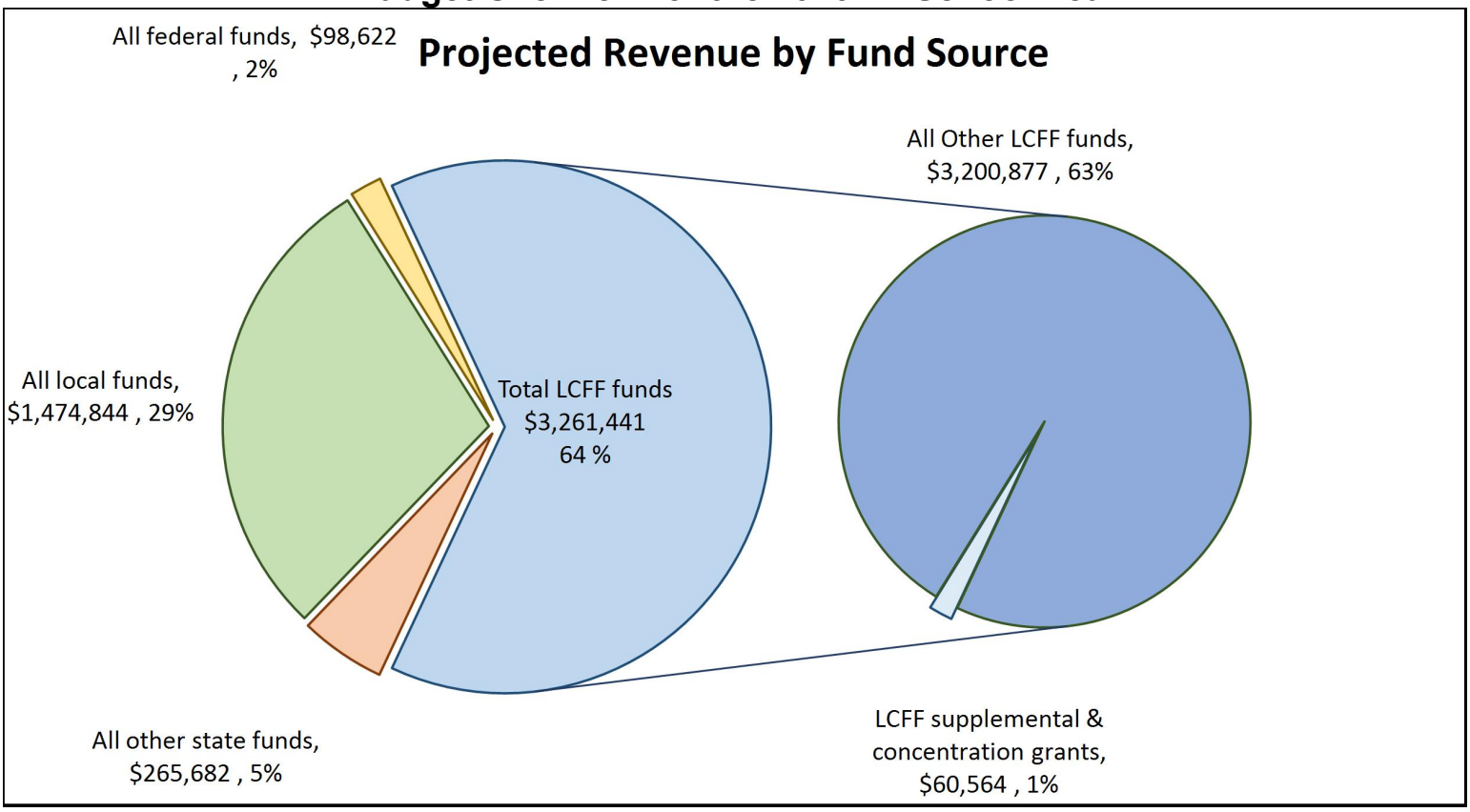


LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Lagunitas Elementary School District
CDS Code: 21653590000000
School Year: 2026-27
LEA contact information:
Kathleen Graham
Superintendent
kgraham@lagunitas.org
(415) 488-4118

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2026-27 School Year

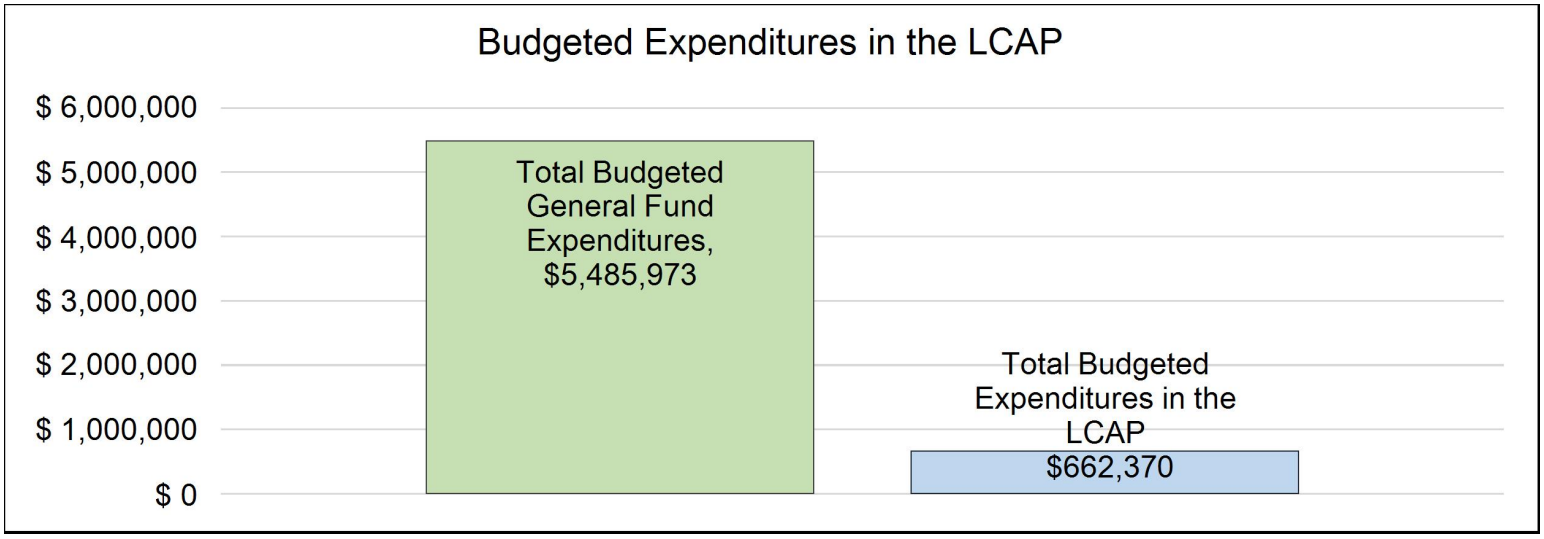


This chart shows the total general purpose revenue Lagunitas Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Lagunitas Elementary School District is $5,100,589, of which $3261441 is Local Control Funding Formula (LCFF), $265682 is other state funds, $1474844 is local funds, and $98622 is federal funds. Of the $3261441 in LCFF Funds, $60564 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Lagunitas Elementary School District plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

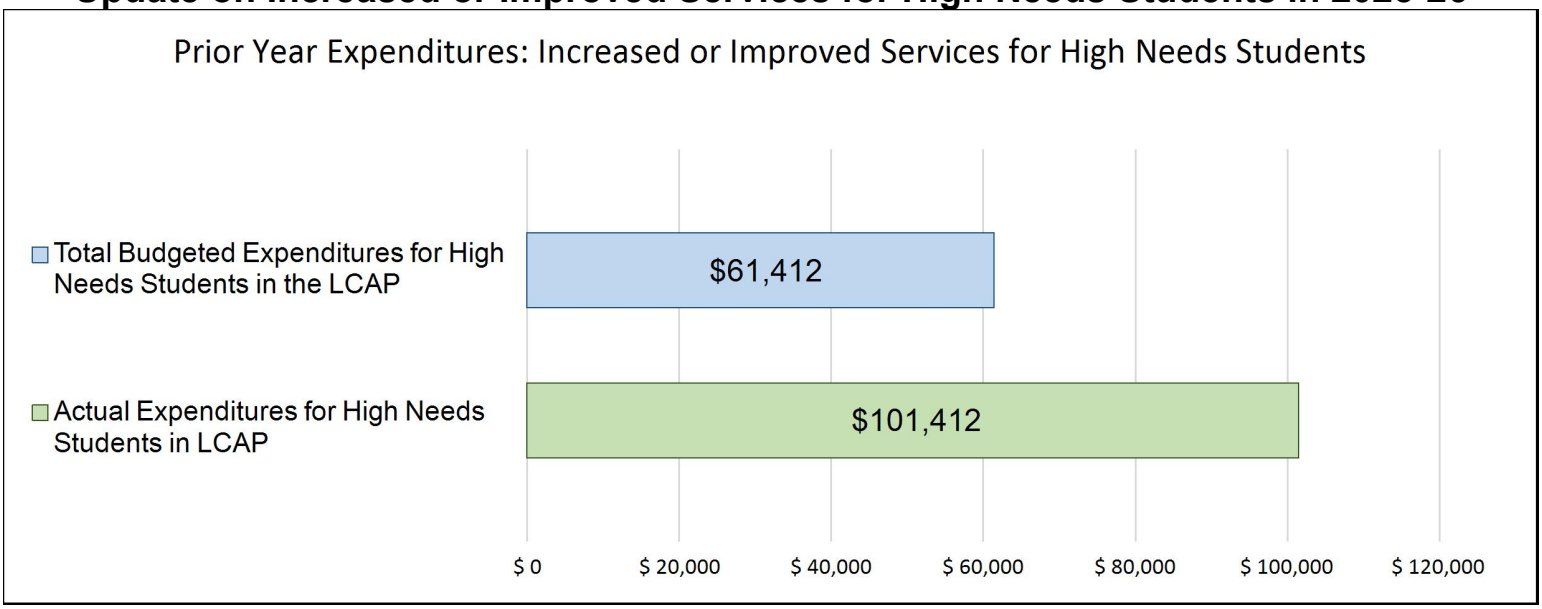
The text description of the above chart is as follows: Lagunitas Elementary School District plans to spend $5485973 for the 2026-27 school year. Of that amount, $662370 is tied to actions/services in the LCAP and $4,823,603 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Lagunitas Elementary School District is projecting it will receive $60564 based on the enrollment of foster youth, English learner, and low-income students. Lagunitas Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Lagunitas Elementary School District plans to spend $102112 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2025-26



This chart compares what Lagunitas Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Lagunitas Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Lagunitas Elementary School District's LCAP budgeted $61412 for planned actions to increase or improve services for high needs students. Lagunitas Elementary School District actually spent $101412 for actions to increase or improve services for high needs students in 2025-26.



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Lagunitas Elementary School District	Kathleen Graham Superintendent	lgarrowaymyers@lagunitas.org (415) 488-4118

Plan Summary [2026-27]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Lagunitas Elementary School has decided to change the Goals, Metrics and Action for its 2026-27 LCAP. Goals 1 and 3 will have slight changes, whereas Goal 4 will be eliminated and moved into Goal 2. The metrics and actions have also been revised and updated to more closely align with the needs and programs of the school district.

Description of the LEA:
The Lagunitas School District serves children and families of the San Geronimo Valley on a picturesque semi-rural 25 acre campus in Marin County. The campus contains an elementary school program with students from transitional kindergarten through fifth grade and a middle school program with students from sixth through eighth grade. Our students come from diverse social, cultural and economic background and they all enjoy a school that prioritizes learning and emotional well-being.

The District's unique, alternative approaches have delighted local students and attracted families for whom traditional schooling was not a strong desire. Over the years the LEA has offered as many as five alternative programs including the most recent unified elementary program with pillars and values from the previous Montessori and Open Classroom programs with additional elements reflecting current educational priorities.

Our new elementary program continues to offer student choice, autonomy, environmental studies, enrichment, parent involvement, and an underlying focus on social emotional growth. By joining together we were able to increase our enrichment opportunities with more art, music, garden, Spanish, and library experiences. We added a maker space for all our students and a library/media center for our middle school

students. With staff working together along with a dedicated team of parents, we are able to articulate our academic curriculum and goals for student achievement more clearly and support teacher collaboration in project-based learning.

Our partnership with the San Geronimo Valley Community Center remains strong and we are embracing the community school concept as we recognize the depth and strength of our current shared support of families and students. Our School Board agreed that we will be known as the Lagunitas Community School as we continue to grow our community partnerships and celebrate the ways we support the whole child with an integrated approach before, during, and after school that includes the entire family.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

25-26
Our district realized we needed to rework our goals and the corresponding metrics and actions. Over the 2025-26 school year this process involved the school board, the administration, teachers, classified staff, parents, community parents and students. We took our four goals (1-4) and put them into three (5-7) by deleting Goal 4- Facilities and adding it into Goal 2-Student Wellness and Safety. For the 2026-27 school year we will be using the new Goals 5, 6 and 7. The goal descriptions have mostly stayed intact. The corresponding metrics and actions have been changed to better reflect our needs and values.

Our CAASPP scores increased in both English Language Arts and Math scores from 2024, but the 2025 CA School Dashboard data dropped due to a lower than required participation rate by our students. We will continue to encourage all students to participate in the assessments in 2026-27. To move us forward, we reconfigured our middle school teachers and their assignments to better fit the needs of the students. We adopted and implemented a new school-wide English Language Arts curriculum as of August 2025. We are adopting a new school-wide Math curriculum to be implemented in August 2026. We also implemented a new language arts and math assessment program in our elementary school starting in the 2025-26 school year. We hired a full-time intervention teacher to help assess students, analyze data, and work with students performing below grade level. We regularly plan and adjust practice for continual improvement.

Our English Learner scores are not shown on the Dashboard due to the small number of EL students at Lagunitas. However, this is an area of need and we continue to develop strategies and programs to better serve our EL students and families. Both of our new curriculums incorporate strategies for addressing the needs of non-Native English students.

The suspension rate remained stable on the 2025 dashboard, although we strive to lower it this next year with the addition of more counseling time and continuing with having designated time for team building and restorative practices.

Although still too high, our chronic absenteeism rate dropped by 6.3% in 2025. We will continue to address this through counseling, working with parents, families and students to understand the importance of good attendance and arriving to school on time. Our new cafeteria program, with its fresh, scratch-cooked and organic foods has helped get our students to school on time to enjoy the breakfast and lunch options.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Presented and discussed at Middle School and Elementary Program staff meetings for input. Invited individuals to respond later if desired. Included Special Education staff with opportunities for input.
Classified and Specialist Staff	All Classified, including special education, and Specialist staff were provided opportunities for input at meetings and individually.
Special Education Staff	Presented and discussed with Special Education staff, both certificated and classified, at teacher and staff meetings. Invited individual responses at later date if desired.
Parents	Presented and discussed with Parent Group through the Parent Advisory Group for input. This group includes parents of students with special education IEPs.
Students	Shared with 6th grade Student Advisory Group for input.
San Geronimo Valley Community Center	Shared with Community Center leadership and school's English Learner Liaison for input.
LTA and CSEA Bargaining Units	Received input from members of the LTA and CSEA Bargaining Units
Consult with the Marin SELPA	Consulted with the Marin SELPA to review the district plan and provide feedback for consideration.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The feedback provided by educational partners was positive but supportive of adjusting the goals, metrics and action steps. Our educational partners are key in shaping our goals and priorities. As we rework, adjust and update the LCAP we will continue to involve our educational partners through meetings, shared projects, and communication. This has and will allow us to be able to fine tune and adapt our LCAP to reflect the insightful feedback we receive.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Student Achievement- Ensure that all students have access to standards-based curriculum in English Language Arts and Mathematics, with a focus on narrowing the achievement gap for English Learners, low-income students, foster youth, and students with exceptional needs.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal is developed in response to the academic needs identified through data analysis and input from teachers, parents, and local educational partners. The data from the California School Dashboard shows a clear need to continue supporting English Language Arts and Mathematics. It is important to note that standardized test scores at Lagunitas are not always indicative of student progress and achievement. With a high opt-out rate and a disregard for standardized test preparation, aggregate data is not necessarily reflective of student success. We are proud that many of our students are able to succeed in advanced math when they enter 9th grade at the local high school. Regardless, Lagunitas continues to evaluate our approaches to English Language Arts at all grades, TK - 8th grade. This is especially important as we have had a variety of middle school English Language Arts substitute and temporary teachers for the past three years. We have a highly qualified teacher starting this August so expect improvement in these scores in the future. Our elementary teachers use a variety of approaches for literacy development. In the early grades we include phonics instruction. We also need to focus on our elementary math program now that we have unified into one elementary program. We have a new teacher starting in the fall. This, along with our agreement to all use the same foundational math program, Expressions, will help us focus on continual improvement in our elementary math. Our school thrives on a balance between consistent, cohesive instruction and teacher created project-based activities.
The LEA’s has not had a consistent method for identifying students in need of additional support in the key academic areas of math, reading and writing. That creates problems that can put students at risk of failure to achieve benchmarks on a timetable that would allow for greater opportunities in the future. Tier 1 intervention is simply regular classroom instruction, the combined practices teachers expect will be sufficient to allow students to achieve essential standards. We recognize that a few students will need some extra help beyond the regular classroom. A Tier 2 intervention system is intended to provide that little bit of extra help those students and would be implemented in addition to (not in place of) regular classroom instruction.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Verification that all students in grades K-3 have participated in a valid and reliable reading assessment. Verification that students above grade 3 who are below grade level on the same assessment participated in the same assessment. (Local - 2)	In 2023-2024,all students in K - 3rd grades are assessed with the standards-aligned Fountas & Pinnell reading assessment at least two times each year. Students in grades 4 & 5 are assessed at the start of the year and again when below grade level. Middle School students are assessed in response to Student Study Team recommendations due to concern.	100% of students in K-3 participated in Fountas & Pinnell reading assessment. 100% of students in grades 4 - 8 below grade level are assessed.	100% of students in K-8 were assessed in reading using Amplify M-Class program.	100% of students in grades K-3 have been assessed for grade level expectations in reading. 100% of students in grades 4 - 8 who were below grade level are assessed.	All students are being assessed in reading.
1.2	Teachers will be appropriately assigned and fully credentialed in their subject areas to the pupils they are teaching. (1)	In 2023-2024, 90% of Lagunitas staff are appropriately assigned and fully credentialed.	90% teachers are appropriately assigned. One teacher will earn her preliminary credential in June 2025.	100% are appropriately assigned and 89% are fully credentialed. Next year all will be fully credentialed.	100% of teachers are appropriately assigned and fully credentialed.	1% drop from baseline.
1.3	All students will have access to standards aligned materials. (1)	In 2023-2024, all students have access to standards aligned materials.	All students have access to standards aligned materials.	All students have access to standards aligned materials.	100% of students have access to standards based material.	No difference from baseline.
1.4	Students receiving special education services have goals that are aligned with grade level standards. (2)	In 2023-2024, 96% of students have goals that are aligned with grade level standards.	96% of students have goals that are aligned with grade level standards.	96% of students have goals that are aligned with grade level standards.	100% of students have goals that are aligned with grade level standards.	No difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.5	Implementation of a standards-based math program and assessment system in grades Kindergarten-5 for all students. (2)	In 2023-2024, all elementary classes use the Expressions curriculum as a foundation. Formative and summative assessments within this math program are use by some teachers. All teachers supplement with other grade level curriculum.	Adoption and Implementation of a standards-based math program and assessment system is in progress for all K - 5 students.	100% of students in K-5 were assessed in math using the Amplify M-Class program. A new standards-based math program for all K-8th grade students will be fully implemented next year.	Standards-based math program and assessment system in place for all K - 5 students.	All K-5 students were assessed.
1.6	Results from local and CAASPP assessments in math and language arts.	Baseline data will be available in the fall of 2024.	Spring 2024 Data: ELA - 61.74% met proficiency. 11.9 points below standard. Increased 42.9 points MATH - 45.61% met proficiency. 37 points below standard. Increased 47.4 points	Spring 2025 Data: ELA - 65.35% of the students who took the assessment met proficiency MATH - 53.85% of the students who took the assessment met proficiency CAASPP shows an increase from last year, but because we had a low participation rate the Dashboard states that in ELA we are 26.9 points below standard with a decrease of 42.9 points	Increased number of students scoring proficient on statewide tests and at grade level on local tests. Our lower than required participation rate brought our Dashboard scores down.	Fall 2025 scores showed a 4% gain in ELA and a 8% gain in Math. Our Dashboard results dropped because of our lower than required participation rate.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
				and in Math we are 38.6 points below standard with a decrease of 1.7 points.		
1.7	Placement in 9th grade math (post graduation from the LEA)	In 2023-2024, 90% students placed in grade level math in 9th grade at local high school.	92% of students placed in grade level math in 9th grade at local high schools.	93% of students placed in grade level math in 9th grade at local high schools	100% of students placed in 9th grade math in high school.	3% gain from baseline.
1.8	ELPAC test results	In 2023-2024, ELPAC results show: 37.5% at 1 (minimally developed)-3 students 50% at 2 (somewhat developed)-4 students 12.5% reclassified fluent English-1 student proficient	In 2024-2025, ELPAC results show: 62.5% at 1 (minimally developed)-5 students 12.5% at 2 (somewhat developed)-1 student 12.5% at 3 (developed)-1 student 12.5% at 4 (reclassified-fluent English proficient)-1 student	In 2025-2026, ELPAC results show: 37.5% at 1 (beginning to develop) -3 students 25% at 2 (somewhat developed)-2 students 25% at 3 (moderately developed)-2 students 12.5% at 4 (well developed)-1 student	Increase in student ELPAC scores and reclassification rates.	Data for 2024-2025 shows a large increase in scores.
1.9	Number of EL students receiving intervention (Tier 2)	In 2023-2024, all 7 EL students receive literacy intervention services.	100% (9) EL students receive literacy intervention services.	100% (8) EL students receive literacy intervention services.	100% of EL students receiving intervention services.	No difference from baseline.
1.10	Access to EL outreach coordinator	In 2023-2024,100% of EL students have access to EL outreach	100% of EL students had access to	100% of EL students had access to	100% of EL students and their families utilizing	No difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		coordinator/family liaison.	outreach coordinator.	outreach coordinator.	support from the EL outreach coordinator.	
1.11	Reclassification Rate	In 2023-2024,12.5% reclassified. 1 student	In 2024-2025,12.5% reclassified. 1 student	In 2025-2026,12.5% reclassified. 1 student	Increase in student ELPAC scores and reclassification rates.	No difference from baseline.
1.12	All students will have access to a broad course of study, including English Learners and Students with Disabilities and will be measured by teacher records, report cards and master schedules.	Baseline will be established in Fall, 2024	100% of students have access to a broad course of study, including English Learners and Students with Disabilities	100% of students have access to a broad course of study, including English Learners and Students with Disabilities	100% of students will have access to all course of study and demonstrate growth in all courses	Met new Baseline.

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All students had access to standards-based curriculum in English Language Arts and Mathematics, and there were no substantive differences in planned actions and actual implementation of these actions. We adopted new curriculum in ELA and Middle School science and new assessments in both Reading and Math. We are implementing new Math curriculum next school year (2026-27).

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Many of our budgeted expenditures were already built into staff salaries so no additional funding was needed to be expended. We used less translating and outreach services than we allocated as the need was met with less time. We did not adopt a math curriculum program, but will do so next year. We were not able to hire the number of intervention aides and assistants as was planned.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The percentage of students who met proficiency increased in both ELA and Math CAASPP tests. Our local assessments show an increase of student growth throughout the year partially due to our new targeted Intervention program. Other actions were generally effective in making progress towards the goal.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We plan to change the wording of the goal to include a broader educational philosophy. We need to rewrite the metrics to make them more measurable and useful for our school. Actions will then be reworked to support the metrics and the goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Verify staff readiness for reading assessment	NEW: Ensure that all K-8 teachers have the tools and training necessary to administer the Amplify M-Class assessments that were purchased in 2025.	$12,800.00	No
1.2	Ensure elementary program is using a research based reading program.	NEW: Confirm that all K-8 certificated staff are using the newly adopted ELA curriculum, and any supplemental materials also support reading comprehension, decoding, early literacy, and writing.	$10,000.00	No
1.3	Train support staff	NEW: Provide training in Amplify M-Class assessments and the new ELA curriculum to Instructional and RSP assistants.	$600.00	No
1.4	Research and adopt a math curriculum program and assessment system for each school.	NEW: Administration and teachers will review existing math programs and assessments in grades K-8 and collaborate in selecting a program or curriculum that focuses on conceptual understanding and is consistent with state standards.	$2,926.00	No

Action #	Title	Description	Total Funds	Contributing
1.5	Adopt a math assessment system for grades K-5	Administration and teachers will collaborate to select an assessment system that corresponds to the curriculum/program described above in Action Step 1. This action step may be covered in Action Step 1 if the curriculum/ program selected comes with built-in assessment tools. The system will include formative assessments that will enable teachers to determine progress approximately every 3 weeks.	$4,006.00	No
1.6	Train certificated staff and paraeducators in instruction and assessment in math.	Provide on-site, remote or on-line training for all staff who will be instructing supporting and assessing students in grades K-8 in math.	$5,250.00	No
1.7	Use local assessment data to determine eligibility for Tier 2 intervention.	Throughout the year, students who need extra help (based on local assessments) in math and English language arts will be selected for the Tier 2 intervention program.	$11,000.00	No
1.8	Employ Intervention Aides	Maintain paraeducators to work under the direction of the Principal and the Learning Specialist to provide extra help for students in a systematic intervention program that does not remove students from Tier 1 (regular classroom) instruction.	$90,508.00	No
1.9	Provide training for Intervention Aides	Provide training in math and language arts curriculum and assessment methods for all paraeducators (RSP Assistants, Intervention Aides, and Classroom Aides).	$1,400.00	No
1.10	Ensure all teachers and support staff are aware of students' EL status	At the beginning of the year, all teachers and paraeducators will confirm receipt of current information about the status of English language learners to develop appropriate strategies for instruction. Funding for this action is included in Action 1.1.		No
1.11	Contract with an EL Coordinator and an ELPAC tester	The LEA will continue to partner with the San Geronimo Valley Community Center to secure the services of an EL outreach coordinator who will	$1,200.00	Yes

Action #	Title	Description	Total Funds	Contributing
		translate, and serve as a liaison/advocate for families of ELL students. Contract with ELPAC tester.		
1.12	Contract with a Technology Integration Specialist	The LEA plans to contract with a specialist who can assist teachers in using new tools to meet the need of students with Individualized Education Plans (IEPs), second language mastery and who face challenges in home access to instructional technology.	$33,600.00	No
1.13	Contract with Library Consultant to increase access to materials and information for students and staff.	The LEA perceives a need to update its school libraries to increase the number of books and other media that are easily available to English language learners.	$14,000.00	No
1.14	Employ Assistants and Teacher - Time Dedicated to EL, FY, SED	Maintain paraeducators and one Teacher to work under the direction of the Principal and the Learning Specialist to provide extra help for students in a systematic intervention program that does not remove students from Tier 1 (regular classroom) instruction. The service in this action is dedicated to our unduplicated students based on the our ratio of unduplicated students.	$90,474.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Student Wellness and Safety- Ensure a safe, welcoming, inclusive, and supportive climate for all students and others within the school community. Promote student self-advocacy and belonging, social-emotional well-being, and physical health.	Broad Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

The social emotional health and wellbeing of students is a core value of the entire Lagunitas School District community. Historically, Lagunitas has valued the inclusion of specific social emotional support and structures for all students throughout the grades. Tools to learn social emotional literacy, mindfulness, emotional regulation, and conflict resolution skills are incorporated in classrooms, specific programs and events, and through out collaboration with the San Geronimo Valley Community Center and the Child Therapy Institute of Marin. In this post-Covid era, we see the impact of students' emotional health on their ability to access learning opportunities, form and sustain successful social relationships, and ability to self-regulate mood and manage conflict.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Students will have access to counseling services.	In 2023-2024,19% of students participated in on-site counseling.	In 2024-25 14% of the students (22 individual students) participated in on-site counseling. All students requesting and/or needing counseling services receive services in a timely manner.	In 2025-26 17% of the students (28 individual students) participated in on-site counseling. All students requesting and/or needing counseling services receive services in a timely manner.	All students requesting and/or needing counseling services receive services in a timely manner.	No difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	Participation in garden/sustainability program in grades K-5.	In 2023-2024, all 80 elementary students participated in the garden program 1 - 2 days per week.	100% of students K-8 participated in the garden program.	100% of students K-8 participated in the garden program one day a week.	100% of students participate in garden program 1 - 2 days per week.	No difference from baseline.
2.3	Number of Middle School students accessing a "Wellness Center" or other space provided for mindfulness/relaxation.	In 2023-2024, the "Wellness Center" was available and staffed each day during lunch recess for any middle school student.	40% of students in grade 6-8 requested and received access to the Wellness Center	45% of students in grade 6-8 requested and received access to the Wellness Center	All middle school students requesting participation in the Wellness Center or other space for mindfulness/relaxation have access.	No difference from baseline.
2.4	Number of students who interact with an outdoor/experiential specialist.	In 2023-2024, all 80 middle school students interacted with an outdoor/experiential specialist 2 - 3 times per week.	100% of 6th-8th grade students worked with the outdoor experiential specialist at least once a week.	100% of 6th-8th grade students worked with the outdoor experiential specialist at least once a week.	100% of middle school students interact with an outdoor/experiential specialist 2 - 3 times per week.	No difference from baseline.
2.5	Participation in the free and reduced lunch program.	In 2023-2024,, approximately 30% of students participated in the school lunch program which is free to all students. (33% of all students qualify for the federal "Free and Reduced Lunch" program.)	80% of students participated in the school lunch program.	85% of students participated in the school lunch program.	75% of students participate in the school lunch program.	55% increase from baseline.
2.6	Attendance rates.	In 2023-2024, the Total Attendance Rate was 94.2%.	The yearly Total Attendance Rate was 93.7%.	95% attendance rate	100% attendance rate.	0.8% increase from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.7	Chronic Absenteeism rates.	In 2023-2024, the Chronic Absenteeism was 31.2%.	2024 Dashboard was The yearly Chronic Absenteeism was 26.9%.	2025 Dashboard: The yearly Chronic Absenteeism was 20.6%.	Reduction of chronic absenteeism rate to 0%.	10.6% drop from baseline
2.8	Middle School Dropout Rate.	In 2023-2024, there were 0 middle school dropouts.	No Middle School dropouts.	No Middle School dropouts.	0 middle school dropouts.	No difference from baseline.
2.9	Suspension/Expulsion rates.	In 2023-2024, the Suspension/Expulsion rates was 1.7%.	The yearly Suspension/Expulsion rate was 1.8%.	2025 Dashboard: The yearly Suspension rate was 1.8%. There were no expulsions.	Reduction of suspension/expulsion rate.	0.1% increase
2.10	Student survey for school connectedness and safety.	In 2023-2024, we used data from California Healthy Kids Survey administered in November 2023. 79% of students felt safe at school. 71% felt connectedness with the school.	There was no data as the CHKS was not administered this year.	There was no data as the CHKS was not administered this year. Parents and students report feeling connected and safe at school.	100% of students will feel safe and connectedness with the school.	No data avalilable

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Planned actions and the implementation of them was carried out as expected. Our cafeteria program has far surpassed our expectations with the number of students eating every day. We consider it a huge success. The garden program has also been a very successful program for all the students and the community in general. Our school counselor and "Team Time" activities help students feel connected and safe at school.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Our students were able to receive the needed amount of counseling services without expending all the funds allocated. Next year we will be employing a full-time psychology intern to so our students will have more access to behavior monitoring and interventions.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Participation in the free and reduced breakfast and lunch program has been very high and has helped promote a reduction in tardiness. Our garden program is also highly effective in promoting an inclusive and supportive climate for all students. We will continue to work on finding ways to reduce our attendance chronic absenteeism and suspension rates.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We plan to change the wording of the goal to make it more reflective of our school guiding principles. We need to adjust the metrics to make them more measurable and useful for our school. Actions will then be reworked to support the metrics and the goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Garden/Sustainability Program	The LEA will maintain our garden coordinator who will collaborate with teachers in providing a garden program that will give all students authentic experiences in the school garden in order to facilitate understanding of the connection between the individual student's overall health and sustainable practices. The garden program will work with our cafeteria to provide fresh produce for student meals.	$28,000.00	No
2.2	Counseling Services	NEW: Social emotional programs and support to offer students counseling with MFT interns or professionals on an as-needed basis.	$33,100.00	No

Action #	Title	Description	Total Funds	Contributing
2.3	Outdoor/physical education/experientia l learning	Students in all grades will participate an abundance of outdoor, physical education, and experiential learning with access to our 25 acre campus and surrounding park and Open Space. The LEA will employ a specialist who will work with the certificated Physical Education teacher to offer outdoor education and mindfulness opportunities on campus and in the surrounding open space areas as part of a physical education program.	$24,113.00	No
2.4	Wellness Center	The LEA will continue to partner with the San Geronimo Valley Community Center to provide space where middle school students can have some respite during breaks in the school day. The Wellness Center provides a quiet space for mindfulness practice with a supportive adult. Funding for this Action is covered by the Community Center.		No
2.5	Nutritional well-being	The District will actively work to improve its nutrition program for students to include more responsive, nutritious, and appealing as measured by participation rates, family satisfaction and student surveys. A contract with Conscious Kitchen will support our efforts for increased scratch cooking, new menu items, and locally sourced ingredients while meeting the standard for nutritional content.	$83,705.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	2024-2025 - Family and Community Engagement- Ensure all families have opportunities to be active participants and opportunities for shared decision-making in the school community.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

As a Community School, we value and rely on participation and shared decision making with our school families and local community. Parent support and satisfaction is important as we continue to work together to continually evolve our dynamic school district that reflects our current community and student needs.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Opportunities for parent leadership.	In 2023-2024, six parent leaders served on the Parent Advisory Group/Transition Team, Four parents co-lead the Parent Meeting Group, served on the Food Advisory Committee, the Garden Club, in Interview Committees, on the Mission, Vision, and Values Team.the Facilities Committee, the Wellness Committee, and all	Parents served on the Parent Advisory Team, Parent Meeting Group, on Interview Committees, the LEAP board, the Facilities Committee, and the Garden Club.	Parents served on the Parent Advisory Team-which has been renamed the Community Advisory Team, the Parent Meeting Group, Interview Committees, the Parcel Tax Committee, the LEAP board, the Facilities Committee, and the	All volunteer leadership groups will have adequate parent volunteers.	No difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		positions on the LEAP Board were filled.		Garden Club.		
3.2	Sustain and increase parent participation and engagement in classrooms, on committees and in other school activities.	In 2023-2024, parents volunteered in classrooms, on field trips, with electives, and to support school activities and special events.	Parents volunteered in classrooms, on field trips, with electives, and to support school activities and special events.	Parents volunteered in classrooms, on field trips, with electives, and to support school activities and special events.	Increase number of parents participating in classrooms, on committees, and in other school activities.	No difference from baseline.
3.3	Participation by English Learner families in school events and meetings.	In 2023-2024, translation at meetings improved participation at meetings.	English Learner families participated in meetings, especially when translation serves were offered.	English Learner families participated in meetings, especially when translation services were offered.	100% EL families participate in school events and meetings.	No difference from baseline.
3.4	Use communication tools to effectively reach all families, including English Learner parents.	In 2023-2024, 100% of parents are contactable with the ParentSquare platform that has embedded translation. Lagunitas.org website information is current.	Parents are utilizing ParentSquare to keep informed of school activities.	Staff, parents, and families are utilizing ParentSquare to keep informed of school activities, including parents and families of English Learners.	100% of parents contactable with the ParentSquare platform.	No difference from baseline.
3.5	Participation by families with student with exceptional needs in school events and meetings.	Baseline to be established in 2024-2025	85% of families with students with exceptional needs have participated in school events and meetings this year	90% of families with students with exceptional needs have participated in school events and meetings this year.	100% of families with students with exceptional needs participate in school events and meetings.	No difference from baseline.

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All aspects of the goal were carried out as planned. Our Parent Advisory Team (PAT) was renamed he Community Advisory Team(CAT) to reflect our commitment to having all of our partners engage in planning and decision making.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There was not a significant difference in budgeted and actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions were effective in making progress towards the goal. We had incredible support by our parents and community in our Parcel Tax election, facility decisions, and the hiring of new teachers and other staff members.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We will update the metrics and actions in the upcoming year to assist with the carrying out of the goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	English Learner Community Engagement Specialist	The new English Learner Community Engagement Specialist will support our English Learner families and students to increase their connectivity with the school community.	$10,438.00	Yes
3.2	Use communication software that best meets the needs of current families and staff.	Communicate with entire school community through the Parent/Square tool so families have the opportunity to receive notices on various devices and are able to translate to preferred language.	$5,250.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	2024-2025 - Ensure facilities are effectively maintained, functional, safe, and support student well-being and learning.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Since the school re-opening during the COVID 19 Pandemic, it is unclear what the impact has been on students' emotional health. Many of the LEA's robust programs and practices intended to facilitate mental health affective growth were put on hold or altered so that their efficacy is uncertain. Social-emotional health was a primary theme that emerged through all stakeholder input channels and various action steps were suggested under this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	FIT (Facilities Inspection Tool)	In 2023-2024, FIT (Facilities Inspection Tool) results.	FIT (Facilities Inspection Tool) was used to evaluate both the upper and lower campuses.	FIT was used to evaluate both the upper and lower campuses with "Good" results.	Completion of annual Facilities Inspection Tool (FIT).	FIT results were "Good"
4.2	Fire Department Inspection Report	In 2023-2024, passed Fire Department inspection.	Fire Department inspections were passed.	Fire Department inspections were passed.	Pass Fire Department annual inspections.	No difference from baseline.
4.3	Maintenance of facilities	Facilities Committee report of projects and needs.	Facility needs have been identified by the maintenance staff, the Facilities Committee,	Facility needs identified by the maintenance staff, Facilities Committee, administration and	All facilities in good repair.	No difference from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			and the administration and staff.	staff have been prioritized and projects have been either completed or put on the master schedule.		
4.4	Insurance Liability Inspection	In 2023-2024, passed Insurance inspection	The 2024-25 insurance inspection was passed.	The 2025-26 insurance inspection found three areas of need. All will be remedied by June 30, 2026.	Pass annual insurance liability inspections.	No difference from baseline.

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

We have been working to upgrade our aging facilities this year. We had many emergency repairs but were also able to complete, or schedule for Summer 2026, many planned improvements. We replaced the office flooring, the roof on the upper campus, did fire alarm upgrades, did a substantial amount of tree removal and trimming on the lower campus and are in the process of evaluating and upgrading our septic system. We passed required inspections with the exception of our Insurance Inspection which had three areas of need which will be remedied by June 30, 2026.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

We spent more on replacing office flooring, the roof on the upper campus, fire alarm upgrades, tree work and septic work than we had planned but they were necessary expenditures. We also had some emergency work done on our electrical system.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions were effective in making progress towards the goal.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Next year this goal will be combined with Goal 2 - Student Wellness and Safety: Ensure a safe, welcoming, inclusive, and supportive climate for all students and others within the school community. Promote student self-advocacy and belonging, social-emotional well-being, and physical health. Ensure facilities are effectively maintained, functional, safe, and support student well-being and learning. We no longer have a Goal 4 in our 2026-27 LCAP.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Annual Completion of Facilities Inspection Tool (FIT), Fire Department Inspection, and Insurance Liability inspection.	Conduct annual Facilities Inspection using the Facilities Inspection Tool, Fire Department Inspection, and Insurance Liability inspection. There are no additional costs for this action item as it is in the CBO job description.		No
4.2	Repair and maintain facilities in a timely manner.	Use Work Order Request form system to inform CBO of repair needs with clear prioritization for safety issues. Maintenance worker or outside contractor will complete work.	$200,000.00	No
4.6				

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$60564	$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
2.259%	0.000%	$0.00	2.259%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.14	**Action:** Employ Assistants and Teacher - Time Dedicated to EL, FY, SED **Need:** Our unduplicated students need specialized support due to lower performance across grade levels and assessments.	While all students may participate in intervention, we have identified that our English learners, and students who are socio-economically disadvantaged are in greater need based upon review of report cards and assessments. It is our observation and through best practice that we are providing this additional support for these students.The support comes in the form of individualized attention and augmented staffing - assistants and teachers provide individual and	CAASPP proficiency scores and IEP goal progress.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide	small group instruction with specially designed curriculum. It is anticipated that students will demonstrate improved learning and a greater sense of well-being.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.11	**Action:** Contract with an EL Coordinator and an ELPAC tester **Need:** Families and students need translation service to be fully informed regarding student progress and special education IEP decisions. **Scope:** Limited to Unduplicated Student Group(s)	EL Coordinator contacts parents and attends meetings to provide translation. ELPAC tester assesses, monitors, and tracks the progress of our EL students.	ELPAC test scores.
3.1	**Action:** English Learner Community Engagement Specialist **Need:** English Learner families attend fewer school events and meetings and do not have the support needed to engage fully with the school.	The EL Engagement Specialist will translate or connect families with translators, provide information and resources, build a supportive community of English Learner families, and welcome families to events.	EL parent surveys and participation rates.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Scope: Limited to Unduplicated Student Group(s)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

To meet the needs of our unduplicated population the district has expanded the counseling services by an additional 3 days per week by hiring an intern psychologist.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

2026-27 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	2680622	60564	2.259%	0.000%	2.259%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$516,749.00	$117,621.00	$28,000.00	$0.00	$662,370.00	$350,215.00	$312,155.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Verify staff readiness for reading assessment	All	No			All Schools	NEW: 2025-2027	$0.00	$12,800.00	$12,800.00				$12,800.00	
1	1.2	Ensure elementary program is using a research based reading program.	All	No			All Schools	NEW: 2025-26	$10,000.00	$0.00	$10,000.00				$10,000.00	
1	1.3	Train support staff	All	No			All Schools K-6	NEW: 2025-26	$600.00	$0.00		$600.00			$600.00	
1	1.4	Research and adopt a math curriculum program and assessment system for each school.	All Students with Disabilities	No			All Schools	2025-26	$2,926.00	$0.00	$2,926.00				$2,926.00	
1	1.5	Adopt a math assessment system for grades K-5	All Students with Disabilities	No			All Schools	2025-26	$4,006.00	$0.00	$4,006.00				$4,006.00	
1	1.6	Train certificated staff and paraeducators in instruction and assessment in math.	All	No			All Schools		$5,250.00	$0.00	$5,250.00				$5,250.00	
1	1.7	Use local assessment data to determine eligibility for Tier 2 intervention.	All Students with Disabilities	No			All Schools		$10,000.00	$1,000.00	$10,000.00	$1,000.00			$11,000.00	
1	1.8	Employ Intervention Aides	All	No			All Schools		$90,508.00	$0.00		$90,508.00			$90,508.00	
1	1.9	Provide training for Intervention Aides	All	No			All Schools		$0.00	$1,400.00		$1,400.00			$1,400.00	
1	1.10	Ensure all teachers and support staff are aware of students' EL status	All	No			All Schools									
1	1.11	Contract with an EL Coordinator and an ELPAC tester	English Learners	Yes	Limited to Undupli	English Learners	All Schools		$1,200.00	$0.00	$1,200.00				$1,200.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
					cated Student Group(s)											
1	1.12	Contract with a Technology Integration Specialist	All	No			All Schools		$33,600.00	$0.00	$33,600.00				$33,600.00	
1	1.13	Contract with Library Consultant to increase access to materials and information for students and staff.	All	No			All Schools		$14,000.00	$0.00	$14,000.00				$14,000.00	
1	1.14	Employ Assistants and Teacher - Time Dedicated to EL, FY, SED	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$90,474.00	$0.00	$90,474.00				$90,474.00	
2	2.1	Garden/Sustainability Program	All	No			All Schools		$20,000.00	$8,000.00			$28,000.00		$28,000.00	
2	2.2	Counseling Services	All	No			All Schools		$33,100.00	$0.00	$33,100.00				$33,100.00	
2	2.3	Outdoor/physical education/experiential learning	All	No			All Schools		$24,113.00	$0.00		$24,113.00			$24,113.00	
2	2.4	Wellness Center	All Students with Disabilities 6-8	No												
2	2.5	Nutritional well-being	All	No			All Schools		$0.00	$83,705.00	$83,705.00				$83,705.00	
3	3.1	English Learner Community Engagement Specialist	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	2025-26	$10,438.00	$0.00	$10,438.00				$10,438.00	
3	3.2	Use communication software that best meets the needs of current families and staff.	All	No			All Schools		$0.00	$5,250.00	$5,250.00				$5,250.00	
4	4.1	Annual Completion of Facilities Inspection Tool (FIT), Fire Department Inspection, and Insurance Liability inspection.	All	No			All Schools									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	**4.2**	Repair and maintain facilities in a timely manner.	All	No			All Schools		$0.00	$200,000.00	$200,000.00				$200,000.00	
4	**4.6**															
5	**5.1**	Standards-Aligned Curriculum and Instruction	All	No			All Schools	2025-2027								
5	**5.2**	Highly Qualified Educators	All	No			All Schools									
5	**5.3**	Broad course of study	All	No												
5	**5.4**	Local Assessments	All	No												
5	**5.5**	Academic Intervention	All	No												
5	**5.6**	Increase CAASPP scores	All	No												
5	**5.7**	Variety of courses within a broad course of study	All	No												
5	**5.8**	Students with exceptional needs	All	No												
6	**6.1**	Social-Emotional Support and Education	All	No			All Schools									
6	**6.2**	Outdoor/experiential Learning	All	No			All Schools									
6	**6.3**	Nutritional well-being	All	No												
6	**6.4**	Student Attendance	All	No												
6	**6.5**	Behavioral supports	All	No												
6	**6.6**	School Climate and Supports	All	No												
6	**6.7**	Facilities Maintenance and Safety	All	No												
7	**7.1**	Parent and Community Leadership	All	No				2026-27								

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
7	7.2	Parent and Family Participation	All	No				2026-27								
7	7.3	Increase Participation and Communication with English Learner families	All	No				2026-27								
7	7.4	Increase Participation and Communication with families with students with exceptional needs	All	No			All Schools	2026-27								

2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
2680622	60564	2.259%	0.000%	2.259%	$102,112.00	0.000%	3.809 %	**Total:**	$102,112.00
								LEA-wide Total:	$90,474.00
								Limited Total:	$11,638.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.11**	Contract with an EL Coordinator and an ELPAC tester	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	$1,200.00	
1	**1.14**	Employ Assistants and Teacher - Time Dedicated to EL, FY, SED	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$90,474.00	
3	**3.1**	English Learner Community Engagement Specialist	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	$10,438.00	

2025-26 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$600,874.00	$668,730.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Verify staff readiness for reading assessment	No	$4,818	$12,800
1	**1.2**	Ensure elementary programs is using a research based reading program.	No	$2,400	$10,000
1	**1.3**	Train support staff	No	$4,600	$600
1	**1.4**	Research and adopt a math curriculum/program and assessment system for each school.	No	$8,926	$9,500
1	**1.5**	Adopt a math assessment system for grades K-5	No	$8,926	$0
1	**1.6**	Train certificated staff and paraeducators in instruction and assessment in math.	No	$6,250	$5,250
1	**1.7**	Use local assessment data to determine eligibility for Tier 2 intervention.	No	$4,000	$11,000
1	**1.8**	Employ Intervention Aides	No	$125,508	$95,000
1	**1.9**	Provide training for Intervention Aides.	No	$5,400	$1,400
1	**1.10**	Ensure all teachers and support staff are aware of students' EL status.	No		
1	**1.11**	Contract with an EL Coordinator	Yes	$3,500	$500

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Contract with a Technology Integration Specialist	No	$20,000	$33,600
1	1.13	Contract with Library Consultant to increase access to materials and information for students and staff.	No	$14,000	$14,000
1	1.14	Employ Assistants and Teacher - Time Dedicated to EL, FY, SED	Yes	$52,474.00	$90,474.
2	2.1	Garden/Sustainability Program	No	$15,000	$28,000
2	2.2	Counseling Services	No	$69,375	$33,100
2	2.3	Outdoor/physical education/experiential learning	No	$20,813	$24,113
2	2.4	Wellness Center	No		
2	2.5	Nutritional well-being	No	$77,705	$83,705
3	3.1	English Learner Community Engagement Specialist	Yes	$5,438	$10,438
3	3.2	Use communication software that best meets the needs of current families and staff.	No	$4,741	$5,250
4	4.1	Annual Completion of Facilities Inspection Tool (FIT), Fire Department Inspection, and Insurance Liability inspection.	No		
4	4.2	Repair and maintain facilities in a timely manner.	No	$147,000	$200,000
4	4.6				

2025-26 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$64265	$61,412.00	$101,412.00	($40,000.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	**1.11**	Contract with an EL Coordinator	Yes	$3,500	$500		
1	**1.14**	Employ Assistants and Teacher - Time Dedicated to EL, FY, SED	Yes	$52,474	$90,474		
3	**3.1**	English Learner Community Engagement Specialist	Yes	$5,438	$10,438		

2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
2,504,417	$64265	0%	2.566%	$101,412.00	0.000%	4.049%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32627(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32627(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32627(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32627(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32627(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32627(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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