LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Hesby Oaks Leadership Charter

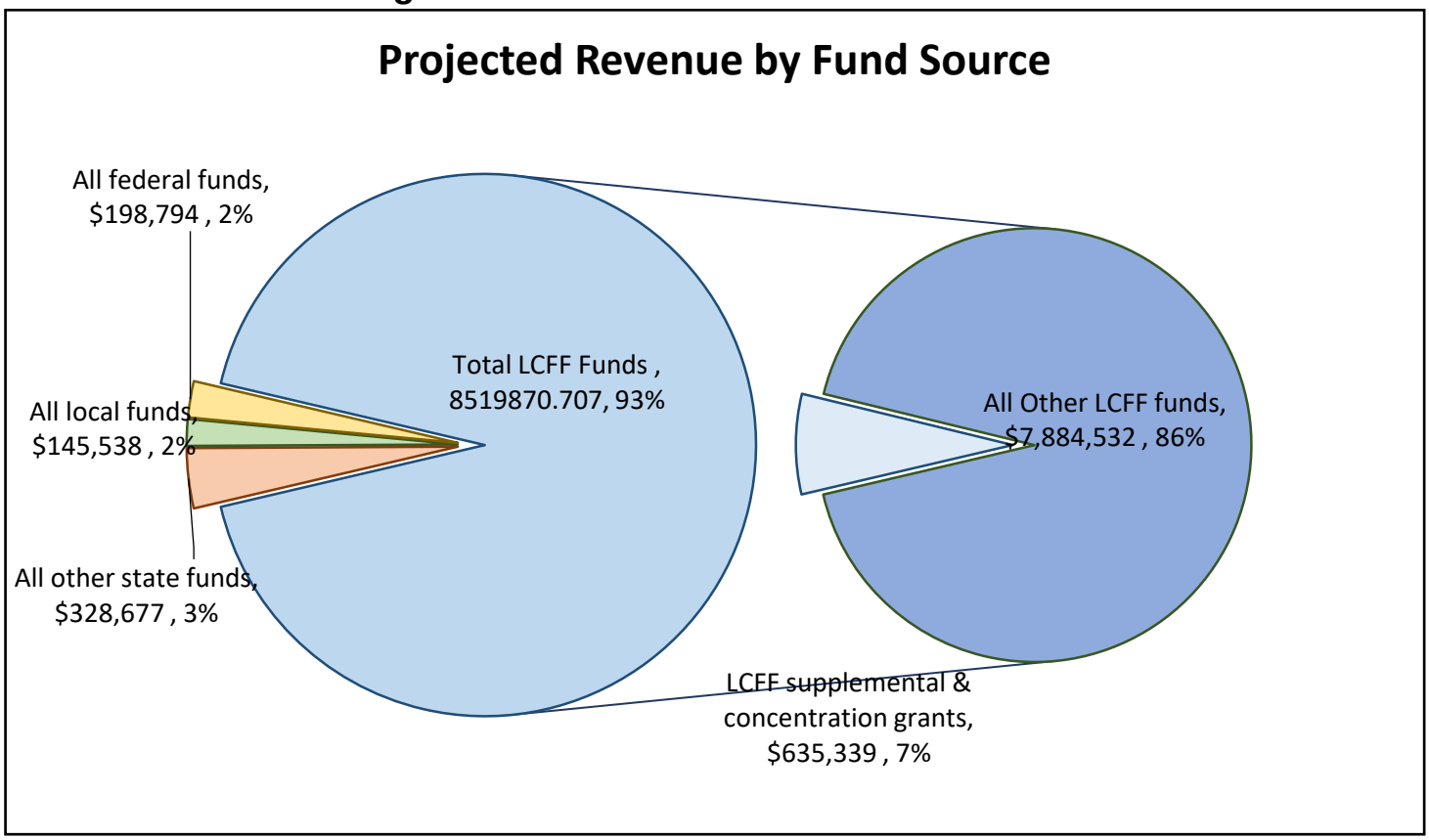
CDS Code: 19 64733 011260

School Year: 2024-25

LEA contact information: Movses Tarakhchyan, Principal; mxt1425@lausd.net

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

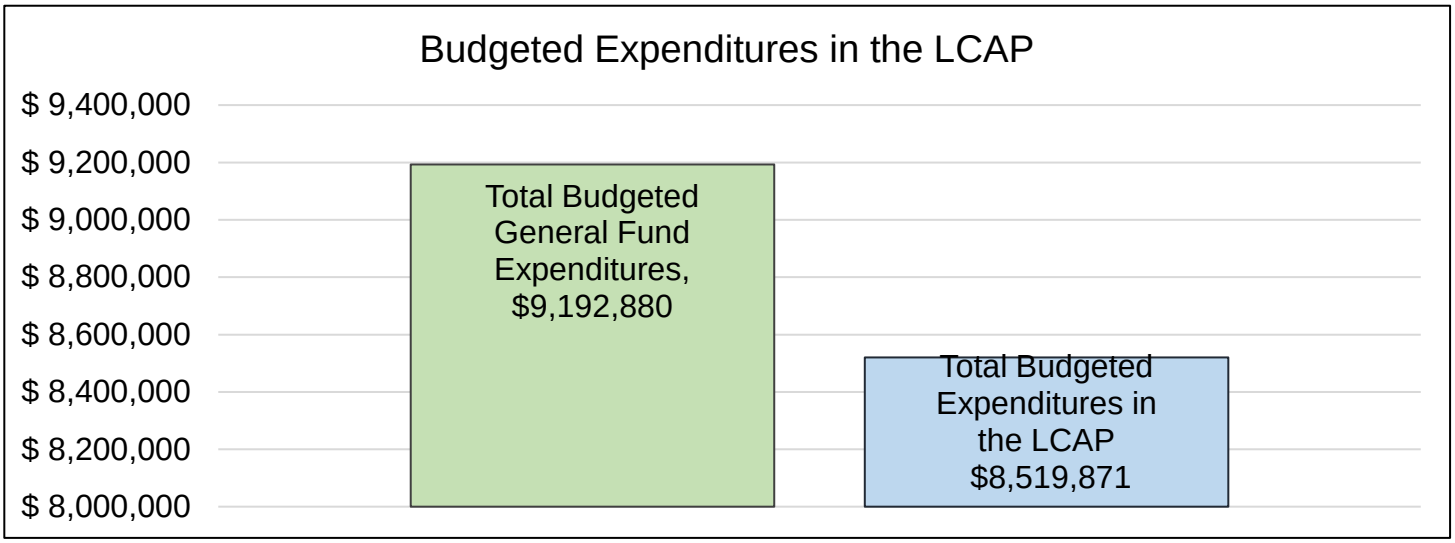


This chart shows the total general purpose revenue Hesby Oaks Leadership Charter expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Hesby Oaks Leadership Charter is $9,192,879.71, of which $8,519,870.71 is Local Control Funding Formula (LCFF), $328,677.00 is other state funds, $145,538.00 is local funds, and $198,794.00 is federal funds. Of the $8,519,870.71 in LCFF Funds, $635,339.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Hesby Oaks Leadership Charter plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Hesby Oaks Leadership Charter plans to spend $9,192,879.71 for the 2024-25 school year. Of that amount, $8,519,870.71 is tied to actions/services in the LCAP and $673,009.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Affiliated charter schools are operated by the District and follow all District-wide policies. In alignment with the District's LCAP, our school's LCAP includes all LCFF sources as identified in the adopted Los Angeles Unified budget. Note that the Action Tables only reflect the school's discretionary funds (as these funds carry over within our school's budget). All District-determined expenditures are reflected in the District's LCAP and are referenced in the body of the LCAP Goals and Actions.

Additional General Fund expenditures not in the LCAP may include: Education Protection Account, Lottery and unrestricted General Fund resources, school-site positions and instructional materials; Title 1, resources for low income students to schools and summer programs; Title 2, teacher and administrator professional development; Title 3, English Learner coaching and other efforts; Low Performing Student Block Grant, resources for low performing students on the state assessments ; Title 4 Part A, well-rounded education and student support; Title 4 Part B, 21st Century Community Learning Centers Program; Special Education IDEA Support, Mental Health resources and services; College and Career Pathways Trust grant; After School Education and Safety program; Federal funding for after-school, reserve and student health & human services support personnel; State Teacher Retirement System (STRS) on-behalf pension contributions; additional funds to support facilities improvements; Workforce, Vocational Education and Transition Partnership programs.

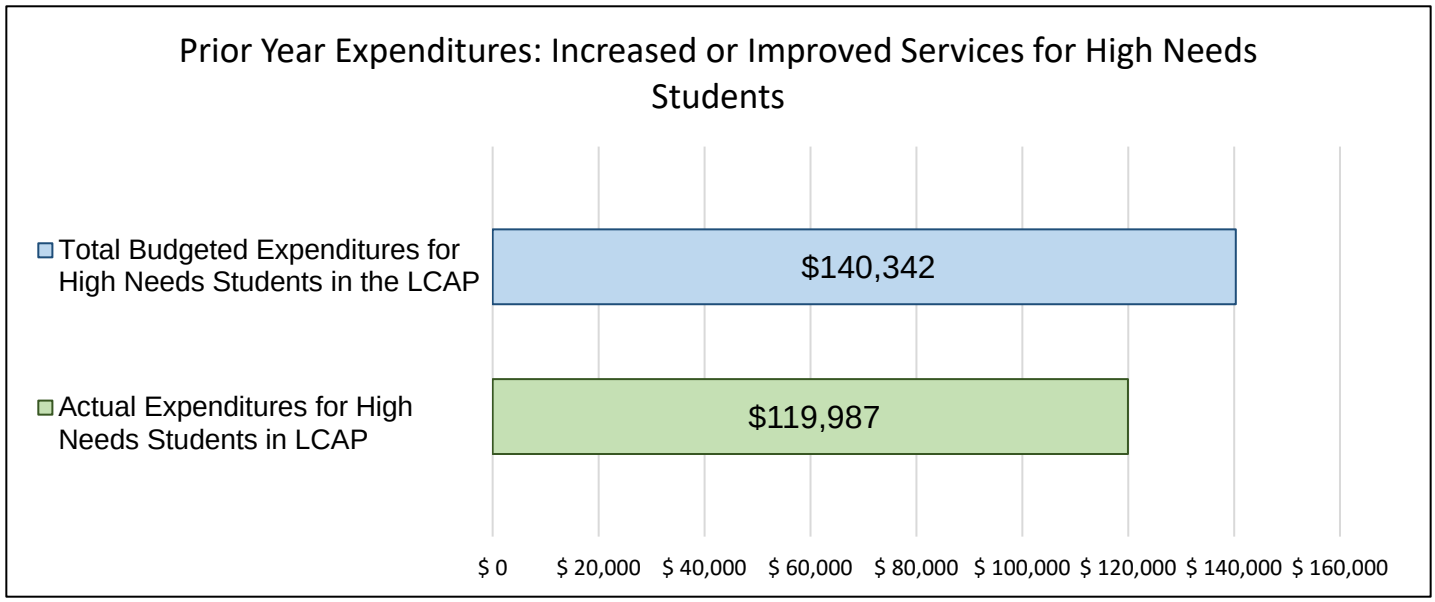
LCFF Budget Overview for Parents

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Hesby Oaks Leadership Charter is projecting it will receive $635,339.00 based on the enrollment of foster youth, English learner, and low-income students. Hesby Oaks Leadership Charter must describe how it intends to increase or improve services for high needs students in the LCAP. Hesby Oaks Leadership Charter plans to spend $635,339.00 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Hesby Oaks Leadership Charter budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Hesby Oaks Leadership Charter estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Hesby Oaks Leadership Charter 's LCAP budgeted $140,342.00 for planned actions to increase or improve services for high needs students. Hesby Oaks Leadership Charter actually spent $119,986.50 for actions to increase or improve services for high needs students in 2023-24. The difference between the budgeted and actual expenditures of $20,355.50 had the following impact on Hesby Oaks Leadership Charter 's ability to increase or improve services for high needs students:

Note that the planned and actual expenditures for actions and services to increase or improve services reported here ONLY reflect our school's discretionary Supplemental and Concentration funds and expenditures (as shown in the Action Tables).

The difference in expenditures is generally attributable to labor shortages and use of other one-time funds in the 2023-24 year. Unspent Supplemental and Concentration funds will continue to be available for schools to use as SENI funds to increase or improve services for students from low-income families, English Learners, and students in foster care, in alignment with District policy.

For information on planned and actual expenditures for actions and services to increase or improve services under District oversight, please see the LAUSD LCAP.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hesby Oaks Leadership Charter	Movses Tarakhchyan, Principal	mxt1425@lausd.net

Goals and Actions

Goal 1

Goal #	Description
1	**Academic Excellence**

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–2024
Middle School Dropout Rate	**2019-2020** Rate: 1.0%	**2020-2021** Rate: 1.1%	**2021-2022** Rate: 1.1%	**2022-2023** Rate: 0.2%	0.20%
Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 3-5	**2018-2019** **All Students:** 66.1 **Hispanic/Latino:** 41.5 **Standard English Learner:** 33.8 **Students with Disabilities:** -4.1 **Low Income:** 25.8	**2020-2021** **All Students:** 60% *Note that Hesby Oaks is reporting DIBELS Data for 2020-21 because Los Angeles Unified did not administer the Smarter Balanced ELA in 2020-21.*	**2021-2022** **All Students:** 52.8 **Hispanic/Latino:** 13.5 **Standard English Learner:** 17.2 **Students with Disabilities:** -20.2 **Low Income:** 2.5	**2022-2023** **All Students:** 53.3 **Hispanic/Latino:** 20.3 **Standard English Learner:** 23.9 **Students with Disabilities:** -63 **Low Income:** 2.5	**All Students:** 70 **Hispanic/Latino:** 45 **Standard English Learner:** 38 **Students with Disabilities:** 5 **Low Income:** 35

Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8	**2018-2019** **All Students:** 50.2 **Hispanic/Latino:** -1 **RFEP:** 15 **Standard English Learner:** 2 **Students with Disabilities:** -20 **Low Income:** 12	**2020-2021** All Students: 50% *Note that Hesby Oaks is reporting Renaissance data for 2020-21 because Los Angeles Unified did not administer the Smarter Balanced ELA in 2020-21.*	**2021-2022** **All Students:** 58.6 **Hispanic/Latino:** 19.9 **RFEP:** 57.2 **Standard English Learner:** 7 **Students with Disabilities:** -41.9 **Low Income:** 10.7	**2022-2023** **All Students:** 43.9 **Hispanic/Latino:** 11.7 **RFEP:** 43.8 **Standard English Learner:** -0.5 **Students with Disabilities:** -10.8 **Low Income:** 5.7	**All Students:** 55 **Hispanic/Latino:** 10 **RFEP:** 25 **Standard English Learner:** 10 **Students with Disabilities:** 10 **Low Income:** 25
Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 3-5	**2018-2019** **All Students:** 46.2 **Hispanic/Latino:** 13.5 **Standard English Learner:** 13.9 **Students with Disabilities:** -6.9 **Low Income:** 12.4	**2020-2021** **All Students:** 46% *Note that Hesby Oaks is reporting Edulastic Data for 2020-21 because Los Angeles Unified did not administer the Smarter Balanced ELA in 2020-21.*	**2021-2022** **All Students:** 38.7 **Hispanic/Latino:** 2.2 **Standard English Learner:** 6.8 **Students with Disabilities:** -20.4 **Low Income:** 9.9	**2022-2023** **All Students:** 40.8 **Hispanic/Latino:** 8.4 **Standard English Learner:** 14.4 **Students with Disabilities:** -35.8 **Low Income:** -3.5	**All Students:** 55 **Hispanic/Latino:** 18 **Standard English Learner:** 20 **Students with Disabilities:** 5 **Low Income:** 20
Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8	**2018-2019** **All Students:** 49.6 **Hispanic/Latino:** -18.5 **RFEP:** 20.8 **Standard English Learner:** -12.4	**2020-2021** All Students: 49% *Note that Hesby Oaks is reporting MyMath for 2020-21 because Los Angeles Unified did not administer the Smarter Balanced Math in 2020-21.*	**2021-2022** **All Students:** 23.2 **Hispanic/Latino:** -15.5 **RFEP:** 16.5 **Standard English Learner:** -27.1	**2022-2023** **All Students:** 17.7 **Hispanic/Latino:** -23.8 **RFEP:** -8.2 **Standard English Learner:** -38.4	**All Students:** 55 **Hispanic/Latino:** 5 **RFEP:** 28 **Standard English Learner:** 10 **Students with Disabilities:** -10

	Students with Disabilities: -34.5 **Low Income:** 27		**Students with Disabilities:** -59.4 **Low Income:** -23.8	**Students with Disabilities:** -39.6 **Low Income:** -56	**Low Income:** 40
Percent Met/Exceed Standard on California Science Test - Grade 5	**2018-2019** **All Students:** 63.1%	**2020-2021** **All Students:** N/A *LAUSD did not administer the California Science Test in 2020-21.*	**2021-2022** **All Students:** 59.3%	**2022-2023** **All Students:** 49.1%	**All Students:** 70%
Percent Met/Exceed Standard on California Science Test - Grade 8	**2018-2019** **All Students:** 56.9%	**2020-2021** Los Angeles Unified did not administer the California Science Test in 2020-21.	**2021-2022** **All Students:** 50%	**2022-2023** **All Students:** 42.9%	**All Students:** 62%
Percent of Students Meeting Early Literacy Benchmarks in Kindergarten	**2019-2020** **All Students:** 80.8%	**2020-2021** **All Students:** 75%	**2021-2022** **All Students:** 82.5%	**2022-2023** **All Students:** 84.6%	**All Students:** 85%
Percent of Students Meeting Early Literacy Benchmarks in Grade 1	**2019-2020** **All Students:** 86.8%	**2020-2021** **All Students:** 86.1%	**2021-2022** **All Students:** 90.7%	**2022-2023** **All Students:** 91.3%	**All Students:** 92%
Percent of Students Meeting Early Literacy Benchmarks in Grade 2	**2019-2020** **All Students:** 82.6%	**2020-2021** **All Students:** N/A	**2021-2022** **All Students:** N/A	**2022-2023** **All Students:** 93.2%	**All Students:** 88 %

English Learner Reclassification Rate	**2019-2020** **All Students:** N/A	**2020-2021** **All Students:** 0%	**2021-2022** **All Students:** 10%	**2022-2023** **All Students:** 45%	**All Students:** 45%
Percent of English Learners Who Progress in English Proficiency (as measured by ELPI Levels)	**2018-2019** **All Students:** N/A	**2020-2021** **All Students:** N/A	**2021-2022** **All Students:** N/A	**2022-2023** **All Students:** 80%	**All Students:** N/A
Percent of English Learners Meeting ELPAC Performance Level 4	**2018-2019** **All Students:** 40%	**2020-2021** **All Students:** 18.2%	**2021-2022** **All Students:** 14.3%	**2022-2023** **All Students:** 47.6%	**All Students:** 50 %
Percent of Students with Disabilities Who Are in the General Education Program at Least 80% of the School Day	**2019-2020** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	**2020-2021** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	**2021-2022** **All Students:** 98.1% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	**2022-2023** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	**All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%
Percent of Students Whose Eligibility for Special Education Services Were Determined	**2019-2020** **All Students:** 91.7% **Hispanic/Latino:** 86.7%	**2020-2021** **All Students:** 82.1% **Hispanic/Latino:** 75% **English Learner:** 84.6%	**2021-2022** N/A	**2022-2023** **All Students:** 45.5%	**All Students:** 97% **Hispanic/Latino:** 96%

Within 60 Days of Guidelines	**Standard English Learner** 87.5% **Low Income** 93.3%	**Low Income:** 75%			**Standard English Learner:** 97% **Low Income:** 98%
Percent of Students with Disabilities Who Receive Services Specified in Their Individualized Education Programs (IEPs)	**2019-2020** **All Students:** 96.4% **Hispanic/Latino:** 100% **Standard English Learners:** 92.9% **Low Income:** 95.5%	**2020-2021** **All Students:** 63.5% **Hispanic/Latino:** 71.4% **Standard English Learners:** 70% **Low Income:** 68.2%	**2021-2022** **All Students:** 91.5% **Hispanic/Latino:** 100% **Standard English Learners:** 96.2% **Low Income:** 94.7%	**2022-2023** **All Students:** 86.8% **Hispanic/Latino:** 93.8% **Standard English Learners:** 93.3% **Low Income:** 100%	**All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learners:** **Low Income:** 100%

Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Planning and implementation was not an issue. Having a clear vision, purpose and high expectations from the community and the teaching staff motivates any school leader to get it right. To guide and support your teachers to do what they love and to excite and support students to continue learning and growing is the most fulfilling feeling for any school loader. Even though learning loss was a huge challenge that our students faced because of school closings. Getting students back to school, keep them motivated, interested and willing to learn and perform became a very exciting challenge for my overachieving staff. Hesby Oaks truly believe that this year we are working very close to Pre-Pandemic energy, speed, and motivation.

With highly effective instruction, supportive and positive classroom and school environment, we were able to reignite the love of school and learning in our students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Hesby had no material differences. During our annual budget development our Administrative team was able to carefully and meticulously match our available funds with the resources needed and desired to satisfy our plans for the school year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

With invested, willing and hard-working staff, appropriate resources, through constant monitoring of student achievement, constant interventions, individualized instruction and support, and with school wide positive atmosphere, we were able to culminate 100 percent of our 2023 eight grader students.

We only project to grow in 2024. Hesby Oaks continued our positive and highly effective practices. We constantly assessed our progress with local tests and assessments, anxiously waiting for our state assessments to see our new years growth.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We did not make any significant adjustments to our programs. As planned and funded, we are moving forward with enthusiasm and positive energy, excited for our students and the future of our school. Hesby Oaks Charter will support English Learners, students from low income families, and students in foster care who graduate from high school and complete the A-G course requirements for admission to a University of California/California State University

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Goal 2

Goal #	Description
2	Joy and Wellness

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–2024
Percent of All Students with Excellent Attendance (96% or Higher)	**2019-2020** **All Students:** 78.1 % **African American/Black:** 71.4% **Hispanic/Latino:** 80% **English Learner:** 88.9% **RFEP:** 88.1% **Standard English Learner:** 74% **Students with Disabilities:** 80% **Low Income:** 76.2%	**2020-2021** **All Students:** 93.9% **African American/Black:** 86.7% **Hispanic/Latino:** 89.7% **English Learner:** 84.6% **RFEP:** 100% **Standard English Learner:** 88% **Students with Disabilities:** 98% **Low Income:** 86%	**2021-2022** **All Students:** 55.3% **African American/Black:** 38.5% **Hispanic/Latino:** 47.8% **English Learner:** 29.2% **RFEP:** 74.2% **Standard English Learner:** 45.8% **Students with Disabilities:** 44% **Low Income:** 58.4%	**2022-2023** **All Students:** 51% **African American/Black:** 69.2% **Hispanic/Latino:** 47.6% **English Learner:** 50% **RFEP:** 67.6% **Standard English Learner:** 50% **Students with Disabilities:** 37.3% **Low Income:** 46.7%	**All Students:** 85% **African American/Black:** 80% **Hispanic/Latino:** 90% **RFEP:** 95% **Standard English Learner:** 84% **Students with Disabilities:** 90% **Low Income:** 85%
Percent of All Students Chronically Absent	**2019-2020** **All Students:** 2.8 %	**2020-2021** **All Students:** 1.7%	**2021-2022** **All Students:** 13.2%	**2022-2023** **All Students:** 11%	**All Students:** 1%

(90% or Lower) - Grades K-8 **(State Calculation)**	**African American/Black:** 7.1% **Hispanic/Latino:** 1.3% **English Learner:** 0% **RFEP:** 0% **Standard English Learners:** 4% **Students with Disability:** 1.7% **Low Income:** 5.2%	**African American/Black:** 13.3% **Hispanic Latino:** 5.2% **English Learner:** 7.7% **RFEP:** 0% **Standard English Learner:** 6.8% **Students with Disabilities:** 2% **Low Income:** 6.1 %	**African American/Black:** 15.4% **Hispanic Latino:** 22.9% **English Learner:** 50% **RFEP:** 12.5% **Standard English Learner:** 21.9% **Students with Disabilities:** 18.4% **Low Income:** 21.6%	**African American/Black:** 0% **Hispanic Latino:** 13.4% **English Learner:** 31.2% **RFEP:** 2.9% **Standard English Learner:** 12.8% **Students with Disabilities:** 14.5% **Low Income:** 27.1%	**African American/Black:** 6% **Hispanic/Latino:** 0%
Percent of All Students Chronically Absent (91% or Lower) - Grades K-5 **(District Calculation)**	**2019-2020** **All Students:** 3.9 % **Hispanic/Latino:** 6.5% **English Learner:** 0% **Standard English Learner:** 8.5% **Students with Disabilities:** 2.7% **Low Income:** 3.9%	**2020-2021** **All Students:** 3% **Hispanic/Latino:** 4.3% **English Learner:** 0% **Standard English Learner:** 4.2% **Students with Disabilities:** 0% **Low Income:** 6.4%	**2021-2022** **All Students:** 22.1% **Hispanic/Latino:** 29.3% **English Learner:** 50% **Standard English Learner:** 28.9% **Students with Disabilities:** 46.4% **Low Income:** 34.1%	**2022-2023** **All Students:** 19.6% **Hispanic/Latino:** 16.3% **English Learner:** 30.8% **Standard English Learner:** 17.9% **Students with Disabilities:** 20% **Low Income:** 38.6%	**All Students:** 2.% **Hispanic/Latino:** 4% **Standard English Learner:** 5% **Students with Disabilities:** 0% **Low Income:** 0%

Percent of All Students Chronically Absent (91% or Lower) - Grades 6-8 **(District Calculation)**	**2019-2020** **All Students:** 5.4 % **Hispanic/Latino:** 3.4% **RFEP:** 0% **Standard English Learner:** 7.7% **Students with Disabilities:** 5.6% **Low Income:** 10%	**2020-2021** **All Students:** 2.3% **Hispanic/Latino:** 9.4% **RFEP:** 0% **Standard English Learner:** 14.8% **Students with Disabilities:** 4.8% **Low Income:** 9.4%	**2021-2022** **All Students:** 12.4 % **Hispanic/Latino:** 21.4% **RFEP:** 8.3% **Standard English Learner:** 18.5% **Students with Disabilities:** 9.1% **Low Income:** 18.8%	**2022-2023** **All Students:** 11.8 % **Hispanic/Latino:** 18.2% **RFEP:** 0% **Standard English Learner:** 21.9% **Students with Disabilities:** 16.7% **Low Income:** 19.4%	**All Students:** 3% **Hispanic/Latino:** 2% **Standard English Learner:** 5% **Students with Disabilities:** 3% **Low Income:** 8%
Percent of Staff with Excellent Attendance (96% or Higher)	**2019-2020** **All Staff:** 84.8%	**2020-2021** **All Staff:** 88.9%	**2021-2022** **All Staff:** 74.5%	**2022-2023** **All Staff:** 65.2%	**All Staff:** 92%
Single Student Suspension Rate	**2019-2020** **All Students:** 0%	**2020-2021** **All Students:** 0%	**2021-2022** **All Students:** 0%	**2022-2023** **All Students:** 0%	**All Students:** 0%
Instructional Days Lost to Suspension	**2018-2019** **All Students:** 0	**2020-2021** **All Students:** 0	**2021-2022** **All Students:** 0	**2022-2023** **All Students:** 0	**All Students:** 0
Expulsion Rate	**2019-2020** **All Students:** 0%	**2020-20212** **All Students:** 0%	**2021-2022** **All Students:** 0%	**2022-2023** **All Students:** 0%	**All Students:** 0%
Percent of Students Who Feel Safe at	**2019-2020**	**2020-2021**	**2021-2022**	**2022-2023**	

School (per School Experience Survey)	**All Students:** 92.4% **Hispanic/Latino:** 93.3% **RFEP:** 94.1% **Standard English Learner:** 89.5% **Students with Disability:** 90.3% **Low Income:** 95.5%	**All Students:** 91% **Hispanic/Latino:** 88.6% **RFEP:** 87.9% **Standard English Learner:** 86.1% **Students with Disability:** 96.2% **Low Income**: 88.2%	**All Students:** 88.3% **Hispanic/Latino:** 91.4% **RFEP:** 83.3% **Standard English Learner:** 84.8% **Students with Disability:** 80.8% **Low Income:** 82.7%	**All Students:** 88% **Hispanic/Latino:** 91.1% **English Learner:** 91.7% **RFEP:** 91.3% **Standard English Learner:** 87.8% **Students with Disability:** 73.3% **Low Income:** 79.5%	**All Students:** 100% **Hispanic/Latino:** 100% **Students with Disability:** 100% **Low Income:** 100%
Percent of Parents who Feel Their Child is Safe on School Grounds (per School Experience Survey)	**2019-2020** **All Parents:** 97.2%	**2020-2021** **All Parents:** Not available *This question was not included in the 2020-21 School Experience Survey*	**2021-2022** **All Parents:** 77.8%	**2022-2023** **All Parents:** 93.5%	**All Parents:** 97.2%
Percent of Staff who Feel Safe at School (per School Experience Survey)	**2019-2020** **All Staff:** 100%	**2020-2021** **All Staff:** 100%	**2021-2022** **All Staff:** 100%	**2022-2023** **All Staff:** 100%	**All Staff:** 100%
Percent of Students Who Feel They are a Part of their School (per School Experience Survey)	**2019-2020** **All Students:** 79.2% **Hispanic/Latino:** 82.2% **RFEP:** 82.4%	**2020-2021** **All Students:** 81% **Hispanic/Latino:** 83.3% **RFEP:** 80%	**2021-2022** **All Students:** 79.7% **Hispanic/Latino:** 80% **RFEP:** 66.7%	**2022-2023** **All Students:** 74.2% **Hispanic/Latino:** 77.8%	**All Students:** 100%

	Standard English Learner: 78.9% **Students with Disability:** 69% **Low Income:** 73.8%	**Standard English Learner: 8**0.6% **Students with Disability:** 80% **Low Income:** 76%	**Standard English Learner:** 81.8% **Students with Disability:** 63% **Low Income:** 80.8%	**English Learner:** 83.3% **RFEP:** 60.9% **Standard English Learner:** 80.5% **Students with Disability:** 53.3% **Low Income:** 65.9%	
Percent of Parents who Feel Welcome to Participate at their Child's School (per School Experience Survey)	**2019-2020** **All Parents:** 92.4%	**2020-2021** **All Parents:** 73.3%	**2021-2022** **All Parents:** 60%	**2022-2023** **All Parents:** 80%	**All Parents:** 73.3%
Percent of Staff who Feel Their School is a Supportive and Inviting Place to Work (per School Experience Survey)	**2019-2020** **All Staff:** 94%	**2020-2021** **All Staff:** Not available *This question was not included in the 2020-21 School Experience Survey*	**2021-2022** **All Staff:** 96.9 %	**2022-2023** **All Staff:** 90.9 %	**All Staff:** 94%

Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The importance of Joy and Wellness of our students and staff has been a major priority at Hesby for many years. Planning and implementation of Joy and Wellness was not an issue. Hesby school community is very much invested in student, staff and school community joy and wellness. From encouraging, promoting, and modeling school-wide kindness, care, respect and joy in and out of classroom, to using programs like second step, to daily in class friendship circles, to checking in and checking up on students and each other by teachers, counselor, and Administration, to organizing professional developments for teachers and staff, to playing music on the yard every morning and lunch.

With caring, supportive and loving staff and teachers, it was an absolute joy to create and maintain a school culture imbedded in wellness.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Hesby had no material differences. During our annual budget development our Administrative team was able to carefully and meticulously match our available funds with the resources needed and desired to satisfy our plans for the Goal Joy and Wellness the school year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

With invested, caring, loving, willing and hard-working staff, appropriate resources, constant training, administrative support, and with school wide positive atmosphere, we were able to maintain a positive, inclusive, and safe learning and working school environment.

We only project to grow and thrive in 2024. We continued our positive and highly effective joy and wellness practices. We constantly assessed our progress in our classrooms and around the schools through our daily practices and assessments.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We did not make any significant adjustments to our Joy and Wellness programs. As planned and funded, we moved forward with enthusiasm and positive energy, excited for our students and the future of our school. Supplemental Afterschool Programs action was removed, and the District continues to provide supplemental afterschool programs funded via the Expanded Learning Opportunities Program (ELO-P) to meet the needs of low-income, foster youth, and English Learners by providing additional learning experiences such as academic support outside of regular classroom hours.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal 3

Goal #	Description
3	**Engagement and Collaboration**

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–2024
Percent of Parents Reporting on the School Experience Survey: "This school includes me in important decisions about my child's education."	**2019-2020** **All Parents:** 81.1%	**2020-2021** **All Parents:** 57.1%	**2021-2022** **All Parents:** 62.5%	**2022-2023** **All Parents:** 71.6%	**All Parents:** 100%
Percent of parents reporting on the School Experience Survey: "I can easily find information about parent workshops or other programs offered at this school"	**2019-2020** **All Parents:** 84%	**2020-2021** **All Parents:** 57.1%	**2021-2022** **All Parents:** 37.5%	**2022-2023** **All Parents:** 76.6%	**All Parents:** 100%
Percent of parents reporting on the School Experience Survey: "This school provides instructional resources to help	**2019-2020** **All Parents:** 88.3%	**2020-2021** **All Parents:** 57.1%	**2021-2022** **All Parents:** 37.5%	**2022-2023** **All Parents:** 66.2%	**All Parents:** 100%

me support my child's education."					
Percent of Parents Reporting on the School Experience Survey: "This school provides me with information (verbal and written) I can understand."	**2019-2020** **All Parents:** 98%	**2020-2021** **All Parents:** 85.7%	**2021-2022** **All Parents:** 75%	**2022-2023** **All Parents:** 91.5%	**All Parents:** 100%

Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Planning and implementation of Engagement and Collaboration was not an issue. At Hesby, we believe that nothing positive and effective will be done without engagement and collaboration between all the parties involved. None of us is as smart as all of us. We very much value each other, our students and the community at large. We communicate with each other, share ideas, ask for best practices.

Hesby has engaged our families in the school wide decision making processes, through Governance Council and through very active Parent Group Committee. "Coffee & T" is another parent engagement platform created by the school to keep parents and families engaged and active in the school community and processes. We communicated and shared through weekly teacher email communications, school-wide connect calls and our school website.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

We did not have a significant difference between planned and actual expenditures. During our annual budget development our Administrative team was able to carefully and meticulously match our available funds with the resources needed and desired to satisfy our Engagement and Collaboration plans for the school year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

With invested, caring, loving, and supportive school-wide community, we were able to maintain an engaging, collaborative, inclusive, positive, and safe learning and working environment for our students and staff.

We only project to grow and thrive in 2024. We continued our engaging, collaborative, positive and highly effective educational practices. We are all looking forward to the 2023.24 School Experience Survey data.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We are not making any significant adjustments to our Engagement and Collaboration practices. As planned and funded, we moved forward with enthusiasm and positive energy, excited for our students and the future of our school.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Goal 4

Goal #	Description
4	**Operational Effectiveness & Investing in Staff**

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–2024
Percent of Facilities in Good Repair	**2019-2020** 100%	**2020-2021** 100%	**2021-2022** 100%	**2022-2023** 100%	100%
Percent of Teachers Are Appropriately Credentialed for the Students They Are Assigned to Teach	**2019-2020** 100%	**2020-2021** 100%	**2021-2022** 100%	**2022-2023** 100%	100%
Percent of Schools Providing Students with Standards-Based Instructional Materials by Meeting Williams Act Requirements	**2019-2020** 100%	**2020-2021** 100%	**2021-2022** 100%	**2022-2023** 100%	100%

Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

We at Hesby believe that investing in staff is a sign of operational effectiveness. Encouraging, assisting, and creating opportunities for teachers and staff to grow is a sign of an effective operation. Hesby teachers and staff were surrounded with growth opportunities. One of our previous assistant principals is now a principal. Two of our long time teacher assistants now are teachers in our school. One of our long time teacher assistance is an LAUSD substitute teacher. Most of our in class teachers have out of classroom duties and responsibilities that help them brunch out and grow in their own and new practices. From planning and presenting professional developments, from organizing and implementing localized and state testing, to assisting with special education or specific group populations, out teachers and staff are always encouraged, and supported to grow and better themselves. Polishing their craft not only helps them be a better professional, but also helps our educational institution better for our students, our staff and our community.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

We did not have a significant difference between planned and actual expenditures. During our annual budget development our Administrative team was able to carefully and meticulously match our available funds with the resources needed and desired to satisfy our goal analysis for operational effectiveness and investing in staff plans for the school year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

By investing time and resources on caring, loving, and supportive employees, we created a stronger and much more effective and sustainable school community. Hesby retained its teachers and staff. Majority of our teaching staff started at Hesby when the school first reopened in 2006. Maintaining majority of the staff, strengthens the schools core performance and effectiveness.

We continued our goal analysis for operational effectiveness and investing in our staff practices. We moved forward with enthusiasm and positive energy, excited for our students and the future of our school!

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

We did not making any significant adjustments to our goal analysis for operational effectiveness and investing in staff practices. As planned and funded, we moved forward with enthusiasm and positive energy, excited for our students and the future of our school.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hesby Oaks Leadership Charter	Movses Tarakhchyan, Principal	mxt1425@lausd.net; 818-528-7000

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Hesby Oaks Leadership Charter's vision is to teach the California State Content Standards integrated with common language and scaffolding from T-Kindergarten through eighth grade.

Our vision is to create an environment in which students are independent producers of

knowledge, not consumers. Our students are problem solvers, researchers, and originators. Teachers have time and resources to improve on practices through professional development. As an affiliated charter, we pride ourselves on being a part of the Los Angeles Unified School District that promotes leadership.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Hesby Oaks Leadership Charter is proud of the heroic efforts by our teachers, counselor, parents, administrator and classified staff who rally around our students every day.

We culminate 98% of our 8th grade students. A 10% increase over the last 3 years. The continued investments in culmination counseling, planning, IGP's and In person meetings with students and families greatly benefit our students' graduation rate and readiness for high school and high school expectations.

This year, we reclassified 5% of our EL population. This rate continues to rise due to our focus on the needs of our English Learners who are given as many tools as possible to focus on their listening, reading, writing, and speaking skills. Best practices, including teacher professional development sessions on inference and reading comprehension allow our students to imbibe the best skills they can on these from their instructors.

We continue to demonstrate a great focus on addressing discipline through positive practices.

Hesby Oaks continues to be a leader on decreasing the number of student suspensions. We had zero students suspended this year. We remain focused on implementing the school climate bill of rights and the discipline foundation policy. Our principal, our counselor and a team of teachers have been trained in restorative justice practices and positive behavior and intervention supports for youth.

This year, Hesby Oaks had 100% participation in the school experience survey from students and staff.

As a K – 8 Span school, our greatest need is to continue streamlining as much of our teachings as possible. We are a one school and we need to perform as one.

We need to insure that all grade levels work with each other to insure productive scaffolding, continues, and un-repetitive teaching and learning throughout the students' educational carrier at Hesby Oaks Leadership Charter.

We do not have any Red indicator(s) and/or Very Low (CCI) schoolwide and/or for specific student group(s) on the 2023 CA Dashboard.

80% of our English Learners and Long-Term English Learners are making progress.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement

Students	In order to Engage Hesby Students in developing the school's LCAP, before our 2024 budget development, school convened introductory informational meeting with the Hesby Student Body President and Leadership class to provide an overview of the LCAP, the district's 5 pillars and other LCAP requirements, and the process for Hesby specific development and growth. At these meetings, school leadership also explained that the school would be aligning the LCAP to the school's charter as well as its recently updated Single Plan for Student Achievement (SPSA), which together already identify many of the school's goals, needs and corresponding plans to meet those needs through various expenditures. The school also presented information relevant to the District and state priorities, including data regarding attendance, suspension, EL progress and reclassification, academic performance in English, Math, and parent engagement. School will hold a special meeting to present the NEW LCAP to the Hesby Student Body and the Leadership Class. Overall the Hesby community, the teachers, staff and parents are on the same page. Everyone wants a safe, clean, educational, inclusive, fun and engaging work and school environment. Classroom TA's to assist students and teachers in the classroom. Supervision Aide to make sure our students feel safe and secure on campus. Day to Day substitutes to allow our teachers to view best practices in other classrooms both in and outside the school. Grade level and grade specific intervention for our students to close the learning loss gap of the pandemic and catch up on the new and challenging material of the new grade level. Teacher professional time for our teachers to attend off campus professional developments and conventions. Teacher professional development time for outside companies to provide professional development for our teachers. A full time TK-8 counselor to work with students and families in need. A full time school nurse to ensure students health safety. A full time PSW to ensure students psychological well being. Curricular Trips for our students to attend field trips. Outside ART Assemblies, for outside companies to present various assemblies to our students. Electronics, such as Chrome Books and IPads to help with curricula delivery and testing. One to One on campus Electronic devices for all students. Books and classroom materials to make sure we have the most up to date materials for our students. General Supplies to insure we have day to day supplies to run a clean and sanitary campus. Maintenance equipment and materials to allow us to maintain a clean and safe campus for our students and staff.

Parents	In order to Engage Education Partners in developing the school's LCAP, before our 2024 budget development, school convened four introductory informational meetings, one of the meetings was for Hesby Parents during “Coffee and T”. to provide an overview of the LCAP, the district’s 5 pillars and other LCAP requirements, and the process for Hesby specific development and growth. At these meetings, school leadership also explained that the school would be aligning the LCAP to the school's charter as well as its recently updated Single Plan for Student Achievement (SPSA), which together already identify many of the school's goals, needs and corresponding plans to meet those needs through various expenditures. The school also presented information relevant to the District and state priorities, including data regarding attendance, suspension, EL progress and reclassification, academic performance in English, Math, and parent engagement. School will hold a special “Coffee & T” to present the NEW LCAP to the Hesby Parent Community. Overall the Hesby community, the teachers, staff and parents are on the same page. Everyone wants a safe, clean, educational, inclusive, fun and engaging work and school environment. Classroom TA’s to assist students and teachers in the classroom. Supervision Aide to make sure our students feel safe and secure on campus. Day to Day substitutes to allow our teachers to view best practices in other classrooms both in and outside the school. Grade level and grade specific intervention for our students to close the learning loss gap of the pandemic and catch up on the new and challenging material of the new grade level. Teacher professional time for our teachers to attend off campus professional developments and conventions. Teacher professional development time for outside companies to provide professional development for our teachers. A full time TK-8 counselor to work with students and families in need. A full time school nurse to ensure students health safety. A full time PSW to ensure students psychological well being. Curricular Trips for our students to attend field trips. Outside ART Assemblies, for outside companies to present various assemblies to our students. Electronics, such as Chrome Books and IPads to help with curricula delivery and testing. One to One on campus Electronic devices for all students. Books and classroom materials to make sure we have the most up to date materials for our students. General Supplies to insure we have day to day supplies to run a clean and sanitary campus. Maintenance equipment and materials to allow us to maintain a clean and safe campus for our students and staff.

Staff (Certificated and Classified)	In order to Engage Education Partners in developing the school's LCAP, before our 2024 budget development, school convened four introductory informational meetings, one of the meeting was for Hesby Staff during our regular Tuesday Professional Development to provide an overview of the LCAP, the district's 5 pillars and other LCAP requirements, and the process for Hesby specific development and growth. At these meetings, school leadership also explained that the school would be aligning the LCAP to the school's charter as well as its recently updated Single Plan for Student Achievement (SPSA), which together already identify many of the school's goals, needs and corresponding plans to meet those needs through various expenditures. The school also presented information relevant to the District and state priorities, including data regarding attendance, suspension, EL progress and reclassification, academic performance in English, Math, and parent engagement. School will hold a special Professional Development to present the NEW LCAP to the Hesby Staff. Overall the Hesby community, the teachers, staff and parents are on the same page. Everyone wants a safe, clean, educational, inclusive, fun and engaging work and school environment. Classroom TA's to assist students and teachers in the classroom. Supervision Aide to make sure our students feel safe and secure on campus. Day to Day substitutes to allow our teachers to view best practices in other classrooms both in and outside the school. Grade level and grade specific intervention for our students to close the learning loss gap of the pandemic and catch up on the new and challenging material of the new grade level. Teacher professional time for our teachers to attend off campus professional developments and conventions. Teacher professional development time for outside companies to provide professional development for our teachers. A full time TK-8 counselor to work with students and families in need. A full time school nurse to ensure students health safety. A full time PSW to ensure students psychological well being. Curricular Trips for our students to attend field trips. Outside ART Assemblies, for outside companies to present various assemblies to our students. Electronics, such as Chrome Books and IPads to help with curricula delivery and testing. One to One on campus Electronic devices for all students. Books and classroom materials to make sure we have the most up to date materials for our students. General Supplies to insure we have day to day supplies to run a clean and sanitary campus. Maintenance equipment and materials to allow us to maintain a clean and safe campus for our students and staff.

Community	In order to Engage Education Partners in developing the school's LCAP, before our 2024 budget development, school convened four introductory informational meetings, one of the meeting was for the Hesby Community Members during our Governance Council to provide an overview of the LCAP, the district's 5 pillars and other LCAP requirements, and the process for Hesby specific development and growth. At these meetings, school leadership also explained that the school would be aligning the LCAP to the school's charter as well as its recently updated Single Plan for Student Achievement (SPSA), which together already identify many of the school's goals, needs and corresponding plans to meet those needs through various expenditures. The school also presented information relevant to the District and state priorities, including data regarding attendance, suspension, EL progress and reclassification, academic performance in English, Math, and parent engagement. School will hold a special "Coffee & T" on Thursday, October 19, 2023 to present the NEW LCAP to the Hesby community. Overall the Hesby community, the teachers, staff and parents are on the same page. Everyone wants a safe, clean, educational, inclusive, fun and engaging work and school environment. Classroom TA's to assist students and teachers in the classroom. Supervision Aide to make sure our students feel safe and secure on campus. Day to Day substitutes to allow our teachers to view best practices in other classrooms both in and outside the school. Grade level and grade specific intervention for our students to close the learning loss gap of the pandemic and catch up on the new and challenging material of the new grade level. Teacher professional time for our teachers to attend off campus professional developments and conventions. Teacher professional development time for outside companies to provide professional development for our teachers. A full time TK-8 counselor to work with students and families in need. A full time school nurse to ensure students health safety. A full time PSW to ensure students psychological well being. Curricular Trips for our students to attend field trips. Outside ART Assemblies, for outside companies to present various assemblies to our students. Electronics, such as Chrome Books and IPads to help with curricula delivery and testing. One to One on campus Electronic devices for all students. Books and classroom materials to make sure we have the most up to date materials for our students.

	General Supplies to insure we have day to day supplies to run a clean and sanitary campus. Maintenance equipment and materials to allow us to maintain a clean and safe campus for our students and staff.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

As a direct result of comments and feedback received from the Hesby Parents, Staff, Students, Community Members and all Educational Partners, the school will provide:
Classroom TA's to assist students and teachers in the classroom.
Supervision Aide to make sure our students feel safe and secure on campus.
Day to Day substitutes to allow our teachers to view best practices in other classrooms both in and outside the school.
Grade level and grade specific intervention for our students to close the learning loss gap.
Teacher professional time for our teachers to attend off campus professional developments and conventions.
Teacher professional development time for outside companies to provide professional development for our teachers
A full time TK-8 counselor to work with students and families in need.
A full time school nurse to ensure students health safety.
A full time PSW to ensure students psychological well being.
Curricular Trips for our students to attend field trips.
Outside ART Assemblies, for outside companies to present various assemblies to our students.
Electronics, such as Chrome Books and IPads to help with curricula delivery and testing.
One to One on campus Electronic devices for all students.
Books and classroom materials to make sure we have the most up to date materials for our students.
General Supplies to insure we have day to day supplies to run a clean and sanitary campus.
Maintenance equipment and materials to allow us to maintain a clean and safe campus for our students and staff.

Goals and Actions

Goal 1

Goal #	Description	Type of Goal
1	**Academic Excellence**	Broad Goal

State Priorities addressed by this goal.

State Priority 2: State Standards (Conditions of Learning)

State Priority 4: Pupil Achievement (Pupil Outcomes)

State Priority 7: Course Access (Conditions of Learning)

State Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Hesby Oaks students are the leaders, educators, entrepreneurs, artists, and innovators of tomorrow. They will think critically, communicate effectively and possess the standards-based knowledge and skills and resilience to tackle real-life challenges. All of our students will culminate as life-long learners and engaged global citizens, with the motivation and tenacity to pursue their dreams.

Hesby Oaks is committed to providing the high-quality, rigorous instruction and supports to achieve our goal of 100% culmination, starting with reducing middle school dropout rates and preparing students for success in high school.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	**Middle School Dropout Rate**	**2022-2023** **All Students:** 0.2%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 0.2%	[Insert current difference from baseline here]
2	**Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 3-5**	**2022-2023** **All Students:** 53.3 **Hispanic/Latino:** 20.3 **Standard English Learner:** 23.9 **Students with Disabilities:** -63 **Low Income:** 2.5	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 70 **Hispanic/Latino:** 45 **Standard English Learner:** 38 **Students with Disabilities: 5** **Low Income:** 35	[Insert current difference from baseline here]
3	**Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8**	**2022-2023** **All Students:** 43.9 **Hispanic/Latino:** 11.7 **RFEP:** 43.8 **Standard English Learner:** -0.5 **Students with Disabilities:** -10.8 **Low Income:** 5.7	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 55 **Hispanic/Latino:** 10 **RFEP:** 25 **Standard English Learner:** 10 **Students with Disabilities:** 10 **Low Income:** 25	[Insert current difference from baseline here]

4	**Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 3-5**	**2022-2023** **All Students:** 40.8 **Hispanic/Latino:** 8.4 **Standard English Learner:** 14.4 **Students with Disabilities:** -35.8 **Low Income:** -3.5	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 78.7 **Hispanic/Latino:** 52.5 **Standard English Learner:** 17.2 **Students with Disabilities:** 26.6 **Low Income:** 59.9	[Insert current difference from baseline here]
5	**Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8**	**2022-2023** **All Students:** 17.7 **Hispanic/Latino:** -23.8 **RFEP:** -8.2 **Standard English Learner:** -38.4 **Students with Disabilities:** -39.6 **Low Income:** -56	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 63.2 **Hispanic/Latino:** 34.5 **RFEP:** 25 **Standard English Learner:** 10 **Students with Disabilities:** -11.3 **Low Income:** 26.2	[Insert current difference from baseline here]
6	**Percent Met/Exceed Standard on California Science Test - Grade 5**	**2022-2023** **All Students:** 49.1%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 80%	[Insert current difference from baseline here]
7	**Percent Met/Exceed Standard on California Science Test - Grade 8**	**2022-2023** **All Students:** 42.9%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 80%	[Insert current difference from baseline here]

8	**Percent of Students Meeting Early Literacy Benchmarks in Kindergarten**	**2022-2023** **All Students:** 84.6%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 95%	[Insert current difference from baseline here]
9	**Percent of Students Meeting Early Literacy Benchmarks in Grade 1**	**2022-2023** **All Students:** 91.3%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 95%	[Insert current difference from baseline here]
10	**Percent of Students Meeting Early Literacy Benchmarks in Grade 2**	**2022-2023** **All Students:** 93.2%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 95%	[Insert current difference from baseline here]
11	**English Learner Reclassification Rate**	**2022-2023** **All Students:** 45%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 45%	[Insert current difference from baseline here]
12	**Percent of English Learners Who Progress in English Proficiency (as measured by ELPI Levels)**	**2022-2023** **All Students:** 80%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 86%	[Insert current difference from baseline here]
13	**Percent of English Learners Meeting ELPAC Performance Level 4**	**2022-2023** **All Students:** 47.6%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 85%	[Insert current difference from baseline here]

14	**Percent of Students with Disabilities Who Are in the General Education Program at Least 80% of the School Day**	**2022-2023** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	[Insert current difference from baseline here]
15	**Percent of Students Whose Eligibility for Special Education Services Were Determined Within 60 Days of Guidelines**	**2022-2023** **All Students:** 45.5%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 90%	[Insert current difference from baseline here]
16	**Percent of Students with Disabilities Who Receive Services Specified in Their Individualized Education Programs (IEPs)**	**2022-2023** **All Students:** 86.8% **Hispanic/Latino:** 93.8% **Standard English Learners:** 93.3% **Low Income:** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 100% **Hispanic/Latino:** 100% **Standard English Learner:** 100% **Low Income:** 100%	[Insert current difference from baseline here]

Goal Analysis for [Add Year]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	General Fund School Program	Hesby Oaks Leadership Charter will provide quality first instruction to all students to reach Academic Excellence.	District Cost: $3,061,733 **School Discretionary Fund: $458,131**	N
2	Special Education Supports	Los Angeles Unified School District will continue to provide centralized funding to support Special Education programs at Affiliated Charter Schools like Hesby Oaks Leadership Charter to provide quality first instruction to all students to reach Academic Excellence.	District Cost: $2,329,760	N
3	Charter School Categorical Block Grant	Hesby Oaks used the Charter School Categorical Block Grant to insure that we have Teacher Assistance, Instructional Aids, School Supervision Aids, General Supplies, Instructional Materials, Toshiba Printer and a school wide reading, writing and math program.	**School Discretionary Fund Cost: $ 337,319**	N
4	Class Size Reduction	Los Angeles Unified will continue to support smaller class sizes and supports for English Learners, students in foster care, and low income students at Hesby Oaks Leadership Charter.	District Cost: $455,226	Y
5	Black Student Achievement Plan	Hesby Oaks will leverage BSAP funds to close equity gaps for Black students.	District Cost: $ 101,310	N
6	Supplemental A-G Interventions	Hesby Oaks Charter will support English Learners, students from low income families, and students in foster care who graduate from high school and complete the A-G course requirements for admission to a University of California/California State University	District Cost: $ 7,970	Y
7	Charter Supplemental/Concentration Funds in Lieu of EIA	Hesby Oaks used the Charter Supplemental/Concentration Funds in Lieu of EIA for General Supplies and Instructional Materials.	**School Discretionary Fund Cost: $ 25,760**	Y
8	SENI Investments towards Academic Excellence	Hesby Oaks used the SENI Investments towards Academic Excellence to insure that we have a full time Academic Counselor, General Supplies, Instructional Materials and Appropriate Software Contracts.	**School Discretionary Fund Cost: $ 60,112**	Y

Goal 2

Goal #	Description	Type of Goal
2	**Joy and Wellness**	Broad Goal

State Priorities addressed by this goal.

State Priority 5: Pupil Engagement (Engagement)

State Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Hesby Oaks students are the leaders, educators, entrepreneurs, artists, and innovators of tomorrow. They will think critically, communicate effectively and possess the standards-based knowledge and skills and resilience to tackle real-life challenges. All of our students will culminate as life-long learners and engaged global citizens, with the motivation and tenacity to pursue their dreams.

Hesby Oaks is committed to providing the high-quality, rigorous instruction and supports to achieve our goal of 100% culmination, starting with reducing middle school dropout rates and preparing students for success in high school. We will accomplish this by concentrating on the whole child.

To ensure that 100% of students in Hesby are prepared for the world and to enter world ready to manage and live a productive and fulfilling life, they have to understand to value and enjoy personal joy and wellness. They need to understand that their own personal happiness, mental, physical and emotional health is very important in being a well-rounded, productive and effective young adult and a good citizen of the world.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	**Percent of All Students with Excellent Attendance (96% or Higher)**	**2022-2023** **All Students:** 51% **African American/Black:** 69.2% **Hispanic/Latino:** 47.6% **English Learner:** 50% **RFEP:** 67.6% **Standard English Learner:** 50% **Students with Disabilities:** 37.3% **Low Income:** 46.7%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 75% **African American/Black:** 75% **Hispanic/Latino:** 75% **English Learner:** 75% **RFEP:** 75% **Standard English Learner:** 75% **Students with Disabilities:** 75% **Low Income:** 75%	[Insert current difference from baseline here]

2	**Percent of All Students Chronically Absent (90% or Lower) - Grades K-8**	**2022-2023** **All Students:** 11% **African American/Black:** 0% **Hispanic Latino:** 13.4% **English Learner:** 31.2% **RFEP:** 2.9% **Standard English Learner:** 12.8% **Students with Disabilities:** 14.5% **Low Income:** 27.1%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 1% **African American/Black:** 6% **Hispanic/Latino:** 0% **English Learner:** 5% **RFEP:** 5% **Standard English Learner:** 5% **Students with Disabilities:** 5% **Low Income: 6**%	[Insert current difference from baseline here]
3	**Percent of All Students Chronically Absent (91% or Lower) - Grades K-5** **(District Calculation)**	**2022-2023** **All Students:** 19.6% **Hispanic/Latino:** 16.3% **English Learner:** 30.8% **Standard English Learner:** 17.9% **Students with Disabilities:** 20% **Low Income:** 38.6%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 12% **Hispanic/Latino:** 6% **English Learner:** 6% **Standard English Learner:** 6% **Students with Disabilities:** 6% **Low Income:** 6%	[Insert current difference from baseline here]

4	**Percent of All Students Chronically Absent (91% or Lower) - Grades 6-8** **(District Calculation)**	**2022-2023** **All Students:** 11.8 % **Hispanic/Latino:** 18.2% **RFEP:** 0% **Standard English Learner:** 21.9% **Students with Disabilities:** 16.7% **Low Income:** 19.4%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 10% **Hispanic/Latino:** 5% **RFEP:** 5% **Standard English Learner:** 5% **Students with Disabilities:** 5% **Low Income:** 5%	[Insert current difference from baseline here]
5	**Percent of Staff with Excellent Attendance (96% or Higher)**	**2022-2023** **All Staff:** 65.2%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Staff:** 92%	[Insert current difference from baseline here]
6	**Single Student Suspension Rate**	**2022-2023** **All Students:** 0%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 0%	[Insert current difference from baseline here]
7	**Instructional Days Lost to Suspension**	**2022-2023** **All Students:** 0	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 0	[Insert current difference from baseline here]
8	**Expulsion Rate**	**2022-2023** **All Students: 0%**	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 0%	[Insert current difference from baseline here]

9	**Percent of Students Who Feel Safe at School (per School Experience Survey)**	**2022-2023** **All Students:** 88% **Hispanic/Latino:** 91.1% **English Learner:** 91.7% **RFEP:** 91.3% **Standard English Learner:** 87.8% **Students with Disability:** 73.3% **Low Income:** 79.5%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 95% **Hispanic/Latino:** 95% **English Learner:** 95% **RFEP:** 95% **Standard English Learner:** 95% **Students with Disabilities:** 95% **Low Income:** 100%	[Insert current difference from baseline here]
10	**Percent of Parents who Feel Their Child is Safe on School Grounds (per School Experience Survey)**	**2022-2023** **All Parents:** 93.5%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 92%	[Insert current difference from baseline here]
11	**Percent of Staff who Feel Safe at School (per School Experience Survey)**	**2022-2023** **All Staff:** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Staff:** 100%	[Insert current difference from baseline here]

12	**Percent of Students Who Feel They are a Part of their School (per School Experience Survey)**	**2022-2023** **All Students:** 74.2% **Hispanic/Latino:** 77.8% **English Learner:** 83.3% **RFEP:** 60.9% **Standard English Learner:** 80.5% **Students with Disability:** 53.3% **Low Income:** 65.9%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Students:** 85% **Hispanic/Latino:** 85% **English Learner:** 85% **RFEP:** 85% **Standard English Learner:** 85% **Students with Disabilities:** 85% **Low Income:** 85%	[Insert current difference from baseline here]
13	**Percent of Parents who Feel Welcome to Participate at their Child's School (per School Experience Survey)**	**2022-2023** **All Parents:** 80%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 80%	[Insert current difference from baseline here]
14	**Percent of Staff who Feel Their School is a Supportive and Inviting Place to Work (per School Experience Survey)**	**2022-2023** **All Staff:** 90.9 %			**2025-2026** **All Staff:** 95%	[Insert current difference from baseline here]

Goal Analysis for [Add Year]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

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A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Base-Funded Student Health Services	In order to ensure health access and equity for all students, Hesby Oaks Leadership Charter will continue to receive additional nursing support.	District Cost: $172,253	N
2	Base-Funded School Climate Support Staff	Hesby Oaks Leadership Charter will provide base-funded school climate support staffing to ensure all students feel safe and welcome at school.	District Cost: $61,012	N
3	Supplemental School Climate Support Staff	To provide additional supports so that our English Learners, students in foster care, and low-income students feel safe and welcome on campus, Hesby Oaks Leadership Charter will also provide supplemental school climate support staffing.	District Cost: $20,340	Y
	Supplemental Afterschool Programs	The District continues to provide supplemental afterschool programs funded via the Expanded Learning Opportunities Program (ELO-P) to meet the needs of low-income, foster youth, and English Learners by providing additional learning experiences such as academic support outside of regular classroom hours.		
4	SENI Investments towards Joy and Wellness	Hesby Oaks used the SENI Investments towards Joy and Wellness to insure that we have a full time Academic Counselor, General Supplies, Instructional Materials.	**School Discretionary Fund Cost: $ 61,517**	Y

Goal 3

Goal #	Description	Type of Goal
3	**Engagement and Collaboration**	Broad Goal

State Priorities addressed by this goal.

State Priority 3: Parental Involvement (Engagement)

State Priority 5: Pupil Engagement (Engagement)

State Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Hesby developed this goal to keep our families, community and the stakeholders engaged and interested in our school. We are a community school and it is very important for our school to have clear and open communication, engagement and collaboration with our community.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	**Percent of Parents Reporting on the School Experience Survey: "This school includes me in important decisions about my child's education."**	**2022-2023** **All Parents:** 71.6%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 90%	[Insert current difference from baseline here]
2	**Percent of parents reporting on the School Experience Survey: "I can easily find information about parent workshops or other programs offered at this school"**	**2022-2023** **All Parents:** 76.6%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 95%	[Insert current difference from baseline here]
3	**Percent of parents reporting on the School Experience Survey: "This school provides instructional resources to help me support my child's education."**	**2022-2023** **All Parents:** 66.2%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 96%	[Insert current difference from baseline here]

4	**Percent of Parents Reporting on the School Experience Survey: "This school provides me with information (verbal and written) I can understand."**	**2022-2023** **All Parents:** 91.5%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** **All Parents:** 96%	[Insert current difference from baseline here]

Goal Analysis for [Add Year]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

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A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

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A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	SENI Investments towards Engagement and Collaboration	Hesby Used the SENI investment towards engagement and Collaboration by continue funding and holding monthly Coffee & T events, continue supporting two Hesby teachers to attend the Hesby HiP community meetings to continue the collaboration and the engagement with the Hesby community.	**School Discretionary Fund Cost: $ 4,414**	Y

Goal 4

Goal #	Description	Type of Goal
4	**Operational Effectiveness and Investing in Staff**	Broad Goal

State Priorities addressed by this goal.

State Priority 1: Basic (Conditions of Learning)

State Priority 2: State Standards (Conditions of Learning)

State Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Teachers are natural leaders and it is the schools responsibility to insure that their leadership is highlighted and used to better our educational experience.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	**Percent of Facilities in Good Repair**	**2022-2023** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** 100%	[Insert current difference from baseline here]
2	**Percent of Teachers Are Appropriately Credentialed for the Students They Are Assigned to Teach**	**2022-2023** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** 100%	[Insert current difference from baseline here]
3	**Percent of Schools Providing Students with Standards-Based Instructional Materials by Meeting Williams Act Requirements**	**2022-2023** 100%	**2023-2024** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2024-2025** *This information will be provided in future LCAP cycles, in compliance with the LCAP template.*	**2025-2026** 100%	[Insert current difference from baseline here]

Goal Analysis for [Add Year]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable. The data for this section will be completed in next year's LCAP, 2025-26, which will include an analysis of this LCAP. For analysis on the current school year, please view the 2023-24 LCAP Annual Update.

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A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	LAUSD Support for Affiliated Charter Operations	As an Affiliated Charter School in Los Angeles Unified, Hesby Oaks Leadership Charter will continue to receive centralized supports for the operation of our school and its facilities.	District Cost: $1,363,013	N

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$151,803.00 (School Discretionary Funds- new S/C revenues) $635,339.00 (Total District and School S/C funds including carryover)	$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
19.08%	0%	$0; All Affiliated Charter Schools carryover is reflected in the 2024-25 District LCAP. Please refer to the District LCAP.	19.08%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 1 Action 4	**Action:** Class Size Reduction and School Level Supports for Personalized Learning Interventions **Need:** Los Angeles Unified will continue to support smaller class sizes and support for English Learners, students in foster care, and low income students at Hesby Oaks Charter **Scope:** School-wide	Los Angeles Unified School District, including Hesby Oaks Charter, continues to serve over 550,000 students, each with individual strengths and learning needs. These learning needs have only been heightened following the unprecedented challenges of the immediate transition to distance learning necessitated by the COVID-19 pandemic. In order to deliver increased individualized support for our students, especially our low-income students, students in foster care, and English Learners, the District will reduce class sizes and provide additional site-level staffing above and beyond the base-funded instructional staffing. Throughout the stakeholder engagement process in 2020-21, one of the highest priorities that emerged was the need for reduced class sizes to enable teachers to engage individually with students and address their needs. This was further supported in District-level engagement of English Learners and students in foster care: when asked what staff and supports have been helpful in reaching academic success and college/career readiness, these students emphasized the importance of the support they received from their classroom teachers.	• Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8 • Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8

Goal 1 Action 6	**Action:** Supplemental A-G Interventions **Need: I**ncrease the percentage of English Learners, students from low income families, and students in foster care who graduate from high school and complete the A-G course requirements for admission to a University of California/California State University compared to the all student group. **Scope:** School-wide	Actions to support the identified student groups and address the stated need include: The A-G office supports monitoring of student data, focusing on students on or off-track for graduation and for grades of C or better (eligible for CSU/UC admissions). Data reports are shared with Region leadership, with attention to Tier 1, 2 and 3 bands indicating students with instances of D and/or F grades.	• Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8 • Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8
Goal 1 Action 7	**Action:** Charter Supplemental/Concentration Funds in Lieu of EIA **Need:** Hesby Oaks Charter will continue to support English Learners, low-income students and students in foster care. **Scope:** School-wide	In our committed to providing all our students regardless of classification, socioeconomic disadvantages, or learning disadvantages with personalized, high-quality, highly effective, standards based and rigorous instruction in a very supportive, safe, clean, educational, inclusive, fun and engaging school environment, we used the Charter Supplemental/Concentration Funds in Lieu of EIA for General Supplies and Instructional Materials. To ensure that our students have the most up to date school and instructional materials. To insure we have day to day supplies to run a clean, safe, sanitary, effective and productive campus. Having the right equipment and the necessary materials will assist us in providing the most personalized, high-quality, highly effective, standards based and rigorous instruction in a very supportive, safe, clean, educational, inclusive, fun and engaging school environment Assessments like i-Ready, CAASPP/Smarter Balance, State Testing, Dibels, and in class assessment will be used to monitor the effectiveness of or teaching and learning.	• Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8 • Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8 • Percent Met/Exceed Standard on California Science Test - Grade 8 • Middle School Dropout Rate • English Learner Reclassification Rate

Goal 1 Action 8	**Action:** SENI Investments towards Academic Excellence **Need:** English Learners, students from low income families, and students in foster care scored lower than the all student group in state summative assessments such as the Smarter Balanced Assessment. Educational partner feedback ranked the need for increased student achievement as the number one priority for all students, particularly the high-need student groups of English Learners, students from low income families, and students in foster care. **Scope:** School-wide	Continue providing all our students with the opportunity to have access to Intervention, General school supplies, Instructional materials, and up to date software. Appropriate school materials, helpful software and most importantly, constant intervention with their own teachers in their own classrooms has been proven to be very effective for our student population.	• Smarter Balanced Distance from Standard (DFS) Met in English Language Arts - Grade 6-8 • Smarter Balanced Distance from Standard (DFS) Met in Math - Grade 6-8
Goal 2 Action 3	**Action:** Supplemental School Climate Support Staff **Need:** To provide additional support so that our English Learners, students in foster care, and low-income students feel safe and welcome on campus, Hesby Oaks Charter will also provide supplemental school climate support staffing. Within educational partner feedback, a stated desire is to ensure English Learners, students from low income families, and students in foster care are in school, safe, and learning. **Scope:** School-wide	In order to address these needs, and to expand the supports provided by the base-funded School Climate Support staffing described in Goal 2, Los Angeles Unified will provide supplemental funding for Affiliated Charter Schools such as Hesby Oaks Charter for additional staffing to address the school climate needs of English Learners, students in foster care, and students designated as low-income. In addition, we recognize that this additional staffing for school climate would also benefit all students, and therefore these supports are implemented Districtwide.	• Percent of Students Who Feel Safe at School (per School Experience Survey) • Percent of Students Who Feel They are a Part of their School (per School Experience Survey)

Goal 2 Action 4	**Action:** SENI Investments towards Joy and Wellness **Need:** English Learners, students from low income families, and students in foster care scored lower than the all student group in state summative assessments such as the Smarter Balanced Assessment. Educational partner feedback ranked the need for increased student achievement as the number one priority for all students, particularly the high-need student groups of English Learners, students from low income families, and students in foster care. **Scope:** School-wide	We will continue funding a full time Counselor to assist all our students with social, emotional, behavioral and academic needs. Students will fell joy and experience wellness when their social, emotional, behavioral and academic needs are meet with care and kindness.	● Percent of All Students with Excellent Attendance (96% or Higher) ● Percent of All Students Chronically Absent (90% or Lower) - Grades K-8 ● Single Student Suspension Rate ● Percent of Students Who Feel Safe at School (per School Experience Survey) ● Percent of Students Who Feel They are a Part of their School (per School Experience Survey)

Goal 3 Action 1	**Action:** SENI Investments towards Engagement and Collaboration **Need:** Build families' capacity to engage in and support student learning by registering parents of students in grades K-5 on the parent portal through informational and hands-on workshops, access to technology devices, and providing opportunities for supporting school instructional goals. Within educational partner feedback, a stated desire is to ensure parents and families at high-need schools are engaged in their child's education and are welcome to participate at their child's school. **Scope:** School-wide	We will continue engaging our community and collaborate with them to keep our families and all the stakeholders in the Hesby loop. It is very important for the school to keep the school community, and all our stakeholders on the know. The more the community knows about the school the more comfortable they are sending their children to school. There has to be trust between the school and the community that the school is serving.	• Percent of Parents Reporting on the School Experience Survey: "This school includes me in important decisions about my child's education." • Percent of parents reporting on the School Experience Survey: "I can easily find information about parent workshops or other programs offered at this school" • Percent of parents reporting on the School Experience Survey: "This school provides instructional resources to help me support my child's education." • Percent of Parents Reporting on the School Experience Survey: "This school provides me with information (verbal and written) I can understand."

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
[Goal and Action #]	Not Applicable	Not Applicable	Not Applicable

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Hesby Oaks Charter is not eligible for these funds.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	14.76 LCFF-funded full-time equivalent classified staff (filled and vacant positions) serving 529 students (As of May 24, 2024) **Note that these figures are also included in the LAUSD LCAP.*	*Not applicable*
Staff-to-student ratio of certificated staff providing direct services to students	31.61 LCFF-funded full-time equivalent certificated staff (filled and vacant positions) serving 529 students (As of May 24, 2024) **Note that these figures are also included in the LAUSD LCAP.*	*Not applicable*

Hesby Oaks 2023-24 Annual Update Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	$ 3,469,963.52	$ 992,775.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1	General Fund School Program	No	$ 3,061,629	$ 762,017
1	3	Charter School Categorical Block Grant	No	$ 267,993	$ 110,772
1	6	Charter Supplemental/Concentration Funds in Lieu of EIA	Yes	$ 24,593	$ 47,819
1	7	SENI Investments towards Academic Excellence	Yes	$ 65,332	$ 35,819
2	5	SENI Investments towards Joy and Wellness	Yes	$ 43,028	$ 30,599
3	1	SENI Investments towards Engagement and Collaboration	Yes	$ 7,389	$ 5,751

Hesby Oaks 2023-24 Annual Update Contributing Actions Annual Update Table

6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
$140,342	$ 140,342	$ 119,987	$ 20,356	0.000%	0.000%	0.000% - No Difference

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	6	Charter Supplemental/Concentration Funds in Lieu o EIA	Yes	$ 24,593	$ 47,818.50	0.000%	0.000%
1	7	SENI Investments towards Academic Excellence	Yes	$ 65,332	$ 35,818.50	0.000%	0.000%
2	5	SENI Investments towards Joy and Wellness	Yes	$ 43,028	$ 30,598.50	0.000%	0.000%
3	1	SENI Investments towards Engagement and Collaboration	Yes	$ 7,389	$ 5,751.00	0.000%	0.000%

Hesby Oaks Leadership Charter 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$ 3,329,622	$ 140,342	0.000%	4.215%	$ 119,987	0.000%	3.604%	$ 0.00 - No Carryover	0.00% - No Carryover

Hesby Oaks Leadership Charter 2024-25 Total Planned Expenditures Table

LCAP Year (Input)	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Hesby Oaks Leadership	$ 795,450	$ 151,803	19.084%	0.000%	19.084%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$ 947,253	$ -	$ -	$ -	$ 947,253.00	$ 648,629	$ 298,624

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	General Fund School Program	All Students	No	[Input scope]	[Input unduplicated student group(s)]	[Input location]	Ongoing	$ 420,154	$ 37,977	$ 458,131	$ -	$ -	$ -	$ 458,131	0.000%
1	3	Charter School Categorical Block Grant	All Students	No	[Input scope]	[Input unduplicated student group(s)]	[Input location]	Ongoing	$ 132,368	$ 204,951	$ 337,319	$ -	$ -	$ -	$ 337,319	0.000%
1	6	Charter Supplemental/Concentration Funds in Lieu of EIA	Low Income, Foster Youth, English Learners	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	Ongoing	$ -	$ 25,760	$ 25,760	$ -	$ -	$ -	$ 25,760	0.000%
1	7	SENI Investments towards Academic Excellence	Low Income, Foster Youth, English Learners	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	Ongoing	$ 32,176	$ 27,936	$ 60,112	$ -	$ -	$ -	$ 60,112	0.000%
2	5	SENI Investments towards Joy and Wellness	Low Income, Foster Youth, English Learners	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	Ongoing	$ 61,517	$ -	$ 61,517	$ -	$ -	$ -	$ 61,517	0.000%
3	1	SENI Investments towards Engagement and Collaboration	Low Income, Foster Youth, English Learners	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	Ongoing	$ 2,414	$ 2,000	$ 4,414	$ -	$ -	$ -	$ 4,414	0.000%

Hesby Oaks Leadership Charter 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$ 795,450	$ 151,803	19.084%	0.000%	19.084%	$ 151,803	0.000%	19.084%	**Total:**	$ 151,803
								LEA-wide Total:	$ -
								Limited Total:	$ -
								Schoolwide Total:	$ 151,803

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	6	Charter Supplemental/Concentration Funds	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	$ 25,760	0.000%
1	7	SENI Investments towards Academic Exce	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	$ 60,112	0.000%
2	5	SENI Investments towards Joy and Wellnes	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	$ 61,517	0.000%
3	1	SENI Investments towards Engagement an	Yes	Schoolwide	Low Income, Foster Youth, English Learners	Schoolwide	$ 4,414	0.000%

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
        - The reasons for the ineffectiveness, and
        - How changes to the action will result in a new or strengthened approach.

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
    - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections 52060(g) (California Legislative Information) and 52066(g) (California Legislative Information) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,

- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:
    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - *o* Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - *o* As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
        - The reasons for the ineffectiveness, and
        - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - o For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - o As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - o These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If “Yes” is entered into the Contributing column, then complete the following columns:

    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

    - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to

replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
    - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
    - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

    The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).