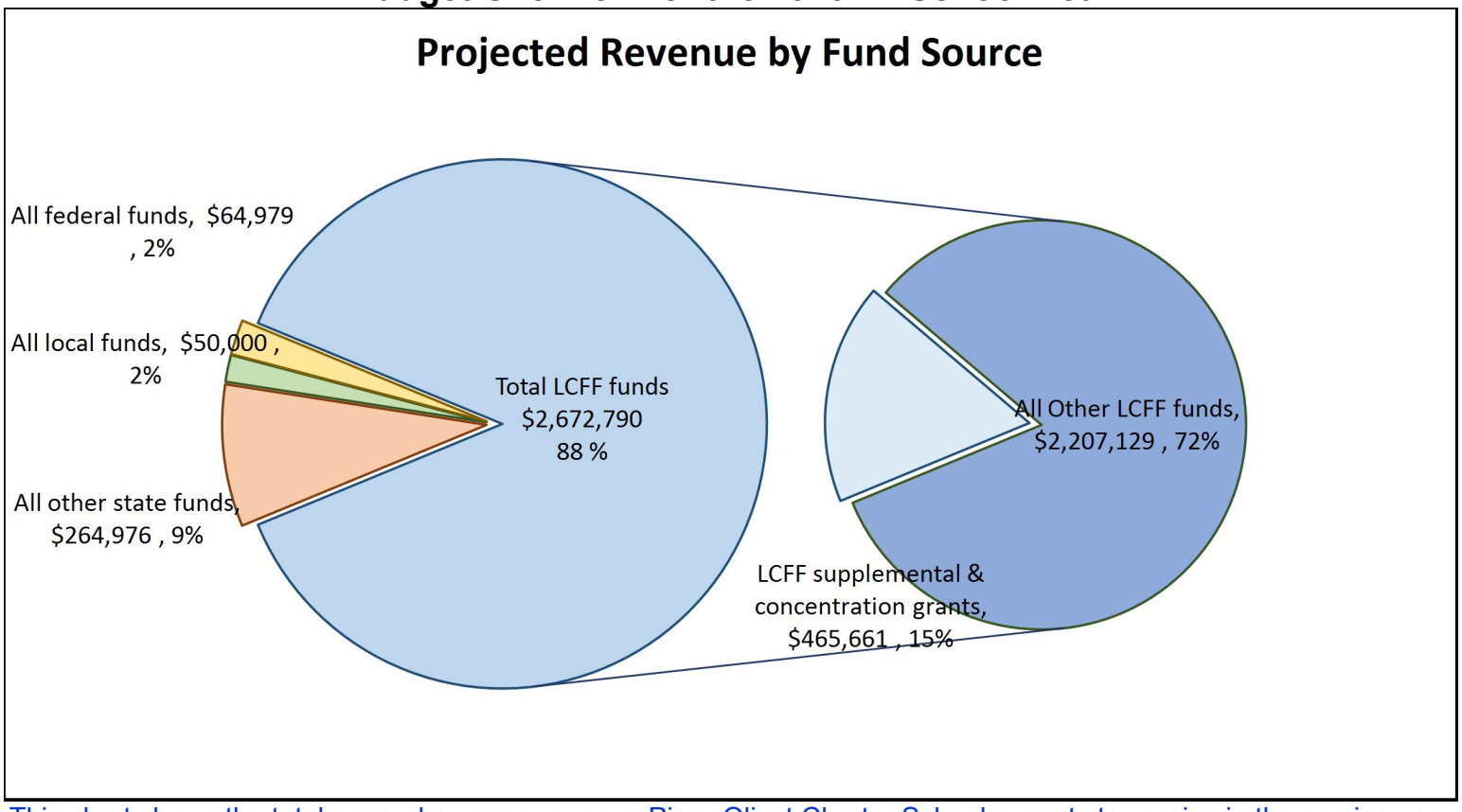
# LCFF Budget Overview for Parents

| |
|---|
| Local Educational Agency (LEA) Name: Piner-Olivet Charter School |
| CDS Code: 49-70870-6113492 |
| School Year: 2026-27 |
| LEA contact information: |
| Heather Graham |
| Principal |
| hgraham@pousd.org |
| 707-522-3310 |

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (Foster Youth, English learners, and low-income students).

## Budget Overview for the 2026-27 School Year

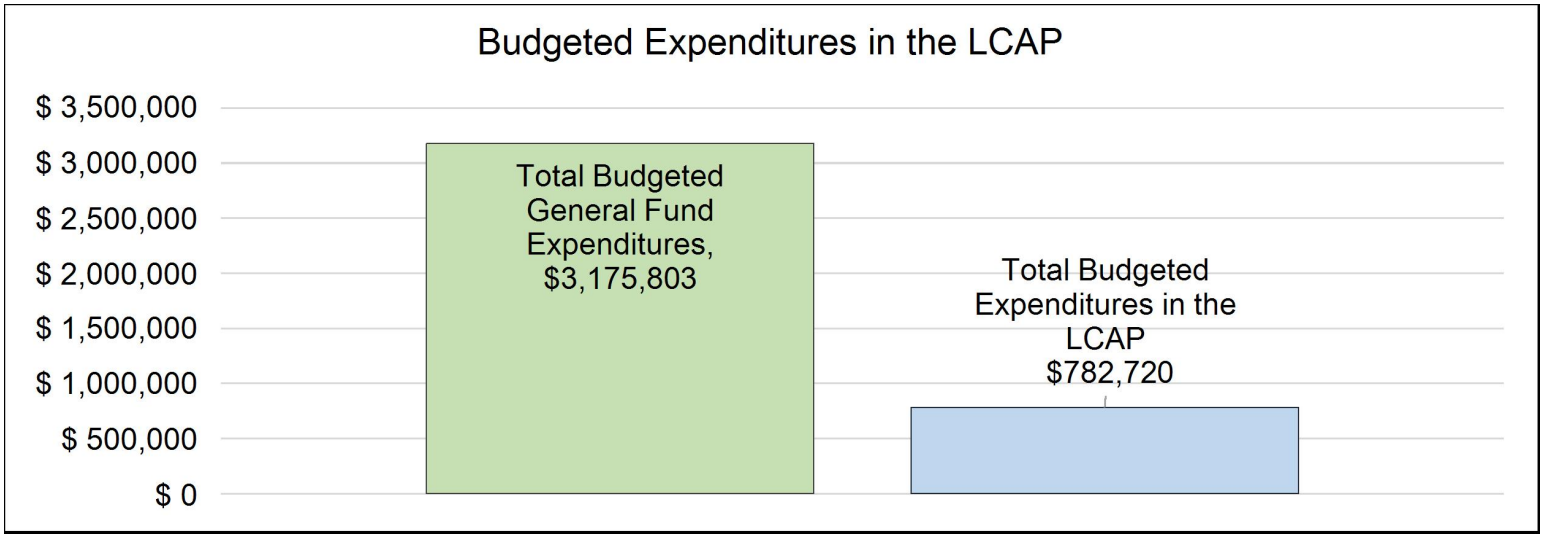



This chart shows the total general purpose revenue Piner-Olivet Charter School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Piner-Olivet Charter School is $3,052,745, of which $2,672,790 is Local Control Funding Formula (LCFF), $264,976 is other state funds, $50,000 is local funds, and $64,979 is federal funds.  Of the $2,672,790 in LCFF Funds, $465,661 is generated based on the enrollment of high needs students (Foster Youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.




This chart provides a quick summary of how much Piner-Olivet Charter School plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Piner-Olivet Charter School plans to spend $3,175,803 for the 2026-27 school year. Of that amount, $782,720 is tied to actions/services in the LCAP and $2,393,083 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

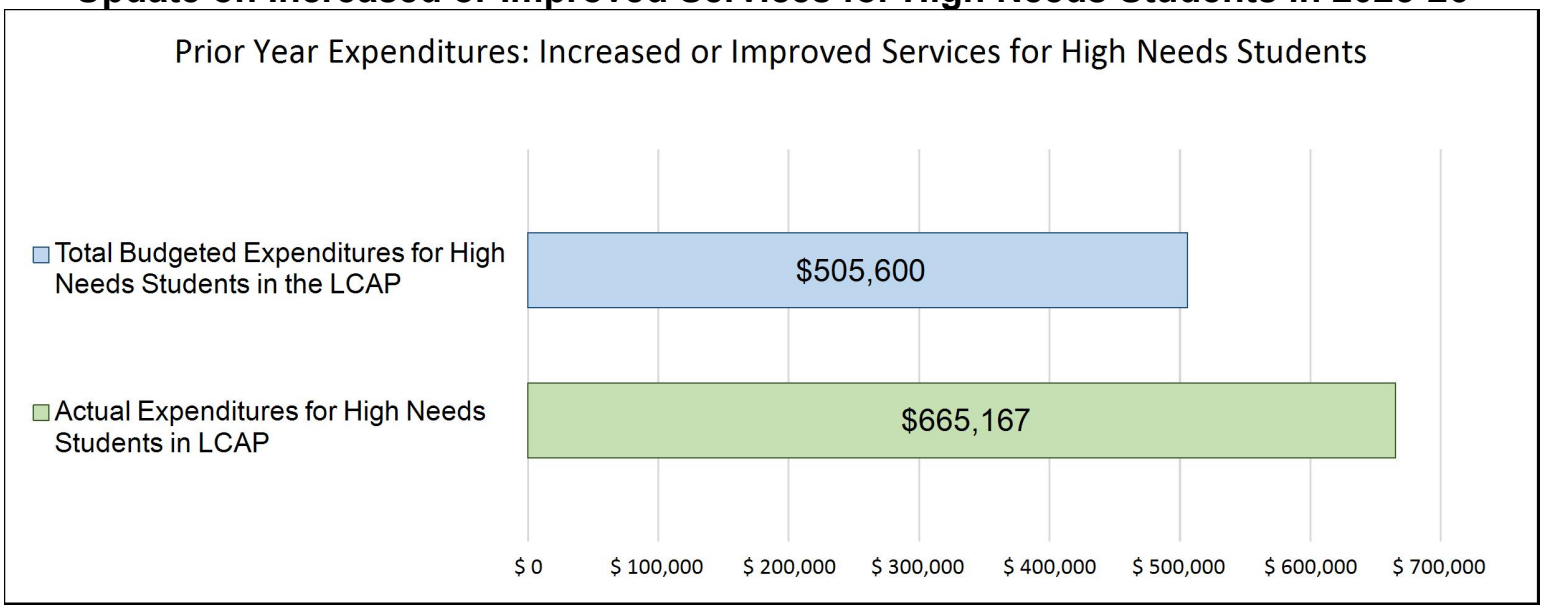
General Operations and Maintenance: Non-instructional supplies and materials, including custodial, maintenance, legal, and professional services such as utilities, insurance, etc. Additional budgeted expenditures that are not included in the LCAP: Certificated Teacher Salaries and Benefits not specifically listed in the LCAP; Site Principal Salaries not specifically listed in the LCAP; District Office Management and overhead costs; and IT support.

## Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Piner-Olivet Charter School is projecting it will receive $465,661 based on the enrollment of Foster Youth, English learner, and low-income students. Piner-Olivet Charter School must describe how it intends to increase or improve services for high needs students in the LCAP.  Piner-Olivet Charter School plans to spend $665,167 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2025-26




This chart compares what Piner-Olivet Charter School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Piner-Olivet Charter School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Piner-Olivet Charter School's LCAP budgeted $505,600 for planned actions to increase or improve services for high needs students. Piner-Olivet Charter School actually spent $665,167 for actions to increase or improve services for high needs students in 2025-26.

# Local Control and Accountability Plan

**The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.**

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone |
|---|---|---|
| Piner-Olivet Charter School | Heather Graham<br>Principal | hgraham@pousd.org<br>707-522-3310 |

# Plan Summary [2026-27]

## General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

The Piner-Olivet Union School District (POUSD) is located in Sonoma County, which is located in Northern California and is a part of the North Bay region of the San Francisco Bay Area. Sonoma County is known for its diverse landscapes of rolling hills, redwood forests, rivers, and a rugged Pacific coastline. Sonoma County covers 1,788 square miles, making it the largest county in the North Bay in terms of area. Our school district is located in Santa Rosa, California and specifically, the Coffey Park Neighborhood. POUSD oversees four charter schools and one "district" school, Jack London Elementary School, a TK-6th grade school. The data represented in this report focuses solely on Piner-Olivet Charter School (POCS). The other district charter schools: Northwest Prep (Home Study Program K-12th and Project-Based Learning: 7th-12th grade), Olivet Elementary (TK-6th), and Morrice Schaefer (TK-6th) and the district school, Jack London will complete their own LCAP.

Our district's vision is: Inspiring joyful and innovative learning in an ever-changing world. Our district mission is "As a community, we engage In authentic, dynamic, and relevant learning that develops each student's academic, emotional, and social growth." The ethnic composition of POCS is: Asian 10.1%, Black 4.3%, Multiracial 8.7%, Native American 1.9%, Pacific Islander 0%, White 68.6%, and Declined to State 6.3%. The enrollment of Piner-Olivet Charter School has 204 students, where approximately 57.5% of students are considered socio-economically disadvantaged and 17.5% are considered English Language learners and approximately 0% are considered Foster Youth. POUSD is proud of our long and storied history, as we are celebrating over 100 years of success, serving Santa Rosa students and their families. In more recent history, we were awarded the CDE's "Pivotal Practice Award" in 2022. Our Coffey Park Neighborhood has been struggling during unprecedented times the past few years starting with the 2017 fires, COVID19 Pandemic and Distance Learning. However, our community has been rebounding, rebuilding, and our enrollment is starting to increase at Piner-Olivet Charter School.

Piner-Olivet Charter School 2026-2027 Local Control and Accountability Plan (LCAP) serves as its strategic plan has been restructured and updated in a manner that clearly reflects the goals, metrics, actions, and funding. For the 2026-2027 school year, our district does not have any schools identified for the Equity Multiplier.

# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

2026-2027 LCAP (Based on 2025 CA Dashboard)

SUCCESSES based on 2025 CA Dashboard and Local Data:
State indicators where POCS received "green" or "blue" performance level on the 2025 Dashboard for "all students"
POCS received "green" or "blue" performance level on the 2025 Dashboard for "all students" in Suspension Rates.

The following local indicators were at the "standard met" level.
Basic Services
Implementation the Academic Standards
Parent and Family Engagement
Local Climate Survey
Access to Broad Course of Study

CHALLENGES based on 2025 CA Dashboard and Local Data:
Overall indicators where the POCS received the lowest performance level ("red") on one or more state indicators on the 2025 Dashboard for “all students”
There were no indicators where the LEA/School received "red" performance level on the 2025 Dashboard for "all students"

Student groups at POCS that received the lowest performance level ("red") on one or more state indicators on the 2025 Dashboard:
ELA: Longterm English Learners (LTELS)
Math: Longterm English Learners (LTELS)
Chronic Absenteeism: English Learners
We are addressing the needs of English Learners through our 2026-2027 LCAP by providing a TOSA that support English Language Learners and provides professional development to both certificated and classified staff on how to support English Learners.

2026- 2027 Required Actions
Differentiated Assistance 2025: Not Applicable
Equity Multiplier Goal: Not Applicable

ELS IF OVER 30
Our required actions are English Learner Progress to meet our Indicators for English Learners. The actions which address these areas for English Learners are:
1.1, 1.2, and 1.3 in GOAL 1
2.1, 2,2, and 2.3 in GOAL 2
3.2 and 3.3 in GOAL 3

LTELS IF OVER 15
Our required actions are English Learner Progress to meet the Indicators for Longterm English Learners. The actions which address these areas for our Longterm English Learners are:
1.1, 1.2, and 1.3 in GOAL 1
2.1, 2,2, and 2.3 in GOAL 2
3.2 and 3.3 in GOAL 3

LEARNING RECOVERY EMERGENCY BLOCK GRANT (LREBG)
Learning Recovery Emergency Block Grant is: Funding for county offices of education, school districts, and charter schools for learning recovery initiatives that, at a minimum, support academic learning recovery, and staff and pupil social and emotional well-being.
Based on our needs assessment that focused on academic achievement and engaging educational partners, we will use the funds in the following ways in 2026-2027:
1. To support classroom learning and increase academic achievement through the use of Lexia EL and Renaissance programs to provide additional support for our students (English Learners and Longterm English Learners) as well as support our English Language Learners to increase English Learner Progress (English Learners) (Goal 1 Action 1: Student Engagement and Goal 1 Action 2: Curriculum and Pedagogy) which supports the allowable uses of LREBG by supporting academic learning recovery.

To see our needs assessment, please click here:
https://docs.google.com/document/d/1uToJac_eGbO0LLYZGoXeEcMfNMzCPCN8hhjsR-ZN_rU/edit?usp=sharing

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2024-2025 Required Actions:
Here are the indicators where Piner-Olivet Charter School (POCS) received "red" performance level on the 2023 Dashboard for "all students":
Suspension- Red *The actions which address these areas of red for chronic absenteeism are: 2.1, 2,2, and 2.3 in GOAL 2 and 3.2 and 3.3 in GOAL 3.

Here are the indicators where POCS received "red" performance level on the 2023 Dashboard for "Not all students": NOT APPLICABLE

Here are the indicators where POCS received "red" performance level on the 2023 Dashboard for "All Student Groups":

Hispanic: Suspension: *The actions which address these areas of red for Hispanic Students are: 2.1, 2,2, and 2.3 in GOAL 2 and 3.2 and 3.3 in GOAL 3.
Socioeconomically Disadvantaged: Suspension: *The actions which address these areas of red for Socioeconomically Disadvantaged Students are: 2.1, 2,2, and 2.3 in GOAL 2 and 3.2 and 3.3 in GOAL 3.
English Learner: Suspension: *The actions which address these areas of red for English Learners are: 2.1, 2,2, and 2.3 in GOAL 2 and 3.2 and 3.3 in GOAL 3

Access to a Broad Course of Study: Standard Not Met two or more years
Outcomes in a Broad Course of Study: Not Applicable

# Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

# Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

| Educational Partner(s) | Process for Engagement |
|---|---|
| Parents | Posters with QR Codes for Feedback Surveys at all major events for families. Some general feedback from parents were: Positive school culture and community, appreciate team sports, and communication is good. Parents would like to see more communication specifically on what parents can do to support their child and the school. |
| Students | Focus student groups for input and ideas on our LCAP goals and how to implement them in our schools. Some general feedback from students included: More art, after school enrichment activities, and group projects. In addition, more support with program assistants. |
| Teachers | Teacher committees to inform next steps on the LCAP. Some general feedback from teachers included: Differentiated Instruction, academic intervention, behavior supports for students, culturally responsive training for classroom environment, AI support and training, home/school compact support and implementation, and multilingual learner strategic plan support and implementation. |
| Principals and Administrators | Leadership Retreat reviewed LCAP goals and actions to create foci for next year. Some general feedback from principals and administrators included: continued equity work, support for student needs (counselor, psychologist, SPED support), English Language Learners support, attendance foci, consistency within the school district on implementing UDL within our Tier One curriculum, SPED/GenED professional development, and new teacher training orientation throughout the year. |

| Educational Partner(s) | Process for Engagement |
|---|---|
| Classified Staff | Classified reflection meeting to inform next steps on the actions for next year in regards to the LCAP. Some general feedback from Classified Staff included: have fully staffed program assistants and work on ratio for program assistants, continue work with supporting our multilingual learners, working with students with struggling behavior and understanding SPED processes and how to support our SWD. |
| Local Collective Bargaining Units | Several committees that worked together to create plans for next year and discuss goals for next year. Some general feedback from Local Collective Bargaining Units were: Focus Groups, intervention time for students, and more grade level planning time. |
| English Language Parent Advisory Committee | LCAP was reviewed at the DELAC meeting. Some feedback from last year and this year were: more parent information nights, learning new languages and more ELD support. |
| Special Education Local Plan Area Administrator | LCAP was shared with our SELPA director in May. Feedback was as follows:<br>-Liked how we discuss meaningful inclusion, belonging, and connection for your students with disabilities.<br>-Gave specific areas to consider regarding Students Education and specifically how discipline is being addressed, meeting the Stat Performance Plan Indicator for Least Restrictive Environment and how we are addressing multilingual student needs prior to referring for Special Education consideration. |
| Executive Council | LCAP goals were presented at Executive Council and goals were discussed throughout the school year based on Executive Council agenda items. Some general feedback from parents included: input on the Home/School Compact and input on the Multilingual Learners Strategic Plan for the District. |
| Piner-Olivet Union School District School Board | The board was provided presentation of the midyear LCAP in February and an update on the CA Dashboard. Feedback included praise for being out of Differentiated Assistance. The LCAP was sent to the Board for approval in June. |

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

LCAP INFLUENCED BY EDUCATIONAL PARTNERS:
We engaged our educational partners several ways throughout the school year and used their feedback to make changes, edit and enhance

our LCAP:
1. We worked with students to receive more input about the goals and actions to meet the goals.
2. We held several committee meetings with representatives from different educational partners. Some of the comments and suggestions that were included are as follows:
Continue to focus on attendance throughout the year
Targeted parent communication through Home/School Compact goals
District AI policies and supports for next year
Academic Intervention Support
Increase PA support consistently and equally throughout the district schools
Increase professional development to support our English Language Learners and strategies to support our struggling behavior students
Implement parent classes/information nights (ex. learning English, Restorative Practices, Trauma Informed Practices, CPR/First Aid)

NEEDS ASSESSMENT OVERVIEW:
We engaged our educational partners several ways throughout the 2025-2026 school year:
-Parents: School Feedback Survey were presented at family events throughout the school year to receive feedback. Positive school culture and community, appreciate team sports, and communication is good. Parents would like to see more communication specifically on what parents can do to support their child and the school.
-Students: Focus student groups for input and ideas on our LCAP goals and how to implement them in our schools. Some general feedback from students included: more communication about graduation requirements, more art, after school enrichment activities, and group projects. In addition, more support with program assistants.
-Teachers: Committee input to inform needs. Some general feedback from teachers included: Differentiated Instruction, academic intervention, behavior supports for students, culturally responsive training for classroom environment, AI support and training, home/school compact support and implementation, and multilingual learner strategic plan support and implementation.
-Leadership/Administration: Leadership Retreat to review LCAP goals and actions to create focus for next year. Some general feedback from principals and administrators included: continued equity work, support for student needs (counselor, psychologist, SPED support), English Language Learners support, attendance foci, consistency within the school district on implementing UDL within our Tier One curriculum, SPED/GenEd professional development, and new teacher training orientation throughout the year.
-Classified Staff: Classified reflection meeting to inform next steps on the actions for next year in regards to the LCAP. Some general feedback from Classified Staff included: have fully staffed program assistants and work on ratio for program assistants, continue work with supporting our multilingual learners, working with students with struggling behavior and understanding SPED processes and how to support our SWD.
Several committees that worked together to create plans for next year and discuss goals for next year.
-Local Collective Bargaining Units: Some general feedback from Local Collective Bargaining Units were: intervention time for students and more planning time.
-DELAC: LCAP/Needs Assessment was reviewed at the DELAC meeting. Some feedback from last year and this year were: more parent information nights, learning new languages and more ELD support.
-Executive Council: LCAP goals were presented at Executive Council and goals were discussed throughout the school year based on Executive Council agenda items. Some general feedback from parents included: input on the Home/School Compact and input on the Multilingual Learners Strategic Plan for the District.

NEEDS ASSESSMENT INFLUENCED BY EDUCATIONAL PARTNERS AND ACADEMIC ACHIEVEMENT:
We took all of the information from our educational partners and looked for patterns, we found that each of our educational partners stated that they would like additional support in the classroom and/support to help our students both academically and behaviorally. In addition, we looked at our local STAR data assessments and saw a need for improvement in academic achievement which will be supported by program assistants in the classroom.

To view our needs assessment, please click on the link below:
https://docs.google.com/document/d/1uToJac_eGbO0LLYZGoXeEcMfNMzCPCN8hhjsR-ZN_rU/edit?usp=sharing

# Goals and Actions

## Goal

| Goal # | Description | Type of Goal |
|---|---|---|
| 1 | Learning Experiences: Promote learning experiences that inspire inquiry, engagement, collaboration, innovation, and increase academic achievement. | Broad Goal |

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Piner-Olivet Charter School has developed this goal based on our dashboard and local STAR data since our 2023 dashboard shows certain student groups are in orange in pupil achievement in ELA and Math (English Learners, Hispanic and Socioeconomically Disadvantaged students) and our Pupil engagement (Chronic Absenteeism) is Orange within our Hispanic, English Learners, and Socioeconomically Disadvantaged Student populations. In addition, our STAR data in reading and math needs improvement. In addition, the California Dashboard 2024 is red for chronic Absenteeism for Hispanic and Socioeconomically Disadvantaged Students.

Our actions and metrics are grouped together to help us achieve this goal. Below you will see our actions and how our metrics meet each of the action items.

Action One: Student Engagement
Engagement strategies capitalize and build upon students' academic background, life experiences, culture, and language to support rigorous and culturally relevant learning to ensure that all students have access to, and are expected to participate
Expected Outcomes: Increase Percentage of Students who are engaged in school, Increase Programs and Services to Unduplicated Students to increase engagement and Increase Attendance Percentages at our school site which in turn will increase academic achievement.
Metrics for Student Engagement: YouthTruth Survey: Student Engagement Questions, Programs and Services Developed and Provided to Unduplicated Students and Attendance Percentages

Action Two: Curriculum and Pedagogy
Focus on strategic yearlong planning using our curriculum that informs units in support of students and instructing students using pedagogical content knowledge, culturally responsive, and ELD supports (designated and integrated) to meeting grade level standards.

Expected Outcomes: Common yearlong planning maps that are standards aligned and culturally responsive for all grade levels that are aligned throughout the grades. Our expected outcome is that incorporated into lessons are ELD supports, checks for understanding and activities that promote critical thinkers which in turn will increase academic achievement.
Metrics for Curriculum and Pedagogy: YouthTruth Survey: Instructional Methods and Academic Challenges Questions, Standards Aligned Materials, Williams Complaints, Broad Course of Study, Misassignment of Teachers and EL Access to CA Standards and ELD Standards

Action Three: Assessment
Use observable systems and routines for recording and using multiple assessment to support students' learning based on learning targets.
Expected Outcomes: Our school site has common formative assessments that are used with fidelity within the grade level and aligned through grade levels which provides common language and multiple assessments to support each individual students needs in order to increase academic achievement.
Metrics for Assessment: Star Reading and Math, CA Dashboard: CAASPP and EL Progress (ELPAC) and Reclassification of our English Language Learners

# Measuring and Reporting Results

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 1.1 | Local Data: Percent Positive of students who answered on the YouthTruth Survey about Student Engagement: I enjoy school most of the time. | Spring 2024 YouthTruth Student Survey about Student Engagement: I enjoy school most of the time. 40% Percent Positive | Spring 2025 YouthTruth Student Survey about Student Engagement: I enjoy school most of the time. 39% Percent Positive | Spring 2026 YouthTruth Student Survey about Student Engagement: I enjoy school most of the time. 51% Percent Positive | Increase Student Engagement at least 5% Percent Positive each year | Increase 11% |
| 1.2 | Local Data: Programs and Services Developed and Provided to Unduplicated Students and Students with exceptional needs (Percentage of Unduplicated students receiving scholarships from Parent Organizations) | 2024 Scholarship Program for unduplicated students through Parent Organization served 42 students this year, which is 19% | 2025 Scholarship Program for unduplicated students and students with exceptional needs through Parent Organization served 5 students this year, which is 2.4% | 2026 Scholarship Program for unduplicated students and students with exceptional needs through Parent Organization served 13 students this year, which is 9% | Scholarship Program for unduplicated students through Parent Organization | Decrease 10% |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 1.3 | Attendance Percentage | 93.69% Attendance Rate | 94.64% Attendance Rate | 97% Attendance Rate | Increase Attendance Rate by 3% each year | Increase 3.31% |
| 1.4 | Local Data: Percent positive of students who answered on the Youth Truth Survey positive about instructional methods: My teacher explains things in a way that I understand. | Spring 2024 YouthTruth Student Survey about instructional methods: My teacher explains things in a way that I understand. 51% Percent Positive | Spring 2025 YouthTruth Student Survey about instructional methods: My teacher explains things in a way that I understand. 61% Percent Positive | Spring 2026 YouthTruth Student Survey about instructional methods: My teacher explains things in a way that I understand. 62% Percent Positive | Increase Instructional Methods at least 5% Percent Positive each year | Increase 11% |
| 1.5 | Local Data: Percent positive of students who answered on the Youth Truth Survey positive about academic challenges: Does the work you do for class really make you think? | Spring 2024 YouthTruth Student Survey about academic challenges: Does the work you do for class really make you think? 61% Percent Positive | Spring 2025 YouthTruth Student Survey about academic challenges: Does the work you do for class really make you think? 56% Percent Positive | Spring 2026 YouthTruth Student Survey about academic challenges: Does the work you do for class really make you think? 61% Percent Positive | Increase Academic Challenges at least 5% Percent Positive each year | Maintained |
| 1.6 | Implementation of Academic Content Standards: Standards Aligned Materials | 100% | 100% | 100% | Continue to reach 100% for Standards Aligned Materials | Maintained |
| 1.7 | Student Access to Instructional materials: Williams Complaints | 0 | 0 | 0 | Continue to reach 0 Williams Complaints | Maintained |
| 1.8 | Broad Course of Study | Standards Not Met | Standard Met | Standard Met | Reach standard met benchmark for Broad Course of Study | Maintained |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 1.9 | Properly Credentialed Teachers | 100% | 100% | 100% | Continue to reach 100% for properly credentialed teachers | Maintained |
| 1.10 | EL Access to California Standards and ELD Standards | 100% | 100% | 100% | Continue to reach 100% for EL access to standards | Maintained |
| 1.11 | Local Indicator: ELA Academic Indicator: Utilization of 2023--24 STAR results to establish each student's baseline achievement levels | May 2024<br>STAR Results for ELA:<br>7th: 45%<br>8th: 35% | May 2025<br>STAR Results for ELA:<br>7th: 49%<br>8th: 45% | May 2026<br>STAR Results for ELA:<br>7th: 63%<br>8th: 53% | Each student achieving + 50% STAR at or above grade level equivalency each school year | 7th: 18% Increase<br>8th: 18% Increase |
| 1.12 | Local Indicator: Math Academic Indicator: Utilization of 2023--24 STAR results to establish each student's baseline achievement levels | May 2024<br>STAR Results for Math:<br>7th: 26%<br>8th: 29% | May2024<br>STAR Results for Math:<br>7th: 47%<br>8th: 48% | May 2025<br>STAR Results for Math:<br>7th: 51%<br>8th: 50% | Each student achieving + 50% STAR at or above grade level equivalency each school year | 7th: 25% Increase<br>8th: 21% Increase |
| 1.13 | CAASPP Statewide Assessments: ELA<br>Hispanic<br>Students Economically Disadvantaged (SED)<br>English Language Learners (EL) | 2023 CAASPP Results based on CA Dashboard:<br>ELA: Orange (13.7 points below standards)<br>Hispanic: Orange-39.3 points below standards<br>SED: Orange-33.7 points below standard<br>EL: Orange-44.6 points below standard | 2024 CAASPP Results based on CA Dashboard:<br>ELA: Orange (26.1 points below standards)<br>Hispanic: Orange-62.5 points below standards<br>SED: Orange-33 points below standard | 2025 CAASPP Results based on CA Dashboard:<br>ELA: Yellow (21.5 points below standards)<br>LTELs: Red-88.6 points below standard<br>Hispanic: Yellow-51.8 points below standards | Continue to improve student achievement to increase CA Dashboard to green in ELA in 3 years<br>Increase our subgroups one band level each year till green | ELA: 7.8 points decreased<br>Hispanic: 23 points decreased<br>LTELS: New Data<br>Hispanic: 12.8 decrease<br>SED: 2 points increase<br>EL: 17.7 points decrease |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| | | | EL: Orange-53.6 points below standard | SED: Orange-31.7 points below standard<br>EL: Orange-62.3 points below standard | | |
| 1.14 | EL Progress (ELPAC) | Status: 92.3% Progress<br>Increase: 53% | Status: 61.5% Progress<br>Decrease: 30.8% | Status: 39.1% Progress<br>Decrease: 22.4% | Achieve 5% growth each year | Decrease 53.2% |
| 1.15 | Middle School Dropout Rate | 0% | 0% | 0% | Continue to maintain a 0% of middle school dropout rate | Maintain |
| 1.16 | Reclassification Rate | 30% English Language Learners were reclassified in 2023-2024<br>51 RFEP students total | English Language Learners were reclassified in 2024-2025<br>11 RFEP students total | 28% of English Language Learners were reclassified in 2025-2026<br>6 RFEP students total | RFEP at least 20% of English Language Learners each year | 45 student decrease |
| 1.17 | CAASPP Statewide Assessments: Math<br>Hispanic<br>English Language Learners (EL) | 2023 CAASPP Results based on CA Dashboard:<br>Math: Yellow (27.8 points below standard)<br>Hispanic: Orange-55.5 points below standards<br>EL: Orange-75 points below standard | 2024 CAASPP Results based on CA Dashboard:<br>Math: Orange (39.5 points below standard)<br>Hispanic: Orange-72.7 points below standards<br>EL: Orange-93.8 points below standard | 2025 CAASPP Results based on CA Dashboard:<br>Math: Orange (42.5 points below standard)<br>LTELs: Red- 121.5 points below standard<br>Hispanic: Yellow-66.5 points below standards<br>EL: Orange-93.3 points below standard | Continue to improve student achievement to increase CA Dashboard to green in Math in 3 years<br>Increase our subgroups one band level each year till green | Math: 14.7 points decreased<br>LTELS: new data<br>Hispanic: 10 points decreased<br>EL: 18.3 points decreased |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 1.18 | Statewide Assessment CAST | N/A | 2024 CAASPP Results based on CA Dashboard:<br>Science: 16.3 points below standard<br>Hispanic: 23 points below standards<br>EL: 18 points below standard<br>LTEL: 28 points below standard<br>SED: 22 points below standard<br>White: 10 points below standard | 2025 CAASPP Results based on CA Dashboard:<br>Science: Yellow (50 science points)<br>Hispanic: Orange- 41.7 points<br>EL: 41.6 points<br>LTEL: 35.6 points<br>SED: Green- 50.7 points | Continue to improve student achievement on the California Science Test by over 50% of students above on CA Dashboard (green/blue on CA Dashboard) | Science: 33.7 points decrease<br>Hispanic: 18.7 points decrease<br>EL: 23.6 points decrease<br>LTEL: 7.6 points decrease<br>SED: 28.7 points increase |

# Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Goal 1: Student Engagement, Curriculum & Assessment

The following narrative summarizes the implementation, outcomes, challenges, and successes associated with Actions 1.1 through 1.3 of our Local Control Accountability Plan. These actions reflect our POCS ongoing commitment to student engagement, culturally responsive pedagogy, and data-informed assessment practices. Each action is an ongoing effort that continues to evolve in response to student performance data, staff professional development, and community input.

Action 1.1 – Student Engagement (Ongoing)
Implementation Overview
Throughout this plan year, POCS maintained an ongoing focus on student engagement through a variety of research-based strategies and support structures. Community Circles were implemented as a foundational practice to build classroom community and foster a sense of belonging. GLAD (Guided Language Acquisition Design) strategies and English Language Development (ELD) supports were embedded across instructional settings to address the needs of English Learner (EL) students. Our EL Teacher on Special Assignment (TOSA) provided

targeted support for both integrated and designated ELD, facilitated professional development, and offered ELPAC preparation assistance for staff and students.

Additional engagement strategies included consistent posting of daily schedules to provide structure and predictability, outdoor experiences, and collaborative group projects to foster authentic student engagement. Our Community Outreach Worker provided translation and family liaison services to ensure English Learner families had meaningful access to district communications and resources. Our Paraprofessional supported English Learners students through integrated ELD instruction.

Areas for Continued Growth
While meaningful progress has been made, POCS recognizes that consistency in implementation remains an area for continued development. Specifically, we are working to ensure that Community Circles, GLAD strategies, and ELD supports are used with fidelity and regularity across all classrooms. Consistent posting of daily schedules and increased integration of subject areas through Universal Design for Learning (UDL) frameworks in planning sessions are also ongoing priorities.

Challenges
POCS encountered several notable challenges during this plan period. State assessment data revealed a decrease in overall proficiency rates in both English Language Arts (ELA) and Mathematics on the CAASPP, which requires further analysis and targeted instructional response. Additionally, POCs observed a decline in CAST testing.

Successes
Despite the challenges noted above, POCS celebrated several significant accomplishments in the area of student engagement. YouthTruth survey data reflected meaningful increases in student engagement and the quality of instructional methods experienced by students. Chronic absenteeism data showed improvement, with increased attendance percentages documented in Aeries. The district's systematic process of identifying students with chronic absenteeism and developing individualized Attendance Action Plans contributed to this positive trend.

Action 1.2 – Curriculum & Pedagogy (Ongoing)
Implementation Overview
POCS made significant strides in curriculum alignment and pedagogical development during this plan period. Staff engaged in the integration academic intervention support. This program was implemented as a structured literacy support for students requiring foundational reading instruction. Designated and integrated ELD was embedded within classroom instruction to ensure equitable access for all learners, including English Learners.

Areas for Continued Growth
POCS will focus on deepening teachers' capacity to implement UDL frameworks with consistency across grade levels and content areas. Ensuring fidelity in the implementation of both designated and integrated ELD instruction remains a priority, as does achieving consistent implementation of common curriculum across the entire district and developing systematic approaches to curriculum differentiation and intervention that meet the diverse needs of all learners.

Challenges

POCS experienced a decline in California Science Test (CAST) scores, which warrants focused attention on science instruction and the integration of Next Generation Science Standards (NGSS). Consistent implementation of designated and integrated ELD with fidelity across all classrooms continues to be an area requiring additional professional development and administrative support. Furthermore, ensuring that academic intervention cis implemented uniformly while simultaneously differentiating to meet individual student needs presents an ongoing instructional leadership challenge.

Successes
YouthTruth data indicated positive growth in student perceptions of engagement and instructional methods, affirming that shifts in pedagogical practice are having a meaningful impact on the student experience. Local STAR Reading and STAR Math assessment data, showed increases in both ELA and Mathematics achievement. The implementation of the academic intervention classes  has provided structured literacy support and contributed to improved foundational reading skills among eligible students.

Action 1.3 – Assessment (Ongoing)
Implementation Overview
POCS continued to strengthen its assessment systems through Student of Concern (SOC) Meetings provided structured opportunities for teachers to review assessment data, identify student needs, and plan responsive instruction. Local assessment data on STAR Reading and STAR Math showed increases at nearly all grade levels, reflecting growth in students' academic achievement across literacy and mathematics.

Areas for Continued Growth
While assessment infrastructure has been significantly strengthened, POCS acknowledges the need to build teachers' capacity to use assessment data to directly inform instructional decision-making that meets the individual learning needs of students. Additionally, POCS is working to align assessment results with report card communication to ensure families receive clear, data-informed information about their children's academic progress.

Challenges
As noted in Action 1.2, POCS experienced a decline in CAST scores, indicating that science assessment outcomes require targeted attention. An important indicator of English Learner program effectiveness was reflected in an decrease of the reclassification rate of English Learner students and the decline of English Learner progress, demonstrating the need for meaningful language acquisition and academic achievement among this student population.

Successes
POCS achieved notable gains in local assessment outcomes. Overall local data on STAR Reading and STAR Math also showed continued growth across grade levels.

Summary
Actions 1.1 through 1.3 collectively reflect the POCS commitment to continuous improvement in student engagement, instructional quality, and data-informed assessment. While challenges remain—particularly in the areas of consistent implementation, science assessment outcomes, and CAASPP ELA/Math assessments—the POCS progress in attendance, student engagement, literacy, and instructional

methods demonstrates meaningful movement toward our LCAP goals. The district will continue to use data from YouthTruth, CAASPP, STAR assessments, and local indicators to inform planning, professional development, and resource allocation in the coming year.

There were no instances where we did not implement a planned action or implemented a planned action in a manner that differs from our original plan.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

A few material differences emerged between Budgeted Expenditures and Estimated Actual Expenditures.

Our planned expenditures for Goal/Action 1.1 exceeded our estimated actual expenditures by approximately $110,001.
Piner-Olivet Charter School anticipated a larger expenditure cost for personnel supporting ELD students than the estimated results for our expenditures.

Our estimated actual expenditures for Goal/Action 1.2 is less than our planned expenditures by approximately $30,452.

Our estimated actual expenditures for Goal/Action 1.3 is less than our planned expenditures by approximately $102,600.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Overview
The following narrative describes the effectiveness and areas for growth across three key action areas under Goal 1: Student Engagement (Action 1.1), Curriculum and Pedagogy (Action 1.2), and Assessment (Action 1.3). Each action has been evaluated as partially effective, reflecting meaningful progress alongside persistent challenges that require continued attention and strategic refinement.

Action 1.1: Student Engagement — Partially Effective
This action area reflects a mixed but largely encouraging picture of progress. Across multiple data sources, POCS has seen measurable gains in student engagement and attendance, while also identifying critical areas where implementation consistency must be strengthened.

Areas of Effectiveness
YouthTruth survey data indicates a positive trend in overall student engagement, as well as improvements in students' perceptions of instructional methods. These gains suggest that the intentional efforts to enrich the learning environment are resonating with students.
Chronic absenteeism data from Aeries demonstrates an increase in overall attendance percentages. POCS has made notable strides through the identification of chronically absent students and the development of individualized attendance action plans, resulting in improved student presence and connection to school.
Community Circles, GLAD Strategies, and ELD supports, have been identified as effective instructional tools when implemented consistently. Additionally, the deployment of an EL Teacher on Special Assignment (TOSA), a community outreach worker, a community liaison providing translation services, and paraprofessional has meaningfully supported English Language Learner families in accessing integrated ELD instruction.

Areas of Ineffectiveness
Despite these gains, CAASPP data reveals a decline in proficiency in both English Language Arts (ELA) and Mathematics, indicating that engagement improvements have not yet translated uniformly into academic achievement across all student populations.
From an implementation standpoint, Community Circles, GLAD Strategies, and ELD supports, and the posting of daily schedules, have not yet been implemented with the level of consistency needed across classrooms. Strengthening the fidelity of these practices district-wide remains a key priority.

Action 1.1 Metric Data to Support (Partially Effective)
Challenges:
-Decrease in Math and ELA on the CAASPP
-Providing all wrap around services needed to support family needs to for attendance increase

Successes:
-Increase in Student Engagement per YouthTruth Data
-Increase in Instructional Methods  per YouthTruth Data
-Pupil Engagement based on Chronic Absenteeism-
-Increase in Attendance percentages per Aeries data, Identifying students with chronic absenteeism and creating attendance action plans
-Increase students excitement to come to school with enrichment activities and with our attendance action plans

Action 1.2: Curriculum and Pedagogy — Partially Effective
Curriculum and pedagogy efforts reflect meaningful foundational progress in establishing coherent instructional systems at POCS, while also highlighting areas where full implementation has not yet been achieved.

Areas of Effectiveness
POCS has successfully established a common curriculum within departments and common report card assessments, representing a significant step toward instructional coherence and equitable learning expectations for all students.
YouthTruth data reflects positive trends in student perceptions of instructional methods of their coursework, suggesting that pedagogical improvements are being felt by students. STAR Reading, and STAR Math local data all reflect overall increases in ELA and mathematics achievement, providing evidence that the curriculum investments are beginning to yield academic gains. The implementation of the academic intervention program has been an additional strength, supporting foundational literacy development for students who need structured, systematic reading instruction.

Areas of Ineffectiveness
POCS experienced a decline in CAASPP ELA, Math, and the California Science Test (CAST) results, indicating that reading, math, and science instruction and curriculum alignment require focused attention and support.
The implementation of designated and integrated English Language Development (ELD) with fidelity continues to be a challenge. Ensuring that ELD is delivered consistently, in both designated instructional blocks and integrated throughout content instruction, remains an ongoing area for growth. Addressing variability in instructional delivery and building teacher capacity to differentiate effectively are priorities moving forward.

Action 1.2 Metric Data to Support  (Partially Effective)
Challenges:
-Decrease in CAST assessments
-Decrease in CAASPP ELA and Math assessments
-Challenges: Implementing with fidelity designated ELD and integrated ELD
-Challenges: Implementation of differentiation of curriculum to meet needs of all students
Successes:
-Increase in Instructional Methods and Student Engagement per YouthTruth Data
-Pupil Achievement in ELA and Math-
-Success: Increase in local data on STAR Reading and STAR Math, implementation of Academic Intervention program
-Success: Common curriculum and common report card assessments throughout departments in all subject areas

Action 1.3: Assessment — Partially Effective
Assessment-related actions have produced encouraging results in key outcome measures, while one area of concern warrants targeted intervention.

Areas of Effectiveness
POCS has recorded overall increases on local benchmark assessments including STAR Reading and STAR Math. These results reflect the positive impact of aligned curriculum, consistent use of formative assessment tools, and focused instructional support.
A particularly notable success is the increased rate of attendance, demonstrating that students are increasingly attending school and engaged in learning.

Areas of Ineffectiveness
The decline in CAST (California Science Test) , CAASPP ELA and Math scores is a shared concern across Action 1.2 and Action 1.3. This trend suggests that reading, math, and science content knowledge and the assessment of science standards require greater instructional focus, professional development, and alignment between curriculum and assessment practices.  The decline in reclassification and English Learner progress shows the need for more meaningful progress toward English language proficiency and meeting the criteria for redesignation. This outcome reflects the need to continue to offer  ELD instructional supports, assessment monitoring, and the collaborative efforts of instructional staff and the EL TOSA.

Action 1.3 Metric Data to Support (Partially Effective)
Challenges:
-Decrease in CAST assessment
-Decrease in CAASPP ELA and Math assessment
-Decrease in English Learner Progress
-Decrease in English Learner Reclassification
Successes:
-Increase in local data on STAR Reading and STAR Math

Summary
Across all three action areas, POCS has demonstrated meaningful progress in several key dimensions: increased student engagement, improved attendance, stronger ELA and math outcomes based on local data, and the establishment of common curriculum and assessment systems in departments and the implementation of academic intervention. At the same time, there are clear priorities for the coming year, including strengthening the fidelity of instructional practices across classrooms, increasing English Learner Progress and reclassification, improving ELD implementation, addressing CAASPP ELA, Math and Science assessment outcomes, and ensuring that all student subgroups experience academic growth. These findings informed our professional development priorities for the following year.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were no instances where we did not implement a planned action or implemented a planned action in a manner that differs from our original plan. There will be no changes for the planned goal, metrics, target outcomes, or actions for the coming year.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Actions

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| **1.1** | Student Engagement | Engagement strategies capitalize and build upon students' academic background, life experiences, culture, and language to support rigorous and culturally relevant learning to ensure that all students have access to, and are expected to participate.<br><br>Some examples of how the student engagement will be addressed: Community Circles, GLAD Strategies and ELD Supports, EL TOSA to support integrated and designated ELD/professional development/ELPAC support, Daily Schedule, Art, Science, Outdoor Experiences, and Group Projects, Community Outreach Worker translates and community liason to support English Language Learner families, EL paraprofessional to support English Language Learners with integrated ELD and after school programs.<br><br>Based on CA Dashboard 2023:<br>This action addresses Pupil Engagement: Chronic Absenteeism (Orange): Hispanic, Socioeconomically disadvantaged, English Learners<br><br>Based on CA Dashboard 2024: | $111,001.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | This action addresses Red Indicators and DA for Chronic Absenteeism: Hispanic and Socioeconomically Disadvantaged<br><br>Based on CA Dashboard 2025:<br>This action addresses Red for Pupil Achievement (ELA and Math): Longterm English Learners<br>This action addresses Red for Pupil Engagement: Chronic Absenteeism: English Learners<br><br>Metrics to Monitor Effectiveness:<br>-YouthTruth Survey: Student Engagement Questions<br>-Programs and Services Developed and Provided to Unduplicated Students (Participation in ELOP programs)<br>-Attendance Percentages from Aeries<br>This action addresses the requirement for English Language Learners. | | |
| **1.2** | Curriculum and Pedagogy | Focus on strategic yearlong planning using our curriculum that informs units in support of students and instructing students using pedagogical content knowledge, culturally responsive, and ELD supports (designated and integrated) to meeting grade level standards.<br>Some examples of this goal are: Using Culturally Responsive Curriculum, Implementing Differentiated Instruction, working in department teams, implement designated (Lexia EL) and integrated ELD in the classroom to support all students learning, implementing the Academic Intervention program.<br><br>Based on CA Dashboard 2023:<br>This action addresses Pupil Engagement: Chronic Absenteeism (Orange): Hispanic, Socioeconomically disadvantaged, English Learners<br><br>Based on CA Dashboard 2024:<br>This action addresses the requirement for Foster Youth.<br>This action addresses the requirement for English Language Learners, LTELS.<br>This action addresses Students with Disabilities. | $32,052.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | Based on CA Dashboard 2025:<br>This action addresses Red for Pupil Achievement (ELA and Math): Longterm English Learners<br>This action addresses Red for Pupil Engagement: Chronic Absenteeism: English Learners<br><br>Metrics to Monitor Effectiveness:<br>-YouthTruth Survey: Instructional Methods and Academic Challenges Questions<br>-Access to Broad Course of Study<br>-Student Access to Instructional Materials: Williams Complaints<br>-Broad Course of Study<br>-Properly Credentialed Teachers: Misassignment of Teachers<br>-EL Access to CA Standards and ELD Standards<br><br>*This action is partially funded out of LREBG funds for the 2026-2027 school year. | | |
| **1.3** | Assessment | Use observable systems and routines for recording and using multiple assessment to support students' learning based on learning targets. Some examples of this goal are: Assessment Calendar, Common Department Assessments: Formative and Performance, Common Grade Level Rubrics, SOC Meetings and using these assessments to determine academic achievement, Lexia EL Progress Monitoring<br><br>Based on CA Dashboard 2023:<br>This action addresses Pupil Engagement: Chronic Absenteeism (Orange): Hispanic, Socioeconomically disadvantaged, English Learners<br><br>Based on CA Dashboard 2024:<br>This action addresses the requirement for Foster Youth.<br>This action addresses the requirement for English Language Learners, LTELS.<br><br>Based on CA Dashboard 2025:<br>This action addresses Red for Pupil Achievement (ELA and Math): Longterm English Learners | $14,500.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
| --- | --- | --- | --- | --- |
| | | This action addresses Red for Pupil Engagement: Chronic Absenteeism: English Learners<br><br>Metrics to Monitor Effectiveness:<br>-Star Reading and Math<br>-CA Dashboard: CAASPP and EL Progress (ELPAC)<br>-Reclassification of our English Language Learners<br><br>*This action is partially funded out of LREBG funds for the 2026-2027 school year. | | |

# Goals and Actions

## Goal

| Goal # | Description | Type of Goal |
|---|---|---|
| 2 | Well-Being: Support the social-emotional and physical well-being of all and recognize each person's inherent value. | Broad Goal |

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Piner-Olivet Charter School (POCS) has developed this goal based on our dashboard and local data (YouthTruth) since our 2023 CA Dashboard shows our socioeconomically disadvantaged students, English Learners and Hispanic students are very high (red) in school climate: suspension and we have chronic absenteeism as very high (red) on our CA Dashboard 2024 for our hispanic and socioeconomically disadvantaged students. We are also trying to minimize our suspensions at the local level which we have been successful at as well as keep track of our students who are receiving counseling services. In addition, our YouthTruth survey data shows improvement in various areas as well. Finally, we are also looking at our physical fitness testing and realizing we need to increase the scores for it as well to increase our whole child nurturance and lifelong wellness within our student population.

Our actions and metrics are groups together to help us achieve this goal. Below you will see our actions and how our metrics meet each of the action items.

Action One: School and Classroom Safety
Support leaders, staff, families, and students in establishing and maintaining a physically and emotionally safe environment.
Expected Outcomes: Students, staff and parents respond over 90% on the YouthTruth Survey when asked about school safety and welcoming environment and lowering suspension and assertive discipline rates so students feel safer and ensuring that students receive the services that they need for counseling support at school.
Metrics for School and Classroom Safety: YouthTruth Survey: Friendly Environment and School Safety Questions, Suspension Rates, Expulsion Rates and Assertive Discipline and Counseling Data from Aeries

Action Two: Culture of Support and Belonging
Provide comprehensive student-centered programs that recognize each student's inherent value by integrating student voice and choice into learning experiences and activities that impact school climate.
Expected Outcomes: Students know that they have a trusted adult on campus at all times and students feel that they belong at school which increases our attendance percentage and minimizes our chronic absenteeism.

Metrics for Culture of Support and Belonging: YouthTruth Survey: Youth Truth- feeling a sense of belonging questions for each survey, Attendance Data and Chronic Absenteeism Rate

Action Three: Whole Child Nurturance and Lifelong Wellness
Develop, implement and support opportunities and experiences for all students, staff and families to understand, model and support their own and each other's social, emotional, and physical wellness.
Expected Outcomes: Our entire community supports the whole child and works together for lifelong wellness which includes social, emotion and physical wellness of everyone.
Metrics for Whole Child Nurturance and Lifelong Wellness: Physical Fitness Testing

Action Four: Mainstreaming and Parental Participation
Support Students with Disabilities, Staff and families with mainstreaming in general education classes and with all school activities to increase belonging and support within the school community.
Expected Outcomes: Our community embraces all students and supports them with mainstreaming in classrooms and with school activities to create an inclusive environment and community. Increase parent Participation in programs for individuals with exceptional needs in school and district committees and parent information nights.
Metrics for Mainstreaming: Mainstreaming Participation Rates

# Measuring and Reporting Results

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 2.1 | Percentage of parents that feel the school has an environment that is welcoming and friendly based on Youth Truth Survey Parent Results | Spring 2024:<br>My school creates a welcoming and friendly environment:<br>82% (Youth Truth Survey Results- parent results) | Spring 2025:<br>My school creates a welcoming and friendly environment:<br>87% (Youth Truth Survey Results-parent results) | Spring 2026:<br>My school creates a welcoming and friendly environment:<br>82% (Youth Truth Survey Results-parent results) | Increase percentage of parents by 5% each year | Maintained |
| 2.2 | Percentage of parents that feel their child's learning environment is safe based on Youth Truth Survey Parent Results | Spring 2024:<br>My child's learning environment is safe:<br>65% (Youth Truth Survey Results-parent results) | Spring 2025:<br>My child's learning environment is safe:<br>78% (Youth Truth Survey Results-parent results)<br>Students: 57%<br>Staff: 87% | Spring 2026:<br>My child's learning environment is safe:<br>89% (Youth Truth Survey Results-parent results)<br>Students: 72%<br>Staff: 94% | Increase percentage of parents by 5% each year | Parents: 24% increase from baseline<br>Students: 15% increase from last year<br>Staff: 7% increase from last year |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 2.3 | Suspension Rate | CA Dashboard: 2023<br>7.2% suspended at least one day | CA Dashboard: 2024<br>8.8% suspended at least one day | CA Dashboard: 2025<br>6.8% suspended at least one day | Decline by at least 2%, until 1% is reached. | Decrease .4% |
| 2.4 | Expulsion Rate | 0% | 0% | 0% | Maintain a 0% Expulsion Rate | Maintained |
| 2.5 | Assertive Discipline and Counseling Percentages | Spring 2024 Aeries Data:<br>Assertive Discipline: 24 students 11.32%<br>Counseling Services Provided: 57 students 26% | Spring 2025 Aeries Data:<br>Assertive Discipline: 27 students 13.0%<br>Counseling Services Provided: 57 students 27.5% | Spring 2026 Aeries Data:<br>Assertive Discipline: 42 students 20.3%<br>Counseling Services Provided: 42 students 20.3% | Continue to decrease the number of Assertive Discipline cases<br><br>Continue to provide counseling Services to students in need | Assertive Discipline: Increase 8.98%<br>Counseling Services Provided: Decrease 5.7% |
| 2.6 | Percent Positives on the Youth Truth Survey Student Results on Relationships: When I'm feeling upset, stressed or having problems, there is an adult from school who I can talk to about it. | Spring 2024:<br>When I'm feeling upset, stressed or having problems, there is an adult from school who I can talk to about it.<br>35% (Youth Truth Survey Results-student results) | Spring 2025:<br>When I'm feeling upset, stressed or having problems, there is an adult from school who I can talk to about it.<br>38% (Youth Truth Survey Results-student results) | Spring 2026:<br>When I'm feeling upset, stressed or having problems, there is an adult from school who I can talk to about it.<br>67% (Youth Truth Survey Results-student results) | Increase percentage of students that feel they belong by 5% each year | Increase 32% |
| 2.7 | Attendance Rate | 92.09% | 94.64% | 97% | Achieve an attendance rate of 98%+ | Increase 4.91% |
| 2.8 | Chronic Absenteeism Rate | CA Dashboard: 2023<br>11.6% (Orange) Chronically Absent | CA Dashboard: 2024<br>17.5% (Red) Chronically Absent | CA Dashboard: 2025<br>13.6% (Red) Chronically Absent | Achieve Chronic Absenteeism Green on the CA Dashboard | Increase 2% |
| 2.9 | Physical Fitness Testing | Physical Fitness Testing: 100% participation | Physical Fitness Testing: 100% participation | Physical Fitness Testing: 98.9% participation | Increase Percentage of Students who | Decrease 1.1% |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| | | | | | participated in Physical Fitness Testing to 100% and maintain | |
| 2.10 | Facilities in Good Repair (FIT Report) | 96% | 100% | 100% | Increase and then maintain a 100% on facilities in good repair | Increase 4% |
| 2.11 | Mainstreaming Students With Disabilities (SWD) | Spring 2026: 100% of SWD mainstreamed into General Education classes | N/A | 100% | Continue to maintain 100% of SWD mainstreamed into General Education Classes | Same |

# Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Goal 2: School Safety, Culture, Wellness & Inclusion

The following narrative summarizes the implementation, outcomes, challenges, and successes associated with Actions 2.1 through 2.4 of our Local Control Accountability Plan. These actions reflect POCS sustained commitment to creating and maintaining physically and emotionally safe school environments, fostering a culture of belonging and support, nurturing the whole child through social-emotional and physical wellness, and ensuring meaningful inclusion and participation for all students, including those with disabilities. Each of these actions is ongoing and continues to be refined in response to student and family needs, staff feedback, and program data.

Action 2.1 – School and Classroom Safety (Ongoing)
Implementation Overview
POCS maintained a proactive and multi-layered approach to school and classroom safety during this plan period. Regular safety drills were conducted, safety staff meetings were held, and POCS comprehensive safety plan was reviewed and practiced to ensure preparedness. In addition to physical safety measures, POCS prioritized the creation of emotionally safe learning environments by working with teachers and staff to implement Community Circles, restorative practices, and trauma-informed approaches. At the classroom level, efforts were made to establish consistent routines and procedures and to develop co-created classroom rules that reflect student voice and shared ownership of the learning environment.

Areas for Continued Growth
While foundational safety systems are in place, POCS recognizes the importance of consistency across all classrooms in the implementation of their social-emotional program, Community Circles, restorative practices, and trauma-informed strategies remains a priority. POCS is also continuing its work to ensure that co-created classroom rules and structured classroom routines and procedures are established and maintained with fidelity in every learning environment.

Action 2.2 – Culture of Support and Belonging (Ongoing)
Implementation Overview
POCS continued to cultivate a school culture rooted in support, connection, and belonging. A central strategy in this effort has been the promotion of a trusted adult model, ensuring that every student has at least one identified adult on campus with whom they have a meaningful and supportive relationship. Community Circles were implemented as a regular practice to build relational trust between students and staff. Student voice and choice were intentionally integrated into learning experiences to increase engagement and strengthen students' sense of agency and ownership in their education. Additionally, targeted Attendance Action Plans were developed and implemented for students identified as at risk of chronic absenteeism, reflecting POCS understanding that regular attendance is inseparable from a student's sense of belonging and connection to school.

Areas for Continued Growth
POCS is actively working to deepen the integration of student voice and choice across learning experiences and school-wide activities that influence school climate. Continued collaboration with their student leadership program will be essential to ensuring that all students — particularly those who may be less visible or more vulnerable to disconnection — have an identified trusted adult on campus. Sustaining and expanding these relational structures will require ongoing staff training, intentional scheduling, and a shared commitment at all levels of the school community.

Action 2.3 – Whole Child Nurturance and Lifelong Wellness (Ongoing)
Implementation Overview
POCS demonstrated a strong commitment to whole child nurturance by implementing a range of programs and supports designed to address students' social, emotional, and physical wellness. Physical education curriculum was strengthened ensuring that students received quality physical education instruction. Student growth and achievement were celebrated publicly at Board Meetings and school-wide assemblies, reinforcing a culture of recognition and positive school pride. Tier One Multi-Tiered System of Support (MTSS) strategies were implemented to provide universal preventative support to all students through an academic intervention program. POCS also expanded counseling services and established a system to facilitate a more structured and collaborative approach to identifying and addressing student needs. Social-Emotional Learning (SEL) curriculum, Safe School Ambassadors, and Student Leadership Initiative, were incorporated into the instructional program.

Areas for Continued Growth
POCS acknowledges that building a truly comprehensive wellness culture requires deepening the understanding and consistent practice of social, emotional, and physical wellness strategies among students, staff, and families alike. Continued work is needed to develop, implement, and sustain opportunities that allow all members of the school community to model and support their own and each other's well-being. The expansion of Tier 2 MTSS strategies to provide more targeted intervention for students with identified needs is an area of active

development. Additionally, POCS is working toward a more robust and comprehensive target intervention system, enhanced counseling services, and greater consistency in the use of brain breaks and other classroom-based regulatory supports.

Action 2.4 – Mainstreaming and Parent Participation (Ongoing)
Implementation Overview
POCS continued its ongoing commitment to supporting students with disabilities, their families, and staff in the meaningful inclusion of students with disabilities into general education classrooms and school-wide activities. Mainstreaming efforts were guided by the goal of increasing each student's sense of belonging and connection within the broader school community. POCS continued to expand its Special Education (SPED) program to ensure that appropriate services are available and accessible to all students who qualify, and that those services are delivered in the least restrictive environment to the greatest extent appropriate.

Areas for Continued Growth
POCS recognizes that effectively supporting mainstreaming requires continuous improvement in how students with disabilities, their families, and school staff are prepared for and supported throughout the inclusion process. This includes developing more structured and intentional approaches to facilitating successful participation in general education settings and all school activities, with a focus on increasing genuine belonging and connection rather than physical proximity alone. Ongoing collaboration among general education teachers, special education staff, families, and students will be essential to strengthening inclusion practices and ensuring that all students experience a school environment in which they are valued, supported, and fully participating members of the community.

Summary
Actions 2.1 through 2.4 collectively reflect POCS commitment to building and sustaining safe, inclusive, and nurturing school environments that support the whole child. While meaningful progress has been made across all four action areas — from strengthened safety systems and expanded counseling supports to increased student voice and ongoing inclusion efforts — POCS acknowledges that this work is continuous and evolving. In the coming year, POCS will focus on achieving greater consistency in implementation across classrooms and sites, expanding Tier 2 MTSS supports, strengthening community communication around safety, and deepening partnerships with families and students to ensure that every child experiences a sense of belonging, wellness, and connection at school.

There were no substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were a few material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The estimated actual expenditures for Goal/Action 2.1 exceeded the planned expenditures by approximately $147,516.
The increase in expenditures were for additional personnel (IAs) to support students performance and progress.

The estimated actual expenditures for Goal/Action 2.2 were less than the planned expenditures by approximately $48,188.

The estimated actual expenditures for Goal/Action 2.3 exceeded the planned expenditures by approximately $55,235.
The increase in expenditures were for additional counseling services to support students.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Overview
The following narrative describes the effectiveness and areas for growth across four key action areas under Goal 2: School and Classroom Safety (Action 2.1), Culture of Support and Belonging (Action 2.2), Whole Child Nurturance and Lifelong Wellness (Action 2.3), and Mainstreaming and Parent Participation (Action 2.4). Each action has been evaluated as partially effective, reflecting genuine progress in systems and supports alongside persistent challenges that require continued strategic focus and community partnership.

Action 2.1: School and Classroom Safety — Partially Effective
Efforts to strengthen school and classroom safety have resulted in meaningful systemic improvements, particularly in the perceptions of adult and student stakeholders and in the establishment of formal safety structures. POCS ensures that safety measures are visible, understood, and felt by students and staff in their daily school experience.

Areas of Effectiveness
POCS has seen an increase in both parent, staff, and student perceptions of safety at school, reflecting confidence in the measures that have been put in place. This positive trend among adult and student stakeholders is supported by the successful implementation of school-wide safety drills, a comprehensive safety plan, and the establishment of a safety committee that includes all staff. Parents have also been proactively informed about safety protocols and drill schedules, contributing to greater transparency and community trust in the district's safety systems.

Areas of Ineffectiveness
A continued priority will be ensuring that students are regularly informed about the safety measures in place, that drills are conducted with clear and age-appropriate communication, and that students feel genuinely secure in their learning environment on a day-to-day basis. In addition, staff use of the new E3 safety application system is an area of growth.

Action 2.1 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Continuing to share with all stakeholders all measures in place to secure safety and continue to conduct safety drills
-Continue to implement the E3 safety application system with staff

Successes and Successes in Implementation:
-Increase in parents, staff and students feeling safe at school
-Implementing school wide safety drills and safety plan and safety committee with all staff and informing parents of safety drills

Action 2.2: Culture of Support and Belonging — Partially Effective
POCS has made important strides in building a culture of support and belonging, with notable improvements in attendance, the expansion of restorative and trauma-informed practices, and increase of students feeling that they have a trusted adult on campus. At the same time,

declines in key indicators—including counseling and chronic absenteeism—underscore the need for deeper, more sustained work in this area.

Areas of Effectiveness
Attendance data reflects a positive trend, with an increase in overall attendance rates. These outcomes are the result of targeted attendance action plans developed for specific groups of students, demonstrating the impact of individualized, data-driven intervention strategies.
The district has expanded its use of Restorative Practices and Trauma-Informed Practices, representing a meaningful shift toward a more healing-centered and relationship-based approach to student support and discipline. This has also led to the decrease of suspension rate as reported on the California Dashboard. Additionally, the school site has engaging staff in collaborative efforts to ensure that all students have access to at least one trusted adult on campus. This initiative reflects POCS commitment to cultivating a school culture grounded in connection and care.

Areas of Ineffectiveness
The CA Dashboard data reveal an area requiring attention: Chronic Absenteeism. POCS continues to face challenges in providing the full range of wrap-around services that families need to sustain attendance improvements, particularly for unduplicated student populations.

Action 2.2 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Increase of Chronic Absenteeism on CA Dashboard
-Providing all wrap around services needed to support family needs to for attendance increase

Successes and Successes in Implementation:
-Increase of Attendance Percentage Rate
-Increase of students reporting having a trusted adult at school per YouthTruth Survey
-Increase use of Restorative Practices and Trauma Informed Practices
-Working on implementing an action plan and having a targeted group of students to work with to increase their attendance

Action 2.3: Whole Child Nurturance and Lifelong Wellness — Partially Effective
POCS has made meaningful investments in expanding student wellness supports, with encouraging growth in counseling services and the continued integration of restorative and trauma-informed frameworks.

Areas of Effectiveness
Counseling services have been expanded in both availability and access, ensuring that more students are able to receive individualized social-emotional support. This expansion reflects POCS recognition that whole child wellness is foundational to student success and belonging. The increased use of Restorative Practices and Trauma-Informed Practices across the district further supports a school environment that acknowledges students' lived experiences and fosters healing, safety, and resilience.
POCS has continued to support efforts to ensure that every student has a trusted adult, connecting wellness goals to relational structures that can sustain long-term student well-being. These partnerships reflect a community-centered approach to nurturance that extends beyond the classroom.

Areas of Ineffectiveness
Despite these efforts, POCS continues to work toward securing and coordinating the full array of wrap-around services needed to address the root causes of chronic absenteeism, but this remains an area where current capacity does not yet fully meet the level of need. Continued investment in community partnerships, resource navigation, and family outreach will be essential to making progress on this indicator.

Action 2.3 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Increase of Chronic Absenteeism on CA Dashboard
-Providing all wrap around services needed to support family needs to for attendance increase

Successes and Successes in Implementation:
-Increase of Counseling Services
-Increase use of Restorative Practices and Trauma Informed Practices
-Increasing Counseling services availabilities
-Increase of students have a trusted adult

Action 2.4: Mainstreaming and Parent Participation — Partially Effective
POCS has maintained a steady and meaningful commitment to supporting the inclusion of students with disabilities in general education classrooms and school-wide activities, while also working to deepen the participation of all families in the life of the school. Both areas reflect ongoing, evolving work that is grounded in the belief that every student deserves to feel that they belong, and every family deserves to feel that they are a valued partner in their child's education.

Areas of Effectiveness
The continued expansion of the Special Education program represents a meaningful investment in ensuring that all students with disabilities have access to high-quality, appropriately supported educational experiences within their school community. POCS' commitment to least restrictive environment placement reflects a genuine belief that students thrive when they are included, connected, and supported alongside their peers. These efforts are making a real difference in the lives of students and families who benefit from coordinated, responsive special education services.
In the area of parent participation, the development of a targeted family engagement action plan is a positive step toward more intentional and differentiated outreach. Early efforts to build attendance-focused partnerships with families have begun to establish trust and open lines of communication, creating a foundation that can support deeper and more sustained engagement in the coming year.

Areas of Ineffectiveness
POCS recognizes that meaningful mainstreaming is an ongoing process that benefits from continuous reflection and refinement. The next phase of this work will focus on developing more structured approaches to supporting students with disabilities and their families through the inclusion process—ensuring that participation in general education settings is accompanied by the intentional supports, collaborative planning, and staff preparation needed to make inclusion genuinely successful. Strengthening the partnerships among general education teachers, special education staff, families, and students will be central to this effort.
In the area of parent participation, POCS is committed to increased outreach, accessible communication in families' home languages, and more intentional structures for families to participate in planning and decision-making. Building these connections takes time and trust, and

POCS is actively working to create the conditions in which all families—regardless of language, schedule, or background—feel genuinely included and empowered as partners in their children's education.

Action 2.4 Metrics to Support  (Partially Effective)
Challenges and Challenges in Implementation:
-Reaching out to all families and having families involved in all aspects of decision making and committees

Successes and Successes in Implementation:
-Maintained of Parents feeling welcomed at school
-Working on implementing an action plan and having a targeted group of students to work with to increase their attendance

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There was only one change made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.
We added Metric 2.11 to continue to monitor the effectiveness of our action 2.4 Mainstreaming and Parent Participation: 100% participation of all SWD mainstreamed in general education classes.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Actions

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| **2.1** | School and Classroom Safety | Support leaders, staff, families, and students in establishing and maintaining a physically and emotionally safe environment.<br><br>Some examples are: Classroom Routines and Procedures, Co-created Classroom Rules, Restorative Practices, support staff who provides translation, parent support and guidance in families primary language and resources to support the needs of unduplicated students and their families. Program Assistants, Library assistants, and an office manager who support the safety and needs of students through helping with translation, supervision, restorative practice supports, Peer Solutions, Trauma Informed Practices, Safety Ambassadors, Safety Plans and Committees and Practices. | $233,616.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | Based on CA Dashboard 2023:<br>This action addresses Red Indicators and DA for School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>Based on CA Dashboard 2024:<br>This action addresses Orange Indicators for School Climate (Suspension): White students<br><br>Based on CA Dashboard 2025:<br>This action addresses the requirement for English Language Learners.<br><br>Metrics to Monitor Effectiveness:<br>-YouthTruth Survey: Friendly Environment and School Safety Questions<br>-Suspension Rates<br>-Expulsion Rates<br>-Assertive Discipline and Counseling Data from Aeries | | |
| **2.2** | Culture of Support and Belonging | Provide comprehensive student-centered programs that recognize each student's inherent value by integrating student voice and choice into learning experiences and activities that impact school climate.<br><br>Some examples are: Restorative Practices and Community Circles, Trauma Informed Practices and Self Regulation Tools, School Equity Plans, Attendance Action Plans, Leadership Opportunities for students, Leadership Team Equity Work, Professional development for certificated and classified staff focused on ELD strategies and a focus on SEL strategies to better support unduplicated students, Trusted Adult at the school site<br><br>Based on CA Dashboard 2023:<br>This action addresses Orange Indicators for Pupil Engagement (Chronic Absenteeism): English Learners, Hispanic and Socioeconomically Disadvantaged<br><br>Based on CA Dashboard 2024: | $175,412.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic and Socioeconomically Disadvantaged<br><br>Based on CA Dashboard 2025:<br>This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br><br>This action addresses the requirement for English Language Learners.<br><br><br>Metrics to Monitor Effectiveness:<br>-YouthTruth Survey: Youth Truth- feeling a sense of belonging questions for each survey<br>-Attendance Data<br>-Chronic Absenteeism Rate | | |
| **2.3** | Whole Child Nurturance and Lifelong Wellness | Develop, implement and support opportunities and experiences for all students, staff and families to understand, model and support their own and each other's social, emotional, and physical wellness.<br><br>Some examples are: Celebration of Growth, MTSS Implementation, Counseling and School Psychologist, SEL Curriculum and Activities, Brain Breaks, and Outside Learning Time<br><br>Based on CA Dashboard 2023:<br>This action addresses Orange Indicators for Pupil Engagement (Chronic Absenteeism): English Learners, Hispanic and Socioeconomically Disadvantaged<br>This action addresses Red Indicators for School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>Based on CA Dashboard 2024:<br>This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic and Socioeconomically Disadvantaged<br>This action addresses Orange Indicators for School Climate (Suspension): White students | $164,235.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | Based on CA Dashboard 2025:<br>This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br>This action addresses the requirement for English Language Learners.<br><br>Metrics to Monitor Effectiveness:<br>-Physical Fitness Testing<br>-Suspension Rates<br>-Attendance Rates<br>-Counseling Referrals<br><br>*This is partially funded out of Title One Part A Funds. | | |
| **2.4** | Mainstreaming | Support Students with Disabilities, Staff and families with mainstreaming in general education classes and with all school activities to increase belonging and support within the school community and increase parent participation in programs for individuals with exceptional needs.<br><br>Some examples are: School psychologist, SPED Director and the team is working towards bringing back students into our district, expanding our program from the ground up, and working towards mainstreaming of our SWD students to the General Education classrooms.<br><br>This action addresses the requirement for Students with Disabilities. | | No |

# Goals and Actions

## Goal

| Goal # | Description | Type of Goal |
|---|---|---|
| 3 | Community: Strengthen our community by embracing change, accepting others, and cultivating a growth mindset. | Broad Goal |

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Piner-Olivet Charter School (POCS) has developed this goal based on our YouthTruth survey data which shows improvement is needed in professional learning, engagement within parents, students and staff. We are also looking at our participation numbers for partnerships in the district and parents at events/conferences and our communication system.

Our actions and metrics are groups together to help us achieve this goal. Below you will see our actions and how our metrics meet each of the action items.

Action One: Partnerships
Cultivate partnerships and relationships that build on our district goals and provide opportunities for our students to grow and learn in meaningful ways
Expected Outcomes: Work with community partners that build on our mission and vision and provides excellent opportunities for our students.
Metrics for Partnerships: Number of partnerships in the district and Percentage of unduplicated students participating in partnerships

Action Two: Professional Learning and Development
Create professional development based on our district goals that provide opportunities for our educators and community to grow, innovate and build capacity within our district
Expected Outcomes: Provide targeted Professional Development based on the needs of our students and with the support of teachers and staff that focuses on student achievement and their well-being and is consistently implemented and supported through district walkthroughs.
Increase parent understanding and knowledge of how to support their children through parent informational nights.
Metrics for Professional Learning and Development: YouthTruth Survey: Youth Truth- Staff question on professional development

Action Three: Family and Community Engagement
Enhance educational and social opportunities for all families by providing them with tools, strategies and a community to support their child's academic, emotional, social and physical needs.

Expected Outcomes: Community working together to create decision making actions in school committees such as Executive Committee, ELAC/ DELAC as well as in events such as Coffee with the Principal, Virtual Information Nights, Family Engagement Nights (math/science/ELA), Exhibitions, School Based Performances, Family Events (ex. skate night, movie night, etc). 100% participation in communication with Parentsquare
Metrics for Family and Community Engagement: Parentsquare Analytics for Participation, Participation Percentage of Parents for Events and Conferences, YouthTruth Survey: Parent Engagement Numbers, YouthTruth Survey: Student Engagement question, YouthTruth Survey: Staff Engagement question

# Measuring and Reporting Results

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 3.1 | Number of Community Partnerships in the district | Spring 2024:<br>Keystone Counseling<br>Counseling Contract<br>Music Program<br>Sports Program | Spring 2025:<br>Keystone Counseling<br>Counseling Contract<br>Music Program<br>Sports Program | Spring 2026:<br>Poets in School<br>Safe School Ambassadors<br>Verity<br>Music Program<br>Sports Program | Continue to maintain or increase district partnerships that match with our district goals | Increased |
| 3.2 | Number of unduplicated students participating in the district partnership programs | 17 Students in Keystone and over 50 with additional Counseling Contract<br>40 Students in the Music Program<br>104 Students in the Sports Program | 15 Students in Keystone and over 45 with additional Counseling Contract<br>13 Students in the Music Program<br>57 Students in the Sports Program | 15 Students in the Music Program<br>95 Total Students in the Sports Program | Increase student participation with district partnership programs by at least 5 students each year | 2 student decrease in music<br>9 student increase in sports |
| 3.3 | YouthTruth Survey Question about profession development (staff): I have access to meaningful professional development | Spring 2024:<br>Youth Truth Survey: 50% of staff<br>felt that they have access to meaningful professional development | Spring 2025:<br>Youth Truth Survey: 80% of staff<br>felt that they have access to meaningful professional development | Spring 2026:<br>Youth Truth Survey: 65% of staff<br>felt that they have access to meaningful professional development | Increase 5% rating on survey for YouthTruth question<br>about staff professional development | Increase 15% |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| 3.4 | ParentSquare Analytics for Participation in communication system | Spring 2024:<br>99% of parents participation in ParentSquare communication system | Spring 2025:<br>98% of parents participation in ParentSquare communication system | Spring 2026:<br>99% of parents participation in ParentSquare communication system | Continue to increase parental participation in Parentsquare each year by a minimum of .5% till reach 100% of parents | Maintained |
| 3.5 | Participation Percentage of Parents for Events and Conferences | 2023-2024:<br>Participation Percentage of Parents for Events and Conferences:<br>45% Back to School Night<br>80% Student-Led Conferences<br>60% Open House | 2024-2025:<br>Participation Percentage of Parents for Events and Conferences:<br>78% Back to School Night<br>94% Student-Led Conferences<br>47%: Open House | 2025-2026<br>Participation Percentage of Parents for Events and Conferences:<br>56% Back to School Night<br>96% Student-Led Conferences<br>60%: Open House | Continue to increase parental participation each year by a minimum of 5% | 11% increase in participation for Back to School Night<br>16% Increase in participation for Student-Led Conferences<br>13% increase in participation in Open House |
| 3.6 | Parent Participation on the Youth Truth Survey and percentage of parents/guardians of students who feel included in planning school activities and percentage of parents/guardians that feel empowered to play a meaningful role in decision-making at school | Spring 2024:<br>Parent Participation on the Youth Truth Survey:<br>19% Hispanic<br>53% White<br>14% Asian<br><br>Percentage of parents/guardians of students who feel included in planning school activities: 76%<br><br>Percentage of parents/guardians that feel empowered to play a meaningful role in | Spring 2025:<br>Parent Participation on the Youth Truth Survey:<br>34% Hispanic<br>29% White<br>10% Asian<br><br>Percentage of parents/guardians of students who feel included in planning school activities: 87%<br><br>Percentage of parents/guardians | Spring 2026:<br>Parent Participation on the Youth Truth Survey:<br>32% Hispanic<br>35% White<br>3% Asian<br><br>Percentage of parents/guardians of students who feel included in planning school activities: 76%<br><br>Percentage of parents/guardians | Increase 5% of parent participation in YouthTruth survey and 5% percentage on each YouthTruth question about family engagement | Percentage of parents/guardians of students who feel included in planning school activities: Maintained<br><br>Percentage of parents/guardians that feel empowered to play a meaningful role in decision-making at school: 6% increase |

| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|---|
| | | decision-making at school: 62% | that feel empowered to play a meaningful role in decision-making at school: 58% | that feel empowered to play a meaningful role in decision-making at school: 68% | | |
| 3.7 | Youth Truth Survey Question about engagement (staff): I am proud of my school. | Spring 2024: Youth Truth Survey Question about engagement (staff): I am proud of my school. 92% Staff Proud of School | Spring 2025: Youth Truth Survey Question about engagement (staff): I am proud of my school. 100% Staff Proud of School | Spring 2026: Youth Truth Survey Question about engagement (staff): I am proud of my school. 100% Staff Proud of School | Increase 5% rating on survey for YouthTruth question about staff engagement | 8% Increase |
| 3.8 | YouthTruth Survey Question about engagement (students): I enjoy school most of the time. | Spring 2024: Youth Truth Survey Question about engagement (students): I enjoy school most of the time. 40% Students Engaged | Spring 2025: Youth Truth Survey Question about engagement (students): I enjoy school most of the time. 39% Students Engaged | Spring 2026: Youth Truth Survey Question about engagement (students): I enjoy school most of the time. 51% Students Engaged | Increase 3% rating on survey for YouthTruth question about student engagement | 11% Increase |

# Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Goal 3: Partnerships, Professional Learning & Family Engagement

The following narrative summarizes the implementation, outcomes, challenges, and successes associated with Actions 3.1 through 3.3 of our Local Control Accountability Plan. These actions reflect POCS ongoing commitment to cultivating meaningful community partnerships, investing in the professional growth of staff, and deepening family and community engagement. Each of these actions is ongoing and is continuously shaped by the evolving needs of our students, families, and staff, as well as by the district's broader mission and vision.

Action 3.1 – Partnerships (Ongoing)
Implementation Overview

POCS continued to cultivate and maintain community partnerships that are aligned with its mission and vision and that provide high-quality opportunities for students. Established partnerships with organizations to provide music and sports enrichments. These partnerships collectively support student engagement, enrichment, and the development of skills and interests that extend across multiple domains of learning.

Areas for Continued Growth
As POCS partnership landscape continues to evolve, intentional evaluation of each partnership's alignment with district goals, mission, and student needs remains essential. POCS is actively working to ensure that all community partnerships are purposeful, outcome-oriented, and directly supportive of student learning and well-being. This includes a thoughtful review process to retain and strengthen partnerships that meaningfully advance the district's priorities, while continuing to seek new opportunities that address identified gaps in student support and enrichment.

Action 3.2 – Professional Learning and Development (Ongoing)
Implementation Overview
POCS maintained a structured approach to professional learning and development by engaging the leadership team and teachers in a regular cycle of classroom walkthroughs. These walkthroughs were designed to assess the degree to which professional development goals and agreed-upon instructional practices were being implemented in classrooms across the district. By systematically observing and documenting instructional patterns and trends, POCS was able to use walkthrough data as a meaningful tool for informing the direction of ongoing professional development and for identifying areas where additional support or follow-up was needed.

Areas for Continued Growth
POCS recognizes the importance of ensuring that professional development is not only expertly delivered but also meaningfully implemented in classrooms over time. To this end, POCS is working to broaden teacher representation in the professional learning planning process, ensuring that a wider range of teacher leaders are involved in providing professional development and their voices contribute feedback on best teaching practices. This inclusive approach to building capacity will be balanced with continued engagement of outside experts to facilitate high-quality professional development experiences.

A continued area of focus is bridging the gap between professional development learning and consistent classroom implementation. POCS is developing more intentional systems for supporting teachers as they apply new learning in their instructional practice, using patterns and trends identified through district walkthroughs to target follow-up and professional learning conversations. Strengthening this cycle of learning, implementation, observation, and reflection will be central to building lasting instructional capacity across the district and at POCS.

Action 3.3 – Family and Community Engagement (Ongoing)
Implementation Overview
POCS made significant strides in family and community engagement during this plan period. Parent and family involvement was supported through active participation in the Executive Meeting, the English Learner Advisory Committee (ELAC), and the District English Learner Advisory Committee (DELAC), ensuring that families had structured and meaningful opportunities to contribute to school governance and decision-making. Coffee with the Principal events provided informal, accessible touch points for building relationships between school leadership and families. School-based activities and family events — including skate night, movie night, and other community-building activities — further strengthened the connection between families and the school community.  Communication with families was enhanced

through increased and more consistent use of ParentSquare and the creation of the Home-School Compact, improving the POCS' ability to reach families in a timely and accessible manner and have clear expectations between families and the school community.

Areas for Continued Growth
While family engagement efforts have grown considerably, POCS is actively working to further increase participation across its family community. The implementation of Parent Information Nights and a District Wide Community Fair is being developed as a strategy to provide families with timely, relevant information about district programs, resources, and opportunities while also creating a welcoming environment for broader community connection. These events are intended to complement existing engagement structures and to reach families who may not yet be regularly participating in school activities. In addition, the implementation of the Home-School Compact next year will provide clear expectations between families and the school community on how to communicate, help students grow and create a sense of belonging for all families.

Summary
Actions 3.1 through 3.3 collectively reflect POCS commitment to building strong, reciprocal relationships with community partners, investing in the ongoing professional growth of staff, and creating meaningful and accessible opportunities for families to engage as partners in their children's education. Progress has been made in each of these areas — from the addition of new community partnerships and the expansion of enrichment programming to the use of walkthrough data to inform professional development and the deepening of family engagement through diverse events and communication tools. In the coming year, POCS will continue to focus on strengthening the alignment of partnerships with school goals, broadening teacher voice in professional learning, and expanding family outreach efforts to ensure that all families feel welcomed, informed, and actively engaged in the life of the school community.

There were no instances where we did not implement a planned action or implemented a planned action in a manner that differs from our original plan.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The estimated actual expenditures for Goal/Action 3.1 were less than the planned expenditures by approximately $11,900.

The estimated actual expenditures for Goal/Action 3.2 exceeded the planned expenditures by approximately $8,704.

The estimated actual expenditures for Goal/Action 3.3 were less than the planned expenditures by approximately $70,300.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Overview
The following narrative describes the effectiveness and areas for growth across three key action areas under Goal 3: Partnerships (Action 3.1), Professional Learning and Development (Action 3.2), and Family and Community Engagement (Action 3.3). Each action has been

evaluated as partially effective, reflecting early-stage progress in relationship-building and communication systems alongside meaningful challenges in deepening engagement, expanding access, and sustaining the growth of community and professional partnerships.

Action 3.1: Partnerships — Partially Effective
POCS' partnership efforts have resulted in the addition of support resources, with student voice playing an important role in shaping the direction of this work such as the hiring of district counselors. Since district counselors were hired, an overall decline in community partnerships resulted since previously we had partnerships with counseling services. We are also trying to increase community partnerships therefore, implementing a District Wide Community Fair with over 20 community partners and resources should continue to build strength and lasting partnerships with our community.

Areas of Effectiveness
A notable strength of this action area is POCS commitment to centering student voice in the design of partnerships such as hiring more district counselors. By actively soliciting and listening to student input about what they would like to see offered, POCS has taken an important step toward creating programs that are responsive, relevant, and motivating to the students they are meant to serve. Therefore, the hiring of district counselors strengthens the human infrastructure of student support, deepening the district's capacity to address social-emotional needs and connect students and families to essential services.

Areas of Ineffectiveness
Despite these additions, the overall number of active community partnerships has declined, limiting the range of enrichment, support, and opportunity available to students. Building and sustaining a robust network of community partners requires intentional outreach, clear expectations, and ongoing coordination. Therefore, POCS being involved in the new District Wide Community Fair with over 20 community partners and resources should continue to build strength and lasting partnerships with our community.

Action 3.1 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Decrease of Community Partnership

Successes and Successes in Implementation:
-Listening to student voice about what they would like to see in partnerships
-Hired District Counselors
-Implementing District Wide Community Fair

Action 3.2: Professional Learning and Development — Partially Effective
Professional learning and development efforts have made meaningful progress in the area of relational practices and student-centered approaches. In addition, YouthTruth survey data reflects increase in staff perceptions of professional development, school pride at 100%, and in students' sense that their teachers hold high expectations for them—findings that collectively point to the improvement of a more intentional, coherent, and impactful professional learning system.

Areas of Effectiveness

A meaningful area of growth has been the integration of professional learning focused on building authentic relationships with students. Through the implementation of Community Circles, Restorative Practices, and Trauma-Informed Care frameworks, staff have engaged in learning that prioritizes student voice, emotional safety, and relational trust as foundational conditions for academic success. These practices reflect a shared commitment to understanding and responding to the whole child, and their continued development represents an important investment in school culture.

Areas of Ineffectiveness
All data showed an increase, however, POCS is working on consistent professional development practices throughout their school site and ensuring that teacher voice is heard.

Action 3.2 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Consistency in professional development practices

Successes and Successes in Implementation:
-Listening to student voice and building relationships with students through community circles, restorative practices and learning about trauma informed practices.
-Increasing in meaningful professional development
-Increase in students feeling teachers want them to do their best at school

Action 3.3: Family and Community Engagement — Partially Effective
POCS has made tangible progress in expanding and modernizing its family communication infrastructure, with increases in parent attendance at key school events. At the same time, survey data reflecting a maintaining in family engagement and parent empowerment.

Areas of Effectiveness
POCS' implementation of ParentSquare as a school-wide communication platform has been a significant success, increasing the reach, consistency, and accessibility of information shared with families. The establishment of regular Sunday Notes for families has created a predictable communication rhythm that helps keep parents informed and connected to the life of the school. These tools have contributed to increased parent attendance at Back to School Night and Parent-Teacher Conferences, reflecting a positive response from families to more consistent and accessible outreach.  In addition, the creation of the Home-School Compact which will be fully implemented next year is a notable success.

Areas of Ineffectiveness
Despite improvements in communication frequency and event attendance, YouthTruth survey data indicates a maintaining in family engagement at school. This finding signals that current family engagement structures may be primarily informational rather than participatory, which should increase with the implementation of the Home-School Compact.

Action 3.3 Metrics to Support (Partially Effective)
Challenges and Challenges in Implementation:
-Maintenance of engagement of families at school per YouthTruth Survey

Successes and Successes in Implementation:
-Increase in ParentSquare Communication System with Parents
-Increase in attendance for Back to School Night and Parent Conferences
-Successes: Implementing school wide ParentSquare communications and Sunday Notes for families

Summary
Across all three action areas under Goal 3, the district has demonstrated a commitment to strengthening the connections between school, staff, families, and community. Important foundational steps have been taken, including the expansion of communication systems, the addition of new district counselors, and the integration of relational and trauma-informed professional learning. These efforts reflect a genuine investment in building the conditions necessary for a thriving school community.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were no changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Actions

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| **3.1** | Partnerships | Cultivate partnerships and relationships that build on our district goals and provide opportunities for our students to grow and learn in meaningful ways<br><br>Some examples are:  Music and Sports Enrichments and POUSD Community Fair, Outdoor Education and West County Transportation<br><br>Based on CA Dashboard 2023:<br>This action addresses Orange Indicators for Pupil Engagement (Chronic Absenteeism): English Learners, Hispanic and Socioeconomically Disadvantaged<br>This action addresses Red Indicators for School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>Based on CA Dashboard 2024: | $40,500.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic and Socioeconomically Disadvantaged<br>This action addresses Orange Indicators for School Climate (Suspension): White students<br><br>Based on CA Dashboard 2025:<br>This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br>This action addresses the requirement for English Language Learners.<br><br>Metrics to Monitor Effectiveness:<br>-Number of partnerships in the district<br>-Percentage of unduplicated students participating in partnerships<br>-Youth Truth Question/ Student Input Around School Connectedness | | |
| **3.2** | Professional Learning and Development | Create professional development based on our district goals that provide opportunities for our educators and community to grow, innovate and build capacity within our district<br><br>Some examples are: Curriculum Training and Professional Development on how to support our unduplicated students through UDL and SEL strategies for New Teachers, Teachers and Classified Staff (Project-Based Learning, etc), Training in Aeries, GiveThx Training, Pedagogical Development for Teachers and Classified Staff (Guided Language Acquisition by Design, Safety Ambassadors, Youth Transforming Justice, Trauma Informed, etc)<br><br>Based on CA Dashboard 2023:<br>Required Actions to meet Red Indicators for School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>Based on CA Dashboard 2024:<br>Required Actions to meet Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic, Socioeconomically Disadvantaged Students<br><br>Based on CA Dashboard 2025: | $8,704.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
|---|---|---|---|---|
| | | This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br>Required Action to meet English Language Learners<br><br>Metrics to Monitor Effectiveness:<br>-Youth Truth- Staff question on professional development<br>-CAASPP / CAST (ELA, Math, Science)<br>-Star Renaissance Assessment Data | | |
| **3.3** | Family and Community Engagement | Enhance educational and social opportunities for all families by providing them with tools, strategies and a community to support their child's academic, emotional, social and physical needs.<br>Some examples are: Executive Committee, DELAC, Coffee with the Principal, Virtual Information Nights, Family Engagement Nights (math/science/ELA), School Based Performances, Family Events (ex. skate night, movie night, etc) ParentSquare, Clubs and Sports, First Aid/CPR classes and Latino Literacy Project, District-Wide Community Fair<br><br>Based on CA Dashboard 2023:<br>Required Actions to meet Red Indicators for School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>Based on CA Dashboard 2024:<br>Required Actions to meet Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic, Socioeconomically Disadvantaged Students<br><br>Based on CA Dashboard 2025:<br>This action addresses Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br>Required Action to meet English Language Learners<br><br>Metrics to Monitor Effectiveness:<br>-ParentSquare Analytics for Participation<br>-Participation Percentage of Parents for Events and Conferences<br>-YouthTruth Survey: Parent Engagement Numbers<br>-YouthTruth Survey: Student Engagement question<br>-YouthTruth Survey: Staff Engagement question | $2,700.00 | Yes |

| Action # | Title | Description | Total Funds | Contributing |
| --- | --- | --- | --- | --- |
| | | | | |

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

| Total Projected LCFF Supplemental and/or Concentration Grants | Projected Additional 15 percent LCFF Concentration Grant |
|---|---|
| $465,661 | $16095 |

**Required Percentage to Increase or Improve Services for the LCAP Year**

| Projected Percentage to Increase or Improve Services for the Coming School Year | LCFF Carryover — Percentage | LCFF Carryover — Dollar | Total Percentage to Increase or Improve Services for the Coming School Year |
|---|---|---|---|
| 21.098% | 0.000% | $0.00 | 21.098% |

**The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.**

## Required Descriptions

### *LEA-wide and Schoolwide Actions*

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| **1.1** | **Action:**<br>Student Engagement<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement: Chronic Absenteeism (Orange)<br>Hispanic<br>Socioeconomically disadvantaged<br>English Learners<br>---------- | Engagement strategies capitalize and build upon students' academic background, life experiences, culture, and language to support rigorous and culturally relevant learning to ensure that all students have access to, and are expected to participate which will in turn increase attendance. Some examples of how the student engagement will be addressed for our multi-lingual learners: Community Circles, GLAD Strategies and ELD Supports, EL TOSA to support integrated and designated ELD/professional development/ELPAC | -YouthTruth Survey: Student Engagement Questions<br>-Programs and Services Developed and Provided to Unduplicated Students (Participation in scholarship programs)<br>-Attendance Percentages from Aeries |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | CA Dashboard 2024:<br>Pupil Engagement: Chronic Absenteeism (Red)<br>Hispanic<br>Socioeconomically disadvantaged<br>----------<br>CA Dashboard 2025:<br>Pupil Achievement (ELA and Math): Longterm English Learners<br>Pupil Engagement: Chronic Absenteeism: English Learners<br><br>**Scope:**<br>LEA-wide | support, Daily Schedule, Art, Science, Outdoor Experiences, and Group Projects, Community Outreach Worker translates and community liason to support English Language Learner families, EL paraprofessional to support English Language Learners with integrated ELD, after school programs.<br>LEA Wide: These strategies are provided LEA-wide because these are supports to engage all students in learning and increase attendance. | -California Dashboard: Chronic Absenteeism |
| **1.2** | **Action:**<br>Curriculum and Pedagogy<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement: Chronic Absenteeism (Orange)<br>Hispanic<br>Socioeconomically disadvantaged<br>English Learners<br>----------<br>CA Dashboard 2024:<br>Pupil Engagement: Chronic Absenteeism (Red)<br>Hispanic<br>Socioeconomically disadvantaged<br>----------<br>CA Dashboard 2025:<br>Pupil Achievement (ELA and Math): Longterm English Learners | Focus on strategic yearlong planning using our curriculum that informs units in support of students and instructing students using pedagogical content knowledge, culturally responsive, and ELD supports (designated and integrated- Lexia EL) to meeting grade level standards.<br>Some examples of how curriculum and pedagogy will be addressed for our Multi-lingual learners are: Culturally Responsive Curriculum, Differentiated Instruction and department Yearlong Plans<br>LEA Wide: These strategies are provided LEA-wide because these are common curriculum and pedagogy to support all students and increase student achievement. | -YouthTruth Survey: Instructional Methods and Academic Challenges Questions<br>-Access to Broad Course of Study<br>-Student Access to Instructional Materials: Williams Complaints<br>-Broad Course of Study<br>-Properly Credentialed Teachers: Misassignment of Teachers<br>-EL Access to CA Standards and ELD Standards |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | Pupil Engagement: Chronic Absenteeism: English Learner<br><br>**Scope:**<br>LEA-wide | | |
| **1.3** | **Action:**<br>Assessment<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement: Chronic Absenteeism (Orange)<br>Hispanic<br>Socioeconomically disadvantaged<br>English Learners<br>----------<br>CA Dashboard 2024:<br>Pupil Engagement: Chronic Absenteeism (Red)<br>Hispanic<br>Socioeconomically disadvantaged<br>----------<br>CA Dashboard 2025:<br>Pupil Achievement (ELA and Math): Longterm English Learners<br>Pupil Engagement: Chronic Absenteeism: English Learner<br><br>**Scope:**<br>LEA-wide | Use observable systems and routines for recording and using multiple assessment to support students' learning based on learning targets.<br>Some examples of how assessment will be addressed for our multi-lingual students are: Common Assessment Calendar, Common Department Assessments: Formative and Performance, Common Department Rubrics SOC Meetings. Lexia EL progress monitoring<br>LEA Wide: These strategies are provided LEA-wide because these are common assessments to learn where students are and to differentiate instruction based on the assessments to support all students | -Star Reading and Math<br>-CA Dashboard: CAASPP and EL Progress (ELPAC)<br>-Reclassification of our English Language Learners |
| **2.1** | **Action:**<br>School and Classroom Safety | Action One: School and Classroom Safety | -YouthTruth Survey: Friendly Environment and School Safety Questions |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | **Need:**<br>CA Dashboard 2023:<br>School Climate (Suspension) Red: Socioeconomically disadvantaged students, English Learners, Hispanic<br>_____<br>CA Dashboard 2024:<br>School Climate (Suspension) Orange: White students<br>_____<br>Based on CA Dashboard 2025:<br>This action addresses the requirement for English Language Learners.<br><br>**Scope:**<br>LEA-wide | Support leaders, staff, families, and students in establishing and maintaining a physically and emotionally safe environment.<br>Some examples are: Classroom Routines and Procedures, Co-created Classroom Rules, Collaborative Conversations and Open Discourse, Restorative Practices, support staff who provides translation, parent support and guidance in families primary language and resources to support the needs of unduplicated students and their families. Program Assistants, Library assistants, and office managers who support the safety and needs of students through helping with translation, supervision, restorative practice supports, etc. Safety Ambassadors, Peer Solutions, Safety Plans and Committees and Practices<br>LEA Wide: These strategies are provided LEA-wide because these are supports to increase classroom and school safety for all students | -Suspension Rates<br>-Expulsion Rates<br>-Assertive Discipline and Counseling Data from Aeries |
| **2.2** | **Action:**<br>Culture of Support and Belonging<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement (Chronic Absenteeism): English Learners, Hispanic and Socioeconomically Disadvantaged<br>---<br>CA Dashboard 2024:<br>Red Indicators for Pupil Engagement (Chronic Absenteeism): Hispanic and Socioeconomically Disadvantaged<br>---<br>CA Dashboard 2025: | Provide comprehensive student-centered programs that recognize each student's inherent value by integrating student voice and choice into learning experiences and activities that impact school climate.<br>Some examples are: Restorative Practices and Community Circles, Trauma Informed Practices and Self Regulation Tools, School Equity Plans: Trusted Adult at all campuses, Attendance Action Plans, Leadership Opportunities for students, Leadership Team Equity Work, Professional development for certificated and classified staff focused on ELD strategies and a focus on SEL strategies to better support unduplicated students. | -YouthTruth Survey: Youth Truth- feeling a sense of belonging questions for each survey<br>-Attendance Data<br>-Chronic Absenteeism Rate |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | Red Indicators for Pupil Engagement (Chronic Absenteeism): English Learners<br><br>**Scope:**<br>LEA-wide | LEA Wide: These strategies are provided LEA-wide because these are tools to build a culture of support and belonging for all students. | |
| **2.3** | **Action:**<br>Whole Child Nurturance and Lifelong Wellness<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement (Chronic Absenteeism): (Orange) English Learners, Hispanic and Socioeconomically Disadvantaged<br>School Climate (Suspension): Socioeconomically disadvantaged students, English Learners, Hispanic<br><br>CA Dashboard 2024:<br>Pupil Engagement (Chronic Absenteeism) (Red): Hispanic and Socioeconomically Disadvantaged<br>School Climate (Suspension) (Orange): White students<br><br>CA Dashboard 2025:<br>Pupil Engagement (Chronic Absenteeism) (Red): English Learners<br>This action addresses the requirement for English Language Learners.<br><br>**Scope:**<br>LEA-wide | Develop, implement and support opportunities and experiences for all students, staff and families to understand, model and support their own and each other's social, emotional, and physical wellness.<br>Some examples are: Celebration of Growth, MTSS Implementation, Counseling to support unduplicated students SEL needs, SEL Curriculum and Activities, Brain Breaks, and Outside Learning Time<br>LEA Wide: These strategies are provided LEA-wide because these are tools to build a whole child nurturance and lifelong wellness for all students | -Physical Fitness Testing<br>-Suspension Rates<br>-Attendance Rates<br>-Counseling Referrals |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| **3.1** | **Action:**<br>Partnerships<br><br>**Need:**<br>CA Dashboard 2023:<br>Pupil Engagement (Chronic Absenteeism) (Orange): English Learners, Hispanic and Socioeconomically Disadvantaged<br>School Climate (Suspension) (Red): Socioeconomically disadvantaged students, English Learners, Hispanic<br>---<br>CA Dashboard 2024:<br>Pupil Engagement (Chronic Absenteeism) (Red): Hispanic and Socioeconomically Disadvantaged<br>School Climate (Suspension) (Orange): White students<br>---<br>CA Dashboard 2025:<br>Pupil Engagement (Chronic Absenteeism) (Red): English Learners<br>This action addresses the requirement for English Language Learners.<br><br>**Scope:**<br>LEA-wide | Cultivate partnerships and relationships that build on our district goals and provide opportunities for our students to grow and learn in meaningful ways<br>Some examples are: After school Partners (YMCA), Internships, Outdoor Education, West County Transportation, and POUSD Community Fair.<br>LEA Wide: We have district wide partnerships to support and enhance the education of all students. | -Number of partnerships in the district<br>-Percentage of unduplicated students participating in partnerships<br>-Youth Truth Question/ Student Input Around School Connectedness |
| **3.2** | **Action:**<br>Professional Learning and Development<br><br>**Need:**<br>CA Dashboard 2023:<br>School Climate (Suspension): Socioeconomically Disadvantaged Students | Create professional development based on our district goals that provide opportunities for our educators and community to grow, innovate and build capacity within our district<br>Some examples are: Curriculum Training and Professional Development on how to support our unduplicated students through UDL and SEL | -Youth Truth- Staff question on professional development<br>-CAASPP / CAST (ELA, Math, Science)<br>-Star Renaissance Assessment Data |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | English Learners<br>Hispanic<br>---<br>CA Dashboard 2024:<br>Pupil Engagement (Chronic Absenteeism):<br>Hispanic<br>Socioeconomically Disadvantaged Students<br>---<br>CA Dashboard 2025:<br>Pupil Engagement (Chronic Absenteeism)<br>English Learners<br>This action addresses the requirement for English Language Learners.<br><br>**Scope:**<br>LEA-wide | strategies for New Teachers, Teachers and Classified Staff (Training in Aeries, Pedagogical Development for Teachers and Classified Staff (Guided Language Acquisition by Design, Trauma Informed, Safety Ambassadors, Youth Transforming Justice, etc)<br>LEA Wide: All teachers are being trained on the professional development based on our district goals and to increase capacity building within our district. | |
| **3.3** | **Action:**<br>Family and Community Engagement<br><br>**Need:**<br>CA Dashboard 2023:<br>School Climate (Suspension):<br>Socioeconomically disadvantaged students<br>English Learners<br>Hispanic<br>---<br>CA Dashboard 2024:<br>Pupil Engagement (Chronic Absenteeism):<br>Hispanic<br>Socioeconomically Disadvantaged Students<br>---<br>CA Dashboard 2025:<br>Pupil Engagement (Chronic Absenteeism):<br>English Learners | Enhance educational and social opportunities for all families by providing them with tools, strategies and a community to support their child's academic, emotional, social and physical needs.<br>Some examples are: SSC, DELAC, Coffee with the Principal, Virtual Information Nights, Family Engagement Nights (math/science/ELA), Exhibitions, School Based Performances, Family Events (ex. skate night, movie night, etc) ParentSquare, More After School Enrichment, Clubs and Sports, First Aid/CPR classes and Latino Literacy Project.<br><br>LEA Wide: Different family and community engagement opportunities are provided throughout the district to engage with families. | -ParentSquare Analytics for Participation<br>-Participation Percentage of Parents for Events and Conferences<br>-YouthTruth Survey: Parent Engagement Numbers<br>-YouthTruth Survey: Student Engagement question<br>-YouthTruth Survey: Staff Engagement question |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis | Metric(s) to Monitor Effectiveness |
|---|---|---|---|
| | This action addresses the requirement for English Language Learners.<br><br>**Scope:**<br>LEA-wide | | |

### *Limited Actions*

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

| Goal and Action # | Identified Need(s) | How the Action(s) are Designed to Address Need(s) | Metric(s) to Monitor Effectiveness |
|---|---|---|---|

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

As a result of increased number of newcomers students as well as increasing percentages of English Language Learners, we worked with educational partners (DELAC, Instructional Leadership Teams, and additional classified support for English Learners), and have determined to increase staffing (ELD Program Assistant, Library/Media Tech), professional development, and curriculum to provide direct services to our English Language Learners.

| Staff-to-student ratios by type of school and concentration of unduplicated students | Schools with a student concentration of 55 percent or less | Schools with a student concentration of greater than 55 percent |
|---|---|---|
| Staff-to-student ratio of classified staff providing direct services to students | | 1:27 |
| Staff-to-student ratio of certificated staff providing direct services to students | | 1:27 |

# 2026-27 Total Planned Expenditures Table

| LCAP Year | 1. Projected LCFF Base Grant (Input Dollar Amount) | 2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount) | 3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1) | LCFF Carryover — Percentage (Input Percentage from Prior Year) | Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %) |
|---|---|---|---|---|---|
| Totals | 2,207,129 | 465,661 | 21.098% | 0.000% | 21.098% |

| Totals | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds | Total Personnel | Total Non-personnel |
|---|---|---|---|---|---|---|---|
| Totals | $665,167.00 | $107,049.00 | $0.00 | $10,504.00 | $782,720.00 | $682,536.00 | $100,184.00 |

| Goal # | Action # | Action Title | Student Group(s) | Contributing to Increased or Improved Services? | Scope | Unduplicated Student Group(s) | Location | Time Span | Total Personnel | Total Non-personnel | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds | Planned Percentage of Improved Services |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 1.1 | Student Engagement | English Learners<br>Foster Youth<br>Low Income | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | | $90,401.00 | $20,600.00 | $111,001.00 | | | | $111,001.00 | |
| 1 | 1.2 | Curriculum and Pedagogy | English Learners<br>Foster Youth<br>Low Income | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | | $17,472.00 | $14,580.00 | $17,472.00 | $14,580.00 | | | $32,052.00 | |
| 1 | 1.3 | Assessment | English Learners<br>Foster Youth<br>Low Income | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | | $0.00 | $14,500.00 | | $14,500.00 | | | $14,500.00 | |
| 2 | 2.1 | School and Classroom Safety | | Yes | LEA-wide | | | | $233,616.00 | $0.00 | $233,616.00 | | | | $233,616.00 | |
| 2 | 2.2 | Culture of Support and Belonging | | Yes | LEA-wide | | | | $170,412.00 | $5,000.00 | $170,412.00 | | | $5,000.00 | $175,412.00 | |
| 2 | 2.3 | Whole Child Nurturance and Lifelong Wellness | | Yes | LEA-wide | | | | $164,235.00 | $0.00 | $127,966.00 | $36,269.00 | | | $164,235.00 | |
| 2 | 2.4 | Mainstreaming | Students with Disabilities | No | | | | | | | | | | | | |
| 3 | 3.1 | Partnerships | | Yes | LEA-wide | | | | $1,000.00 | $39,500.00 | | $40,500.00 | | | $40,500.00 | |
| 3 | 3.2 | Professional Learning and Development | | Yes | LEA-wide | | | | $3,200.00 | $5,504.00 | $3,200.00 | | | $5,504.00 | $8,704.00 | |
| 3 | 3.3 | Family and Community Engagement | | Yes | LEA-wide | | | | $2,200.00 | $500.00 | $1,500.00 | $1,200.00 | | | $2,700.00 | |

# 2026-27 Contributing Actions Table

| 1. Projected LCFF Base Grant | 2. Projected LCFF Supplemental and/or Concentration Grants | 3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1) | LCFF Carryover — Percentage (Percentage from Prior Year) | Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %) | 4. Total Planned Contributing Expenditures (LCFF Funds) | 5. Total Planned Percentage of Improved Services (%) | Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5) | Totals by Type | Total LCFF Funds |
|---|---|---|---|---|---|---|---|---|---|
| 2,207,129 | 465,661 | 21.098% | 0.000% | 21.098% | $665,167.00 | 0.000% | 30.137 % | **Total:** | $665,167.00 |
| | | | | | | | | **LEA-wide Total:** | $665,167.00 |
| | | | | | | | | **Limited Total:** | $0.00 |
| | | | | | | | | **Schoolwide Total:** | $0.00 |

| Goal | Action # | Action Title | Contributing to Increased or Improved Services? | Scope | Unduplicated Student Group(s) | Location | Planned Expenditures for Contributing Actions (LCFF Funds) | Planned Percentage of Improved Services (%) |
|---|---|---|---|---|---|---|---|---|
| **1** | **1.1** | Student Engagement | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | $111,001.00 | |
| **1** | **1.2** | Curriculum and Pedagogy | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | $17,472.00 | |
| **1** | **1.3** | Assessment | Yes | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | | |
| **2** | **2.1** | School and Classroom Safety | Yes | LEA-wide | | | $233,616.00 | |
| **2** | **2.2** | Culture of Support and Belonging | Yes | LEA-wide | | | $170,412.00 | |
| **2** | **2.3** | Whole Child Nurturance and Lifelong Wellness | Yes | LEA-wide | | | $127,966.00 | |
| **3** | **3.1** | Partnerships | Yes | LEA-wide | | | | |
| **3** | **3.2** | Professional Learning and Development | Yes | LEA-wide | | | $3,200.00 | |

| Goal | Action # | Action Title | Contributing to Increased or Improved Services? | Scope | Unduplicated Student Group(s) | Location | Planned Expenditures for Contributing Actions (LCFF Funds) | Planned Percentage of Improved Services (%) |
|---|---|---|---|---|---|---|---|---|
| 3 | 3.3 | Family and Community Engagement | Yes | LEA-wide | | | $1,500.00 | |

# 2025-26 Annual Update Table

| Totals | Last Year's Total Planned Expenditures (Total Funds) | Total Estimated Expenditures (Total Funds) |
|---|---|---|
| **Totals** | $535,100.00 | $782,720.00 |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | Estimated Actual Expenditures (Input Total Funds) |
|---|---|---|---|---|---|
| **1** | **1.1** | Student Engagement | Yes | $1,000.00 | 111,001 |
| **1** | **1.2** | Curriculum and Pedagogy | Yes | $1,600.00 | 32,052 |
| **1** | **1.3** | Assessment | Yes | $12,200.00 | 14,500 |
| **2** | **2.1** | School and Classroom Safety | Yes | $86,100.00 | 233,616 |
| **2** | **2.2** | Culture of Support and Belonging | Yes | $223,600.00 | 175,412 |
| **2** | **2.3** | Whole Child Nurturance and Lifelong Wellness | Yes | $109,000.00 | 164,235 |
| **2** | **2.4** | Mainstreaming | No | | |
| **3** | **3.1** | Partnerships | Yes | $28,600.00 | 40,500 |
| **3** | **3.2** | Professional Learning and Development | Yes | | 8,704 |
| **3** | **3.3** | Family and Community Engagement | Yes | $73,000.00 | 2,700 |

# 2025-26 Contributing Actions Annual Update Table

| 6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount) | 4. Total Planned Contributing Expenditures (LCFF Funds) | 7. Total Estimated Expenditures for Contributing Actions (LCFF Funds) | Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4) | 5. Total Planned Percentage of Improved Services (%) | 8. Total Estimated Percentage of Improved Services (%) | Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8) |
|---|---|---|---|---|---|---|
| 361,850 | $505,600.00 | $665,167.00 | ($159,567.00) | 0.000% | 0.000% | 0.000% |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title | Contributing to Increased or Improved Services? | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
|---|---|---|---|---|---|---|---|
| 1 | 1.1 | Student Engagement | Yes | $1,000.00 | 111,001 | | |
| 1 | 1.2 | Curriculum and Pedagogy | Yes | | 17,472 | | |
| 1 | 1.3 | Assessment | Yes | $6,500.00 | | | |
| 2 | 2.1 | School and Classroom Safety | Yes | $86,100.00 | 233,616 | | |
| 2 | 2.2 | Culture of Support and Belonging | Yes | $223,600.00 | 170,412 | | |
| 2 | 2.3 | Whole Child Nurturance and Lifelong Wellness | Yes | $109,000.00 | 127,966 | | |
| 3 | 3.1 | Partnerships | Yes | $6,400.00 | | | |
| 3 | 3.2 | Professional Learning and Development | Yes | | 3,200 | | |
| 3 | 3.3 | Family and Community Engagement | Yes | $73,000.00 | 1,500 | | |

# 2025-26 LCFF Carryover Table

| 9. Estimated Actual LCFF Base Grant (Input Dollar Amount) | 6. Estimated Actual LCFF Supplemental and/or Concentration Grants | LCFF Carryover — Percentage (Percentage from Prior Year) | 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %) | 7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds) | 8. Total Estimated Actual Percentage of Improved Services (%) | 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8) | 12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9) | 13. LCFF Carryover — Percentage (12 divided by 9) |
|---|---|---|---|---|---|---|---|---|
| 2,115,716 | 361,850 | 10.67 | 27.773% | $665,167.00 | 0.000% | 31.439% | $0.00 | 0.000% |

# Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.*

# Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## *Purpose*

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

# Requirements and Instructions

**General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

**Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32627(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

**Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

**Comprehensive Support and Improvement**
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# Engaging Educational Partners

## *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

# Requirements

## *Requirements*

**School districts and COEs:** *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## *Instructions*

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

# Goals and Actions

## *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

## Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

## Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

## Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

## Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

## Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|---|---|---|---|---|---|
| Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric. | Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric. | Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then. | Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then. | Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric. | Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then. |

## Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

## Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32627(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## *Purpose*

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

### LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

## *Requirements and Instructions*

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

***Required Descriptions:***

**LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools**: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## *Total Planned Expenditures Table*

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## *Contributing Actions Table*

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## *Annual Update Table*

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

## *Contributing Actions Annual Update Table*

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## *LCFF Carryover Table*

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## *Calculations in the Action Tables*

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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