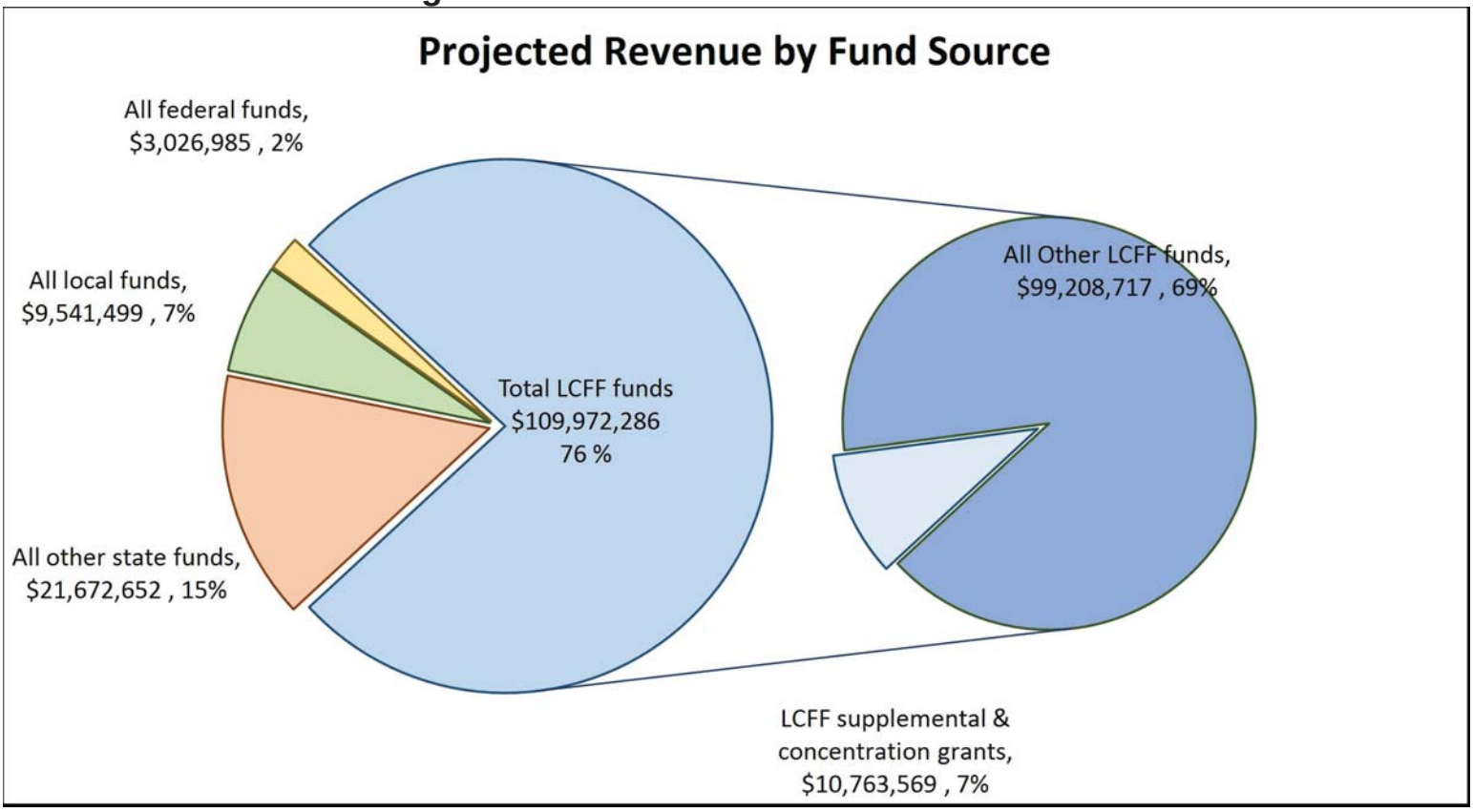
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Campbell Union School District
CDS Code: 43-69393-6046676
School Year: 2026-27
LEA contact information:
Shelly Viramontez
Superintendent
Sviramontez@campbellusd.org
408-364-4200

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2026-27 School Year

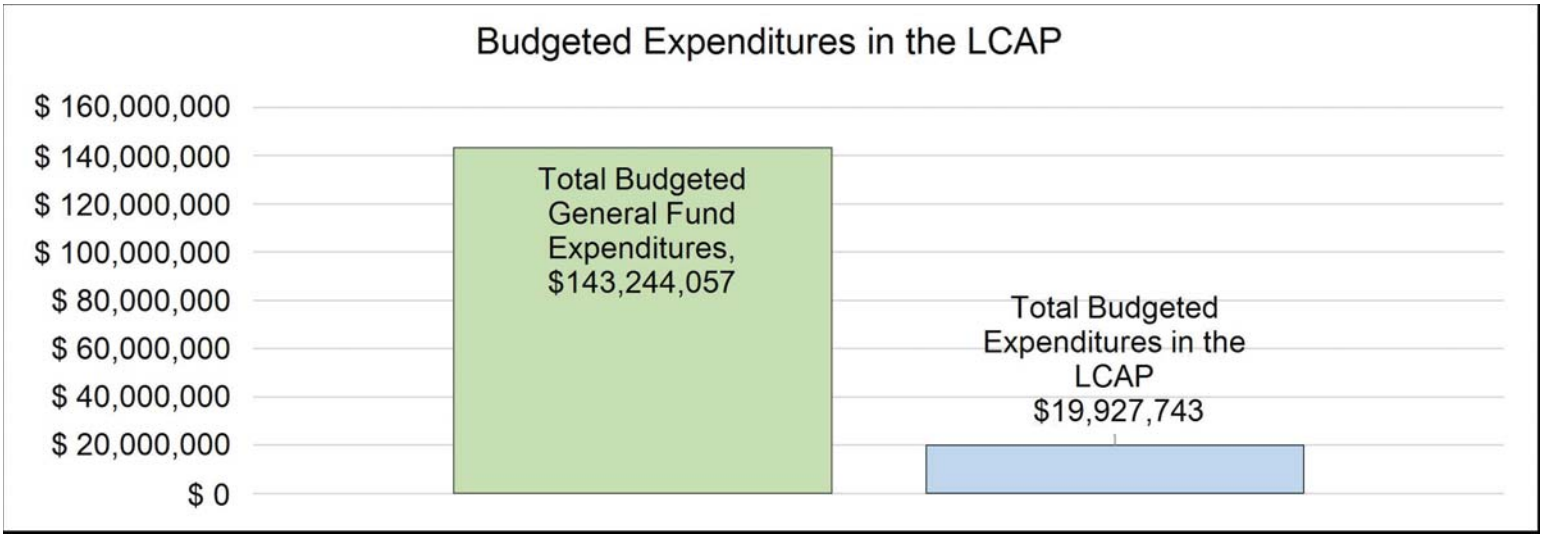


This chart shows the total general purpose revenue Campbell Union School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Campbell Union School District is $144,213,422, of which $109,972,286 is Local Control Funding Formula (LCFF), $21,672,652 is other state funds, $9,541,499 is local funds, and $3,026,985 is federal funds. Of the $109,972,286 in LCFF Funds, $10,763,569 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Campbell Union School District plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Campbell Union School District plans to spend $143,244,057 for the 2026-27 school year. Of that amount, $19,927,743 is tied to actions/services in the LCAP and $123,316,314 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

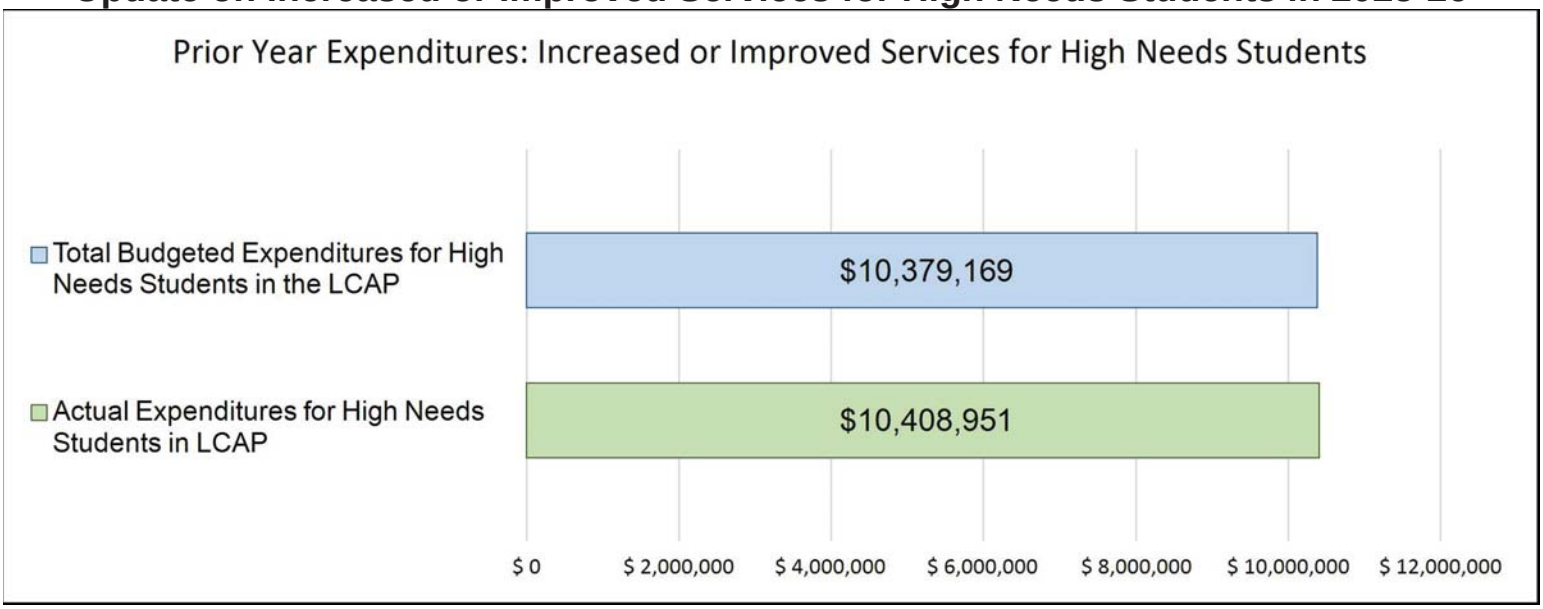
Campbell Union School district comprise of 12 schools that serve more than 6,300 students from pre-school to grade 8 who come from Campbell, San Jose, Santa Clara, Los Gatos, Monte Sereno, and Saratoga. CUSD consists of one district and 11 charter schools. Each of the 11 charter schools develop their own local control accountability plan. Those plans can be viewed separately by school name on our district website: www.campbellusd.org. The funds allocated in this plan support the three overarching educational goals that are shared by each of our 12 schools. The General Fund expenditures include the regular classroom instruction, operational, other ancillary and administrative costs that are not included in the LCAP.

Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Campbell Union School District is projecting it will receive $10,763,569 based on the enrollment of foster youth, English learner, and low-income students. Campbell Union School District must describe how it intends to increase or improve services for high needs students in the LCAP. Campbell Union School District plans to spend $10,911,677 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2025-26



This chart compares what Campbell Union School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Campbell Union School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Campbell Union School District's LCAP budgeted $10,379,169 for planned actions to increase or improve services for high needs students. Campbell Union School District actually spent $10,408,951 for actions to increase or improve services for high needs students in 2025-26.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Campbell Union School District	Kristen Prindle Principal	kprindle@campbellusd.org 408-364-4233

Plan Summary [2026-27]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

District Vision and Mission
The Campbell Union School District (CUSD) is committed to educating every student to their highest potential. We serve as a model for innovative programs that engage, empower, and inspire students within a safe and thriving environment. Our educational blueprint is guided by our Profile of a Graduate (POG), developed in partnership with our community to instill five core competencies:
Self-Directed
Innovative
Critical Thinker
Collaborative
Empathetic

Continuous Classroom Improvement (CCI) Framework
In the 2025–26 school year, CUSD deepened the systemwide implementation of our Continuous Improvement Framework. Launched in 2024–25 after extensive pilot testing with educators, this framework centers on high-quality first instruction and shared ownership of learning. Key components of our PDSA (Plan-Do-Study-Act) cycles include:
Classroom Mission Statements: Establish a shared purpose as a learning community.
Essential Standards and Learning Targets: Clarifies learning targets for student understanding with models of proficiency.
Data Transparency: Charts and analyzes results with student input to set improvement goals.

Our Students and Schools
CUSD operates 12 schools—including eight TK–5 elementary schools, one TK–8 Dual Language (Spanish/English) school, one TK–8 Design Thinking school, and two 6–8 middle schools, serving 6051 students across several municipalities, including: Campbell, San Jose, Santa Clara, Los Gatos, Monte Sereno and Saratoga. As of January 2026, our student body reflects a rich diversity that informs our resource allocation: 47.7% Hispanic/Latino, 20.2% White, 17.4% Asian, 3.6% Black/African American and the remaining 11.1% represents students not reported, two or more races and other race and ethnicities.

Of the total enrollment in the 2025.2026, 29.0% are English Learners, 45.7% Socio-Economically Disadvantaged and 12.2% are Students with Disabilities (data from CalPads).
The ratio of students to teachers in our classrooms is as follows:
Transitional Kindergarten: 1:12
Kindergarten-3rd Grade: 1:24
4th-8th grade: 1:30

CUSD prioritizes the "Whole Child" by providing a continuum of care from age three through 8th grade. To meet the needs of our community, we offer both state-subsidized and tuition-based preschools at six campuses, featuring robust inclusion opportunities for Special Education students. We have successfully scaled our Transitional Kindergarten (TK) access to meet state mandates:
2023-24: 5 years old from September 2-April 2nd
2024-25: 5 years old from September 2-June 2nd
2025-26: 5 years old who turn 4 by September 1st of that school year

Since the 2012–13 school year, Campbell has provided a seamless, full-day Transitional Kindergarten program fully integrated into our LCAP goal planning and metric identification. In alignment with California's Universal Pre-Kindergarten (UPK) expansion, we added seven TK classrooms in the 2025–26 school year—bringing our total to 22—to ensure broader access for our youngest learners.To maintain high-quality instruction during this expansion, we provided comprehensive onboarding and ongoing professional development for all TK teachers and instructional assistants. This training focused on three core pillars:
Assessment: Mastery of the Desired Results Developmental Profile (DRDP) to track individual student growth.
Curriculum: Implementation of Teaching Strategies (adopted in 2023) to ensure age-appropriate, rigorous instruction.
Whole-Child Support: Social-Emotional Competence training through the Center on the Social and Emotional Foundations for Early Learning (CSEFEL).

Recognizing that student success is rooted in family support, our Expanded Learning programs include TK students during after-school and summer sessions. Developed through meaningful consultation with our educational partners, these programs reflect our commitment to the "whole child" and provide the flexibility necessary to meet the diverse needs of the families we serve.

Teaching, Learning, and Strategic Staff Support
In Campbell, our commitment to student success begins with recruiting high-caliber educators and empowering them through Professional Learning Communities (PLCs). In order to achieve our vision of educating every child to their highest potential, we implement an instructional

model built on High-Quality First Instruction, a research-based approach designed to meet the needs of our most vulnerable learners—including English Learners, students with disabilities, foster youth, and low-income students. We utilize job-embedded professional development to ensure all teaching staff can evaluate multiple data points to inform collaborative planning and instruction. By centering our planning on California Common Core Standards and "Essential Standards," we create a rigorous, standards-based environment where students take ownership of their learning targets.

The Whole-Child Approach: Academics and Wellness
We provide a well-rounded educational experience that integrates technology, the arts, science (including environmental literacy), and physical education. This academic rigor is balanced by an equal emphasis on Social-Emotional Learning (SEL) and the Profile of a Graduate (POG) competencies. To remove barriers to success, CUSD maintains robust partnerships with community-based agencies such as Project Cornerstone (YMCA), Uplift, First 5, Catholic Charities, City of San Jose, and Alum Rock Counseling Center. Through a School Linked Services grant and the Santa Clara County Behavioral Health Services Department, our families access a comprehensive support network, including:
Counseling & Behavioral Health: Partnerships with Uplift and Alum Rock Counseling Center.
Family Resources: Parent education and resource management through First 5, Catholic Charities, and the City of San Jose.
Health Services: Integrated nursing support and community referrals.

Enrollment, Attendance, and Responsive Systems
Since our return to in-person learning in 2021, CUSD has seen a steady improvement in attendance and a significant decrease in chronic absenteeism, now approaching pre-pandemic levels. While the region faces shifting demographics, our expanded Transitional Kindergarten (TK) enrollment has offset broader declining enrollment trends, helping to stabilize our district's footprint. In the 2024–25 and 2025–26 school years, our system pivoted to address two specific trends:
Newcomer Multilingual Learners: Deploying targeted resources to support students arriving from diverse global backgrounds.
Increased Economic Need: Coordinating added supports for the growing number of students qualifying for free and/or reduced-price meals.

By transparently aligning our LCAP goals and metrics with these real-time challenges, we ensure that our actions and services have a measurable impact. We remain committed to knowing our impact—celebrating successes while remaining agile enough to evolve with the needs of our educational partners.

At Castlemont School, we believe every child deserves the opportunity to succeed. Our vision at Castlemont Elementary School is to provide a nurturing, safe, and professional community that supports the social, emotional, and physical development of all students. Curriculum will be academic, engaging, and standards-based, with a focus on the learner. All school staff will be highly qualified and caring educators who are attentive to the needs of our diverse population. Castlemont will encourage positive parent involvement, which will support our school and community. Students will be respectful, productive citizens who think critically, make informed decisions, and act responsibly.

The population at Castlemont school is diverse. Currently, we serve students in a TK-5th grade school system. Castlemont School serves 432 students and comprises 59.5% Hispanic, 8.3% Asian, 4.9% African American, 18.5% White, and the remaining 8.8% represent not reported or two or more races. Of the total enrollment, 38.4% are English Language Learners, 60% are Socioeconomically Disadvantaged, and 12.3% of students have an Individualized Education Plan. (CalPads data as of January 2026)

Castlemont adopted three data-based goals for the 2025-26 school year. These are: Sense of Belonging --Goal 1) By June 2026, the Castlemont community will experience an increased sense of connection to one another and experience an increase in respect overall, across all roles (students, classified staff, certificated staff). Academic - Individual Student Growth--Goal 2) By June 2026, 100% of students will meet their individualized typical growth targets.; and Home to School Engagement-- Goal 3) By June 2026, we will improve home-to-school connections by increasing meaningful family engagement and reducing chronic absenteeism to 10% or less by the end of the school year. Increasing student agency has been put into action within our Continuous Improvement Framework and specifically with students identifying personal SMART goals for their individual benchmark assessment results.

Numerous programs and traditions make Castlemont School unique, such as our parent volunteer facilitated Art Vistas program, CACE adult education language classes for parents and community, Junior Coaches Leadership, and Junior Coach Peer Support Coaches. Castlemont offers AIM (Arts, Innovation, and Music) to our K-5th grade students, who enjoy these enrichment classes every three weeks. Our school play has been one of the most parent-requested events; however, the funding from the arts and music grant ended in the 2024-25 school year. In 2025-26, we sought funding for the play in the form of grants, parent fundraisers, and parent/employer matching donations. Due to these community efforts, we were again able to produce an original play for our TK-5th grade students, completely free of cost to our families. Our school community-focused cultural events are an additional unique strength. These include teaching, learning and celebration of Dia de los Muertos, Lunar New Year, Dia de los Niños (Day of the Child), Black History Month, and Asian American Native Hawaiian Pacific Islander Month. Our counseling team provides student assemblies and workshops based upon need, such as: anti-bullying; anti-racism; student friendship groups; and lunch clubs. Additionally, social emotional instruction focuses on a unique positive character trait each month. Our staff recognizes students who exemplify the monthly trait at an assembly that the community is invited to attend.

Our partnerships with the community and our families are among our greatest strengths. We are a school community with high expectations as students, educators, parents, and the community work together towards a common goal to actively support every student in achieving his or her personal best. Parents are part of the decision-making process through involvement in an active Castlemont Home and School Club, our English Learner Advisory Committee, and our School Site Council. Community partners, such as Bethel Church, donate annually to teacher classrooms and have provided practical support with food assistance, as well as backpacks and other school supplies. Our mission is that in an educational partnership with the community, we are dedicated to teaching children to become caring, competent, responsible citizens in a rapidly changing world. We will provide a nurturing environment, promote respect for uniqueness of self and others, and emphasize a solid academic foundation.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

A review of the 2023 California School Dashboard showed the following areas of need for Castlemont:

- English Learner Progress: English Learner students were Red for this indicator
- Chronic Absenteeism: English Learner students were Red for this indicator
- English Language Arts: Students with Disabilities were Red for this indicator

A review of the 2025 California School Dashboard showed the following areas of need for Castlemont:

- English Learner Progress: English Learner students were Red for this indicator
- Chronic Absenteeism: English Learner, Socioeconomically Disadvantaged and White students were Red for this indicator. All students, Students with Disabilities, Hispanic/Latino, and students of Two or More Races were Orange for this indicator.
- Suspension: Students with Disabilities were Red for this indicator. All students, Socioeconomically Disadvantaged, White, and Two or More Races were Orange for this indicator

* English Language Arts: English Learners were Red for this indicator. All students, Socioeconomically Disadvantaged, and Hispanic/Latino students were Orange for this indicator.
* Mathematics: All students, English Learners, Socioeconomically Disadvantaged, and Hispanic/Latino students were Orange for this indicator

Campbell Union School District has unexpended Learning Recovery and Emergency Block Grant (LREBG) funds for the 2026-27 school year. LREBG funded actions for Castlemont, in the amount of $137,283, may be found in Goal 1, Action 1.9, and Goal 3, Action 3.2. See the action descriptions for an explanation of the rationale for choosing the selected actions.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

With the release of the 2025 California School Dashboard, Castlemont School was identified as eligible for Differentiated Assistance based on: 2024 - Students with Disabilities: Academics, and Chronic Absenteeism; 2025 - English Learners: Academics and Chronic Absenteeism.

School leadership team leverage school scorecards with locally determined measures aligned to the California School Dashboard, and identify Key Actions and Progress Monitoring Measures to implement in order to support improvement in the identified areas for Differentiated Assistance.

Actions and measures are determined at the start of the academic year following a review of baseline data, and are revised mid year, allowing for refinement and revision based on Dashboard results and all available local measures.
A Site team made up of school administrators and staff collaborate and consult, research on best practices in the area of need with actions implemented by Professional Learning Communities and individual teacher teams based on Castlemont's identified areas for Differentiated Assistance.

In the area of Academics, Castlemont maintains a strategic focus on improvement science as it applies to instructional practices at the school and classroom level. As a system, in 2024.2025, the Continuous Classroom Improvement Framework was launched along with aligned professional development on each element of quality first instruction: Classroom Mission Statements; Essential Learning Standards and Big Ideas (Math); Charting and Analyzing Results; and Plan, Do, Study, Act (PDSA) Cycles. Common Formative Assessment (CFA) data is reviewed and evaluated regularly by Professional Learning Communities (PLCs) and the Castlemont Instructional Leadership Team to determine the impact of instruction on student academic outcomes.

In the areas of Chronic Absenteeism and Academics, Castlemont receives monthly reports on attendance rates, suspensions, and office discipline referrals, CFA use and Progress Monitoring measures.

Scorecard measures are monitored by Castlemont's school administration to surface opportunities for improvement as well as bright spots to investigate and systematize. Improvement plans are also evaluated and monitored by our Chief Improvement Officer, District Teaching and Learning Staff and the our Partners from the Santa Clara County Office of Education. Schools receiving Differentiated Assistance also have strong data protocols in place for examining data regularly in Leadership Team meetings, PLCs, and staff meetings, ensuring a focus on leading measures to impact summative, lagging Dashboard data.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Castlemont was not identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
School Site Council (SSC)	The School Site Council (SSC) is group of teachers, parents, administrators, and interested community members who work together to develop and monitor a school's improvement plan. The Castlemont SSC meets at least four times a year to participate in important decision making that can bring positive benefits to students, represent the school community and learn about school governance and funding. School Site Council members are elected, with teachers electing teachers and parents electing parents. Once elected an individual serves for a two year term.
English Language Acquisition Group (ELAC)	The district holds four DELAC meetings annually where parents are given the opportunity to provide input on action items in the LCAP that support emerging bilingual students. Surveys are given as part of the formal meetings to ensure parents have access and support to complete the survey. At Castlemont, our Community Liaison regularly engages with this committee as well as parents who are not part of the committee to actively gather feedback on actions that will support newcomer and second language families. This information is shared at one of four site ELAC meetings, allowing for the sharing of information as well as eliciting feedback and suggestions from our community members.
Students	The Superintendent meets five times a year with the Student Advisory Group made up of students from all 12 of our schools. Castlemont has two 5th graders representing. The group is diverse and represents the ethnic groups we serve. Students are asked about

Educational Partner(s)	Process for Engagement
	issues at their schools that are going well and those that are in need of improvement. Students are actively engaged at the school levels as well with focus groups and school related surveys.
Teachers (Certificated Staff)	Teachers are engaged through school leadership teams which meet monthly, staff meetings, experience surveys and a process called Leader Rounding where teachers are asked a series of questions to understand their experience with different district/school services and processes. Teachers also have the opportunity to communicate questions/concerns/input to the Superintendent through Faculty Senate meetings held 6 times per year. Teacher feedback is also solicited after each professional development session and through the process of negotiations with the district annually. Certificated staff participate in Panorama Surveys, Studer Surveys, and school-bases surveys (weekly via our Weekly Memo).
Special Education	CUSD staff meets with the SELPA Director from the Santa Clara County office of Education annually to get input on CUSD's LCAP. Campbell's Special Education team leverages the Compliance Improvement Process (CIM) to further address ongoing supports for students with disabilities with review and input from CDE consultant. CIM surveys are sent annually to all families of students with disabilities for feedback on district involvement and feedback with IEPs. As a result of our CIM work, in 2023.2024 Campbell developed and launched a guide for supporting English Learners within the Multi-Tiered System of Support (MTSS) framework, aligning to our goal of high quality first instruction for students. Special Education Director attends SELPA Community Advisory Committee meetings. A special education parent is part of the district Superintendent's Parent Advisory Committee (SPAC) and part of school site council teams at the school level.
Principals/Administrators	School site Principals and District Administrators are engaged with the LCAP process regularly through Cabinet and District Leadership team monthly meetings. Data is regularly discussed and aligned to the actions as funded in the LCAP so that we can determine the impact of actions.
Classified Staff members	Classified staff participate in the annual employee experience survey. They are also asked for feedback through the process of Leader

Educational Partner(s)	Process for Engagement
	Rounding by their supervisors. They provide feedback after meetings and training through the Plus/Delta process. Classified staff at Castlemont also take part in quarterly meetings with the principal and assistant principal to receive professional development, to round, and to provide feedback regarding their students and programs. Classified staff staff participate in Panorama Surveys, Studer Surveys, and school-bases surveys (weekly via our Weekly Memo).
Parents/Guardians	The district uses the following methods to engage and inform parents/guardians at the school level: Coffee with the Principals meetings, School Site Council Meetings, Home and School Club (HSC) meetings, English Language Acquisition Committee (ELAC), Superintendent Parent Advisory Council which includes parents of students with an IEP and LCAP board updates. We utilize uniform LCAP slide decks which are prepared by the Teaching and Learning Department for all parent school site council meetings. The slides present LCAP information in small pieces all throughout the year. Topics included in the presentations are: data sharing of LCAP metrics, budget updates, dashboard data discussions, parent surveys and local indicators. At the end of each parent meeting we use a Plus/Delta process to gather input from parents. School data is also shared at HSC meetings and in School Board meetings. Parent Square is also used to share information with parents, as well as provide a bi-monthly Letter From the Principal, in addition to being used by classrooms teachers to communicate with parents on an individual level.
Home and School Club	The Home & School Club (HSC) is a Castlemont site specific, non-profit, volunteer organization that consists of parents, teachers, school staff, and community members. The mission of the Castlemont HSC is “To assist and provide enrichment opportunities not covered by the state, county or district for the general welfare of Castlemont Elementary School; to promote school and home relations.” The Castlemont HSC meets once a month in the evenings with a hybrid meeting structure, allowing community members to participate either in person or zoom. The HSC organizes fundraisers, school community events and funds special programs such as field trips, assemblies and the Art Vista program.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Consultation from our community and various stakeholders consistently came back with a theme for the need to add additional social emotional learning and behavioral supports for our students.

A theme from our teacher and administrative staff stakeholder groups indicated the need for more intervention supports for students struggling academically. This need will lead us to allocate targeted funds for professional development to build the capacity of our teachers to provide Tier 2 academic and social emotional supports for students. Additionally, we will continue to provide math intervention teachers since currently we only have identified reading intervention provided by specialists. The pandemic and resulting school closures created a greater need for counseling, social emotional learning and interventions. Feedback from stakeholders was obtained through our LCAP Priority surveys. Parents request cultural recognition events and learning and a student leadership program. Our educational partners in our School Site Council and in our ELAC expressed satisfaction in our continued plans to provide funding for online supplemental programs: Reflex Math (including Frax),RAZ Kids (for literacy), Struggly, and Character Strong. Educational partners in SSC and ELAC also expressed support for our Junior Coaches leadership program.

The feedback and input from our educational partners influenced our decisions to expand our intentional and focused creation of teaching materials regarding the cultures, races, and ethnicities represented at Castlemont. Also based upon feedback, we have increased our funding and participation in two school wide celebrations- Dia de los Niños and Dia de los Muertos. We have also added a school wide recognition for lunar new year. In response to the feedback regarding academic support for struggling students, we continue to fund three part-time Instructional Aides, two Multi-Tiered Systems of Support (MTSS)classroom aides, a reading intervention specialist, a math specialist, and an English Language Development specialist. We also fund an after school math intervention "club" where students with specific math fluency needs participate in targeted interventions. We also continue to fund a PBIS Safety and Support position to implement our Junior Coach leadership program. We also provide funding for a Universal Education coach who supports PBIS, our culture, race, and ethnicity learning and recognitions, parent education, and teacher and staff professional development.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Provide high quality academic first instruction for all students.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

CUSD is a data informed system. We use data to determine areas of strength and weakness and it helps us respond to instruction in professional learning communities. Current SBAC and local iReady academic data reports indicate that we have a disproportionate amount of students performing in tiers two and three, indicating that additional supports for students and teacher training are needed in Tier 1. Data also demonstrates that there is an achievement gap between "all students" and our identified student-groups. (low socio-economic, English Learners, Foster Youth and students with disabilities) We examine academic data from both a growth and overall proficiency standpoint. SBAC data indicates that there is trend of students not maintaining proficiency as they move from one grade level to the next in math. Because of this concerning data trend we have developed this goal to ensure that we are examining the quality of instruction that ALL students receive in tier 1. Improving our first instruction through our professional learning community work and the actions associated in this LCAP plan will lead to greater teacher efficacy and student growth and achievement levels. As part of our anti-racism work, we have aligned a goal in this area that is to increase the racial literacy of our system. In order to provide high quality first instruction we must allow staff to learn and lean into discomfort to uncover bias. We will develop along a continuum in our pursuit to better serve all students.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Percent of students Meeting or Exceeding Standard on the Smarter Balanced Assessment:	2022.2023 SBAC English Language Arts Results • Grades 3-5	2023.2024 SBAC English Language Arts Results	2024.2025 SBAC English Language Arts Results	80% of students in grades 3-8 Meeting or Exceeding	• Grades 3-5 • Overall: -14%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	English Language Arts in grades 3-8. Source: California Assessment of Student Performance and Progress (CAASPP) Results.	• Overall:47% • Socioeconomically Disadvantaged: 37% • Students with Disabilities: 18% • English Learners: 14% • White: 63% • Asian: 56% • Hispanic/Latino: 34% • Black: *	• Grades 3-5 • Overall: 39% • Socioeconomically Disadvantaged: 29% • Students with Disabilities: 24% • English Learners: 9% • White: 60% • Asian: 64% • Hispanic/Latino: 25% • Black: 58%	• Grades 3-5 • Overall: 33% Socioeconomically Disadvantaged: 22% • Students with Disabilities: 4% • English Learners: 6% • White: 56% • Asian: 40% • Hispanic/Latino: 20% • Black: * *Data is suppressed because fewer than 11 students tested.	Standard on the Smarter Balanced Assessment: English Language Arts by 25-26. Increase the percent of students in each student group scoring Meeting or Exceeding Standard by 15 percentage points by 25-26.	• Socioeconomically Disadvantaged: -15% • Students with Disabilities: -14% • English Learners: -8% • White: -7% • Asian: -16% • Hispanic/Latino: -14% • Black: ** ** Insufficient data
1.2	Percent of students Meeting or Exceeding Standard on the Smarter Balanced Assessment (SBAC): Mathematics in grades 3-8.	2022.2023 SBAC Math Results • Grades 3-5 • Overall: 48% • Socioeconomically	2023.2024 SBAC Math Results • Grades 3-5 • Overall: 36%	2024.2025 SBAC Math Results • Grades 3-5 • Overall: 26%	80% of students in grades 3-8 Meeting or Exceeding Standard on the Smarter Balanced Assessment:	• Grades 3-5 • Overall: -22% • Socioeconomically Disadvant

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: California Assessment of Student Performance and Progress (CAASPP) Results.	Disadvantaged: 37% • Students with Disabilities: 26% • English Learners: 22% • White: 74% • Asian: 69% • Hispanic/Latino: 33% • Black: *	• Socioeconomically Disadvantaged: 32% • Students with Disabilities: 21% • English Learners: 10% • White: 55% • Asian: 57% • Hispanic/Latino: 23% • Black:75%	• Socioeconomically Disadvantaged: 19% • Students with Disabilities: 0% • English Learners: 5% • White: 40% • Asian: 41% • Hispanic/Latino: 14% • Black:* *Data is suppressed because fewer than 11 students tested.	Mathematics by 25-26. Increase the percent of students in each student group scoring Meeting or Exceeding Standard by 15 percentage points by 25-26.	aged: -18% • Students with Disabilities: - 26% • English Learners: - 17% • White: -34% • Asian: -28% • Hispanic/Latino: -19% • Black: ** ** Insufficient data data
1.3	Percent of students Meeting or Exceeding Standard on the California Science Test (CAST) in grades 5 and 8. Source: California Assessment of Student Performance and	2022.2023 CAST Results • Grade 5 • Overall: 33% • Socioeconomically Disadvantaged: 24% • Students with Disabilities: 21%	2023.2024 CAST Results • Grade 5 • Overall: 37% • Socioeconomically Disadvantaged: 24%	2024.2025 CAST Results • Grade 5 • Overall: 20% • Socioeconomically Disadvantaged: 9% • Students with	80% of students in grades 5 and 8 Meeting or Exceeding Standard on the California Science Test by 25-26. Increase the percent of students in each student group scoring	• Grade 5 • Overall: -13% • Socioeconomically Disadvantaged: -15% • Students with

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Progress (CAASPP) Results.	• English Learners: 7% • White: * • Asian: * • Hispanic/Latino: 16% • Black: * *Data is suppressed because fewer than 11 students tested.	• Students with Disabilities: * • English Learners: 4% • White: 77% • Asian: * • Hispanic/Latino: 23% • Black: * *Data is suppressed because fewer than 11 students tested.	Disabilities: * • English Learners: 3% • White: 53% • Asian: * • Hispanic/Latino: 9% • Black: * *Data is suppressed because fewer than 11 students tested.	Meeting or Exceeding Standard by 15 percentage points by 25-26.	Disabilities: * • English Learners: - 4% • White: * • Asian: * • Hispanic/Latino: - 7% • Black: * *Data is suppressed because fewer than 11 students tested.
1.4	Percent of English Learners making at least one level of progress or maintaining a level of 4 on the English Language Proficiency Assessments for California (ELPAC) as reported through the English Learner Progress Indicator (ELPI) on the California School Dashboard. Source: California School Dashboard	2022.2023 English Learner Progress • Number of English Learners with a current and prior year ELPAC score: 119 • Percent of English Learners making at least one level of progress or maintaining a	2023.2024 English Learner Progress • Number of English Learners with a current and prior year ELPAC score: 104 • Percent of English Learners making at	2024.2025 English Learner Progress • Number of English Learners with a current and prior year ELPAC score: 127 • Percent of English Learners making at	Increase the percent of English Learners making at least one level or progress or maintaining a level of 4 on the ELPAC to 55% percent by 25-26.	• Number of English Learners with a current and prior year ELPAC score: +8 • Percent of English Learners making at least one level of

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		level of 4 on the ELPAC: 42%	least one level of progress or maintaining a level of 4 on the ELPAC: 37.5%	least one level of progress or maintaining a level of 4 on the ELPAC: 31.5%		progress or maintaining a level of 4 on the ELPAC: -11%
1.5	Percent of English Learners (ELs) redesignated to fluent English Proficient (RFEP). Number of Long Term English Learners (LTELS) in 8th grade as of Census Day. Source: Local (Redesignation) and CalPads using California School Dashboard LTEL definition (LTELs).	2022.2023 Redesignation Results • County • Number of ELs as of CalPads Census Date: 54266 • Number of ELs redesignated: 7087 • Percent of ELs redesignated: 13% • School • Number of ELs as of CalPads Census Date: 141 • Number of ELs redesignated (excludes K): 16 • Percent of ELs redesignated (excludes K): 11% 2023.2024 Number of Long Term English Learners (LTELS) in 8th	2023.2024 Redesignation Results • County • Number of ELs as of CalPads Census Date: 53180 • Number of ELs redesignated: 6382 • Percent of ELs redesignated: 12% • School • Number of ELs as of CalPads: 126 Census Date: • Number of ELs	2024.2025 Redesignation Results • County • Number of ELs as of CalPads Census Date: 53,075 • Number of ELs redesignated: 6866 • Percent of ELs redesignated: 12.9% • School • Number of ELs as of CalPads Census Date: 139 • Number of ELs	Increase or maintain a redesignation rate that is at or above the county redesignation rate by 25-26. LTEL Target Outcome: Not Applicable, does not currently meet LTEL enrollment threshold.	• 10% less than the County Redesignation Rate • School • Number of ELs as of CalPads Census Date: -2 • Number of ELs redesignated (excludes K): -12 • Percent of ELs redesignated (excludes K): -8.12% Number of Long Term English

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		grade as of Census Day: • Not Applicable, Metric applicable only to sites meeting LTEL enrollment threshold.	redesignate (excludes K): 7 • Percent of ELs redesignated (excludes K): 6% 2024.2025 Number of Long Term English Learners (LTELS) in 8th grade as of Census Day: • Not Applicable, Metric applicable only to sites meeting LTEL enrollment threshold.	redesignated (excludes K): 4 • Percent of ELs redesignated (excludes K): 2.9% Number of Long Term English Learners (LTELS) in 8th grade as of Census Day: • Not Applicable, Metric applicable only to sites meeting LTEL enrollment threshold.		Learners (LTELS) in 8th grade as of Census Day: • Not Applicable, Metric applicable only to sites meeting LTEL enrollment threshold.
1.6	Percent of students achieving Early On, Mid or Above Grade Level on i-Ready Reading in grades 2-8. Source: i-Ready	2023.2024: Winter i-Ready Reading Results • Grades 2-5 • Overall: 36% • Socioeconomically Disadvantaged: 28%	2024.2025: Winter i-Ready Reading Results • Grades 2-5 • Overall: 30% • Socioeconomically Disadvant	2024.2025: Winter i-Ready Reading Results • Grades 2-5 • Overall: 32% • Socioeconomically Disadvant	80% of students in grades 2-8 achieving Early On, Mid or Above Grade Level on i-Ready Reading to reach or maintain by 26-27. Increase the percent of students	• Grades 2-5 • Overall: -4% • Socioeconomically Disadvantaged: -6%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		• Students with Disabilities: 18% • English Learners: 6% • White: 55% • Asian: 53% • Hispanic/Latino: 22% • Black: 71%	aged: 20% • Students with Disabilities: 10% • English Learners: 8% • White: 45% • Asian: 40% • Hispanic/Latino: 18% • Black: 67%	aged: 22% • Students with Disabilities: 7% • English Learners: 8% • White: 51% • Asian: 47% • Hispanic/Latino: 20% • Black: * *Data is suppressed because fewer than 11 students tested.	in each student groups scoring Early On, Mid or Above Grade Level by 15 percentage points by 26-27.	• Students with Disabilities: -11% • English Learners: 2% • White: -4% • Asian: -6% • Hispanic/Latino: -2% • Black: * *Data is suppressed because fewer than 11 students tested.
1.7	Percent of students achieving Early On, Mid or Above Grade Level on i-Ready Math in grades 1-8. Source: i-Ready	2023.2024: Winter i-Ready Math Results • Grades 2-5 • Overall: 27% • Socioeconomically Disadvantaged: 22% • Students with Disabilities: 11% • English Learners: 7%	2024.2025: Winter i-Ready Math Results • Grades 1-5 • Overall: 24% • Socioeconomically Disadvantaged: 15%	2025.2026: Winter i-Ready Math Results • Grades 1-5 • Overall: 31% • Socioeconomically Disadvantaged: 18%	80% of students in grades 2-8 achieving Early On, Mid or Above Grade Level on i-Ready Math to reach or maintain by 26-27. Increase the percent of students in each student groups scoring Early On, Mid or	• Grades 1-5 • Overall: 4% • Socioeconomically Disadvantaged: -4% • Students with Disabilities: -3%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		• White: 47% • Asian: 45% • Hispanic/Latino: 15% • Black 55%	• Students with Disabilities: 8% • English Learners: 6% • White: 35% • Asian: 44% • Hispanic/Latino: 13% • Black: 44%	• Students with Disabilities: 8% • English Learners: 11% • White: 45% • Asian: 42% • Hispanic/Latino: 18% • Black: 68%	Above Grade Level by 15 percentage points by 26-27.	• English Learners: 4% • White: -2% • Asian: -3% • Hispanic/Latino: 3% • Black: 13%
1.8	Percent of students scoring At or Above Benchmark on DIBELS in grades K-2. Source: DIBELS/Amplify	2023.2024: Middle of Year DIBELS Results • Grades K-2 • Overall: 50% • Socioeconomically Disadvantaged: 40% • Students with Disabilities: 31% • English Learners: 30% • White: 73% • Asian: 67% • Hispanic/Latino: 35% • Black: * *Data is suppressed	2024.2025: Middle of Year DIBELS Results • Grades K-2 • Overall: 43% • Socioeconomically Disadvantaged: 30% • Students with Disabilities: 13% • English Learners: 23%	2025.2026: Middle of Year DIBELS Results • Grades K-2 • Overall: 49% • Socioeconomically Disadvantaged: 37% • Students with Disabilities: 23% • English Learners: 27%	80% of students in grades K-2 scoring At or Above Benchmark on DIBELS by 26-27. Increase the percent of students in each student groups scoring At or Above Benchmark by 15 percentage points by 26-27.	• Grades K-2 • Overall: -1% • Socioeconomically Disadvantaged: -3% • Students with Disabilities: -8% • English Learners: -3% • White: -7% • Asian: 7%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		because fewer than 11 students tested.	• White: 49% • Asian: 73% • Hispanic/Latino: 32% • Black: * *Data is suppressed because fewer than 11 students teste	• White: 66% • Asian: 74% • Hispanic/Latino: 35% • Black: 84%		• Hispanic/Latino: No Change • Black: * *Data is suppressed because fewer than 11 students teste
1.9	Number of teachers misassigned and number of vacant teacher positions. Source: Human Resources Department	2022.2023 and 2023.2024 Results • 2022.2023 Number of teachers misassigned: 0 • 2023.2024 Number of vacant teacher positions: 0	2023.2024 and 2024.2025 Results • 2023.2024 Number of teachers misassigned: 2 • 2024.2025 Number of vacant teacher positions: 0	2024.2025 and 2025.2026 Results • 2024.2025 Number of teachers misassigned: 0 • 2025.2026 Number of vacant teacher positions: 0	Achieve and maintain 0 teachers misassigned and 0 teacher positions vacant.	• Number of teachers misassigned: No Change • Number of vacant teacher positions: No Change
1.10	Percent of students with access to standards aligned instructional materials. Source: School Accountability Report Cards (SARCs)	2023.2024 Result • 100%	2024.2025 Result • 100%	2025.2026 Result • Reading/Language Arts: 100% • Mathematics: 100% • Science: 100%	Maintain 100% of students having access to standards aligned instructional materials in each subject area.	Percent of students with access to standards aligned instructional materials: • Reading/Language Arts: N/A

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
				• History-Social Science: 15% • Foreign Language: Not applicable • Health: 100% • Visual and Performing Arts: 100%		• Mathematics: N/A • Science: N/A • History-Social Science: N/A • Foreign Language: N/A • Health: N/A • Visual and Performing Arts: N/A
1.11	Facilities Inspection Tool (FIT) Score A score of 100% to 99% is Exemplary and a score of 98.99% to 90% is Good. Source: Final FIT Evaluations	2023.2024 Rating • 98.88%	2024.2025 Result • 99.51%	2025.2026 Result • 99.51%	Maintain a FIT Score of at least 95%.	• 0.63%
1.12	Not Applicable, District Level Metric. Percent of English Learners with an ELPAC score of 4 and Socioeconomically Disadvantaged students	Not Applicable, District Level Metric.	Not Applicable, District Level Metric.	Not Applicable, District Level Metric.	Not Applicable, District Level Metric.	Not Applicable, District Level Metric.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	enrolled in Grade 8 Advanced Math and the percent of Students with Disabilities receiving a modified course of study through Specialized Academic Instruction (SAI). Source: PowerSchool and SIRAS					
1.13	Instructional Leadership Teams (ILTs) at each CUSD school complete the Self Reflection Tool for Local Control Funding Formula (LCFF) Priority 2: Implementation of State Academic Standards. Ratings by subject for the practice, "Professional Learning for Teaching Academic Standards." Source: Annual Self Reflection	In recognition of the need to ensure Local Indicators and connected metrics are accessible to relevant educational partners and actionable for staff, CUSD adjusted the input process for this metric, beginning in 2024.2025. Local Indicator ratings for Priority 2: Implementation of State Academic Standards are now rated by site administrators and certificated staff. This change allows for those closest to the work to provide feedback and information on: making instructional	2024.2025 Ratings • English Language Arts: 4 (Full Implementation) • English Language Development: 4 (Full Implementation) • Math: 4 (Full Implementation) • Next Generation Science Standards: 3 (Initial	2025.2026 Ratings • English Language Arts: 4 (Full Implementation) • English Language Development: 4 (Full Implementation) • Math: 4 (Full Implementation) • Next Generation Science Standards: 3 (Initial Implementation)	Reach and maintain a rating of 5 (Full Implementation and Sustainability)	• English Language Arts: No Change Development: No Change • Math: No Change • Next Generation Science Standards: No Change • History/Social Studies: No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		materials for academic standards, implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction for academic standards, progress implementing other academic standards, and support for teachers and administrators, supporting more meaningful reflection and planning from these results.	Implementation) • History/Social Studies: 3 (Initial Implementation)	• History/Social Studies: 3 (Initial Implementation)		

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The Castlemont staff and community knows that providing high quality instruction for all students is integral to our students' academic success. We are encouraged where we see a positive trajectory, and in areas in need of improvement we are committed to continuing and strengthening our work with an intentional focus on Students with Disabilities and our English Learners in alignment with our Differentiated Assistance status.

Castlemont has made growth with some subgroups in the area of high quality first instruction for all students; however, overall we have more growth to attain to reach our targets for year three outcomes. We have continued our learning and implementation of Universal Design for Learning (UDL) which is focusing on the removal of learning barriers and building learner agency. A leadership team of teachers is applying UDL in English Language Arts (ELA) and in Mathematics. Concurrently with UDL, we are implementing short cycles of improvement through the use of Plan-Do-Study-Act cycles (PDSAs) in all instructional areas. From these cycles, we are able to drill down to discover what students need as we work toward our high quality first instruction goals. To address the needs we see for our students in math and in English Language Arts, we continued with two parent/family events: 1) a Family Literacy Night, which was well-attended by our families. Literacy

Night is a parent and student participatory night where parents are introduced to the science of reading and then learn literacy "games" to play with their children; and 2) a Family Math Night. Family Math Night is a join effort with our local middle school in which parents and their children learn and participate in math games to foster understanding of concepts and develop a positive connection to mathematics.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 1.4 - Library/Media Aide: The expenditure for this action was higher than the planned allocation due to salary, benefit, and step increases.
Action 1.8 - Instructional Asst-MTSS: The expenditure for this action was less than the planned allocation due to the position being filled by a new employee whose pay is less.
Action 1.9 - Instructional Asst-MTSS: The expenditure for this action was higher than the planned allocation due to salary, benefit, and step increases.
Action 1.7 Academic Subscriptions - The expenditure for this action was less than the planned allocation due to some of the subscriptions being multi-year and were not due for payment.
Action 1.12 After School Intervention Math Club.--This expenditure was less due to the role becoming one of hourly training of volunteers rather than pay for a credentialed teacher paid hourly after school.
Action 1.13 Family Literacy Night: The expenditure for this action was higher than the planned allocation due to an a higher number of families registering for participation. Needed more supplies than the previous year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Castlemont Elementary is identified as eligible for Differentiated Assistance as a result of California School Dashboard Results for 2024 and 2025:

- 2023 Dashboard Results: English Learners: Academic Performance (English Learner Progress) and Chronic Absenteeism
- 2024 Dashboard Results: Students with Disabilities: Academic Performance (ELA Red; Math Orange) and Chronic Absenteeism (Red)

* 2025 Dashboard Results: English Learners: Academics ELPI and Chronic Absenteeism

The actions under this goal demonstrate limited efficacy at this time, and we continue to closely monitor and respond to the actions and metrics as demonstrated below.
Metric 1.1
We see losses overall (-14% from Baseline) and in each subgroup on the 2025 SBAC English Language Arts results. In response, in 2025-26, all teachers are implementing short cycles of inquiry to identify specific areas of student need in English Language Arts, respond with a specific plan or strategy, measure outcomes, and adjust accordingly. Additionally, our Instructional Aides and Multi-Tiered System of Support (MTSS) aides are being deployed to specific grade levels and classrooms based upon student needs data where they focus on specific skills with small groups of students. After each iReady and DIBELS benchmark, these personnel are re-assigned based upon the most recent data. Scheduling support staff into different classes based upon need is made easier with our adoption of creating a master schedule. The use of Interim Assessment Blocks (IABs) will begin in grades 3-5 in earlier than in previous years and with more intentional practice and regular use. In 2026-27, aides will continue to be deployed in response to data, and and regular SBAC test practice using IABs will continue.

In Spring of 2026, students started setting personal growth goals in iReady. In 2026-27, In Spring of 2026, students started setting personal growth goals in iReady. In 2026-27, students in grades 3-5 will also created personal growth goals for their SBAC English Language results.

Metric 1.2
We see losses overall (- 22% from Baseline) and in each subgroup on the 2025 SBAC Mathematics results. In response, we will continue to explicitly focus on our EL students in Mathematics in 2026-27. All teachers are implementing short cycles of inquiry to identify specific areas of student need in Mathematics, respond with a specific plan or strategy, measure outcomes, and adjust accordingly. Additionally, our Instructional Aides and Multi-Tiered System of Support (MTSS) aides are being deployed to specific grade levels and classrooms based upon student needs data where they focus on specific skills with small groups of students. Scheduling support staff into different classes based upon need is made easier with our adoption of creating a master schedule After each iReady benchmark , these personnel are re-assigned based upon the most recent data. The use of Interim Assessment Blocks (IABs) in grades 3-5 will be implemented earlier than in previous years and with more intentional practice and regular use. In 2026-27, aides will continue to be deployed in response to data, and and regular SBAC test practice using IABs will continue. In response to SBAC Mathematics results showing greater losses than ELA, the English Language Development "Newcomer" specialist was deployed to third grade where the need was greatest. This specialist worked with small groups of EL students, particularly in the area of vocabulary supporting mathematics. In 2025-25, the Math Specialist trained college student volunteers in use of "Building Fact Fluency" with unduplicated students currently in our after school Campbell Care program. This group of students represents English Learners, Socio-Economically Disadvantaged and Foster youth. Mid-year iReady results showed the greatest growth school-wide for this cohort of English Learners-- outpacing their English Only grade level counterparts by 22%, thus narrowing the achievement gap. In Spring of 2026, students started setting personal growth goals in iReady. In 2026-27, students in grades 3-5 will also created personal growth goals for their SBAC Mathematics results.

Metric 1.3
The percent of students Meeting or Exceeding Standard on the California Science Test (CAST) in grades 5 decreased overall by 13% in 2024-25 from Baseline. In 2025-26, 5th grade teachers made an intentional focus on science during English Language Arts lessons. This will continue in 2026-27.

Metric 1.4
The percent of English Learners making at least one level of progress or maintaining a level of 4 on the ELPAC decreased by 11% to 31.5% in 2024-25. This metric was part of our Differentiated Assistance profile and is an continuing area of focus. Castlemont, along with other schools in our district, has seen an increase in our number of students starting with us as newcomers, with CELDT scores of 1. With this increase in need, we started a "Newcomer Groups" where small groups of students received targeted vocabulary and speaking lessons with a single teacher during the first six weeks of school. In 2025-26, our English Language Development "Newcomer" specialist was deployed to third grade where the need was greatest. This specialist worked with small groups of EL students, particularly in the area of vocabulary supporting Mathematics. In 2026-27, this assignment will be accomplished by our Continuous Improvement TOSA (Teacher on Special Assignment).

Metric 1.5
The percent of ELs redesignated in 2024-25 (excluding kindergarten) decreased by 8.12% from the previous year. In response, our EL Newcomer Specialist worked with EL students in target grade levels based upon ongoing local data, specifically supporting vocabulary

development. In 2026-27, our Continuous Improvement TOSA will work with this targeted group of students after one-time funding for the EL Newcomer Specials ends.

Metric 1.6
Our 2025-26 Winter i-Ready Reading results showed an overall 4% loss over this metric the previous year. Since this benchmark, our Reading Intervention specialist has continued to support students below grade level in targeted skill-building based upon assessment data. In addition, our Instructional Associates are now deployed to grade levels based upon need demonstrated by data, and are moved strategically on an ongoing basis based upon this data. In Spring of 2025-26, students began setting their own
i-Ready growth goals. In 2026-27, our Reading Intervention Teacher will continue to work with small groups of students identified using DIBELS assessments and progress monitoring as being below grade level. Additionally, we will continue to deploy our MTSS IAs into primary classrooms to support students on focal standards based upon local data.

Metric 1.7
Our 2025-26 Winter i-Ready Mathematics results showed an overall growth of 4% over the previous year. This includes 4% for English Learners, our Differentiated Assistance target subgroup. The overall also includes 3% growth for Hispanic/Latino students, and 13% growth for Black students. We attribute the growth among English Learners to targeted support for small groups by our Newcomer Specialist and our strategic deployment of our Instructional Associates into grade levels based upon current data.

Metric 1.8
Our 2025-2026 Middle of Year DIBELS Results, Grades K-2, showed an overall loss of 1% over this metric the previous year. In 2026-27, our Reading Intervention Teacher will continue to work with small groups of students identified using DIBELS assessments and progress monitoring as being below grade level. Additionally, we will deploy our MTSS and general education IAs into primary classrooms to support students on focal standards based upon local data.

Castlemont's Contributing Action 1.1, Continuous Improvement Coach, demonstrates effectiveness based on attendance related metrics, though academic performance data reveals a need to continue to monitor this action for impact and efficacy. From 2023.2024 to 2024.2025, Castlemont's Attendance Rate (Metric 2.1) decreased by 0.6% from 94.47 to 93.87% and Chronic Absenteeism (Metric 2.2) declined overall by 3.3%, with all student subgroups seeing a decrease with the exception of white students, where Chronic Absenteeism increased by 8.9%. English Learner Chronic Absenteeism, a Differentiated Assistance area of concern, decreased by 4.3%. English Learner (EL) Progress (Metric 1.4) as measured by the English Language Proficiency Assessments of California (ELPAC) declined by 11%. i-Ready Reading (Metric 1.6) declined by 4% from 2024.2025 to 2025.2026, with declines seen for all student groups except English Learners who grew by 2%. i-Ready Math (Metric 1.7) saw an increase of 4% overall, with decreases for White (-2%) and Socioeconomically Disadvantaged (-4%) student groups and increases for English Learners (4%), Hispanic/Latino students (3%), and Black students (13%). Early literacy performance, as measured by Middle of Year DIBELS results (Metric 1.8) declined 1% overall.

Contributing Action 1.2, Additional Administrative Support, demonstrated efficacy in our administrator's ability to directly support XXX Student Success Team (SST) referrals and XXX COST referrals, though student self-ratings of sense of belonging from the fall Panorama Survey (Metric 2.6) decreased by 15% from 2024.2025 to 2025.2026. The efficacy of this contributing action is not yet able to be determined due to

the mixed outcomes of these metrics as well as the inability to review data on the performance of students served through a 504 on i-Ready, DIBELS, and CAASPP as this group size is too small to report, requiring monitoring at the individual student level.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

For 2026.2027, there are no changes to the goal.

The following action has been removed for 2026-27:
Action 1.11 Math Improvement Coach (Formerly TOSA Math Specialist)
This action will support and monitor the 2024-25 Differentiated Assistance status for Academic Progress for English Learners in the "red" for academic progress in Mathematics.

The following action was removed for 2025-26:
Action 1.12 - After School Intervention Math Club Teachers: In response to our identified widening achievement gap in math for SWD and EL students, we added an after school math intervention club. Run by a credentialed teacher, the club runs four days a week for one hour each day. Students were identified as those with foundational needs and a specialized program, Building Fact Fluency, is utilized during each class. '

The following action has be adjusted for 2026-27:
Action 1.5 Instructional Aides. Two additional IAs to be hired at .375 for 2026-27 school year using funds formerly used to help fund Seneca Community and Culture specialist.
This will bring the total number of .375 IAs funded by LCFF from one to three.
Action 1.11 After School Intervention Math Teacher for Training Volunteers - This replaces the after school math intervention club.

For 2025.2026, the baseline data for the following metrics were corrected to address a reporting error:

- Metric 1.1: Percent of students Meeting or Exceeding Standard on the Smarter Balanced Assessment: English Language Arts in grades 3-8: Asian and Black student groups
- Metric 1.2: Percent of students Meeting or Exceeding Standard on the Smarter Balanced Assessment (SBAC): Mathematics in grades 3-8: White, Asian, and Black student groups
- Metric 1.3: Percent of students Meeting or Exceeding Standard on the California Science Test (CAST) in grades 5 and 8: Overall, SocioEconomically Disadvantaged, Students with Disabilities, English Learner, White, Asian, and Hispanic/Latino student groups

For 2025.2026, the following metric has been adjusted:
Metric 1.10: The metric has been adjusted to show the percent of students with access to standards aligned instructional materials for each subject area. This change allows for increased insight into curricular availability and increases alignment between School Accountability Report Cards (SARCs) and the LCAP metric. As a result of this shift, the target for this Metric has been updated, baseline results are now noted in Year Two of the Metric, and the Current Difference from Baseline is not applicable for this reporting year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Continuous Improvement Coach	This action, the Continuous Improvement Coach, supports Goal 1 (providing high quality academic first instruction for all students) by supporting teacher capacity in all tiers for all students. Will also support capacity of teachers to increase English Learner proficiency. Differentiated Assistance: This action supports improvement of the student group indicator which was "red" on the 2023 California School Dashboard for the ELPI and "orange" for the ELPI in 2024 by providing an Improvement Coach tasked with supporting continuous improvement efforts to close the achievement gap for English learners. As the CI Coach works to improve education of all students, the position also supports our Students with Disabilities in Academic Performance (ELA= Red; Math= Orange). The Continuous Improvement work also supports our English Learners in the "red" area of Chronic Absenteeism.	$179,646.00	Yes
1.2	Additional Administrative Support	This action addresses Goal 1, providing high quality academic first instruction for all students, with an additional administrator who supports behavioral and academic needs. This action supports improvement of our Differentiated Assistance student group indicator which was "red" for ELA on the 2024-25 California School Dashboard for by providing an additional administrator to monitor and support academic progress and chronic absenteeism for English Learners	$240,361.00	Yes
1.3	Instructional Associates	STEAM facilitation for all students. This action supports Goal 1 by providing a high-quality science and innovation component for each grade level of students based up the relevant NGSS standards.	$13,771.00	No

Action #	Title	Description	Total Funds	Contributing
1.4	Library/Media Aide	Library media aid support all students with literacy, checking out books, maintaining library inventory, and classroom meetings. This action support Goal 1 by providing an area for all levels of literacy and student research materials and support.	$24,204.00	No
1.5	General Instructional Aides	General Instructional Aides will work with all students. This action supports Goal 1 with direct teaching of specific skills and interventions in small groups for all students.	$23,614.00	No
1.6	Instructional Aides	This action supports Goal 1 by providing additional high quality academic support/instruction for students in our highest needs subgroups of students (EL, SWD, SED, Foster Youth) .Instructional Aides will work with Tier 2 and Tier 3 students to improve literacy and math. This action will support and monitor Academic Progress for Students with Disabilities who were in the "red" in ELA and in the "orange" for Math on the 2023 California School Dashboard.	$48,889.00	No
1.7	Academic Student Subscriptions	Subscriptions supports Goal 1 by providing student learning through online adaptive programs and additional academic content. This action will support and monitor Academic Progress for Students with Disabilities in the "red" in ELA and in the "orange" for Math on the 2023 California School Dashboard.	$26,000.00	No
1.8	Instructional Asst-MTSS	This action supports Goal 1 by proving structured, targeted interventions for students throughout the school, typically in small group settings. Instructional Assistant-MTSS work with students in literacy, math, and SEL.	$48,406.00	No
1.9	Instructional Asst-MTSS	This action supports Goal 1 by proving structured, targeted interventions for students throughout the school, typically in small group settings.	$64,520.00	No

Action #	Title	Description	Total Funds	Contributing
		Instructional Assistant-MTSS work with students in literacy, math, and SEL. LREBG funded action as identified by the needs assessment: Instructional Associates support students within California's Multi Tiered Systems of Support framework, integrating evidence-based intervention practices with local systems and initiatives to effectively respond to students' academic, social-emotional, and behavioral needs (Allowable Use of Funds - Criteria C). LREBG Funds: $64,520 Metrics 1.6,1.7,1.8,1.4		
1.10	Reading Intervention	This action supports Goal 1 by providing a targeted, structured response for students who are significantly behind (typically 2 or more grade levels in literacy) in a small class setting.	$188,769.00	No
1.11	After School Intervention Math Teacher for Training Volunteers	This action supports Goal 1. It is funded through the Title I budget to support our students underperforming in math. Targeted students are identified as struggling with mathematical fluency from our EL, SWD, SED, and foster youth subgroups. Fully credentialed teacher implement the the training of college student volunteers targeted Building Fact Fluency program with students to build their foundational skills in mathematics. This action will support and monitor the 2023-24 Differentiated Assistance status for Academic Progress for Students with Disabilities in the "orange" for Math.	$244.91	No
1.12	Family Literacy Night	This action supports Goal 1 by providing high quality academic first instruction for all students. Family Literacy Night is a parent and student participatory night where the adult caregivers are introduced to the science of reading and then learn literacy "games" to play together with their children.	$500.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Provide high quality social emotional learning for all students.	Broad Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

CUSD is a data informed system. We use data to determine areas of strength and weakness and it helps us respond to instruction in professional learning communities. This goal was created to help the district establish a clear and articulated multi-tiered system of support. District data in this area indicates that we have a higher percentage of suspensions and absences for specific student-groups. Actions in this area will be designed to improve outcomes for all students, with targeted intervention for sub-groups where data indicates need. This goal is also important to help us reach our goals associated with becoming an anti-racist organization. As part of this work we aligned a goal to normalize conversations about race. This supports the healthy social emotional development of all students in our system. We must transparently identify and deconstruct issues of race and bias that are negatively impacting our system.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Annual Attendance Rate Source: CUSD Monthly Attendance Statistics Report	2022.2023 Rate • 93.36%	2023.2024 Rate • 94.47%	2024.2025 Rate • 93.87%	Increase the Annual Attendance Rate to at least 98%.	• 0.51%
2.2	Chronic Absenteeism Rate Source: DataQuest	2022.2023 Rates • Overall: 19.9% • Socioeconomically Disadvantaged: 22.1%	2023.2024 Rates • Overall: 14.5% • Socioeconomically Disadvant	2024.2025 Rates • Overall: 16.6% • Socioeconomically Disadvant	Decrease the Chronic Absenteeism Rate Overall and for all student groups to 6%.	• Overall: -3.3% • Socioeconomically Disadvantaged: -1.5%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		• Students with Disabilities: 27.7% • English Learners: 21/.1% • White: 11/6% • Asian: 15% • Hispanic/Latino: 25.2% • Black: 13%	aged: 17.8% • Students with Disabilities: 28.8 % • English Learners: 12.2 % • White: 12% • Asian: 11.4% • Hispanic/Latino: 17.2% • Black: 19 %	aged: 20.6% • Students with Disabilities: 27.3% • English Learners: 16.8% • White: 20.5% • Asian: 7.1% • Hispanic/Latino: 18.7% • Black: 12%		• Students with Disabilities: -0.4% • English Learners: -4.3% • White: 8.9% • Asian: -7.9% • Hispanic/Latino: -6.3% • Black: -1%
2.3	Suspension Rate Source: DataQuest	2022.2023 Rates • Overall: 1.0% • Socioeconomically Disadvantaged: 1.4% • Students with Disabilities: 3.0% • English Learners: 0.5% • White: 1.0% • Asian: 0% • Hispanic/Latino: 1.1% • Black: 4.2%	2023.2024 Rates • Overall: 0.8% • Socioeconomically Disadvantaged: 0.7% • Students with Disabilities: 2.9% • English Learners: 1% • White: 1% • Asian: 0%	2024.2025 Rates • Overall: 1.5% • Socioeconomically Disadvantaged: 1.4% • Students with Disabilities: 10.4% • English Learners: 0.5% • White: 2.2% • Asian: 0%	Decrease the Suspension Rate Overall and for all Student Groups by at least 0.5% annually or achieve a rate of 0%.	• Overall: 0.5% • Socioeconomically Disadvantaged: No Change • Students with Disabilities: 7.4% • English Learners: No Change • White: 1.2%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			• Hispanic/Latino: 1.1% • Black: 0%	• Hispanic/Latino: 0.7% • Black: 4%		• Asian: No Change • Hispanic/Latino: -0.4% • Black: -0.2%
2.4	Not Applicable, Middle School Metric. Middle School Drop Out Count Source: CalPads	Not Applicable, Middle School Metric.	Not Applicable, Middle School Metric.	Not Applicable, Middle School Metric.	Not Applicable, Middle School Metric.	Not Applicable, Middle School Metric.
2.5	Expulsion Rate Source: DataQuest	2022.2023 Rate • 0%	2023.2024 Rate • 0%	2024.2025 Rate • 0%	Decrease the Expulsion Rate to 0.0%.	• No Change
2.6	Panorama Student Survey Response: Percent of students choosing a Favorable Response to questions for the topic Sense of Belonging (Grades 3-8) Source: Panorama	2023.2024 Results • Grades 3-5 • Overall: 72% • Students with Disabilities: 71% • English Learners: 73%	2024.2025 Results • Grades 3-5 • Overall: 62% • Students with Disabilities: 56% • English Learners: 59%	2025.2026 Results • Grades 3-5 • Overall: 57% • Students with Disabilities: 54% • English Learners: 57%	Achieve and maintain a favorable response rate of 80% for the Sense of Belonging Category.	Grades 3-5 • Overall: -15% • Students with Disabilities: -17% • English Learners: -16%
2.7	Student response rating and top box percent from the Annual Student Engagement Survey to the questions (Grades 3-8):	2023.2024 Ratings • Grades 3-5 • Overall Rating 72% • I feel safe at school: 4.01	2024.2025 Ratings • Grades 3-5 • Overall Rating	2025.2026 Ratings • Grades 3-5 • Overall Rating	Reach and maintain an average rating of 4.5 out of 5 (using a 5 rating scale, with 1 as the low	• Grades 3-5 • Overall Rating

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	• I feel safe at school. • My school is clean. Source: Annual Student Survey Results.	• My school is clean: 3.98 • Top Box Percent: • I feel safe at school: 42.27% • My school is clean: 28.57%	• I feel safe at school: 3.86 • My school is clean: 3.32 • Top Box Percent: • I feel safe at school: 30.59% • My school is clean: 18.24%	• I feel safe at school: 3.96 • My school is clean: 3.23 • Top Box Percent: 16.55% • I feel safe at school: 41.14% • My school is clean: 16.55%	and 5 as the high) for each question.	• I feel safe at school: +0.24 • My school is clean: +0.31 • Top Box Percent: • I feel safe at school: +11.97% • My school is clean:+7. 08%

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Castlemont was identified as eligible for Differentiated Assistance as a result of California School Dashboard Results for 2023 and 2024. In 2023, our identification was the result of Dashboard results for English Learners (English Learner Progress) in the area of Chronic Absenteeism. In 2024, Differentiated Assistance identification was the result of Dashboard results for Students with Disabilities, where Academic Performance: English Language Arts was Orange, Math was Red, and Chronic Absenteeism was Red. In 2025, Differentiated Assistance identification was the result of Dashboard results for English Learners: Academics ELPI and Chronic Absenteeism. We believe that providing high quality social emotional learning for all students is integral to our students' academic success; therefore, the positive trajectory we see in our attendance and suspension rates should impact the Dashboard results. When students are reliably present, they succeed, and importantly, this includes our English Learners under Differentiated Assistance for academic progress. We also anticipate that with social emotional learning positively changing the attendance rate, we will be able to exit Differentiated Assistance status for English Learners' chronic absenteeism. In addition, we will continue to intentionally focus on our Students with Disabilities and our English Learners in alignment with our Differentiated Assistance status and through our actions under this goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

2.3 Character Strong Toolkit. The expenditure for this action was less than the planned allocation due to the subscription being purchase for multiple years and it does not expire until June 2027.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under this goal demonstrate preliminary efficacy as demonstrated by the following data. In areas where the data does not yet demonstrate efficacy of actions, we continue to closely monitor and respond to the actions and metrics.

Our overall annual attendance rate (Metric 2.1) has increased by 0.51%, and our chronic absenteeism rate (Metric 2.2) has decreased by 3.3% from the Baseline reporting year to 2024.2025. We attribute this growth to the funding and support of our full-time school counselor and to our intensive focus on attendance for all students, and especially for English Learners, as defined as an area of concern in Differentiated Assistance. Our data-centered “Fun Fridays for Attendance,” weekly grade level Dragon recognition support both attendance and social emotional well-being. Our 2025-26 attendance rate has increased and chronic absenteeism has decreased as of April 2026.

The addition of our Art Club, run by our Climate and Culture coach, encourages peer-to-peer connections with one goal being connected to our school wide goal of "sense of belonging." We have also implemented a school wide Plan-Do-Study-Act activity where we monitor and share weekly attendance with an incentive adjacent to this plan.

Our annual suspension rate (Metric 2.3), already a low 1.5 % in 2025, increased slightly by 0.7% over 2024. We attribute this minimal increase to our community and counseling services listed in Action 2.1 and Action 2.2 and to an overall school culture of restorative practices that are supported by staff overall through regular classroom meetings, restorative responses to disciplinary issues, our school counselor and Climate and Culture coach.

Our expulsion rate (Metric 2.5) continues to be 0%. We will continue to implement our Positive Behavioral Interventions and Supports (PBIS), our expectations for daily classroom community circles, and our restorative practices.

Our student Sense of Belonging as measured by the Panorama Survey (Metric 2.6) decreased by 5% between 2024 and 2025, despite our continued strong implementation of Positive Behavior Incentive and Support (PBIS) systems, expanding cultural and racial recognitions and communications, and counseling support. In Spring 2026, we added “Positive Office Referrals” to our sense of belonging tool kit.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

For 2026-2027, there are no changes to the goal or metrics.

For 2026-2027, the following action has been removed:

Action 2.5 Universal Education (UE) Coach had been removed due to the sunsetting of the Seneca-CUSD partnership. Funds from this action have been allocated toward Action 1.5 General Instructional Aides to allow for additional instructional associates in 2026-27.

For 2026-2027, the following actions have been added:
Action 2.5 Behavior Specialist 1 was added. This action supports Goal 2 by providing social emotional and behavioral support to all students, general education and special education, including direct one-one, small group, and classroom settings. Also provides consultation with general education and special education classroom teachers.

Actions 2.6 Behavior Specialist 2 was added. This action supports Goal 2 by providing social emotional and behavioral support to all students, general education and special education, including direct one-one, small group, and classroom settings. Also provides consultation with general education and special education classroom teachers.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	PBIS Safety and Support	This action supports Goal 2 by providing high quality social emotional learning for all students by supporting classroom Tier 1 student social emotional needs such as self-regulation and positive behavioral expectations. This action/position also facilitates the "Junior Coach" leadership team, a group of students who teach and support student activities and games at recess and lunch.	$32,656.00	No
2.2	Instructional Assistant MTSS	This action supports Goal 2 by provide high quality social emotional learning for all students in classroom setting and making home-school connections regarding academics and behavior. This action supports improvement of the "red" student group indicator on the 2023 California School Dashboard for Chronic Absenteeism by increasing Counseling support to address social/emotional needs and increase engagement for English Learners.	$27,653.00	No
2.3	Character Strong Toolkit	The Character Strong Toolkit is a curriculum that supports the intentional teaching of social emotional topics, thereby supporting Goal 2 of providing high quality social emotional learning for all students.	$2,000.00	No

Action #	Title	Description	Total Funds	Contributing
		This action addresses our Differentiated Assistance status with improvement of the "red" student group indicator on the 2023 California School Dashboard for Chronic Absenteeism by increasing Counseling support to address social/emotional needs and increase engagement for English Learners.		
2.4	School Site Counselor	This action supports Goal 2 by providing high quality social emotional learning for all students by the school site counselor addressing students' emotional needs -- providing counseling individually and in small social groups. Classroom and community workshops. Services are provided 5 days per week. This action addresses our Differentiated Assistance status with the improvement of the "red" student group indicator on the 2023 California School Dashboard for Chronic Absenteeism by increasing Counseling support to address social/emotional needs and increase engagement for English Learners.	$177,670.00	No
2.5	Behavior Specialist 1	This action supports Goal 2 by providing social emotional and behavior support to students in the Special Education Counseling Enriched Classroom (CEC).	$80,764.00	No
2.6	Behavior Specialist 2	This action supports Goal 2 by providing social emotional and behavioral support to all students, general education and special education, including direct one-one, small group, and classroom settings. Also provides consultation with general education and special education classroom teachers.	$116,376.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Fully engage parents/guardians, and the community in support of student well-being.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

In Campbell, we realize that partnering with families is essential to help reach our goal of educating each child to their highest potential. We understand the research that says that students who have parents or guardians who are actively engaged in the educational process of children leads to better social emotional and academic results. This became even more apparent to us during the pandemic as we depended on a mutually beneficial partnership to ensure student success. Internal data in Campbell demonstrates that we have active parent leadership groups at each school; however, there is a need to more actively engage families who are representative of the community we serve. In order to meet our goals of becoming an Anti-Racist District we realize that we need more diverse perspectives when engaging families in support of our students. We have created an anti-racism goal that aligns to this LCAP goal and that is to tap the untapped voices in our system. To fully understand student needs we must directly connect with families to find out what supports and services will be most beneficial in helping children meet goals.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Parent/Guardian overall satisfaction rating and top box percent from the Annual Parent/Caregiver Engagement Survey. Source: Annual Parent/Caregiver Survey Results	2023.2024 Satisfaction Ratings • Overall Satisfaction Rating: 4.13 • Top Box Percent: 45.67%	2024.2025 Satisfaction Ratings • Overall Satisfaction Rating: 4.13 • Top Box Percent: 49.15 %	2025.2026 Satisfaction Ratings • Overall Satisfaction Rating: 4.28 • Top Box Percent: 56.02%	Reach and maintain an average rating of 4.5 out of 5 (using a 5 rating scale, with 1 as the low and 5 as the high) for the Overall Rating by 26-27.	• Overall Rating: 0.15 • Top Box Percent: 10.35%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.2	Parent/Guardian response rating and top box percent from the Annual Parent/Caregiver Engagement Survey to the question, "I receive positive phone calls, emails, or notes about my child from the school." Source: Annual Parent/Caregiver Survey Results	2023.2024 Ratings • Overall Rating: 3.77 • Top Box Percent: 33.33%	2024.2025 Ratings • Overall Rating: 3.73 • Top Box Percent: 33.56%	2025.2026 Ratings • Overall Rating: 3.9 • Top Box Percent: 41.25%	Reach and maintain an average rating of 4.5 out of 5 (using a 5 rating scale, with 1 as the low and 5 as the high) for each question by 26-27.	• Overall Rating: 0.13 • Top Box Percent: 7.92%
3.3	School Site Councils (SSC) and English Learner Advisory Committees (ELAC) at each CUSD school complete the Self Reflection Tool for Local Control Funding Formula (LCFF) Priority 3: Parent and Family Engagement - Building Relationships Between School Staff and Families. Rating for the practice, "LEA's/school's progress in supporting staff to learn about each family's strengths, cultures, languages, and goals for their children."	In recognition of the need to ensure Local Indicators and connected metrics are accessible to educational partners and actionable for staff, CUSD adjusted the input process for this metric. Beginning in 2024.2025, Metric 3.3 is now rated by site administrators. This shift allows for those closest to the work of supporting families to provide input to inform and improve practices in supporting and building capacity of staff, while also ensuring School Site	2024.2025 Rating • 4 (Full Implementation)	2025.2026 Rating • 4 (Full Implementation)	Reach and maintain a rating of 5 (Full Implementation and Sustainability) by 26-27.	• No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Source: Annual Self Reflection	Councils and English Learner Advisory Committees are able to to provide ratings on other aspects of the Local Indicators, including creating welcoming environments, implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes, and building the capacity of and supporting family members to effectively engage in advisory groups and decision-making.				
3.4	School Site Councils (SSC) and English Learner Advisory Committees (ELAC) at each CUSD school complete the Self Reflection Tool for Local Control Funding Formula (LCFF) Priority 3: Parent and Family Engagement - Building Partnerships for Student Outcomes.	In recognition of the need to ensure Local Indicators and connected metrics are accessible to educational partners and actionable for staff, CUSD adjusted the input process for this metric. Beginning in 2024.2025, Metric 3.4 is rated by Community Liaisons and other site	2024.2025 Rating • 4 (Full Implementation)	2025.2026 Rating • 4 (Full Implementation)	Reach and maintain a rating of 5 (Full Implementation and Sustainability) by 26-27.	• No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Rating for the practice, "LEA's/school's providing families with information and resources to support student learning and development in the home." Source: Annual Self Reflection	staff. This shift allows for those closest to the work of supporting families to provide input to inform and improve practices in supporting and building capacity of staff, while also ensuring School Site Councils and English Learner Advisory Committees are able to to provide ratings on other aspects of the Local Indicators, including creating welcoming environments, implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes, and building the capacity of and supporting family members to effectively engage in advisory groups and decision-making.				
3.5	School Site Councils (SSC) and English Learner Advisory Committees (ELAC) at	In recognition of the need to ensure Local Indicators and connected metrics are	2024.2025 Rating • 4 (Full Implementation)	2025.2026 Rating • 5 (Full Implementation and	Reach and maintain a rating of 5 (Full Implementation	• 1

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	each CUSD school complete the Self Reflection Tool for Local Control Funding Formula (LCFF) Priority 3: Parent and Family Engagement - Seeking Input for Decision Making. Rating for the practice, "LEA's/school's progress in building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision-making." Source: Annual Self Reflection	accessible to educational partners and actionable for staff, CUSD adjusted the input process for this metric. Beginning in 2024.2025, Metric 3.4 is rated by Community Liaisons and other site staff. This shift allows for those closest to the work of supporting families to provide input to inform and improve practices in supporting and building capacity of staff, while also ensuring School Site Councils and English Learner Advisory Committees are able to to provide ratings on other aspects of the Local Indicators, including creating welcoming environments, implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes, and building the capacity of		Sustainability)	and Sustainability) by 26-27.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		and supporting family members to effectively engage in advisory groups and decision-making.				
3.6	Not Applicable, District Level Metric Number of Parent Workshop Series Offered Annually Source: Student Services Department	Not Applicable, District Level Metric	Not Applicable, District Level Metric	Not Applicable, District Level Metric	Not Applicable, District Level Metric	Not Applicable, District Level Metric
3.7	Not Applicable, District Level Metric Number of School-Linked Services Events Offered Annually Source: Student Services Department	Not Applicable, District Level Metric	Not Applicable, District Level Metric	Not Applicable, District Level Metric	Not Applicable, District Level Metric.	Not Applicable, District Level Metric
3.8	Percent of parents of students with IEPs reporting that the school district facilitated parent involvement as a means of improving services and results as part of the IEP process. Source: SIRAS	2023.2024 Results • 100%	2024.2025 Results • 100%	2025.2026 Results • 100%	100% of parents of students with IEPs reporting that the school district facilitated parent involvement as a means of improving services and results as part of the IEP process by 26-27.	• No Change

Goal Analysis [2025-26]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Our implementation of fully engaging parents/guardians and the community in support of student well-being continues with our parent outreach and communication through our partnership with our Home and School Club, English Learner Advisory Committee (ELAC), and school volunteers. Our ratings from our community partners from the Annual Parent/Caregiver Survey continues to be strong, with and increase of 0.17% from 2024-25 to 2025-26, and we saw our overall rating Top Box Percent increase from baseline by 7.92%. Based upon parent/caregiver input, we continued our community cultural celebrations of Dia de los Ninos and Dia de los Muertos. We also built upon the work our school site counselor and Culture and Climate coach have been doing with the addition of anti-bullying assemblies as well as matching presentations for adults in our ELAC and Home and School Club. Additionally, we held a community outreach Coffee with the Principals dedicated to providing school safety information. We held our second Family Literacy Night in 2025-26, which was again well-attended by our families. We also held our Family Math Night which resulted in many parents and students learning math through games.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

We spent less than allocated on one of our listed actions:
Action 3.1 - Coffee with the Principals Supplies: The expenditure for this action was less than budgeted because only one of the events was in-person. There were no expenses for the virtual meeting.
Action 3.3 Community Cultural Event - Dia de los Ninos : The expenditure for this action was less than budgeted because
Action 3.4 - Community Cultural Event - Dia de los Muertos: We spent less than allocated for or Dia de los Muertos celebration. This was due to the re-use of last year's materials.
Action 3.5 - ELAC Meeting Supplies: The expenditure for this action was less than budgeted because we used a different supplier with with lower costs.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under this goal demonstrate effectiveness as seen by the following data.
Metric 3.1
Our Parent/Guardian overall satisfaction rating and top box percent from the Annual Parent/Caregiver Engagement Survey demonstrated an increase in our Overall Satisfaction Rating of 0.15% . This score makes our Year Three goal of 4.5 within reach. We saw our Top Box Percentage increase by 10.35% from baseline. We will continue to improve communication via our parent/guardian groups such as Home and School Club and ELAC-- good communication being a key factor in parent/guardian satisfaction. (Contributing Actions 3.1, 3.2, 3.5)

Metric 3.2
Parent/Guardian response rating and top box percent from the Annual Parent/Caregiver Engagement Survey to the question, "I receive positive phone calls, emails, or notes about my child from the school" saw an increase in Overall Rating of 0.17% and an increase from baseline 7.92% in our Top Box Percent. We will continue our family outreach via our parent/caregiver organizations. In addition, we have

started to require and support monthly postcards home by teachers and administrators with time in staff meetings dedicated to this. Our adult participation rates in our school organizations have held steady, and in the case of our ELAC, we have seen an increase in participation. This year we were able to fill the parent leadership positions in the ELAC, something we have had difficulty doing in past years. We have been intentional in bringing speakers and presentations to our parent groups regarding anti-bullying, social media awareness, and school safety. (Contributing Actions 3.2, 3.5)

Metrics 3.3, 3.4, 3.5
Our School Site Council, ELAC, and Home and School Club are vital contributors to Goal 3 of fully engaging parents/guardians, and the community in support of student well-being. In all three metric areas, the members of these groups rated Castlemont a 4 (Fully Implemented) in 3.3 and 3.4. These ratings were unchanged from the previous year. For the rating for the practice, "LEA's/school's progress in building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision-making" we saw a increase of one point to a rating of 5 (Fully Implementing and Sustaining) from 4 (Fully Implementing). We will continue to engage our families and advisory groups in 2025-26, and will be more intentionals with including plus/delta ratings in every meeting with follow-up responses in order to add more community voice. (Contributing Actions 3.3, 3.4, 3.5)

A review of data for Contributing Action 3.2, Community Liaison, demonstrates preliminary efficacy for some metrics, though others will need to be closely monitored in 2025.2026 to determine efficacy of this action. Our student Sense of Belonging as measured by the Panorama Survey (Metric 2.6) decreased by 5% between 2024 and 2025. The satisfaction rating from the Annual Parent/Caregiver Engagement Survey (Metric 3.1) demonstrated an increase in our Overall Satisfaction Rating of 0.15% . This score makes our Year Three goal of 4.5 within reach. We saw our Top Box Percentage increase by 10.35% from baseline. Parent/Caregiver Engagement Survey responses to the question, "I receive positive phone calls, emails, or notes about my child from the school (Metric 3.2) saw an increase in Overall Rating of 0.17% and an increase from baseline 7.92% in our Top Box Percent.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

For 2026.2027, there are no changes to the goal, metrics, or actions.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Coffee with the Principals Supplies	We create a welcoming environment for our parents by providing coffee and treats at our in-person meetings.	$200.00	No

Action #	Title	Description	Total Funds	Contributing
3.2	Community Liaison	LREBG funded action as identified by the needs assessment: Community Liaisons provide evidence-based support to re-engage students with school and reduce barriers for students experiencing homelessness, foster youth and low income students through outreach, translation, facilitating ELAC, parent education, and home visits (Allowable Use of Funds - Criteria C). Additionally this action supports improvement of the student group indicator which was "red"on the 2023 California School Dashboard for English Learners for Chronic Absenteeism. LREBG Funds: $24,357 Metrics: 1.4 and 2.2	$97,425.00	Yes
3.3	Community Cultural Event: Dia de los Ninos	Dia de los Ninos is a school-wide cultural event designed to teach and honor traditions in addition to those in the dominant culture. Educational partners suggested the event and will involve families.	$2,000.00	No
3.4	Dia de los Muertos	Honoring and learning about our students' cultures. Creating an ofrenda where all students can participate.	$500.00	No
3.5	ELAC Meeting Supplies	We create a welcoming environment for our parents by providing coffee and treats at our in-person meetings.	$1,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2026-27]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$933,229	$73,613

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
19.859%	0.000%	$0.00	19.859%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Continuous Improvement Coach **Need:** Increasing staff capacity to support English Learners and Student with Disabilities. **Scope:**	Will increase the knowledge base and capacity of staff members in how to implement our Continuous Improvement framework. The cycles of inquiry imbedded in this work provides the framework for staff and students to analyze, plan, and reflect on how make individual and systems work better. The Continuous Improvement Coach also provides support for new teachers.Will also increase the knowledge base of staff members in how to build academic proficiency in ELA and	English Learner proficiency as measured by ELPAC scores (1.4), local assessments (iReady and DIBELS) (1.6, 1.8), and CAASPP scores (1.1). Chronic Absenteeism (State Dashboard and Local Attendance Data)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schoolwide	Math. Capacity will also be built with how to support students in the area of chronic absenteeism.	
1.2	**Action:** Additional Administrative Support **Need:** Monitoring and supporting the growth of our our English Learners and students affected by low familial income levels at a schoolwide administrative level. Building and supporting the PBIS, 504, and SST systems for these students schoolwide. **Scope:** Schoolwide	Providing a broad and systemic lens to implement and support our PBIS, 504, and SST systems.	Panorama Survey (SEL) data for PBIS, the number SSTs and COST referrals needed that are affected by the quality of our Tier 1 instruction and PBIS systems, and continued growth of students with 504s as measured by local and statewide assessments (iReady, DIBELS, CAASPP)
3.2	**Action:** Community Liaison **Need:** A bilingual direct link for communication and resources between students/families and the school/district. **Scope:** LEA-wide	Provides direct communication link between students/families and the school/district. Refers district and community resources to students and families. Facilitates English Language Advisory Committee (ELAC) parent group.	Family engagement as measured by local Studer Survey and "Sense of Belonging" as measured by the Panorama survey (2.6)

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Castlemont Elementary School is required to demonstrate increased and improved actions or services for emerging bilingual, foster youth, and low-income students by 16.67%. This increased percentage is met by actions and services included in the Local Control Accountability Plan. The planned actions, informed by stakeholder engagement, are outlined in the table above.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Our Projected Additional LCFF Concentration Grant of $73,613 will be used to fund additional MTSS aides to support English Learners, foster youth, and low income students.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:22	1:17
Staff-to-student ratio of certificated staff providing direct services to students	1:16	1:14

2026-27 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$4,699,384.44	933,229	19.859%	0.000%	19.859%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$1,132,480.00	$137,283.00	$28,200.00	$99,205.91	$1,397,168.91	$1,337,071.00	$60,097.91

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Continuous Improvement Coach	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: Castlemont Elementary School TK-5th	2026-2027	$179,646.00	$0.00	$179,646.00				$179,646.00	
1	1.2	Additional Administrative Support	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	Specific Schools: Castlemont TK - 5	2026-2027	$240,361.00	$0.00	$192,289.00			$48,072.00	$240,361.00	
1	1.3	Instructional Associates	All	No			Specific Schools: Castlemont TK-5	2026-2027	$13,771.00	$0.00	$13,771.00				$13,771.00	
1	1.4	Library/Media Aide	All	No			Specific Schools: Castlemont TK-5	2026-2027	$24,204.00	$0.00	$24,204.00				$24,204.00	
1	1.5	General Instructional Aides	All	No			Specific Schools: Castlemont TK-5	2026-2017	$23,614.00	$0.00	$23,614.00				$23,614.00	
1	1.6	Instructional Aides	Students with Disabilities English Learners, Foster Youth, Low Income	No			Specific Schools: Castlemont TK-5	2026-2027	$48,889.00	$0.00				$48,889.00	$48,889.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.7	Academic Student Subscriptions	All	No			Specific Schools: Castlemont K-5	2026-2027	$0.00	$26,000.00			$26,000.00		$26,000.00	
1	1.8	Instructional Asst-MTSS	All	No			Specific Schools: Castlemont TK-5	2026-2027	$48,406.00	$0.00		$48,406.00			$48,406.00	
1	1.9	Instructional Asst-MTSS	All	No			Specific Schools: Castlemont TK-5	2026-2027	$64,520.00	$0.00		$64,520.00			$64,520.00	
1	1.10	Reading Intervention	All	No			Specific Schools: Castlemont TK-5	2026-2027	$188,769.00	$0.00	$188,769.00				$188,769.00	
1	1.11	After School Intervention Math Teacher for Training Volunteers	All EL, SED, SWD, Foster youth	No				2026-2027	$0.00	$244.91				$244.91	$244.91	
1	1.12	Family Literacy Night	All	No			Specific Schools: Castlemont Elementary TK-3	2026-2027	$0.00	$500.00	$500.00				$500.00	
2	2.1	PBIS Safety and Support	All	No			Specific Schools: Castlemont TK-5	2026-2027	$32,656.00	$0.00	$32,656.00				$32,656.00	
2	2.2	Instructional Assistant MTSS	All EL, Foster Youth, Low Income	No			Specific Schools: Castlemont TK-5	2026-2027	$0.00	$27,653.00	$27,653.00				$27,653.00	
2	2.3	Character Strong Toolkit	All	No			Specific Schools: Castemont 2-5	2026-2027	$0.00	$2,000.00			$2,000.00		$2,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	**2.4**	School Site Counselor	All	No			Specific Schools: Castlemont TK-5	2026-2027	$177,670.00	$0.00	$177,670.00				$177,670.00	
2	**2.5**	Behavior Specialist 1	Students with Disabilities Counseling Enriched SDC	No			Specific Schools: Castlemont 3-5	2026-2027	$80,764.00	$0.00	$80,764.00				$80,764.00	
2	**2.6**	Behavior Specialist 2	All	No			Specific Schools: Castlemont TK-5	2026-2027	$116,376.00	$0.00	$116,376.00				$116,376.00	
3	**3.1**	Coffee with the Principals Supplies	All	No			Specific Schools: Castlemont TK-5	2026-2027	$0.00	$200.00			$200.00		$200.00	
3	**3.2**	Community Liaison	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income		2026-2027	$97,425.00	$0.00	$73,068.00	$24,357.00			$97,425.00	
3	**3.3**	Community Cultural Event: Dia de los Ninos	All	No			Specific Schools: Castlemont Elementary School TK-5	2026-2027	$0.00	$2,000.00				$2,000.00	$2,000.00	
3	**3.4**	Dia de los Muertos	All	No			Specific Schools: Castlemont TK-5	2026-2027	$0.00	$500.00	$500.00				$500.00	
3	**3.5**	ELAC Meeting Supplies	All English Learners	No				2026-2027	$0.00	$1,000.00	$1,000.00				$1,000.00	
3	**3.6**						Specific Schools: Castlemont K-5	2022-2023								

2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$4,699,384.44	933,229	19.859%	0.000%	19.859%	$445,003.00	0.000%	9.469 %	**Total:**	$445,003.00
								LEA-wide Total:	$73,068.00
								Limited Total:	$0.00
								Schoolwide Total:	$371,935.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Continuous Improvement Coach	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Castlemont Elementary School TK-5th	$179,646.00	
1	**1.2**	Additional Administrative Support	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Castlemont TK - 5	$192,289.00	
3	**3.2**	Community Liaison	Yes	LEA-wide	English Learners Foster Youth Low Income		$73,068.00	
3	**3.6**					Specific Schools: Castlemont K-5		

2025-26 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$1,311,160.00	$1,322,086.45

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Continuous Improvement Coach	Yes	$174,262.00	179,646.00
1	**1.2**	Additional Administrative Support	Yes	$224,418.00	$233,112.00
1	**1.3**	Instructional Associates	No	$12,859.00	$13,771.00
1	**1.4**	Library/Media Aide	No	$22,420.00	$23,042.00
1	**1.5**	General Instructional Aide	No	$22,965.00	$23,614.00
1	**1.6**	Instructional Aides	No	$45,488.00	$48,889.00
1	**1.7**	Academic Student Subscriptions	No	$26,000.00	14,305.50
1	**1.8**	Instructional Asst-MTSS	No	$55,518.00	$48,374.00
1	**1.9**	Instructional Asst-MTSS	No	$47,483.00	$64,487.00
1	**1.10**	Reading Intervention	No	$176,174.00	$188,769.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.11	Math Improvement Coach (Formerly TOSA Math Specialist)	No	$97,402.00	$100,625.00
1	1.12	After School Intervention Math Club Teachers	No	$30,000.00	$244.91
1	1.13	Family Literacy Night	No	$500.00	$939.84
2	2.1	PBIS Safety and Support	No	$30,600.00	$32,635.00
2	2.2	Instructional Assistant MTSS	No	$25,736.00	$27,634.00
2	2.3	Character Strong Toolkit	No	$2,000.00	$0.00
2	2.4	School Site Counselor	No	$165,250.00	$172,021.00
2	2.5	Universal Education (UE) Coach	Yes	$55,000.00	$55,000.00
3	3.1	Coffee with the Principals Supplies	No	$200.00	$89.00
3	3.2	Community Liaison	Yes	$93,385.00	$93,385.00
3	3.3	Community Cultural Event: Dia de los Ninos	No	$2,000.00	$1034.37
3	3.4	Dia de los Muertos	No	$500.00	$0.00
3	3.5	ELAC Meeting Supplies	No	$1,000.00	$468.83

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)

2025-26 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
	$478,834.00	$491,173.00	($12,339.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Continuous Improvement Coach	Yes	$174,262.00	$179,646.00		
1	1.2	Additional Administrative Support	Yes	$179,534.00	$186,489.00		
2	2.5	Universal Education (UE) Coach	Yes	$55,000.00	$55,000.00		
3	3.2	Community Liaison	Yes	$70,038.00	$70,038.00		

2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
			0.000%	$491,173.00	0.000%	0.000%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2026-27, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and

- For charter schools, see *Education Code* Section 47606.5.
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

- The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

- The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
        - The reasons for the ineffectiveness, and
        - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- Professional development for teachers.
- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
  - School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
  - As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).

- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
    - Identify the action as an LREBG action;
    - Include an explanation of how research supports the selected action;
    - Identify the metric(s) being used to monitor the impact of the action; and
    - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would

divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater

than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
    - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
    - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
    - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
    - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
    - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
    - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
    - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
    - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
    - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

      The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
    - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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