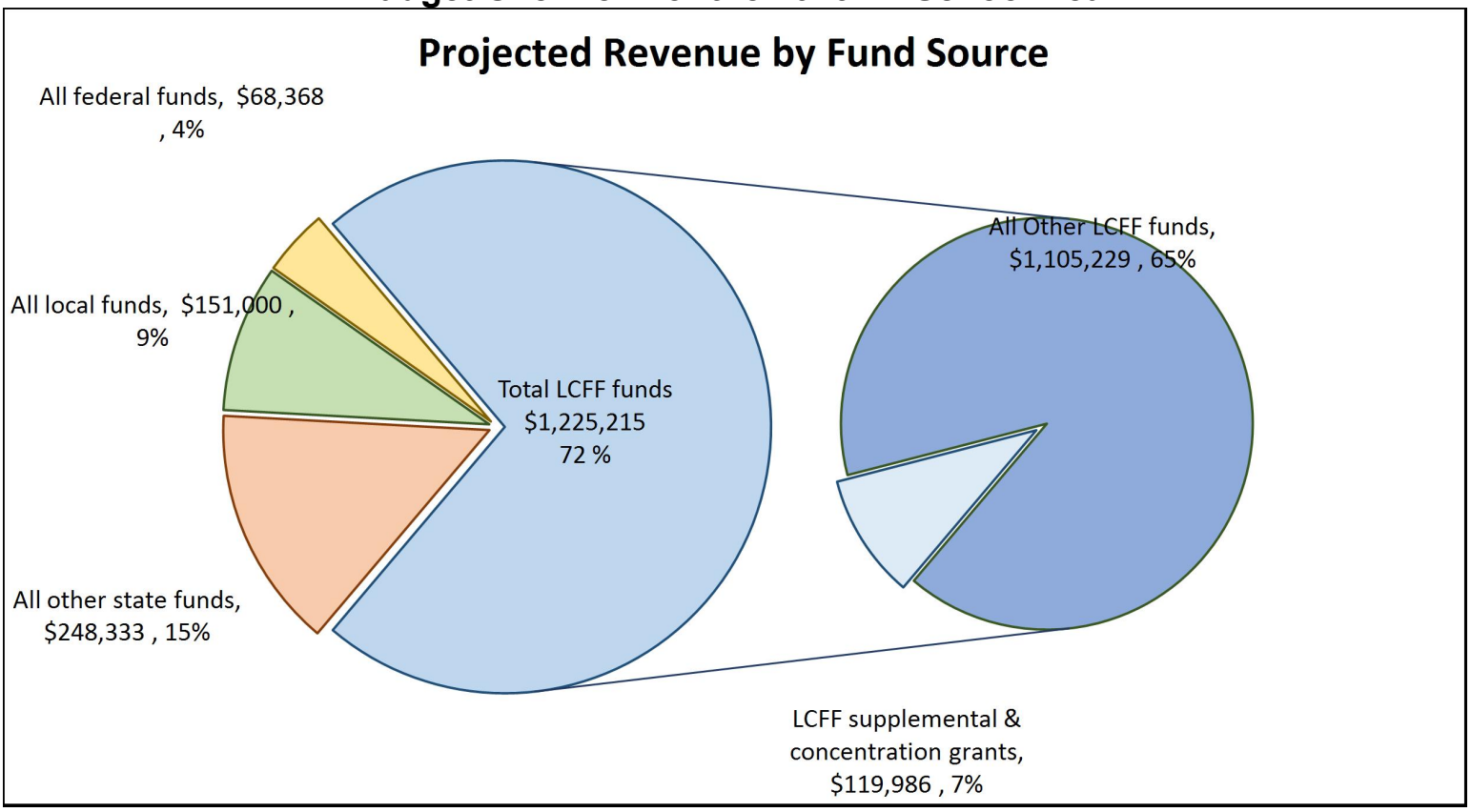
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Willow Creek Elementary School District
CDS Code: 47-70490-0000000
School Year: 2026-27
LEA contact information:
Linda Brandts
Superintendent/Principal
lbrandts@willowcreek.k12.ca.us
530.459.3313

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (Foster Youth, English learners, and low-income students).

Budget Overview for the 2026-27 School Year

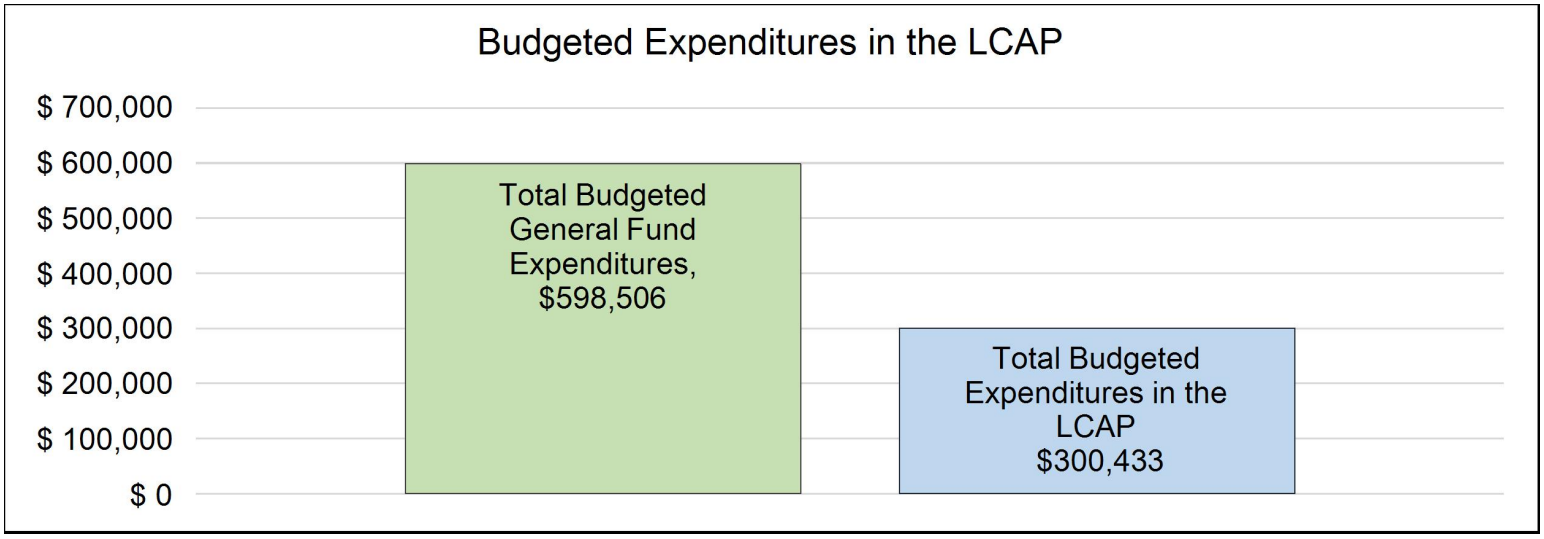


This chart shows the total general purpose revenue Willow Creek Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Willow Creek Elementary School District is $1,692,916, of which $1,225,215 is Local Control Funding Formula (LCFF), $248,333 is other state funds, $151,000 is local funds, and $68,368 is federal funds. Of the $1,225,215 in LCFF Funds, $119,986 is generated based on the enrollment of high needs students (Foster Youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Willow Creek Elementary School District plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Willow Creek Elementary School District plans to spend $598,506 for the 2026-27 school year. Of that amount, $300,433 is tied to actions/services in the LCAP and $298,073 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

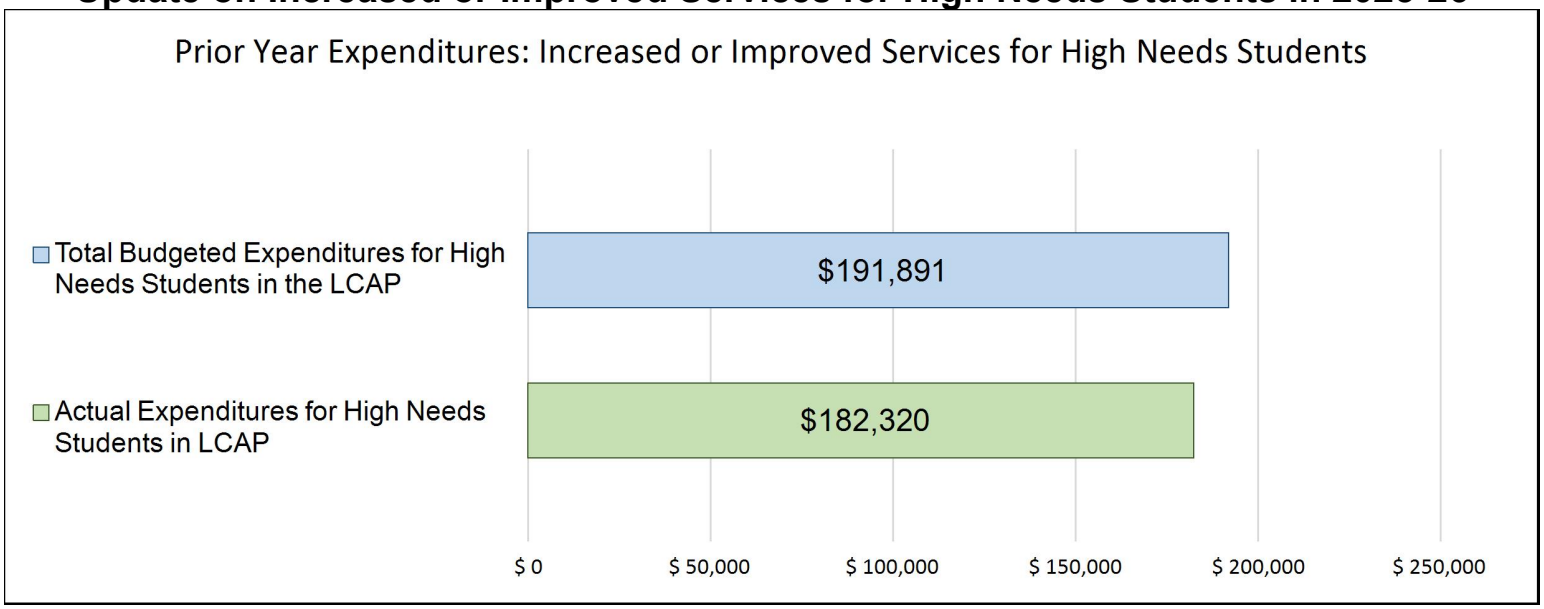
General fund expenditures not included in the LCAP are used for general operating costs including salaries and benefits, cafeteria, utilities, maintenance, and supplies.

Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Willow Creek Elementary School District is projecting it will receive $119,986 based on the enrollment of Foster Youth, English learner, and low-income students. Willow Creek Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Willow Creek Elementary School District plans to spend $251,855 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2025-26



This chart compares what Willow Creek Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Willow Creek Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Willow Creek Elementary School District's LCAP budgeted $191,891 for planned actions to increase or improve services for high needs students. Willow Creek Elementary School District actually spent $182,320 for actions to increase or improve services for high needs students in 2025-26.

The difference between the budgeted and actual expenditures of $9,571 had the following impact on Willow Creek Elementary School District’s ability to increase or improve services for high needs students:

The difference of the total planned actual expenditures for actions and services and actual expenditures for high needs students did not negatively impact services because these students were provided services from funds other than LCFF.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Willow Creek Elementary School District	Linda Brandts Superintendent/Principal	lbrandts@willowcreek.k12.ca.us 530.459.3313

Plan Summary [2026-27]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Willow School District is a one-school district in Siskiyou County, California encompassing an area of 89.88 square miles. The area served is composed of the residences in and around the small community of KRCE There are approximately 46 students in grades TK-8. The student population is limited in racial diversity. Currently,0% are English Language Learner students. Approximately 13% of the student population participates in the resource Special Education Program. The Special education programs meet the needs of students from various categories of disability through a collaborative model between our school and SCOE.
The school offers a well rounded education for all students. The school is staffed by a teacher/principal/superintendent, 3 classroom teachers,1(other teachers, e.g. resource teacher, P.E. teacher, etc) who are 100% appropriately assigned and fully credentialed. In addition we staff 3 instructional aides, 1 special education aides, 1 bus driver, 1 custodians, 1/2 maintenance, and 1 cook. After School staff includes1 site coordinator(s) and 1 instructional assistants. The administrative personnel work cooperatively with each other, the school board, the staff, and parents to ensure a positive environment.
All teacher in the LEA are appropriately assigned and fully credentialed. Every student has sufficient access to the necessary standards-aligned instructional materials.
The school facilities are in good condition as evidenced by our passing of the FIT report. Each year repairs and maintenance are performed as needed. We strive to provide a safe, clean environment for all students.
The LCAP will serve in lieu of the Single Plan for Student Achievement (SPSA). Additionally, the LCAP educational partners group will serve in lieu of the School Site Council.
The Siskiyou County Office of Education coordinates services for Foster Youth through the positions of Foster Youth Education Director and Foster Youth Services Case Manager. They provide support to our Foster Youth, placed both in and out of Siskiyou County, by helping with

transfers, making sure records are moved quickly, and tracking attendance, suspension, expulsion rates and graduation rates to be sure they are equivalent to those of their non-foster peers. They also intervene to refer or provide direct services, including transportation as needed. Because we are a TK-8 school the following state priorities and metrics do not apply to us: Priority 4B, 4C, 4D, 4G, 4H, 5C, and 5E.

For the 2023 California Dashboard there were no lowest performing student groups.
For the 2025 California Dashboard there were no lowest performing student groups.

Willow Creek is a single school district and does not receive Equity Multiplier funding.

Acronyms:
Siskiyou County Office of Education, SCOE; Willow Creek Elementary School District (WCESD); Physical Education, P.E.; Facility Inspection Tool, FIT; Smarter Balanced Assessment Consortium, SBAC; English Learner, EL; Next Generation Science Standards, NGSS; Multi Tiered System of Support, MTSS

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Annual Performance: There were no lowest performing student groups in 2023.

Academic Performance:

In the 2025 California Assessment of Student Performance and Progress (CAASPP), the school's results were as follows:

English Language Arts (ELA): all students scored 32.9 points below standards. This is a decrease of 3.4 points in 2024.

Mathematics: all students scored 63.2 points below standard. This is an increase of 26.1 points from in 2024.

2025/2026 i-Ready data at the end of the school year showed students placed in reading:

READING
mid or above grade level 23% from 24% in 2024/2025
early on grade level 25% from 26 in 2024/2025
one grade level below 34% from 19% in 2024/2025
two years below grade level 11% from 12% in 2024/2025
three or more levels below grade level 7% from 19% in 2024/2025

The median growth was 92% from 103% last year
49% of students were on grade level or above grade level compared to 50% in 2024/2025

51% of students were below grade level compared to 50% lin 2024/2025

Math showed
mid or above grade level 23% from 12% in 2024/2025
early on grade level 16% from 21% in 2024/2025
one grade level below 51% from 40% in 2024/2025
two years below grade level 7% from 17% in 2024/2025
three or more levels below grade level 2% from 10%in 2023/2024

The median growth was 110% compared to 101% in 2024/2025
39% of students were on grade level or above grade level compared to 33% in 2024/2025
61% of students were below grade level compared to 67% lin 2024/2025

For the 2023 California Dashboard there were no lowest performing student groups. Willow Creek is a single school district.
For the 2025 California Dashboard there were no lowest performing student groups.

Willow Creek Elementary School District has unexpended Learning Recovery Emergency Block Grant (LREBG) funds that will be used to support Goal 1, Action 1.6: Recruit, hire, and retain highly qualified and diverse staff through teacher professional learning opportunities. This action aligns with EC Section 32526(c)(2) by providing evidence-based professional development designed to strengthen instructional practices and improve student outcomes. The District's needs assessment identified continued academic needs in English language arts and mathematics, as reflected in CAASPP and i-Ready results. Professional learning will build staff capacity to implement effective instructional strategies that address these identified needs. Effectiveness will be monitored using LREBG Metrics 1.4 and 1.5, including i-Ready performance and maintaining fully credentialed teaching staff.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

The LEA is receiving technical assistance pursuant to EC sections 52071 and 52072 due to identified concerns with socioeconomically disadvantaged student group suspension rates through November 2026. As part of the Differentiated Assistance process, the Siskiyou County Office of Education is supporting the LEA in addressing this issue by funding the implementation of a new physical education curriculum as outlined in goal 2.4 and adopting Next Generation Math resources as stated in goal 1.2. These initiatives aim to increase student engagement, promote positive behavior, and reduce disciplinary incidents by providing structured, inclusive, and engaging instruction throughout the school day .

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Administrator	District leadership- This includes the Administrator/Superintendent, who is the same person as the Principal. The team meets on a monthly basis to discuss, plan,and develop Districtwide initiatives and the LCAP. Meetings were held: 8/15/25, 9/5/2025, 10/3/2025, 11/7/2025, 12/5/2025, 1/9/2026, 2/6/2026,3/6/2026, 4/17/2026, and 5/1/2026. In addition, the District Leadership Team provided input through the completion of the LCAP survey and site base meeting with staff to inform the LCAP.
Principal	The Principal is the same person/position as the administrator/Superintendent
Teachers	Teachers and classified staff were engaged through the completion of the LCAP survey. In addition, LCAP meetings were held monthly to inform the LCAP and were facilitated by the Principal/Superintendent on 8/15/25, 9/5/2025, 10/3/2025, 11/7/2025, 12/5/2025, 1/9/2026, 2/6/2026,3/6/2026, 4/17/2026, and 5/1/2026.
Other School Personnel	Teachers and classified staff were engaged through the completion of the LCAP survey. In addition, LCAP meetings were held monthly and were facilitated by the Principal/Superintendent on 8/15/25, 9/5/2025, 10/3/2025, 11/7/2025, 12/5/2025, 1/9/2026, 2/6/2026,3/6/2026, 4/17/2026, and 5/1/2026.
Parents/Community Members	Parents and community members were engaged through the completion of the LCAP survey in the spring.

Educational Partner(s)	Process for Engagement
	Parents and community members were engaged through school activities, parent meetings, and meetings with the Administrator and staff members. Meeting opportunities were: 8/27/2025, 9/19/2025, 10/10/2025, 11/14/2025, 12/12/2025, 1/16/2026, 2/27/2026, 3/13/2026, 4/24/2026, and 5/15/2026.
Students	Students were engaged through the completion of the LCAP survey in the spring. Teachers also engaged students in conversations around the LCAP gaining their input. Students Ambassadors attended School Community Planning Conferences and brought information back to students where feedback was elicited for the LCAP. Student focus group meetings were held at school sites to obtain further input. Students met monthly to discuss their ideas around LCAP .
Bargaining Unit	There are no bargaining units.
SELPA	The SELPA was consulted with on 2/3/2026 to inform the LCAP.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Throughout the LCAP process, Willow Creek Elementary School District worked collaboratively with community partners to obtain input and develop the plan. The following is a synopsis of the feedback provided by specific stakeholder groups:

Certificated and Classified Staff:

- Attracting and retaining highly qualified teachers is a priority.(action 1.7)
- Districtwide technology supports academic programs effectively.
- Provide academic support during the school day. (action 1.1)
- Students need access to visual arts, theater, music, and dance instruction for a well-rounded education .
- Continue providing early academic intervention. (action 1.2)
- Teacher professional collaboration time and professional learning communities (PLC) positively affect student learning.(action 3.5)
- Students are provided with projects and assignments that give them the opportunity to develop skills in collaboration, communication, creativity, critical thinking, and problem solving. (action 1.2)
- Provide more support for students who are struggling socially, emotionally, and/or behaviorally. (action 1.3) (action 2.5)
- Students need opportunity for enrichment through middle school elective courses including programs like Robotics, Visual and Performing Arts, World Languages, etc. (action 2.4)
- The District should continue to support on-going improvement and maintenance to ensure a safe learning environment. (action 2.7) (action 3.2)

Parents/Community:

- School needs to offer a variety of electives that prepare our students for high school and college. (action 3.5)
- School needs to provide more support for students who are struggling socially, emotionally, and/or behaviorally. (action 1.1)
- Students need opportunity for enrichment through middle school elective courses including programs like Robotics, Visual and Performing Arts, World Languages, etc. (action 2.4)
- Classrooms need to be protected against intruders.
- School to promote the importance of student attendance. (action 3.3) (action 3.4)
- Schools communicate effectively with parents through newsletters, phone messages, flyers, and meetings. (action 2.1) (action 2.2) (action 2.3) (action 2.6) (action 3.1)
- Social-Emotional learning should be supported at school.(action 3.5)

Students:

- Students are building their civility skills in school by learning respect for themselves and others.
- Schools have support systems for promoting positive behavior for all students, staff and families.
- Students need opportunity for enrichment through middle school elective courses including programs like Robotics, Visual and Performing Arts, World Languages, etc.
- The District should continue to support on-going improvement and maintenance of facilities to ensure a safe learning environment. (action 3.3) (action 3.4)
- School is clean and in good condition. (action 2.7) (action 3.2)
- It is important to attend all classes and come to school daily. (action 3.3) (action 3.4)
- Teachers encourage students to improve and give their best effort daily.(action 1.7)
- Teachers and office staff at school are friendly.(action 3.5)
- Social-Emotional learning should be supported at school.(action 3.5) (action 4.1)
- Students feel safe at school. (action 3.2)

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Pupil Outcomes - All students will receive high quality instruction in order to progress toward meeting/exceeding academic standards.	Broad Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal was developed in response to the needs identified through data analysis and input from educational partners. The analysis of California School Dashboard (Dashboard) data indicated a clear need to continue supporting English Language Arts (ELA) and Math. For example: In ELA, the school overall scored 44.2 points below standard and in Math 99.6 points below standard on the Smarter Balanced assessments.
During the LCAP development process, educational partners identified the need for: Ongoing instructional support for ELA and Math with increased collaboration time for teachers. Assistance to low-income families in understanding the online tools and student management system so that they can better support their student(s) at home Expanded learning opportunities for students who are low-income and foster youth. Access to reading materials for low-income students to be used at home Supportive learning environments at home for foster youth.
The district plans to improve ELA performance and Math proficiency through actions that support and improve student learning and will measure progress towards this goal using the metrics identified below using LCAP and Title One funds.
Notes: The terms “low-income students” and “socioeconomically disadvantaged students” refer to the same group of students. Low-income students are referred to as Socioeconomically Disadvantaged students within the Dashboard. Unless otherwise noted, baseline data is from the 2024–25 School Year.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Priority 4A: CAASPP Scores (ELA/Math) 2022-2023 ELA - points below standard	2022-2023 ELA- 55.9 points below standards. Math 82.7 points below standards	2023-2024 ELA- 29.5 points below standards Math- 89.3 points below standards	2024-2025 ELA- 32.9 points below standards Math- 63.2 points below standards	2025-2026 ELA- < 30 points below standards Math- < 60 points below standards	+23 in ELA and +19.5 points in math

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Math - points below standard					
1.2	Priority 4E: Percentage of English Learners who make progress toward English proficiency as measured by the English Language Proficiency Assessments for California.	2022-23 N/A - 0 English Learners	2023-24 N/A	N/A	N/A	N/A
1.3	Priority 4F: English Learner reclassification rate	2022-23 N/A - 0 English Learners	2023-24 N/A	N/A	N/A	N/A
1.4	Priority 8: i-Ready Reading and Math Diagnostic Percent of students at or above grade level using the reading and math diagnostic assessments. LREBG Metric	2023-2024 Reading-34% of students met or exceeded standards Math- 21% of students met or exceeded standards	2024-2025 Reading-37% of students met or exceeded standards Math- 31% of students met or exceeded standards	2025-2026 Reading-36% of students met or exceeded standards Math- 31% of students met or exceeded standards	2026-2027 Reading- < 40% of students met or exceeded standards Math- < 35% of students met or exceeded standards	Reading decrease of 2% at or above grade level. Math increase 10% at or above grade level.
1.5	LBREBG Metric: Number of fully credentialed teachers Priority 1A	2022-2023 Had one intern teacher and one long-term substitute. Hired an intern teacher mid-year.	2023-2024 had two intern teachers.	2024-2025 had three fully credentialed teachers employed full-time	2025-2025 have 3 fully credentialed teachers employed full-time per classroom.	increase of three fully credentialed teachers.

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented in this goal. A challenge in implementation was having consistent reading and math intervention due to student absences and various external events. A success in implementation was lower class sizes which help to maximize learning environments .

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

1.2, i-Ready, Next. Gen math or other Diagnostics and lesson mastery program, prices increased.
1.3, Instructional Aid support. Less was spent than planned due to more money being spent on 1.5 then planned. Each goal paid the salary of an instructional aid. We over paid on 1.5 by $9,972 and underpaid 1.3 by $12,610.16. Overall, these two goals were underpaid by $2,638.16. We had staff vacancies that contribute to this number.
1.4, Books and Supplies. Less was spent. We used an expiring grant for some of these expenses.
1.6, Recruit, hire and retain highly qualified and diverse staff, new staff placed higher on the salary schedule than anticipated resulting in higher costs.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The following actions were implemented:
Action 1.1, Intervention instruction was effective because intervention metric 1.1, CAASPP scores increased in both ELA and Math.
Action 1.2 was using i-Ready, Next. Gen math or other Diagnostics and lesson mastery programs to provide students with practice as well as assess progress. This showed effectiveness in the area of math growth and ineffective in the are of reading growth. Reading decrease of 2% at or above grade level. Math increase 10% at or above grade level. Metric 1.4
Action 1.3 The use of Instructional Aides has proven effective in supporting progress toward the goal by allowing for leveled small group instruction. This was effective with increased CAASPP scores in ELA and Math. Metric 1.1
Action 1.4 was Books and instructional supplies have effectively supported student learning by providing engaging, relevant materials that enhance daily lessons. According to the metric we had an increase in math diagnostic scores in i-Ready, but a slight decrease in reading, although both ELA and Math increased on CAASPP scores. Metric 1.1
Action 1.5 using 0053 Increased FTE to student ratio. This was effective in that according to the metric we had an increase in math diagnostic scores in i-Ready, but a slight decrease in reading, although both ELA and Math increased on CAASPP scores. Metric 1.1
Action 1.6 was Recruit, hire and retain highly qualified and diverse staff. According to metric to our CBEDS report, 100% of teachers are fully credentialed. Metric 1.5

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were no changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice. No changes were made to the plan goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Intervention during the school day in reading and math.	Reading intervention during school and after school are provided. Curriculum, supplies and extra duty for school staff. 01-0000-0-1100-1150-1000-000-10001 01-9117-0-2100-1150-1000-000-10001	$45,751.09	Yes
1.2	i-Ready, Next. Gen math or other Diagnostics and lesson mastery program	Online assessment and instruction system that assesses students to determine their skill level and then students practice lessons adjusted to their level. 01-0000-0-5800-1150-1000-000-10002 01-6010-0-5800-1150-1000-000-10002	$3,500.00	Yes
1.3	Instructional Aide Support	Instructional Aides allow to have leveled small group instruction. This action includes Title I funds. 01-3010-0-2100-1150-1000-000-10003 01-3010-0-2100-1150-1000-000-10003	$25,302.00	Yes
1.4	Books and supplies	Classroom supplies, supplemental for differentiation, and intervention supplies. 01-0000-0-4300-1150-1000-000-10004	$2,800.00	Yes
1.5	Increased FTE to student ratio	Utilize Concentration Grant Add-on funds to increase the FTE to student ratio (RS 0053) 01-0053-0-2100-1150-1000-000-10005	$16,400.11	Yes

Action #	Title	Description	Total Funds	Contributing
1.6	Recruit, hire and retain highly qualified and diverse staff	We will recruit, hire and retain highly qualified and diverse staff by providing training through regular PD open to all teachers, and by training student teachers through our university partnerships. By fostering a growth mindset and the importance of reflection with our new teachers and returning teachers. Our students will have the opportunity to learn from others with an equity mindset and who use inclusive teaching practices while increasing instructional services. Goal 1, Action 1.6 is identified as an LREBG action. Research supports ongoing teacher professional learning as an effective strategy for improving instructional quality, increasing teacher effectiveness, and strengthening student academic outcomes. The impact of this action will be monitored through LREBG Metrics 1.4 and 1.5, including i-Ready reading and mathematics performance and the percentage of fully credentialed teachers. Willow Creek Elementary School District will use $8,000 in LREBG funds to support this action. 01-1400-0-1100-1150-1000-000-10006 01-0000-0-1100-1150-1000-000-10006 01-7435-0-1100-1150-1000-000-10006	$186,650.07	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Willow Creek Elementary School District will promote and increase student, family, and community engagement, while fostering a safe and connected school climate.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal was developed based on analyzed data and stakeholder input to ensure that Willow Creek Elementary School District students are supported in pupil engagement. Implementing the actions below and measuring progress using the identified metrics will support Willow Creek Elementary School District.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Priority 3: Number of Parents signing meeting sign in sheets	2022/23 Have at least 3 parent meetings with at least 5 parents in attendance.	2023/24 Parent meetings: 8/30, 9/29, 11/15, 12/17, 2/19, 4/3, 4/9, 5/8 We had at least 5 parents in attendance.	2024/2025 Parent meetings: 8/16, 8/28, 11/15, 2/19, 3/14, 4/3, 4/9, 4/11, 5/5, 5/8, 6/6 There were at least 3 meetings with at least 5 parents in attendance. The average number is 17.	2025-2026 Have at least 5 parent meetings with at least 10 parents in attendance on average.	plus 8 parent meetings
2.2	Priority 5: School Attendance Rates	2023/24	2024/25	2025/2026	2026-2027	increase by .26%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Average of P-1 and P-2 is 93% for 22/23 school year.	Average of P-1 and P-2 is 92% for 23/24.	Average of P-1= 93.94 and P-2= 92.57= 93.26	Average of P-1 and P-2 of 93.5% for 26/27 school year.	
2.3	Priority 5: Chronic Absenteeism Rates	2022/2023 school year 34.7%.	2023/2024 school year is 30.2%	2024/2025 is 22%	2025/2026 absenteeism of < 20%	decreased by 12.7%
2.4	Priority 5: Middle School Drop-out Rates	0% for 2022/2023 school year.	0% for the 2024/2025 school year	0% for the 2025/2026 school year	0% for the 2026/2027 school year.	none
2.5	Priority 6: Student Suspension Rates	0% for the 2022/2023 school year.	7.3% for the 2023/2024 school year.	4.55% for the 2024/2025	> 5% for the 2025/2026 school year.	increase 4.55%
2.6	Priority 6: Student Expulsion Rates	0% expulsion rate for the 2022/2023 school year.	0% expulsion rate for the 2023/2024 school year.	0% expulsion rate for the 2024/2025 school year.	0% expulsion rate for the 2025/2026 school year.	none
2.7	Priority 6: Surveys- students, parents, stakeholders % survey completion rate	2023/24 Survey stakeholders 1x a year with a 25% completion rate.	2024/25 Survey stakeholders 1x a year with a 35% completion rate and % of students that felt safe and connected. % of parents who felt school was safe and % of parents who felt school was connected.	2025/2026 Survey stakeholders 5x year with an average of 54% completion rate.	2026/2027 Survey stakeholders 5x year with an average of 60% completion rate.	increase of 29%

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented in this goal.

A success is that attendance and chronic absenteeism rates decreased. We hired three fully credential teachers and split classes into 6-8th grade, 3-5th grade and Tk-2nd grade. This helped to increase student engagement.
A challenge is that suspension rates increased. Due to our small population, one incident can skew our rates up or down.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

2.2 Parent meetings was underspent by $2,460. We used our community school grant to fund much of this.
2.4 Supports for Learning Environments for Foster Youth, low income students and students with disabilities, was underspent by $403. Items were purchased using a different funding source.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The following actions were implemented:
Action 2.1 has been effective due to Metric 2.7 increasing. We sent out a survey to find out what parents wanted to see in the newsletter and made adjustments to help with communication keeping students and families engaged. We were able to survey stakeholders 1x a year with a 35% completion rate. On these surveys, parents indicated the newsletters were a great method of communication, but we decreased to quarterly.
Action 2.2 Parent meetings was effective due to Metric 2.1 increasing by 8 meetings. We have consistently held school site council and other parent meetings monthly offering refreshments to help create a welcoming environment. At these meetings parents learn about the importance of attendance and other strategies to help keep students engaged in school. Our goals was to have 4 or more parent meetings with at least 8 parents in attendance. We met this goal.
Action 2.3 School activities was effective due to Metric 2.3, Chronic Absenteeism, decreasing by 12.7%. We have had a lot of school activities this year. We have invited community partners to collaborate making meaningful activities for students to engage in. Our school attendance rates have increased by 2% to support our action of school activities.
Action 2.4 Student supports was effective because Metric 2.2 attendance rates increased. Supplies for students who have disabilities or who are foster have been provided on as needed basis.
Action 2.5 and 2.6 were effective due to Metric 2.3, Chronic Absenteeism, decreasing by 12.7%.Community Schools Coordinator and Community Schools Gardener help to create a community school. Being a community school helps to create an environment that is welcoming for students and families.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the improvement of the metrics toward the goal all actions were deemed effective, and no changes were made to the planned goal, metrics, actions, or desired outcomes .

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Monthly/bi-monthly Newsletters	Newsletters sent home at least bi-monthly outlining upcoming events, what's going on in the classroom, and other resources. Supplies, toner, and postage will be purchased. 01-0000-0-4300-1150-1000-000-20001	$500.00	Yes
2.2	Parent meetings	Refreshments and supplies will be purchased for Parent meetings including SSC, special events, informational, etc. Extra duty for staff to attend meetings and events. 01-0000-0-4300-1150-1000-000-20002	$1,500.00	No
2.3	School Activities	School Activities such as Literacy Night, Math Night, Family Crafts, Family Swim Day, Back to School BBQ and other activities to encourage family involvement and engagement. Supplies, refreshments, and extra duty for personnel will be paid. Activities will help to improve the attendance rate. 01-0000-0-1100-1150-1000-000-20003	$3,000.00	Yes
2.4	Supports for Learning Environments for Foster Youth, low income students and students with disabilities.	Provide foster youth and students with disabilities with access to the following supports to address their unique needs for a learning environment at home: Noise canceling headphones Desk and chair Privacy screens to create a work area free of distractions School supplies. 01-0000-4300-1150-1000-000-20004	$500.00	No
2.5	PE Implementation and Support	Support through technical assistance from the Siskiyou County Office of Education may include additional PE curriculum and smart board as well as equipment to promote student engagement.	$0.00	No

Action #	Title	Description	Total Funds	Contributing
	Differentiated Assistance Action			
2.9				

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	All students will have access to appropriately assigned and fully credentialed teachers that implement standards-aligned instructional materials, school facilities in good repair, and a broad course of study.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal reflects our focus on building positive school climates and cultures so all students can thrive. This goal is aligned with Willow Creek's Mission and Vision of promoting inclusivity and disrupting systems that have historically oppressed marginalized communities. To work towards this goal, we will implement actions that reduce our suspension, expulsion and chronic absenteeism rate. We will also focus our efforts to promote student sense of safety and connectedness, engagement as well as parent involvement.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Priority 1: Teachers are appropriately assigned and fully credentialed. Number of teachers.	2023/24 2 fully credentialed teachers and 2 Internship credentials	2024/25 We have 4 fully credentialed teachers.	2025/2026 We have 4 fully credentialed teachers.	2026/2027 We have 4 fully credentialed teachers.	increased by 2 fully credentialed teachers
3.2	Priority 1: Annual Williams Reports • Overall findings • Percent of Students who have access to	2023-2024 Williams report: • No findings 2023-2024 Percent of Students who have access to standards	2024-2025 Williams report: • No findings 2024-2025 Percent of Students who have access to	2025-2026 Williams report: • No findings 2025-2026 Percent of Students who have access to	2026-2027 Williams report: • No findings 2025-2026 Percent of Students who have access to	none

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	standards aligned instructional materials	aligned instructional materials • 100%	standards aligned instructional materials • 100%	standards aligned instructional materials • 100%	standards aligned instructional materials • 100%	
3.3	Priority 1: FIT Rating used to evaluate the conditions of facilities.	2023/24 93% School Rating Good	2024/25 98.13% School Rating Good	2025/2026 100% School Rating Exemplary	2026/2027 100% School Rating Exemplary	increased by 7%
3.4	Priority 2: Professional Development: • PD opportunities • PD Attendance % teachers attending at least on professional development	2023/24 3 of 4 (75%) Teachers attended at least one professional development that targets standards and instruction in the 2023-2024 school year.	2024/25 4 of 4 (100%) Teachers attended at least one professional development that targets standards and instruction in the 2024-2025 school year.	2025/2026 4 of 4 (100%) Teachers attended at least one professional development that targets standards and instruction in the 2024-2025 school year.	2026/2027 4 of 4 (100%) Teachers attended at least one professional development that targets standards and instruction in the 2024-2025 school year.	none
3.5	Priority 7: % Students will have a broad course of study.	2023/24 75% of students with access to a broad course of study as evidenced by the master schedule and lesson plans.	2024/25 100% of students with access to a broad course of study as evidenced by the master schedule and lesson plans.	2025/2026 100% of students with access to a broad course of study as evidenced by the master schedule and lesson plans.	2026/2027 100% of students with access to a broad course of study as evidenced by the master schedule and lesson plans.	none

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented in this goal.

A success is we have 4 fully credentialed teachers. 2025-2026 Williams report:

- No findings

2025-2026 Percent of Students who have access to standards aligned instructional materials

- 100%

98.13% School Rating Good on the FIT.
4 of 4 (100%) Teachers attended at least one professional development that targets standards and instruction in the 2025-2026 school year.
100% of students with access to a broad course of study as evidenced by the master schedule and lesson plans.

We consistently have challenged with feedback on surveys. It is important to get feedback so we can positively affect climate and culture.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

3.3 ALMA SIS system was overspent by $1329 due to an increase in cost and adding additional features. This was effective for tracking enrollment and student attendance. A feature added was the ability to send mass messages to help increase communication.
3.4 Professional Development was under spent by $775. Various staff members attended PD sessions for CEI, math curriculum, Forestry Institute for Teachers. Participation in PD increased by 25%, but was funded by other sources.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 3.1 Administer Surveys was effective because Metric 3.3, FIT report, increased 7% from the baseline. We used results to help plan events at the school.
Action 3.2 Conduct a FIT survey was effective because Metric 3.3, FIT report, increased 7% from the baseline.. Conducting a FIT survey is effective in helping to identify areas of deficiency.
Action 3.3 ALMA SIS system was effective because Metric 3.5, Broad Course of Study, increased 25% from the baseline. The effectiveness of ALMA is the ability to run reports to ensure students are enrolled in the appropriate classes. It also helps for grading, accountability, and to track attendance.
Action 3.4 Professional Development was effective because Metric 3.4, Professional Development increased 25% from the baseline. Teachers and staff members are provided with opportunities to attend trainings to help support in providing a high-performance culture.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the improvement of the metrics toward the goal all actions were deemed effective, and no changes were made to the planned goal, metrics, actions, or desired outcomes.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Administer Surveys	Administer local climate surveys to determine action steps to make WCESD more engaging and inviting.	$0.00	No

Action #	Title	Description	Total Funds	Contributing
3.2	Conduct FIT Survey	To provide students with a safe and well-maintained learning environment, the District will complete the annual FIT survey and fund the salary and benefits of the maintenance employee who performs routine inspections, preventative maintenance, repairs, and facility improvements necessary to maintain school facilities in good repair.	$12,030.64	Yes
3.3	ALMA SIS sytem	The ALMA SIS will help to keep track of attendance, grades, and behaviors. 01-0000-0-5800-0000-2700-000-30003	$1,500.00	Yes
3.4	Professional Development	Provide training and coaching to all staff (classified and certificated) to promote ongoing professional learning and support a high-performance culture. a) Increase student achievement and promote college & career readiness by providing job-specific professional development opportunities in the following categories: b) California State Standards c) Student data systems, e.g., ALMA, i-Ready, etc. d) Social emotional learning, e.g., MTSS, PBIS e) Instructional strategies, e.g., Blended Learning, PBL, DBL f) Specialized programs, e.g., STEAM, College and Career Readiness (Pathways) g) Support for targeted subgroups (English Learners, SWD, and Foster Youth) h) Expansion of professional development for classified staff. Implement structures and models to support job related training to improve effectiveness and productivity. 01-0000-0-1100-1150-1000-000-30004	$1,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$119,986	$8,494

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
20.724%	0.000%	$0.00	20.724%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Intervention during the school day in reading and math. **Need:** English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to	Implement targeted interventions during the school day in reading and math to address the unique academic needs of unduplicated students. This is schoolwide to include any other students that may need additional services.	i-ready diagnostics, and baseline and post assessments

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. **Scope:** Schoolwide		
1.2	**Action:** i-Ready, Next. Gen math or other Diagnostics and lesson mastery program **Need:** Low income students performed lower than all students in ELA and Math on the the CAASPP. English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. **Scope:** Schoolwide	Students are given targeted practice in areas of need to help strengthen and reinforce skill sets. While this action is principally directed towards unduplicated students, it will also provide support for all students in the area of reading and math.	i-Ready or other diagnostic reports
1.3	**Action:** Instructional Aide Support **Need:**	Implement targeted interventions during the school day in reading and math to address the unique academic needs of unduplicated students. This is schoolwide to include any other students that may	i-ready diagnostics, and baseline and post assessments, grades, and state testing.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Low income students performed lower than all students in ELA and Math on the the CAASPP. English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. **Scope:** Schoolwide	need additional services. Instructional aides help to monitor and support students.	
1.4	**Action:** Books and supplies **Need:** English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. While this action is principally directed towards unduplicated students, it will also provide support for all students in all areas.	By providing books and supplies to unduplicated students, Willow Creek can help ensure that these students have the tools they need to succeed academically, support their social and emotional well-being, and create a more equitable and inclusive learning environment. This will be utilized school-wide due to the majority of the school are unduplicated students. While this action is principally directed towards unduplicated students, it will also provide support for all students in the area of reading and math.	i-ready diagnostics, and baseline and post assessments, grades, and state testing.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: Schoolwide		
1.5	**Action:** Increased FTE to student ratio **Need:** Low income students performed lower than all students in ELA and Math on the the CAASPP. English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. **Scope:** Schoolwide	Implement targeted interventions during the school day in reading and math to address the unique academic needs of unduplicated students. This is schoolwide to include any other students that may need additional services. Instructional aides help to monitor and support students.	i-ready diagnostics, and baseline and post assessments, grades, and state testing.
1.6	**Action:** Recruit, hire and retain highly qualified and diverse staff **Need:** Low income students performed lower than all students in ELA and Math on the the CAASPP. Recruiting, hiring, and retaining highly qualified and diverse staff addresses the specific needs of EL, foster youth, and low-	This strategy ensures that all students have access to teachers who understand their backgrounds, provide targeted academic and social-emotional support, and help bridge the gap in educational equity across the school. While this action is principally directed towards unduplicated students, it will also provide support for all students with effective classroom instruction.	LREBG Metric, i-ready diagnostics, and baseline and post assessments, grades, and state testing.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	income students by fostering an inclusive, supportive, and high-expectation learning environment. **Scope:** Schoolwide		
2.1	**Action:** Monthly/bi-monthly Newsletters **Need:** Implementing practices that address disparities in educational opportunities and outcomes for low-income students by communicating with families to bridge the gaps as well as be aware of important dates. Newsletters address attendance and tips are provided on how to improve attendance. **Scope:** Schoolwide	By providing timely, relevant, and accessible information, monthly newsletters can play a crucial role in supporting low-income students and their families, helping them to access the resources they need to thrive academically and socially. While this action is principally directed towards unduplicated students, it will also provide support for all students in the area of communication with families.	Surveys
2.3	**Action:** School Activities **Need:** English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed academically despite the disruptions in their lives. Implementing practices that address	By offering a diverse array of school activities, schools can address the unique needs of ELs, low-income students, and foster students, promoting their academic success, emotional well-being, and social integration. These activities create a supportive and enriching environment that helps all students thrive, but is open to all students so they are interacting with everyone.	Metric 2.4 - Attendance Rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	disparities in educational opportunities and outcomes for low-income students. **Scope:** Schoolwide		
3.2	**Action:** Conduct FIT Survey **Need:** Unduplicated pupils, particularly low-income students in the District's rural community, benefit from safe, clean, and well-maintained facilities that support learning, attendance, and overall well-being. Ongoing maintenance ensures that instructional spaces, common areas, and school grounds remain safe and functional, providing an equitable environment that removes barriers to student engagement and success. **Scope:** Schoolwide	Because more than 55% of the District's enrollment consists of unduplicated pupils, providing these services on a schoolwide basis is the most effective use of resources to meet their identified needs while benefiting all students in a safe, well-maintained educational environment.	Annual FIT inspection results, Williams facilities compliance, completion of routine and preventative maintenance activities, and school climate survey data related to facility safety and cleanliness.
3.3	**Action:** ALMA SIS sytem **Need:** English learners may require additional support in developing proficiency in English language skills, including reading, writing, speaking, and comprehension. Ensuring that foster youth have access to educational resources, advocacy, and support systems to navigate challenges and succeed	Staff has access to monitor student progress, attendance, and parent/guardian information as well as the ability to document information on students to be shared with staff. While this action is principally directed towards unduplicated students, it will also provide support for all students in the area of attendance, grades, and behaviors providing immediate data in these areas.	Metric 3.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	academically despite the disruptions in their lives. Implementing practices that address disparities in educational opportunities and outcomes for low-income students. ALMA provides instant data to help determine the needs of unduplicated students specifically with the MTSS process. **Scope:** LEA-wide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Willow Creek Elementary School District has made a commitment to increase student achievement through increasing direct services to students. The additional concentration grant funds will be used to increase direct services to student and target low-income, English learners, and/or foster youth through the following activities:

1) Goal 1 Action 5 (Increased FTE to student ratio): Additional site based staff to support Tier II and III intervention programs, tutoring, and educational guidance.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	1 to 8.5
Staff-to-student ratio of certificated staff providing direct services to students	N/A	1 to 15.33

2026-27 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	578,972	119,986	20.724%	0.000%	20.724%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$254,855.60	$20,276.31	$0.00	$25,302.00	$300,433.91	$289,133.91	$11,300.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Intervention during the school day in reading and math.	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	ongoing	$45,751.09	$0.00	$34,545.77	$11,205.32			$45,751.09	
1	1.2	i-Ready, Next. Gen math or other Diagnostics and lesson mastery program	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	ongoing	$0.00	$3,500.00	$2,450.00	$1,050.00			$3,500.00	
1	1.3	Instructional Aide Support	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	ongoing	$25,302.00	$0.00				$25,302.00	$25,302.00	
1	1.4	Books and supplies	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	ongoing	$0.00	$2,800.00	$2,800.00				$2,800.00	
1	1.5	Increased FTE to student ratio	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	ongoing	$16,400.11	$0.00	$16,400.11				$16,400.11	
1	1.6	Recruit, hire and retain highly qualified and diverse staff	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income		ongoing	$186,650.07	$0.00	$178,629.08	$8,020.99			$186,650.07	
2	2.1	Monthly/bi-monthly Newsletters	Low Income	Yes	Schoolwide	Low Income		ongoing	$0.00	$500.00	$500.00				$500.00	
2	2.2	Parent meetings	All	No			All Schools	Throughout the year	$1,000.00	$500.00	$1,500.00				$1,500.00	
2	2.3	School Activities	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	Throughout the year	$1,000.00	$2,000.00	$3,000.00				$3,000.00	
2	2.4	Supports for Learning Environments for Foster Youth, low income students	Students with Disabilities	No			All Schools	Throughout the school year.	$0.00	$500.00	$500.00				$500.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
		and students with disabilities.														
2	**2.5**	PE Implementation and Support Differentiated Assistance Action	All socioeconomically disadvantaged students	No			All Schools	2026/2027	$0.00	$0.00	$0.00				$0.00	
2	**2.9**							Yearly								
3	**3.1**	Administer Surveys	All	No			All Schools	At least 2x year	$0.00	$0.00	$0.00				$0.00	
3	**3.2**	Conduct FIT Survey	Low Income	Yes	Schoolwide	Low Income	All Schools	1x every year	$12,030.64	$0.00	$12,030.64				$12,030.64	
3	**3.3**	ALMA SIS sytem	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Yearly	$0.00	$1,500.00	$1,500.00				$1,500.00	
3	**3.4**	Professional Development	All	No			All Schools	ongoing	$1,000.00	$0.00	$1,000.00				$1,000.00	

2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
578,972	119,986	20.724%	0.000%	20.724%	$251,855.60	0.000%	43.500 %	**Total:**	$251,855.60
								LEA-wide Total:	$1,500.00
								Limited Total:	$0.00
								Schoolwide Total:	$250,355.60

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Intervention during the school day in reading and math.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$34,545.77	
1	**1.2**	i-Ready, Next. Gen math or other Diagnostics and lesson mastery program	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$2,450.00	
1	**1.3**	Instructional Aide Support	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		
1	**1.4**	Books and supplies	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$2,800.00	
1	**1.5**	Increased FTE to student ratio	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$16,400.11	
1	**1.6**	Recruit, hire and retain highly qualified and diverse staff	Yes	Schoolwide	English Learners Foster Youth Low Income		$178,629.08	
2	**2.1**	Monthly/bi-monthly Newsletters	Yes	Schoolwide	Low Income		$500.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.3	School Activities	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$3,000.00	
3	3.2	Conduct FIT Survey	Yes	Schoolwide	Low Income	All Schools	$12,030.64	
3	3.3	ALMA SIS sytem	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$1,500.00	

2025-26 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$264,759.69	$291,308.53

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Intervention during the school day in reading and math	Yes	$47,463.00	$45,405.00
1	**1.2**	i-Ready, Next. Gen math or other Diagnostics and lesson mastery program	Yes	$3,500.00	$4,240
1	**1.3**	Instructional Aide Support	Yes	$36,146.69	$23,536.53
1	**1.4**	Books and supplies	Yes	$1,800.00	$1,016.00
1	**1.5**	Increased FTE to student ratio	Yes	$8,494.00	$18,446.00
1	**1.6**	Recruit, hire and retain highly qualified and diverse staff	Yes	$159,656.00	$193,395.00
2	**2.1**	Monthly/bi-monthly Newsletters	Yes	$500.00	$552.00
2	**2.2**	Parent meetings	No	$2,500.00	$40.00
2	**2.3**	School Activities	Yes	$2,000.00	$1,827.00
2	**2.4**		No	$500.00	$97.00
3	**3.1**	Administer Surveys	No	$0.00	0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	**3.2**	Conduct FIT Survey	No	$0.00	0
3	**3.3**	ALMA SIS sytem	Yes	$1,200.00	$2,529
3	**3.4**	Professional Development	No	$1,000.00	$225.00

2025-26 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
88785	$191,891.53	$182,320.00	$9,571.53	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Intervention during the school day in reading and math	Yes	$36,425.00	$36,068		
1	1.2	i-Ready, Next. Gen math or other Diagnostics and lesson mastery program	Yes	$3,500	$1,500		
1	1.3	Instructional Aide Support	Yes	$18,087.53	$0		
1	1.4	Books and supplies	Yes	$1,800.00	$869		
1	1.5	Increased FTE to student ratio	Yes	$8,494.00	$18,446		
1	1.6	Recruit, hire and retain highly qualified and diverse staff	Yes	$119,885.00	$123,058		
2	2.1	Monthly/bi-monthly Newsletters	Yes	$500.00	$552		
2	2.3	School Activities	Yes	$2,000.00	$1,827		
3	3.3	ALMA SIS sytem	Yes	$1,200.00	$0		

2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
471970	88785	6.501	25.313%	$182,320.00	0.000%	38.630%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32627(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32627(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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