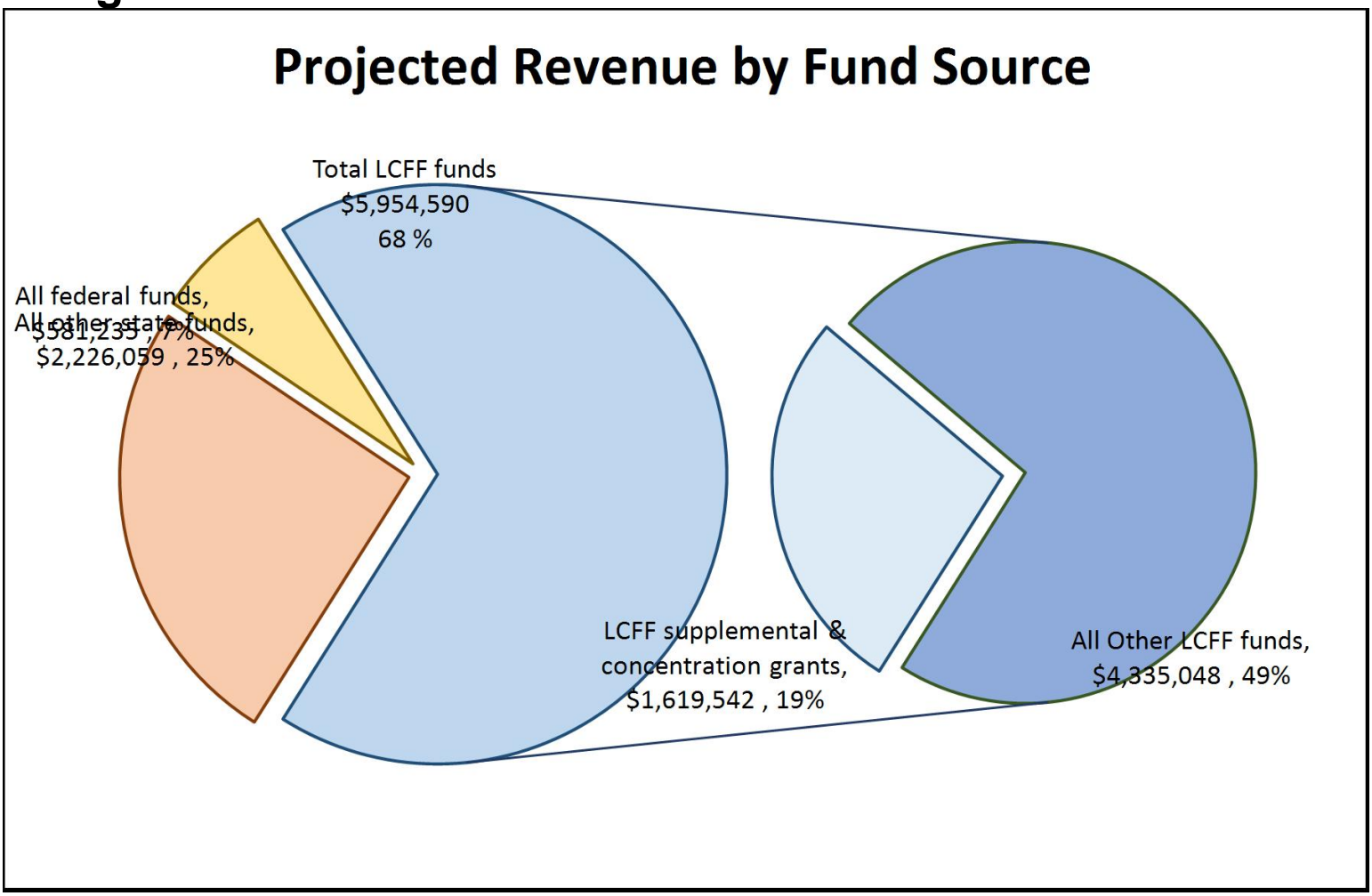
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aspire Antonio Maria Lugo Academy
CDS Code: 19101990109660
School Year: 2025-26
LEA contact information:
Dawn Barnes
Principal
AspireAMLA@aspirepublicschools.org
323-585-1153

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

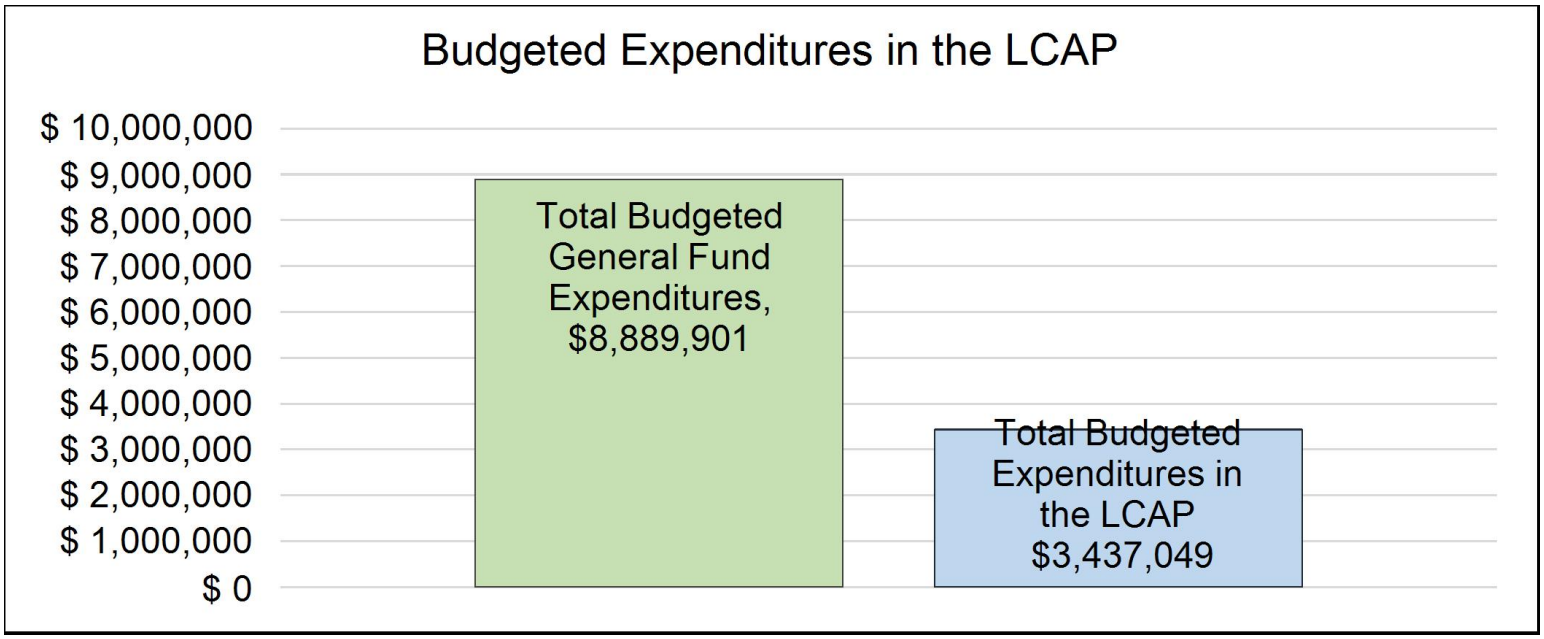


This chart shows the total general purpose revenue Aspire Antonio Maria Lugo Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Aspire Antonio Maria Lugo Academy is $8,761,884, of which $5,954,590 is Local Control Funding Formula (LCFF), $2,226,059 is other state funds, $0 is local funds, and $581,235 is federal funds. Of the $5,954,590 in LCFF Funds, $1,619,542 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Aspire Antonio Maria Lugo Academy plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Aspire Antonio Maria Lugo Academy plans to spend $8,889,901 for the 2025-26 school year. Of that amount, $$3,437,049 is tied to actions/services in the LCAP and $5,452,852 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

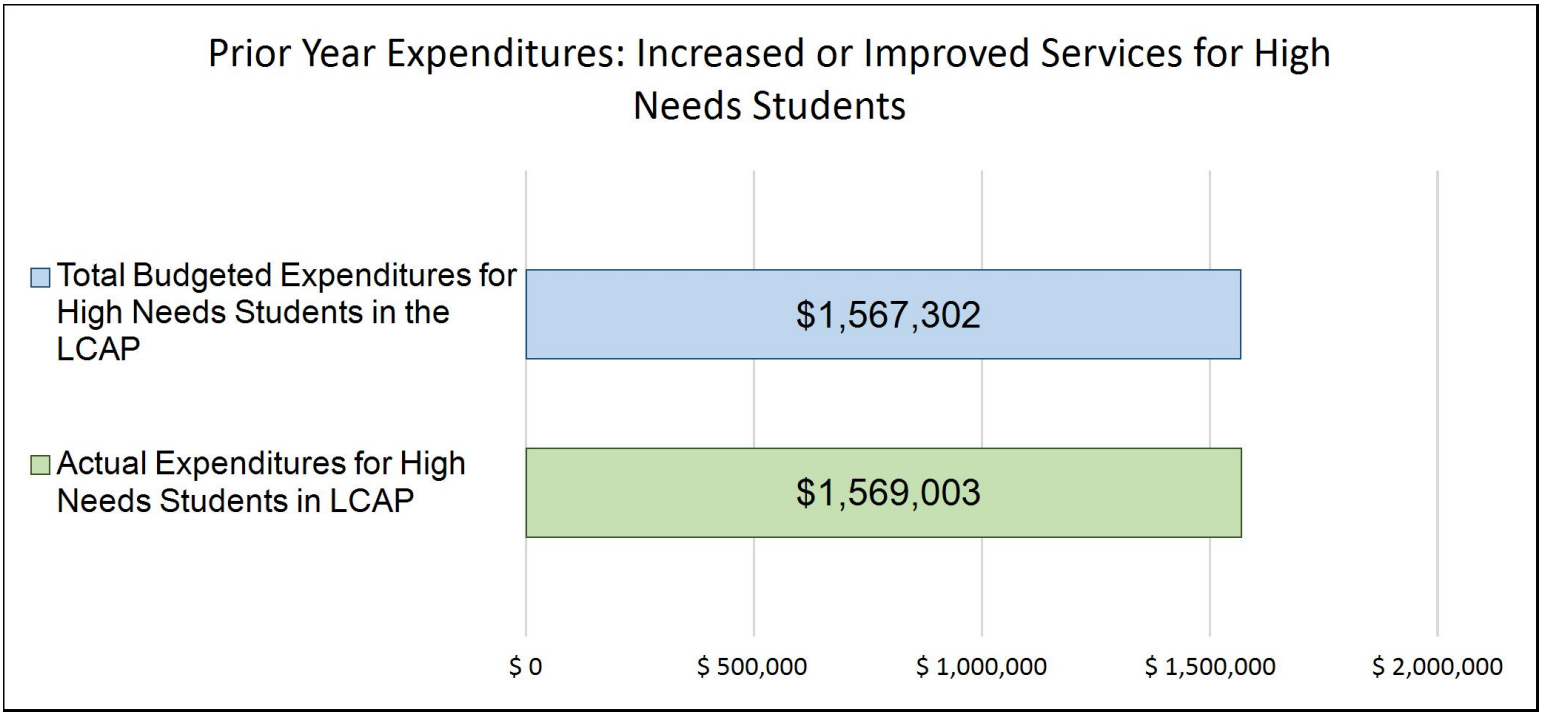
It's crucial to emphasize that while the LCAP plays a central role in resource allocation, it does not encompass the entirety of LEA expenditures. The General Fund, which covers expenses beyond the LCAP framework, encompasses a broad spectrum of services and administrative functions, including but not limited to operational costs for fundamental LEA functions such as administration, utilities, and cafeteria services.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Aspire Antonio Maria Lugo Academy is projecting it will receive $1,619,542 based on the enrollment of foster youth, English learner, and low-income students. Aspire Antonio Maria Lugo Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Aspire Antonio Maria Lugo Academy plans to spend $$1,621,089 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Aspire Antonio Maria Lugo Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Aspire Antonio Maria Lugo Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Aspire Antonio Maria Lugo Academy's LCAP budgeted $$1,567,302 for planned actions to increase or improve services for high needs students. Aspire Antonio Maria Lugo Academy actually spent $$1,569,003 for actions to increase or improve services for high needs students in 2024-25.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Aspire Antonio Maria Lugo Academy	Dawn Barnes Principal	AspireAMLA@aspirepublicschools.org 323-585-1153

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Aspire Antonio Maria Lugo Academy (AMLA) is a TK-5 school located in Los Angeles, California, serving 417 students. Since its establishment, AMLA has been committed to providing a safe and inclusive learning environment where students are empowered to achieve academic and personal success. The student body primarily comprises 97% Hispanic students, with 94% of students qualifying for free or reduced lunch, reflecting the school's dedication to serving the needs of historically underserved communities.

Under the leadership of Principal Ms. Barnes, AMLA focuses on creating a nurturing environment where diversity is valued, hope is inspired, and communities are empowered. The school is committed to elevating its instructional program and fostering a positive school culture. This year's goals include improving attendance, enhancing the Positive Behavior Interventions and Supports (PBIS) program with social-emotional learning (SEL) and restorative practices, and increasing support for multilingual learners through Universal Language Blast time. AMLA also emphasizes strategic integration of Science and Social Studies, strengthening the implementation of its TK-5 Math curriculum, and expanding enrichment opportunities in Music, Art, and Physical Education.

AMLA is proud of its strong partnership with families, who actively engage in the school's initiatives and events. Family involvement is encouraged through various opportunities, including parent-teacher conferences and community events. This collaboration has been key to the school's ability to tailor programs and services that better meet students' academic and developmental needs.

The school's vision is to cultivate lifelong learners who think critically, embrace challenges, and contribute positively to their communities. Its mission is to provide exceptional educational experiences that enable students to excel both inside and outside the classroom. AMLA's core

commitment to inclusivity and equity aligns with Aspire Public Schools' broader mission of promoting success for students from marginalized communities, including Black, Latino/a/x, Indigenous, and People of Color.

With its emphasis on diversity, community engagement, and academic excellence, Aspire Antonio Maria Lugo Academy remains a place where students are nurtured, challenged, and prepared to build fulfilling futures for themselves and their communities.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

We do not have unspent LREBG funds from the prior year. However, with the potential for new LREBG funds to be dispersed in 2025-26, we have incorporated new actions to reflect the use of these funds per the Ed Code requirement and the required needs assessment. The rationale for each action and how it is expected to address the areas of need are included in the action descriptions in the LCAP.

The actions related to the student groups and state indicators identified in the 2022–23 California School Dashboard as performing at the lowest performance level (red) will remain unchanged throughout the three-year LCAP cycle. These groups and indicators, which have guided the development of actions and services, are as follows: SBAC English Language Arts: Students with Disabilities
Chronic Absenteeism: All Students, English Learner, Hispanic, Socioeconomically Disadvantaged, Students with Disabilities
English Learner Progress: English Learner
SBAC Math: Students with Disabilities

Performance Overview:
Based on our analysis of both the California School Dashboard and local data, we have identified the following successes and challenges in our school's performance. This reflection has guided our LCAP planning to address identified needs effectively.

Successes:
One notable success is the significant growth in ELA performance across multiple student groups, as reflected in the latest SBAC data. This was achieved through targeted interventions, data-driven instruction, and a strong focus on differentiated support for diverse learners. Additionally, English learners, socioeconomically disadvantaged students, Hispanic/Latinx students, and students with disabilities all demonstrated notable progress, with gains of +7.3, +16.2, +17.9, and +14.4 points, respectively. The celebration is the clear upward trajectory in student achievement, reinforcing the impact of our instructional strategies and commitment to equity.

Challenges:
However, we identified challenges in academic performance for our students with disabilities, particularly in meeting grade-level standards. According to the California School Dashboard, students with disabilities scored significantly lower than the general population in both ELA and Math, with scores 95.2 and 88.3 points below the standard, respectively. While their growth of +14.4 points in ELA and +11.7 points in Math is a notable achievement, the overall proficiency gap remains significant.

Actions Taken:
To address these challenges, we have implemented a structured master calendar that prioritizes strategic collaborative planning time, ensuring that educators have dedicated opportunities to analyze data, share best practices, and plan targeted interventions. Additionally, we have strengthened our progress-monitoring systems to track student growth and adjust support in real time. Our aligned curriculum for reading foundational skills provides a consistent and research-based approach to literacy instruction, ensuring that students with disabilities receive the necessary scaffolding to build essential skills. Furthermore, our co-teaching model enhances inclusive instruction, allowing general education and special education teachers to work together in delivering differentiated support. These actions are designed to support students with disabilities and align with our LCAP goal of increasing academic proficiency and ensuring equitable access to rigorous instruction.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Engaged in the Bi-Annual Teammate Survey conducted in October 2024 and February 2025, Bi-Annual All Staff Needs Assessment facilitated in August 2024 and March 2025, AMLA Circles (monthly staff meetings), and Lead Meetings held weekly. All mentioned above are avenues to gather feedback on belonging, reflections, professional learning, connection, academic and behavioral areas of need at the school site and overall workplace environment.
Principals and Admin	Engaged in the Bi-Annual Teammate Survey conducted in October 2024 and February 2025, Bi-Annual All Staff Needs Assessment facilitated in August 2024 and March 2025, AMLA Circles (monthly staff meetings), ADMIN meetings and Lead Meetings held weekly. All mentioned above are avenues to gather feedback on belonging, reflections, professional learning, connection, academic and behavioral areas of need at the school site and overall workplace environment.
Other School Personnel	Engaged in the Bi-Annual Teammate Survey conducted in October 2024 and February 2025, Bi-Annual All Staff Needs Assessment facilitated in August 2024 and March 2025, AMLA Circles (monthly staff meetings), and Lead Meetings held weekly. All mentioned above are avenues to gather feedback on belonging, reflections, professional learning, connection, academic and behavioral areas of need at the school site and overall workplace environment.
Parents	Engaged in the Bi-Annual Family Survey; October 2024 and February 2025. SSC and ELAC are held quarterly Family Workshops grounded in our values. Newsletters sent via PowerSchool, Family engagement

Educational Partner(s)	Process for Engagement
	is crucial as it fosters a collaborative environment where parents, guardians, and caregivers actively participate in decision-making processes, ensuring holistic support for students' academic, personal growth, and feedback on LCAP goals.
Students	Engaged in the Bi-Annual Student Survey administered in October 2024 and February 2025, focusing on classroom climate and belonging, with questions designed to capture their classroom experiences and sense of belonging.
SELPA (Special Education)	Consultations with SELPA to discuss the needs and feedback regarding students with special needs, ensuring their perspectives are incorporated into program planning and LCAP development.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Through a series of surveys, meetings, and consultations, we gathered valuable feedback from administrators, teachers, staff, students, and families, including key stakeholder groups such as SSC and ELAC members, and EDCOE. This input was essential in aligning our LCAP with the community’s needs and priorities.

Key outcomes from this engagement include the introduction of new actions to strengthen social-emotional learning, directly reflecting the community's focus on mental health and well-being. Feedback also guided the refinement of academic target outcomes, ensuring they are both ambitious and achievable for all student groups. Notably, the process highlighted the need for targeted support for unduplicated students, leading to responsive actions for all subgroups.

As a result of this engagement, adjustments were made to the LCAP, such as reallocating resources toward more effective initiatives, including expanded professional development for teachers, and eliminating less impactful actions. These changes reflect our commitment to strategic resource use, continuous improvement, and increased or improved services for unduplicated students.

Overall, the development of the LCAP reflects a collaborative, transparent, and accountable approach to addressing students' educational needs and prioritizing initiatives with the greatest potential to enhance student achievement and well-being.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	We are committed to empowering every student to flourish academically with equitable learning experiences, ensuring they not only maintain their unique identity but also strengthen their bonds with the community, fostering a collective journey towards excellence.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Aspire remains committed to accelerating student progress. This means providing robust interventions, differentiated instruction, and a high-quality education for all. Our goal is to ensure equitable outcomes, dismantling achievement gaps that have historically disadvantaged certain groups. This aligns perfectly with Aspire's mission: empowering students for success in college or any path that reflects their unique identities. We'll achieve this by delivering rigorous, standards-based curriculum, instruction, and data-driven support to propel student achievement.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Smarter Balanced Assessment (SBAC) Results in English Language Arts (ELA) DFS CA School Dashboard	2022-2023 SBAC ELA DFS All: -50.9 African American/Black: data not displayed English Learners: -60.6 Socioeconomically disadvantaged: -52.1 Hispanic/Latinx: -51.2	2023-2024 SBAC ELA DFS All Students: -33.8 English Learner: -53.3 Socioeconomically Disadvantaged: -35.9		2025-2026 SBAC ELA DFS All: -35.90 African American/Black: Data Not Displayed English Learners: -45.60	All Students: +17.1 African American/Black: Data Not Displayed English Learners: +7.3 Hispanic/Latinx: +17.9

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Students with Disabilities: -109.6	Hispanic: -33.3 Students with Disabilities: -95.2		Socioeconomically disadvantaged: -37.10 Hispanic/Latinx: -36.20 Students with Disabilities: -94.60	Socioeconomically Disadvantaged: +16.2 Students with Disabilities: +14.4
1.2	Smarter Balanced Assessment (SBAC) Results in Mathematics DFS CA School Dashboard	2022-2023 SBAC Math DFS All: -47.5 African American/Black: data not displayed English Learners: -48.8 Socioeconomically disadvantaged: -48.1 Hispanic/Latinx: -48.7 Students with Disabilities: -100	2023-2024 SBAC MATH DFS All Students: -34 English Learner: -46.6 Socioeconomically Disadvantaged: -36 Hispanic: -34 Students with Disabilities: -88.3		2025-2026 SBAC Math DFS All: -32.50 African American/Black: data not displayed English Learners: -33.80 Socioeconomically disadvantaged: -33.10 Hispanic/Latinx: -33.70 Students with Disabilities: -85	All Students: +13.5 African American/Black: Data Not Displayed English Learners: +2.2 Hispanic/Latinx: +14.7 Socioeconomically Disadvantaged: +12.1 Students with Disabilities: +11.7
1.3	CA Science Test (CAASPP-Elpac.ets.org)	2022-2023 Science Test 10.67% Met & Exceeded	2023-24 Science Test % Below Standard All Students: 21.6 points below Hispanic: 21.6 points below Students with Disabilities: 32.1 points below		2025-2026 Science Test 15.67% Met or Exceeded	Met or Exceeded increased by 6% (10.67% to 16.67%)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			English Learner: 23.8 points below Socioeconomically Disadvantaged: 23.1 points below 16.67% Met or Exceeded			
1.4	% of EL students making progress toward ELPAC proficiency (ELPI) CA School Dashboard	2022-2023 ELPI 43.60% of ELs making progress towards English language proficiency	2023-24 ELPI EL: 43.8% of ELs making progress towards English language proficiency LTEL: Not significant number of LTELs		2025-2026 ELPI 49.90% of ELs making progress towards English language proficiency	• ELs increased by 0.2%. • Not a significant number of LTELs.
1.5	EL Reclassification Rate (RFEP Rate) MLL Dashboard	2022-2023 RFEP Rate 26.7%	2023-2024 RFEP Rate: 10.71%		2025-2026 RFEP Rate Maintain 15% or above	Decreased by 15.99%
1.6	Sufficient Access to Standard-Aligned Materials (SARC)	2022-2023 100% of students have access to standards aligned curricular materials.	2023-24 100% of students have access to standards-aligned materials		2025-2026 100% of students have access to standards aligned curricular materials.	No Change
1.7	Implementation of academic content and	2023-2024	2024-2025		2026-2027	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	performance standards (Local indicator, priority 2, option 2 self-reflection) Average rating on scale of 1-5	ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5	ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5		ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 4 or Above	
1.8	How program and services will enable EL students to access CCSS and ELD standards for gaining EL proficiency (Local Indicator, Priority 2 self-reflection)	2023-2024 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom walkthroughs, teacher pairing): 5	2024-2025 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in		2026-2027 Average Rating: 4 or above	Professional Learning for Teaching ELA and ELD Curriculum: 0 (no change) Instructional Materials Aligned to ELA and ELD: 0 (no change) Programs to Support Staff Improvement in ELA & ELD Instruction: 0 (no change)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom walkthroughs, teacher pairing): 5			
1.9	Other academic outcomes (iReady Reading & Math) % Met Typical Annual Growth	SY 2023-2024 iReady Reading (Data Portal) iReady Reading % of students that met annual typical growth goal All Students: 48% K: 0% Grade 1: 48% Grade 2: 35% Grade 3: 39% Grade 4: 72% Grade 5: 48% SY 2023-2024 iReady Math % of students that met annual typical growth All Students: 40% K: 44% Grade 1: 56% Grade 2: 27% Grade 3: 40% Grade 4: 44%	2024-25 SY 2024-25 (iReady Reading) % of students that met annual typical growth All Students: 43% Grade 3: 42% Grade 4: 52% Grade 5: 36% SY 2024/25 (iReady Math) % of students that met annual typical growth All students: 25% Grade K: 24% Grade 1: 27% Grade 2: 23% Grade 3: 17% Grade 4: 29% Grade 5: 28%		2026-2027 40% of All Students Met 100% of the Typical Annual Growth	iReady Reading All Students: -5% Grade 3: +3% Grade 4: -20% Grade 5: -12% iReady Math) All Students: -15% Grade K: -20% Grade 1: -29% Grade 2: -4% Grade 3: -23% Grade 4: -15% Grade 5: -8%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Grade 5: 36%				
1.10	Broad course of study (Local Indicator Survey, Priority 7)	2023-2024 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		2026-2027 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	No Change
1.11	Other academic outcomes (mClass) % at and above benchmark	2023-2024 36% at & above benchmark	2024-25 40.00% at or above benchmark		2026-2027 60% at & above benchmark	Increased 4%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2023–2024 school year, AMLA took a comprehensive and multi-tiered approach to address achievement gaps and meet the needs of all student groups, with an intentional focus on Students with Disabilities, English Learners, and historically underserved populations. The actions were largely implemented as planned, and student outcome data shows encouraging progress.

Planned Actions vs. Actual Implementation:

Most planned actions were implemented as intended. The use of the Aspire Student Learning Framework (ASLF), cycles of data-driven instruction, differentiated professional development, and co-teaching structures were actively integrated into daily practice.

- Pro-Black Programming: Instead of maintaining a Black Student Union (BSU), the school will continue Pro-Black Programming led by a dedicated Pro-Black Program Coordinator, who organizes Black History Month celebrations and worked with staff to integrate texts and materials reflecting Black Excellence into the curriculum.

- Co-Teaching and Special Education: Weekly planning time for General Education and Education Specialist co-teachers was maintained, though the need for deeper collaboration and more structured observation cycles was identified and will be emphasized further next year.
- Data-Driven Instruction and Intervention: Regular data cycles were implemented schoolwide. Formative data and SBAC results showed growth across all subgroups, continuing the need for refined intervention systems, particularly for Students with Disabilities and English Learners.

Challenges:

- While significant academic gains were observed (e.g., SBAC ELA DFS for Students with Disabilities improved by +14.4 points and for English Learners by +7.3 points), these subgroups remain well below grade-level standards, with Students with Disabilities still -95.2 points from standard in ELA and -88.3 in Math.
- Scheduling co-teaching time and ensuring consistent, high-quality collaboration between General and Special Education teachers remains an ongoing logistical challenge.
- Despite steady ELPI growth (43.6% to 43.8%), progress remains incremental, signaling the need for enhanced designated ELD instruction and professional development for teachers.

Successes:

- Students with Disabilities, English Learners, Hispanic/Latinx, and Socioeconomically Disadvantaged students all showed measurable academic growth on the 2023-2024 SBAC assessments, indicating the positive impact of targeted interventions and data-driven instruction.
- The use of the updated Aspire Student Learning Framework and structured data cycles enhanced teacher collaboration and allowed for more targeted support.

Conclusion:

No major shifts to the action plan are required at this time, but reflection on this year's implementation underscores the need for:

- Ongoing, intensive targeted supports for Students with Disabilities and English Learners.
- Strengthening co-teaching partnerships through structured planning time, observation cycles, and shared goal-setting.
- Continued investment in culturally responsive instruction and anti-racist programming through the Pro-Black Program.

These efforts, combined with data-driven practices and sustained professional development, will be critical for closing persistent achievement gaps and meeting the needs of all learners in the coming year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures for any of the actions under this goal

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions taken during the 2023–2024 school year have been generally effective in making progress toward the goal of improving academic outcomes for all student groups, especially Students with Disabilities, English Learners, and Socioeconomically Disadvantaged students. While not all goals have been fully achieved, the data indicates meaningful academic growth, especially in areas such as English Language Arts (ELA) and Math.

The implementation of new curricular materials and the integration of culturally responsive teaching practices have significantly increased student engagement and helped affirm student identity, particularly for historically underserved student groups. The early outcomes reflect a strengthened classroom culture and deeper community connections, which have contributed to the overall positive trend in academic performance.
State assessment data from the SBAC shows substantial growth across multiple student groups, with All Students improving by +17.1 points in ELA and +13.5 points in Math. Specific groups such as Hispanic/Latinx, Socioeconomically Disadvantaged, and Students with Disabilities also saw meaningful gains, with Students with Disabilities improving by +14.4 points in ELA and +11.7 points in Math. These gains reflect the effectiveness of interventions and instructional strategies, including co-teaching models and data-driven instruction cycles, which were implemented to close achievement gaps.
Despite growth, English Learners only demonstrated a modest improvement of +7.3 points in ELA and +2.2 points in Math, indicating that the interventions for this group, particularly in Designated and Integrated ELD instruction, need to be strengthened. The growth in English Learner progress (ELPI) was minimal, moving from 43.6% to 43.8%, highlighting the continued challenge of addressing the needs of this group.
Additionally, while Students with Disabilities demonstrated growth, they continue to score significantly below the standards in both ELA and Math. Further attention is required to refine co-teaching practices, improve IEP implementation, and ensure that Special Education teachers and instructional assistants receive targeted, ongoing professional development.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Building on the academic growth and instructional refinements achieved during the 2023–2024 school year, the school will implement a comprehensive set of next steps designed to sustain momentum and further accelerate progress toward closing achievement gaps, particularly for historically underserved student groups.
The school will maintain and strengthen successful practices by continuing structured collaborative planning and regular data cycles for teachers, ensuring that instruction remains responsive to student needs across all content areas. Co-teaching partnerships between General Education and Special Education teachers will be sustained and refined, with protected shared planning time and ongoing cycles of observation and feedback to promote inclusive practices and ensure that Students with Disabilities receive high-quality, differentiated instruction.
To further support English Learners, the school will continue designated and integrated ELD instruction by ensuring all EL students have consistent access to four sessions per week without sacrificing core content learning. Additionally, professional development will be expanded to deepen staff capacity in implementing Integrated and Designated ELD strategies, supporting newcomers, and facilitating reclassification pathways.
A continued focus on Students with Disabilities will involve program reviews and co-teaching self-assessments led by Program Specialists to identify gaps and set clear improvement goals. Training for Special Education Instructional Assistants will remain a priority to ensure alignment with both academic and social-emotional learning expectations, while increasing observation and feedback cycles will help monitor and strengthen co-teaching partnerships.
The school will advance its commitment to culturally responsive instruction and equity by continuing Pro-Black Programming under the leadership of the Pro-Black Program Coordinator. This includes hosting cultural celebrations, incorporating texts and materials that elevate

Black Excellence, and creating opportunities for deeper student and community engagement. Classroom libraries and artifacts will also be reviewed and updated to reflect the diversity of the student population and the surrounding community.
Data-driven practices will continue to evolve, with protected time dedicated to data discussions that inform real-time instructional decisions. Regional academic teams will model high-impact data analysis practices to ensure staff can make targeted, student-centered adjustments to instruction.
In pursuit of equitable access and opportunity, the school will continue refining the master schedule to ensure all students receive instruction in core content areas while also having access to intervention, enrichment, and co-teaching opportunities. After-school programming and extended learning opportunities will remain integral, providing both academic support and social-emotional enrichment beyond the traditional school day.
Through these next steps, the school aims to sustain the academic growth demonstrated in the previous year while more deeply addressing the persistent achievement gaps identified by the California School Dashboard. These efforts will continue to prioritize equity, inclusion, and culturally responsive teaching as essential drivers of student success.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Grade Level Curriculum	Based on lessons learned from the previous year's implementation and reflection on student outcomes, several key adjustments will be made to maintain progress and further accelerate growth in the upcoming year. Maintain Successful Strategies and Support: Curriculum and Professional Development: We will continue to maintain and refresh the adopted curricular materials to ensure that the core curriculum remains standards-aligned, culturally relevant, and effective for all students. Teachers will still have structured collaborative planning time to refine lesson plans and customize instruction to meet the needs of all learners. Focus on Specialized Supports: We will maintain the focused interventions for Students with Disabilities and English Learners, ensuring that targeted academic support remains a priority to close achievement gaps. Additions for the Coming Year:	$209,339.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Enhanced Targeted Interventions: While growth was seen across many student groups, gaps persist, especially for Students with Disabilities and English Learners. Next year, we will maintain intervention programs designed specifically for these groups to accelerate their progress in ELA and Math. Expanded Professional Development on Differentiation: Feedback indicated a need for maintaining professional development focused on differentiating instruction for diverse learners. To address this, we will offer targeted workshops on differentiated strategies, particularly for special education and English Learner students. Increased Data-Driven Instruction: In the upcoming year, we will maintian our data-driven instructional cycles, frequent formative assessments to adjust instruction in real time. This will ensure that interventions are targeted and responsive to student needs as they arise. By maintaining the actions that have proven effective and adding new, targeted strategies for next year, we aim to further close achievement gaps and foster continued academic growth across all student groups. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for Students with Disabilities in SBAC Math & ELA. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.		
1.2	Instruction (Guaranteed and Viable Instruction)	Utilize the Aspire Student Learning Framework to ensure that students receive guaranteed and viable instruction that includes culturally responsive instruction, universal design for learning, and principles of inclusion. Ensure students have access to culturally responsive texts within each content area. Ensure that classroom artifacts reflect the diversity of students and the community.	$596,181.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Utilize the updated ASLF framework as a coaching tool that has integrated Culturally Responsive Teaching Strategies within the four domains. Provide monthly professional development on elements of our Guaranteed and Viable Instruction, including time for planning small group data-informed instruction. Co-plan PD with regional content directors/program managers. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for Students with Disabilities in SBAC Math and ELA. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.		
1.3	Instruction (Master Scheduling)	Continue to create a master schedule that is equitable and provides students with access to all core content and opportunities for enrichment/electives. Work with Program Specialists to ensure master schedule allows for co-teaching (grouping students purposefully to support with common planning) AND co-planning. Ensure master schedule has time for intervention/credit recovery to the extent possible that does not limit access to enrichment Work with Regional Expanded Learning Program Manager and Afterschool Director to ensure After-School Program is available for all students, runs for 30 additional days outside of the school year, and provides homework support, enrichment, and academic support in fluency. School schedules will reflect time for daily and weekly intervention and acceleration. Early Learning: Ensure early learning components are reflected in TK/K teacher schedules (i.e. Soft start, centers)	$247,803.00	No

Action #	Title	Description	Total Funds	Contributing
1.4	Instruction (Assessment)	Teachers will conduct regular data analysis in short, medium and long term data cycles to tailor instruction and provide targeted support to students. Interventions include but are not limited to; 1:1 intervention, additional small group intervention by an instructional leader or supplemental staff member, and the SST process to identify specific supports for students through a monitored individualized learning plan. Provide professional development on standards-aligned curriculum and their assessment resources (iReady, EL Achieve, Amplify, etc.). Co-plan PD with regional content directors/program managers. Provide regular time for short and medium cycle data discussions (through shared preps, release days with substitutes, or protected time on early release days). These data discussions will focus on formative short cycle assessments Have regional academic team model data discussions and/or provide support with identifying high leverage short cycle assessments. The implementation of the actions outlined was successful in fostering a data-driven, collaborative environment where teachers could tailor instruction and provide targeted interventions to meet students' needs. Moving forward, ensuring sufficient time for data analysis and supporting teachers with professional development will be essential for continued success.	$0.00	Yes
1.5	MLL	MLL students will receive designated and integrated ELD instruction, and teachers will continue to receive professional development to support MLLs. Work with the Regional MLL Program Manager to ensure all MLL students receive designated ELD instruction 4 times per week without losing access to core content. Maintain EL Achieve materials/kits for groups of students based on data. Provide ongoing Professional Development on Designated MLL support, continuing with at least 3 Professional Development sessions on Integrated MLL support.	$17,339.00	No

Action #	Title	Description	Total Funds	Contributing
		Provide targeted professional development and support for Newcomers, as described in the EL Master Plan. Provide intensive and targeted support for possible LTELs, as outlined in the EL Master Plan. These actions are designed to benefit all students, particularly addressing the urgent needs highlighted by the California School Dashboard, with a focus on English Learners in ELPI. While supporting all students, the goal is to ensure focused intervention to close the achievement gaps for those most at risk.		
1.6	SPED	The actions implemented to ensure Free Appropriate Public Education (FAPE) aligned with the Least Restrictive Environment (LRE) have shown positive results in supporting Students with Disabilities, as evidenced by growth in SBAC Math and ELA scores. No major adjustments are needed at this time; however, continued emphasis on individualized support and strong co-teaching partnerships will be essential to sustain progress and further close achievement gaps. The following actions will remain in place to meet the academic, social-emotional, and developmental needs of Students with Disabilities in alignment with Aspire's Inclusion Statement: Ensure classroom General Education and Education Specialist co-teachers have weekly shared planning time to support co-teaching, data analysis, and collaboration. Conduct program reviews with Program Specialists and complete co-teaching self-assessments, creating 1–2 goals based on the Aspire Special Education Resource. Review current practices to ensure cycles of observation are embedded in the schedule to monitor both the success and challenges of co-teaching models and partnerships.	$1,318,805.00	No

Action #	Title	Description	Total Funds	Contributing
		Collaborate with the Director of Inclusive Instruction and the regional SPED team to plan Special Education-focused professional development (covering co-teaching, disabilities, and the role of Instructional Assistants). Ensure Special Education instructional assistants receive appropriate and ongoing training aligned with school-wide goals. These actions are specifically designed to benefit all students, while prioritizing the urgent needs identified by the California School Dashboard. With Students with Disabilities flagged in the red indicators for SBAC Math and ELA, the continuation of these targeted supports remains critical to closing achievement gaps for those most at risk.		
1.7	Black Excellence	Continue our Pro-Black Programming through the support of our Pro-Black Program Coordinator role to advance anti-racist work throughout the school year. This includes: Hosting Black History Month celebrations and events that honor Black culture and contributions. Adjusting and supplementing current curriculum with texts and materials that uplift and reflect Black Excellence. Exploring future opportunities for student groups and family engagement sto further strengthen community voice and connection.	$0.00	No
1.8	Title I	To enhance academic performance across all student groups, with a focus on aiding those at the lowest achievement levels, our strategy involves utilizing Title I funds for the following positions: Mental Health Therapist	$193,701.00	No

Action #	Title	Description	Total Funds	Contributing
		This approach, grounded in our commitment to equity, ensures all students have access to necessary resources and support, regardless of socioeconomic status. By allocating Title I funds towards these positions we aim to provide targeted interventions that directly contribute to student success. The expected outcome is an improvement in the academic performance of our low-achieving students, measured by assessments, progress monitoring, and state testing results, evidencing the effectiveness of this support. Funding from Title I will specifically support these critical roles, aligning our actions with federal guidelines to boost educational outcomes for disadvantaged students.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	We create the conditions for all students to achieve a strong sense of agency and wellness that allows them to thrive emotionally and socially.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal reflects our commitment to create a school environment where everyone feels welcome and supported. It aligns with Aspire's mission of inclusivity and dismantling systems that have marginalized communities. We will prioritize fostering a sense of safety, connection, student engagement, and strong parent involvement. To achieve this, we'll focus on reducing chronic absenteeism, suspension, and expulsion rates.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Student Sense of Safety and School Connectedness as a Percentage (Aspire Student Survey)	2023-2024 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 66% Teacher-student relationships: Grades 3-5: 71% School Safety: Grades 3-5: 52%	2024-2025 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 59% Teacher-student relationships: Grades 3-5: 68% School Safety: Grades 3-5: 55%		2026-2027 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 86% Teacher-student relationships: Grades 3-5: 91% School Safety: Grades 3-5: 72%	Sense of Belonging (Grades 3-5): -7.00% Teacher-Student Relationships (Grades 3-5): -3.00% School Safety (Grades 3-5): +3.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	Student Suspension Rates as a Percentage (CA School Dashboard)	2022-2023 Suspension Rate (CA School Dashboard) All Students: 0.2% African American/Black: Data not displayed Hispanic/Latinx: 0% English Learners: 0.7% Socioeconomically Disadvantaged: 0.3% Students with Disabilities: 1.2%	2023-2024 Suspension Rate All Students: 0.00% Hispanic: 0.00% Multiple Races/Two or More: 0.00% Students with Disabilities: 0.00% English Learner: 0.00% Socioeconomically Disadvantaged: 0.00%		2025-2026 Suspension Rate (CA School Dashboard) All Students: 0% African American/Black: 0% Hispanic/Latinx: 0% English Learners: 0% Socioeconomically Disadvantaged: 0% Students with Disabilities: 0%	All Students: -0.20% African American/Black: Data not displayed in 2023-2024 Hispanic/Latinx: -0.00% English Learners: -0.70% Socioeconomically Disadvantaged: -0.30% Students with Disabilities: -1.20%
2.3	Chronic Absenteeism (CA School Dashboard)	2022-2023 Chronic Absenteeism Rate All: 34% African American/Black: Data not displayed Hispanic/Latinx: 33.20% English Learners: 36.10% Socioeconomically disadvantaged: 33.80% Students with Disabilities: 38.80%	2023-2024 Chronic Absenteeism Rate All Students: 26.70% Hispanic: 26.90% Multiple Races/Two or More: 25.00% Students with Disabilities: 29.80% English Learner: 22.30%		2025-2026 Chronic Absenteeism Rate All: 19% African American/Black: Data not displayed Hispanic/Latinx: 18.20% English Learners: 21.10% Socioeconomically disadvantaged: 18.80% Students with Disabilities: 23.80%	All Students: -7.30% Hispanic/Latinx: -6.30% English Learners: -13.80% Socioeconomically Disadvantaged: -7.10% Students with Disabilities: -9.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Socioeconomically Disadvantaged: 26.70%			
2.4	Efforts we make to seek parent input. (Aspire Family Survey)	2023-2024 Aspire Family Survey Barriers to Engagement: 89% responded favorably Family Engagement: 13% responded favorably	2024-2025 Aspire Family Survey Barriers to Engagement: 89% responded favorably Family Engagement: 12% responded favorably		2026-2027 Aspire Family Survey Barriers to Engagement: 90% responded favorably Family Engagement: 38% responded favorably	Aspire Family Survey – Barriers to Engagement: 0% (No Change) Family Engagement: -1%"
2.5	Parent Input in Decision Making (LCFF Priority 3, Self-Reflection Tool (Rating 1-5)	2023-2024 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4 Collaborative Family Engagement Planning: 4	2024-2025 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4 Collaborative Family		2026-2027 Local Performance Indicator, Self-Reflection Average Rating: 4 or higher	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Engagement Planning: 4			
2.6	School Attendance Rate (P2, PowerSchool)	2023-2024 Attendance Rate (P2) 92.54%	2024-2025 P2 Attendance Rate 91.99%		2026-2027 Attendance Rate (P2) 96% or higher	Decreased .55%
2.7	Pupil Expulsion Rates (Data Quest)	2022-2023 Expulsion Rate 0%	2023-2024 Pupil Expulsion Rate 0 %		2026-2027 Expulsion Rate 0%	No Change
2.8	Surveys of parents to measure safety and school connectedness (Aspire Family Survey)	2023-2024 Aspire Family Survey 85% responded favorably “The school provides a safe environment for my child.” 80% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	2024-2025 Aspire Family Survey 89% responded favorably: "The school provides a safe environment for my child." 71% responded favorably: "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."		2026-2027 Aspire Family Survey 85% responded favorably “The school provides a safe environment for my child.” 85% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	The school provides a safe environment for my child: +4.00% I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff: -9.00%
2.9	School Facilities in Good Repair (SARC)	2022-2023 Overall Rating: Good	2023-2024 Overall Rating: Good		2025-2026 Overall Rating: Good	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.10	Broad course of study (LCFF Priority 7, Local Indicator Survey)	2023-2024 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		2026-2027 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	No Change

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Our school implemented several strategic actions aimed at increasing parent and family engagement, with a specific focus on improving communication, fostering leadership opportunities for families, and gathering meaningful feedback to inform future strategic planning. One of our core objectives was to ensure that all communication, both digital and in-person, was accessible to all families, particularly Spanish-speaking families. Our Family Coordinator played a key role in overseeing these efforts, ensuring that platforms like PowerSchool were effectively utilized to keep families well-informed.

The primary goal of these initiatives was to strengthen our connections with families, particularly those from historically underserved groups such as English Learners and students with disabilities. These efforts were designed to increase parental involvement in school decision-making processes and address barriers to consistent family engagement. By translating all school communications into both Spanish and English, we worked to ensure equitable access to information for all families.

To monitor the effectiveness of our engagement strategies, we tracked key metrics through tools like the Panorama Family Survey, focusing on engagement levels and overall school climate. Additionally, we paid close attention to chronic absenteeism rates, which served as a crucial indicator of family involvement and its impact on student outcomes. We saw notable success in this area, with chronic absenteeism dropping across multiple student groups, including a significant 13.8% decrease for English Learners and a 9% decrease for Students with Disabilities.

We were able to make significant progress in certain areas. The reduction in chronic absenteeism across key student groups was one of the most encouraging outcomes, suggesting that our engagement strategies were effective in addressing attendance barriers. Furthermore, the school saw a decrease in suspension rates, which dropped to 0% for all student subgroups. This points to the positive impact of our proactive family engagement and the emphasis on creating a more supportive and restorative school culture.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Variance in action 2.6 due to not using Schola (vendor) for student recruitment.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Our school's efforts to improve parent and family engagement, enhance communication, and create a more supportive school culture have yielded a mix of successes and areas for growth. The positive outcomes of our engagement strategies include:

- A substantial decrease in chronic absenteeism, particularly among English Learners (down by 13.8%) and Students with Disabilities (down by 9%).
- The reduction in suspension rates, which reached 0% across all student groups, signaling that our focus on restorative practices and family engagement contributed to a more supportive and less punitive school environment.
- A noticeable improvement in family perceptions of school safety, which increased by 4%, highlighting the positive impact of our engagement efforts on school climate.

However, there are areas that need further attention:

- While we saw improvements in attendance and safety, the overall level of family engagement slightly decreased, with a 1% drop in the Aspire Family Survey results. This indicates that while some parents have become more involved, there is still work to be done to ensure consistent and deep engagement, particularly in leadership roles and school decision-making.
- We also saw a 9% drop in the comfort level of parents discussing their children's needs with school staff. This points to a gap in communication that we must address in the coming year to ensure that families feel more confident and supported when engaging with the school.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Given the outcomes of this year's actions, we will make several adjustments to ensure continued progress and refinement in our family engagement efforts:
Enhancing Parent Engagement: We will expand opportunities for family leadership and involvement in school decision-making, while also offering more interactive events that can engage a broader range of parents. Additionally, we will continue to ensure that all communications remain bilingual and accessible to all families.

Targeted Interventions for High-Risk Groups: To address the ongoing issue of chronic absenteeism, particularly among Students with Disabilities, we will implement more targeted interventions, combining SEL practices with individualized support tailored to these students' needs.
In conclusion, while our family engagement efforts have yielded significant progress, we recognize that there is more work to be done. We will continue to refine our strategies, engage with families more deeply, and ensure that all students benefit from a supportive, inclusive, and equitable school environment. The focus for next year will be on deepening family engagement, enhancing communication, and addressing the remaining gaps in SEL implementation and student connectedness.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Family and Community Engagement & Outreach	Create a variety of events where parents and families can be involved, including opportunities to take on leadership roles. Hold all meetings and ensure that all communication is in both Spanish and English. Continue to survey families to include feedback in strategic planning. Monitor Panorama Family Survey data points related to family engagement for continuous improvement Family Coordinator will support parent engagement efforts Create regional black family advisory council group to provide input on our school culture climate and programming Pro Black Programming Coordinators will support with parent engagement and outreach efforts Communication with families in their home language and keeping them up to date with school-wide events calendar using PowerSchool.	$0.00	Yes
2.2	Attendance	Continue to Ensure the attendance team reviews attendance data weekly. During data reviews, focus on looking at attendance rates specifically for subgroups of students. Increase family communication when students are absent (including personal communication for every absence, Newsletters, and conducting home visits for students with chronic absenteeism)	$224,560.00	Yes

Action #	Title	Description	Total Funds	Contributing
		School-wide attendance incentive programs (perfect attendance incentives, grade level attendance competitions) Focus on early family education for our TK-2 grade families by providing monthly reminders/information on importance of attendance Conduct home visits/outreach during the summer to students with chronic absenteeism/truancy The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for all student groups in Chronic Absenteeism. These actions ensure that while all students receive support, there is focused intervention to support those most at risk.		
2.3	PBIS Multi-Tiered system of supports	To cultivate a positive, supportive, and equitable learning environment for all students, we will continue to refine and expand our tiered school-wide Positive Behavioral Interventions and Supports (PBIS) system across all schools. All staff will continue to receive PBIS training to ensure consistent implementation, while teachers will participate in additional professional development focused on restorative practices, equipping them with strategies to promote positive interactions and drive antiracism practices within their classrooms. Our Tier 1 intervention team will continue to meets regularly, analyzes attendance data, makes school-wide decisions based on data, and monitors impact on data. We will continue to align on School-wide expectations using stakeholder feedback and will explicitly teach those expectations systematically across all classrooms and for all areas of the school. We will continue to norm on classroom routines and procedures and ensure they are aligned to our school-wide expectations We will refine a positive acknowledgment system that 90% of staff will utilize for incentivizing wanted behaviors We will continue to norm on Tier I behavior interventions that are expected in all	$0.00	No

Action #	Title	Description	Total Funds	Contributing
		classrooms before referring students for discipline support. These interventions will include logical consequences as well as restorative practices.		
2.4	SEL	Continue to Strengthen Adult SEL by school-wide staff meetings; Welcoming all-inclusive ritual; Engaging strategies; Optimistic closure Promote SEL for Students; Implementation of SEL curriculum; Community Circles throughout the week, and Mindful practices. Reflect on data for continuous improvement, Data analysis and planning (Panorama SEL surveys), Monitoring and reflection. Targeted Interventions for High-Risk Groups: For students who are at higher risk for absenteeism, particularly Students with Disabilities, we will develop more targeted interventions that combine SEL with individualized support. These interventions may include additional community circles, check-ins, and mindfulness practices tailored to these students' specific needs.	$0.00	No
2.5	School Climate	Continue Student support services: We will provide a comprehensive range of student support services, such as counseling, mentoring, and academic intervention programs. Review discipline data (incidents, referrals, suspensions) monthly to look for school-wide trends and create plans to support universal program Data analysis and planning (Panorama SEL surveys) Conduct regular learning walks/fidelity checks on school-wide PBIS and restorative practices Provide school-wide Professional Development on CPI and de-escalation techniques	$0.00	No
2.6	Enrollment	Continue site Enrollment Team that partners with Schola to develop a student enrollment plan and lead student recruitment efforts. Continue using various platforms to recruit students: Instagram; Yelp; Billboards; etc.	$0.00	No

Action #	Title	Description	Total Funds	Contributing
		Implement the Enrollment Guidance/Handbook across the region to ensure that we reach our budgeted enrollment. Continue the site Enrollment Team that will partner with schola to develop a student enrollment plan and lead student recruitment efforts		
2.7	Classroom Facilities, and Student Physical Spaces	In accordance with the Williams Act Requirements regarding facilities, building managers conduct quarterly facilities walkthroughs using the Facility Inspection Tool (FIT) School Ratings are at least “Good”. Annually train all teammates on the school comprehensive safety plan Create a checklist of key items that should be included in all classrooms (including emergency school safety kits, where student work is displayed, key anchors charts, etc)	$560,009.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	We actively recruit and sustain educators and school staff dedicated to anti-racism, enabling them to guide students in developing an empowered anti-racist perspective that instills a sense of responsibility to address injustices at both local and global levels.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

At Aspire, we know that investing in our teammates is critical to achieving Aspire's mission and vision of providing a rigorous and joyful academic experience for all students. This goal was developed to ensure the continuous development of our teammates so that they can provide a high-quality education to all students. To achieve this goal, our actions will focus on developing teachers and site leaders through the Aspire Student Learning Framework and the Transformational Leader Framework. We will also continue our practice of regular feedback through individualized professional learning plans.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Teacher Credentials (SARC)	2021-2022 SARC 100% Fully Credentialed	2022-23 100.00% Fully Credentialed		2025-2026 100% Fully Credentialed	No Change
3.2	Teacher Sense of Safety and School Connectedness (Aspire Teammate Survey)	2023-2024 Aspire Teammate Survey (Winter) School Climate: 74% responded favorably	2024-2025 Aspire Teammate Survey School Climate: 74% responded favorably		2026-2027 Aspire Teammate Survey (Winter) School Climate: 94% responded favorably	School Climate: No Change Belonging: -1.00% Well-being: -1.00% Staff-Leadership Relationships: +1.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Belonging: 83% responded favorably Well-being: 77% responded favorably Staff-Leadership Relationships: 62% responded favorably Cultural Awareness and Action: 37% responded favorably	Belonging: 82% responded favorably Well-being: 76% responded favorably Staff-Leadership Relationships: 63% responded favorably Cultural Awareness and Action: 53% responded favorably		Belonging: 100% responded favorably Well-being: 97% responded favorably Staff-Leadership Relationships: 82% responded favorably Cultural Awareness and Action: 57% responded favorably	Cultural Awareness and Action: +16.00%
3.3	Teammate Retention Rate (Data Portal)	2023-2024 to 2024-2025 Retention Rate 96.7%	Retention Rate 80.00%		2026-2027 to 2027-2028 Retention Rate Maintain 90% or higher	Decreased by 16.70%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Our school remained committed to recruiting and sustaining educators who are not only highly qualified but also dedicated to fostering an anti-racist and socially just learning environment. The action plan focused on two key components: maintaining a fully credentialed teaching staff and cultivating a school culture where educators feel safe, connected, and empowered to lead anti-racist conversations and practices with students.

Our implementation met the first part of this goal — maintaining 100% of teachers as fully credentialed, as verified through the School Accountability Report Card (SARC). This consistency ensured that all students were instructed by educators with the appropriate qualifications to deliver high-quality, equitable instruction.
However, we faced a challenge in staff retention. The retention rate dropped from 96.7% the previous year to 80% — a decline of 16.7%.
One success worth highlighting was the improvement in staff perceptions around Cultural Awareness and Action, which increased from 37% to 53% favorable responses on the Aspire Teammate Survey. This suggests that while retention was a challenge, efforts to embed anti-racist conversations, professional development, and inclusive practices began to resonate with staff, helping to create a more socially conscious school culture.
In addition, other aspects of the staff climate — such as Staff-Leadership Relationships — saw a slight increase from 62% to 63%, and overall perceptions of School Climate, Belonging, and Well-being remained relatively stable. These results indicate that despite turnover, the school environment maintained a foundation of safety and connection for most educators.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures for any of the actions under this goal

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The action taken was partially effective in achieving our goal. Maintaining 100% fully credentialed teachers ensured instructional quality and equity for students, fulfilling one major component of the plan. However, the drop in the teammate retention rate indicates that sustainability remains an area for growth.
The most notable sign of progress was the marked increase in Cultural Awareness and Action, which rose by 16 percentage points (from 37% to 53%) on the Aspire Teammate Survey. This improvement shows that professional development, dialogue, and intentional equity-focused leadership likely empowered more staff to reflect on and act upon cultural competence and anti-racist values.
However, smaller decreases in Belonging (-1%) and Well-being (-1%) reflect the strain that staff turnover and broader challenges may have placed on school climate, even as Cultural Awareness improved.
In summary, the school was effective in recruiting and credentialing educators. The increase in staff cultural awareness suggests that the foundation for this work is strengthening, but further action is needed to improve retention.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

As a result of this year’s data review, it became clear that while progress has been made in some areas, some adjustments are needed to fully meet the goal of recruiting and sustaining educators dedicated to anti-racism and creating a school environment that supports both staff retention and growth. The data highlighted two significant insights: first, the school was able to maintain a 100% rate of fully credentialed teachers, demonstrating continued success in hiring qualified educators. However, the retention rate of staff dropped from 96.7% to 80%, signaling a need to include supports that encourage staff to remain long-term.

At the same time, the increase in the Cultural Awareness and Action metric, which rose by 16 percentage points, showed that intentional efforts around anti-racist professional learning are beginning to take root and make an impact on staff beliefs and practices. This growth suggests that staff are becoming more aware of the role they play in fostering equity and inclusion.
To address the challenges identified, the school will implement key adjustments. There will be an increased focus on improving staff retention by deepening efforts to understand staff needs and experiences through continuing PLP meetings. In addition, the school will strengthen mentorship and coaching support for both new and returning teachers to ensure all educators feel supported and connected to the school community. This includes continuing regular check-ins, opportunities for peer support, and transparency in school leadership decisions to create an environment where staff feel heard and valued.
The school will continue to monitor key metrics such as retention rates, staff survey responses, and progress on professional learning goals to ensure these adjustments are effective.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Utilize Teachboost as an observation tool to track ASLF observations Ensure that there is a coaching cycle process in place that is aligned to Aspire LA's Instructional Coaching Model	$28,000.00	Yes
3.2	Culturally Responsive Teaching (CRT) Professional Development	Provide site-wide professional development on culturally responsive teaching ensuring that units of study include identity, diversity, justice and action after professional development days provided by the LA Region on UDL and culturally responsive teaching	$0.00	No
3.3	Teammate Retention	Support retention of hard to fill roles and Black staff members by ensuring a thorough and transparent recruitment process, provide ongoing support and communication to new hires during their onboarding and conduct check-ins with staff to foster a sense of belonging and appreciation. Provide avenues for career growth and advancement, offering support and resources. Additionally, collaborate work closely with talent and school leadership to identify and address any potential challenges or concerns that may arise for staff, offering resources and assistance as needed.	$3,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
3.4	Affinity Groups	Ensure all teammates have the ability to attend regional affinity groups	$0.00	No
3.5	Pipeline Development	During Professional Learning Plan (PLP) meetings, all teammates will set goals to develop them for their future career goals and receive support/development in those areas (which may include release time for observations, tests, etc.)	$0.00	No
3.6	Black Scholar Services	Build capacity of PBP Coordinators to run school site programming through targeted PD and recurring Black staff affinity spaces and Black Scholar Services data conversations with principals. Ensure that curriculum and extracurricular opportunities highlight and celebrate Blackness, Black students, Black staff members, and Black community members.	$0.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Ensure student access to targeted academic support and social-emotional resources to accelerate learning recovery and improve student outcomes for identified subgroups in areas identified by LREBG the needs assessment	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The LEA developed this goal to ensure that all students, particularly identified subgroups, have equitable access to targeted academic support and social-emotional resources. This goal addresses the learning recovery needs identified through the LREBG needs assessment, aiming to accelerate learning recovery and improve student outcomes by providing comprehensive support in areas most impacted by the pandemic.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	SBAC ELA DFS	2022-2023 SBAC ELA DFS All Students: -50.9 African American/Black: Data Not Displayed English Learners: -60.6 Hispanic/Latinx: -51.2 Socioeconomically Disadvantaged: -52.1 Students with Disabilities: -109.6	2023-2024 SBAC ELA DFS All Students: -33.8 English Learner: -53.3 Socioeconomically Disadvantaged: -35.9 Hispanic: -33.3 Students with Disabilities: -95.2		2025-2026 SBAC ELA DFS All Students: -35.90 Black/African American: Data Not Displayed English Learners: -45.60 Hispanic/Latinx: -36.20	All Students: +17.1 African American/Black: Data Not Displayed English Learners: +7.3 Hispanic/Latinx: +17.9 Socioeconomically Disadvantaged: +16.2 Students with Disabilities: +14.4

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Socioeconomically Disadvantaged: -37.10 Students with Disabilities: -94.60	
4.2	SBAC Math DFS	2022-2023 SBAC Math DFS All Students: -47.5 African American/Black: Data Not Displayed English Learners: -48.8 Hispanic/Latinx: -48.7 Socioeconomically Disadvantaged: -48.1 Students with Disabilities: -100.0	2023-2024 SBAC MATH DFS All Students: -34 English Learner: -46.6 Socioeconomically Disadvantaged: -36 Hispanic: -34 Students with Disabilities: -88.3		2025-2026 SBAC Math DFS All: -32.50 African American/Black: data not displayed English Learners: -33.80 Socioeconomically disadvantaged: -33.10 Hispanic/Latinx: -33.70 Students with Disabilities: -85	All Students: +13.5 African American/Black: Data Not Displayed English Learners: +2.2 Hispanic/Latinx: +14.7 Socioeconomically Disadvantaged: +12.1 Students with Disabilities: +11.7

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A - New Goal & Action 2025-26

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A - New Goal & Action 2025-26

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A - New Goal & Action 2025-26

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A - New Goal & Action 2025-26

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	ELA	Targeted Literacy Interventions – Small-group instruction, structured literacy programs, and personalized literacy interventions (MyPath) using diagnostic data. Expanded Learning Supports – Before/after-school reading intervention, summer literacy programs, and adaptive technology tools. Culturally Responsive Instruction – Professional development on co-teaching and co-planning, scaffolding for English Learners, and diverse, high-interest texts; coaching using The English Language Arts/English Language Development Framework for California Public Schools Family Engagement – Literacy workshops, take-home reading materials, and community partnerships. These evidence-based ELA interventions address the gaps identified in the needs assessment by: Improving Foundational Literacy Skills – Small-group instruction, tutoring, and structured literacy programs help struggling readers build fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer literacy programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups. Strengthening Family Engagement – Literacy workshops and take-home resources reinforce reading skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher	$38,312.00	No

Action #	Title	Description	Total Funds	Contributing
		and staff participation in professional learning aligned to the ELA and Math Framework.		
4.2	Math	Targeted Math Interventions – Small-group instruction, and personalized math interventions (MyPath) based on diagnostics Expanded Learning Supports – Before/after-school math intervention, summer school math programs, and adaptive technology tools. Culturally Responsive Instruction – Coaching and co-planning using The 2023 Mathematics Framework for California Public Schools, scaffolding for English Language Learners, and high-interest texts and activities. Family Engagement – Math workshops, take-home math activities, and community partnerships. These evidence-based Math interventions address the gaps identified in the needs assessment by: Improving Foundational Math Skills – Small-group instruction, tutoring, and structured math programs to help build math fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer math programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups. Strengthening Family Engagement – Math workshops and take-home resources reinforce math skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher and staff participation in professional learning aligned to the ELA and Math Framework.		No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$1,619,542	$121,151

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
37.359%	0.000%	$0.00	37.359%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Grade Level Curriculum **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal disparities in academic achievement among our unduplicated student groups compared to their peers. Although our English Learners (ELs) increased 10.7 points in ELA, their Distance from Standard (DFS) is 60.6, while our overall	By adopting culturally relevant and standards-based curriculum materials, we directly address the engagement and achievement gaps our unduplicated student groups face. These materials are chosen to reflect the diverse experiences and backgrounds of these students, fostering greater interest and comprehension in core subjects, which is crucial for improving academic outcomes. Complementing this, targeted professional development for our teachers ensures they are fully equipped to deliver this new curriculum	Metric (1.1 & 1.2) SBAC ELA & Math Metric (1.12) iReady

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	student population is 50.9 points below standard. In Math, our English Learners (ELs) increased 3.6 points, with their DFS at 48.8 points below the standard. Our overall student population in Math increased by 1.4 points, less than our ELs, but their DFS is 47.5 points below the standard. In terms of our low income students, that unduplicated group increased 7.7 points in ELA, and their Distance from Standard (DFS) was 52.1points below standard. In Math, our low income students increased 5.3 points, with their DFS at 48.1 points below the standard. **Scope:** LEA-wide	effectively, catering to the varied learning styles of our students, particularly those who have been historically underserved. Furthermore, recognizing the critical role of technology in modern education, we're committing to a 1:1 Chromebook initiative. This ensures that all students, regardless of their socioeconomic status, have equal access to digital learning resources. Providing these resources and supports on an schoolwide basis not only promotes equity but also enhances the overall quality of education for every student, thereby laying a solid foundation for substantial improvements in academic performance across the board.	
1.2	**Action:** Instruction (Guaranteed and Viable Instruction) **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal disparities in academic achievement among our unduplicated student groups compared to their peers. Although our English Learners (ELs) increased 10.7 points in ELA, their Distance from Standard (DFS) is 60.6, while our overall student population is 50.9 points below standard. In Math, our English Learners (ELs) increased 3.6 points, with their DFS at 48.8 points below the standard. Our overall student population in Math increased by 1.4 points, less than our ELs, but their DFS is 47.5 points below the standard.	By utilizing the Aspire Student Learning Framework (ASLF) with integrated culturally responsive instruction, ensuring access to culturally responsive texts, reflecting diversity through classroom artifacts, and providing professional development on guaranteed and viable instruction, our actions will directly address the needs listed above. By integrating culturally responsive teaching strategies within the ASLF framework, educators can better support English Learners (ELs) and low-income students, who demonstrated increases in academic achievement but still exhibit larger distances from the standard compared to their peers. Ensuring access to culturally responsive texts and diverse classroom artifacts can create a more inclusive learning environment that resonates with the backgrounds and experiences of these student groups,	Metric (1.1 & 1.2) SBAC ELA & Math Metric (1.12) iReady

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	In terms of our low income students, that unduplicated group increased 7.7 points in ELA, and their Distance from Standard (DFS) was 52.1points below standard. In Math, our low income students increased 5.3 points, with their DFS at 48.1 points below the standard. **Scope:** LEA-wide	potentially reducing barriers to engagement and learning. Additionally, monthly professional development sessions on guaranteed and viable instruction, coupled with opportunities for data-informed instruction planning, can empower teachers to tailor their approaches to meet the diverse needs of students, thereby closing the achievement gap and improving outcomes for all learners. Co-planning professional development with regional content directors and program managers further strengthens alignment with district-wide priorities and fosters collaboration to address systemic challenges related to academic disparities. Overall, these actions collectively work towards fostering an equitable learning environment where all students have the support and resources needed to thrive academically.	
1.4	**Action:** Instruction (Assessment) **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal disparities in academic achievement among our unduplicated student groups compared to their peers. Although our English Learners (ELs) increased 10.7 points in ELA, their Distance from Standard (DFS) is 60.6, while our overall student population is 50.9 points below standard. In Math, our English Learners (ELs) increased 3.6 points, with their DFS at 48.8 points below the standard. Our overall student population in Math increased by 1.4 points,	The outlined actions will address the identified needs by implementing targeted interventions and data-driven instructional support. By conducting regular data analysis across short, medium, and long-term cycles, educators can tailor instruction to meet the specific needs of students. This includes providing interventions such as 1:1 support, small group interventions, and personalized learning plans through processes like SST. Professional development on standards- aligned curriculum and assessment resources ensures educators are equipped with the necessary tools to support student learning effectively. Additionally, co-planning professional development with regional content directors helps align instructional strategies with broader educational goals. By incorporating regular time for data discussions and	Metric (1.1 & 1.2) SBAC ELA & Math Metric (1.12) iReady

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	less than our ELs, but their DFS is 47.5 points below the standard. In terms of our low income students, that unduplicated group increased 7.7 points in ELA, and their Distance from Standard (DFS) was 52.1points below standard. In Math, our low income students increased 5.3 points, with their DFS at 48.1 points below the standard. **Scope:** LEA-wide	supporting the identification of high leverage assessments, educators can continuously monitor progress and adjust interventions to address disparities and improve academic outcomes for all students, particularly English Learners and low-income students.	
1.7	**Action:** Black Excellence **Need:** SBAC results reveal significant achievement gaps among unduplicated student groups, particularly for English learners (ELA DFS: -60.6) and students with disabilities (ELA DFS: -109.6). Additionally, data for African American/Black students was not displayed, which indicates a small sample size, yet the unduplicated percentage at the school is 87%. This suggests the need to provide more targeted support for African American/Black students through culturally relevant activities and family engagement. **Scope:**	Continuing the Black Student Union (BSU) and providing materials, such as t-shirts and supplies, will help foster a supportive community and identity. Field trips to Historically Black Colleges and Universities (HBCUs) will offer BSU students' exposure to higher education opportunities, while the Black Family Advisory Council will involve families in shaping the school community.	Metric (1.1 & 1.2) SBAC
2.1	**Action:** Family and Community Engagement & Outreach	By providing various opportunities for stakeholder engagement and ensuring that all events and meetings and other forms of communication are in	Metric (2.4) Efforts we make to seek parent input

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Per stakeholder feedback, we have learned that the families of our ELs/MLLs participate less in family events and often take less advantage of school resources because they are concerned that materials and/or events will not be accessible to them in their native language. **Scope:** LEA-wide	both English and Spanish, we will be better able to serve and support our EL/MLL students and their families.	on making decisions (Aspire Family Survey)
2.2	**Action:** Attendance **Need:** The Chronic Absenteeism indicator on the California School Dashboard reveals disparities in attendance between our English Learners (ELs/MLLs) and their peers. The chronic absenteeism rate for our English Learners (Els) increased by 11.6 points to 36.1%, which was slightly than our overall student population, which increased 2.7 points and landed at 34%. **Scope:** LEA-wide	The actions outlined will address the identified disparities in attendance among our Els by implementing targeted interventions and fostering a proactive approach to reducing chronic absenteeism. By consistently meeting as a school attendance team and establishing an Attendance Team dedicated to developing and implementing an attendance plan, educators can ensure that interventions are tailored to address the specific needs of subgroups, including English Learners. Regular reviews of attendance data, with a focus on ELs, will enable educators to identify trends and adjust strategies accordingly. Increasing family communication and ensuring that communication is in both Spanish and English as well as conducting home visits for students with chronic absenteeism will foster a collaborative approach between the school and families to support attendance improvement. School-wide attendance incentive programs and early family education initiatives will further reinforce the importance of attendance and create a positive school culture around attendance. Conducting	Metric (2.3) Chronic Absenteeism Metric (2.6) P2 Attendance Rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		home visits and outreach during the summer ensures ongoing support for students with chronic absenteeism, addressing attendance issues beyond the school year and promoting sustained improvement in attendance rates among all student groups.	
2.7	**Action:** Classroom Facilities, and Student Physical Spaces **Need:** Aspire Student Survey reveals that only 52% of students in grades 3-5 feel safe at school, and only 66% feel a sense of belonging. The 2023-2024 Aspire Family Survey indicates that 85% of families believe the school provides a safe environment for their children, and 80% feel comfortable discussing their children's needs with staff. These results suggest a need to improve facilities management and safety measures across the school. Compliance with the Williams Act ensures that facilities are maintained at least at the "Good" standard to promote a safer environment, especially for unduplicated students who make up a significant portion of the student body. **Scope:** LEA-wide	Building managers will conduct quarterly facilities walkthroughs using the Facility Inspection Tool (FIT) to ensure that school facilities maintain a "Good" or higher rating. Annual staff training on the comprehensive safety plan will ensure that all staff are prepared to respond to emergencies. A classroom checklist will ensure the consistent presence of essential safety kits, student work displays, and key anchor charts, promoting a safe and engaging learning environment. Providing these actions schoolwide ensures all students have equitable access to safe and well-maintained facilities, reinforcing safety expectations and supporting unduplicated students. A standardized safety plan across all classrooms also helps create a uniformly positive environment.	Metric (2.1) Student Sense of Safety Metric (2.8) Parents Sense of Safety
3.1	**Action:** Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Using Teachboost as an observation tool will standardize the tracking of Aspire School Leadership Framework (ASLF) observations, allowing administrators and coaches to collect	Metric (3.2) Teacher Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Continuous improvement in instructional quality is vital for the success of unduplicated students, who benefit from high-quality, consistent teaching practices. However, inconsistent observation practices and a lack of structured coaching can result in unaligned instructional strategies, leading to gaps in student achievement. Implementing an effective observation and coaching system is crucial for developing teachers' skills and ensuring that instructional practices meet the diverse needs of unduplicated students. **Scope:** LEA-wide	data on instructional practices efficiently. This data will help identify areas for improvement and align coaching strategies to address specific teacher development needs. Implementing a coaching cycle process aligned with Aspire LA's Instructional Coaching Model will provide a consistent framework for mentoring and supporting teachers. This process will ensure teachers receive personalized, targeted feedback and support, improving their ability to deliver high-quality instruction. By following the established coaching model, instructional strategies can be better tailored to address the needs of unduplicated students, enhancing engagement and academic achievement. These actions aim to create a more cohesive and data-driven approach to improving instructional quality. By providing targeted support and aligning coaching practices, teachers will be better equipped to meet the diverse needs of all students, particularly those from underserved backgrounds.	
3.3	**Action:** Teammate Retention **Need:** High turnover rates in teaching staff, particularly those in hard-to-fill roles, disrupt consistent instruction and hinder the development of positive relationships between students and educators. This instability negatively impacts unduplicated students, who require sustained and supportive relationships for academic and socio-emotional growth. Furthermore, the lack of representation in staffing impacts the engagement and belonging of unduplicated students, who	Supporting the retention of teammates by implementing a transparent recruitment process and providing strong onboarding support helps build a stable, diverse, and competent workforce. By conducting regular check-ins with new staff members and offering avenues for career growth and advancement, the school will cultivate a sense of belonging and appreciation among staff, reducing turnover and improving morale. Collaborating with school leadership and talent departments to address potential challenges proactively ensures that staff receive the necessary resources and assistance to succeed. This consistency benefits unduplicated students by providing stable instruction, fostering strong	Metric (3.3) Teammate Retention

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	benefit from culturally responsive instruction and a school workforce that reflects their communities. **Scope:** LEA-wide	relationships, and improving student engagement. Additionally, having a diverse and representative staff enhances culturally responsive teaching, promoting higher engagement and achievement among underserved students.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

These funds are allocated towards essential salary support to maintain our current staff levels and towards comprehensive professional development programs. By using the funds to cover part of the existing salaries, we ensure that our schools do not lose valuable staff members due to budget constraints. Concurrently, the investment in professional development enriches our staff's skills and teaching capabilities, enhancing both job satisfaction and educational outcomes. This dual approach of financial support and professional growth not only stabilizes our workforce but also directly contributes to sustained, high-quality service for our students.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A - single school LEA	N/A - single school LEA
Staff-to-student ratio of certificated staff providing direct services to students	N/A - single school LEA	N/A - single school LEA

2025-26 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	4,335,048	1,619,542	37.359%	0.000%	37.359%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$1,621,089.00	$1,547,370.00	$57,550.00	$211,040.00	$3,437,049.00	$3,122,458.00	$314,591.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Grade Level Curriculum	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$120,000.00	$89,339.00	$209,339.00				$209,339.00	
1	1.2	Instruction (Guaranteed and Viable Instruction)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$596,181.00	$0.00	$596,181.00				$596,181.00	
1	1.3	Instruction (Master Scheduling)	All	No			All Schools	Ongoing	$247,803.00	$0.00		$247,803.00			$247,803.00	
1	1.4	Instruction (Assessment)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.5	MLL	All	No			All Schools	Ongoing	$17,339.00	$0.00				$17,339.00	$17,339.00	
1	1.6	SPED	Students with Disabilities	No			All Schools	Ongoing	$1,318,805.00	$0.00		$1,261,255.00	$57,550.00		$1,318,805.00	
1	1.7	Black Excellence	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.8	Title I	All	No			All Schools	Ongoing	$193,701.00	$0.00				$193,701.00	$193,701.00	
2	2.1	Family and Community Engagement & Outreach	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	2.2	Attendance	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$224,560.00	$0.00	$224,560.00				$224,560.00	
2	2.3	PBIS Multi-Tiered system of supports	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	**2.4**	SEL	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.5**	School Climate	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.6**	Enrollment	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.7**	Classroom Facilities, and Student Physical Spaces	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$365,757.00	$194,252.00	$560,009.00				$560,009.00	
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$28,000.00	$28,000.00				$28,000.00	
3	**3.2**	Culturally Responsive Teaching (CRT) Professional Development	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.3**	Teammate Retention	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$3,000.00	$3,000.00				$3,000.00	
3	**3.4**	Affinity Groups	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.5**	Pipeline Development	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.6**	Black Scholar Services	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
4	**4.1**	ELA	All	No			All Schools	2025-26	$38,312.00	$0.00		$38,312.00			$38,312.00	
4	**4.2**	Math	All	No			All Schools	2025-26								

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
4,335,048	1,619,542	37.359%	0.000%	37.359%	$1,621,089.00	0.000%	37.395 %	**Total:**	$1,621,089.00
								LEA-wide Total:	$1,621,089.00
								Limited Total:	$0.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Grade Level Curriculum	Yes	LEA-wide	English Learners Low Income	All Schools	$209,339.00	
1	**1.2**	Instruction (Guaranteed and Viable Instruction)	Yes	LEA-wide	English Learners Low Income	All Schools	$596,181.00	
1	**1.4**	Instruction (Assessment)	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	**2.1**	Family and Community Engagement & Outreach	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	**2.2**	Attendance	Yes	LEA-wide	English Learners Low Income	All Schools	$224,560.00	
2	**2.7**	Classroom Facilities, and Student Physical Spaces	Yes	LEA-wide	English Learners Low Income	All Schools	$560,009.00	
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	LEA-wide	English Learners Low Income	All Schools	$28,000.00	
3	**3.3**	Teammate Retention	Yes	LEA-wide	English Learners Low Income	All Schools	$3,000.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$3,328,246.00	$3,419,581.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Grade Level Curriculum	Yes	$439,872.00	$430,952
1	**1.2**	Instruction (Guaranteed and Viable Instruction)	Yes	$291,485.00	$310,631
1	**1.3**	Instruction (Master Scheduling)	No	$238,939.00	$238,548
1	**1.4**	Instruction (Assessment)	Yes	$0.00	$0.00
1	**1.5**	MLL	No	$17,339.00	$17,139
1	**1.6**	SPED	No	$1,297,950.00	$1,402,141
1	**1.7**	Black Excellence	No	$0.00	$0.00
1	**1.8**	Title I	No	$191,716.00	$192,750
2	**2.1**	Family and Community Engagement & Outreach	Yes	$0.00	$0.00
2	**2.2**	Attendance	Yes	$169,411.00	$171,705
2	**2.3**	PBIS Multi-Tiered system of supports	No	$0.00	$0.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	**2.4**	SEL	No	$0.00	$0.00
2	**2.5**	School Climate	No	$0.00	$0.00
2	**2.6**	Enrollment	No	$15,000.00	$0.00
2	**2.7**	Classroom Facilities, and Student Physical Spaces	Yes	$614,534.00	$601,115
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$34,000.00	$30,600
3	**3.2**	Culturally Responsive Teaching (CRT) Professional Development	No	$0.00	$0.00
3	**3.3**	Teammate Retention	Yes	$18,000.00	$24,000
3	**3.4**	Affinity Groups	No	$0.00	$0.00
3	**3.5**	Pipeline Development	No	$0.00	$0.00
3	**3.6**	Black Scholar Services	No	$0.00	$0.00

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$1,561,829	$1,567,302.00	$1,569,003.00	($1,701.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Grade Level Curriculum	Yes	$439,872.00	$430,952		
1	1.2	Instruction (Guaranteed and Viable Instruction)	Yes	$291,485.00	$310,631		
1	1.4	Instruction (Assessment)	Yes	$0.00	$0		
2	2.1	Family and Community Engagement & Outreach	Yes	$0.00	$0		
2	2.2	Attendance	Yes	$169,411.00	$171,705		
2	2.7	Classroom Facilities, and Student Physical Spaces	Yes	$614,534.00	$601,115		
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$34,000.00	$30,600		
3	3.3	Teammate Retention	Yes	$18,000.00	$24,000		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
4,120,025	$1,561,829	0.000%	37.908%	$1,569,003.00	0.000%	38.082%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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