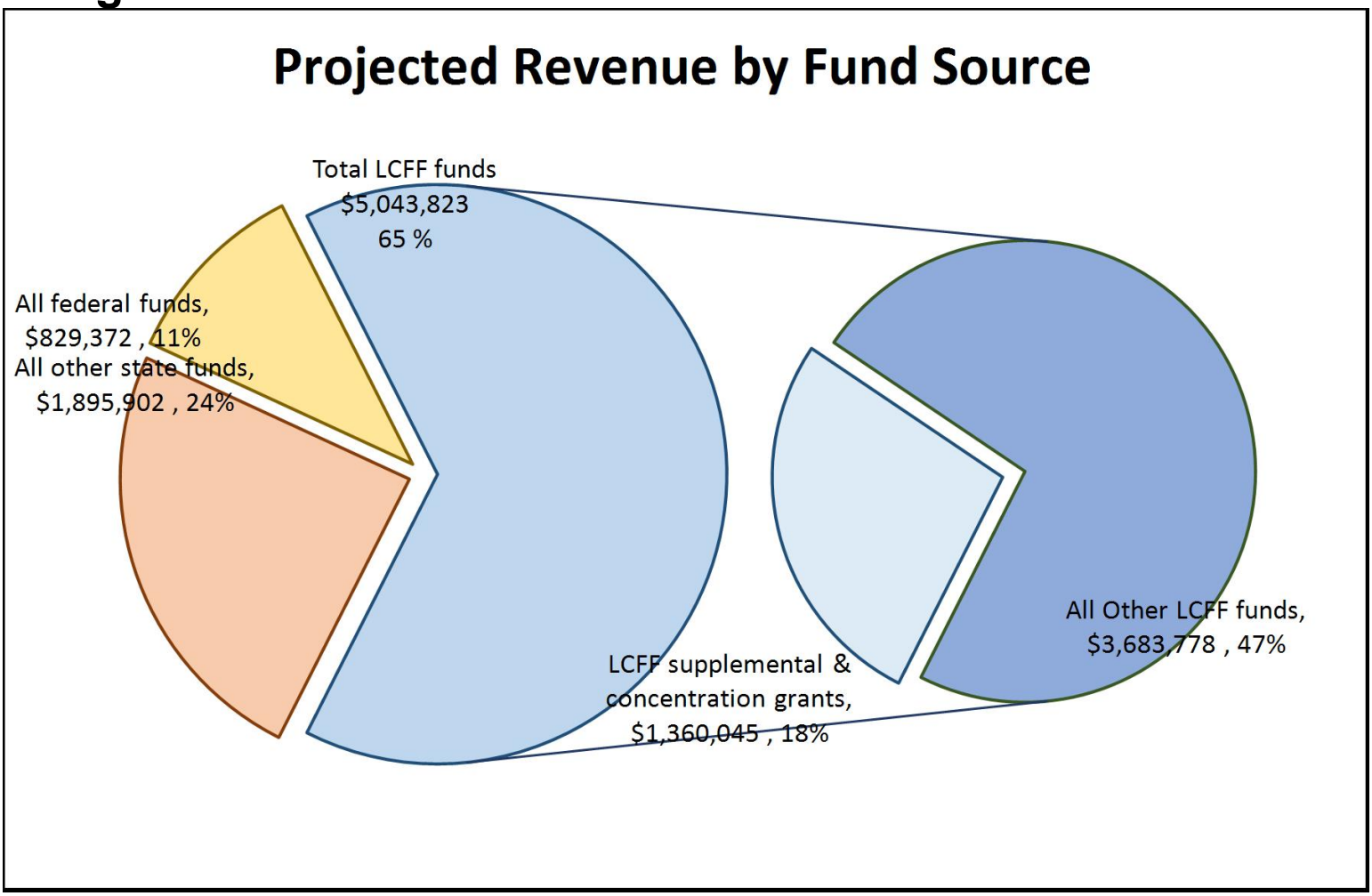
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aspire Gateway Academy
CDS Code: 19647330122614
School Year: 2025-26
LEA contact information:
David Cabrera
Principal
AspireAGA@aspirepublicschools.org
323.249.5740 Ext. 16903

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

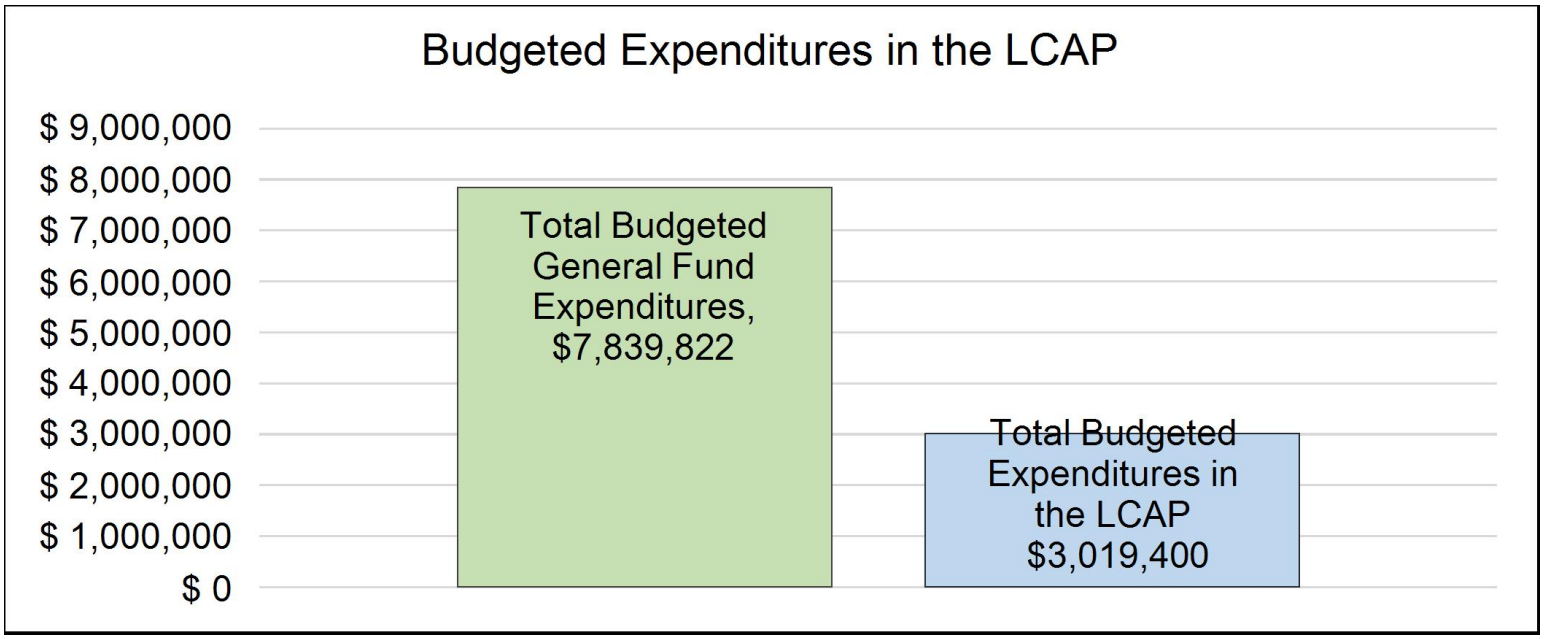


This chart shows the total general purpose revenue Aspire Gateway Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Aspire Gateway Academy is $7,769,097, of which $5,043,823 is Local Control Funding Formula (LCFF), $1,895,902 is other state funds, $0 is local funds, and $829,372 is federal funds. Of the $5,043,823 in LCFF Funds, $1,360,045 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Aspire Gateway Academy plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Aspire Gateway Academy plans to spend $7,839,822 for the 2025-26 school year. Of that amount, $$3,019,400 is tied to actions/services in the LCAP and $4,820,422 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

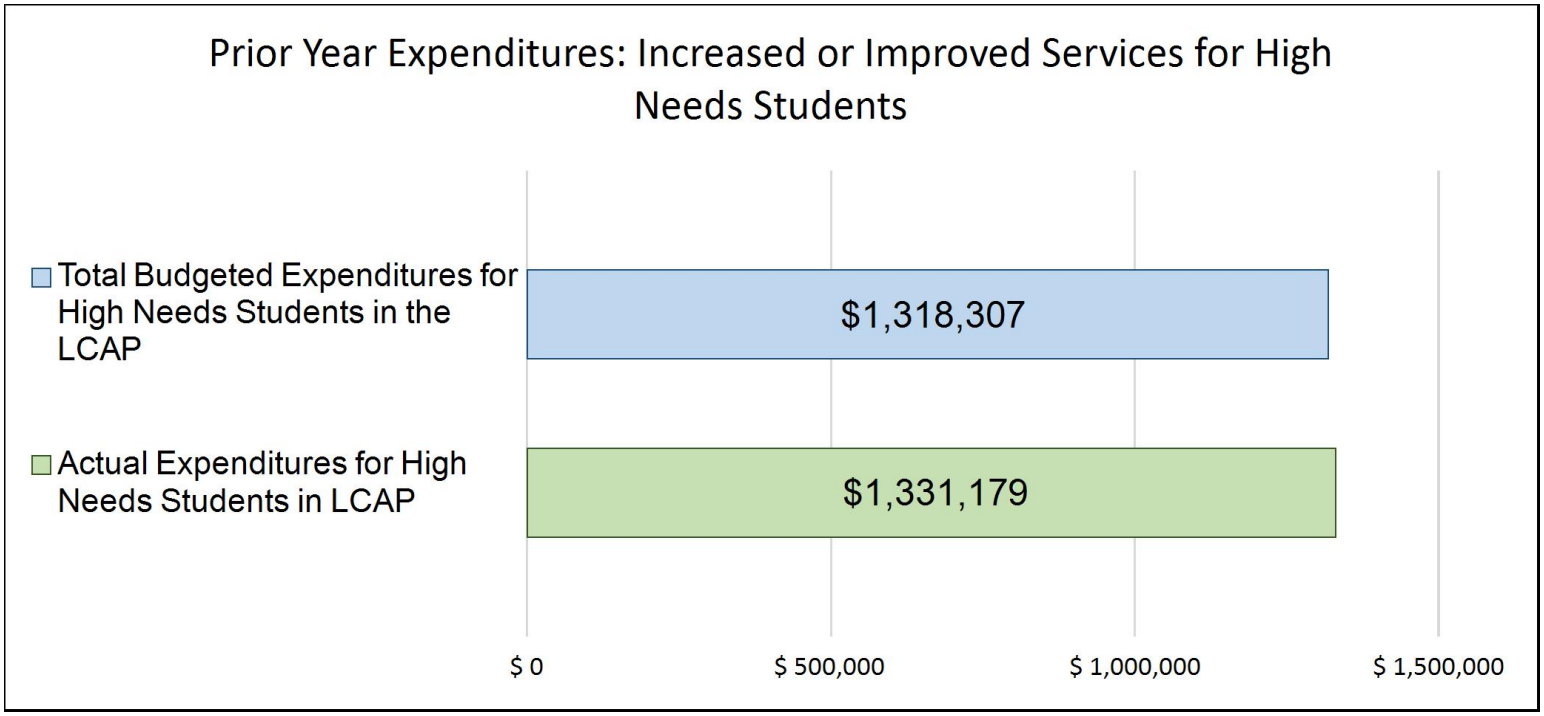
It's crucial to emphasize that while the LCAP plays a central role in resource allocation, it does not encompass the entirety of LEA expenditures. The General Fund, which covers expenses beyond the LCAP framework, encompasses a broad spectrum of services and administrative functions, including but not limited to operational costs for fundamental LEA functions such as administration, utilities, and cafeteria services.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Aspire Gateway Academy is projecting it will receive $1,360,045 based on the enrollment of foster youth, English learner, and low-income students. Aspire Gateway Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Aspire Gateway Academy plans to spend $$1,362,271 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Aspire Gateway Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Aspire Gateway Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Aspire Gateway Academy's LCAP budgeted $$1,318,307 for planned actions to increase or improve services for high needs students. Aspire Gateway Academy actually spent $$1,331,179 for actions to increase or improve services for high needs students in 2024-25.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Aspire Gateway Academy	David Cabrera Principal	AspireAGA@aspirepublicschools.org 323.249.5740 Ext. 16903

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Aspire Gateway Academy (Gateway) is a TK-5 public charter school located in South Gate, California, and part of the Aspire Public Schools network. Serving 345 students, the school is dedicated to fostering academic excellence, inclusivity, and holistic development. Gateway's student body is 94% Hispanic, with 89% of students qualifying for free or reduced lunch, highlighting its mission to provide equitable educational opportunities to historically underserved communities.

Under the leadership of Principal David Cabrera, Gateway is committed to creating a safe and supportive learning environment where families and staff work together as partners in education. The school encourages family involvement through opportunities such as the English Language Advisory Council (ELAC), School Site Council (SSC), Principal's Conchas with Cabrera, and schoolwide events. This collaborative approach helps advance the school's mission and promotes a sense of belonging within the school community.

Gateway's rigorous academic program is designed to support diverse learners, with 31% of students identified as English Language Learners and 8% receiving special education services. The school provides a well-trained and innovative staff, extended instructional hours, personalized learning opportunities, and early access to college-preparatory experiences. The school's focus on both academic excellence and social-emotional learning prepares students to become motivated, competent lifelong learners equipped to meet the challenges of the 21st century.

In 2019, Gateway was recognized by Innovate Public Schools as a top-performing school in Los Angeles County for its success in supporting underserved Latino students in both English and math. This achievement reflects the school's high expectations, innovative teaching practices, and dedication to meeting the individual needs of its students.

Gateway's vision is to prepare scholars to build fulfilling and liberated futures for themselves and their communities. Its mission is to provide a joyful and rigorous academic experience that nurtures students' talents, promotes inclusivity, and addresses systemic barriers affecting marginalized communities, including Black, Latino/a/x, Indigenous, and People of Color.

Aspire Gateway Academy continues to thrive as a place where students grow academically and socially, supported by a network of educators and families working together to ensure their long-term success.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

We do not have unspent LREBG funds from the prior year. However, with the potential for new LREBG funds to be dispersed in 2025-26, we have incorporated new actions to reflect the use of these funds per the Ed Code requirement and the required needs assessment. The rationale for each action and how it is expected to address the areas of need are included in the action descriptions in the LCAP.

As required by the LCAP template, the actions related to the student groups and state indicators identified in the 2022–23 California School Dashboard as performing at the lowest performance level (red) will remain unchanged throughout the three-year LCAP cycle. These groups and indicators, which have guided the development of actions and services, are as follows: Chronic Absenteeism: All Students, English Learner, Hispanic, Students with Disabilities

Reflecting on our annual performance as reported on the state dashboard, along with our local data, Aspire Gateway Academy has identified both successes and challenges over the past academic year. Our analysis aims to deepen our understanding of these dynamics to drive targeted improvements and ensure equitable educational opportunities for all students.

One of our most notable achievements is maintaining a 0% suspension rate, a direct result of our commitment to Positive Behavioral Interventions and Supports (PBIS), Restorative Practices, and Social-Emotional Learning (SEL). Additionally, we made significant progress in reducing chronic absenteeism, improving by 13.9%. Academically, we saw encouraging results in Mathematics, where our academy performed 42.2 points below standard, exceeding the state average of 47.6 points below standard. Our student subgroups also demonstrated stronger performance compared to state benchmarks, with English Learners scoring 62.9 points below standard compared to the California average of 93.4 points below standard, Hispanic students performing at 42.9 points below standard compared to the California average of 79.2 points below standard, and Socially Disadvantaged students scoring 45.2 points below standard compared to the California average of 78.2 points below standard. In English Language Arts, our English Learner students demonstrated notable progress, scoring 64.9 points below standard and outperforming the California average of 67.6 points below standard. These successes are largely attributed to our strategic professional development initiatives and intentional unit internalizations, which have strengthened instructional practices and contributed to student growth.

However, we recognize challenges in English Learner progress as reflected in our ELPI indicator, despite our continued outperformance of state scores in both Math and ELA subgroups. Additionally, we saw declines across all content areas, which we attribute to the recent adaptations of new curricula that we are implementing. To address these challenges, we have implemented more structured data cycles specifically targeting English Learner students, embedding student data progression into daily and unit planning to enhance focus and engagement during instruction. As we transition to new curriculum implementations across multiple content areas in the coming years, we are strategically leveraging data to identify focus students in ELA and Math, ensuring consistent progress monitoring and observation feedback cycles to mitigate potential academic declines. Through a data-driven approach and targeted interventions, we are committed to fostering academic growth and ensuring all students achieve success across key performance indicators.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Aspire Gateway Academy has been identified for Additional Targeted Support and Improvement (ATSI) for the Student Group: Students with Disabilities.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

In response, we have developed a comprehensive support plan specifically tailored to address the academic performance of our students with disabilities. Upon reviewing subgroup data, it became evident that chronic absenteeism emerged as the primary area of concern, with a notable increase of 6.4%. To address this issue, our attendance team collaborates closely with our special education team, conducting regularly scheduled data discussions to monitor and address attendance challenges effectively. As a result of these concerted efforts, significant improvements have been observed during the 23-24 academic year, as indicated by internal data analysis.

Furthermore, leveraging data-driven insights, our team has successfully established individualized student support plans aimed at mitigating absenteeism and promoting regular attendance. Additionally, we actively engage with both families and students to communicate strategies and resources that support attendance and reduce absences. By fostering a collaborative approach and implementing targeted interventions, we are committed to addressing chronic absenteeism and ensuring equitable educational opportunities for all students, including those with disabilities, at Aspire Gateway Academy.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

To evaluate the effectiveness of our initiatives, we have implemented a systematic approach that includes regular data reviews, establishing feedback loops with all school stakeholders, and making necessary adjustments based on ongoing evaluation. Additionally, an annual review process will be conducted to further assess our progress towards meeting our set goals, enabling us to continuously refine our approach. This structured and responsive framework underscores our commitment not only to addressing the immediate factors behind our ATSI designation but also to fostering sustained improvement and success for all students at Aspire Gateway Academy.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Engaged through bi-annual Teammate Surveys conducted in the Fall of 2024 and spring of 2025, Staff Meetings held bi-monthly, and Lead Team Meetings conducted bi-weekly. Annual staff Needs assessment conducted on February 28, 2025. These forums gathered feedback on belonging, cultural awareness, professional learning, and workplace environment. Consequently, these engagements provided valuable feedback on classroom practices, academic and behavioral needs, professional learning, and cultural awareness, all contributing to the development and refinement of LCAP goals and actions.
Principals and Admin	School leaders, including principals and administrators, participated in weekly Lead Team Meetings, bi-monthly Staff Meetings, and bi-annual Teammate Surveys. These forums focused on schoolwide planning, resource allocation, professional learning, and goal setting, ensuring alignment of the LCAP with the overall strategic direction of the school.
Other School Personnel	Non-instructional staff, including support and operations teams, were engaged through bi-annual Teammate Surveys (conducted in fall and spring) and bi-monthly Staff Meetings. These engagements provided input on the workplace environment, cultural awareness, operational effectiveness, and student support services, which directly informed the development and refinement of LCAP strategies.
Parents	Parents and families were engaged through bi-annual Family Surveys (conducted in fall and spring), quarterly SSC and ELAC meetings,

Educational Partner(s)	Process for Engagement
	monthly Parent Workshops, and quarterly Coffee with the Principal meetings. These sessions captured parent feedback on barriers to engagement, family preferences, and progress toward LCAP goals, ensuring that family voices were integrated into planning and implementation.
Students	Students were engaged through bi-annual Student Surveys (conducted in fall and spring) that gathered feedback on classroom climate, sense of belonging, and learning experiences. Additionally, our elected student leadership (Grizzly Council) engaged in discussions twice per year to dive deeper into their feedback and identify key areas for improvement.
SELPA (Special Education)	The LEA consulted regularly with SELPA representatives to discuss needs and feedback regarding our program development, accommodations, and access to specialized services.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Through a series of surveys, meetings, and consultations, we gathered invaluable feedback from administrators, teachers, staff, students, and parents, including key stakeholder groups such as SSC, ELAC, and SELPA. This engagement process provided an opportunity to celebrate our successes while refining and adjusting certain action goals to better meet the needs of our educational community.

Based on feedback from teachers, staff, and parents, we recognized the need to expand family workshops to provide more opportunities for families to engage in academic support and testing practices that enhance student performance. As a result, we plan to offer at least three additional family engagement workshops specifically designed to support student academic growth.

Parents and families also identified challenges with our communication platform through surveys and meetings. In response, we will implement additional workshops to facilitate the rollout of a new communication platform and realign our communication practices on campus to ensure accessibility and effectiveness.

Our teaching staff emphasized the need for additional planning time to effectively incorporate new curriculum implementation. To support this, we will provide ongoing opportunities for teachers to collaborate with peers through classroom visits, vertical planning, and district-wide planning sessions.

Additionally, with the recent increase in our Special Education (SpEd) student population, and in collaboration with our SELPA, we identified the need to enhance co-teaching practices to better support students with diverse learning needs. To further strengthen these supports, we will implement the Building Blocks program, which focuses on developing effective support systems, structures, and behavioral interventions that foster academic success. This program is specifically designed to address the unique needs of students with more significant disabilities, including those requiring placement in Special Day Classes (SDC).

Ultimately, the development of the LCAP reflects our commitment to a collaborative, transparent, and responsive approach in meeting our students' educational needs. By leveraging community feedback, we have prioritized initiatives that will have the greatest impact on student achievement and well-being.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	We are committed to empowering every student to flourish academically with equitable learning experiences, ensuring they not only maintain their unique identity but also strengthen their bonds with the community, fostering a collective journey towards excellence.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Aspire remains committed to accelerating student progress. This means providing robust interventions, differentiated instruction, and a high-quality education for all. Our goal is to ensure equitable outcomes, dismantling achievement gaps that have historically disadvantaged certain groups. This aligns perfectly with Aspire's mission: empowering students for success in college or any path that reflects their unique identities. We'll achieve this by delivering rigorous, standards-based curriculum, instruction, and data-driven support to propel student achievement.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Smarter Balanced Assessment (SBAC) Results in English Language Arts (ELA) DFS CA School Dashboard	2022-2023 SBAC ELA DFS All: -32.6 African American/Black: data not displayed English Learners: -55.3 Socioeconomically disadvantaged: -32 Hispanic/Latinx: -34.9	2023-2024 SBAC ELA DFS All Students: -40 English Learner: -64.9 Socioeconomically Disadvantaged: -45.9		2025-2026 SBAC ELA DFS All: -2.6 African American/Black: data not displayed for privacy English Learners: -25.30	All Students: -7.4 African American/Black: Data Not Displayed English Learners: -9.6 Hispanic/Latinx: -6.8

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Students with Disabilities: -27.2	Hispanic: -41.7 Students with Disabilities: -67.4		Socioeconomically disadvantaged: -2 Hispanic/Latinx: -4.90 Students with Disabilities: +2.8	Socioeconomically Disadvantaged: -13.9 Students with Disabilities: -40.2
1.2	Smarter Balanced Assessment (SBAC) Results in Mathematics DFS CA School Dashboard	2022-2023 SBAC Math DFS All: -32.9 African American/Black: data not displayed English Learners: -40.5 Socioeconomically disadvantaged: -33.3 Hispanic/Latinx: -35.2 Students with Disabilities: -17.4	2023-2024 SBAC MATH DFS All Students: -42.2 English Learner: -62.9 Socioeconomically Disadvantaged: -45.2 Hispanic: -42.9 Students with Disabilities: -69.1		2025-2026 SBAC Math DFS All: -2.90 African American/Black: data not displayed English Learners: -10.50 Socioeconomically disadvantaged: -3.30 Hispanic/Latinx: -5.20 Students with Disabilities: +12.60	All Students: -9.3 African American/Black: Data Not Displayed English Learners: -22.4 Hispanic/Latinx: -7.7 Socioeconomically Disadvantaged: -11.9 Students with Disabilities: -51.7
1.3	CA Science Test (CAASPP-Elpac.ets.org)	2022-2023 Science Test 35.48% Met & Exceeded	2023-24 Science Test % Below Standard All Students: 15.5 points below Hispanic: 14.4 points below English Learner: 25.8 points below Socioeconomically Disadvantaged: 16.3 points below		2025-2026 Science Test 40.48% Met or Exceeded	Met or Exceeded decreased by 13.26% (35.48% to 22.22%)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			22.22% Met or Exceeded			
1.4	% of EL students making progress toward ELPAC proficiency (ELPI) CA School Dashboard	2022-2023 ELPI 41.50% of ELs making progress towards English language proficiency	2023-24 ELPI EL: 27.6% of ELs making progress towards English language proficiency		2025-2026 ELPI 48% of ELs making progress towards English language proficiency	• ELs decreased by 13.9%. • No baseline data for LTELs.
1.5	EL Reclassification Rate (RFEP Rate) MLL Dashboard	2022-2023 RFEP Rate 21.60%	2023-2024 RFEP Rate: 3.85%		2025-2026 RFEP Rate Maintain 15% or above	Decreased by 17.75%
1.6	Sufficient Access to Standard-Aligned Materials (SARC)	2022-2023 100% of students have access to standards aligned curricular materials.	2023-24 100% of students have access to standards-aligned materials		2025-2026 100% of students have access to standards aligned curricular materials.	No Change
1.7	Implementation of academic content and performance standards (Local indicator, priority 2, option 2 self-reflection) Average rating on scale of 1-5	2023-2024 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5	2024-2025 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5		2026-2027 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Average Rating: 4 or Above	
1.8	How program and services will enable EL students to access CCSS and ELD standards for gaining EL proficiency (Local Indicator, Priority 2 self-reflection)	2023-2024 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom walkthroughs, teacher pairing): 5	2024-2025 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom		2026-2027 Average Rating: 4 or above	Professional Learning for Teaching ELA and ELD Curriculum: 0 (no change) Instructional Materials Aligned to ELA and ELD: 0 (no change) Programs to Support Staff Improvement in ELA & ELD Instruction: 0 (no change)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			walkthroughs, teacher pairing): 5			
1.9	Other academic outcomes (iReady Reading & Math) % Met Typical Annual Growth	2023-2024 iReady Reading % of students that met annual typical growth All Students: 49% Grade K: 44% Grade 1: 19% Grade 2: 43% Grade 3: 64% Grade 4: 57% Grade 5: 68% iReady Math % of students that met annual typical growth All Students: 38% Grade K: 48% Grade 1: 19% Grade 2: 29% Grade 3: 48% Grade 4: 25% Grade 5: 61%	2024-25 SY 2024-25 (iReady Reading) % of students that met annual typical growth All Students: 44% Grade 3: 39% Grade 4: 38% Grade 5: 54% SY 2024/25 (iReady Math) % of students that met annual typical growth All students: 18% Grade K: 21% Grade 1: 9% Grade 2: 20% Grade 3: 15% Grade 4: 17% Grade 5: 28%		2026-2027 40% of All Students Met 100% of the Typical Annual Growth	iReady Reading – % of Students that Met Annual Typical Growth (Change from SY 2023-2024 to SY 2024-2025) All Students: -5% Grade 3: -25% Grade 4: -19% Grade 5: -14% iReady Math – % of Students that Met Annual Typical Growth (Change from SY 2023-2024 to SY 2024-2025) All Students: -20% Grade K: -27% Grade 1: -10% Grade 2: -9% Grade 3: -33% Grade 4: -8% Grade 5: -33%
1.10	Broad course of study (Local Indicator Survey, Priority 7)	2023-2024 100% of students, including EL, Low-income, Foster Youth, and students with	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income,		2026-2027 100% of students, including EL, Low-income, Foster Youth, and	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	
1.11	Other academic outcomes (mClass) % at and above benchmark	2023-2024 20% at & above benchmark	2024-25 29.00% at or above benchmark		2026-2027 60% at & above benchmark	Increased 9%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

To support Goal 1—ensuring every student flourishes academically while maintaining their unique identity and deepening community connections—our school successfully implemented a series of actions (1.1 to 1.8) aligned with academic, instructional, cultural, and social-emotional priorities.

Across all actions, implementation was largely aligned to the original plans, with some adaptations and enhancements that increased impact. Collaboration with regional teams, thoughtful scheduling, professional development, and data-driven decisions played a central role in successful execution.

We successfully adopted and rolled out new core and supplemental (Action 1.1) curricular materials, including phonics programs and social studies resources, supported by professional development and collaborative lesson planning. Teachers had access to updated digital learning tools, and all students maintained 1:1 device access. (Action 1.2) Through the Aspire Student Learning Framework, we embedded culturally responsive instruction and ensured access to inclusive texts and classroom materials reflecting our students' identities. While time constraints occasionally challenged our ability to provide consistent co-teaching and co-planning opportunities, staff embraced these practices, contributing to more personalized and effective instruction.

Our master schedule (Action 1.3) was intentionally designed to include daily intervention blocks, co-teaching structures, and access to enrichment and credit recovery, while the expanded after-school program provided additional academic and SEL supports. Assessment (Action 1.4) practices were strengthened through regular short- and medium-cycle data analysis, enabling teachers to adjust instruction based on student progress. Designated and integrated ELD instruction (Action 1.5) was delivered consistently to multilingual learners, with professional development and targeted resources provided to meet the needs of Newcomers and LTELs. Similarly, our special education (Action 1.6) team engaged in reflective practices and goal-setting to enhance co-teaching, with supports and training for instructional assistants.

In alignment with our focus on cultural affirmation and equity, we maintained Pro Black Coordinator (Action 1.7), hosted cultural family events celebrating Black and AfroLatino excellence, and integrated classroom celebrations such as door decorations and bulletin boards honoring prominent figures. Our use of Title I funding (Action 1.8) directly supported our Instructional Assistant and Mental Health Therapist, who successfully implemented a structured study hall program and led small group SEL sessions, including schoolwide use of R.U.L.E. practices.

Despite some logistical challenges, the collaborative efforts of educators, specialists, and support staff ensured each action was meaningfully carried out. These efforts moved us closer to our collective journey toward excellence, affirming every student's identity while striving for academic success.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

1.1 - used less resources to adopt and implement the new curriculum, particularly in substitute costs.
1.6 - SPED needs were assessed to be higher once the school year started, which resulted in hiring additional personnel.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

While we saw successful implementation across all action steps, we did not observe significant academic growth across all areas. The transition to newly adopted curricula contributed to some academic declines; however, we anticipate that with continued implementation and professional development, the upcoming academic year will show projected growth.

1.1 Grade-Level Curriculum: The integration of standards-aligned instructional materials led to a 7.4% decrease in overall SBAC ELA proficiency, with a -13.9% drop for English Learners. Students with Disabilities experienced the most notable declines in both ELA and Math, highlighting the need for more targeted supports. However, our newly adopted Math curriculum showed promising results in comparison to California state averages, and several subgroups continued to outperform state benchmarks.

1.2 Professional Development: Foundational literacy professional development was highly effective, contributing to a 9% increase in reading fluency for K–2 students. Additionally, classroom walkthrough data using the ASLF framework showed that 76% of teachers effectively implemented foundational literacy strategies.

1.3 Master Scheduling: The school's master schedule successfully ensured equitable access to core instruction and intervention blocks. It also supported structures for co-teaching, co-planning, credit recovery, and after-school academic support. Early learning schedules in TK/K included developmentally appropriate practices such as soft starts and centers. These targeted supports contributed to a 9% growth in MClass outcomes.

1.4 Assessment: This year, teachers regularly engaged in short, medium, and long-cycle data analysis to inform instruction. Internal classroom data showed overall student growth, including gains among focus students. Weekly planning sessions consistently included data-driven conversations to guide instructional planning.

1.5 Multilingual Learners (MLLs): Although student performance among MLLs declined, the team implemented new structures and strategies to address specific learning needs. Teachers used data to identify focus students and tailor instruction. However, more targeted professional development in designated and integrated ELD is needed. Additionally, balancing ELD instruction time with core content access remains an area for ongoing improvement.

1.6 Special Education (SPED): Co-planning time between Special Education and General Education teachers was successfully implemented. Nonetheless, challenges remained in meeting individual student needs while delivering rigorous instruction. While SPED students continued to outperform state averages in both ELA and Math, their academic performance declined compared to the previous year, signaling the need for deeper instructional support.

1.7 Black Excellence: Our academy led culturally affirming programming throughout the year, with consistent recognition of Black history and contributions. Classroom celebrations, bulletin boards, morning meeting discussions, and other visual and instructional elements helped affirm student identity and create inclusive environments.

1.8 Title I: The Attendance Team coordinated interventions that supported improvements in student attendance and engagement. Preliminary progress monitoring indicated modest gains among targeted students, though more comprehensive data is needed to assess long-term impact. Our Mental Health Therapist led small group supports and successfully facilitated schoolwide SEL implementation using the R.U.L.E. framework. Meanwhile, our Instructional Assistant launched a new study hall period embedded into the master schedule, providing additional academic support for students.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the analysis, the following changes have been made to enhance implementation and improve outcomes:

1.1 Grade-Level Curriculum: Follow-up professional development and coaching sessions will address gaps in curriculum implementation. Collaborative planning time will be prioritized, and regional support staff will offer targeted coaching for teachers working with EL and Students with Disabilities.

1.2 Professional Development: Expand PD to include more differentiated sessions based on teacher experience and need.

1.3 Master Scheduling: Revisit scheduling protocols to ensure consistent, protected co-planning time for co-teaching teams.

1.4 Assessment: Ensure leadership regularly participates in data conversations to model depth of analysis and instructional decision-making.

1.5 Multilingual Learners (MLLs): Expand coaching support for teachers of MLLs to strengthen instructional strategies aligned to ELPAC and EL Achieve resources.

1.6 Special Education (SPED): Increase collaboration and planning time for SPED and Gen Ed teachers, possibly through additional release days or built-in weekly co-planning blocks.

1.7 Black Excellence: Build partnerships with local Black leaders, authors, or organizations to further enrich school events and classroom instruction.

1.8 Title I: Monitor the impact of instructional assistants and mental health support through regular progress checks tied to specific academic and SEL metrics.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Grade Level Curriculum	We will continue with action: • Purchase newly adopted curricular materials and annual curriculum replacements to ensure that all core subjects have standards-based, culturally relevant and board-approved curriculum. • Purchase newly adopted social studies curriculum materials - • Purchase additional Phonics supplemental curriculum for Really Great Reading (Countdown, Blast, HD Word) or Phonemic Awareness supplemental curriculum (Heggerty) for use in core program • Provide professional development for new curriculum purchases	$173,604.00	Yes

Action #	Title	Description	Total Funds	Contributing
		• Purchase replacement Chromebooks so that all students have devices (1:1) and access to regular grade-level content practice experiences • Purchase individualized learning curriculum (iReady Toolbox, Reflex, etc.) • Provide release time for each grade level/content team to have regular lesson Internalization (planning) time and support so teachers can customize grade-level curriculum • Work with regional academic team to review TK-5 ELA curriculum • In accordance with the Williams Act Requirements for textbooks and curriculum		
1.2	Instruction (Guaranteed and Viable Instruction)	We will continue implemention of action: • Utilize the Aspire Student Learning Framework to ensure that students received guaranteed and viable instruction that includes culturally responsive instruction, universal design for learning and principles of inclusion. • Ensure students have access to culturally responsive texts within each content area. • Ensure that classroom artifacts reflect the diversity of students and the community.	$515,541.00	Yes

Action #	Title	Description	Total Funds	Contributing
		• Utilize updated ASLF framework as a coaching tool that has integrated Culturally Responsive Teaching Strategies within the four domains. • Provide monthly professional development on elements of our Guaranteed and Viable Instruction, including time for planning small group data- informed instruction. • Co-plan PD with regional content directors/program managers.		
1.3	Instruction (Master Scheduling)	-Continue to create a master schedule that is equitable and provides students with access to all core content and opportunities for enrichment/electives. • Work with Program Specialists to ensure master schedule allows for co- teaching (grouping students purposefully to support with common planning) AND co-planning. • Ensure master schedule has time for intervention/credit recovery to the extent possible that does not limit access to enrichment. • Work with Regional Expanded Learning Program Manager and Afterschool Director to ensure After-School Program is available for all students, runs for 30 additional days outside of the school year, and provides homework support, enrichment, and academic support in fluency (reading fluency, math basic skills, typing skills). • School schedules will reflect time for daily and weekly intervention and acceleration.	$167,601.00	No

Action #	Title	Description	Total Funds	Contributing
		• Early Learning: Ensure early learning components are reflected in TK/K teacher schedules (i.e. Soft start, centers, Fluent Seeds)"		
1.4	Instruction (Assessment)	• Teachers will conduct regular data analysis in short, medium and long term data cycles to tailor instruction and provide targeted support to students. • Interventions include but are not limited to; 1:1 intervention, additional small group intervention by an instructional leader or supplemental staff member, and the SST process to identify specific supports for students through a monitored individualized learning plan. • Provide professional development on standards-aligned curriculum and their assessment resources (iReady, EL Achieve, Amplify, etc.). • Co-plan PD with regional content directors/program managers. -Provide regular time for short and medium cycle data discussions (through shared preps, release days with substitutes, or protected time on early release days). • These data discussions will focus on formative short cycle assessments • Have regional academic team model data discussions and/or provide support with identifying high leverage short cycle assessments	$0.00	No
1.5	MLL		$13,025.00	No

Action #	Title	Description	Total Funds	Contributing
		• MLL (multilingual learners) students will receive designated and integrated ELD instruction and teachers will receive professional development to support MLLs. • Recommendations from MLL Team Work with Regional MLL Program Manager to ensure all MLL students receive designated ELD instruction 4 times/week without losing access to core content. • Purchase additional EL Achieve materials/kits for groups of students based on data. • Provide Professional Development on Designated MLL support. • Provide at least 3 Professional Development Sessions on Integrated MLL support (for example, structured student talk routines, understanding • ELPAC data to inform instruction, or aligned to resources from Ensemble Learning, etc.) • Provide targeted professional development and supports for Newcomers as described in the EL Master Plan. • Provide intensive and targeted support for LTELs as described in the EL Master Plan.		
1.6	SPED	Ensure Free Appropriate Public Education (FAPE) aligned to the requirement to provide the Least Restrictive Environment (LRE) thorough service implementation to meet the needs of Students with Disabilities	$1,287,961.00	No

Action #	Title	Description	Total Funds	Contributing
		including compliance with IEPs. • Ensure that every child is meaningfully engaged in a rigorous instruction that meets their academic, social-emotional and developmental needs. (from Aspire's inclusion statement) -Ensure classroom General Education and Education Specialist co-teachers have weekly shared planning time to support co-teaching, data analysis, and collaboration With Program Specialist, conduct a program review and conduct co-teaching self-assessment and create 1-2 goals based on self-assessment from Aspire's Special Education Resource -Review current practices to ensure there are cycles of observation built into your schedule to monitor success and challenges of co-teaching models and partnerships • Work with Director of Inclusive Instruction and regional SPED team to plan sped instructional PDs (co-teaching, disabilities, IAs) • Ensure SPED instructional assistants receive appropriate training to support school-wide goals		
1.7	Black Excellence	We will maintain Pro Black Program Coordinators to oversee school site programming through targeted professional development and recurring Black staff affinity spaces. -Additionally, we will facilitate ongoing Black Scholar Services data conversations with principals. -Furthermore, we will continue to host school-wide family events that promote diversity within our community, with a specific focus on celebrating and supporting our	$0.00	No

Action #	Title	Description	Total Funds	Contributing
		AfroLatinos.		
1.8	Title I	To enhance academic performance across all student groups, with a focus on aiding those at the lowest achievement levels, our strategy involves utilizing Title I funds for the following positions: Instructional Assistant Mental Health Therapist This approach, grounded in our commitment to equity, ensures all students have access to necessary resources and support, regardless of socioeconomic status. By allocating Title I funds towards these positions we aim to provide targeted interventions that directly contribute to student success. The expected outcome is an improvement in the academic performance of our low-achieving students, measured by assessments, progress monitoring, and state testing results, evidencing the effectiveness of this support. Funding from Title I will specifically support these critical roles, aligning our actions with federal guidelines to boost educational outcomes for disadvantaged students.	$157,599.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	We create the conditions for all students to achieve a strong sense of agency and wellness that allows them to thrive emotionally and socially.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal reflects our commitment to create a school environment where everyone feels welcome and supported. It aligns with Aspire's mission of inclusivity and dismantling systems that have marginalized communities. We will prioritize fostering a sense of safety, connection, student engagement, and strong parent involvement. To achieve this, we'll focus on reducing chronic absenteeism, suspension, and expulsion rates.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Student Sense of Safety and School Connectedness as a Percentage (Aspire Student Survey)	2023-2024 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 68% Teacher-student relationships: Grades 3-5: 75% School Safety: Grades 3-5: 56%	2024-2025 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 60% Teacher-student relationships: Grades 3-5: 67% School Safety: Grades 3-5: 57%		2026-2027 Aspire Student Survey % Responded Favorably Sense of belonging Grades 3-5: 88% Teacher-student relationships: Grades 3-5: 95% School Safety: Grades 3-5: 76%	Sense of Belonging (Grades 3-5): -8.00% Teacher-Student Relationships (Grades 3-5): -8.00% School Safety (Grades 3-5): +1.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	Student Suspension Rates as a Percentage (CA School Dashboard)	2022-2023 Suspension Rate (CA School Dashboard) All Students: 0% African American/Black: data not displayed for privacy Hispanic/Latinx: 0% English Learners: 0% Socioeconomically Disadvantaged: 0% Students with Disabilities: 0%	2023-2024 Suspension Rate All Students: 0.00% Hispanic: 0.00% Multiple Races/Two or More: 0.00% Students with Disabilities: 0.00% English Learner: 0.00% Socioeconomically Disadvantaged: 0.00%		2025-2026 Suspension Rate (CA School Dashboard) All Students: 0% African American/Black: data not displayed for privacy Hispanic/Latinx: 0% English Learners: 0% Socioeconomically Disadvantaged: 0% Students with Disabilities: 0%	No Change
2.3	Chronic Absenteeism (CA School Dashboard)	2022-2023 Chronic Absenteeism Rate All: 41.40% African American/Black: data not displayed for privacy Hispanic/Latinx: 40.70% English Learners: 42% Socioeconomically disadvantaged: 40.10% Students with Disabilities: 40.10%	2024-2025 Chronic Absenteeism Rate All Students: 27.40% English Learner: 31.30% Socioeconomically Disadvantaged: 25.40% Hispanic: 27.00% Multiple Races/Two or More: 27.80%		2025-2026 Chronic Absenteeism Rate All: 32.40% African American/Black: data not displayed for privacy Hispanic/Latinx: 31.70% English Learners: 33.00% Socioeconomically disadvantaged: 31.10%	All Students: -14.00% Hispanic/Latinx: -13.70% English Learners: -10.70% Socioeconomically Disadvantaged: -14.70% Students with Disabilities: -8.70%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Students with Disabilities: 31.40%		Students with Disabilities: 32.70%	
2.4	Efforts we make to seek parent input. (Aspire Family Survey)	2023-2024 Aspire Family Survey Barriers to Engagement: 81% responded favorably Family Engagement: 21% responded favorably	2024-2025 Aspire Family Survey Barriers to Engagement: 78% responded favorably Family Engagement: 22% responded favorably		2026-2027 Aspire Family Survey Barriers to Engagement: 90% responded favorably Family Engagement: 46% responded favorably	Aspire Family Survey – Change from SY 2023-2024 to SY 2024-2025 Barriers to Engagement: -3% Family Engagement: +1%
2.5	Parent Input in Decision Making (LCFF Priority 3, Self-Reflection Tool (Rating 1-5)	2023-2024 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4 Collaborative Family Engagement Planning: 4	2024-2025 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4 Collaborative Family		2026-2027 Local Performance Indicator, Self-Reflection Average Rating: 4 or higher	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Engagement Planning: 4			
2.6	School Attendance Rate (P2, PowerSchool)	2023-2024 P2 Attendance Rate 93.23%	2024-2025 P2 Attendance Rate 94.16%		2026-2027 Attendance Rate (P2) 96% or higher	Increased .93%
2.7	Pupil Expulsion Rates (Data Quest)	2022-2023 Expulsion Rate 0%	2023-2024 Pupil Expulsion Rate 0 %		2026-2027 Expulsion Rate 0%	No Change
2.8	Surveys of parents to measure safety and school connectedness (Aspire Family Survey)	2023-2024 Aspire Family Survey 75% responded favorably “The school provides a safe environment for my child.” 88% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	2024-2025 Aspire Family Survey 81% responded favorably: "The school provides a safe environment for my child." 73% responded favorably: ""I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."		2026-2027 Aspire Family Survey 85% responded favorably “The school provides a safe environment for my child.” 88% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	The school provides a safe environment for my child: +6.00% I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff: -15.00%
2.9	School Facilities in Good Repair (SARC)	2022-2023 Overall Rating: Exemplary	2023-2024 Overall Rating: Good		2025-2026 Overall Rating: Exemplary	Change to Good

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.10	Broad course of study (LCFF Priority 7, Local Indicator Survey)	2023-2024 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		2026-2027 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	No Change

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Across the 2024–25 school year, the school implemented a comprehensive range of actions aimed at supporting student agency, emotional wellness, and community connection. While most actions were successfully executed, some adjustments were needed to overcome challenges that arose. Key successes included strong family engagement systems, maintenance of a 0% suspension rate, expanded SEL practices, and high-quality facilities.

2.1 Family and Community Engagement & Outreach:
We successfully hosted a variety of family engagement events, including quarterly Principal Chats and leadership opportunities for parents. Transition from ParentSquare to PowerSchool Messenger continues to rollout and are working to utilized consistently for communication. A challenge was ensuring consistent high family attendance at events, especially during busy months.

2.2 Attendance:
The Attendance Team was established and met weekly to review attendance data, focusing on key subgroups. Personal family communication for absences and home visits for chronic absenteeism were prioritized. However, a challenge emerged with staffing capacity for consistent home visits, especially during peak absenteeism periods. Our partnership with Schola ended due to a change in their ownership and services, requiring internal adjustments to recruitment efforts.

2.3 PBIS Multi-Tiered System of Support:
Tier 1 teams met regularly to review behavior and attendance data. School-wide expectations were aligned using stakeholder input and explicitly taught across classrooms. 90% of staff utilized a positive acknowledgment system. Staff also participated in PD on restorative practices. Maintaining consistent fidelity of PBIS practices across all classrooms was an area that required ongoing coaching.

Action 2.4 SEL (Social Emotional Learning):
Staff practiced CASEL's 3 Signature Practices in meetings and implemented the RULER curriculum school-wide. Community Circle Fridays and mindfulness practices were integrated into student routines. Panorama SEL surveys were used to reflect and plan next steps. One challenge was ensuring SEL practices were consistently prioritized amidst competing academic demands.

2.5 School Climate:
We provided comprehensive student support services, including counseling and mentoring. Discipline data (incidents, referrals, suspensions) was reviewed monthly, with a major success being the continuation of a 0% suspension rate. Learning walks focused on PBIS and restorative practices helped drive continuous improvement.

2.6 Enrollment:
An Enrollment Team was created and initially partnered with Schola to support recruitment. Following changes in Schola's ownership and services, we adapted by building stronger internal strategies aligned with the regional enrollment handbook. A challenge remained in rebuilding momentum after the transition.

2.7 Classroom Facilities and Student Physical Spaces:
Building Managers conducted quarterly walkthroughs with FIT ratings of ""Good"" or higher. A comprehensive classroom checklist helped standardize student environments. Challenges included maintaining walkthrough schedules during peak operational times, but overall classroom conditions remained strong.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures for any of the actions under this goal

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The effectiveness of the actions has been largely positive, as demonstrated by key metrics:

Action 2.1: Family and Community Engagement & Outreach
Effective. In-person family event attendance increased significantly, reflecting stronger engagement from families. However, communication remained a challenge due to the transition from ParentSquare to PowerSchool, which impacted the consistency and clarity of messaging.

Action 2.2: Attendance

Partially Effective. Weekly Attendance Team meetings and increased family outreach helped improve attendance rates, but staffing capacity limited the ability to conduct frequent home visits. The loss of the Schola partnership required internal adjustments to recruitment efforts. Current Chronic Absenteeism rates continue to improve from our 22-23 41.40% to 27.40%.

Action 2.3: PBIS Multi-Tiered System of Support
Moderately Effective. PBIS systems were implemented with school-wide expectations and positive acknowledgment systems, but fidelity across classrooms varied due to staff turnover and competing priorities.

Action 2.4: Social-Emotional Learning (SEL)
Effective. Implementation of CASEL's Signature Practices, the RULER curriculum, and mindfulness activities resulted in stronger Panorama SEL data, despite occasional challenges balancing SEL time with academic demands.

Action 2.5: School Climate
Highly Effective. Suspension data remained at 0% for the year, with strong implementation of counseling, mentoring, academic supports, and CPI de-escalation training.

Action 2.6: Enrollment
Partially Effective. Internal enrollment efforts successfully stabilized numbers following the discontinuation of Schola services, though the transition increased staff workload.

Action 2.7: Classroom Facilities and Student Physical Spaces
Highly Effective. All facilities walkthroughs received ""Good"" or better FIT ratings, and consistent classroom expectations were maintained, supporting a positive learning environment.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the data review and reflection on implementation effectiveness, the following adjustments and strategies will be made to strengthen progress toward Goal 2:

Action 2.1: Family and Community Engagement & Outreach
We will create a more streamlined family communication system within PowerSchool to address challenges from the ParentSquare transition. We will also continue to expand in-person events and offer hybrid options to maintain high family engagement levels.

Action 2.2: Attendance
We will strengthen home visit outreach by allocating additional staffing resources during critical attendance intervention periods. Early family education around the importance of attendance for TK-2 will also be expanded with monthly workshops.

Action 2.3: PBIS Multi-Tiered System of Support

To increase consistency, we will provide additional training refreshers on PBIS expectations mid-year and establish clear classroom fidelity checks tied to coaching cycles.

Action 2.4: Social-Emotional Learning (SEL)
SEL time will continue to be formally scheduled into the master calendar to protect instructional minutes for SEL practices. We will also deepen staff training around integrating SEL into core content areas.

Action 2.5: School Climate
We will expand the use of restorative circles and peer mentoring programs to continue maintaining low discipline rates while strengthening school culture and student leadership opportunities.

Action 2.6: Enrollment
With the Schola partnership no longer active, we will formalize our internal recruitment team with monthly enrollment strategy meetings and stronger collaboration with community organizations to drive student recruitment.

Action 2.7: Classroom Facilities and Student Physical Spaces
Classroom environment checklists will be updated and walkthroughs will include a stronger focus on celebrating model classrooms that exemplify school-wide expectations for physical spaces.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Family and Community Engagement & Outreach	• Create a variety of events where parents and families can be involved, including opportunities to take on leadership roles. • Continue to hold quartely Principal Chats with families. Due to budgetary challenges, we will not continue with a Parent Coordinator, instead our Community School leader will support parent engagement efforts. • Continue to survey families to include feedback in strategic planning create regional black family advisory council group to provide input on our school culture climate and programming.	$36,930.00	Yes

Action #	Title	Description	Total Funds	Contributing
		• Pro Black Programming Coordinators will support with parent engagement and outreach efforts Communication with families in their home language and keeping them up to date with school-wide events calendar using ParentSquare, Google Classroom, and other platforms. • Monitor Panorama Family Survey data points related to family engagement for continuous improvement		
2.2	Attendance	Establish an Attendance Team that will develop an attendance plan, progress monitor, and lead intervention strategies. • Ensure the attendance team reviews attendance data weekly. During data reviews, focus on looking at attendance rates specifically for subgroups of students. • Increase family communication when students are absent (including personal communication for every absence and conducting home visits for students with chronic absenteeism) School-wide attendance incentive programs (perfect attendance certificates, grade level attendance competitions) • Focus on early family education for our TK-2 grade families by providing monthly reminders/information on importance of attendance Conduct home visits/outreach during the summer to students with chronic absenteeism/truancy The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for English learners, Hispanic, and Students with disabilities in Chronic Absenteeism. These actions ensure that while all students receive support,	$107,055.00	Yes

Action #	Title	Description	Total Funds	Contributing
		there is focused intervention to support those most at risk.		
2.3	PBIS Multi-Tiered system of supports	• To cultivate a positive, supportive, and equitable learning environment for all students, we will expand our tiered school-wide Positive Behavioral Interventions and Supports (PBIS) system across all schools. • All staff will receive PBIS training to ensure consistent implementation, while teachers will participate in additional professional development focused on restorative practices, equipping them with strategies to promote positive interactions and drive antiracism practices within their classrooms. • Assemble/continue a Tier 1 intervention team that meets regularly, analyzes attendance data, makes school-wide decisions based on data, and monitors impact on data. • We will align on School-wide expectations using stakeholder feedback and will explicitly teach those expectations systematically across all classrooms and for all areas of the school. • We will norm on classroom routines and procedures and ensure they are aligned to our school-wide expectations. We will create/refine a positive acknowledgment system that 90% of staff will utilize for incentivizing wanted behaviors. We will norm on Tier I behavior interventions that are expected in all classrooms before referring students for discipline support. These interventions will include logical consequences as well as restorative practices.	$0.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.4	SEL	• Strengthen Adult SEL by practicing CASEL's 3 Signature Practices in school-wide staff meetings • Welcoming all-inclusive ritual • Engaging strategies • Optimistic closure • Promote SEL for Students • Implementation of SEL RULER curriculum • Community circle Fridays • Mindful practices • Reflect on data for continuous improvement • Data analysis and planning (Panorama SEL surveys) • Monitoring and reflection	$0.00	Yes
2.5	School Climate	• Student support services: We will provide a comprehensive range of student support services, such as counseling, mentoring, and academic intervention programs. • Review discipline data (incidents, referrals, suspensions) monthly to look for school-wide trends and create plans to support universal program • Data analysis and planning (Panorama SEL surveys) • Conduct regular learning walks/fidelity checks on school-wide PBIS and restorative practices -Provide school-wide Professional Development on CPI and de-escalation techniques	$0.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.6	Enrollment	Establish a site Enrollment Team that will partner with schola to develop a student enrollment plan and lead student recruitment efforts Implementation of the Enrollment Guidance/Handbook across the region to ensure all schools reach their budgeted enrollment	$0.00	Yes
2.7	Classroom Facilities, and Student Physical Spaces	• In accordance with the Williams Act Requirements regarding facilities, building managers conduct quarterly facilities walkthroughs using the -Facility Inspection Tool (FIT) School Ratings are at least “Good”. • Annually train all teammates on the school comprehensive safety plan • Create a checklist of key items that should be included in all classrooms (including emergency school safety kits, where student work is displayed, key anchors charts, etc)	$504,141.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	We actively recruit and sustain educators and school staff dedicated to anti-racism, enabling them to guide students in developing an empowered anti-racist perspective that instills a sense of responsibility to address injustices at both local and global levels.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

At Aspire, we know that investing in our teammates is critical to achieving Aspire's mission and vision of providing a rigorous and joyful academic experience for all students. This goal was developed to ensure the continuous development of our teammates so that they can provide a high-quality education to all students. To achieve this goal, our actions will focus on developing teachers and site leaders through the Aspire Student Learning Framework and the Transformational Leader Framework. We will also continue our practice of regular feedback through individualized professional learning plans.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Teacher Credentials (SARC)	2021-2022 88.24% Fully Credentialed	2022-23 85.71% Fully Credentialed		2025-2026 100% Fully Credentialed	Decreased by 2.53%
3.2	Teacher Sense of Safety and School Connectedness (Aspire Teammate Survey)	2023-2024 Aspire Teammate Survey School Climate: 81% responded favorably Belonging: 89% responded favorably	2024-2025 Aspire Teammate Survey School Climate: 76% responded favorably		2026-2027 Aspire Teammate Survey School Climate: 95% responded favorably	School Climate: -5.00% Belonging: -13.00% Well-being: No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Well-being: 76% responded favorably Staff-Leadership Relationships: 70% responded favorably Cultural Awareness and Action: 46% responded favorably	Belonging: 76% responded favorably Well-being: 76% responded favorably Staff-Leadership Relationships: 71% responded favorably Cultural Awareness and Action: 55% responded favorably		Belonging: 95% responded favorably Well-being: 95% responded favorably Staff-Leadership Relationships: 90% responded favorably Cultural Awareness and Action: 66% responded favorably	Staff-Leadership Relationships: +1.00% Cultural Awareness and Action: +9.00%
3.3	Teammate Retention Rate (Data Portal)	2023-2024 to 2024-2025 Retention Rate 94.6%	Retention Rate 91.10%		2026-2027 to 2027-2028 Retention Maintain 90% or higher	Decreased by 3.50%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Overall, most actions under this goal were successfully implemented, though a few encountered challenges that impacted the degree of implementation.

The Regular Coaching & Development of Leadership Teams (Action 3.1) was largely successful, with all teachers receiving at least three observations throughout the year using the SchoolStatus Boost observation tool to track progress across the ASLF domains. However, maintaining a consistent observation cadence—ensuring that every teacher received at least one observation per month—proved to be a challenge. Stakeholder feedback emphasized the need for greater consistency in observations and more structured follow-up cycles to maximize impact.

The Culturally Responsive Teaching Professional Development (Action 3.2) was successfully delivered to all instructional staff, focusing on embedding identity, diversity, justice, and action into units of study. While initial PD sessions were well-received, ongoing support cycles and resource provision did not occur as consistently as planned. Teachers indicated that additional follow-up and coaching support would have helped to deepen the implementation of culturally responsive practices in the classroom.

Teammate Retention (Action 3.3) efforts were highly successful. Through ongoing, transparent communication and professional support opportunities, our site experienced little to no turnover, fostering a strong sense of continuity and belonging. Similarly, staff engagement with Affinity Groups (Action 3.4) was positive, with many teammates expressing that participation helped strengthen their connection to the organization and their professional identity.

The Pipeline Development (Action 3.5) initiative was also successfully implemented. During Professional Learning Plan (PLP) meetings, teammates set personalized career development goals and received targeted support to help achieve them. Stakeholders reported that these efforts positively impacted professional growth, motivation, and morale. Additionally, we successfully continued to build the leadership capacity of our Pro-Black Program (PBP) Coordinator, strengthening our site's culturally responsive programming and community engagement.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

3.1 - Although the school had leadership opportunities for the staff, the expenses related to these positions were less than previously forecasted.
3.3 - Teammate retention cost related to a hard-to-fill position was not paid out, due to the position remaining vacant.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The effectiveness of the actions taken under Goal 3 has been largely positive, as demonstrated by key metrics and stakeholder feedback:

3.1 Regular Coaching & Development of Leadership Teams:
The integration of observation and feedback cycles, with a focus on specific ASLF domains each quarter, resulted in an 82% favorability rating among teachers regarding coaching and feedback received throughout the year. Providing a clear focus area each quarter helped staff understand expectations and guided their professional growth effectively.

3.2 Culturally Responsive Teaching (CRT) Professional Development:
94% of staff reported that professional development on culturally responsive teaching was helpful in supporting the implementation of identity, diversity, justice, and action into their units of study. However, broader equity-related professional development received a slightly lower favorability rating at 67%, indicating an area for continued growth and refinement.

3.3 Teammate Retention:

Through strong collaboration with the principal and the provision of regional resources and support sessions, Talent was successful in fostering a positive environment. This work led to an 76% sense of belonging among staff and an 76% favorable rating of school climate, contributing to a very low turnover rate, with a teammate retention rate of 94.6%.

3.4 Affinity Groups:
Staff engagement with regional affinity groups was strong, with an 76% favorability rating related to their sense of belonging both at the school site and within the broader organization.

3.5 Pipeline Development:
82% of teammates, including both instructional and classified staff, expressed that they received meaningful support in pursuing the personal growth goals set during their Professional Learning Plans (PLP).

3.6 Black Scholar Services:
The Pro-Black Program (PBP) Coordinator effectively engaged in Black staff affinity spaces and targeted professional development opportunities, allowing for the successful implementation of culturally affirming programming at the school site.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the analysis, the following adjustments have been made to strengthen implementation and improve outcomes:

3.1 Regular Coaching & Development of Leadership Teams:
Implement monthly coaching cycles for each instructional staff member using SchoolStatus Boost, leveraging data to monitor progress and ensure consistent support throughout the year.

3.2 Culturally Responsive Teaching (CRT) Professional Development:
Establish follow-up observation and feedback cycles after each professional development session to assess the effectiveness of the training and its implementation by instructional staff.

3.3 Teammate Retention:
Increase staff support by conducting regular check-ins beyond the three annual PLP meetings to foster a stronger sense of belonging, appreciation, and retention.

3.4 Affinity Groups:
Expand access to safe spaces by offering school-based affinity groups in addition to regional options, ensuring teammates have consistent opportunities for connection and support.

3.5 Pipeline Development:

Develop specific support plans aligned with pacing cycles for teachers based on their individual PLP goals. These plans will include structured check-ins to monitor goal progress and adjust support as needed.

3.6 Black Scholar Services:
Further strengthen the Pro-Black Program Coordinator's role by providing additional targeted trainings and implementing regular feedback cycles to assess the impact of programming on both staff and students.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	• Utilize SchoolStatus Boost as an observation tool to track ASLF observations • Ensure that there is a coaching cycle process in place that is aligned to Aspire LA's Instructional Coaching Model	$22,000.00	Yes
3.2	Culturally Responsive Teaching (CRT) Professional Development	• Provide site-wide professional development on culturally responsive teaching ensuring that units of study include identity, diversity, justice and action after professional development days provided by the LA Region on UDL and culturally responsive teaching	$0.00	No
3.3	Teammate Retention	• Retention (Hard to fill and Black Staff)- Talent will support retention by ensuring a thorough and transparent recruitment process, provide ongoing support and communication to new hires during their onboarding and conduct check-ins with staff to foster a sense of belonging and	$3,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
		appreciation. Talent will also provide avenues for career growth and advancement, offering support and resources. Additionally, Talent will work closely with school leadership to identify and address any potential challenges or concerns that may arise for staff, offering resources and assistance as needed.		
3.4	Affinity Groups	Continue ensure all teammates have the ability to attend regional affinity groups	$0.00	Yes
3.5	Pipeline Development	Continue to ensure that during Professional Learning Plan (PLP) meetings, all teammates will set goals to develop them for their future career goals and receive support/development in those areas (which may include release time for observations, tests, etc.)	$0.00	No
3.6	Black Scholar Services	Build capacity of Pro-Black Program Coordinators to run school site programming through targeted PD and recurring Black staff affinity spaces and Black Scholar Services data conversations with principals.	$0.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Ensure student access to targeted academic support and social-emotional resources to accelerate learning recovery and improve student outcomes for identified subgroups in areas identified by LREBG the needs assessment	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The LEA developed this goal to ensure that all students, particularly identified subgroups, have equitable access to targeted academic support and social-emotional resources. This goal addresses the learning recovery needs identified through the LREBG needs assessment, aiming to accelerate learning recovery and improve student outcomes by providing comprehensive support in areas most impacted by the pandemic.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	SBAC ELA DFS	2022-2023 SBAC ELA DFS All Students: -32.6 African American/Black: Data Not Displayed English Learners: -55.3 Hispanic/Latinx: -34.9 Socioeconomically Disadvantaged: -32.0 Students with Disabilities: -27.2	2023-2024 SBAC ELA DFS All Students: -40 English Learner: -64.9 Socioeconomically Disadvantaged: -45.9 Hispanic: -41.7 Students with Disabilities: -67.4		2025-2026 SBAC ELA DFS All Students: -2.6 Black/African American: Data Not Displayed for Privacy English Learners: -25.30 Hispanic/Latinx: -4.90	All Students: -7.4 African American/Black: Data Not Displayed English Learners: -9.6 Hispanic/Latinx: -6.8 Socioeconomically Disadvantaged: -13.9 Students with Disabilities: -40.2

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Socioeconomically Disadvantaged: -2.0 Students with Disabilities: +2.8	
4.2	SBAC Math DFS	2022-2023 SBAC Math DFS All Students: -32.9 African American/Black: Data Not Displayed English Learners: -40.5 Hispanic/Latinx: -35.2 Socioeconomically Disadvantaged: -33.3 Students with Disabilities: -17.4	2023-2024 SBAC MATH DFS All Students: -42.2 English Learner: -62.9 Socioeconomically Disadvantaged: -45.2 Hispanic: -42.9 Students with Disabilities: -69.1		2025-2026 SBAC Math DFS All: -2.90 African American/Black: data not displayed English Learners: -10.50 Socioeconomically disadvantaged: -3.30 Hispanic/Latinx: -5.20 Students with Disabilities: +12.60	All Students: -9.3 African American/Black: Data Not Displayed English Learners: -22.4 Hispanic/Latinx: -7.7 Socioeconomically Disadvantaged: -11.9 Students with Disabilities: -51.7

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A - New Goal & Action 2025-26

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A - New Goal & Action 2025-26

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A - New Goal & Action 2025-26

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A - New Goal & Action 2025-26

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	ELA	Targeted Literacy Interventions – Small-group instruction, structured literacy programs, and personalized literacy interventions (MyPath) using diagnostic data. Expanded Learning Supports – Before/after-school reading intervention, summer literacy programs, and adaptive technology tools. Culturally Responsive Instruction – Professional development on co-teaching and co-planning, scaffolding for English Learners, and diverse, high-interest texts; coaching using The English Language Arts/English Language Development Framework for California Public Schools Family Engagement – Literacy workshops, take-home reading materials, and community partnerships. These evidence-based ELA interventions address the gaps identified in the needs assessment by: Improving Foundational Literacy Skills – Small-group instruction, tutoring, and structured literacy programs help struggling readers build fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer literacy programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups. Strengthening Family Engagement – Literacy workshops and take-home resources reinforce reading skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher	$30,943.00	No

Action #	Title	Description	Total Funds	Contributing
		and staff participation in professional learning aligned to the ELA and Math Framework.		
4.2	Math	Targeted Math Interventions – Small-group instruction, and personalized math interventions (MyPath) based on diagnostics Expanded Learning Supports – Before/after-school math intervention, summer school math programs, and adaptive technology tools. Culturally Responsive Instruction – Coaching and co-planning using The 2023 Mathematics Framework for California Public Schools, scaffolding for English Language Learners, and high-interest texts and activities. Family Engagement – Math workshops, take-home math activities, and community partnerships. These evidence-based Math interventions address the gaps identified in the needs assessment by: Improving Foundational Math Skills – Small-group instruction, tutoring, and structured math programs to help build math fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer math programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups. Strengthening Family Engagement – Math workshops and take-home resources reinforce math skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher and staff participation in professional learning aligned to the ELA and Math Framework.		No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$1,360,045	$104,340

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
36.920%	0.000%	$0.00	36.920%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Grade Level Curriculum **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal significant disparities in academic achievement among our unduplicated student groups compared to their peers. Specifically, English Learners (EL) show a decrease in Distance from Standard (DFS) in ELA to -55.30 and in Math to -40.5.	By adopting culturally relevant and standards-based curriculum materials, we directly address the engagement and achievement gaps our unduplicated student groups face. These materials are chosen to reflect the diverse experiences and backgrounds of these students, fostering greater interest and comprehension in core subjects, which is crucial for improving academic outcomes. Complementing this, targeted professional development for our teachers ensures they are fully equipped to deliver this new curriculum	Metric (1.1 & 1.2) SBAC

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Socioeconomically Disadvantaged students' performance highlights a small difference, with ELA DFS at -32 and Math DFS at -33.30. These gaps indicate a critical need for engaging, accessible curricula and equitable access to technological resources to support these students' learning. The vase majority of students are Hispanic/Latinx, so actions that benefit them, benefit the majority of the students. **Scope:** LEA-wide	effectively, catering to the varied learning styles of our students, particularly those who have been historically underserved. Furthermore, recognizing the critical role of technology in modern education, we're committing to a 1:1 Chromebook initiative. This ensures that all students, regardless of their socioeconomic status, have equal access to digital learning resources. Providing these resources and supports on an LEA-wide or schoolwide basis not only promotes equity but also enhances the overall quality of education for every student, thereby laying a solid foundation for substantial improvements in academic performance across the board.	
1.2	**Action:** Instruction (Guaranteed and Viable Instruction) **Need:** Academic data from our CA Dashboard indicates that our English Learners demonstrated the least academic growth. Although there was some progress, it amounted to only a 7.40-point difference from the previous year in ELA. Feedback from our educational partnerships, particularly from SSC leaders, highlighted the importance of further promoting academic growth for our low-income and foster youth populations in both ELA and Math. While these groups outperformed their state averages within their subgroups, our overarching goal is to continue bridging the gap between their performance and the state's overall average. **Scope:**	Using the Aspire Student Learning Framework (ASLF) provides guaranteed instruction that includes culturally responsive teaching, universal design for learning, and principles of inclusion. Access to culturally responsive texts across content areas and ensuring classroom artifacts reflect student diversity promote a more inclusive learning environment. The updated ASLF framework is used as a coaching tool with integrated culturally responsive teaching strategies across four domains. Monthly professional development focuses on guaranteed and viable instruction and planning small group data-informed instruction. Co-planning professional development with regional content directors and program managers ensures alignment across the board. These actions are implemented schoolwide to provide consistent and high-quality instruction that helps close the achievement gap for English learners, low-income students, and foster youth.	Metric (1.1 & 1.2) SBAC Metric (1.9) iReady

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.3	**Action:** Instruction (Master Scheduling) **Need:** Academic data from our CA Dashboard indicates that our English Learners demonstrated the least academic growth. Although there was some progress, it amounted to only a 7.40-point difference from the previous year in ELA. Feedback from our educational partnerships, particularly from SSC leaders, highlighted the importance of further promoting academic growth for our low-income and foster youth populations in both ELA and Math. While these groups outperformed their state averages within their subgroups, our overarching goal is to continue bridging the gap between their performance and the state's overall average. **Scope:**	We will enhance the quality of learning opportunities by hiring additional support staff to provide intervention supports during or after school hours. Given that our unduplicated pupil percentage is comparable to our whole school population, these actions will be implemented on both an LEA-wide and schoolwide basis. Additionally, we will establish a robust scheduling system that allows for academic targeted support during our extended learning block.	Metric (1.1 & 1.2) SBAC Metric (1.9) iReady
1.4	**Action:** Instruction (Assessment) **Need:** The internal iReady ELA and Math data results for the 2022-2023 school year demonstrate consistent academic growth among our students. This growth across all content areas can be attributed to our robust systems of support, which heavily rely on ongoing assessment. By closely monitoring student	We will continue to provide targeted supports in class and through interventions, utilizing assessments and cycles effectively. Assessments will play a crucial role in identifying students' needs accurately.	Metric (1.1 & 1.2) SBAC Metric (1.9) iReady

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	progression through iReady, we are able to tailor individualized plans, provide targeted small group instruction, and implement effective whole school approaches to support student learning. **Scope:**		
2.1	**Action:** Family and Community Engagement & Outreach **Need:** Feedback from our English Learner Advisory Committee (ELAC) and School Site Council (SSC) meetings has identified a need to enhance our family engagement opportunities on campus. Due to COVID restrictions and limited campus access, there has been a decline in on-campus events. Therefore, there is a desire to increase the opportunities for families to be present on campus. **Scope:** LEA-wide	The action is designed to address the identified need for increased family engagement opportunities on campus by implementing a series of initiatives aimed at enhancing parental involvement. These initiatives may include organizing family-friendly events, workshops, and activities that encourage parents to participate actively in their child's education. By providing these opportunities on a schoolwide basis, we ensure that all families within our academy have access to the resources and support necessary to foster a positive and collaborative school environment. Additionally, offering these initiatives across the entire district allows for a more equitable distribution of resources and ensures that no student or family is left behind.	Metric (2.4) Efforts we make to seek parent input
2.2	**Action:** Attendance **Need:** The attendance rate for our low-income students experienced a 0.5 regression from the 2021-2022 school year to the 2022-2023 school year. Additionally, our English Learners exhibit a higher rate of chronic absenteeism	We will continue to maintain our attendance team, tasked with monitoring data and facilitating attendance support plans with families and teachers. These proactive measures aim to improve attendance rates, particularly for our low-income students. It's important to note that these actions are being implemented on an LEA-wide basis to maximize their impact on increasing overall attendance rates for all students.	Metric (2.3) Chronic Absenteeism Metric (2.6) Attendance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	compared to the overall student body. Feedback from educational partners underscores the importance of establishing and sustaining a positive and welcoming learning environment. Furthermore, there is a recognized need to enhance family awareness and support systems to make school more accessible for our low-income students. **Scope:** LEA-wide		
2.3	**Action:** PBIS Multi-Tiered system of supports **Need:** Based on student survey data from the 2023-2024 academic year, it is evident that there is a need to further strengthen our school climate, particularly for our unduplicated student groups. The data reveals that only 40% of students responded favorably to how often people are disrespectful to others at school, and similarly, only 44% responded favorably to how often students worry about violence at school. Furthermore, when analyzing the data among our Special Education (SpED) population, only 14% responded favorably compared to 48% responding unfavorably. These findings highlight the importance of continuing to establish and enhance our Positive Behavioral Interventions and Supports (PBIS) structures and daily routines to create a safe, respectful, and inclusive school environment for all students.	The actions designed to address the identified need to strengthen our school climate, particularly for our unduplicated student groups, are comprehensive and schoolwide in nature. Firstly, we will enhance our PBIS structures and daily routines to promote positive behavior and create a culture of respect and safety throughout the entire school. This will involve implementing targeted interventions and supports that address the specific concerns identified in the student survey data, such as disrespectful behavior and worries about violence. These interventions may include social-emotional learning (SEL) programs, conflict resolution strategies, and restorative justice practices designed to foster empathy, communication, and problem-solving skills among students. Additionally, we will provide professional development opportunities for staff to ensure they are equipped with the knowledge and skills necessary to effectively implement PBIS strategies and support students' social-emotional needs. This will involve ongoing training, coaching, and	Metric (2.1) Student Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide	collaboration to promote consistency and fidelity of implementation across all classrooms and grade levels. By providing these actions on a schoolwide basis, we ensure that all students, regardless of their background or individual circumstances, have access to a supportive and inclusive school environment that promotes their social-emotional well-being and academic success. This approach reflects our commitment to equity and excellence for all students at our school.	
2.4	**Action:** SEL **Need:** Based on student survey data from the 2023-2024 academic year, there is a clear indication of a need to further develop our Social-Emotional Learning (SEL) supports for our students. Specifically, when students were asked how often they can pull themselves out of a bad mood, only 41% responded favorably, which was 6% lower than the Aspire public school average. Additionally, among our English Language Learners, this percentage was even lower at 34%. These findings underscore the necessity to continue establishing and enhancing social-emotional supports for all our students. **Scope:** LEA-wide	The actions designed to address the identified need for further development of Social-Emotional Learning (SEL) supports for our students are multifaceted. First, we will implement targeted SEL programs and interventions tailored to meet the diverse needs of our student population. These programs will focus on teaching essential skills such as self-regulation, emotion management, and resilience-building strategies. Additionally, we will provide professional development opportunities for staff to enhance their understanding of SEL principles and effective strategies for integrating SEL practices into daily classroom activities. This will empower educators to create a positive and supportive learning environment that promotes the social-emotional well-being of all students. Moreover, we will foster a schoolwide culture that prioritizes SEL by promoting awareness and understanding of its importance among students, staff, and families. This will involve engaging	Metric (2.1) Student Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		stakeholders in discussions, workshops, and activities aimed at cultivating empathy, respect, and inclusivity throughout the school community. Providing these actions on a schoolwide basis ensures that all students have equitable access to SEL supports, regardless of their background or individual circumstances. By embedding SEL practices into the fabric of our school culture, we can create a nurturing and empowering environment where every student can thrive academically, socially, and emotionally.	
2.5	**Action:** School Climate **Need:** Based on student survey data from the 2023-2024 academic year, it is evident that there is a need to further strengthen our school climate, particularly for our unduplicated student groups. The data reveals that only 40% of students responded favorably to how often people are disrespectful to others at school, and similarly, only 44% responded favorably to how often students worry about violence at school. Furthermore, when analyzing the data among our Special Education (SpED) population, only 14% responded favorably compared to 48% responding unfavorably. These findings highlight the importance of continuing to establish and enhance our Positive Behavioral Interventions and Supports (PBIS) structures and daily routines to create a safe, respectful,	The actions designed to address the identified need to strengthen our school climate, particularly for our unduplicated student groups, are comprehensive and schoolwide in nature. Firstly, we will enhance our PBIS structures and daily routines to promote positive behavior and create a culture of respect and safety throughout the entire school. This will involve implementing targeted interventions and supports that address the specific concerns identified in the student survey data, such as disrespectful behavior and worries about violence. These interventions may include social-emotional learning (SEL) programs, conflict resolution strategies, and restorative justice practices designed to foster empathy, communication, and problem-solving skills among students. Additionally, we will provide professional development opportunities for staff to ensure they are equipped with the knowledge and skills	Metric (2.1) Student Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	and inclusive school environment for all students. **Scope:** LEA-wide	necessary to effectively implement PBIS strategies and support students' social-emotional needs. This will involve ongoing training, coaching, and collaboration to promote consistency and fidelity of implementation across all classrooms and grade levels. By providing these actions on a schoolwide basis, we ensure that all students, regardless of their background or individual circumstances, have access to a supportive and inclusive school environment that promotes their social-emotional well-being and academic success. This approach reflects our commitment to equity and excellence for all students at our school.	
2.6	**Action:** Enrollment **Need:** The unique identified need for the unduplicated student group of low-income families at our academy primarily revolves around socioeconomic impacts leading to higher levels of families relocating outside of the South Gate area. This trend highlights the need to provide support in the form of financial and community resources to our low-income families, who may be disproportionately affected by these socioeconomic challenges. **Scope:** LEA-wide	The actions designed to address the identified need for supporting low-income families with financial and community resources are intentionally designed to be provided on a schoolwide basis to ensure equitable access for all students and families. Firstly, we will implement initiatives aimed at providing financial support to low-income families, such as offering scholarships or subsidies for school-related expenses like uniforms, field trips, or extracurricular activities. Additionally, we will provide information and assistance to families regarding external financial resources, such as government assistance programs or community-based organizations offering support services. Secondly, we will establish partnerships with community organizations and agencies to provide a range of resources and services that address the	Metric (2.3) Chronic Absenteeism Metric (2.6) Attendance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		diverse needs of our low-income families. These resources may include access to food banks, housing assistance programs, healthcare services, and employment support. By providing these actions on a schoolwide basis, we ensure that all students and families, regardless of their socioeconomic status, have access to the support and resources they need to thrive academically, socially, and emotionally. This approach reflects our commitment to equity and ensuring that every student has an equal opportunity to succeed.	
2.7	**Action:** Classroom Facilities, and Student Physical Spaces **Need:** According to survey data, 56% feel safe at school and 75% of families believe the school provides a safe environment for their children. With a high percentage of unduplicated students, creating a safe and supportive learning environment is integral to their success. Unduplicated students often face additional challenges that can impact their learning, and they require stable, positive school conditions to thrive both academically and socially. **Scope:** LEA-wide	Building managers will conduct quarterly facilities walkthroughs using the Facility Inspection Tool (FIT) to ensure that school facilities maintain a "Good" or higher rating. Annual staff training on the comprehensive safety plan will ensure that all staff are prepared to respond to emergencies. A classroom checklist will ensure the consistent presence of essential safety kits, student work displays, and key anchor charts, promoting a safe and engaging learning environment. Providing these actions schoolwide ensures all students have equitable access to safe and well-maintained facilities, reinforcing safety expectations and supporting unduplicated students. A standardized safety plan across all classrooms also helps create a uniformly positive environment.	Metric (2.1) Student Sense of Safety Metric (2.8) Parent Sense of Safety

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.1	**Action:** Regular Coaching & Development of leadership Teams (using ASLF & TLF) **Need:** Continuous improvement in instructional quality is vital for the success of unduplicated students, who benefit from high-quality, consistent teaching practices. However, inconsistent observation practices and a lack of structured coaching can result in unaligned instructional strategies, leading to gaps in student achievement. Implementing an effective observation and coaching system is crucial for developing teachers' skills and ensuring that instructional practices meet the diverse needs of unduplicated students. **Scope:** LEA-wide	Using Teachboost as an observation tool will standardize the tracking of Aspire School Leadership Framework (ASLF) observations, allowing administrators and coaches to collect data on instructional practices efficiently. This data will help identify areas for improvement and align coaching strategies to address specific teacher development needs. Implementing a coaching cycle process aligned with Aspire LA's Instructional Coaching Model will provide a consistent framework for mentoring and supporting teachers. This process will ensure teachers receive personalized, targeted feedback and support, improving their ability to deliver high-quality instruction. By following the established coaching model, instructional strategies can be better tailored to address the needs of unduplicated students, enhancing engagement and academic achievement. These actions aim to create a more cohesive and data-driven approach to improving instructional quality. By providing targeted support and aligning coaching practices, teachers will be better equipped to meet the diverse needs of all students, particularly those from underserved backgrounds.	Metric (3.2) Teacher Sense of Safety and Connectedness
3.3	**Action:** Teammate Retention **Need:** While we've observed an overall positive trend in the retention rate of our team at Aspire Gateway Academy, the 2023-2024 education team survey data reveals a notable difference between the satisfaction levels of teachers and staff. Specifically, there is a 10% gap in responses to the question "How satisfied are	This action is designed to address the identified need for improving job satisfaction among both teachers and staff at Aspire Gateway Academy. Ensuring satisfaction within our team is crucial for maintaining a stable school community, especially in low-income areas where transitions are more common. By recognizing the disparity in satisfaction levels between these two groups, the action aims to implement targeted strategies that enhance job satisfaction and morale across the entire school community.	Metric (3.3) Teammate Retention

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	you with your job right now?", with 79% of our staff reporting satisfaction compared to 69% of our teachers. Additionally, our ELAC and SSC leaders have emphasized the significance of teacher retention in maintaining the continuity of implemented curriculum and ensuring the quality of instruction, particularly with staff and teachers who possess knowledge of Aspire Gateway's practices. **Scope:** LEA-wide	To achieve this, the action will involve: Implementing staff appreciation programs: Recognizing and acknowledging the hard work and dedication of both teachers and staff through various appreciation initiatives, such as employee of the month awards, recognition events, and personalized tokens of appreciation. Providing professional development opportunities: Offering opportunities for professional growth and development through workshops, training sessions, and conferences that cater to the specific needs and interests of teachers and staff. Improving communication and feedback channels: Establishing open and transparent communication channels that allow teachers and staff to voice their concerns, provide feedback, and contribute ideas for improvement. Regular check-ins and feedback sessions will be conducted to ensure that their voices are heard and valued. Promoting work-life balance: Implementing policies and practices that support a healthy work-life balance, such as strategic calendaring of PD’s, wellness programs, and access to resources for managing stress and workload. By providing these support mechanisms on a schoolwide basis, the action aims to create a positive and supportive work environment that fosters job satisfaction, employee engagement, and ultimately, retention of talented and dedicated	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		educators and staff members who will play a vital role in supporting our students' academic growth.	
3.4	**Action:** Affinity Groups **Need:** The unique identified need for our students regarding the Affinity Group action primarily revolves around fostering a more inclusive and culturally responsive school environment. The staff survey data from the 2023-2024 academic year revealed a concerning drop in responses related to how often staff members think about and engage in discussions with colleagues of different races, ethnicities, or cultures. Specifically, only 52% of respondents provided a favorable response to the survey question regarding this aspect. This decline in engagement with diverse perspectives underscores the need to create spaces for meaningful dialogue, reflection, and collaboration among staff members from various racial, ethnic, and cultural backgrounds. By addressing this need through the implementation of Affinity Groups, we aim to promote cross-cultural understanding, empathy, and collaboration among staff members, ultimately fostering a more inclusive and culturally responsive school community. **Scope:**	The Affinity Group action is designed to address the identified need for fostering a more inclusive and culturally responsive school environment by providing structured opportunities for staff members to engage in meaningful dialogue, reflection, and collaboration with colleagues from diverse racial, ethnic, and cultural backgrounds. These Affinity Groups will be established on a schoolwide basis to ensure that all staff members have the opportunity to participate and benefit from these collaborative spaces. By bringing together staff members who share common racial, ethnic, or cultural identities, as well as those who are interested in learning more about and engaging with diverse perspectives, the Affinity Groups will create a supportive environment for building relationships, sharing experiences, and exploring issues related to diversity, equity, and inclusion. Through facilitated discussions, professional development activities, and collaborative projects, staff members will have the opportunity to deepen their understanding of cultural differences, challenge implicit biases, and develop strategies for promoting equity and cultural responsiveness in their professional practice. By providing these opportunities on a schoolwide basis, we ensure that all staff members are actively engaged in the work of creating a more inclusive and culturally responsive school community.	Metric (3.2) Teacher Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

These funds are allocated towards essential salary support to maintain our current staff levels and towards comprehensive professional development programs. By using the funds to cover part of the existing salaries, we ensure that our schools do not lose valuable staff members due to budget constraints. Concurrently, the investment in professional development enriches our staff's skills and teaching capabilities, enhancing both job satisfaction and educational outcomes. This dual approach of financial support and professional growth not only stabilizes our workforce but also directly contributes to sustained, high-quality service for our students.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A - single school LEA	N/A - single school LEA
Staff-to-student ratio of certificated staff providing direct services to students	N/A - single school LEA	N/A - single school LEA

2025-26 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	3,683,778	1,360,045	36.920%	0.000%	36.920%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$1,362,271.00	$1,401,740.00	$0.00	$255,389.00	$3,019,400.00	$2,725,666.00	$293,734.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Grade Level Curriculum	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$85,000.00	$88,604.00	$173,604.00				$173,604.00	
1	1.2	Instruction (Guaranteed and Viable Instruction)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$515,541.00	$0.00	$515,541.00				$515,541.00	
1	1.3	Instruction (Master Scheduling)	All	No			All Schools	Ongoing	$167,601.00	$0.00		$167,601.00			$167,601.00	
1	1.4	Instruction (Assessment)	All	No			All Schools	Ongoing	$0.00	$0.00		$0.00			$0.00	
1	1.5	MLL	All	No			All Schools	Ongoing	$13,025.00	$0.00				$13,025.00	$13,025.00	
1	1.6	SPED	Students with Disabilities	No			All Schools	Ongoing	$1,287,961.00	$0.00		$1,203,196.00		$84,765.00	$1,287,961.00	
1	1.7	Black Excellence	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.8	Title I	All	No			All Schools	Ongoing	$157,599.00	$0.00				$157,599.00	$157,599.00	
2	2.1	Family and Community Engagement & Outreach	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$36,930.00	$0.00	$36,930.00				$36,930.00	
2	2.2	Attendance	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$107,055.00	$0.00	$107,055.00				$107,055.00	
2	2.3	PBIS Multi-Tiered system of supports	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	**2.4**	SEL	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.5**	School Climate	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.6**	Enrollment	Foster Youth Low Income	Yes	LEA-wide	Foster Youth Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.7**	Classroom Facilities, and Student Physical Spaces	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$324,011.00	$180,130.00	$504,141.00				$504,141.00	
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$22,000.00	$22,000.00				$22,000.00	
3	**3.2**	Culturally Responsive Teaching (CRT) Professional Development	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.3**	Teammate Retention	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$3,000.00	$3,000.00				$3,000.00	
3	**3.4**	Affinity Groups	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.5**	Pipeline Development	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.6**	Black Scholar Services	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
4	**4.1**	ELA	All	No			All Schools	2025-26	$30,943.00	$0.00		$30,943.00			$30,943.00	
4	**4.2**	Math	All	No			All Schools	2025-26								

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
3,683,778	1,360,045	36.920%	0.000%	36.920%	$1,362,271.00	0.000%	36.980 %	**Total:**	$1,362,271.00
								LEA-wide Total:	$1,362,271.00
								Limited Total:	$0.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Grade Level Curriculum	Yes	LEA-wide	English Learners Low Income	All Schools	$173,604.00	
1	**1.2**	Instruction (Guaranteed and Viable Instruction)	Yes	LEA-wide	English Learners Low Income	All Schools	$515,541.00	
2	**2.1**	Family and Community Engagement & Outreach	Yes	LEA-wide	English Learners Low Income	All Schools	$36,930.00	
2	**2.2**	Attendance	Yes	LEA-wide	English Learners Low Income	All Schools	$107,055.00	
2	**2.3**	PBIS Multi-Tiered system of supports	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	**2.4**	SEL	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	**2.5**	School Climate	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	**2.6**	Enrollment	Yes	LEA-wide	Foster Youth Low Income	All Schools	$0.00	
2	**2.7**	Classroom Facilities, and Student Physical Spaces	Yes	LEA-wide	English Learners Low Income	All Schools	$504,141.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	LEA-wide	English Learners Low Income	All Schools	$22,000.00	
3	3.3	Teammate Retention	Yes	LEA-wide	English Learners Low Income	All Schools	$3,000.00	
3	3.4	Affinity Groups	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$2,842,101.00	$3,071,489.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Grade Level Curriculum	Yes	$229,436.00	$191,621
1	**1.2**	Instruction (Guaranteed and Viable Instruction)	Yes	$447,889.00	$489,582
1	**1.3**	Instruction (Master Scheduling)	No	$103,390.00	$103,817
1	**1.4**	Instruction (Assessment)	No	$34,032.00	$34,936
1	**1.5**	MLL	No	$12,880.00	$13,025
1	**1.6**	SPED	No	$1,206,138.00	$1,430,933
1	**1.7**	Black Excellence	No	$0.00	$0.00
1	**1.8**	Title I	No	$167,354.00	$157,599
2	**2.1**	Family and Community Engagement & Outreach	Yes	$35,967.00	$34,408
2	**2.2**	Attendance	Yes	$127,098.00	$130,951
2	**2.3**	PBIS Multi-Tiered system of supports	Yes	$0.00	$0.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	**2.4**	SEL	Yes	$0.00	$0.00
2	**2.5**	School Climate	Yes	$0.00	$0.00
2	**2.6**	Enrollment	Yes	$0.00	$0.00
2	**2.7**	Classroom Facilities, and Student Physical Spaces	Yes	$446,917.00	$459,917
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$28,000.00	$24,700
3	**3.2**	Culturally Responsive Teaching (CRT) Professional Development	No	$0.00	$0.00
3	**3.3**	Teammate Retention	Yes	$3,000.00	$0.00
3	**3.4**	Affinity Groups	Yes	$0.00	$0.00
3	**3.5**	Pipeline Development	No	$0.00	$0.00
3	**3.6**	Black Scholar Services	No	$0.00	$0.00

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$1,293,352	$1,318,307.00	$1,331,179.00	($12,872.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Grade Level Curriculum	Yes	$229,436.00	$191,621		
1	1.2	Instruction (Guaranteed and Viable Instruction)	Yes	$447,889.00	$489,582		
2	2.1	Family and Community Engagement & Outreach	Yes	$35,967.00	$34,408		
2	2.2	Attendance	Yes	$127,098.00	$130,951		
2	2.3	PBIS Multi-Tiered system of supports	Yes	$0.00	$0.00		
2	2.4	SEL	Yes	$0.00	$0.00		
2	2.5	School Climate	Yes	$0.00	$0.00		
2	2.6	Enrollment	Yes	$0.00	$0.00		
2	2.7	Classroom Facilities, and Student Physical Spaces	Yes	$446,917.00	$459,917		
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$28,000.00	$24,700		
3	3.3	Teammate Retention	Yes	$3,000.00	$0.00		
3	3.4	Affinity Groups	Yes	$0.00	$0.00		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
3,449,161	$1,293,352	0.000%	37.498%	$1,331,179.00	0.000%	38.594%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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