LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Pierce Joint Unified School District
CDS Code: 06-61614-0000000
School Year: 2024-25
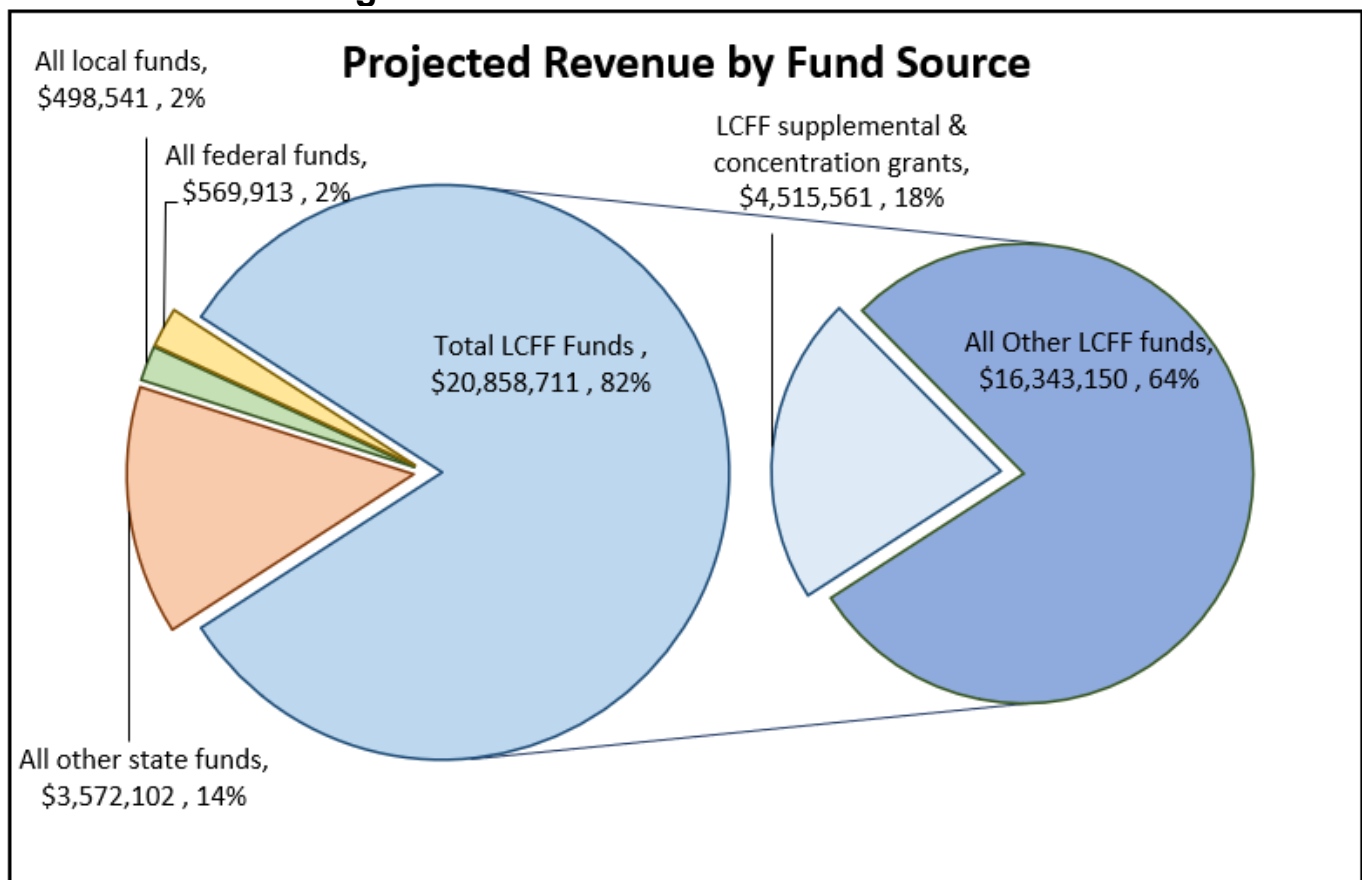LEA contact information:
Carol Geyer
Superintendent
cgeyer@pjusd.com
(530) 476-2892 ext. 13001

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

All local funds, $498,541 , 2%

All federal funds, $569,913 , 2%

LCFF supplemental & concentration grants, $4,515,561 , 18%

Total LCFF Funds , $20,858,711 , 82%

All Other LCFF funds, $16,343,150 , 64%

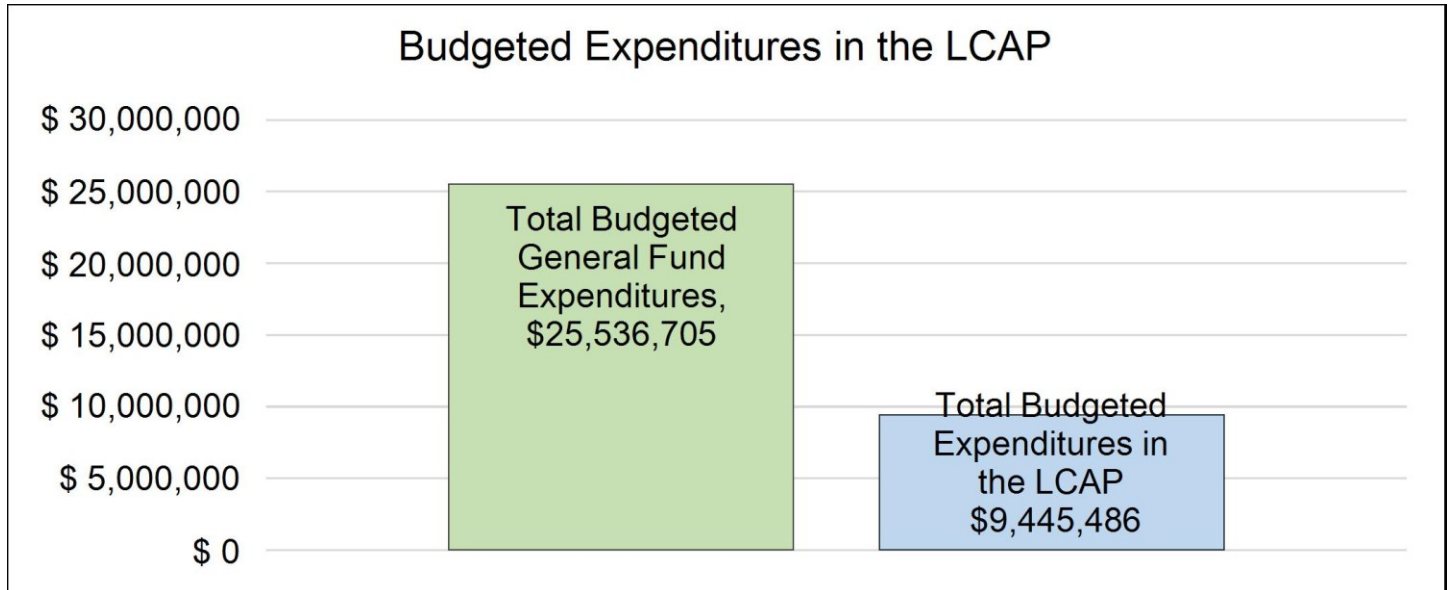All other state funds, $3,572,102 , 14%

This chart shows the total general purpose revenue Pierce Joint Unified School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Pierce Joint Unified School District is $25,499,267, of which $20,858,711 is Local Control Funding Formula (LCFF), $3,572,102 is other state funds, $498,541 is local funds, and $569,913 is federal funds. Of the $20,858,711 in LCFF Funds, $4,515,561 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

Budgeted Expenditures in the LCAP

Total Budgeted General Fund Expenditures, $25,536,705	Total Budgeted Expenditures in the LCAP $9,445,486

(Bar chart with y-axis from $0 to $30,000,000 in increments of $5,000,000)

This chart provides a quick summary of how much Pierce Joint Unified School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Pierce Joint Unified School District plans to spend $25,536,705 for the 2024-25 school year. Of that amount, $9,445,486 is tied to actions/services in the LCAP and $16,091,219 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:
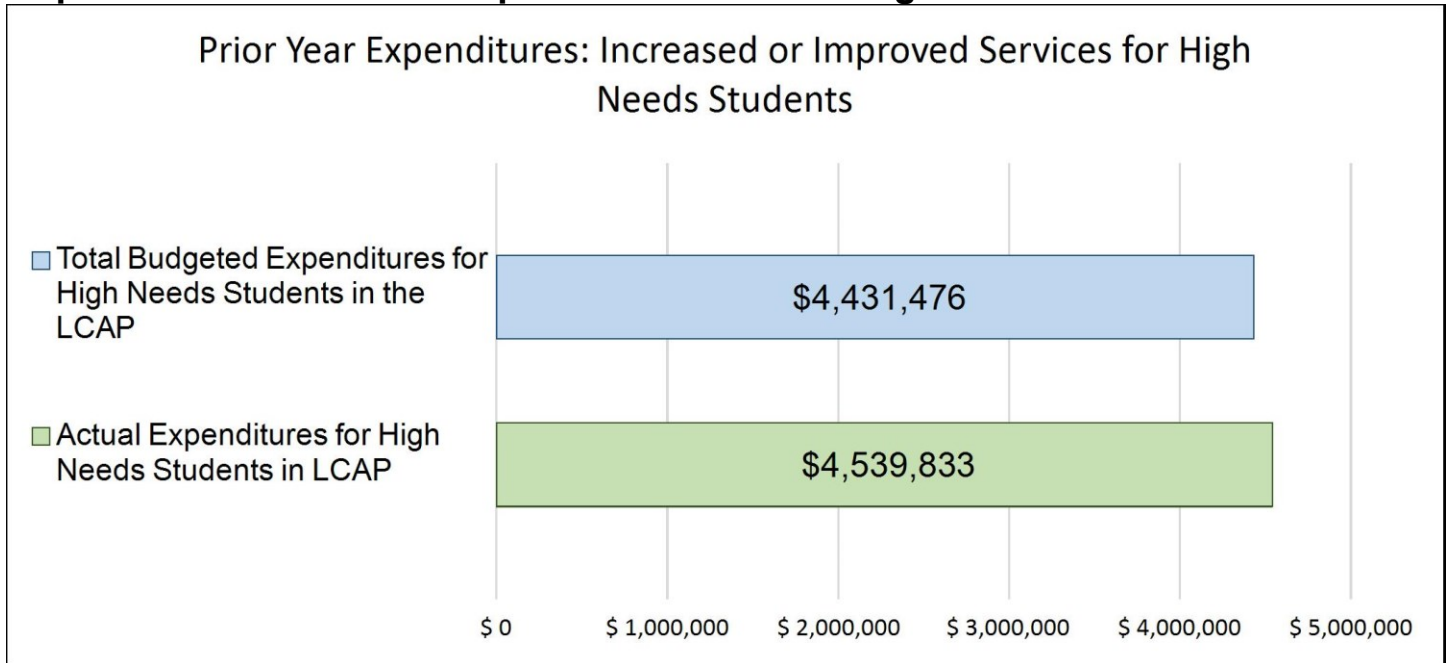
Core instructional cost for salary and benefits, textbooks, instructional materials and supplies/equipment. Health Services, Administrative Services, Transportation, Maintenance and Operations, Routine Restricted Maintenance, and Facility costs.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Pierce Joint Unified School District is projecting it will receive $4,515,561 based on the enrollment of foster youth, English learner, and low-income students. Pierce Joint Unified School District must describe how it intends to increase or improve services for high needs students in the LCAP. Pierce Joint Unified School District plans to spend $4,623,530 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24

Prior Year Expenditures: Increased or Improved Services for High Needs Students

☐ Total Budgeted Expenditures for High Needs Students in the LCAP	$4,431,476
☐ Actual Expenditures for High Needs Students in LCAP	$4,539,833

Scale: $0, $1,000,000, $2,000,000, $3,000,000, $4,000,000, $5,000,000

This chart compares what Pierce Joint Unified School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Pierce Joint Unified School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Pierce Joint Unified School District's LCAP budgeted $4,431,476 for planned actions to increase or improve services for high needs students. Pierce Joint Unified School District actually spent $4,539,833 for actions to increase or improve services for high needs students in 2023-24.
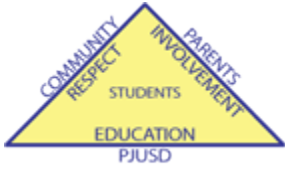
2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Pierce Joint Unified School District	Carol Geyer Superintendent	cgeyer@pjusd.com (530) 476-2892 ext. 13001

Goals and Actions

Goal

Goal #	Description
1	Pierce Joint Unified School District Students will successfully graduate from high school with the qualifications to enter the college or career path of their choosing

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
High School Graduation Rate	93.6% (19/20)	94.7% (20/21) District 96.3% (20/21) PHS	89.9% (21/22) District 92.4% (21/22) PHS	96.6% (22/23) District 99.1% (22/23) PHS	95%
UC/CSU Requirements Met	32.1% (19/20)	30.7% (20/21) District 32.1% (20/21) PHS	39.4 (21/22) District 40.9% (21/22) PHS	37.4% (22/23) District 40.2% (22/23)PHS	50%
ELA CAASPP Standards Met	All - 41.66% (18/19) Hispanic - 36.09% (18/19) Low-Income - 34.83% (18/19) SPED - 3.37% (18/19) English Learner - 10.92% (18/19)	CAASPP not taken (20/21)	All - 36.3% (21/22) Hispanic - 34.12% (21/22) Low-Income - 33.57% (21/22) SPED - 9.52% (21/22) English Learner - 11.02% (21/22)	All - 39.55% (22/23) Hispanic - 37.42% (22/23) Low-Income - 36.92% (22/23) SPED - 7.04% (22/23) English Learner - 12.43% (22/23)	All - 65% Hispanic - 60% Low-Income - 58% SPED - 20% English Learner - 25%
Math CAASPP Standards Met	All - 32.36% (18/19) Hispanic - 27.6% (18/19) Low-Income - 27.07% (18/19) SPED - 2.25% (18/19) English Learner - 12.55% (18/19)	CAASPP not taken (20/21)	All - 26.03% (21/22) Hispanic - 23.36% (21/22) Low-Income - 23.19% (21/22) SPED - 7.14% (21/22) English Learner - 14.05% (21/22)	All - 27.59% (22/23) Hispanic - 24.76% (22/23) Low-Income - 24.17% (22/23) SPED - 4.23% (22/23) English Learner - 7.14% (22/23)	All - 50% Hispanic - 45% Low-Income - 45% SPED - 20% English Learner - 25%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Long-term English Learner Rate	27.2% (19/20)	27% (20/21)	21.7% (21/22)	23.8% (22/23)	10%
EL Reclassification Rate	47 students, 9.3% (19/20)	67 students (20/21)	41.4% (21/22)	47.8% (22/23)	30%
College & Career Indicator	All - 70.6% (19/20) Hispanic - 72.5% (19/20) Low-Income - 66.3% (19/20) SPED - 52.9% (19/20) English Learner - 41.7% (19/20)	College & Career Indicator Data not available from the state - added local data points CTE pathway completers - 40.4% (20/21) Seal of Biliteracy - 23.9% (20/21) Dual enrollment course - 89% (20/21)	Data Unavailable (21/22)	All - 40.2% (22/23) Hispanic - 32.5% (22/23) Low-Income - 32.9% (22/23) SPED - data sample too small English Learner - data sample too small	All - 80% Hispanic - 82% Low-Income - 76% SPED - 63% English Learner - 51%
LCFF Priority 1 - Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials	Teachers without full credentials - 5 Teachers teaching outside of subject area - 1 (20/21) Adopted Science Curriculum not NGSS aligned (20/21)	Teachers without full credentials - 4 (21/22) Teachers teaching outside of subject area - 0 (21/22) Science curriculum adoption committee is reviewing materials to pilot next year	Teachers without full credentials - 9 (22/23) Teachers teaching outside of subject area - 2 CTE (22/23) Adopted Science Curriculum not NGSS aligned (21/22) Piloting in 22/23 school year grades 7-12	Teachers without full credentials - 12 (23/24) Teachers teaching outside of subject area - 1 (23/24) NGSS aligned Science Curriculum adopted and implemented (23/24) grades 7-12	Teachers without full credentials - 0 Teachers teaching outside of subject area - 0 Science Curriculum NGSS aligned
LCFF Priority 2 - Implementation of	Met (19/20)	Met (20/21)	Met (21/22)	Met (22/23)	Maintain 'Met'

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
State Academic Standards					
LCFF Priority 7 - Access to a Broad Course of Study	Met (19/20)	Met (20/21)	Met (21/22)	Met (22/23)	Maintain 'Met'
ELA (reading) NWEA Conditional Growth Index of 0 or higher Fall to Spring (*Winter to Spring)	% of students met/exceed growth projections 1st - 59 2nd - 75 3rd - 37 4th - 54 5th - 47 6th - 57 7th - 47 8th - 59 9th - 67* 10th - 50* 11th - 52*	% of students met/exceed growth projections 1st - 63 2nd - 55 3rd - 38 4th - 48 5th - 36 6th - 47 7th - 37 8th - 71 9th - 61 10th - 56 11th - NA	% of students met/exceed growth projections (Winter to Winter) 1st - 66 2nd - 43 3rd - 52 4th - 47 5th - 43 6th - 66 7th - 48 8th - 58 9th - 38 10th - 49 11th - 44	% of students met/exceed growth projections (Fall to Winter 23/24) 1st - 45% 2nd - 35% 3rd - 46% 4th - 34% 5th - 38% 6th - 57% 7th - 39% 8th - 58% 9th - 56% 10th - 51% 11th - 57%	% of students met/exceed growth projections 1st - 75 2nd - 75 3rd - 75 4th - 75 5th - 75 6th - 75 7th - 75 8th - 75 9th - 75 10th - 75 11th - 75
Math NWEA Conditional Growth Index of 0 or higher Fall to Spring (*Winter to Spring)	% of students met/exceed growth projections 1st - 68 2nd - 85 3rd - 43 4th - 58 5th - 56 6th - 80 7th - 55 8th - 71 9th - 62* 10th - 48* 11th - 31*	% of students met/exceed growth projections 1st - 62 2nd - 83 3rd - 40 4th - 47 5th - 38 6th - 47 7th - 50 8th - 44 9th - 55 10th - 57 11th - NA	% of students met/exceed growth projections (Winter to Winter) 1st - 62 2nd - 65 3rd - 12 4th - 38 5th - 54 6th - 63 7th - 63 8th - 45 9th - 45 10th - 72	% of students met/exceed growth projections (Fall to Winter 23/24) 1st - 48% 2nd - 48% 3rd - 59% 4th - 21% 5th - 35% 6th - 80% 7th - 58% 8th - 68% 9th - 59% 10th - 61%	% of students met/exceed growth projections 1st - 75 2nd - 75 3rd - 75 4th - 75 5th - 75 6th - 75 7th - 75 8th - 75 9th - 75 10th - 75 11th - 75

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			11th - 47	11th - 40%	
Advance Placement Test	English Language and Composition 40% score 3 or above English Literature and Composition 25% score 3 or above Psychology 37% score 3 or above Spanish Language and Culture 87% score 3 or above United States Government and Politics 22% score 3 or above United States History 0% score 3 or above Statistics 25% score 3 or above (2020 data)	English Language and Composition 25% score 3 or above English Literature and Composition 0% score 3 or above Psychology 37.5% score 3 or above Spanish Language and Culture 89.7% score 3 or above United States Government and Politics 0% score 3 or above United States History 4.5% score 3 or above Statistics 0% score 3 or above (20/21 data)	English Language and Composition 18% score 3 or above English Literature and Composition 36% score 3 or above Psychology 61% score 3 or above Spanish Language and Culture 79% score 3 or above United States Government and Politics 0% score 3 or above United States History 8% score 3 or above Statistics % score 3 or above - Test not given (2022 data)	English Language and Composition 71.4% score 3 or above English Literature and Composition 50% score 3 or above Psychology 75% score 3 or above Spanish Language and Culture 79.2% score 3 or above United States Government and Politics 0% score 3 or above United States History 12% score 3 or above Statistics % score 3 or above - Test not given (2023 data)	English Language and Composition 50% score 3 or above English Literature and Composition 50% score 3 or above Psychology 50% score 3 or above Spanish Language and Culture 90% score 3 or above United States Government and Politics 50% score 3 or above United States History 50% score 3 or above Statistics 50% score 3 or above
Early Assessment Program (EAP) 11th graders CAASPP score of 4 in math/ELA college ready	2018/19 data Math - 4% college ready ELA - 17% college ready Math - 13% conditionally ready	Data not yet available	2021/22 data Math - 11.84% college ready ELA - 25.61% college ready Math - 15.13% conditionally ready	2022/23 data Math - 12.04% college ready ELA - 25.99% college ready Math - 15.31% conditionally ready	Math - 25% college ready ELA - 40% college ready Math - 25% conditionally ready

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP score of 3 in math/ELA conditionally ready	ELA - 37% conditionally ready		ELA - 29.19% conditionally ready	ELA - 29.42% conditionally ready	ELA - 20% conditionally ready
NWEA Science 5th & 8th grades % Avg & Above (41% and above)	Spring 2021 data 5th grade - 51% 8th grade - 40%	Spring 2022 data 5th grade - 34% 8th grade - 53%	CAST data 21/22 5th grade - 20% met or exceeded 8th grade - 23% met or exceeded	CAST data 22/23 5th grade - 31.86% 8th grade - 28.76%	5th grade - 70% 8th grade - 70%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

This goal was substantially carried out with the exception of not being able to fill two ELD teacher positions and one tutor position at the high school. These positions were open all year long without success of filling them with qualified applicants.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The material differences between the budgeted expenditures and the estimated actual expenditures differed greatly for action 1.1 due to having two vacant ELD Teacher positions for the entire year. Action 1.12 is materially different between budgeted and estimated actual expenditures because the high school tutor position was vacant the entire school year. Action 1.3 is materially different from budgeted to estimated actuals with the hiring of an additional para-educator for EL newcomers at the high school and for additional para-educator support needed for Transitional Kindergarten and Kindergarten students due to increased student behaviors. A huge challenge was finding qualified staff to fill positions. Successes include having instructional coaches and reading specialists for both staff and student academic support.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the course of the 3-year plan, high school graduation rates, UC/CSU requirement percentages, ELA subgroup CAASPP percentages, Advanced Placement test scores, and CAST scores improved from the baseline year to the Year 3 outcomes. Actions associated with these increases include the Reading Specialists, para-educators, instructional coaches, staff development, college and career technicians, PLC's,

after school tutoring and interventions, summer school, and curriculum adoption. English Learner metrics improved over the 3-year plan in the areas of long-term English learner rates decreasing and English learner reclassification rates increasing. Actions that were effective in improving these English Learner outcomes included supplemental ELD teachers, para-educators, and software licensing for specific program supporting ELs. An ineffective action in the LCAP was having a math and English support period at the high school level. This action was abandoned in the second year of the plan because student progress, with two periods of either math or English, was not being made as evidenced by failing grades in this support period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The goal will remain the same for the upcoming plan. Metrics will change slightly with the NWEA data to be measured from fall to winter each year in order to be making uniform comparisons. CAST science data will be used for the term of the plan. Desired outcomes have been adjusted based on updated baselines with the most recent data available. In terms of changes in actions, Universal Design for Learning (UDL) will be added as a new action. Three actions in this plan will be combined as one action in the new plan. The combined actions will be 1.5, 1.10. 1.11 which includes staff development, professional development and Professional Learning Communities. This puts adult learning under one action.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	Pierce Joint Unified School District students will feel a sense of connectedness academically, socially, emotionally, and physically in their schools

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Suspension Rate	All - 1.1% (19/20 Covid Closure) Hispanic - 1.1% (19/20 Covid Closure) White - 1% (19/20 Covid Closure)	All - 2.6% (20/21) Hispanic - 2.5% White - 2.9%	All - 3.9% (21/22) Hispanic - 4.1% (21/22) White - 1.8% (21/22)	All - 4% (22/23) Hispanic - 3.3% (22/23) White - 5.2% (22/23)	All - maintain at <3% Hispanic - maintain at <3% White - maintain at <3%
Expulsion Rate	0% (19/20)	1 student (20/21)	0% (21/22)	0% (22/23)	Maintain at 1% or less
Chronic Absenteeism	All - 5.4% (18/19) African American - 21.4% (18/19) Hispanic - 4.4% (18/19) White - 7.9% (18/19)	All - 10.2% (20/21) African American - 23.1% Hispanic - 10.2% White - 7.4%	All - 24.2% (21/22) African American - 57.1% (21/22) Hispanic - 23.2% (21/22) White - 26.9% (21/22)	All - 19.8% (22/23) African American - data unavailable (22/23) Hispanic - 19.7% (22/23) White - 21.8% (22/23)	All - <4% African American - <4% Hispanic - <4% White - <4%
LCFF Priority 6 - School Climate California Healthy Kids Survey (CHKS)	I feel safe in my school - % agree and strongly agree (20/21) 5th grade - 87% 7th grade - 74%	I feel safe in my school - % agree and strongly agree (21/22)	I feel safe in my school - % agree and strongly agree (22/23) 5th grade - 75%	I feel safe in my school - % agree and strongly agree (23/24) 5th grade - 66%	I feel safe in my school - % of agree and strongly agree 5th grade - 80% 7th grade - 80%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	9th grade - 72% 11th grade - 63% I feel I am part of this school - % agree and strongly agree (20/21) 5th grade - 79% 7th grade - 63% 9th grade - 65% 11th grade - 55%	5th grade - 85% 6th grade - 72% 7th grade - 57% 8th grade - 63% 9th grade - 53% 10th grade - 63% 11th grade - 62% 12th grade - 62% I feel I am part of this school - % agree and strongly agree (21/22) 5th grade - 85% 6th grade - 63% 7th grade - 53% 8th grade - 59% 9th grade - 50% 10th grade - 50% 11th grade - 51% 12th grade - 48%	6th grade - 67% 7th grade - 62% 8th grade - 52% 9th grade - 64% 10th grade - 62% 11th grade - 60% 12th grade - 59% I feel I am part of this school - % agree and strongly agree (22/23) 5th grade - 66% 6th grade - 59% 7th grade - 58% 8th grade - 43% 9th grade - 55% 10th grade - 52% 11th grade - 51% 12th grade - 52%	6th grade - 44% 7th grade - 73% 8th grade - 63% 9th grade - 55% 10th grade - 61% 11th grade - 60% 12th grade - 62% I feel I am part of this school - % agree and strongly agree (23/24) 5th grade - 57% 6th grade - 50% 7th grade - 60% 8th grade - 52% 9th grade - 45% 10th grade - 48% 11th grade - 57% 12th grade - 57%	9th grade - 80% 11th grade - 80% I feel I am part of this school - % agree and strongly agree 5th grade - 80% 7th grade - 80% 9th grade - 80% 11th grade - 80%
LCFF Priority 1 - Safe, Clean and Functional School Facilities	Facility Ratings - (19/20) AES - exemplary GI - good JJH - good PHS - good AAHS - fair	Facility Ratings - (20/21) AES - good GI - fair JJH - good PHS - good AAHS - fair	Facility Ratings - (21/22) AES - good GI - fair JJH - good PHS - good AAHS - fair	Facility Ratings - (22/23) AES - exemplary GI - good JJH - exemplary PHS - good AAHS - exemplary	Facility Ratings - all 'good' or better
High School Dropout Rate	PHS - 4.1% (19/20) AAHS - 25% (3/12 students)	PHS - 0% (20/21) AAHS - 10% (2 5th year	PHS - 0% (21/22) AAHS - 20% (1/5 students)	PHS - .9% (22/23) AAHS - 33% (3/6 students)10%	PHS - 0 AAHS - 0

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		seniors)			
Middle School Dropout Rate	0 (19/20)	0 (20/21)	0 (21/22)	0 (22/23)	maintain at 0
School Attendance Rate	District - 96.82% (19/20) AES - 96.97% GIE - 97.35% JJH - 96.94% PHS - 96.43%	District - 94% (20/21) AES - 94.97% GIE - 98.3% JJH - 95.1% PHS - 92.5%	District - 92.54% (21/22) AES - 93.12% GIE - 94.1% JJH - 91.61% PHS - 92.29%	District - 93.88% (22/23) AES - 93.66% GIE - 94.18% JJH - 93.8% PHS - 94.16%	maintain at 96% or higher

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

This goal was substantially carried out with the exception of offering a Challenge Day at the high school and not being able to fill an art teacher position for grades TK-8. The Challenge Day was replaced by a parent and student Fentanyl awareness assembly which did not have a cost associated with it. The art teacher position was vacant the entire year due to no applicants for the position.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The material difference between the budgeted expenditures and the estimated actual expenditures differed greatly for action 2.5 because the nurse position went from a 40% position to 100%. Action 2.6 is materially different from budgeted to estimated actuals due to the fact that the district was unable to hire an additional art teacher for the elementary and middle schools. The campus supervisor action 2.2 has a material budget difference because a third campus supervisor was added to the middle school during lunch and also added to the elementary school parking lot before school. Additional video cameras were added to school sites which increased the cost above the budgeted amount. Again, a challenge was finding qualified staff to fill the art teacher position. Successes continue to be with the school counselors, increased campus supervision, more nursing time, increased PE teachers, and expanded learning opportunities.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the course of the 3-year plan, suspension rates, chronic absenteeism rates, and attendance rates have dropped versus the goal of improvement. Through analysis, it was determined that the baseline data was from the Covid school years which seem to not fare well in a comparison from the last three years. However, from last year to this year, the data for both chronic absenteeism and attendance has improved in the district although not at the desired outcome level of the 3-year plan. California Healthy Kids survey data shows positive increases from grade-to-grade with the exception of transition years from one school to another. The district will continue with the same actions since there has been positive growth from last year to this year.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The goal will remain the same for the upcoming plan as will the metrics utilized. New baseline data from the most current data will be used that should make for better comparisons since it will not include Covid-year numbers. The middle school will begin using Wayfinder curriculum for its Social Emotional Learning program weaved into the elective class period. The increased school nursing time and increased campus supervision time will be included in the new LCAP. Training for classified employees will be increased to support working with challenging students.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	Pierce Joint Unified School District will engage families, including underrepresented subgroups, and members of the greater school community as educational partners

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
LCFF Priority 3 - Family Engagement California Healthy Kids Parent Survey Data	Parents feel welcomed to participate at this school - % agree or strongly agree - 80% (20/21) School promptly responds to phone calls, messages or emails - % agree or strongly agree - 93% (20/21) School encourages me to be an active partner with school in educating my child - % agree or strongly agree - 84% (20/21) School keeps me informed about school activities - % agree or	Parents feel welcomed to participate at this school - % agree or strongly agree (21/22) AES - 93% (43 parent responses) JJH - 44% (28 parent responses) PHS - 70% (16 parent responses) School promptly responds to phone calls, messages or emails - % agree or strongly agree - % (21/22) AES - 90% (43 parent responses) JJH - 80% (28 parent responses) PHS - 53% (16 parent responses)	Parents feel welcomed to participate at this school - % agree or strongly agree - 73% (22/23) School promptly responds to phone calls, messages or emails - % agree or strongly agree - 81% (22/23) School encourages me to be an active partner with school in educating my child - % agree or strongly agree - 80% (22/23) School keeps me informed about school activities - % agree or	Parents feel welcomed to participate at this school - % agree or strongly agree - 79% (23/24) School promptly responds to phone calls, messages or emails - % agree or strongly agree - 89% (23/24) School encourages me to be an active partner with school in educating my child - % agree or strongly agree - 85% (23/24) School keeps me informed about school activities - % agree or	Parents feel welcomed to participate at this school - % agree or strongly agree - maintain at 80% School promptly responds to phone calls, messages or emails - % agree or strongly agree - maintain at 90% School encourages me to be an active partner with school in educating my child - % agree or strongly agree - maintain at 80% School keeps me informed about school activities - % agree or

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	strongly agree - 84% (20/21)	School encourages me to be an active partner with school in educating my child - % agree or strongly agree - % (21/22) AES - 87% (43 parent responses) JJH - 64% (28 parent responses) PHS - 69% (16 parent responses) School keeps me informed about school activities - % agree or strongly agree - % (21/22) AES - 95% (43 parent responses) JJH - 56% (28 parent responses) PHS - 84% (16 parent responses)	strongly agree - 85% (22/23)	strongly agree - 91% (23/24)	strongly agree - maintain at 80%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

This goal was substantially carried out. There were no substantive differences between the planned actions and implemented actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The material difference between the budgeted expenditures and the estimated actual expenditures differed in action 3.1, Communication Tools, due to adding Parent Square as the platform for districtwide communication use with staff and parents. Parent Square and School Messenger were utilized in parallel with a full transition to Parent Square happening in the 2024 LCAP as an action. Successes in this goal are the quality parent workshops that are provided by counselors and other contractors. A challenge is garnering parent participation in provided workshops. Another success is the positive feedback that the district is getting with the Parent Square communication device and the weekly calendar of events that is distributed. Parent conferences at the middle and high schools were well received and attended. Virtual access to school board meetings continue to be strong as evidenced by the number of attendees who log into the meeting each month.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the course of the 3-year plan, metrics for goal #3 hit the desired outcome targets that were set. The district will continue with these same actions including using Parent Square as the district communication platform.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The goal will remain the same for the upcoming plan as will the metrics. Baseline data is high due to the positive work in previous years; therefore, maintaining these metrics will be the task. Increasing parent participation in trainings, conferences and other school events will continue to be prioritized through effective use of Parent Square.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023
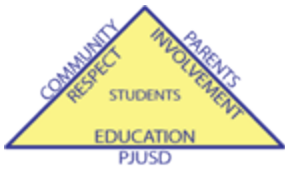
Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Pierce Joint Unified School District	Carol Geyer Superintendent	cgeyer@pjusd.com (530) 476-2892 ext. 13001

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Pierce Joint Unified School District has an enrollment of 1494 for the 23/24 school year. The district serves the rural communities of Arbuckle, College City, Dunnigan, Grimes, and the surrounding areas that encompass approximately 435 square miles in the southern one-third of Colusa County and extending six miles into Yolo County. Pierce district is located about 50 miles to the north of Sacramento along INterstate 5. Pierce JUSD operates two elementary schools, one TK-5 grade and one TK-6th grade. Arbuckle elementary has an enrollment of nearly 600 students and Grand Island Elementary is a Necessary Small School with an enrollment around 50 students. Lloyd G. Johnson Junior High School is the one middle school in the district, Pierce High School is the comprehensive senior high school and Arbuckle Alternative High School is an alternative high school. Agriculture in the main industry in the district including annually cultivated crops and orchased as well as a few food processing plants.

Pierce Joint Unified School District has a diverse student population that it serves as represented below for 23/24 unless otherwise listed.

Hispanic Students:
White Students: 16.8%
English Learners: 26.04%
Long-term English Learners: 12.4% (22/23)
Economically Disadvantaged: 74.09%
Homeless: 7.03%
Foster Youth: .27%
Students with Disabilities: 12.99%

Arbuckle Alternative High School will be receiving Equity Multiplier funding as part of the LCAP.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

In terms of successes according to the California Dashboard, Pierce Joint Unified School District continues to maintain a high graduation rate of 96.6% in the 23/24 school year. Chronic absenteeism saw an overall 2.3% decrease in the district from the prior year which is moving in the right direction. The suspension rate remained at 4% with no movement either direction. Across the district, English Language Arts saw a growth of 3.1 points from the previous year. Math increased by 9.6 points districtwide. Also in math, the Hispanic subgroup and the Socioeconomically Disadvantaged subgroup say an increase of 8.6 and 11.9 points respectively.

In terms of challenges, Grand Island's Chronic Absenteeism rate was in the very low performing category as was Pierce High School for English Learner Progress and English Language Arts (Action 2.20). Two student subgroups in the district, Homeless students and Students with Disabilities, performed at the very low level in English Language Arts (Actions 1.2 & 1.12). Students with Disabilities also performed in the very low range across the district in math (Actions 1.3 & 1.9). In terms of suspensions, both Students with Disabilities and the white student group were in the lowest performance, red category for that indicator (Actions 2.1 & 2.8). Each school site within the district had student subgroups performing at the lowest rating level. At Arbuckle Elementary School it was the Students with Disabilities in English Language Arts (Actions 1.2 & 1.12). At Grand Island, it was in the area of Chronic Absenteeism for English Learners, Hispanics and Students with Disabilities at the lowest rating level (Actions 2.6, 2.7,& 2.8). At Johnson Junior High School, Students with Disabilities were in the red performance area for the high percentage of suspensions and for very low performance in English Language Arts and math (Actions 1.5 & 1.18). Pierce High School's English Learners were in the very low performance areas for both suspensions and English Learner Progress according to the dashboard (Actions 1.3, 2.8 & 2.20).

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Pierce Joint Unified has been identified as qualifying for Differentiated Assistance based on the Students with Disabilities Subgroup. Colusa County Office of Education has provided technical assistance through the rural math collaborative with the six grade teachers at the middle school (Action 1.15). Universal Design for Learning (UDL) (Action 1.18) implementation began with the fifth grade teachers at Arbuckle Elementary School facilitated by the Colusa County Office of Education and the Diagnostic Center North which is another example of Differentiated Assistance. The county office of education also provides workshops (Action 1.15) that district teachers are able to attend after school or on weekends. Topics include ELA and math Professional Learning Communities, foundations of reading, 5 pillars of literacy and behavior supports. A county-wide Student Attendance Review Board (SARB) was established in 23/24 as support for districts with high rates of Chronic Absenteeism (Action 2.20).

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

No schools in the district are identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Principals/Directors/Administrators	Administrative meetings and workshops 3/29/24, 4/9/24
Teachers (including union members)/School Personnel	Staff meeting input sessions facilitated by principals Winter/Spring 2024
Parents	School Site Council meeting sessions Winter/Spring 2024
English Learner Parents	DELAC input session 4/15/24
Parent Advisory Committee	Input/feedback meetings 10/23/23 & 6/10/24
Students	LCAP Student Committee Meetings 2/23/24, 3/15/24 & 5/10/24
Students and teacher at Arbuckle Alternative High School (Equity Multiplier funded site)	Student & teacher input meetings 2/20/24, 3/13/24
Parents of students at Arbuckle Alternative High School (Equity Multiplier funded site)	Parent input meeting 3/5/24
Local Bargaining Unit - CSEA	Member input meeting 3/28/24
Special Education Local Plan Area Administrator	Input/feedback meeting 5/21/24
CTE/Ag Advisory Meeting	Input/feedback meeting 3/12/24

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The engagement process of the stakeholders influenced actions & services within the LCAP. Specific examples include: The DELAC recommending that English Language Development classes be offered in summer school and include transportation to the furthest reaches of the district to support attendance. The English Learner Leadership team made the recommendation to use Ellevation as the English Learner data platform for ease of data monitoring for staff and communicating with parents on EL progress. The classified unit suggested that behavior management training for staff be part of their professional development training. Adding more paraeducator time at the elementary and middle school as well as continuing with Universal Design for Learning (UDL) was a result of certificated staff input. High school

administration and the student LCAP committee suggested the installation of vape detectors in bathrooms at the school site. For Arbuckle Alternative High School, the school qualifying for the Equity Multiplier grant, the student and parent input influenced both the goal and the actions. Students and parents want students to get experiences outside of the classroom that will help with job attainment. The Driver's Education, CTE coursework & work experience actions were a result. Students also influenced the action regarding having additional outdoor learning and activity space for recreation.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Pierce Joint Unified School District Students will successfully graduate from high school prepared to enter into college, a career path or employment	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

This goal was developed to ensure students have the essential traits and skills they need moving into the future. It will allow them to make informed decisions and pursue their goals confidently beyond high school due to the strong foundation they received in their TK-12 schooling. It will require a combination of the actions in goal 1 to influence the variety of metrics within the goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	High School Graduation Rate	96.6% (22/23)			97%	
1.2	UC/CSU Requirements Met	37.4% (22/23)			50%	
1.3	ELA CAASPP Standards Met	All - 39.55% (22/23) Hispanic - 37.42% Socioeconomically Disadvantaged - 36.92% Students with Disabilities - 7.04% English Learners - 12.43%			All - 50% Hispanic - 47% Socioeconomically Disadvantaged - 47% Students with Disabilities - 17% English Learners - 22%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	Math CAASPP Standards Met	All - 27.59% (22/23) Hispanic - 24.76% Socioeconomically Disadvantaged - 24.17% Students with Disabilities - 4.23% English Learners - 7.14%			All - 37% Hispanic - 34% Socioeconomically Disadvantaged - 34% Students with Disabilities - 14% English Learners - 17%	
1.5	Long-term English Learner Rate	23.8% (22/23)			10%	
1.6	College & Career Indicator	All - 40.2% (22/23) Hispanic - 32.5% Socioeconomically Disadvantaged - 32.9%			All - 50% Hispanic - 42% Socioeconomically Disadvantaged - 43%	
1.7	LCFF Priority 1 - Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials	Teachers without full credentials - 12 (23/24) Teachers teaching outside of subject area - 1 (23/24)			Teachers without full credentials - 0 Teachers teaching outside of subject area - 0 Curriculum Adoption process started for math and English Language Arts (26/27)	
1.8	LCFF Priority 2 - Implementation of State Academic Standards	Met (23/24)			Maintain Met	
1.9	LCFF Priority 7 - Access to a Broad Course of Study	Met (23/24)			Maintain Met	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.10	ELA NWEA Conditional Growth Index of 0 or higher Fall to Winter	% of students met/exceed growth projections (23/24) 1st - 45% 2nd - 35% 3rd - 46% 4th - 34% 5th - 38% 6th - 57% 7th - 39% 8th - 58% 9th - 56% 10th - 51% 11th - 57%			% of students met/exceed growth projections 1st - 75 2nd - 75 3rd - 75 4th - 75 5th - 75 6th - 75 7th - 75 8th - 75 9th - 75 10th - 75 11th - 75	
1.11	Math NWEA Conditional Growth Index of 0 or higher Fall to Winter	% of students met/exceed growth projections (23/24) 1st - 48% 2nd - 48% 3rd - 59% 4th - 21% 5th - 35% 6th - 80% 7th - 58% 8th - 68% 9th - 59% 10th - 61% 11th - 40%			% of students met/exceed growth projections 1st - 75 2nd - 75 3rd - 75 4th - 75 5th - 75 6th - 75 7th - 75 8th - 75 9th - 75 10th - 75 11th - 75	
1.12	Advanced Placement Test	2022/23 Data English Language and Composition 71.4% score 3 or above English Literature and Composition 50% score 3 or above			English Language and Composition 75% score 3 or above English Literature and Composition	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Psychology 75% score 3 or above Spanish Language and Culture 79.2% score 3 or above United States Government and Politics 0% score 3 or above United States History 12% score 3 or above			60% score 3 or above Psychology 80% score 3 or above Spanish Language and Culture 90% score 3 or above United States Government and Politics 15% score 3 or above United States History 25% score 3 or above	
1.13	California Science Test (CAST)	CAST data 22/23 5th grade - 31.86% 8th grade - 28.76% High School - 17.99%			5th grade - 41% 8th grade - 38% High School - 19%	
1.14	English Learner Reclassification Rate	47.8% (22/23)			40%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	ELD Teachers (3)	ELD teachers at the middle and elementary schools to support newcomers with language development and support classroom teachers by providing additional designated ELD support for students not meeting yearly language proficiency growth as measured on the ELPAC	$326,541.00	Yes
1.2	Reading Specialists - (2)	Reading specialists at the elementary schools to give additional reading instruction 1:1 or small group to students needing more support	$284,482.00	Yes
1.3	Para-educators	Provide instructional support to students in small group or 1:1 setting, including newcomers and long-term ELs at the middle school and high school. Provide Transitional Kindergarten para-educators to meet the 1:12 teacher/student ratio for the full day program. Hire para for 6th grade to support science labs and interventions. Provide additional para support to kindergarten due to larger class sizes in 24/25 school year.	$456,839.00	Yes
1.4	Instructional Coaches (2)	Instructional coaches to support and build capacity of classroom teachers and provide staff development	$260,621.00	Yes
1.5	Three additional staff development days, Professional Learning Communities (PLC)	Teachers have a total of 5 professional development days. Three of these days were added to the school calendar as additional or increased services to students. Professional Learning Communities work will be part of Wednesday staff development time. Professional Development includes training, coaching, instruction, standards, English Language Development	$387,649.00	Yes

Action #	Title	Description	Total Funds	Contributing
	& Professional Development	strategies for ELs and LTELs for teachers, administration, paraeducators and superintendent.		
1.6	College and Career Technician (2)	College and Career Technician (CCT) works under the direction of the academic counselor providing direct service to students on college and career counseling. Additional College and Career Technician supports students with online credit recovery in a self-lead program. College and Career Technicians will work with classroom teachers to make parent contact if students are struggling academically or behaviorally in a classroom in a timely manner versus waiting for written progress reports.	$133,885.00	No
1.7	Teacher salary and health benefits increase	Teacher salary and health benefits increased in 2014/15 to retain experienced and qualified teachers	$473,564.00	Yes
1.8	PE Teacher at the middle school	Additional PE teacher at the middle school to balance class sizes throughout the day	$78,787.00	No
1.9	After school tutoring/intervention including transportation	Teachers offer tutoring/intervention after school for students. Tutors available after school at the high school for support. Ensure Homeless Students have transportation for these interventions.	$124,103.00	Yes
1.10	Summer School	Summer school classes for enrichment, acceleration, intervention, English Language Development and credit recovery including the TK-6 Expanded Learning of 30 9-hour days.	$383,193.00	Yes
1.11	Technology	1:1 devices and internet access for students and staff including classroom technology needs, hot spots and Edunet connections	$440,000.00	Yes
1.12	Software licensing fees for student	Purchase licensing for district assessments and data, including English Learner data monitoring	$143,656.00	Yes

Action #	Title	Description	Total Funds	Contributing
	assessment and data & skill development			
1.13	Technology Staff & support	Technology staff to train teachers on programs, maintain equipment and repair student devices	$175,792.00	Yes
1.14	Curriculum Adoption	Science at elementary level, math at all levels, Ethnic Studies, art, music	$250,000.00	No
1.15	Special Education Services	SELPA provides services to the district for students with IEPs	$2,002,041.00	No
1.16	Library Services	Library services include librarian time and increasing book selection	$88,601.00	Yes
1.17	Testing Fees & incentives	District cover AP and PSAT student testing fees and incentives to motivate students to do their best	$23,100.00	Yes
1.18	Universal Design for Learning (UDL)	UDL training and coaching	$12,464.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Pierce Joint Unified School District students will feel a sense of connectedness academically, socially, emotionally, and physically in their schools	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal was developed because we know that positive student connectedness and relationships in schools is of utmost importance to have established in order for students to be able to engage in the academic learning process. Students must feel safe at school in order to learn. There are many actions that play into this overarching goal of student connectedness, and need of an action varies by individual student need. Multiple measures are utilized in terms of metrics to determine if the goal has been met.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Suspension Rate	All - 4% (22/23) Students with Disabilities - 8.5% Homeless - 7.3% White - 5.2% Socioeconomically Disadvantaged - 4.1% English Learners - 4.3% Hispanic - 3.3%			All - maintain at <3% Students with Disabilities - maintain at <3% Homeless - maintain at <3% White - maintain at <3% Socioeconomically Disadvantaged - maintain at <3% English Learners - maintain at <3%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Hispanic - maintain at <3%	
2.2	Expulsion Rate	0% (22/23)			Maintain at 1% or less	
2.3	Chronic Absenteeism	All - 19.8% (22/23) Students with Disabilities - 33.3% Homeless - 22.4% Socioeconomically Disadvantaged - 20.4% White - 21.8% Hispanic - 19.7% English Learners - 18.7%			All - <10% Students with Disabilities - <10% Homeless - <10% Socioeconomically Disadvantaged - <10% White - <10% Hispanic - <10% English Learners - <10%	
2.4	LCFF Priority 6 - School Climate California Healthy Kids Survey (CHKS)	I feel safe in my school - % agree and strongly agree (23/24) 5th grade - 66% 6th grade - 44% 7th grade - 73% 8th grade - 63% 9th grade - 55% 10th grade - 61% 11th grade - 60% 12th grade - 62% I feel I am part of this school - % agree and strongly agree (23/24) 5th grade - 57% 6th grade - 50%			I feel safe in my school - % agree and strongly agree 5th grade - 80% 6th grade - 80% 7th grade - 80% 8th grade - 80% 9th grade - 80% 10th grade - 80% 11th grade - 80% 12th grade - 80% I feel I am part of this school - % agree and strongly agree 5th grade - 80%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		7th grade - 60% 8th grade - 52% 9th grade - 45% 10th grade - 48% 11th grade - 57% 12th grade - 57%			6th grade - 80% 7th grade - 80% 8th grade - 80% 9th grade - 80% 10th grade - 80% 11th grade - 80% 12th grade - 80%	
2.5	LCFF Priority 1 - Safe, Clean and Functional School Facilities	Facility Ratings - (22/23) AES - exemplary GI - good JJH - exemplary PHS - good AAHS - exemplary			Facility Ratings - Maintain at "good" or better	
2.6	High School Dropout Rate	PHS - <1% (22/23) AAHS - 50% (3/6 students)			PHS - maintain at <1% AAHS - 10%	
2.7	Middle School Dropout Rate	0% (22/23)			Maintain at 0%	
2.8	School Attendance Rate	District - 93.88% (22/23) AES - 93.66% GIE - 94.18% JJH - 93.8% PHS - 94.16%			96% or higher for district and all sites	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Intervention/Prevention Counselors	Three intervention/prevention counselors will work throughout the district. One counselor serves as the district's Homeless and Foster Youth Liaison	$428,738.00	Yes
2.2	Campus Supervisors	Campus supervisors utilized as crossing guards, parking lot monitors, and student supervision on playgrounds before, during and after school	$119,892.00	Yes
2.3	Elementary Vice Principal	Vice principal shared between the two elementary schools for student support	$158,579.00	Yes
2.4	Physical Education Teachers	Two full-time PE teachers at the elementary level that serve both elementary schools	$169,175.00	Yes
2.5	Nurse and nurse assistant	Full-time nurse and part-time nurse assistant	$183,937.00	No

Action #	Title	Description	Total Funds	Contributing
2.6	Music, Art, CTE Teachers	Increase fine art offerings and hands-on learning opportunities through Career Technical Education to enrich the lives of our unduplicated pupils and students with exceptional needs.	$645,879.00	Yes
2.7	After School clubs, extra-curricular, & Shady Creek funding	After school clubs and extra-curricular funding to engage students. Shady Creek funding for 6th graders	$82,000.00	Yes
2.8	Social Emotional Learning (SEL)	SEL curriculum for use by classroom teachers at the elementary level and by enrichment/elective teachers at the middle school	$12,469.00	Yes
2.9	Deferred Maintenance	Deferred maintenance is funded to ensure clean, safe, healthy learning environments	$310,000.00	No
2.10	Long-term Independent Study	Long-term Independent Study is available for families/students. Student has one hour per week of teacher interaction and completes assignments independently.	$46,216.00	No
2.11	Visitor Management Platform	System is used to sign visitors in and out of the schools and monitor for safety	$2,640.00	No
2.12	Staff training	Staff training (classified and certificated) on social-emotional learning, relationship building, trauma informed instructional practices, bully prevention, school climate, behavior management, including on the school bus. Training on definition and needs of Homeless students.	$12,000.00	Yes
2.13	Student Bullying and Workplace Violence Reporting through online system	Online system for reports of bullying to administration. Allows for trends to be observed.	$500.00	No

Action #	Title	Description	Total Funds	Contributing
2.14	Video cameras - buses & school sites	Maintain and upgrade camera systems as needed for safety	$85,000.00	No
2.15	School Meals	Free breakfast and lunch meals to all students. Increase output of scratch cooking and adding additional daily choices to the high school student menu.		No
2.16	Enrichment/Elective class period	Enrichment/Elective class period will be offered at the middle school and SEL lessons will be integrated each week	$202,249.00	Yes
2.17	After School Education & Safety Program, Expanded Learning Opportunity Program	Maintain director for ASES and ELOP program, increase TK-6 grade after school programs by enrolling at least 50% of the Unduplicated Student Population.	$516,054.00	Yes
2.18	Community School Partnership Program	Implement California Community School Partnership Program Grant	$300,000.00	Yes
2.19	Vape Detectors	Install vape detectors in bathrooms at Pierce High School	$25,000.00	No
2.20	Student Attendance Review Board	Colusa County Office of Education has created a SARB process for the district to refer chronically absent students for support and resources	$2,000.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Pierce Joint Unified School District will engage families, including underrepresented subgroups, and members of the greater school community as educational partners	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

The district has chosen to focus on family engagement due to the positive impact that parent involvement has on students' academic achievement. Involving the greater school community allows the district to partner with outside individuals and groups for the benefit of additional resources for students. The actions listed are all a component of engaging families and will be measured by the parent survey.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	LCFF Priority 3 - Family Engagement California Healthy Kids Parent Survey Data	Parents feel welcomed to participate at this school - % agree or strongly agree - 79% (23/24) School promptly responds to phone calls, messages or emails - % agree or strongly agree - 89% (23/24) School encourages me to be an active partner with school in educating my child - % agree or			Parents feel welcomed to participate at this school - % agree or strongly agree - 90% School promptly responds to phone calls, messages or emails - % agree or strongly agree - 90% School encourages me to be an active partner with school	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		strongly agree - 85% (23/24) School keeps me informed about school activities - % agree or strongly agree - 91% (23/24)			in educating my child - % agree or strongly agree - 90% School keeps me informed about school activities - % agree or strongly agree - 90%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Communication Tools	District will utilize a message system to communicate with all parents, including parents of unduplicated pupils and individuals with exceptional needs, through phone, email and text messages in English and Spanish. Information will be disseminated through district website and school site social media accounts as well. Train staff on the practice of setting up the messages to communicate with parents directly. Districtwide weekly event flyer will be posted to District Facebook account, and electronically distributed through messaging system.	$8,940.00	Yes
3.2	Parent trainings/workshops/support groups and information campaigns	District and school sites will offer trainings or workshops to parents on pertinent topics that support student growth and achievement with a specific emphasis to encourage parents of EL, low-income, Special Education, Foster Youth, and homeless. At Back-to-School Night parents will have an opportunity to receive instruction on how to create a parent portal account to check student grades at middle and high school. Parents will also receive information on downloading Parent Square Application. These trainings will be offered in-person and virtually, when possible, to be able to increase participation. Counselors facilitate parent support groups such as the Parent Cafes. Attendance incentives and light meals may be offered to entice additional attendance. Information campaigns from the district on the importance of school attendance and parent involvement and its impact on student achievement will also take place.	$25,000.00	Yes
3.3	CA Healthy Kids Parent Survey	Healthy Kids Parent Survey will be administered annually for feedback.	$700.00	No
3.4	Parent meetings - virtual option	Parents will have the option to attend meetings virtually if they choose. Meeting links will be available on websites. Examples of virtual meeting options would include parent conferences, Student Study Team meetings, 504 meetings, DELAC, etc.	$500.00	No
3.5	Parent Conferences at all schools	Parent conference weeks will be reestablished at the middle and high school levels early in the first semester for teachers to have the opportunity	$4,200.00	Yes

Action #	Title	Description	Total Funds	Contributing
	including the middle and high schools	to meet with parents and students who are struggling to maintain passing grades. A spring conference week will also be scheduled.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Arbuckle Alternative High School students will successfully complete their high school course of study, including gaining CTE and work experience in a welcoming, inviting classroom environment.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

There is no available CA Dashboard data for Arbuckle Alternative High School (AAHS) because the subgroup data numbers are less then 11 students which would create a privacy issue if listed. The goal was developed after listening sessions with parents of AAHS students, with AAHS students, and with the AAHS teacher. Students want to be able to complete their schooling requirements which could mean transferring back to the comprehensive high school to finish their studies and graduate or completing their studies at AAHS. Students want to gain job experience while in high school to prepare them for the future.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Graduation Rate	50% (22/23)			100%	
4.2	Students Obtaining a Driver's License	0% (23/24)			80%	
4.3	Students Obtaining Work Experience	0% (23/24)			70%	
4.4	Career Technical Education Course Enrollment	0% (23/24)			70%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.5	Students Transitioned Back to Comprehensive High School	2 Students (23/24)			6 Students	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Reading/Math Acceleration/Tutoring Programs	Provide reading instruction to increase reading levels and comprehension and math instruction to increase basic skills needed	$10,000.00	Yes
4.2	Career Technical Education (CTE) Courses	Students will have access to hands-on CTE Courses	$15,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
4.3	Driver's Education	Students will be provided with an online driver's training program as well as behind the wheel instruction	$3,500.00	Yes
4.4	Work Experience	Provide work experience options for students	$2,500.00	Yes
4.5	Recreation/Outdoor Learning Area	Provide sporting apparatus and shade area for student learning and recreation time	$20,000.00	No Yes
4.6	Transportation	Provide transportation at dismissal time for students	$7,500.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$4,515,561	$489,134

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
28.112%	0.000%	$0.00	28.112%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions
For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.2	**Action:** Reading Specialists - (2) **Need:** Students reading significantly below grade level **Scope:** Schoolwide	Students given instruction based on individual reading level. It is provided schoolwide to encompass any student reading significantly below grade level even if student is not a Foster Youth, Low Income or English Learner	ELA CAASPP and/or NWEA ELA

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.3	**Action:** Para-educators **Need:** Students below grade level **Scope:** LEA-wide	Para-educators utilized to work in small groups in classrooms to support levelized workshop time	Percentage of time para-educators are providing direct service to students
1.4	**Action:** Instructional Coaches (2) **Need:** Refine teaching practices to meet the needs of hard to accelerate students **Scope:** LEA-wide	Coaches support teachers' individual needs to meet the needs of students in their classrooms to accelerate student learning	Number of teachers coached and number of staff development hours provided
1.5	**Action:** Three additional staff development days, Professional Learning Communities (PLC) & Professional Development **Need:** English Learners, Foster Youth and Low Income students continue to be lower performing based on Dashboard data. **Scope:** LEA-wide	Staff development to address strategies to meet the specific needs of unduplicated students. This is provided LEA-wide because the unduplicated student groups are throughout the district	CA Dashboard Data including local indicators as well as topics of staff development offered

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.7	**Action:** Teacher salary and health benefits increase **Need:** Retaining teachers in district for program consistency to support academic success of unduplicated population **Scope:** LEA-wide	Districtwide the unduplicated student population is 70% or more each year	Reduction in the number of interns or teacher misassignments
1.9	**Action:** After school tutoring/intervention including transportation **Need:** Unduplicated students are lower performing on the dashboard for ELA and math and have the highest need for transportation beyond the school day **Scope:** LEA-wide	Unduplicated students will have access to after-school tutoring and intervention to accelerate their learning, and bus service will be provided through a late bus route. This service will focus on the unduplicated students but any student needing the service will be eligible to participate	Increase of CAASPP scores for unduplicated students in ELA and math
1.10	**Action:** Summer School **Need:** Unduplicated students have a higher likelihood to need to take credit recovery courses. Unduplicated students in grade TK-3 have a higher need for summer programs based on parents' work schedules. ELD needed for newcomers grades 6-12.	Summer programs will be offered to meet credit recovery and childcare needs of unduplicated students as a priority. Non-unduplicated students will be served in the summer programs as space permits.	Percentage of unduplicated student enrollment of all students enrolled in summer school.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
1.11	**Action:** Technology **Need:** Lack of internet connectivity and devices at students' homes **Scope:** LEA-wide	All students will have devices provided to them to take home. Internet access will be provided by the district at students' home if needed. This is an LEA-wide action because of the ruralness of the geographical area to provide internet and the fact that over 70% of the students are unduplicated.	Number of students with Edunet or district provided hotspots
1.12	**Action:** Software licensing fees for student assessment and data & skill development **Need:** Unduplicated students need to be assessed for academic growth and need skill development based on those results **Scope:** LEA-wide	Students take online assessments to monitor growth and are assigned computer tasks to improve performance. This is provided on an LEA-wide basis so that all students needing growth have the opportunity whether or not they are part of the unduplicated subgroup.	NWEA Conditional Growth Index in ELA & math
1.13	**Action:** Technology Staff & support **Need:** Unduplicated students need access to software programs that promote academic acceleration.They also need internet access	Technology staff train teachers on computer programs and software that support the skill development for unduplicated students to accelerate academically. Staff also work on family engagement through technology including internet installations and access at students' homes.	Number of Edunet installations per year and the number of hotspots distributed to students

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	from home for additional skill development practice and assignments **Scope:** LEA-wide		
1.16	**Action:** Library Services **Need:** Students need access to books to practice and improve reading comprehension **Scope:** Schoolwide	Library clerk will open the library for student access and continue to increase library book selection	Accelerated Reader
1.17	**Action:** Testing Fees & incentives **Need:** Increase student access to AP & PSAT testing **Scope:** Schoolwide	District will cover the costs of AP & PSAT testing. This is provided on an Schoolwide Basis so that all students in AP classes take the exams.	Percentage of unduplicated students participating in AP testing
1.18	**Action:** Universal Design for Learning (UDL) **Need:** Ensuring all students have access to grade level content from the general education teacher **Scope:**	Unduplicated students and Special Education students are heterogeneously in all classrooms. This action will support content access in the general education classroom. It is provided on an LEA-wide basis because of unduplicated students being in all classroom settings	CAASPP testing data improvement in ELA for grade levels implementing UDL

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
2.1	**Action:** Intervention/Prevention Counselors **Need:** Students need counseling support access for behavior and social-emotional issues **Scope:** LEA-wide	Counselors will support unduplicated student populations as a priority but any student needing support can access the service if needed	Decrease in suspension rate
2.2	**Action:** Campus Supervisors **Need:** Students come to school in the morning after possibly having had a hectic or traumatic event in their lives. Students display impulsive behavior and may be dis-regulated. **Scope:** Schoolwide	Campus supervisors welcome students with a smile to the campus in the mornings to start their day off in a positive manner. Campus supervisors give appropriate behavior prompts to students when they are acting up. These supports are done on a schoolwide basis for all students to set the tone for the school day.	School attendance rate & California Healthy Kids Survey Data
2.3	**Action:** Elementary Vice Principal **Need:** Students need behavior guidance **Scope:** Schoolwide	Unduplicated students have seen an increase in suspensions from the previous year. This is provided on a schoolwide basis because all subgroups saw an increase in suspensions the previous year.	Decrease in suspension rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.4	**Action:** Physical Education Teachers **Need:** Students need smaller class sizes to understand instruction, to be able to fully participate in the lessons and to build a relationship with the teacher **Scope:** Schoolwide	Teachers are able to give clear instruction along with monitoring and providing feedback. Teachers are able to get to know students on an individual level. This is provided on a schoolwide level in order support the unduplicated students who are within each of the classes.	California Healthy Kids Survey Data
2.6	**Action:** Music, Art, CTE Teachers **Need:** Motivating course offerings beyond core content that entice students to attend school **Scope:** Schoolwide	Hands-on/CTE courses will be added to course selection to engage students beyond academics	Course enrollment numbers
2.7	**Action:** After School clubs, extra-curricular, & Shady Creek funding **Need:** Lack of after school opportunities & clubs for students in the community **Scope:** LEA-wide	District will provide club, extra-curricular and overnight camp experiences for unduplicated students groups. This is provided on an LEA-wide basis to incorporate students not matching the unduplicated student group dynamics but still needing the opportunity.	Enrollment numbers in clubs, extra-curricular activities and number of students attending the science camp

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.8	**Action:** Social Emotional Learning (SEL) **Need:** Strategies for regulating student behavior **Scope:** 　LEA-wide	Curriculum will be used to teach students proper responses to situations and will give students strategies on self-regulation. There is a need for this for unduplicated students; however, some non-unduplicated students can benefit from this offering as well	Decrease in suspension data at the school sites
2.12	**Action:** Staff training **Need:** Students are arriving to school with increasing needs for SEL/behavior supports especially since Covid closures **Scope:** 　LEA-wide	Training areas will support students in meeting their needs and increase employee capacity. This is provided on an LEA-wide basis because students needing this support may include those who are not identified as unduplicated e.g. students with disabilities	Increase in the percentage of students feeling safe at school as determined by the California Healthy Kids Survey
2.16	**Action:** Enrichment/Elective class period **Need:** Strategies for regulating student behavior **Scope:** 　Schoolwide	Class period will be used to teach students proper responses to situations and will give students strategies on self-regulation using SEL curriculum. There is a need for this for unduplicated students; however, some non-unduplicated students can benefit from this offering as well	Kelvin Survey Data
2.17	**Action:** After School Education & Safety Program, Expanded Learning Opportunity Program **Need:**	Unduplicated students will be prioritized for enrollment in the program. This is provided on a LEA-wide basis because non-unduplicated students may have a need for this as well e.g. working parents	Enrollment numbers in ASES/ELOP

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Students need a safe, caring environment after school to complete homework and participate in enrichment opportunities **Scope:** LEA-wide		
2.18	**Action:** Community School Partnership Program **Need:** Students and families lack community resources and services **Scope:** LEA-wide	The CCSPP grant will provide resources to students and families that they may not have access to otherwise, such as: student youth center, counseling, social work support, behavior supports, medical supports, etc. The grant allows for these services to be LEA-wide due to the high population of unduplicated students.	California Community Schools Partnership Program Grant Metrics
3.1	**Action:** Communication Tools **Need:** Communication and engagement of unduplicated students' families can be difficult **Scope:** LEA-wide	The communication tool can reach families in a variety of ways and is able to be translated into the families language preference. This tool can provide two-way communication between the school and the family. This action is provided on an LEA-wide basis beings it is easily adaptable to send to all students in the district when needed or to specific unduplicated subgroups as needed.	Communication tool data showing the percentage of families that are reached though the outreach of the tool.
3.2	**Action:** Parent trainings/workshops/support groups and information campaigns **Need:** Increasing participation of unduplicated students' parents	Workshop topics will focus on the needs of the unduplicated students though all parents are welcome to attend if they choose	Parent sign-in sheets at workshops/trainings

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
3.5	**Action:** Parent Conferences at all schools including the middle and high schools **Need:** Additional communication with parents of unduplicated students to engage as an educational partner **Scope:** LEA-wide	Scheduled parent conferences will allow for set times for parents of unduplicated students to meet with teachers to assess student progress. This is provided on an LEA-wide basis that allows for other parents to schedule a conference with a teacher if needed	Parent conference sign-in sheets

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.1	**Action:** ELD Teachers (3) **Need:** Decrease the percentage of students classified as Long-Term English Learners **Scope:**	Additional Designated ELD instruction	Long-term English Learner Rate

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Limited to Unduplicated Student Group(s)		
1.3	**Action:** Para-educators **Need:** English Learner Newcomers failing core content classes at middle and high school **Scope:** Limited to Unduplicated Student Group(s)	Para-educators will push-in to core content classes with newcomers	ELPAC growth
4.1	**Action:** Reading/Math Acceleration/Tutoring Programs **Need:** Students struggle with reading and math skills **Scope:** Limited to Unduplicated Student Group(s)	Students will get individualized or small group reading and/or math instruction	Individual NWEA Reading Assessment Growth
4.2	**Action:** Career Technical Education (CTE) Courses **Need:** Students do not have access to CTE hands-on courses **Scope:** Limited to Unduplicated Student Group(s)	Students will be able to enroll in a CTE course to pursue employment options and passions	Number of students taking CTE course
4.3	**Action:** Driver's Education **Need:**	Training will give the students an opportunity to earn their driver's license which will give them access to drive to a job	Number of students earning their license and obtaining employment

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Students have transportation issues which does not allow them to find a job **Scope:** Limited to Unduplicated Student Group(s)		
4.4	**Action:** Work Experience **Need:** Students want, but do not have, jobs **Scope:** Limited to Unduplicated Student Group(s)	District will work with employers to hire students as paid employees or interns	Number of students placed in work experience and length of placement
4.5	**Action:** Recreation/Outdoor Learning Area **Need:** Students need a defined outdoor space for learning, recreation and breaks **Scope:** Limited to Unduplicated Student Group(s)	District will create or enhance the outdoor learning/recreation/break areas	Completion of outdoor learning space

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

All of the schools in the district have a high concentration of unduplicated above 55%.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	0	1:55
Staff-to-student ratio of certificated staff providing direct services to students	0	1:20

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	16,062,972	4,515,561	28.112%	0.000%	28.112%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$7,361,104.00	$1,710,653.00		$373,729.00	$9,445,486.00	$5,458,648.00	$3,986,838.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	ELD Teachers (3)	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	Specific Schools: GI, AES, JJH	Ongoing	$326,541.00	$0.00	$268,455.00			$58,086.00	$326,541.00	
1	1.2	Reading Specialists - (2)	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: GI, AES 1-5	Ongoing	$284,482.00	$0.00				$284,482.00	$284,482.00	
1	1.3	Para-educators	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	Ongoing	$456,839.00	$0.00	$456,839.00	$0.00			$456,839.00	
1	1.4	Instructional Coaches (2)	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools TK-12	Ongoing	$260,621.00	$0.00	$229,460.00			$31,161.00	$260,621.00	
1	1.5	Three additional staff development days, Professional Learning Communities (PLC) & Professional Development	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$287,649.00	$100,000.00	$387,649.00				$387,649.00	
1	1.6	College and Career Technician (2)	All	No			Specific Schools: Pierce High School	Ongoing	$133,885.00	$0.00	$70,012.00	$63,873.00			$133,885.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.7	Teacher salary and health benefits increase	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$473,564.00	$0.00	$473,564.00				$473,564.00	
1	1.8	PE Teacher at the middle school	All	No			Specific Schools: Johnson Junior High School	Ongoing	$78,787.00	$0.00		$78,787.00			$78,787.00	
1	1.9	After school tutoring/intervention including transportation	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$124,103.00	$0.00	$124,103.00				$124,103.00	
1	1.10	Summer School	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Summer	$208,193.00	$175,000.00	$125,000.00	$258,193.00			$383,193.00	
1	1.11	Technology	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$440,000.00	$440,000.00				$440,000.00	
1	1.12	Software licensing fees for student assessment and data & skill development		Yes	LEA-wide		All Schools	September of each year	$0.00	$143,656.00	$143,656.00				$143,656.00	
1	1.13	Technology Staff & support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$175,792.00	$0.00	$90,812.00	$84,980.00			$175,792.00	
1	1.14	Curriculum Adoption	All	No			All Schools	Based on state adoption cycle	$0.00	$250,000.00	$100,000.00	$150,000.00			$250,000.00	
1	1.15	Special Education Services	Students with Disabilities	No			All Schools	Ongoing	$0.00	$2,002,041.00	$2,002,041.00				$2,002,041.00	
1	1.16	Library Services	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: AES, GIE, JJH	Ongoing	$58,601.00	$30,000.00	$88,601.00				$88,601.00	
1	1.17	Testing Fees & incentives	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: PHS 9-12	Ongoing	$0.00	$23,100.00	$23,100.00				$23,100.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.18	Universal Design for Learning (UDL)	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES, JJH	Ongoing	$12,464.00	$0.00	$12,464.00				$12,464.00	
2	2.1	Intervention/Prevention Counselors	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income		Ongoing	$428,738.00	$0.00	$158,682.00	$270,056.00			$428,738.00	
2	2.2	Campus Supervisors	Foster Youth Low Income	Yes	School wide	Foster Youth Low Income	Specific Schools: AES, JJH, GI	Ongoing	$0.00	$119,892.00	$119,892.00				$119,892.00	
2	2.3	Elementary Vice Principal	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: AES, GI	Ongoing	$158,579.00	$0.00	$158,579.00				$158,579.00	
2	2.4	Physical Education Teachers	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: AES, GIAES/Gi	Ongoing	$169,175.00	$0.00	$79,937.00	$89,238.00			$169,175.00	
2	2.5	Nurse and nurse assistant	All	No			All Schools	Ongoing	$183,937.00	$0.00	$92,965.00	$90,972.00			$183,937.00	
2	2.6	Music, Art, CTE Teachers	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: Pierce High School 9-12	Ongoing	$645,879.00	$0.00	$645,879.00				$645,879.00	
2	2.7	After School clubs, extra-curricular, & Shady Creek funding	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$27,000.00	$55,000.00	$82,000.00				$82,000.00	
2	2.8	Social Emotional Learning (SEL)	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES/GIE/JJH TK-8	Ongoing	$0.00	$12,469.00	$12,469.00				$12,469.00	
2	2.9	Deferred Maintenance	All	No			All Schools	Ongoing	$0.00	$310,000.00	$310,000.00				$310,000.00	
2	2.10	Long-term Independent Study	All	No			All Schools	Ongoing	$46,216.00	$0.00	$46,216.00				$46,216.00	
2	2.11	Visitor Management Platform	All	No			All Schools	Ongoing	$0.00	$2,640.00	$2,640.00				$2,640.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.12	Staff training	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$12,000.00	$12,000.00				$12,000.00	
2	2.13	Student Bullying and Workplace Violence Reporting through online system	All	No			All Schools	Ongoing	$0.00	$500.00	$500.00				$500.00	
2	2.14	Video cameras - buses & school sites	All	No			All Schools	Ongoing	$0.00	$85,000.00	$85,000.00				$85,000.00	
2	2.15	School Meals	All	No			All Schools	Ongoing								
2	2.16	Enrichment/Elective class period		Yes	School wide		Specific Schools: JJH	Ongoing	$202,249.00	$0.00	$202,249.00				$202,249.00	
2	2.17	After School Education & Safety Program, Expanded Learning Opportunity Program	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES, GI, JJH	Ongoing	$460,054.00	$56,000.00		$516,054.00			$516,054.00	
2	2.18	Community School Partnership Program	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income		Ongoing	$250,000.00	$50,000.00	$250,000.00	$50,000.00			$300,000.00	
2	2.19	Vape Detectors	All	No			Specific Schools: Pierce High School	24/25 School Year	$0.00	$25,000.00	$25,000.00				$25,000.00	
2	2.20	Student Attendance Review Board	All	No			All Schools		$2,000.00	$0.00	$2,000.00				$2,000.00	
3	3.1	Communication Tools	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$8,940.00	$8,940.00				$8,940.00	
3	3.2	Parent trainings/workshops/support groups and information campaigns	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$25,000.00	$25,000.00				$25,000.00	
3	3.3	CA Healthy Kids Parent Survey	All	No			All Schools	Ongoing	$700.00	$0.00	$700.00				$700.00	
3	3.4	Parent meetings - virtual option	All	No			All Schools	Ongoing	$500.00	$0.00	$500.00				$500.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.5	Parent Conferences at all schools including the middle and high schools		Yes	LEA-wide		Specific Schools: JJH, PHS	Ongoing	$2,100.00	$2,100.00	$4,200.00				$4,200.00	
4	4.1	Reading/Math Acceleration/Tutoring Programs	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High School	Ongoing	$0.00	$10,000.00		$10,000.00			$10,000.00	
4	4.2	Career Technical Education (CTE) Courses	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High School (AAHS)	Fall and Spring Semester Schedules	$0.00	$15,000.00		$15,000.00			$15,000.00	
4	4.3	Driver's Education	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: AAHS	Fall for coursework /Winter & Spring Behind the Wheel	$0.00	$3,500.00		$3,500.00			$3,500.00	
4	4.4	Work Experience	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: AAHS	ongoing	$0.00	$2,500.00		$2,500.00			$2,500.00	
4	4.5	Recreation/Outdoor Learning Area	All English Learners Foster Youth Low Income	No Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High SchoolArbuckle Alternative High School 9-12	24/25 School Year	$0.00	$20,000.00		$20,000.00			$20,000.00	
4	4.6	Transportation	All	No			Specific Schools: Arbuckle Alternative High School 9-12		$0.00	$7,500.00		$7,500.00			$7,500.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
16,062,972	4,515,561	28.112%	0.000%	28.112%	$4,623,530.00	0.000%	28.784 %	**Total:**	$4,623,530.00
								LEA-wide Total:	$3,036,838.00
								Limited Total:	$725,294.00
								Schoolwide Total:	$1,318,237.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	ELD Teachers (3)	Yes	Limited to Unduplicated Student Group(s)	English Learners	Specific Schools: GI, AES, JJH	$268,455.00	
1	1.2	Reading Specialists - (2)	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: GI, AES 1-5		
1	1.3	Para-educators	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	$456,839.00	
1	1.4	Instructional Coaches (2)	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools TK-12	$229,460.00	
1	1.5	Three additional staff development days, Professional Learning Communities (PLC) & Professional Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$387,649.00	
1	1.7	Teacher salary and health benefits increase	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$473,564.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.9	After school tutoring/intervention including transportation	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$124,103.00	
1	1.10	Summer School	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$125,000.00	
1	1.11	Technology	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$440,000.00	
1	1.12	Software licensing fees for student assessment and data & skill development	Yes	LEA-wide		All Schools	$143,656.00	
1	1.13	Technology Staff & support	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$90,812.00	
1	1.16	Library Services	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: AES, GIE, JJH	$88,601.00	
1	1.17	Testing Fees & incentives	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: PHS 9-12	$23,100.00	
1	1.18	Universal Design for Learning (UDL)	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES, JJH	$12,464.00	
2	2.1	Intervention/Prevention Counselors	Yes	LEA-wide	English Learners Foster Youth Low Income		$158,682.00	
2	2.2	Campus Supervisors	Yes	Schoolwide	Foster Youth Low Income	Specific Schools: AES, JJH, GI	$119,892.00	
2	2.3	Elementary Vice Principal	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: AES, GI	$158,579.00	
2	2.4	Physical Education Teachers	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: AES, GI	$79,937.00	
2	2.6	Music, Art, CTE Teachers	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Pierce High School 9-12	$645,879.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.7	After School clubs, extra-curricular, & Shady Creek funding	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$82,000.00	
2	2.8	Social Emotional Learning (SEL)	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES/GIE/JJH TK-8	$12,469.00	
2	2.12	Staff training	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$12,000.00	
2	2.16	Enrichment/Elective class period	Yes	Schoolwide		Specific Schools: JJH	$202,249.00	
2	2.17	After School Education & Safety Program, Expanded Learning Opportunity Program	Yes	LEA-wide	English Learners Foster Youth Low Income	Specific Schools: AES, GI, JJH		
2	2.18	Community School Partnership Program	Yes	LEA-wide	English Learners Foster Youth Low Income		$250,000.00	
3	3.1	Communication Tools	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$8,940.00	
3	3.2	Parent trainings/workshops/support groups and information campaigns	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$25,000.00	
3	3.5	Parent Conferences at all schools including the middle and high schools	Yes	LEA-wide		Specific Schools: JJH, PHS	$4,200.00	
4	4.1	Reading/Math Acceleration/Tutoring Programs	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High School		
4	4.2	Career Technical Education (CTE) Courses	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High School (AAHS)		
4	4.3	Driver's Education	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: AAHS		

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
4	4.4	Work Experience	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: AAHS		
4	4.5	Recreation/Outdoor Learning Area	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: Arbuckle Alternative High School		

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$8,876,013.00	$8,901,774.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	ELD teachers - 2 AES/GI, 1 JJH	Yes	$374,469.00	141568
1	1.2	Reading Specialists - 2 AES/GI	Yes	$269,694.00	302325
1	1.3	Para-educators	Yes	$336,525.00	356717
1	1.4	Instructional Coaches - 2	Yes	$233,409.00	261776
1	1.5	Three additional staff development days for teachers	Yes	$116,375.00	123358
1	1.6	Math and English support periods at high school			
1	1.7	College and Career Technician	Yes	$124,564.00	132038
1	1.8	Teacher salary and health benefits increase	Yes	$466,565.00	466565
1	1.9	PE teacher at middle school	No	$85,599.00	90735
1	1.10	Professional Learning Communities (PLC)	Yes	$244,229.00	253998
1	1.11	Professional Development	Yes	$357,353.00	378794

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	After school tutoring/intervention including transportation	Yes	$118,193.00	118193
1	1.13	Summer School	Yes	$464,936.00	402155
1	1.14	Technology	Yes	$520,000.00	335000
1	1.15	Software licensing fees for student assessment and data	Yes	$36,380.00	33151
1	1.16	Technology Staff & support	Yes	$166,428.00	176414
1	1.17	Computer software subscriptions - student use	Yes	$48,678.00	40111
1	1.18	Curriculum Adoption	No	$380,000.00	349578
1	1.19	Special Education Services	No	$1,537,238.00	1740528
1	1.20	Library Services	Yes	$81,106.00	85973
1	1.21	Testing Fees & incentives	Yes	$21,500.00	19250
1	1.22	Teacher Instructional Feedback Tool	Yes	$2,000.00	2000
2	2.1	Intervention/Prevention Counselors	Yes	$393,122.00	416709
2	2.2	Campus Supervisors	No	$139,880.00	148273
2	2.3	Elementary Vice-Principal	Yes	$149,507.00	158477

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.4	Physical Education Teacher (2)	No	$166,327.00	169654
2	2.5	Nurse & nurse assistant	No	$65,914.00	180265
2	2.6	Music, Art, CTE Teachers	Yes	$609,320.00	645879
2	2.7	Afterschool clubs, extra-curricular, & Shady Creek funding	Yes	$82,000.00	82000
2	2.8	Social Emotional Learning & character development curriculum	Yes	$11,223.00	11223
2	2.9	Deferred Maintenance	No	$310,000.00	310000
2	2.10	Long-term Independent Study Program	No	$43,600.00	60483
2	2.11	Visitor Management Platform	No	$2,499.00	2499
2	2.12	Staff training	Yes	$7,000.00	7000
2	2.13	Student Bullying Reporting online system	No	$500.00	500
2	2.14	Video cameras - buses & school sites	No	$78,000.00	70417
2	2.15	School meals	No		
2	2.16	Elective class period	Yes	$188,139.00	199427

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.17	After School Education & Safety Program, Expanded Learning Opportunity Program	Yes	$396,054.00	396054
2	2.18	Challenge Day & Assembly	Yes	$10,000.00	0
2	2.19	Community School Partnership Program	Yes	$200,000.00	200000
3	3.1	Communication tools	No	$8,287.00	8287
3	3.2	Parent trainings/workshops/support groups and information campaigns	Yes	$25,000.00	20000
3	3.3	Healthy Kids Parent Survey	No	$700.00	700
3	3.4	Parent meetings - virtual option	No	$500.00	500
3	3.5	Parent Conferences at middle and high schools	Yes	$3,200.00	3200

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
4523631	$4,431,476.00	$4,539,833.00	($108,357.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	ELD teachers - 2 AES/GI, 1 JJH	Yes	$303,431.00	141568		
1	1.2	Reading Specialists - 2 AES/GI	Yes	$238,909.00	302325		
1	1.3	Para-educators	Yes	$336,525.00	356717		
1	1.4	Instructional Coaches - 2	Yes	$102,624.00	128782		
1	1.5	Three additional staff development days for teachers	Yes	$116,375.00	133358		
1	1.7	College and Career Technician	Yes	$65,953.00	93,910		
1	1.8	Teacher salary and health benefits increase	Yes	$466,565.00	466565		
1	1.10	Professional Learning Communities (PLC)	Yes	$244,229.00	253998		
1	1.11	Professional Development	Yes	$312,153.00	330,882		
1	1.12	After school tutoring/intervention including transportation	Yes	$91,620.00	91,620		
1	1.13	Summer School	Yes	$258,706.00	258,706		
1	1.14	Technology	Yes	$360,000.00	360000		
1	1.15	Software licensing fees for student assessment and data	Yes	$36,380.00	33151		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.16	Technology Staff & support	Yes	$85,552.00	100685		
1	1.17	Computer software subscriptions - student use	Yes	$34,218.00	40111		
1	1.20	Library Services	Yes	$26,000.00	34000		
1	1.21	Testing Fees & incentives	Yes	$21,500.00	21500		
1	1.22	Teacher Instructional Feedback Tool	Yes	$2,000.00	2000		
2	2.1	Intervention/Prevention Counselors	Yes	$245,541.00	275274		
2	2.3	Elementary Vice-Principal	Yes	$149,507.00	158477		
2	2.6	Music, Art, CTE Teachers	Yes	$437,126.00	463354		
2	2.7	Afterschool clubs, extra-curricular, & Shady Creek funding	Yes	$52,000.00	52000		
2	2.8	Social Emotional Learning & character development curriculum	Yes	$11,223.00	11223		
2	2.12	Staff training	Yes	$7,000.00	7000		
2	2.16	Elective class period	Yes	$188,139.00	199427		
2	2.17	After School Education & Safety Program, Expanded Learning Opportunity Program	Yes	$200,000.00	200000		
2	2.18	Challenge Day & Assembly	Yes	$10,000.00	0		
2	2.19	Community School Partnership Program	Yes				
3	3.2	Parent trainings/workshops/support groups and information campaigns	Yes	$25,000.00	20000		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.5	Parent Conferences at middle and high schools	Yes	$3,200.00	3200		

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
16177364	4523631	0	27.963%	$4,539,833.00	0.000%	28.063%	$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning*,* particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).

    - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC*

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- o Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).

- o Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.

- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified
A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools
A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness
A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners
Purpose
Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060(g) (California Legislative Information)](#) and [52066(g) (California Legislative Information)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5(d) (California Legislative Information)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 (California Legislative Information)](#);

  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see Education Code Section 52068 (California Legislative Information); and

- For charter schools, see Education Code Section 47606.5 (California Legislative Information).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:

  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.

- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The LCFF State Priorities Summary provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)
Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding
Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.

  o When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

  o The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

- In addition to this information, the LEA must also identify:

  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).

- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section [42238.024(b)(1) (California Legislative Information)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal
Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.

- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal
Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.

- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:
For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

  o These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

  o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

  o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

  o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).

  o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.

  o Indicate the school year to which the baseline data applies.

  o The baseline data must remain unchanged throughout the three-year LCAP.

    ▪ This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.

  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.

  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.

    o Include a discussion of relevant challenges and successes experienced with the implementation process.

    o This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.

  o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.

  o When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

  o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

  o As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

    ▪ The reasons for the ineffectiveness, and

    ▪ How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- o For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

- o As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

- o These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.

  - o **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions
- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:

  - o Language acquisition programs, as defined in *EC* Section 306, provided to students, and

  - o Professional development for teachers.

  - o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:

  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

  - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- o The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

  - o The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)

- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action's number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:

  - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

- **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

  - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

  o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table
- **4. Total Planned Contributing Expenditures (LCFF Funds)**

  o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

  o This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

o   This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

    o   This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

    o   This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

    o   This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

    o   This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

    o   This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

    o   This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

    o   This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table
- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

  - o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

  - o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

    The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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