

### **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Janesville Union Elementary School District

CDS Code: 18-64105 School Year: 2024-25 LEA contact information:

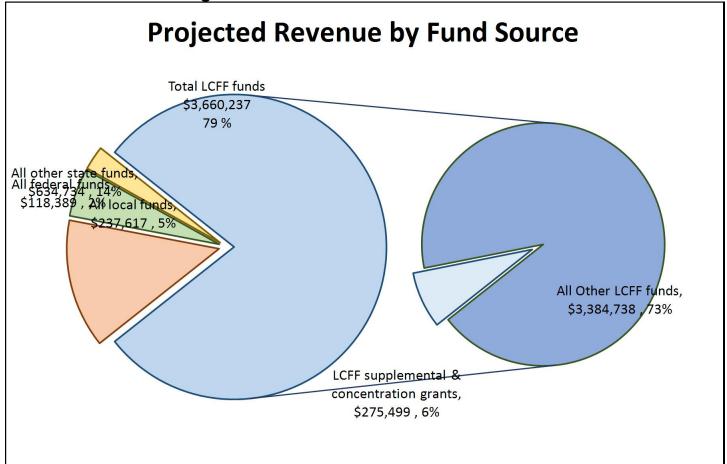
Jamie Lewis

Superintendent/Principal jlewis@janesvilleschool.org

530-253-3660

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

**Budget Overview for the 2024-25 School Year** 

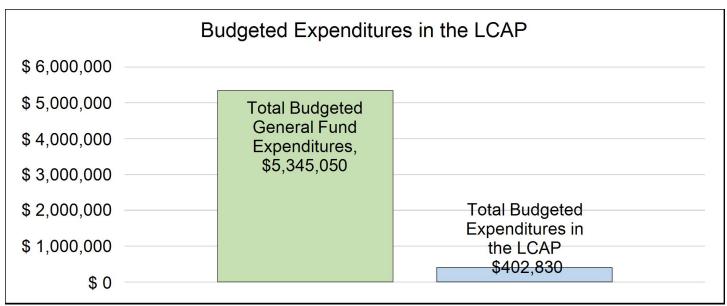


This chart shows the total general purpose revenue Janesville Union Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Janesville Union Elementary School District is \$4,650,977, of which \$3660237 is Local Control Funding Formula (LCFF), \$634734 is other state funds, \$237617 is local funds, and \$118389 is federal funds. Of the \$3660237 in LCFF Funds, \$275499 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Janesville Union Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Janesville Union Elementary School District plans to spend \$5345050 for the 2024-25 school year. Of that amount, \$402830 is tied to actions/services in the LCAP and \$4,942,220 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

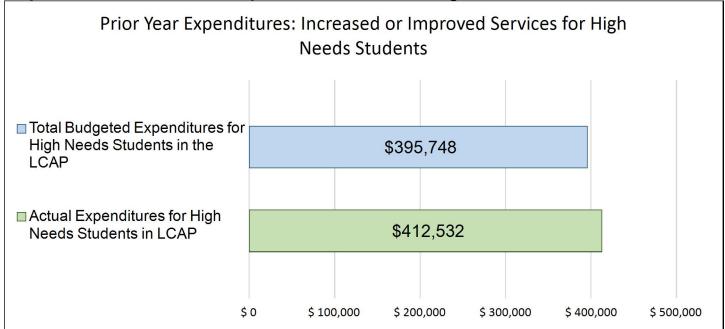
General Fund expenditures not included in the LCAP are salaries, supplies, services and capital outlay.

# Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Janesville Union Elementary School District is projecting it will receive \$275499 based on the enrollment of foster youth, English learner, and low-income students. Janesville Union Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Janesville Union Elementary School District plans to spend \$275499 towards meeting this requirement, as described in the LCAP.

# **LCFF Budget Overview for Parents**

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Janesville Union Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Janesville Union Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Janesville Union Elementary School District's LCAP budgeted \$395748 for planned actions to increase or improve services for high needs students. Janesville Union Elementary School District actually spent \$412532 for actions to increase or improve services for high needs students in 2023-24.



# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Janesville Union Elementary School District		jlewis@janesvilleschool.org 530-253-3660

### **Goals and Actions**

### Goal

Goal #	Description
1	All Janesville students will have access to a broad course of study and will be taught by highly qualified staff. All curriculum will be aligned to CCSS. All facilities will be maintained in a good to excellent standard.
	Priority 1: Basic Priority 2: Implementation of State Standards
	Priority 7: Course Access

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 1A: CALPADS - Percent of teaching staff are fully credentialed	100%	90%	92.16%	88%	100%
Priority 1A: CALPADS - Percent of teachers are appropriately assigned	100%	90%	92.16%	88%	100%
Priority 1B: Williams Report - Percentage of pupils who have access to standards- aligned instructional materials.	100% Percent of pupils have access to standards-aligned instructional materials for English/Language Arts, Mathematics and History/Social Science.  0% Percent of pupils have access to	100% Percent of pupils have access to standards-aligned instructional materials for English/Language Arts, Mathematics and History/Social Science.  0% Percent of pupils have access to	· ·	100% Percent of pupils have access to standards-aligned instructional materials for English/Language Arts, Mathematics and History/Social Science and NGSS science.	100% Percent of pupils have access to standards-aligned instructional materials.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	standards-aligned instructional materials for Science (NGSS)	standards-aligned instructional materials for Science (NGSS)			
Priority 1C: FIT Report - Percentage of facilities maintained in good repair	96.48% of facilities are in good repair	97.73% of facilities are in good repair	96.67% of facilities are in good repair	98.67% of facilities are in good repair	100% of facilities are in good repair
Priority 2A: Local Performance Indicator Self-Reflection Tool	2019/20 English Language Arts - 3.58	2021/22 English Language Arts 2 – Beginning Development	2022/23 English Language Arts 2 – Beginning Development	2023/24 English Language Arts 3 – Initial Implementation	English Language Arts 4 – Full Implementation
Rating on the district's implementation of state board adopted academic content and performance standards for all students  Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability	English Language Development 3.03 Mathematics 3.46 Next Generation Science Standards 1.46 History Social Science 2.42	English Language Development 2 – Beginning Development  Mathematics 2 – Beginning Development  Next Generation Science Standards 1 – Exploration and Research Phase	English Language Development 2 – Beginning Development  Mathematics 2 – Beginning Development  Next Generation Science Standards 1 – Exploration and Research Phase  History Social Science 2 – Beginning Development	English Language Development 3 – Initial Implementation  Mathematics 3 – Initial Implementation  Next Generation Science Standards 3 – Initial Implementation  History Social Science 3 – Initial	English Language Development 4 – Full Implementation  Mathematics. 4 – Full Implementation  Next Generation Science Standards 3 – Initial Implementation  History Social Science 4 – Full Implementation

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 2B: Local Performance Indicator - Self Reflection Tool  Rating on the district's programs and services enabling English learners access to CCSS and ELD standards  Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability	A measure of Local Performance Indicators measuring the district's programs and services enabling English learners access to CCSS and ELD standards was not conducted in the 2020/21 school year.	2021/22 2 – Beginning Development	2022/23 2 – Beginning Development	2023/24 3 – Initial Implementation	2 – Beginning Development
Priority 7A: Local Performance Indicator - Self Reflection Tool  Extent to which students have access to and are enrolled in a broad course of study	A measure of Local Performance Indicators measuring the extent to which students have access to and are enrolled in a broad course of	2021/22 2 – Beginning Development	2022/23 2 – Beginning Development	2023/24 3 – Initial Implementation	4 – Full Implementation;

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability	study was not conducted in the 2020/21 school year.				
Priority 7B: Rosters and sign-in sheets  Extent to which students have access to and are enrolled in programs and services developed and provided to low income, English learner and Foster youth students.	75%	100%	100%	100%	100%
Priority 7C: SEIS  Extent to which students have access to and are enrolled in programs and	100%	100%	100%	100%	100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
services developed and provided to students with disabilities					

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Janesville School District has implemented each of the actions and services with fidelity and they have been found to be effective for increasing and/or improving services for all students. JUS implemented each of the actions intended to support the achievement of LCAP Goal 1 by providing all students with a broad course of study, in addition appropriately assigned fully credential teachers, access to standards aligned instructional materials and clean well maintained facilities.

The actions outlined in Goal 1 supported progress toward meeting the goals of Priorities 1, 2 and 7.

Action 1.1 1.0 FTE Teacher. The District recognizes the need for smaller class sizes and the importance of the lower student to teacher ratio for instruction and student learning. This has proven to be a model to allow more differentiated instruction, improve student learning, increase engagement and reduce suspension. The District is committed to the support of the continuing of this action.

Action 1.2 High quality professional development. The District is committed to working with the teachers and other school support staff in order to set a plan for all staff to receive high quality professional development. The data shows that when teachers and paraprofessionals are trained all students including those in the unduplicated subgroups will benefit. The Superintendent/Principal will work with the staff to create a learning plan for the upcoming year.

Action 1.3 Special Education Paraeducators. Throughout the years the District has seen the success of maintaining the employment of three paraeducators in Special Education, these paraeducators provide support not only to the special education students but all students at the school.

Overall Successes: JUS overall successes in this area include the ability to hire and maintain teachers in order to have reduced class size. This increases the ability for our students to have high quality instruction and access to course materials, it also provides 100% of our students access to 100% of the state standards. In addition our facilities are well maintained and we are fully staffed with highly trained staff, through our actions we have a plan to ensure all staff receive high quality professional development.

Overall Challenges: JUS did not experience any significant challenges when working through this goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Generally, the District assumes a variance of 10% or more to be a material difference.

Action 1.1 1.9 FTE Teacher. The district budgeted and spent the same amount

Action 1.2High Quality Professional Development. The district budgeted \$6380.00 but did not spend any more from the budgeted amount. The District used funds from the Educator Effectiveness funds to fund all of the professional development done for this school year as these dollars needed to be spent first.

Action 1.3 Special Education Paraprofessionals. The district budgeted and spent the same amount.

Overall Successes: JUS overall successes in this area include the ability to budget for two actions and spend the same amount of funds budgeted for them.

Overall Challenges: JUS biggest challenge in this area was the budgeting of money for professional development but the use of other one time dollars needing to be spent first, the district made the decision to spend those dollars first before spending the monies set aside in this goal.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Overall, the actions outlined in the LCAP in this goal have shown to be effective. There are always areas for growth to be made but there has been significant progress in the area of high quality professional development for staff and the continuity and the ability to maintain reduced class size for students is evident. Continuous monitoring and adjustment of strategies is necessary to further improve outcomes in areas where progress is not at its peak yet.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After engaging with educational partners throughout the process to gather diverse perspectives, build support, and ensure accountability, one action from Goal 1 has been eliminated. Due to reduced enrollment the need for an additional TK-3rd grade teacher is not necessary and so one action has been removed from Goal 1. The team of people who have engaged with the LCAP process believe that the three other actions in the Goal need to remain.

The District reviewed it's planned actions for the coming year and has worked to make sure all three actions are aligned with the vision of JUS.

Action 1.1 1.0 FTE Teacher. In speaking with all stakeholder groups this action is highly supported, all stakeholder groups feel strongly about keeping the size of classes reduced and/or keeping the number of combo classes at a minimum. By delegating these funds to this action the stakeholder group feels this helps target students who are below grade level and gives them the best opportunity to have access to the academics they need increasing student engagement and access to high quality instruction.

Action 1.2 High quality professional development. This action has been maintained with devoted funding for all staff to receive high quality professional development in order to serve all students, the data to support this action comes from school wide and state assessments. The data supports that all students need intervention by highly qualified staff in order to be successful.

Action 1.3 Special Education Paraeducators. In the coming year the District is committed to maintaining the Special Education paraeducator support, the feedback from the stakeholder groups shows the interest in the school community is vested in helping all students be successful and in the process of allowing students to be placed in the least restrictive environment with the supports necessary to them.

The revisions and continued support in Goal 1 and in these three actions reflect the District's commitment to continuous improvement and it's proactive approach to addressing both current and future needs. By broadening the scope of these actions the District aims to create a more resilient, inclusive, and forward thinking educational environment.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Goals and Actions**

### Goal

Goal #	Description
2	Janesville will continue to provide a safe, positive and productive learning environment where students are meaningfully engaged in academics as well as a wide variety of co-curricular activities. Parents will feel welcomed and valued as partners in this educational process. Parents will work cooperatively with school personnel to establish priorities and meet goals.
	Priority 3: Parental Involvement Priority 5: Pupil Engagement Priority 6: School Climate

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 3A: CHKS Parent Survey -  Percentage of parents/guardians who agree/strongly agree that the school district seeks parent input in making decisions for the school district	45%	32%	Due to the very small number of parent participation releasing this data would compromise confidentiality.	81% of parents/guardians agree/strongly agree that the school district seeks parent input in making decisions for the school district	100%
Priority 3B: CHKS Parent Survey - Percentage of parents/guardians	Disaggregated data from the CHKS Parent Survey is unavailable	Due to the extremely small population of English learner students JUSD, releasing this data to	Due to the extremely small population of English learner students JUSD, releasing this data to	No parent of an English learner, or parent of a student with an IEP completed the survey. Low	90%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
who agree/strongly agree that the district promotes parental participation in programs for low income, English learner and foster youth students		the public would compromise student confidentiality.	the public would compromise student confidentiality.	income students are not disaggregated.	
Priority 5A: Attendance Rate as measured by Schoolwise	93.12% of attendance at P-2	92.19% at P-2	94.40% at P-2	93.79% at P-2	95% at P-2
Priority 5B: Chronic Absenteeism as measure by Schoolwise	19.42% of students are identified as chronic absentees	32.95%	27.1% of students are identified as chronic absentees	17.48% of students are identified as chronic absentees	0% of students are identified as chronic absentees
Priority 5C: Percentage of middle school dropouts	0% of students are middle school dropouts	0%	0% of students are middle school dropouts	0% of students are middle school dropouts	0% of students are middle school dropouts
Priority 5D: Percentage of high school dropouts	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District
Priority 5E: Percentage of high school graduation rates	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District	Not relevant since we are a K-8 District
Priority 6A: Percentage of suspensions	3% of students have been suspended	7.74% students have been suspended	6.1% of students have been suspended	4.45% of students have been suspended	0% of students have been suspended

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 6B: Percentage of expulsions	0% of students who have been expelled	<1%	0% of students who have been expelled	0% of students who have been expelled	0% of students who have been expelled
Priority 6C: Percentage of suspensions for students with special needs	3% of suspensions for students with special needs	13.04% of suspensions for students with special needs	5.13% of suspensions for students with special needs	4.76% of suspensions for students with special needs	0% of suspension for students with special needs
3C - Local Performance Indicator - Self Reflection Tool  Rating of the school district's promotion of parental participation in programs for students with disabilities	Disaggregated data from the Local Performance Indicator is unavailable	Due to the extremely small population of English learner students at JUSD, releasing this data to the public would compromise student confidentiality.	Due to the extremely small population of English learner students at JUSD, releasing this data to the public would compromise student confidentiality.	Due to the extremely small population of English learner students at JUSD, releasing this data to the public would compromise student confidentiality.	100%

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Janesville School District has implemented each of the actions and services with fidelity and they have been found to be effective for increasing and/or improving services for all students. JUS implemented each of the actions intended to support the achievement of LCAP Goal 2 by providing all students with a safe, positive and productive learning environment. Where all students engaged in a wide variety of academic and extracurricular activities. Parents and the community were actively engaged in the process.

The actions outlined in Goal 2 supported progress toward meeting the goal of Priorities 3,5 and 6.

Action 2.1 Annual Parent/Guardian Survey. An annual parent/guardian survey benefits schools by providing valuable feedback on educational practices, communication, and student support. For unduplicated students, it helps identify specific needs and barriers faced by

their families, allowing schools to make informed improvements and enhance engagement, thereby better supporting these students' educational experiences. The district sends this survey out annually in the spring.

Action 2.2 1.0 Full Time Counselor. A full-time counselor benefits students by providing consistent support for academic, emotional, and social challenges. For unduplicated students, this means access to personalized guidance, mental health support, and resources that address unique barriers, helping them succeed academically and emotionally. The District has increased the service this year due to the feedback of stakeholders from part time to full time.

Action 2.3 Communication and Re-engagement Plan to support School Attendance. A communication plan to support attendance benefits students by ensuring timely and clear information is shared with families about attendance expectations and support resources. For unduplicated students, this helps address barriers to regular attendance, improves engagement, and fosters a supportive environment that enhances overall student success. The district is still in the beginning phases of working through this, for the upcoming year, this will be a priority.

Action 2.4 Family Outreach Program. Family outreach, including newsletters, benefits students by keeping families informed about school events, resources, and their child's progress. For unduplicated students, this consistent communication fosters greater family involvement, support, and engagement in their child's education, which can enhance academic performance and address specific needs. The District added to the program this year by including a Parent Involvement section with parenting tips and other academic information and going digital in hopes of reaching more families.

Action 2.5 Community Events. Family engagement nights benefit students by strengthening the connection between families and schools, providing families with resources and strategies to support their child's learning. For unduplicated students, this increased involvement and support can improve academic outcomes and create a more inclusive and supportive educational environment. The District was able to fully get this program off the ground this year with three successful family engagement nights.

Action 2.6 Home to School Transportation. Home-to-school transportation benefits students by ensuring reliable access to education, reducing absenteeism, and alleviating logistical barriers. For unduplicated students, it is crucial for overcoming challenges related to socioeconomic status or geographical distance, helping them attend school regularly and engage fully in their learning. The District experienced barriers to this program this year when the other District we contract services with cut one bus route for part of the year, in response, the District was able to purchase a van for the school and pick up as many students who had been displaced by the transportation gap.

Overall Successes: JUS overall success this year include the addition of family involvement night three times throughout this school year, these night were brought back after a number of years of not having them. The school found they were a very positive addition to the climate and culture of the school and increased the overall family participation of both students and families in school activities. The school also saw a rise in the participation of families in the annual parent/guardian survey. The survey was sent out in a variety of ways for families to take it. This was very helpful in making future decisions for the school and the students and the increased family engagement was positive.

Overall Challenges: JUS overall challenges included the brief interruption to transportation services which was at no fault of the district but with the district who provides transportation services to us. During this time we worked to overcome this challenge by purchasing a van for the District in order to help overcome the challenge and continue to provide as many students as possible transportation for the one bus service that was interrupted.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Generally, the District assumes a variance of 10% or more to be a material difference.

Action 2.1 Annual Parent/Guardian Survey. The district budgeted and spent the same amount.

Action 2.2 1.0 Full Time Counselor. The district budgeted \$74,584 and spent \$106,836 as the position was increased from a part time position to a full time position.

Action 2.3 Communication and Re-engagement Plan to Support Student Attendance. The district budgeted \$3125 and spent \$0. This is a priority goal for the district in the coming year and the stakeholders have agreed to leave it in the plan with priority to support if for the coming year.

Action 2.4 Family Outreach Program. The district budgeted \$1,189 and spent \$1,069.

Action 2.5 Community Events The district budgeted \$5239 and spent \$6280.

Action 2.6 Home to School Transportation. The district budgeted \$176,380 and spent \$165,145. Less was spent than budgeted due to the transportation interruption from the district who provides transportation service.

Overall Successes: JUS overall successes in this area include the ability to budget for two actions and spend the same amount of funds budgeted for them.

Overall Challenges: JUS biggest challenge in this area was the budgeting of money for professional development but the use of other one time dollars needing to be spent first, the district made the decision to spend those dollars first before spending the monies set aside in this goal.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions were all considered effective. The District had the largest number of responses on the parent survey to date (Survey Monkey). The part-time counselor has been utilized for one-on-one counseling for over 40 students. The family outreach program has been incredibly successful with parent newsletters and several family nights provided throughout the year with increased attendance with each event. After school tutoring has been provided to all students who choose to attend. Home to school transportation has been continued with the use of supplemental funds as over 50% of our bus riders are unduplicated.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After engaging with educational partners throughout the process to gather diverse perspectives, build support, and ensure accountability all of the actions for Goal 2 will remain for the coming year with the increase to Action 2.2 for the Full time Counselor position.

The District reviewed it's planned actions for the coming year and has worked to make sure all of actions are aligned with the vision of JUS. Action 2.1 Annual Parent/Guardian Survey. This action has been a valuable tool over the years and the stakeholders believe it should continue to be a tool used in coming years to make decisions about the school and student body.

Action 2.2 1.0 Full Time Counselor: The counselor position has been increased from a part time position to a full time position. Due to feedback from staff, parents, students and other stakeholders the social emotional needs of our students is at the forefront. It is supported by all of these parties to increase this counseling position.

Action 2.3 Communication and Engagement Plan for Attendance. As attendance is at the forefront for this upcoming school year all stakeholder groups have agreed in the necessity of this being a part of the upcoming LCAP plan.

Action 2.4. Family Outreach Program. The monthly newsletter has been a valuable tool to reach families and the community, with the positive additions we've made over the course of last year it is strongly felt by all groups to continue to support it.

Action 2.5 Community Events. The positive feedback from the Family Engagement nights that were held last year support the ongoing support to this action.

Action 2.6 Home to School Transportation. For our unduplicated students this is a necessary action, now that the transportation program is back to fully running the stakeholder groups fully support this action.

The revisions and continued support in Goal 2 and in these actions reflect the District's commitment to continuous improvement and it's proactive approach to addressing both current and future needs. By broadening the scope of these actions the District aims to create a more resilient, inclusive, and forward thinking educational environment.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Goals and Actions**

### Goal

Goal #	Description
3	Janesville students will make significant progress in meeting or exceeding state standards in ELA and mathematics.
I .	Priority 4: Pupil Achievement Priority 8: Other Pupil Outcomes

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 4A: CAASPP assessment for students in grades 3-8 % of students who met or exceeded standards in ELA and mathematics for all students and socioeconomically disadvantaged students	2018/19  ELA All Students: 40.68%  Socioeconomically Disadvantaged: 22.36%  MATH All Students: 25.96%	2020/21  ELA All Students: 33.18%  Socioeconomically Disadvantaged: 25.84%  MATH All Students: 20.18%	2021/22  ELA All Students: 33.03%  Socioeconomically Disadvantaged: 19.15%  Math All Students: 26.90%	2022/23 CAASPP assessments for students in grades 3-8  English Language Arts All Students: 37.25%  English Language Arts Socioeconomically	ELA All Students: 50% Socioeconomically Disadvantaged: 50%  Math All Students: 50% Socioeconomically Disadvantaged: 50%
	Socioeconomically Disadvantaged: 11.9%	Socioeconomically Disadvantaged: 11.24%	Socioeconomically Disadvantaged: 13.83%	disadvantaged: 29.54%  Math All Students: 33.99%  Math Socioeconomically disadvantaged:26.44 %	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 8: MAP Assessments  percentage of students with average or above proficiency in Reading, Language Usage and Mathematics  ("progress" notations reflect cohort progress)	Spring 2021 Reading 1st - 59% 2nd - 67% 3rd - 58%	Spring 2022 Reading 1st - 68% 2nd - 63% (progress) 3rd - 58% 4th - 51% 5th - 35% 6th - 44% 7th - 64% (progress) 8th - 68% (progress) Language Usage 2nd - no data 3rd - 51% 4th - 54% (progress)	Winter 2022 (2022/23) Reading 1st - 51% 2nd - 75% (progress) 3rd - 79% (progress) 4th - 47% 5th - no data 6th - 44% 7th - no data 8th - 75% (progress)  Language Usage 2nd - no data 3rd - 70% 4th - 58% (progress)		Reading 2nd - 85% 3rd - 85% 4th - 85% 5th - 85% 6th - 85% 8th - 85% Language Usage 2nd - 75% 3rd - 75% 4th - 75% 5th - 75% 6th - 75%
	5th - 45% 5th - 54% 6th - 48% 7th - 55% 8th - 86%  Mathematics 1st - 47% 2nd - 65% 3rd - 36% 4th - 30% 5th - 27% 6th - 27% 7th - 43% 8th - 72%	5th - 46% 6th - 46% 7th - 64% (progress) 8th - 73% (progress) Mathematics 1st - 78% 2nd - 73% (progress) 3rd - 59% 4th - 43% (progress) 5th - 21% 6th - 38% (progress) 7th - 58% (progress) 8th - 64% (progress)	5th - no data 6th - 65% 7th - no data 8th - 72% Mathematics 1st - 53% 2nd - 85% (progress) 3rd - 48% 4th - 46% 5th - no data 6th - 46% (progress) 7th - 51% (progress) 8th - 71% (progress)	2nd-no data 3rd-54% 4th-64% 5th-77% 6th-48% 7th- 57% 8th-no data  Math 1st- 54% 2nd-87% 3rd-53% 4th-58% 5th-47% 6th-45% 7th-72% 8th-78%	7th - 75% 7th - 75% 8th - 75% Mathematics 1st - 65% 2nd - 65% 3rd - 65% 4th - 65% 5th - 65% 6th - 65% 7th - 65% 8th - 65%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 4B: the percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University	Not relevant since we are K-8 District.				
Priority 4C: The percentage of pupils who have successfully completed courses that satisfy the requirements for career technical education sequences or programs of study that align with SBE-approved career technical education standards and frameworks	Not relevant since we are K-8 District.				
Priority 4D: The percentage of pupils who have successfully completed both types of courses described in subparagraphs (B) and (C)	Not relevant since we are K-8 District.				

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 4E: The percentage of English learner pupils who make progress toward English proficiency as measured by the English Language Proficiency Assessments for California	0% 2020/21	Due to the extremely small population of English learner students JUSD, releasing this data to the public would compromise student confidentiality.	Due to the extremely small population of English learner students JUSD, releasing this data to the public would compromise student confidentiality.	The District does not have any EL students for 2023/24.	100% progress toward English proficiency
Priority 4F: The English learner reclassification rate	0% 2020/21	Due to the extremely small population of English learner students JUSD, releasing this data to the public would compromise student confidentiality.	Due to the extremely small population of English learner students JUSD, releasing this data to the public would compromise student confidentiality.	The District does not have any EL students for 2023/24.	100% reclassification
Priority 4G: The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.
Priority 4H: The percentage of pupils who demonstrate college preparedness pursuant to the Early Assessment Program or any subsequent assessment of college preparedness	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.	Not relevant since we are K-8 District.

### Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Janesville School District has implemented each of the actions and services with fidelity and they have been found to be effective for increasing and/or improving services for all students. JUS implemented each of the actions intended to support the achievement of LCAP Goal 3 by providing access to all students in a broad course of study and access to the California State Standards in both English Language Arts and Mathematics.

The actions outlined in Goal 1 supported progress toward meeting the goals of Priorities 4 and 8.

Action 3.1. Professional Learning for Certificated and Classified Employees. Professional learning for certificated and classified staff enhances their skills and effectiveness, leading to improved instruction and support. For unduplicated students, this training ensures they receive high-quality, personalized assistance and a more inclusive learning environment, addressing their unique needs and promoting academic success. The district is committed to continuing this action and the stakeholder groups have all agreed to continue with this action. While there was not money expended in this action this year due to the one time monies that were spent out of other funding categories the priority of this action continuing was heard.

Action 3.2 Assessment Licensing and Testing Coordination. Assessment and testing coordination benefits students by ensuring consistent and effective evaluation of their progress. For unduplicated students, it provides accurate insights into their learning needs, enabling targeted support and interventions that address specific challenges and enhance overall educational outcomes. The district is committed to continuing with this action and the monies spent in this area have proven by data collected to be an effect way to help students have access to the standards and curriculum at every grade level.

Action 3.3. Reading Fluency Monitoring. Monitoring reading fluency benefits students by identifying and addressing reading difficulties early. For unduplicated students, it ensures they receive targeted support to improve their reading skills, which is crucial for academic success and comprehension across all subjects. The district is committed to continuing this action and furthering the efforts and plans in this area. The focus will be on providing more intervention in the primary grades and increase students comprehension and fluency.

Action 3.4 Paraeducator 0.74 FTE. Paraeducators benefit students by providing individualized support and assistance in the classroom. For unduplicated students, they offer targeted help with academic tasks, behavioral support, and personal attention, which enhances learning outcomes and supports diverse needs. All stakeholder groups are in support of the district continuing this action, there will not be significant differences but a continued support to the programs that are already being offered with all paraeducators.

Action 3.5 Supplemental Instructional Resources. Supplemental instructional resources benefit students by providing additional materials and support to enhance learning. For unduplicated students, these resources address specific needs, reinforce concepts, and offer personalized practice, helping to bridge gaps and improve academic achievement. The district is committed to the ongoing support in this area, the benefit to the academic support it provides in order to provide intervention and enrichment is great for all students.

Action 3.6 Indirect Cost- Title 1. This continues to be a priority as the district is a Title 1 school and the action will continue to be a part of the LCAP plan.

Overall Successes: JUS overall successes in this area include the ability to hire and maintain teachers in order to have reduced class size. This increases the ability for our students to have high quality instruction and access to course materials, it also provides 100% of our students access to 100% of the state standards. In addition our facilities are well maintained and we are fully staffed with highly trained staff, through our actions we have a plan to ensure all staff receive high quality professional development.

Overall Challenges: JUS did not experience any significant challenges when working through this goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Generally, the District assumes a variance of 10% or more to be a material difference.

Action 3.1 Professional Learning for Certificated and Classified Employees. The district budgeted \$11,318 and spent \$0. The District used funds from the Educator Effectiveness funds to fund all of the professional development done for this school year as these dollars needed to be spent first.

Action 3.2 Assessment Licensing and Testing Coordination. The district budgeted and spent the same amount.

Action 3.3 Reading Fluency. The district budgeted and spent the same amount.

Action 3.4 Paraeducator .75 FTE. The district budgeted \$23, 106 and spent \$34, 255.

Action 3.5 Supplemental Instructional Resources. The district budgeted \$20,000 and spent \$19,630.

Action 3.7 Indirect costs for Title 1. The district budgeted and spent the same amount.

Overall Successes: JUS overall successes in this area include the ability to budget for several actions and spend the same amount of funds budgeted for them. Other successes include the continued use of funds to support the reading fluency and intervention program at the district and the supplemental instructional resources program, these two programs have been very instrumental supporting student growth.

Overall Challenges: JUS biggest challenge in this area was the budgeting of money for professional development but the use of other one time dollars needing to be spent first, the district made the decision to spend those dollars first before spending the monies set aside in this goal.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Overall, the actions outlined in the LCAP in this goal have shown to be effective. All actions have been effective other that the intervention teacher that was not funded for 2023/24. There are always areas for growth to be made but there has been significant progress in the area of high quality professional development for staff and the continuity and the ability to maintain reduced class size for students is evident. Continuous monitoring and adjustment of strategies is necessary to further improve outcomes in areas where progress is not at its peak yet.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The District reviewed it's planned actions for the coming year and has worked to make sure all of the actions are aligned with the vision of JUS.

Action 3.1. Professional Learning for Certificated and Classified Employees. While there won't be direct changes to the plan for professional learning for staff, this will be continued into the coming year. The district made great strides in professional growth in this LCAP year and there is a plan in place to continue with that.

Action 3.2 Assessment Licensing and Testing Coordination. The use of funds for assessment and testing coordination will continue and in order to continue to see students make academic growth in the coming year the staff will take a deeper look at the data gathered from the assessments in order to make intervention and enrichment plans for all students.

Action 3.3. Reading Fluency Monitoring. In the coming year as the district looks at reading intervention plans, targeted reading intervention will be done in grades TK-3rd grade. There is a plan and system in place to use a targeted reading intervention program in order to help get students caught up to grade level in reading in order to help give them access to all of the content standards.

Action 3.4 Paraeducator 0.74 FTE. There will be no significant changes to this action in the coming year but the continued support to this action and the continued paraeducator support to all primary classrooms in order to provide the necessary academic support to all students. Action 3.5 Supplemental Instructional Resources. The continued support to Supplemental Instructional Resources for the upcoming year is supported by all stakeholders. There will be no significant changes but a continued support to be able to provide all students a broad course of study and access to intervention tools as needed.

Action 3.6 Indirection Cost- Title 1. There will be no changes to this but a continued support for this action is supported by all stakeholders.

The revisions and continued support in Goal 3 and in these six actions reflect the District's commitment to continuous improvement and it's proactive approach to addressing both current and future needs. By broadening the scope of these actions the District aims to create a more resilient, inclusive, and forward thinking educational environment.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

### **Goals and Actions**

### Goal(s)

#### **Description:**

Copy and paste verbatim from the 2023–24 LCAP.

#### **Measuring and Reporting Results**

• Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

• When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023-24:

Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

		·			Desired Outcome
Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	for Year 3
					(2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

#### **Goal Analysis**

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

 Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education November 2023



# **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Janesville Union Elementary School District	Jamie Lewis Superintendent/Principal	jlewis@janesvilleschool.org 530-253-3660

# **Plan Summary [2024-25]**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Janesville Elementary School is a small rural school nestled amidst the majestic eastern slope of the Sierra Nevada Mountains, serving 322 students in transitional Kindergarten through 8th grade. Our mission, to prepare our students to be productive citizens and confident authors of their future, support programs of academically challenging curriculum and instruction, inspire a culture of integrity and empathy for others. We place a high value on the relationships we build among staff, students and community and we have invested in establishing a small student to teacher ratio of 20:1 school-wide and 18:1 in grades TK-3. The Janesville School staff takes particular pride in creating at safe and productive learning environment for our awesome students and staff.

Janesville celebrates the diversity of its student population, which is 77% white, 15% Hispanic, 7% Native American, and 1% from other races. 42% of our students are socio-economically disadvantaged, which is our largest unduplicated student sub- group. We have 7 Foster youth students and currently are not serving any English language learners, although we have done so in the past. Janesville School has no homeless students.

The Janesville faculty consists of eighteen teachers (including one resource teacher) and one part time counselor. The school district is geographically large, serving the communities of both Janesville and Milford along the Interstate 395 corridor.

Janesville enjoys a strong partnership between school and community and recognizes the vital importance of maintaining a school culture that acknowledges and nurtures the whole child. With this in mind, we engage students in learning experiences beyond the classroom walls through field trips, school dances, and a generous offering of enrichment and leadership opportunities. Beyond the traditional school day,

students enjoy a variety of enrichment, academic, and athletic activities to choose from, including seasonal Gardening Club (fall and spring), Band, Chess Club (winter and spring) and Coding Club, Geography Bowl Team, Flag Football, Girls Basketball, Boys Basketball, Cheerleading Squad, a Wrestling program in the spring, Track and Field, and Girls Volleyball. We also offer numerous academic and extracurricular ELOP days on weekends and non schooldays in the arts, music, dance, reading and other areas. We have fostered a culture with a strong SEL focus where students and staff work together to better communicate, build relationships and build a team environment.

Janesville School has an active student council that meets each month to discuss student-identified school issues and plan events. Parents/Guardian/Family involvement is active at this school through an extensive classroom volunteer program (VIP), our school site council (SSC) and the many events that our school and district hosts, the district is committed to hosting a minimum of four events throughout the year that are well attended by students and families.

We have excellent technology and infrastructure on our campus, in each classroom, and in our fully modern computer lab, allowing teachers to guide students in the safe and responsible use of technology. These skills and infrastructure allow us to utilize a broad range of digital resources in addition print curriculum, creating a versatile range of resources for both students and staff. A highly qualified technology staff member supports teachers and students in making the most of these investments.

Janesville's school library is bright, modern, and inviting, supported by a knowledgeable and dedicated library technician. Classes access the library at least weekly, and students have individual library access throughout each school day.

Janesville School does not receive Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Janesville School has faced a variety of challenges over the past few years but the district staff and the school community are celebrating the successes in the following areas:

- Improved overall school culture and social emotional learning and well being on campus based on feedback from the annual school based parent survey, the annual Healthy Kids Survey and feedback from the staff and community partners.
- An increase in professional development time for both certificated and classified staff used to analyze academic, attendance and engagement data as well as continue to further instructional and curriculum knowledge in order to drive instructional decisions.
- Increased engagement with families, parents and community partners which has led to relationships and partnerships that have allowed richer academic and extracurricular opportunities for our students in the classrooms. This increased engagement has been a result of systematically planned family involvement nights and after school planned ELOP activities.
- In analyzing the California School Dashboard Janesville School has recognized the need for further math intervention, the school has committed to the use of a systematic math intervention program for the upcoming school year based on both Dashboard data, teacher feedback and need seen in the classroom.
- In addition the school is committed to continuing the improvement of school culture and climate by using the feedback and data from the current school year and expanding school counseling services to full time in the upcoming school year.

Reflections: Technical Assistance
As applicable, a summary of the work underway as part of technical assistance.
N/A
Comprehensive Support and Improvement
An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.
Schools Identified
A list of the schools in the LEA that are eligible for comprehensive support and improvement.
NONE.
Support for Identified Schools
A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.
N/A.
Monitoring and Evaluating Effectiveness
A description of how the LEA will monitor and evaluate the plan to support student and school improvement.
N/A.

# **Engaging Educational Partners**

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers and School Staff	Monthly Staff Meetings, Surveys, Input from Bargaining Units both JTS and the local CSEA chapter
School Board Member	Monthly School Board Meeting Discussion Items
Parents and Community Members	School Site Council Meetings, Parent Advisory Council, Family Engagement Nights
Special Education	Monthly SELPA Meetings with County Office of Education, Meetings with Special education parents and families, Meetings with site special education staff

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Throughout the 2023-2024 school year, Janesville's administrative team very explicitly and intentionally initiated conversations regarding the district's LCAP as a means of gathering input from educational partners on a variety of focus areas. Within the context of a rural single school district, a significant portion of community input happened informally in conversations with parents, teachers, community organizations, business owners and other county support systems. These dialogues happened on the campus from fall to spring during special events, sporting events, and other gatherings. In addition to such informal exchanges, the LCAP strategic planning and accountability is also added into the agendas for our monthly board meetings, budget workshops, in-house professional learning, monthly teachers meetings, bi-annual all-staff meetings, monthly School Site Council/Parent Advisory Committee meetings, student council meetings, collective bargaining meetings, open house, Kindergarten Round-Up, and back to school night. The district's philosophy is to proactively seek input from all aspects of our community brings integrity and follow-through to the process of accountability and strategic planning. Because of the discussion from the various stakeholder groups Action 2.2 was increased to a full time counselor position, Action 2.5 was increased to include funds to hold school wide assemblies, and Action 2.3 was prioritized for the coming year as the need to increase student attendance and engagement was seen from data collected throughout the year. While other Actions were influenced by stakeholders groups these are just a few of the actions that were directly affected.

Among the more formal strategies and efforts made by the district to engage educational partners in the development and reporting of this year's LCAP are:

- a) Monthly School Site Council/Parent Advisory Committee meetings with agenized LCAP discussions to guide district's ongoing LCAP work. These meetings were attended by district and principal, CBO, teachers, classified staff, parents and community members.
- b) With very low numbers of English Learners, JUSD does not currently have a English Learner parent advisory committee (ELPAC).
- c) Notice to the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the LCAP was published on June 18, 2024.
- d) A public hearing took place on June 18, 2024, at the JUSD regularly scheduled Board meeting to present the draft LCAP documents and Budget proposal, and receive additional public input.
- e) The Janesville Board of Trustees met on June 20, 2024, in a public meeting for purposes of adopting the LCAP.

### **Goals and Actions**

### Goal

Goal #	Description	Type of Goal
1	All Janesville students will have access to a broad course of study and will be taught by highly qualified staff. All curriculum will be aligned to CCSS. All facilities will be maintained in a good to excellent standard.	Broad Goal
	Priority 1: Basic Priority 2: Implementation of State Standards Priority 7: Course Access	

#### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)
Priority 7: Course Access (Conditions of Learning)

#### An explanation of why the LEA has developed this goal.

Janesville's academic data (both MAP and CAASPP) as well as observations from teachers, parents and students highlight that our students are struggling with foundational literacy and numeracy skills. There is a need to remedy the high numbers of students who are not reaching grade-level proficiency. The teaching staff agrees that our talented teaching staff is lacking consistency in instruction, materials, assessment and expectations. Janesville teachers and paraeducators placed professional learning and instructional collaboration time as high priorities. Goal 1 represents one component in the district's three-goal strategic plan for school-wide improvement.

# **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Priority 1A: CALPADS - Percent of teaching staff are fully credentialed	2023/24 88.24%			2026/27 100%	
1.2	Priority 1A: CALPADS - Percent of teachers are appropriately assigned	2023/24 88.24%			2026/27 100%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.3	Priority 1B: Williams Report - Percentage of pupils who have access to standards-aligned instructional materials.	100% Percent of pupils have access to standards-aligned instructional materials for English/Language Arts, Mathematics and History/Social Science.  0% Percent of pupils have access to standards-aligned instructional materials for Science (NGSS)			2026/27	
1.4	Priority 1C: FIT Report - Percentage of facilities maintained in good repair	2023/24 98.62% of facilities are in good repair			2026/27 100%	
1.5	Priority 2A: Local Performance Indicator Self-Reflection Tool  Rating on the district's implementation of state board adopted academic content and performance standards for all students  Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation;	2023/24 English Language Arts - 3.19 English Language Development 2.64 Mathematics 3.10 Next Generation Science Standards 2.76 History Social Science 2.71			English Language Arts - 4.5 English Language Development 3.5 Mathematics 4.1 Next Generation Science Standards 3.75 History Social Science 3.5	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	4 – Full Implementation; 5 – Full Implementation and Sustainability					
1.6	Priority 2B: Local Performance Indicator - Self Reflection Tool  Rating on the district's programs and services enabling English learners access to CCSS and ELD standards  Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation and Sustainability	A measure of Local Performance Indicators measuring the district's programs and services enabling English learners access to CCSS and ELD standards was 2.64			2026/27 3.5	
1.7	Priority 7A: Local Performance Indicator - Self Reflection Tool  Extent to which students have access to and are enrolled in a broad course of study	2023/24  A measure of Local Performance Indicators measuring the extent to which students have access to and are enrolled in a broad course of study was not conducted in the 2023/24 school year.			2026/27 4 - Full Implementation	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability					
1.8	Priority 7B: Rosters and sign-in sheets  Extent to which students have access to and are enrolled in programs and services developed and provided to low income, English learner and Foster youth students.	2023/24 75%			2026/27 100%	
1.9	Priority 7C: SEIS  Extent to which students have access to and are enrolled in programs and services developed and provided to students with disabilities	2023/24 100%			2026/27 100%	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	1.0 FTE Teacher	The District will continue to employ a 1.0 FTE teacher to reduce the number of multi-grade classrooms, reduce overall class size and allow for more differentiated instruction and improve student/teacher relationships, mental health, engagement, reduced suspensions, and feelings of success.	\$87,269.00	No Yes
1.2	High quality professional development	The Superintendent/Principal will work with staff to design a Professional Learning Plan for both certificated and classified staff which directly correlates to data-supported identified needs of the district's Title 1 students, including student sub-groups. The Professional Learning Plan expenditures will include fees for trainers/coaches and pay for professional learning that falls outside the employee's contracted work day.	\$6,380.00	No

Action #	Title	Description	Total Funds	Contributing
1.3	Special Education Paraeducators	The district will maintain employment of three .74 FTE special education paraprofessionals to ensure that Janesville students have access to and are enrolled in programs and services developed and provided to students with disabilities.	\$99,525.00	No

## **Goals and Actions**

## Goal

Goal #	Description	Type of Goal
2	Janesville will continue to improve and promote a safe, positive and productive learning environment where students are meaningfully engaged in academics as well as a wide variety of co-curricular activities. Parents will feel welcomed and valued as partners in this educational process. Parents will work cooperatively with school personnel to establish priorities and meet goals.  Priority 3: Parental Involvement Priority 5: Pupil Engagement Priority 6: School Climate	

#### State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

#### An explanation of why the LEA has developed this goal.

As reflected in the Identified Needs section above, data points and stakeholder input, school community climate are a high priority for the district. Attendance is low, chronic absenteeism is high and these two factors have significant impacts on student academic performance and social emotional development. Recognizing that the learning environment strongly influences student and family engagement, school climate, and staff morale, the district has developed the following actions focused on designing a system of engagement through events, multi-directional communication, stakeholder education, mental health supports and expanded learning opportunities.

## **Measuring and Reporting Results**

Metri	c# Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Priority 3A: CHKS Parent Survey -  Percentage of parents/guardians who agree/strongly agree that the school district seeks	2023/24 45%			2026/27 65%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	parent input in making decisions for the school district					
2.2	Priority 3B: CHKS Parent Survey -  Percentage of parents/guardians who agree/strongly agree that the district promotes parental participation in programs for low income, English learner and foster youth students	Disaggregated data from the CHKS Parent Survey is unavailable			2026/27 65%	
2.3	Priority 5A: Attendance Rate as measured by Schoolwise	2023/24 93.78% of attendance at P-2			2026/27 96%	
2.4	Priority 5B: Chronic Absenteeism as measure by Schoolwise	2023/24 19.42% of students are identified as chronic absentees			2026/27 10%	
2.5	Priority 5C: Percentage of middle school dropouts	0% of students are middle school dropouts			2026/27 0%	
2.6	Priority 5D: Percentage of high school dropouts	Not relevant since we are a K-8 District			2026/27  Not relevant since we are a K-8  District	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.7	Priority 5E: Percentage of high school graduation rates	Not relevant since we are a K-8 District			2026/27  Not relevant since we are a K-8  District	
2.8	Priority 6A: Percentage of suspensions	2023/24 3% of students have been suspended			2026/27 1%	
2.9	Priority 6B: Percentage of expulsions	0% of students who have been expelled			2026/27 0%	
2.10	Priority 6C: Percentage of suspensions for students with special needs	2023/24 3% of suspensions for students with special needs			2026/27 1%	
2.12	3C - Local Performance Indicator - Self Reflection Tool Rating of the school district's promotion of parental participation in programs for students with disabilities	Disaggregated data from the Local Performance Indicator is unavailable			2026/27	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## **Actions**

Action #	Title	Description	Total Funds	Contributing
2.1	Annual Parent/Guardian Survey	The School Site Council and Superintendent/Principal will collaborate on the review and develop a parent survey that will be available online and in paper to ensure the largest response from parents/guardians. The survey will be provided in other languages based on family needs. The Superintendent/Principal will ensure that the survey is ready for distribution each Spring and the CBO will tally survey results.	\$468.00	No Yes
2.2	1.0 FTE Counselor	The District will retain a counselor and increase the FTE from .60 to 1.0 beginning in the 2024/25 school year. Priority will be given to unduplicated students, however, the services are available to all students in need of counseling	\$104,946.00	No Yes
2.3	Communication and Re-Engagement Plan to Support Student Attendance	The Superintendent/Principal will facilitate the development of a Communication and Re-Engagement Plan, including parent education and parent outreach explaining the importance of attendance several times throughout the year. This information will also be included in monthly newsletters and other communications. School Attendance Review Team (SART) meetings with parents and student will take place for each student	\$3,125.00	No Yes

Action #	Title	Description	Total Funds	Contributing
		who absence rate is 10% or more. Expenditures for this action will fund a portion of the Superintendent/Principal's salary personnel).		
2.4	Family Outreach Program	The staff member in charge of public relations coordination will facilitate monthly newsletter mailings to parents/guardians encourage participation in upcoming events and share important information such as resources available to students and families. Expenditures fund stipend for staff member coordinating public relations.	\$1,298.00	No Yes
2.5	Community Events	The Superintendent/Principal will work with teaching and classified staff, School Site Council members and community members to facilitate a variety of events for student, parents/guardians and the community throughout the year to improve school and family connectedness, including Back to School Night, Science Night, Math Night, and other similar events. Expenditures for this action will fund actual costs of events.	\$10,239.00	No Yes
2.6	Home to School Transportation  The Superintendent/Principal will facilitate a contract with the Lassen Unified High School District to provide Janesville students with bus transportation to and from school at no charge to families. This action addresses the significantly higher rate of absence among the district's low income students, foster youth and homeless students, although the transportation services will also be available to all Janesville students at no charge. Expenditures for this action will fund payments to LUHSD for transportation services.		\$18,963.00	No Yes

## **Goals and Actions**

## Goal

Goal # Description Type of Goal	
Janesville students will make significant progress in meeting or exceeding state standards in ELA and mathematics.  Priority 4: Pupil Achievement Priority 8: Other Pupil Outcomes	

#### State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

#### An explanation of why the LEA has developed this goal.

State summative assessments results for the students at Janesville School have recently been below the county and state averages in math and/or language arts. The 2020/21 school year data does not reflect much of a change in this regard. While we know that Janesville students should be reflecting improvements from the 2020/21 assessments, the significant hardships experienced throughout this school year have resulted in a stagnation. The actions and expenditures listed for Goal 3 represent a renewed hope and determination to develop a system of instruction that brings continuity among grade-level classes and between grade levels, creating a foundation of learning that results in sustained growth in the coming years.

# **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Priority 4A: CAASPP assessment for students in grades 3-8	2023/2024 ELA			2025/26 ELA	
	% of students who met	All Students: 37.25%			All Students: 57%	
	or exceeded standards in ELA and mathematics for all students and	Socioeconomically Disadvantaged: 29.54%			Socioeconomically Disadvantaged: 49%	
	socioeconomically disadvantaged students	MATH All Students: 33.99%			MATH	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Socioeconomically Disadvantaged: 26.44%			All Students: 53% Socioeconomically Disadvantaged: 46%	
3.2	Priority 8: MAP Assessments  percentage of students with average or above proficiency in Reading, Language Usage and Mathematics  ("progress" notations reflect cohort progress)	Spring 2024  Reading 1st - 42% 2nd - 34% 3rd - 24% 4th - 25% 5th - 25% 6th - 31% 7th - 25% 8th - 37%  Language Usage 3rd - 17% 4th - 33% 5th - 34% 6th - 49% 7th - 36% 8th - 34%  Mathematics 1st - 38% 2nd - 58% 3rd - 58% 3rd - 36% 4th - 13% 5th - 17% 6th - 29% 7th - 28% 8th - 40%			2026/27  Reading 1st - 62% 2nd - 54% 3rd - 54% 4th - 55% 5th - 51% 6th - 51% 7th - 55% 8th - 57%  Language Usage 3rd - 47% 4th - 53% 5th - 54% 6th - 70% 7th - 56% 8th - 54%  Mathematics 1st - 58% 2nd - 70% 3rd - 56% 4th - 43% 5th - 47% 6th - 49% 7th - 48% 8th - 60%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.6	Priority 4B: the percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University	Not relevant since we are K-8 District.			2026/27  Not relevant since we are K-8  District.	
3.7	Priority 4C: The percentage of pupils who have successfully completed courses that satisfy the requirements for career technical education sequences or programs of study that align with SBE-approved career technical education standards and frameworks	Not relevant since we are K-8 District.			2026/27  Not relevant since we are K-8  District.	
3.8	Priority 4D: The percentage of pupils who have successfully completed both types of courses described in subparagraphs (B) and (C)	Not relevant since we are K-8 District.			2026/27  Not relevant since we are K-8  District.	
3.9	Priority 4E: The percentage of English learner pupils who make progress toward English proficiency as measured by the English Language Proficiency Assessments for California	2023/24 0%			2026/27 0%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.10	Priority 4F: The English learner reclassification rate	2023/24 0%			2026/27 0%	
3.11	Priority 4G: The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher	Not relevant since we are K-8 District.			2026/27  Not relevant since we are K-8  District.	
3.12	Priority 4H: The percentage of pupils who demonstrate college preparedness pursuant to the Early Assessment Program or any subsequent assessment of college preparedness	Not relevant since we are K-8 District.			2026/27  Not relevant since we are K-8  District.	

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

# **Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	Professional Learning for Certificated and Classified Employees	The Superintendent/Principal will work with staff to design a Professional Learning Plan for both certificated and classified staff which directly correlates to data-supported identified needs of the district's students, including differentiation and MTSS strategies to address existing gaps among student sub-groups. The Professional Learning Plan will include fees for trainers/coaches and pay for professional learning that falls outside the employee's contracted work day.	\$11,318.00	No
3.2	Assessment Licensing and Testing Coordination	The Assessment Coordinator will ensure that all teachers are trained in MAP and CAASPP assessment administration and data analysis, and will support all teachers in assessing all students in MAP Reading, Language Usage and Mathematics during the Fall and Spring summative assessment windows and CAASPP assessments in the spring. This expenditure includes the cost of NWEA MAP Assessment licensing and a stipend for the Assessment Coordinator.	\$7,985.00	No Yes
3.3	Reading Fluency Monitoring	All TK-3rd grade teachers will assess students quarterly for fluency at their grade level. The percentage of proficiency will be monitored by the Title I Coordinator and shared with teachers using Wonders assessments.	\$613.00	No
3.4	Paraeducator 0.75 FTE	Maintain general education paraeducator staffing to assist with academic interventions and learning loss mitigation.	\$31,445.00	No Yes
3.5	Supplemental Instructional Resources	The Superintendent/Principal will collaborate with teaching staff on identifying and facilitating the purchase of supplemental programs and additional resources based on data drive student needs.	\$15,000.00	No Yes

Action #	Title	Description	Total Funds	Contributing
3.6	Indirect Costs - Title I	Indirect costs to operate Title I	\$4,256.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$275499	\$\$0.00

#### Required Percentage to Increase or Improve Services for the LCAP Year

or Imp	cted Percentage to Increase prove Services for the ng School Year		LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
8.327	%	0.000%	\$0.00	8.327%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

# **Required Descriptions**

#### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	Action: 1.0 FTE Teacher  Need: Reducing class sizes or combo classes has been shown to benefit students overall. This was considered the best use of funds to benefit unduplicated students and all other students. In addition it helps target students who are not at grade level by keeping class	Having additional teachers can significantly benefit unduplicated students, who are often students from underserved or high-needs backgrounds, such as those who are low-income, or foster youth.  1. Smaller Class Sizes: With more teachers, class sizes can be reduced, allowing for more individualized attention. This can help address diverse learning needs and provide additional support to students who may need extra help.	1.5, 1.6, 1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	sizes small and helping provide smaller student to teacher ratios.  Scope: Schoolwide	<ol> <li>Tailored Instruction: Additional teachers enable more specialized instruction. There can be more focus on differentiated instruction, where teaching methods and materials are tailored to meet the varied needs of students, including those who are struggling or need advanced challenges.</li> <li>Improved Student-Teacher Relationships: Smaller class sizes and more teachers mean that students can build stronger relationships with their educators. This can be especially beneficial for unduplicated students, who may benefit from additional mentorship and support.</li> <li>Enhanced Support Services: Additional teachers can mean more staff to provide targeted interventions, such as additional literacy or math support, special education services. This can help address specific academic challenges faced by unduplicated students.</li> <li>Broader Curriculum Opportunities: With more teachers, schools can offer a wider range of subjects and extracurricular activities. This can provide unduplicated students with more opportunities to explore interests, build skills, and engage in enrichment activities.</li> <li>Better Classroom Management: With more teachers, there can be more effective classroom management and a more supportive learning environment. This can reduce behavioral issues and create a more positive and productive classroom atmosphere.</li> </ol>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.2	Action: High quality professional development  Need: Students need more intervention tools to be successful.  Scope:	Offering a high-quality professional development (PD) program can have a substantial impact on unduplicated students by enhancing the effectiveness of their teachers and the overall educational environment.  1. Improved Teaching Practices: High-quality PD equips teachers with the latest research-based strategies and techniques. This can lead to more effective teaching practices that better address the diverse needs of unduplicated students, such as differentiated instruction, culturally responsive teaching, and effective classroom management.  2. Enhanced Understanding of Student Needs: Professional development often includes training on understanding and meeting the needs of students from diverse backgrounds. Teachers can learn about specific challenges faced by unduplicated students and how to tailor their instruction to support these students more effectively.  3. Increased Teacher Efficacy: Well-designed PD programs help boost teachers' confidence and skills. When teachers feel more competent and supported, they are more likely to implement new strategies effectively, which can lead to improved student outcomes.  4. Focus on Equity and Inclusion: High-quality PD can include components on equity, inclusion, and anti-bias training. This helps teachers create a more inclusive and equitable learning environment, where unduplicated students feel valued and supported.	1.5, 1.6, 1.7

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<ul> <li>5. Better Collaboration and Support: Professional development often fosters collaboration among teachers, allowing them to share best practices and resources. This collaborative culture can lead to more consistent and effective support for unduplicated students across classrooms and grade levels.</li> <li>6. Data-Driven Instruction: Effective PD includes training on using data to inform instruction. Teachers learn how to analyze student data to identify gaps and adjust their teaching strategies, which is crucial for addressing the specific needs of unduplicated students who may require additional support.</li> </ul>	
1.3	Action: Special Education Paraeducators  Need: Special Education students benefit from having access to paraeducators to help them access the curriculum, including proximal aides and aides in the general education classroom to help students in the least restrictive environment.  Scope:	Providing additional paraeducators, including special education paraeducators, offers several benefits for unduplicated students, who often come from underrepresented or high-needs backgrounds.  1. Enhanced Individualized Support: Paraeducators can provide one-on-one or small group support to unduplicated students. This individualized attention helps address specific learning needs, which can be particularly beneficial for students who may struggle with mainstream instruction due to language barriers, learning disabilities, or other challenges.  2. Increased Accessibility to Services: Special education paraeducators assist students with disabilities in accessing the curriculum and	1.8, 1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		participating fully in classroom activities. This support helps ensure that unduplicated students with special needs receive the accommodations and modifications necessary for their success.	
		3. Improved Classroom Management: Paraeducators help manage classroom behavior and dynamics, which can create a more focused and conducive learning environment. For unduplicated students, who may face additional stressors outside of school, a well-managed classroom can reduce distractions and help them stay engaged in learning.	
		4. Support for Diverse Needs: Paraeducators can assist with various needs, such as support for students with behavioral challenges. This support ensures that unduplicated students have the resources they need to participate fully in the educational experience.	
		5. Facilitation of Small Group Instruction: With additional paraeducators, teachers can organize small group instruction or interventions. This allows for targeted instruction that addresses specific gaps in understanding or skills, which can be crucial for students who need extra help.	
		6. Enhanced Social and Emotional Support: Paraeducators often build strong relationships with students, offering emotional support and guidance. This can be especially important for unduplicated students who may face additional social or emotional challenges.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.1	Action: Annual Parent/Guardian Survey  Need: All parents/guardians are provided an opportunity to complete the annual survey which assists the LCAP committee with valuable insight for student achievement and wellness.  Scope: Schoolwide	An annual parent/guardian survey offers numerous benefits for all students, including unduplicated students, as well as the school as a whole.  Benefits for Students  1. Tailored Support: Feedback from parents and guardians helps schools understand the specific needs and concerns of their students, including unduplicated students who may face unique challenges. This information allows schools to tailor support services and interventions more effectively.  2. Enhanced Communication: Regular surveys encourage open lines of communication between parents/guardians and the school. This can lead to improved relationships and a better understanding of student needs and progress, which benefits all students.  3. Addressing Specific Needs: For unduplicated students, surveys can highlight areas where additional support might be needed, special education services, or socio-emotional support. Schools can then target resources more effectively.  Benefits for the School  1. Data-Driven Improvements: The feedback from surveys provides valuable data that schools can use to assess their programs and practices. This helps identify strengths and areas for improvement, leading to more effective school-wide strategies and policies.	2.1, 2.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<ol> <li>Enhanced School Climate: Regularly seeking input from parents/guardians helps build a positive school climate. When families feel their voices are heard, it can foster a more collaborative and supportive school environment.</li> <li>Strategic Planning: Survey results can inform strategic planning and decision-making processes. Schools can use the data to prioritize initiatives, allocate resources, and develop plans that address the needs of all students.</li> <li>Community Building: Engaging parents/guardians through surveys can strengthen the school community. It demonstrates a commitment to involving families in the educational</li> </ol>	
		process and encourages a collaborative approach to addressing challenges and celebrating successes.  5. Accountability and Transparency: Surveys provide a way for schools to show accountability and transparency. By acting on feedback, schools can demonstrate their responsiveness to community concerns and their commitment to continuous improvement.	
2.2	Action: 1.0 FTE Counselor  Need: Many students benefit from having counseling services available on campus. While all students are eligible to receive counseling if	Having a full-time counselor on staff can provide significant support to unduplicated students, who often face additional challenges due to their specific circumstances, such as being from low-income backgrounds, being in foster care, or having special educational needs.  1. Individualized Support	2.1, 2.2, 2.3, 2.4, 2.8, 2.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Action #	needed, priority is given to unduplicated students.  Scope: Schoolwide	Personal Counseling: A full-time counselor can offer one-on-one counseling to address personal, social, and emotional issues. This support is crucial for unduplicated students who may face additional stressors, such as family instability or financial difficulties.  2. Social and Emotional Development Social Skills Training: Counselors can provide programs and interventions to develop social skills, conflict resolution, and self-regulation. This is particularly beneficial for unduplicated students who may need additional support in these areas due to various life challenges.  3. Crisis Intervention Immediate Support: In times of crisis, such as family emergencies or personal trauma, a full-time counselor can provide immediate support and intervention. This ensures that unduplicated students receive the help they need during critical times, reducing the impact of these crises on their education.  Referral Services: Counselors can refer students and families to community resources, such as food banks, housing assistance, or healthcare services,	Effectiveness
		which can be particularly important for unduplicated students facing socioeconomic hardships.	
		4. Family Engagement and Support Parent and Guardian Collaboration: Counselors can work with parents and guardians to address student needs, provide parenting resources, and facilitate family engagement in the educational	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		process. This support is vital for unduplicated students, whose families may face additional challenges in supporting their education.  5. Improving School Climate Positive School Environment: Counselors contribute to a positive and inclusive school climate by promoting respect, understanding, and acceptance among students. This is particularly beneficial for unduplicated students, who may experience marginalization or discrimination.  Anti-Bullying Programs: Counselors can implement and oversee anti-bullying initiatives, helping to create a safe and supportive environment for all students, including those from high-needs backgrounds.	
2.3	Action: Communication and Re-Engagement Plan to Support Student Attendance  Need: Students identified as chronically absent will be contacted and measures will be taken to encourage students to come to school regularly.  Scope: Schoolwide	Focusing on a plan for engagement and supporting student attendance is crucial for unduplicated students, who often face unique challenges that can impact their school experience.  1. Addressing Barriers to Attendance Identification of Challenges: A targeted plan helps identify specific barriers that unduplicated students might face, such as transportation issues, family responsibilities, or health concerns. Understanding these challenges allows schools to develop tailored solutions.  Support Services: By focusing on attendance, schools can implement support services like	2.3, 2.4

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		transportation assistance, health services, or family outreach programs to address the root causes of absenteeism.	
		2. Enhancing Engagement Relevant Curriculum: Engagement plans often involve creating a curriculum that is relevant and responsive to the diverse backgrounds of unduplicated students. This includes incorporating culturally relevant materials and practices that resonate with students and keep them interested in learning.	
		Inclusive Practices: Engaging strategies might include differentiated instruction and personalized learning experiences that cater to the unique needs of unduplicated students, helping them feel more included and motivated.	
		3. Improving Academic Outcomes Consistency in Learning: Regular attendance is closely linked to academic success. By supporting student attendance, schools help ensure that unduplicated students receive consistent instruction, which is essential for their academic development and performance.	
		Early Intervention: A focus on attendance allows for early identification of students who are at risk of falling behind. Schools can then provide timely interventions to address academic gaps and support the students in catching up.	
		4. Enhancing Family Involvement Family Engagement: Engagement plans often include strategies to increase family involvement,	

oal and ction #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		such as regular communication, workshops, and parent-teacher conferences. For unduplicated students, strong family-school partnerships are vital in overcoming challenges and supporting their educational success.  Resources and Training: Providing families with resources and training on how to support their child's education can help them address issues that affect attendance and engagement, such as navigating school systems or supporting learning at home.  6. Tracking and Monitoring Data-Driven Insights: Effective attendance and engagement plans involve tracking attendance data and student engagement levels. This data helps schools identify trends, monitor progress, and adjust strategies as needed to better support unduplicated students.  Accountability and Adjustment: Regular monitoring ensures that the strategies implemented are effective and allows schools to make necessary adjustments to better meet the needs of unduplicated students.	
2.4	Action: Family Outreach Program  Need: The family outreach program consists of newsletters each month which are distributed to all students.	A family outreach program is instrumental in supporting unduplicated students, who may face various challenges due to their backgrounds or circumstances.  1. Building Stronger Connections Enhanced Communication: Family outreach programs foster regular and meaningful	2.1, 2.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: Schoolwide	communication between schools and families. For unduplicated students, clear and consistent communication helps ensure that families are informed about their child's progress, school events, and available resources.	
		2. Addressing Specific Needs Tailored Support: Family outreach programs can identify and address the specific needs of unduplicated students and their families. This includes providing information about and access to resources like food assistance, health services, or housing support.	
		Personalized Assistance: Outreach can involve home visits or personalized support to better understand and address the unique challenges that unduplicated students may face, such as language barriers, financial difficulties, or family instability.	
		3. Encouraging Family Engagement Educational Resources: Programs can provide families with educational resources and tools to support their child's learning at home. This is particularly important for unduplicated students, as their families might have less access to such resources.	
		Workshops and Training: Outreach programs often include workshops or training sessions for parents and guardians on topics like supporting homework, understanding the school system, or promoting positive behavior. This empowers families to more effectively support their children's education.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		4. Supporting Academic Success Homework Help and Tutoring: Family outreach programs can connect families with additional academic support, such as tutoring services or homework help. This is valuable for unduplicated students who might need extra assistance to succeed academically.	
2.5	Action: Community Events  Need: Community events/family nights encourage engagement with families outside of the school day which fosters improved home school relationships.  Scope: Schoolwide	Supporting family involvement nights is a powerful strategy for enhancing the educational experience of unduplicated students. These events foster stronger connections between families and schools, which can be particularly impactful for students who face additional challenges.  1. Enhancing Family Engagement Building Relationships: Family involvement nights provide opportunities for families to engage with teachers and school staff in a relaxed setting. For unduplicated students, building strong relationships with educators can lead to better support and understanding of their unique needs.  Increased Communication: These events facilitate open communication between families and schools. This is crucial for unduplicated students whose families may face barriers to regular communication due to language differences, work schedules, or other challenges.  2. Providing Access to Resources Educational Information: Family nights often include sessions that inform parents about academic programs, resources, and strategies to support their child's learning at home. This is	2.12

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		especially valuable for unduplicated students whose families might have limited access to educational resources or information.	
		Support Services: Schools can use these events to introduce families to support services available to their children, such as tutoring, counseling, or after-school programs. For unduplicated students, access to these services can make a significant difference in their educational outcomes.	
		3. Promoting School Community Creating a Sense of Belonging: Family involvement nights help foster a sense of community and belonging within the school. For unduplicated students, feeling connected to the school community can improve their overall school experience and motivation.	
		Celebrating Diversity: These events can highlight and celebrate the diverse backgrounds of students and families, promoting inclusivity and understanding. This can be particularly important for unduplicated students who might otherwise feel marginalized.	
		4. Encouraging Parental Involvement Empowering Parents: Family nights empower parents with knowledge and tools to be more involved in their child's education. For unduplicated students, having engaged and informed parents can enhance their educational experience and support their success.	
		5. Enhancing School Climate	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Positive Environment: Family involvement nights contribute to a positive and supportive school climate. For unduplicated students, a positive environment helps create a more welcoming and engaging place for learning.	
2.6	Action: Home to School Transportation  Need: Transportation is provided for all students but the majority of students who are provided transportation are unduplicated students.  Scope: Schoolwide	Supporting home-to-school transportation is crucial for unduplicated students, who may face additional barriers to accessing education.  1. Improving School Attendance Reducing Absenteeism: Reliable transportation helps ensure that unduplicated students attend school regularly. Students who struggle with transportation are more likely to miss school, which can negatively impact their academic performance and overall success.  Minimizing Late Arrivals: Transportation support can help reduce tardiness, ensuring that students arrive on time and can participate in the full school day. Regular attendance is essential for academic progress and engagement.  2. Enhancing Access to Educational Opportunities Equal Access to Programs: For unduplicated students, reliable transportation ensures they can participate in extracurricular activities, after-school programs, and special educational opportunities. Without adequate transportation, these students might miss out on valuable enrichment activities that support their development and learning.  3. Reducing Barriers Related to Socioeconomic Status	2.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Addressing Economic Challenges: Many unduplicated students come from low-income families where accessing reliable transportation might be a significant challenge. Providing transportation support can alleviate this burden, ensuring that economic barriers do not hinder their education.	
		4. Enhancing Student Safety Safe Transportation: Reliable and safe transportation ensures that unduplicated students are not exposed to unsafe travel conditions or long, exhausting commutes. Safety concerns can be a significant barrier to consistent school attendance.	
		Reduced Risk of Absenteeism: When students have access to safe and reliable transportation, they are less likely to encounter situations that might discourage them from attending school, such as walking long distances or relying on unreliable public transport.	
		5. Promoting Equity Leveling the Playing Field: Transportation support helps level the playing field for unduplicated students, ensuring they have the same access to education as their peers. This is particularly important in addressing disparities that might otherwise disadvantage these students.	
		Reducing Disparities: By providing transportation, schools can help reduce disparities related to geographic location and access to resources, ensuring that all students have equal opportunities to succeed.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.1	Action: Professional Learning for Certificated and Classified Employees  Need: Additional training for intervention will be completed for all staff to ensure the highest quality instruction is provided to all students.  Scope:	Providing professional learning for all staff—both certificated (teachers and administrators) and classified (support staff such as paraprofessionals, custodians, and clerks)—is essential for supporting unduplicated students.  1. Enhancing Instructional Quality Effective Teaching Strategies: Professional learning equips teachers with updated and effective instructional strategies. For unduplicated students, who may face various academic challenges, these strategies can help address diverse learning needs and ensure more personalized and effective instruction.  2. Addressing Diverse Needs Cultural Competence: Professional learning often includes training on cultural competence and inclusivity. This helps staff understand and address the unique cultural and socio-economic backgrounds of unduplicated students, creating a more supportive and inclusive learning environment.  3. Improving Student Support Services Effective Support Practices: Classified staff, such as paraeducators and counselors, benefit from training in best practices for supporting students. This includes strategies for providing academic assistance, behavioral support, and socialemotional guidance to unduplicated students.  4. Promoting a Positive School Climate Building Relationships: Training on socialemotional learning and relationship-building helps	3.1, 3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		staff foster positive interactions with students. For unduplicated students, feeling valued and supported by all staff members can significantly impact their engagement and success.  5. Supporting Data-Driven Decision Making Using Data Effectively: Training in data analysis and interpretation enables staff to use student performance data to make informed decisions. For unduplicated students, this means that interventions and support can be tailored based on individual needs and progress.  6. Fostering Professional Growth Continuous Improvement: Ongoing professional learning fosters a culture of continuous improvement. Staff who are regularly updated on best practices and new research are better equipped to adapt and enhance their methods, ultimately benefiting unduplicated students.	
3.2	Action: Assessment Licensing and Testing Coordination  Need: By providing training to staff they will be better able to support students with the upcoming assessments.  Scope: Schoolwide	Supporting assessment and testing coordination is critical for effectively supporting unduplicated students, who often face additional challenges that can impact their performance and overall educational experience.  1. Ensuring Accurate Measurement of Student Progress Tailored Assessments: Coordination allows for the development and implementation of assessments that are tailored to the diverse needs of unduplicated students. This includes creating or adapting assessments that are culturally appropriate, ensuring that these students' true	

Goal and Action # Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	abilities and learning progress are accurately measured.  Identifying Gaps: Effective assessment coordination helps in identifying learning gaps and areas of need for unduplicated students. By analyzing assessment data, educators can pinpoint specific areas where these students might need additional support or intervention.  2. Providing Targeted Interventions Data-Driven Instruction: Coordinated assessment efforts provide valuable data that can be used to design targeted interventions. For unduplicated students, this means that educators can implement strategies and supports specifically designed to address their individual needs, whether those are related to language, learning disabilities, or socio-economic challenges.  Progress Monitoring: Regular assessment and testing coordination help in monitoring the progress of unduplicated students over time. This ongoing evaluation allows for timely adjustments to interventions and supports, ensuring that they remain effective and responsive to the student's evolving needs.  3. Supporting Effective Instruction Informing Teaching Practices: Assessment data provides insights into how well instructional methods are working for unduplicated students. Coordinated efforts allow teachers to refine their practices based on this data, adapting their instruction to better meet the needs of these students.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		4. Improving Student Engagement Motivation and Feedback: Timely and constructive feedback from assessments can boost the motivation and engagement of unduplicated students. When students receive clear feedback and understand how they can improve, they are more likely to stay engaged in their learning process.	
		Goal Setting: Coordinated assessments help students and teachers set realistic and achievable academic goals. For unduplicated students, having clear goals and understanding their progress can enhance their motivation and focus.	
		5. Ensuring Compliance and Accountability Meeting Standards: Coordinated assessment efforts help ensure compliance with educational standards and regulations, which is crucial for maintaining the quality and fairness of assessments for all students.	
		Monitoring Achievement Gaps: By tracking performance data and assessing the effectiveness of interventions, schools can hold themselves accountable for addressing achievement gaps among unduplicated students and ensuring that they receive the support they need to succeed.	
3.3	Action: Reading Fluency Monitoring  Need:	Monitoring reading fluency is a key component in supporting unduplicated students, who often face additional challenges due to socio-economic factors, language barriers, or learning disabilities.	3.1, 3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Reading proficiency needs to be improved to foster the success of students.  Scope:	1. Identifying Reading Difficulties Early Early Intervention: Regular monitoring of reading fluency helps identify students who are struggling with reading at an early stage. For unduplicated students, early identification allows for timely intervention, which is crucial for addressing reading challenges before they become more pronounced.  Targeted Support: By pinpointing specific areas of difficulty, such as decoding, word recognition, or reading speed, educators can provide targeted support and resources to help unduplicated students improve their reading skills.  2. Tailoring Instruction to Individual Needs Customized Strategies: Monitoring fluency provides insights into each student's reading level and needs. Educators can use this data to tailor instruction, providing personalized strategies and interventions that address the unique challenges faced by unduplicated students.  Differentiated Instruction: Data from fluency assessments allows teachers to differentiate instruction based on the individual needs of students. This means unduplicated students can receive instruction that is better suited to their reading abilities and challenges.  3. Enhancing Reading Interventions Effectiveness of Interventions: Tracking reading fluency helps measure the effectiveness of reading interventions. For unduplicated students, monitoring progress ensures that interventions are	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		working and allows for adjustments if necessary to better meet their needs.	
		Progress Monitoring: Regular assessments of reading fluency track the progress of unduplicated students over time. This ongoing monitoring helps ensure that students are making progress and provides data to refine and improve intervention strategies.	
		4. Boosting Confidence and Motivation Building Confidence: Regular monitoring and feedback help students understand their progress and areas for improvement. For unduplicated students, seeing progress in their reading fluency can boost their confidence and motivation.	
		Celebrating Success: Recognizing improvements in reading fluency can be motivating for students. Celebrating milestones and progress can encourage unduplicated students to continue working on their reading skills.	
		5. Promoting Equity in Education Ensuring Access: Regular monitoring ensures that all students, including unduplicated ones, have access to the necessary supports and resources. It helps ensure that these students are not left behind due to gaps in reading skills.	
		Addressing Achievement Gaps: Tracking reading fluency helps identify and address achievement gaps among unduplicated students. By targeting support where it is needed most, schools can work towards closing these gaps and improving overall literacy outcomes.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.4	Action: Paraeducator 0.75 FTE  Need: All students including unduplicated students need intervention in reading and math as identified by data from the previous school year. This additional paraeducator will be utilized to provide small group intervention to those students in those targeted areas.  Scope: Schoolwide	Having paraeducators in the classrooms provides crucial support for unduplicated students, who often face additional barriers due to factors such as socioeconomic status, or learning disabilities.  1. Providing Individualized Support Tailored Assistance: Paraeducators can offer individualized support to unduplicated students, helping them with specific academic tasks or challenges. This personalized assistance ensures that students receive the help they need to understand and engage with the curriculum.  Focused Attention: With additional staff in the classroom, paraeducators can work closely with students who need extra help, allowing teachers to focus on the broader needs of the class while ensuring that unduplicated students receive the targeted support they need.  2. Enhancing Instructional Effectiveness Small Group Instruction: Paraeducators can lead small group instruction or provide one-on-one support, which is especially beneficial for unduplicated students who might need more intensive help to grasp complex concepts or skills.  Supplementing Lessons: They can assist in implementing differentiated instruction by supporting various learning stations or activities, thus helping unduplicated students engage with content in ways that match their learning styles and needs.	3.1, 3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		3. Enhancing Classroom Management Behavioral Support: Paraeducators can help manage classroom behavior and support students who may have behavioral challenges. For unduplicated students, especially those who may face external stressors, having additional support can create a more structured and positive learning environment.	
		Consistency and Stability: Their presence provides additional consistency and stability in the classroom, which is important for students who may face instability or disruptions outside of school, helping them feel more secure and focused on learning.	
		4. Facilitating Engagement and Participation Encouraging Participation: Paraeducators can help engage unduplicated students in classroom activities and discussions, encouraging them to participate and contribute. This support can boost their confidence and involvement in the learning process.	
		5. Supporting Social-Emotional Development Building Relationships: Paraeducators often form strong relationships with students, providing additional emotional support and helping to create a supportive and caring classroom environment.	
		Conflict Resolution: They can assist with resolving conflicts and addressing social-emotional issues, helping unduplicated students navigate social interactions and develop positive relationships with peers.	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.5	Action: Supplemental Instructional Resources  Need: Using schoolwide data from common assessments, decisions will be made about the purchasing of supplemental curriculum materials, including those specifically for unduplicated students.  Scope: Schoolwide	Supporting the purchase of supplemental programs can be highly beneficial for unduplicated students, who often face additional challenges due to their specific backgrounds or needs.  1. Targeted Academic Support Customized Learning: Supplemental programs can provide targeted support in areas where unduplicated students may need extra help, such as literacy, math, or language skills. These programs often include differentiated instruction tailored to students' individual needs.  Intervention Programs: Programs designed for intervention can address academic gaps early, helping unduplicated students catch up and stay on track with their peers.  2. Enhanced Learning Opportunities Enrichment Activities: Supplemental programs often offer enrichment opportunities that go beyond the standard curriculum, such as advanced math, science labs, or creative arts. These opportunities can help engage and motivate unduplicated students, providing them with experiences they might not otherwise have.  Specialized Resources: Programs that include resources like interactive software, educational games, or hands-on materials can make learning more engaging and effective for unduplicated students, supporting different learning styles and needs.	3.1, 3.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		Interactive Learning: Supplemental programs often use interactive and engaging methods to teach concepts. This can be particularly beneficial for unduplicated students, who may be less engaged with traditional teaching methods.  Personalized Feedback: Programs that provide real-time feedback can help students understand their progress and areas needing improvement, boosting motivation and self-confidence.  4. Data-Driven Instruction Assessment Tools: Supplemental programs often come with tools for tracking student progress and assessing their needs. This data can help teachers tailor their instruction to better support unduplicated students.  Informed Interventions: Data from these programs can inform targeted interventions, helping educators make evidence-based decisions to address the specific challenges faced by unduplicated students.	
3.6	Action: Indirect Costs - Title I  Need: Indirect costs to operate Title I  Scope:	Indirect costs to operate Title I	

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

#### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

JUSD does not receive concentration grant funds.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:40	
Staff-to-student ratio of certificated staff providing direct services to students	1:20	

# **2024-25 Total Expenditures Table**

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	3308616	275499	8.327%	0.000%	8.327%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$275,499.00	\$3,000.00	\$0.00	\$124,331.00	\$402,830.00	\$328,990.00	\$73,840.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	1.0 FTE Teacher	All Foster Youth Low Income			Foster Youth Low Income	All Schools	Annually	\$87,269.00	\$0.00	\$87,269.00				\$87,269. 00	
1	1.2	High quality professional development	All Foster Youth Low Income	No		Foster Youth Low Income	All Schools	Annually	\$0.00	\$6,380.00				\$6,380.00	\$6,380.0 0	
1	1.3	Special Education Paraeducators	Students with Disabilities Foster Youth Low Income	No		Foster Youth Low Income	All Schools	Annually	\$99,525.00	\$0.00				\$99,525.00	\$99,525. 00	
2	2.1	Annual Parent/Guardian Survey	All Foster Youth Low Income		School wide	Foster Youth Low Income	All Schools	Annually	\$0.00	\$468.00	\$468.00				\$468.00	
2	2.2	1.0 FTE Counselor	All Foster Youth Low Income		School wide	Foster Youth Low Income	All Schools	Annually	\$104,946.0 0	\$0.00	\$104,946.00				\$104,946 .00	
2	2.3	Communication and Re- Engagement Plan to Support Student Attendance	All Foster Youth Low Income		School wide	Foster Youth Low Income	All Schools	Annually	\$0.00	\$3,125.00	\$3,125.00				\$3,125.0 0	
2	2.4	Family Outreach Program	All Foster Youth Low Income		School wide	Foster Youth Low Income	All Schools	Annually	\$1,298.00	\$0.00	\$1,298.00				\$1,298.0 0	
2	2.5		All Foster Youth Low Income			Foster Youth Low Income	All Schools	Annually	\$0.00	\$10,239.00	\$5,000.00			\$5,239.00	\$10,239. 00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.6	Home to School Transportation	All Foster Youth Low Income	No Yes	School wide		All Schools	Annually	\$0.00	\$18,963.00	\$18,963.00				\$18,963. 00	
3	3.1	Professional Learning for Certificated and Classified Employees	All Foster Youth Low Income	No			All Schools	Annually	\$0.00	\$11,318.00		\$3,000.00		\$8,318.00	\$11,318. 00	
3	3.2	Assessment Licensing and Testing Coordination	All Foster Youth Low Income	No Yes	School wide		All Schools	Annually	\$3,894.00	\$4,091.00	\$7,985.00				\$7,985.0 0	
3	3.3	Reading Fluency Monitoring	All Foster Youth Low Income	No			All Schools	Annually	\$613.00	\$0.00				\$613.00	\$613.00	
3	3.4	Paraeducator 0.75 FTE	All Foster Youth Low Income	No Yes	School wide		All Schools	Annually	\$31,445.00	\$0.00	\$31,445.00				\$31,445. 00	
3	3.5	Supplemental Instructional Resources	All Foster Youth Low Income		School wide		All Schools	Annually	\$0.00	\$15,000.00	\$15,000.00				\$15,000. 00	
3	3.6	Indirect Costs - Title I	All Foster Youth Low Income	No			All Schools	Annually	\$0.00	\$4,256.00				\$4,256.00	\$4,256.0 0	

# **2024-25 Contributing Actions Table**

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
3308616	275499	8.327%	0.000%	8.327%	\$275,499.00	0.000%	8.327 %	Total:	\$275,499.00
								LEA-wide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	1.0 FTE Teacher	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$87,269.00	
1	1.2	High quality professional development			Foster Youth Low Income	All Schools		
1	1.3	Special Education Paraeducators			Foster Youth Low Income	All Schools		
2	2.1	Annual Parent/Guardian Survey	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$468.00	
2	2.2	1.0 FTE Counselor	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$104,946.00	
2	2.3	Communication and Re- Engagement Plan to Support Student Attendance	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$3,125.00	
2	2.4	Family Outreach Program	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$1,298.00	
2	2.5	Community Events	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$5,000.00	
2	2.6	Home to School Transportation	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$18,963.00	

**Limited Total:** 

Schoolwide

Total:

\$0.00

\$275,499.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.1	Professional Learning for Certificated and Classified Employees			Foster Youth Low Income	All Schools		
3	3.2	Assessment Licensing and Testing Coordination	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$7,985.00	
3	3.3	Reading Fluency Monitoring			Foster Youth Low Income	All Schools		
3	3.4	Paraeducator 0.75 FTE	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$31,445.00	
3	3.5	Supplemental Instructional Resources	Yes	Schoolwide	Foster Youth Low Income	All Schools	\$15,000.00	
3	3.6	Indirect Costs - Title I			Foster Youth Low Income	All Schools		

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$516,968.00	\$516,968.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Continue to Employ an Additional TK-3 Teacher DISCONTINUED FOR 2022/23	Yes	\$0.00	
1	1.2	1.0 FTE Teacher	Yes	\$78,414.00	78414
1	1.3	Professional Learning	No	\$6,380.00	0
1	1.4	Special Education Paraprofessionals	No	\$92,946.00	92946
2	2.1	Annual Parent/Guardian Survey	No	\$468.00	468
2	2.2	0.60 FTE Counselor	Yes	\$74,584.00	106836
2	2.3	Communication and Re- Engagement Plan to Support Student Attendance	Yes	\$3,125.00	0
2	2.4	Family Outreach Program	Yes	\$1,189.00	1062
2	2.5	After-School Targeted Tutoring	No Yes	\$11,887.00	0
2	2.6	Community Events	No	\$5,239.00	6280

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.7	After School Program Transportation-ACTION DISCONTINUED FOR 2022/23		\$0.00	0
2	2.8	Transportation to and from School	Yes	\$176,380.00	165145
3	3.1	Professional Learning for Certificated and Classified Employees	No	\$11,318.00	0
3	3.2	Assessment Licensing and Testing Coordination	Yes	\$7,063.00	7063
3	3.3	Reading Fluency	No	\$613.00	613
3	3.4	SST Coordinator DISCONTINUED FOR 2022/23	No	\$0.00	0
3	3.5	Paraeducator .75 FTE	Yes	\$23,106.00	34255
3	3.6	Supplemental Instructional Resources	Yes	\$20,000.00	19630
3	3.7	Indirect Costs for Title I	No	\$4,256.00	4256
3	3.8	1.0 FTE Intervention Teacher- DISCONTINUED FOR 23/24	Yes		

# **2023-24 Contributing Actions Annual Update Table**

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
302888	\$395,748.00	\$412,532.00	(\$16,784.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Continue to Employ an Additional TK-3 Teacher DISCONTINUED FOR 2022/23	Yes	\$0.00	0		
1	1.2	1.0 FTE Teacher	Yes	\$78,414.00	78414		
2	2.2	0.60 FTE Counselor	Yes	\$74,584.00	106836		
2	2.3	Communication and Re- Engagement Plan to Support Student Attendance	Yes	\$3,125.00	0		
2	2.4	Family Outreach Program	Yes	\$1,189.00	1189		
2	2.5	After-School Targeted Tutoring	Yes	\$11,887.00	0		
2	2.8	Transportation to and from School	Yes	\$176,380.00	165145		
3	3.2	Assessment Licensing and Testing Coordination	Yes	\$7,063.00	7063		
3	3.5	Paraeducator .75 FTE	Yes	\$23,106.00	34255		
3	3.6	Supplemental Instructional Resources	Yes	\$20,000.00	19630		
3	3.8	1.0 FTE Intervention Teacher- DISCONTINUED FOR 23/24	Yes				

# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Services for the	for Contributing Actions	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$3,448,960	302888	0.00	8.782%	\$412,532.00	0.000%	11.961%	\$0.00	0.000%

# **Local Control and Accountability Plan Instructions**

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

### **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections
  require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - NOTE: As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# **Plan Summary**

## **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

#### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
   and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

#### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

#### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

**School districts and COEs:** *EC* sections <u>52060(g)</u> (<u>California Legislative Information</u>) and <u>52066(g)</u> (<u>California Legislative Information</u>) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- · Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the <a href="CDE's LCAP webpage">CDE's LCAP webpage</a>.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
  - o Note: Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of EC Section 52062(a).

- For COEs, see <u>Education Code Section 52068</u> (<u>California Legislative Information</u>); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

#### Instructions

#### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

#### Complete the table as follows:

**Educational Partners** 

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### **Process for Engagement**

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity
  Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement
  process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within
  the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

# Goals and Actions

# **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

# **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving
    Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

#### Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

#### Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

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Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

# Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to
  implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the
  ELO-P, the LCRS, and/or the CCSPP.

**Note:** *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

#### **Broad Goal**

#### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### **Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined
  to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

#### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
  - o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

#### Complete the table as follows:

#### Metric #

Enter the metric number.

#### Metric

• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan.
     LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

- accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

#### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

#### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

#### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

#### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

#### **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - o Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means
  the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not
  produce any significant or targeted result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a
    three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a
    description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

#### Actions:

Complete the table as follows. Add additional rows as necessary.

#### Action #

• Enter the action number.

#### Title

Provide a short title for the action. This title will also appear in the action tables.

#### Description

Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each
  action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for
  the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth,
   English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

#### **Total Funds**

 Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

#### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
  - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

#### **Required Actions**

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in EC Section 306, provided to students, and
  - o Professional development for teachers.
  - o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

#### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

#### **LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

# **Requirements and Instructions**

Complete the tables as follows:

#### Total Projected LCFF Supplemental and/or Concentration Grants

 Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

#### Projected Additional 15 percent LCFF Concentration Grant

Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will
receive in the coming year.

#### Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

#### LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover
Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as
compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

# **Required Descriptions:**

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

• As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

• Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

#### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

• For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

#### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school
  LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the
  funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at
  selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

#### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that
  is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of
  unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - o The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

### **Action Tables**

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

# **Total Planned Expenditures Table**

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
   Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
    of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
    meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
  - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as 2024-25 Local Control and Accountability Plan for Janesville Union Elementary School District

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a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

# **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

# **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

### **LCFF Carryover Table**

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

#### **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)

• This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

#### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

#### • 6. Estimated Actual LCFF Supplemental and Concentration Grants

 This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

#### • 4. Total Planned Contributing Expenditures (LCFF Funds)

o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

#### • 7. Total Estimated Actual Expenditures for Contributing Actions

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

#### • 5. Total Planned Percentage of Improved Services (%)

o This amount is the total of the Planned Percentage of Improved Services column.

#### • 8. Total Estimated Actual Percentage of Improved Services (%)

This amount is the total of the Estimated Actual Percentage of Improved Services column.

#### • Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

#### **LCFF Carryover Table**

• 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)

• This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

#### • 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

• This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

#### • 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

 If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

#### • 13. LCFF Carryover — Percentage (12 divided by 9)

This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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