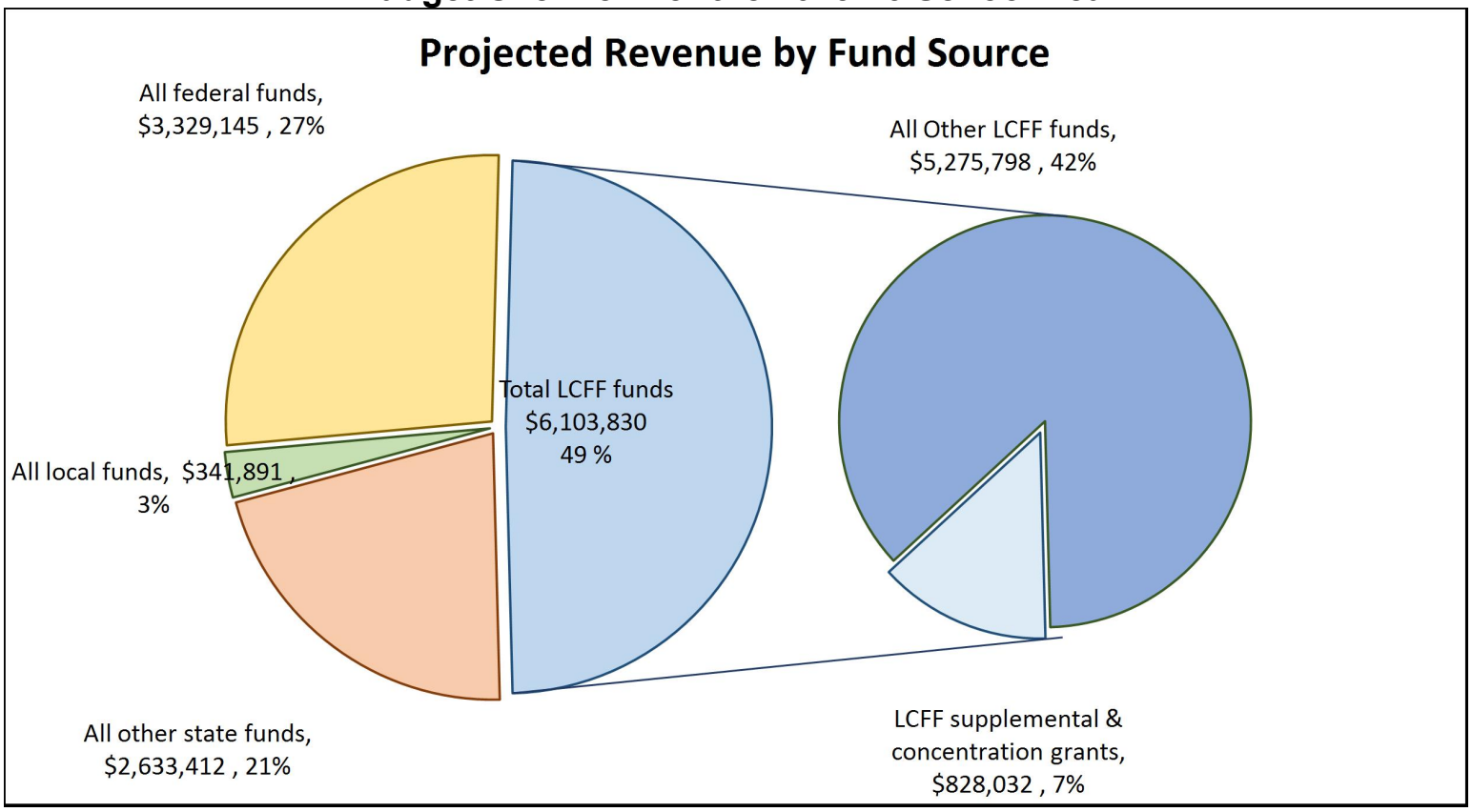
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Multicultural Learning Center
CDS Code: 19647336119044
School Year: 2025-26
LEA contact information:
Gayle Nadler
Executive Director
gayle@mlccharter.org
818-483-8863

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

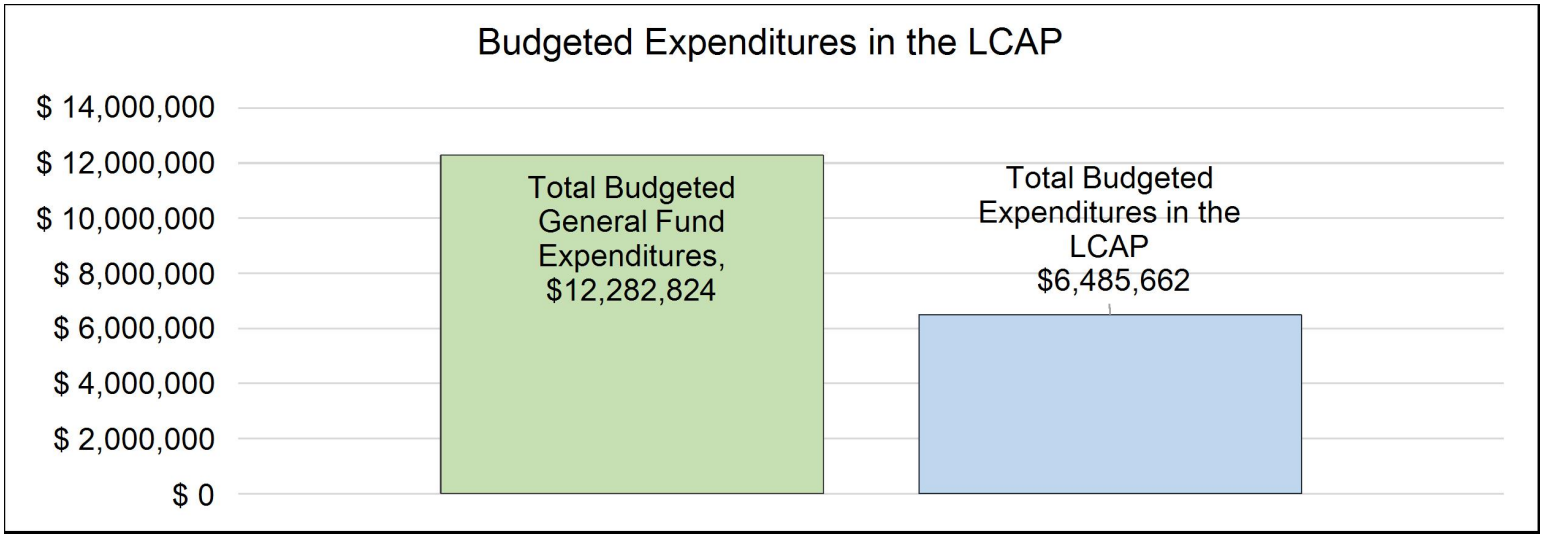


This chart shows the total general purpose revenue Multicultural Learning Center expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Multicultural Learning Center is $12,408,278, of which $6,103,830 is Local Control Funding Formula (LCFF), $2,633,412 is other state funds, $341,891 is local funds, and $3,329,145 is federal funds. Of the $6,103,830 in LCFF Funds, $828,032 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Multicultural Learning Center plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Multicultural Learning Center plans to spend $12,282,824 for the 2025-26 school year. Of that amount, $6,485,662 is tied to actions/services in the LCAP and $5,797,162 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

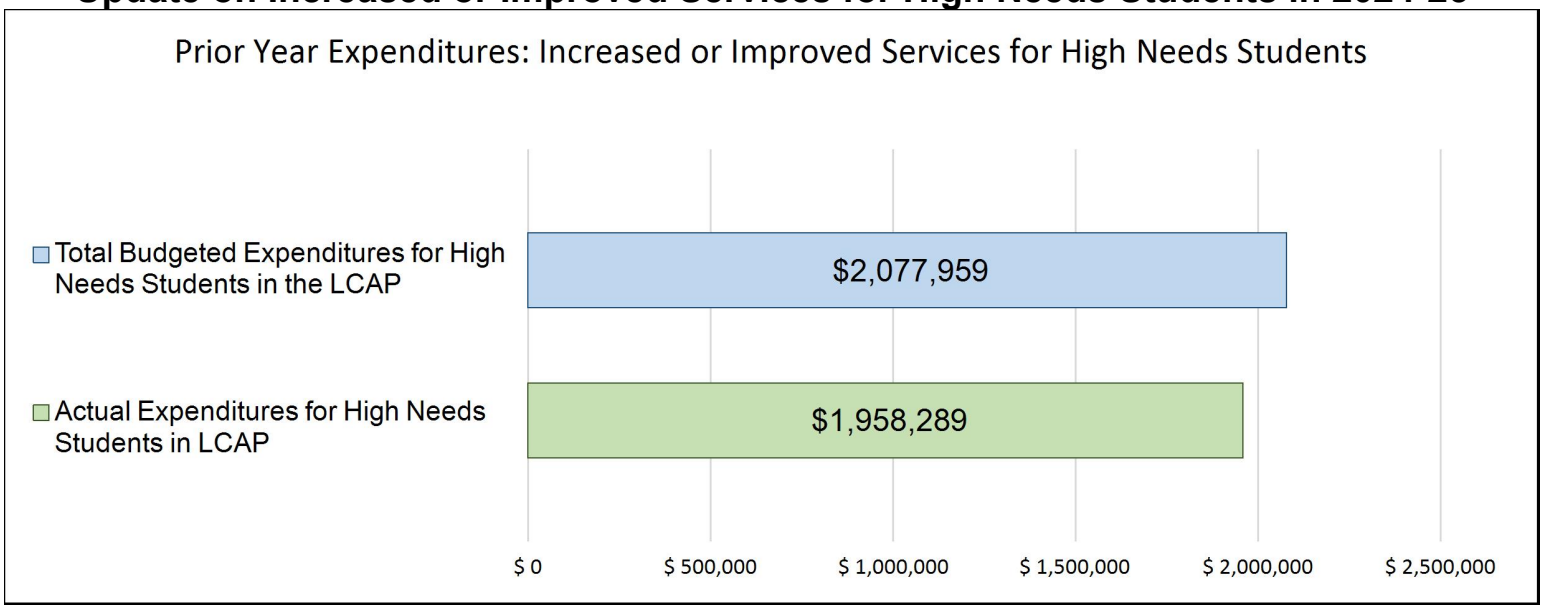
The LCAP does not include expenditures for administrative salaries and benefits, health benefits, liability and property insurance, some curriculum and educational software, testing materials, equipment purchases or leases, student food services, travel and conferences, dues and memberships, rent for facilities, utilities, security, accounting fees, consultants, district oversight fees, legal fees, licenses, payroll fees, marketing and student recruitment, student information system, misc operating expenses, communications, postage and delivery.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Multicultural Learning Center is projecting it will receive $828,032 based on the enrollment of foster youth, English learner, and low-income students. Multicultural Learning Center must describe how it intends to increase or improve services for high needs students in the LCAP. Multicultural Learning Center plans to spend $2,180,013 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Multicultural Learning Center budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Multicultural Learning Center estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Multicultural Learning Center's LCAP budgeted $2,077,959 for planned actions to increase or improve services for high needs students. Multicultural Learning Center actually spent $1,958,289 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of $119,670 had the following impact on Multicultural Learning Center’s ability to increase or improve services for high needs students:

This difference was very minimal and did not impact provision of actions and services to high needs students in 24.25.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Multicultural Learning Center	Gayle Nadler Executive Director	gayle@mlccharter.org 818-483-8863

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

The Multicultural Learning Center (MLC) is a TK-8 dual language public charter school with the mission to bring together a diverse community of learners where cultural and individual differences are the building blocks of academic, social, and intrapersonal success. MLC is diverse by design – aligning policies, programs, and curriculum to support bi-literacy, social emotional wellness, family and community engagement, global competency and social justice. Our core values guide our staff and school community in leading this organization and in preparing our students to become bilingual, biliterate global citizens.

Equity, Diversity, and Inclusion -our students recognize different perspectives and points of view, valuing diversity and creating inclusive spaces through equitable learning.
Global Citizenry and Bi-Literacy - our school is a community. Our graduates become adults with self- and social-awareness, allowing them to communicate ideas in two languages and with diverse audiences.
Social and Environmental Justice -our students are committed to take action against injustice. They are active in their local communities and knowledgeable about topics that impact our world.
Social-Emotional Competency - our entire team is compassionate and committed to teaching about social-emotional wellness. We give our students and parents the tools to strengthen their mental health and to be better humans.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

In review of our annual performance on the California School Dashboard and local data MLC as a whole is still working to get back to the high levels of performance we were seeing in 2019, prior to the Pandemic. However, we are seeing progress and areas in which we are demonstrating excellence in comparison to the state. In 2024 Chronic Absenteeism declined 11.4%. Our Suspension Rate increased by a mere 2.3% with 2.7% suspension rate which is still low but reflective of challenging situations that have been addressed through restorative practices following suspension. MLC's significant subgroups include Low Income (57%); English Learners (11%), SWD's (15%) and Hispanic students (87%). Our English Learner Progress declined for the first time in several years however is reflective of a 17% reclassification rate, which removed our highest performing students from this category. In addition, a deeper analysis of the data revealed that several students who scored in the Very High range on the ELPAC were not included in the dashboard metric because there were in the program less than 3 years. Had those students been included, our overall score would have been much higher and more consistent with our annual trends. We look forward to that adjustment in the coming year. In ELA, MLC’s English Learners, Hispanic Students and Students with Disabilities are outperforming state averages. In Math, all students and subgroups are outperforming state averages. In all academic performance areas, we have a lot of improvement to be gained and many strategies in place to do so and our growth metrics are exceeding expectations so we know we are on the right track. Our Local Data shows that families, students and staff feel a sense of belonging, safety, and value on our campuses.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
MLC Advisory Councils	MLC's Advisory Councils including English Learner Advisory Council gave input toward goals and objectives on the LCAP particularly focused on parent engagement and the impact of engagement on academic achievement and student well being. They advised the school on conducting focus groups and surveys to gather input from the community as well as analyze and give explanation to previous data collected. We see parent engagement as a challenge, and also a function of improvement. Input came in the form of meetings as well as direct share of the LCAP document for feedback and comment.
MLC LCAP Committee	The LCAP Committee overlapped with the Advisory Councils in that it included parents from Advisory and ELAC advisory, teachers, and admin staff. The committee met four times during the 23.24 school year in September, November, January and March for 4.5 hours each day to analyze needs and data, review the previous LCAP and state requirements, review budgets and actions, and determine needs and outcomes. These convenings allowed MLC to develop a draft LCAP which was then shared with the community at large and the board of directors for further review and comment.
MLC Teachers and Instructional Staff	MLC Teaches and Instructional staff participated needs assessment sessions, focus groups, 1:1 discussions with leadership and completed surveys to provide input toward the LCAP throughout including weighing in on budget decisions impacting their salary scale and teacher planning days. The three teachers on the LCAP committee were able to incorporate feedback from their colleagues at the four sessions we met throughout the school year.

Educational Partner(s)	Process for Engagement
MLC Administrative Staff	MLC Administrative staff participated in the LCAP Committee and received updates to goals and metrics at Admin Team meetings throughout the school year. The school Leadership Team contributed to the allocation of resources in the budget tied to actions to meet school-wide goals.
MLC Students	MLC Students participate annually in surveys and focus groups to share feedback on school culture and climate which impact decisions in the LCAP on an ongoing basis. Student academic and social emotional data is used when designing goals and making decisions on actions and expenditures
MLC Parents	MLC parents participated on MLC Advisory Councils and the LCAP committees contributing directly to the design and implementation of the LCAP. In addition, MLC issues an annual parent survey to create baseline and metric data. The LCAP is shared on Parent Square so parents can read and comment prior to finalizing for board approval in June. Parent Focus Groups are scheduled throughout the year to directly engage with parents on schoolwide initiatives and include parents of SWD's, EL's, Low Income, and Hispanic students.
MLC SELPA	MLC is an Option 3 school. Our representative reviews the LCAP annually and provides input toward our focus on inclusion and meeting the needs of students with disabilities.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The Advisory Councils and the LCAP Committee influenced the development of goals and metrics. They helped design parent, student, and staff surveys and evaluated academic data to determine targets for 2027 as well as indicating which academic metrics we should focus on for all students and sub groups. They brought forward the connection between student attendance and engagement, parent involvement and engagement and academic and social emotional outcomes. This connection drove our work and decision-making. The Parent Focus groups encouraged and designed by Advisory led to much of the input on where families are since the Pandemic and what areas we should be focusing on to support families and encourage engagement. Teachers and staff were transparent about their needs for support in terms of learning recovery and giving them the time, tools, and resourced to plan, evaluate data and grow as professionals. As a staff we deeply looked at our practices through an anti-bias lens, deepening our knowledge around equity and diversity. This influenced the LCAP in terms of professional development, resources, teacher compensation. The data on trauma and student expression of needs for counseling informed metrics and actions around social emotional learning and mental health counseling. We are aimed at increasing our support of students and families experiencing trauma and supporting the social emotional development of our young people.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Address learning gaps and improve academic performance for all students and significant subgroups in Spanish and English Literacy and Math. We want to see growth in academic progress as well as increase the number of students reaching proficiency for all students.	Broad Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Since the pandemic, we have been focusing on growth goals primarily and we are seeing annual growth in academic development for all students and subgroups. We are now taking a deeper look at achievement levels in addition to continued growth, pushing for change in all areas and subgroups. This goal is central to our LCAP and all of our work because academic achievement is impacted and related to all other factors including attendance, parent engagement and student mental health. It is the cornerstone of our work and it is this data that tells us that we are serving students well in ALL areas.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	% of all students in grades 3-8 meeting or exceeding standard in Math on CAASPP	23.34%	28%		40%	4.66%
1.2	% of EL Students in grades 3-8 meeting or exceeding standard in Math on CAASPP	0%	12%		25%	12%
1.3	% of Hispanic Students in grades 3-8 meeting or	22.38%	29%		40%	6.62%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	exceeding standard in Math on CAASPP					
1.4	% of SWDs in grades 3-8 meeting or exceeding standard in Math on CAASPP	12.50%	10%		30%	-2.5%
1.5	% of Low Income in grades 3-8 meeting or exceeding standard in Math on CAASPP	14.84%	22%		30%	7.16%
1.6	% of all students in grades 3-8 meeting or exceeding standard in ELA on CAASPP	35.24%	37%		45%	1.76%
1.7	% of EL Students in grades 3-8 meeting or exceeding standard in ELA on CAASPP	5.13%	8%		15%	2.87%
1.8	% of Hispanic Students in grades 3-8 meeting or exceeding standard in ELA on CAASPP	36.20%	40%		50%	3.8%
1.9	% of SWDs in grades 3-8 meeting or exceeding standard in ELA on CAASPP	15.38%	18%		30%	2.62%
1.10	% of Low Income in grades 3-8 meeting or exceeding standard in ELA on CAASPP	25.48%	27%		40%	1.52%
1.11	% of all students in K-8 scoring above 60th percentile in Math on NWEA	31%	40%		50%	9%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.12	% of all students in K-8 meeting growth target in Math on NWEA	59%	57%		65%	-2%
1.13	% of EL students in K-8 scoring above 60th percentile in math on NWEA	21%	31%		40%	10%
1.14	% of EL students in K-8 meeting growth target in Math on NWEA	37%	61%		65%	24%
1.15	% of Hispanic students in K-8 scoring above 60th percentile in math on NWEA	31%	41%		50%	10%
1.16	% of Hispanic students in K-8 meeting annual growth target in Math on NWEA	60%	57%		65%	-3%
1.17	% of SWD's in K-8 scoring above 60th percentile in math on NWEA	13%	27%		35%	14%
1.18	% of SWD's in K-8 meeting growth target in Math on NWEA	52%	48%		55%	-4%
1.19	% of Low Income students in K-8 scoring above 60th percentile in math on NWEA	27%	36%		45%	9%
1.20	% of Low Income students in K-8 meeting growth target in Math on NWEA	57%	56%		65%	-1%
1.21	% of all students in 3-8 scoring above 60th	31%	26%		40%	-5%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	percentile in English Reading on NWEA					
1.22	% of all students in 3-8 meeting growth target in English Reading on NWEA	51%	44%		55%	-7%
1.23	% of EL students in 3-8 scoring above 60th percentile in English Reading on NWEA	8%	4%		16%	-4%
1.24	% of EL students in 3-8 meeting growth target in English Reading on NWEA	44%	39%		54%	-5%
1.25	% of Hispanic students in 3-8 scoring above 60th percentile English Reading on NWEA	33%	27%		43%	-6%
1.26	% of Hispanic students in 3-8 meeting growth target in English Reading on NWEA	52%	44%		55%	-8%
1.27	% of SWD's in 3-8 scoring above 60th percentile in English Reading on NWEA	16%	19%		26%	3%
1.28	% of SWD's in 3-8 meeting growth target in English Reading on NWEA	49%	48%		55%	-1%
1.29	% of low income students in 3-8 scoring above 60th percentile in English Reading on NWEA	22%	20%		32%	-2%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.30	% of low income students in 3-8 meeting growth target in English Reading on NWEA	49%	45%		55%	-4%
1.31	% of all students in K-8 scoring above 60th percentile in Spanish Reading on NWEA	20%	24%		30%	4%
1.32	% of all students in K-8 meeting growth target in Spanish Reading on NWEA	31%	32%		40%	1%
1.33	% of EL students in K-8 scoring above 60th percentile in Spanish Reading on NWEA	15%	22%		30%	7%
1.34	% of EL students in K-8 meeting growth target in Spanish Reading on NWEA	26%	28%		36%	2%
1.35	% of Hispanic students in K-8 scoring above 60th percentile in Spanish Reading on NWEA	21%	24%		31%	3%
1.36	% of Hispanic students in K-8 meeting growth target in Spanish Reading on NWEA	30%	32%		40%	2%
1.37	% of SWD’s in K-8 scoring above 60th percentile in Spanish Reading on NWEA	8%	9%		18%	1%
1.38	% of SWD’s in K-8 meeting growth target in	15%	28%		35%	13%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Spanish Reading on NWEA					
1.39	% of low-income students in K-8 scoring above 60th percentile in Spanish Reading on NWEA	19%	22%		30%	3%
1.40	% of low-income students in K-8 meeting growth target in Spanish Reading on NWEA	33%	31%		43%	-2%
1.41	% of students in grade 5 and 8 meeting or exceeding standard on CAST	25.76%	26%		40%	.24%
1.42	% of EL's demonstrating progress on CA Dashboard	57.9%	34%		66%	-23.9
1.43	% of EL's reclassifying to English Proficient	17%	N//a		Minimum of 10%	

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The growth data above shows the impact of MLC's actions in the area of professional development and coaching in mathematics and in universal design for learning. There was substantial growth in math achievement metrics and also in Spanish Reading. There was less growth in ELA reflected on the dashboard and internal data, which will be an area of focus in the 25.26 school year, while also maintaining efforts in math and Spanish. Our Inclusion Team and Assistants are being assigned with intentional focus on specific grade levels and teacher teams, allowing for more co-planning and differentiation within the classroom learning environment. Inclusion Assistants are assigned to work the entire school year, alongside teachers to allow for side-by-side professional learning and planning. We will also focus on early literacy intervention in Spanish, which will lead to greater transition to English Reading beginning in the upper elementary grades.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were not material differences in Budgeted Expenditures or Actuals for Goal 1.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Our investment in math coaching has proven to be a winning strategy. MLC is increasing that work in the next year. In addition, MLC is focusing on a year-long in depth professional development model in Universal Design for Learning and training for all levels of instructional staff to support. We have increased the number of days and hours our Inclusion Assistants are on site, providing them opportunities to learn, grow, co-plan and work side-by-side with teachers. Flex Days for teachers is being continued as a strategy for providing teachers with ample time to plan and analyze data and student work to differentiate instruction and target learning goals.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

As are result of data, MLC has increased the Year 3 Target in specific instances to reflect growth trends. We are increasing spending in professional development and coaching for teachers.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Professional Development	Professional Development for teachers and instructional staff focused on project based learning as well as universal design for learning.	$60,000.00	Yes
1.2	Math Coach	Contracted service provider to provide mathematics coaching and professional learning to staff as well as workshops for parents and teacher lead coaches.	$59,880.00	Yes
1.3	Reading Resources and Assessment Tools	MLC's dual language program requires investment in bilingual reading materials and assessment tools that can be correlated across reading in two languages.	$9,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.4	Math Curriculum	Math curriculum to support implementation of Cognitively Guided Instruction methodology and to raise level of rigor in mathematic competency.	$11,328.00	No
1.5	Teacher Planning Days	Paid Flex Days and Grade Level Planning Days scheduled throughout the school year for TK-8 teachers	$43,550.00	Yes
1.6	Special Education Team	Staff and contracted service providers supporting academic learning outcomes through special education services.	$552,641.00	No
1.7	Paraprofessional Staff	Instructional Support Staff providing support in general education classrooms supporting MLC's inclusion model and Universal Design for Learning	$339,016.00	Yes
1.8	Library Books	MLC stocks a library of high interest and leveled reading books in English and Spanish as well as "take-home" books to build student home libraries.	$10,000.00	Yes
1.9	Instructional Materials	MLC provides students with instructional materials to use at school or to take home.	$23,832.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	MLC is operating to it's fullest capacity as a safe and resilient school and workplace. Staff, students, and families are engaged and supported on a campus that is welcoming, safe and inclusive through an anti-bias approach.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

We have developed this goal because it is a central focus of our work. After the Pandemic the needs of the human beings in our school community escalated to new levels. Every member came back needing new levels of support requiring us to shift our practices. We are leaning in to developing our capacity to support the social emotional needs of our entire community and by ensuring our practices are aligned with our vision and mission, and are inclusive of all members. We are already seeing how this focus is impacting engagement, school culture, and feelings of safety and belonging.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	% of students with consent receiving mental health support	80%	95%		100%	15%
2.2	Number of families receiving mental health support from MLC per year	3	7		20	4
2.3	Number of Mental Health Interns working on MLC sites per year (maintain)	5	6		8	1

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.4	Average Daily Attendance	94%	93%		97%	-1%
2.5	% of students chronically absent	18%	18%		10%	0%
2.6	% of students attending expanded learning programs	65%	65%		75%	0%
2.7	% of students who feel a sense of belonging on campus	73%	77%		85%	4%
2.8	% of students who feel at least somewhat connected to the adults on campus	80%	66%		90%	-14%
2.9	MS Drop Out Rate	0%	0%		0%	0%
2.10	Number of parents participating in MLC Classroom Volunteer Program	14	8		25	-6%
2.11	% of parents who feel connected to other MLC parents	63%	55%		75%	-8%
2.12	% of parents who report their child feels safe at school.	79%	78%		90%	-1%
2.13	% of parents who feel child enjoys coming to school	81%	78%		90%	-3%
2.14	% of parents who feel child enjoys coming to after school programs	60%	79%		80%	19%
2.15	Frequency in which staff are encouraged to think more deeply about race related topics at MLC.	41% high frequency	50% high frequency		70% high frequency	9%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.16	% of teachers who are comfortable discussing race-related topics with students in response to world events.	61%	64%		80%	3%
2.17	Frequency in which students are given opportunities to learn about people from different races, ethnicities and cultures.	72% high frequency	75%		90%	3%
2.18	MLC campuses are annually updated to adhere to safety requirements and ADA Compliant	MLC campuses are annually updated to adhere to safety requirements and ADA compliance.	MLC campuses are annually updated to adhere to safety requirements and ADA compliance.		MLC campuses are annually updated to adhere to safety requirements and ADA compliance.	none
2.19	Suspension and Expulsion Rates	2.2% Suspension 0 Expulsion	.04% Suspension 0 Expulsion		less then 2% Suspension less then 1% Expulsion	-2.16% Suspension 0 Expulsion

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The largest success with this goal was MLC's ability to significantly impact student mental health with our counseling program. It impacted student belonging and feelings of safety and joy on campus. We struggled with parent engagement overall, however we were able to reestablish a parent organization that is working to increase family engagement. Staff is becoming increasingly more comfortable with addressing issues of race and diversity in the classroom, although it has become increasing more difficult in light of world events. One significant change is we did not continue a partnership to track specific metrics for behavior and have shifted our priority toward implementing school-wide practices. We need to regain traction with our parent volunteer program and re-prioritize training and engagement. We also saw significant improvements in the area of behaviors, particularly among our middle school students as a result of behavior practices and restorative models of engagement and support. This includes a decease in suspensions related to behaviors and shows that post-

suspension interventions have been successful. We are also drilling into the details around students feeling connected to adults, particularly in the middle school grades - reinforcing our engagement with students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There was a material difference in spending on Restorative and Positive Behavior Practices PD as we changed providers mid-year and took a different approach to supporting schoolwide practice. We have adjusted accordingly in the new LCAP. Staff took on specific roles in supporting teachers and other practitioners in engaging students in restorative practices. We also re-added the metric for Suspension and Expulsion with current data for 2024 baseline and 2025 year 1 metrics.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Our investment in high quality expanded learning programs has had a significant impact on our goal to engage students as well as enrichment courses during the day including music and art. Our parent workshops continue to be well-attended and appreciated and this is an area we would like to expand to include more topics relating to supporting student trauma and mental health at home.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We have removed two specific behavior metrics that are no longer being monitored or prioritized with a shift in focus on school-wide practices. We have shifted our work in anti-bias practices toward Universal Design for Learning and strategies for inclusive practices for all learners as part our multi-year plan for developing an anti-bias approach to teaching and learning. We added a metric on suspension and expulsion to track per state requirements.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Informal Mental Health Counseling for Students	One-on-one and small group mental health counseling for students provided by MLC staff or interns including training and clinical supervision.	$964,452.00	No
2.2	Parent Workshops	Workshops for Parents focusing on supporting students academically, socially and emotionally.	$8,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.3	SEL Resources	Staff to support implementation of social emotional learning lessons within the classroom and in small groups.	$156,924.00	No
2.4	Expanded Learning Programs	State and federal grant-funded programming before and after-school to provide opportunities for expanded learning for all students.	$1,273,243.00	No
2.5	Artist Educators	Art Teachers provided instruction in music and art to students and in collaboration with teachers to enhance engagement and learning outcomes.	$149,620.00	No
2.6	Field Trips and Outdoor Learning	Field trips and outdoor learning experiences for students to increase engagement and enhance learning outcomes.	$36,958.00	Yes
2.8	Campus Aides	Bilingual campus aides are provided to ensure safety and engagement of students during recreational times, transitions, arrivals and dismissals.	$239,987.00	No
2.9	Social Thinking Programs	Students receive tiered intervention in Social Thinking - both in the classroom and in small groups, addressing needs of social communication development at different levels. This action is partially funded by Learning Recovery Grant Funds. MLC uses a scaled needs assessment to determine student needs for social communication interventions and implements a tiered plan in line with the MTSS model for tiered interventions for all students. Metrics on student belonging and connection as well as academic metrics in goal 1 help us to assess the impact of developing and supporting social language competency through this program.	$181,549.00	No
2.10	Restorative and Positive Behavior Practices	MLC implements restorative and positive behavior practices and supports encouraging a sense of belonging and justice on campus as well as opportunities for experiencing joy.	$5,000.00	No

Action #	Title	Description	Total Funds	Contributing
2.11	Anti Bias Practices	School-wide development of anti-bias practices with a focus on students, staff and families.	$5,000.00	No
2.12	Facilities Maintenance and Site Improvements	Annual site maintenance and improvements increasing safety and climate on campus.	$363,373.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	MLC will support the growth, development, and well-being of highly trained and effective credentialed teachers with bilingual authorizations, and all other staff including leadership to ensure the success and continuity of the organization in meeting our core values for public education	Maintenance of Progress Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

As a dual immersion school, MLC must hire and engage bilingual staff including credentialed teachers with a bilingual authorization. Supporting, engaging and retaining high quality staff is paramount to our success as well as supporting the development of staff as they grow into new and different roles and positions to meet the needs of our school community.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	% of teachers with appropriate credentials for position or waiver to obtain it	92%	100%		100%	8%
3.2	% of teachers with bilingual authorization or waiver to obtain it.	85%	82%		100%	-3%
3.3	Teacher Retention Rate	90%	87%		90%	-3%
3.4	Number of Credentialed Staff Hired as Result of Teacher Residency or Classified Grants	1 per year	2 hired		1 per year	1
3.5	% of staff with positive responses to survey questions on belonging	75%	67%		90%	-8%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

This goal was carried out with the intention to support all staff, in particular certificated staff and to create a sense of professionalism and value. We were able to engage a teacher resident, hire a new teacher from our residency program and provide several new teachers with Induction support to clear their credentials. Teacher Retention remains high due to our practices and strategies such as retention bonuses, honoring commitment to our charter school over the years.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences for our two CTC Grants. The Teacher Residency Grant was increased with additional funding awarded from the CTC allowing us to increase our spending in that category. For the Classified Grant Program, we anticipated providing two awards, and only had one applicant this school year. We also had additional costs relating to credentialing and induction for staff.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Our Teacher Residency and Classified Grant programs continue to highlight our ability to engage and train teachers new to the field, and also fill our teaching needs for bilingual educators in future years. Providing continued support for new teachers with Induction is also a huge benefit of our ability to sustain high quality teachers. By giving retention stipends annually to teachers between $500 and $6000 per year, we are able to retain teachers at MLC.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We are keeping this going into next year and hope to provide more and continued support of new and veteran teachers. We added an action item - due to the creation of a new position of Human Resource Manager - realizing from staff feedback that more support, communication and attention is needed to engage the full life cycle of an employee.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Teacher Residency Program	MLC engages teacher residents from CSUN for one year and provides them with experience and mentorship prior to credentialing and employment the subsequent year.	$40,000.00	No
3.2	Classified Employee Grant Program	Classified Staff can receive tuition and living expense support in pursuit of a BA and Teaching Credential.	$9,600.00	No
3.3	Teacher Induction Program	MLC supports and funds induction programs for all new teachers.	$32,250.00	No
3.4	Bilingual Authorization Support	MLC provides resources and funding for teachers needing their bilingual authorization.	$5,930.00	Yes
3.5	Credentialed Teacher Salaries	Competitive salaries to hire and retain credentialed teachers for a bilingual immersion program TK-8.	$1,742,529.00	Yes
3.6	Teacher Retention Bonuses	MLC provides returning teachers with retention bonuses honoring their years of service to MLC	$49,000.00	Yes
3.7	HR Manager	Hiring of new HR Manager in 25.26 to manage and support employees in all aspects of employment at MLC.	$113,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$$828,032	$47,843

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
16.355%	0.000%	$0.00	16.355%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Professional Development **Need:** Student Academic Growth and Achievement per metrics **Scope:**	Professional Development for all teachers serving all students in full-inclusion and bilingual classrooms.	Metrics 1-43 in Goal 1

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide Schoolwide		
1.2	**Action:** Math Coach **Need:** Math scores are low across all students and subgroups **Scope:** LEA-wide Schoolwide	All MLC teachers and paraprofessionals provide instruction to EL's, Low-Income and Students with disabilities in our full-inclusion, dual language model requiring us to implement coaching in math schoolwide to impact all students and subgroups.	Metric numbers 1-5 and 11-20 will measure effectiveness of this action.
1.3	**Action:** Reading Resources and Assessment Tools **Need:** bilingual, leveled reaching resources and assessment tools to support growth and achievement in reading in English and Spanish for all students. **Scope:** LEA-wide Schoolwide	All students participate in our dual literacy program in English and Spanish. All students and all subgroups are struggling in reaching reading goals and benchmarks.	Metrics 6-10 and Metrics 21-40 address effectives in English and Spanish Reading
1.5	**Action:** Teacher Planning Days **Need:** Teachers receive stipends or sub coverage to plan for differentiated instruction to meet needs of all students and including focus	All teachers have low income and EL students in their classrooms and must plan differentiated lessons for students during paid planning time to increase achievement levels for our lowest performing groups.	Metrics in ELA, Math and Spanish for all students and EL and Low Income sub groups will measure effectiveness of this action, in addition to the Teacher Retention metric in Goal 3.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	students including English Learners and low income students. **Scope:** LEA-wide Schoolwide		
1.7	**Action:** Paraprofessional Staff **Need:** Differentiated instruction and support for students, in particular low income, foster youth and EL's but inclusive of all students. **Scope:** LEA-wide Schoolwide	Paras co-plan with teachers, work side-by-side in classrooms supporting small groups and individuals with differentiated academic needs. Every classroom has students who are low-income and language learners as well as students with disabilities.	Metrics 1-43, but in particular sub-group metrics for EL's, SWD's and Low Income students.
1.8	**Action:** Library Books **Need:** Students need access to reading material in two languages that match interest and reading level to build a cultural of bi-literacy. **Scope:** LEA-wide Schoolwide	MLC provides books at school and at home for students to read and practice skills to increase reading levels. It is provided intentionally for low income students and EL students, however all students have access.	Metric relating to reading in English and Spanish for all students and sub-groups.
1.9	**Action:** Instructional Materials	MLC purchases a large quantity of student materials so students without means to purchase can have what they need at school or at home.	Metrics 1-43, but in particular sub-group

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Students who are low income or foster youth may not have the materials they need at home or at school to support learning. **Scope:** LEA-wide Schoolwide	This includes resources for language learners. All students receive the materials.	metrics for EL's, SWD's and Low Income students.
2.2	**Action:** Parent Workshops **Need:** Parents are asking school for support in communicating with their children, supporting their emotional and behavior needs, and engaging at home in support of academic growth and progress. **Scope:** LEA-wide Schoolwide	While we focus this work on our EL, Foster Youth, and Low Income populations who need the most support, we open the workshops up to the entire community and build the capacity for parent-to-parent relationships. We also focus workshops to support parents of students with disabilities.	In goal 1, our metrics on academic growth and achievement are monitored to see the impact of this work in addition to student attendance metrics as we see a direct correlation between family support and engagement to student attendance.
2.6	**Action:** Field Trips and Outdoor Learning **Need:** Students are motivated by field experiences and MLC families are unable to provide these experiences without support from the school. **Scope:**	All students are able to attend the field learning experiences. Most of the trips are events students experience for the first time and we cover the costs for families. These experiences enrich student lives and engagement and connect to learning outcomes in ways that are meaningful.	Metrics on attendance measure the effectiveness of this action as well as academic growth data in Goal 1. Parent metric on how much students enjoy coming to school.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide Schoolwide		
3.4	**Action:** Bilingual Authorization Support **Need:** Teachers at MLC must have bilingual authorization to teach students in Spanish immersion program. **Scope:** LEA-wide Schoolwide	This is LEA wide because all teachers teaching English Learners in Spanish.	metric 3.2
3.5	**Action:** Credentialed Teacher Salaries **Need:** MLC must hire and compensate well credentialed teachers who are bilingual to teach in an immersion program and have their English Learning and Bilingual authorization. **Scope:** LEA-wide Schoolwide	MLC cannot afford turnover when bilingual credentialed teachers with authorizations are so hard to find. All teachers at MLC must have these credentials and authorizations to teach in our school-wide dual immersion program.	Metrics 3.1 and 3.3
3.6	**Action:** Teacher Retention Bonuses **Need:** MLC needs to retain highly qualified bilingual teachers and special education teachers.	English learners, low income and foster youth deserve highly qualified, bilingual teachers to provide scaffolded and consistent academic rigor and instruction in two languages. Retention bonuses impacts our ability to retain highly qualified teachers in our dual immersion program.	3.3 & 3.5

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide Schoolwide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

MLC employs approximately 14 paraprofessionals to work directly in classrooms supporting students and 10 Campus Aides providing supervision, safety and social emotional support during non-instructional times of the day. In addition we hire specialists to provide daily support in behavior, mental health, art, music, library, and health and wellness. We hire teachers who can support English Learners, Low Income and Foster Youth through instruction and social emotional learning in the classroom provided in two languages. They are also able to support parents of the students they serve.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A for single site LEA per CDE
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A for single site LEA per CDE

2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$5,062,870	$828,032	16.355%	0.000%	16.355%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$3,178,160.00	$1,580,098.00	$99,600.00	$1,627,804.00	$6,485,662.00	$4,068,957.00	$2,416,705.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Professional Development	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$60,000.00	$11,363.00	$48,637.00			$60,000.00	
1	1.2	Math Coach	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$9,880.00	$50,000.00	$9,880.00		$50,000.00		$59,880.00	
1	1.3	Reading Resources and Assessment Tools	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$9,000.00	$9,000.00				$9,000.00	
1	1.4	Math Curriculum	All Students with Disabilities	No			All Schools 6-8		$0.00	$11,328.00	$11,328.00				$11,328.00	
1	1.5	Teacher Planning Days	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$43,550.00	$0.00	$43,550.00				$43,550.00	
1	1.6	Special Education Team	Students with Disabilities	No			All Schools		$376,194.00	$176,447.00		$434,592.00		$118,049.00	$552,641.00	
1	1.7	Paraprofessional Staff	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$339,016.00	$0.00	$229,971.00			$109,045.00	$339,016.00	
1	1.8	Library Books	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$10,000.00	$10,000.00				$10,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.9	Instructional Materials	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$23,832.00	$23,832.00				$23,832.00	
2	2.1	Informal Mental Health Counseling for Students	All	No			All Schools		$526,297.00	$438,155.00				$964,452.00	$964,452.00	
2	2.2	Parent Workshops	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$4,000.00	$4,000.00	$8,000.00				$8,000.00	
2	2.3	SEL Resources	All	No			All Schools		$156,924.00	$0.00	$156,924.00				$156,924.00	
2	2.4	Expanded Learning Programs	All	No			All Schools		$42,411.00	$1,230,832.00		$836,985.00		$436,258.00	$1,273,243.00	
2	2.5	Artist Educators	All	No			All Schools		$149,620.00	$0.00	$71,285.00	$78,335.00			$149,620.00	
2	2.6	Field Trips and Outdoor Learning	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$36,958.00	$36,958.00				$36,958.00	
2	2.8	Campus Aides	All Students with Disabilities	No			All Schools		$239,987.00	$0.00	$239,987.00				$239,987.00	
2	2.9	Social Thinking Programs	All Students with Disabilities	No			All Schools		$181,549.00	$0.00		$181,549.00			$181,549.00	
2	2.10	Restorative and Positive Behavior Practices	All Students with Disabilities	No			All Schools		$0.00	$5,000.00	$5,000.00				$5,000.00	
2	2.11	Anti Bias Practices	All	No			All Schools		$0.00	$5,000.00	$5,000.00				$5,000.00	
2	2.12	Facilities Maintenance and Site Improvements	All Students with Disabilities	No			All Schools		$168,000.00	$195,373.00	$363,373.00				$363,373.00	
3	3.1	Teacher Residency Program	All	No			All Schools		$40,000.00	$0.00			$40,000.00		$40,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.2	Classified Employee Grant Program	All	No			All Schools		$0.00	$9,600.00			$9,600.00		$9,600.00	
3	3.3	Teacher Induction Program	All	No			All Schools		$0.00	$32,250.00	$32,250.00				$32,250.00	
3	3.4	Bilingual Authorization Support	English Learners Low Income	Yes	LEA-wide School wide	English Learners Low Income	All Schools		$0.00	$5,930.00	$5,930.00				$5,930.00	
3	3.5	Credentialed Teacher Salaries	English Learners	Yes	LEA-wide School wide	English Learners	All Schools		$1,742,529.00	$0.00	$1,742,529.00				$1,742,529.00	
3	3.6	Teacher Retention Bonuses	English Learners Low Income	Yes	LEA-wide School wide	English Learners Low Income	All Schools		$49,000.00	$0.00	$49,000.00				$49,000.00	
3	3.7	HR Manager	All Students with Disabilities	No			All Schools		$0.00	$113,000.00	$113,000.00				$113,000.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$5,062,870	$828,032	16.355%	0.000%	16.355%	$2,180,013.00	0.000%	43.059 %	**Total:**	$2,180,013.00
								LEA-wide Total:	$2,180,013.00
								Limited Total:	$0.00
								Schoolwide Total:	$2,180,013.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Professional Development	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$11,363.00	
1	**1.2**	Math Coach	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$9,880.00	
1	**1.3**	Reading Resources and Assessment Tools	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$9,000.00	
1	**1.4**	Math Curriculum				All Schools	$11,328.00	
1	**1.5**	Teacher Planning Days	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$43,550.00	
1	**1.6**	Special Education Team				All Schools		
1	**1.7**	Paraprofessional Staff	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$229,971.00	
1	**1.8**	Library Books	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$10,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.9	Instructional Materials	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$23,832.00	
2	2.1	Informal Mental Health Counseling for Students				All Schools		
2	2.2	Parent Workshops	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$8,000.00	
2	2.3	SEL Resources				All Schools	$156,924.00	
2	2.4	Expanded Learning Programs				All Schools		
2	2.5	Artist Educators				All Schools	$71,285.00	
2	2.6	Field Trips and Outdoor Learning	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	$36,958.00	
2	2.9	Social Thinking Programs				All Schools		
3	3.1	Teacher Residency Program				All Schools		
3	3.2	Classified Employee Grant Program				All Schools		
3	3.3	Teacher Induction Program				All Schools	$32,250.00	
3	3.4	Bilingual Authorization Support	Yes	LEA-wide Schoolwide	English Learners Low Income	All Schools	$5,930.00	
3	3.5	Credentialed Teacher Salaries	Yes	LEA-wide Schoolwide	English Learners	All Schools	$1,742,529.00	
3	3.6	Teacher Retention Bonuses	Yes	LEA-wide Schoolwide	English Learners Low Income	All Schools	$49,000.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$5,568,728.00	$5,474,247.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Professional Development	Yes	$30,800.00	$30,800
1	**1.2**	Math Coach	Yes	$37,000.00	$34,500
1	**1.3**	Reading Resources and Assessment Tools	Yes	$8,500.00	$9,000
1	**1.4**	Math Curriculum	No	$12,607.00	$11,328
1	**1.5**	Teacher Planning Days	Yes	$31,710.00	$40,630
1	**1.6**	Special Education Team	No	$583,246.00	$553,712
1	**1.7**	Paraprofessional Staff	Yes	$225,540.00	$243,330
1	**1.8**	Library Books	Yes	$10,000.00	$10,000
1	**1.9**	Instructional Materials	Yes	$25,300.00	$23,832
2	**2.1**	Informal Mental Health Counseling for Students	No	$687,067.00	$718,596
2	**2.2**	Parent Workshops	Yes	$7,090.00	$7,090

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.3	SEL Resources	No	$149,480.00	$149,480
2	2.4	Expanded Learning Programs	No	$1,113,662.00	$1,067,285
2	2.5	Artist Educators	No	$142,614.00	$142,614
2	2.6	Field Trips and Outdoor Learning	Yes	$32,958.00	$36,958
2	2.8	Campus Aides	No	$202,794.00	$206,730
2	2.9	Social Thinking Programs	No	$87,173.00	$88,028
2	2.10	Restorative and Positive Behavior Practices	No	$35,000.00	$4,793
2	2.11	Anti Bias Professional Development	No	$41,847.00	$55,924
2	2.12	Facilities Maintenance and Site Improvements	No	$252,295.00	$295,373
3	3.1	Teacher Residency Program	No	$40,000.00	$56,000
3	3.2	Classified Employee Grant Program	No	$9,600.00	$4,800
3	3.3	Teacher Induction Program	No	$14,400.00	$32,250
3	3.4	Bilingual Authorization Support	Yes	$5,930.00	$5,930

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	**3.5**	Credentialed Teacher Salaries	Yes	$1,731,615.00	$1,594,764
3	**3.6**	Teacher Retention Bonuses	Yes	$50,500.00	$50,500

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$806,771	$2,077,959.00	$1,958,289.00	$119,670.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Professional Development	Yes	$10,800.00	$10,800		
1	1.2	Math Coach	Yes	$37,000.00	$34,500		
1	1.3	Reading Resources and Assessment Tools	Yes	$8,500.00	$9,000		
1	1.5	Teacher Planning Days	Yes	$31,710.00	$40,630		
1	1.7	Paraprofessional Staff	Yes	$126,556.00	$134,285		
1	1.8	Library Books	Yes	$10,000.00	$10,000		
1	1.9	Instructional Materials	Yes	$25,300.00	$23,832		
2	2.2	Parent Workshops	Yes	$7,090.00	$7,090		
2	2.6	Field Trips and Outdoor Learning	Yes	$32,958.00	$36,958		
3	3.4	Bilingual Authorization Support	Yes	$5,930.00	$5,930		
3	3.5	Credentialed Teacher Salaries	Yes	$1,731,615.00	$1,594,764		
3	3.6	Teacher Retention Bonuses	Yes	$50,500.00	$50,500		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$4,935,434	$806,771	0%	16.347%	$1,958,289.00	0.000%	39.678%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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