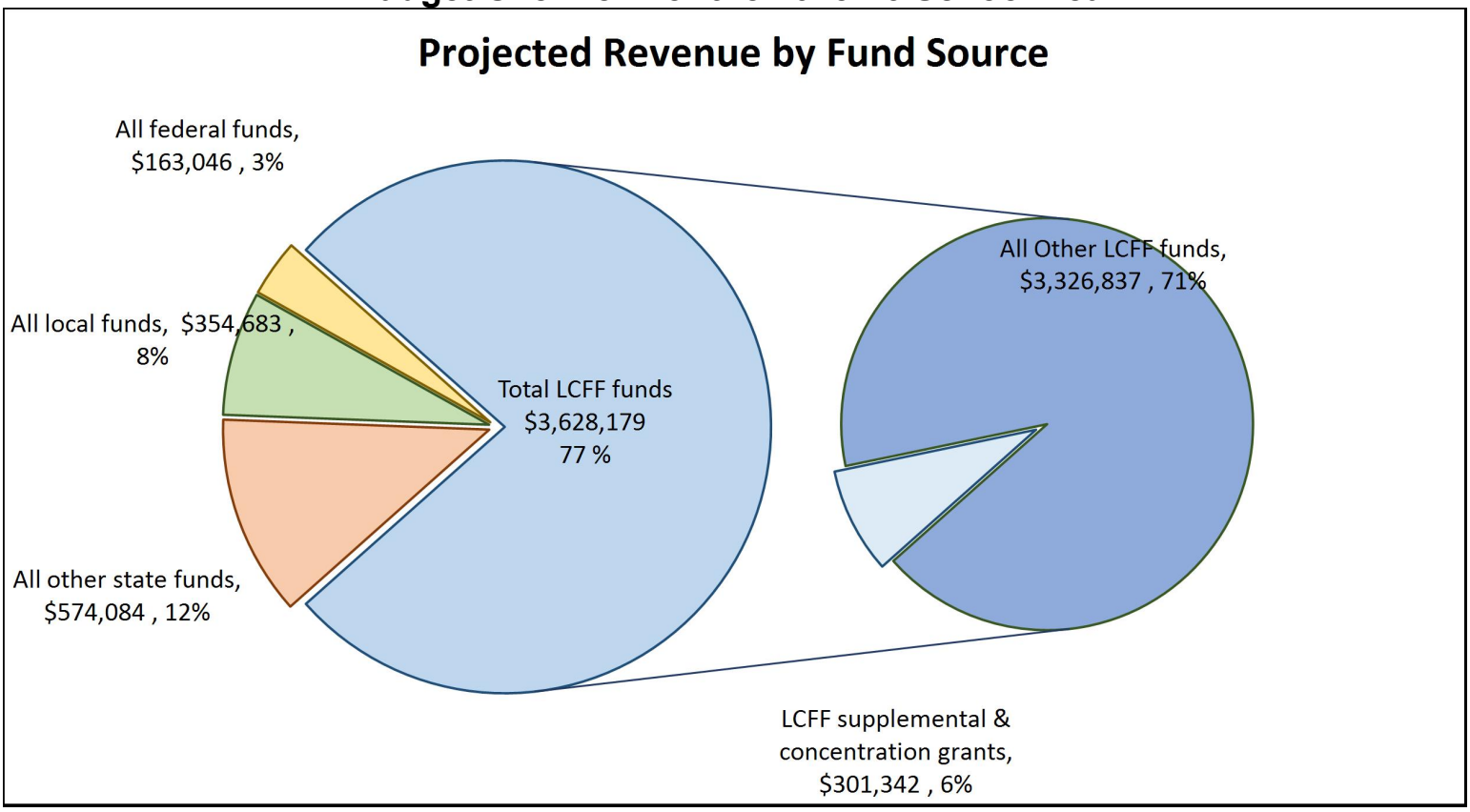


LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Manzanita Elementary School District
CDS Code: 04-61499-0000000
School Year: 2025-26
LEA contact information:
Joe Lodigiani
Superintendent-Principal
jlodigiani@mesd.net
(530)846-5594

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

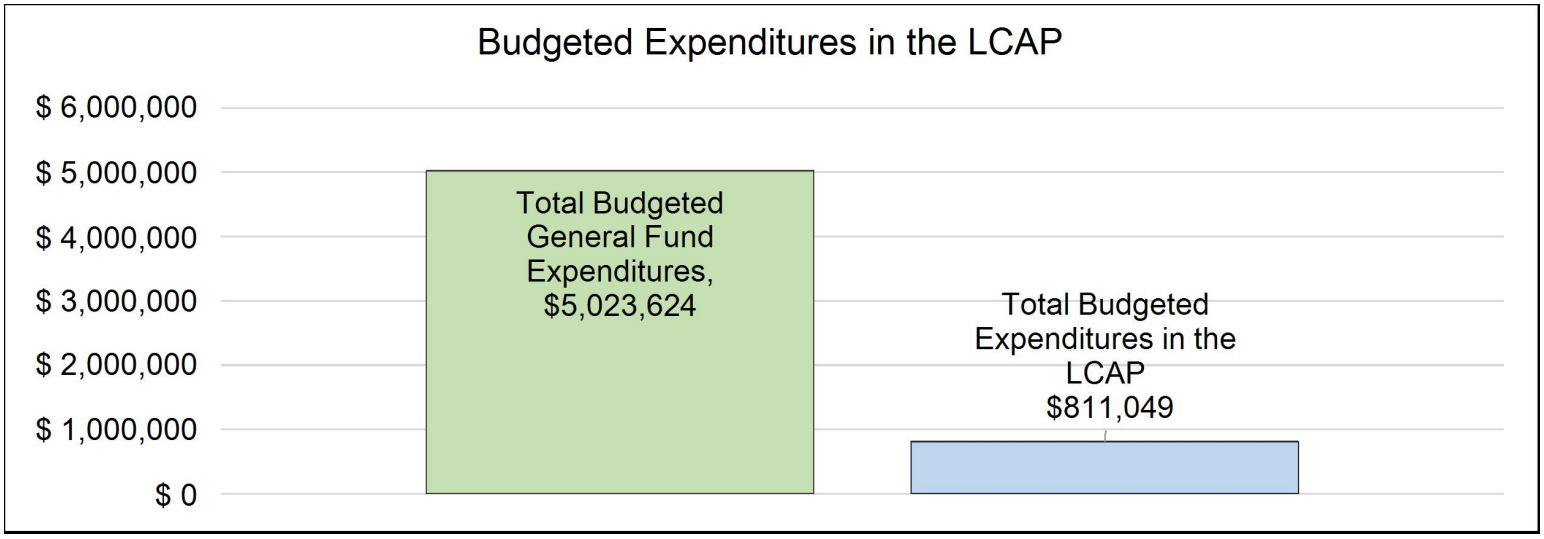


This chart shows the total general purpose revenue Manzanita Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Manzanita Elementary School District is $4,719,992, of which $3,628,179 is Local Control Funding Formula (LCFF), $574,084 is other state funds, $354,683 is local funds, and $163,046 is federal funds. Of the $3,628,179 in LCFF Funds, $301,342 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Manzanita Elementary School District plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Manzanita Elementary School District plans to spend $5,023,624 for the 2025-26 school year. Of that amount, $811,049 is tied to actions/services in the LCAP and $4,212,575 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

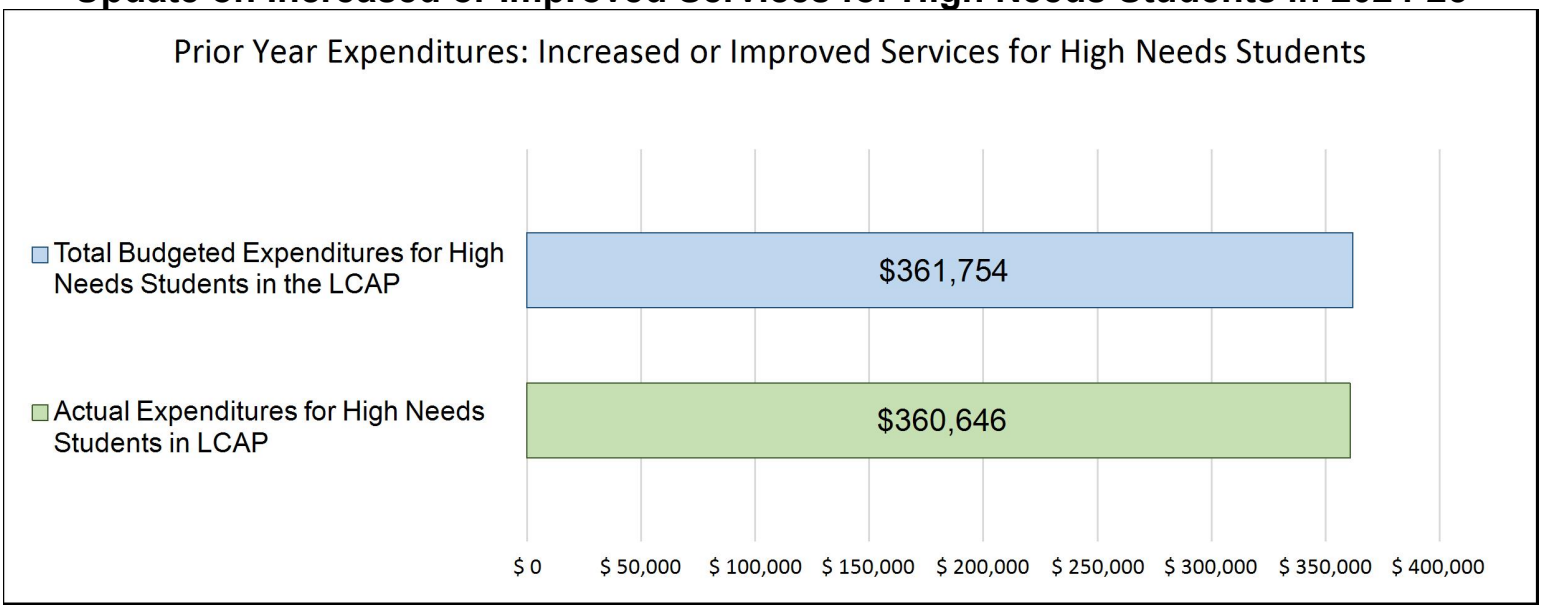
In addition to those expenditures included in the LCAP, expenditures in the General Fund also include administrative and clerical salaries and benefits, maintenance and transportation costs, utilities and facility costs, and the costs associated with providing Special Education.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Manzanita Elementary School District is projecting it will receive $301,342 based on the enrollment of foster youth, English learner, and low-income students. Manzanita Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Manzanita Elementary School District plans to spend $522,121 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Manzanita Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Manzanita Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Manzanita Elementary School District's LCAP budgeted $361,754 for planned actions to increase or improve services for high needs students. Manzanita Elementary School District actually spent $360,645.51 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of $1,108.4,899,999,999,907 had the following impact on Manzanita Elementary School District's ability to increase or improve services for high needs students:

The total actual expenditures for actions and services to increase or improve services for high needs students in 2024-25 are less than the total budgeted expenditures for those planned actions and services because the funding source changed. Actions and services and the overall increased or improved services for high needs students in 2024-25 were not impacted by this.



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Manzanita Elementary School District	Joe Lodigiani Superintendent-Principal	jlodigiani@mesd.net (530)846-5594

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Manzanita Elementary School District is a single-school, transitional kindergarten through eighth grade district situated in a rural agricultural area of Butte County, California. The school serves a diverse student body and is guided by a strategic vision to graduate confident, responsible, and entrepreneurial learners equipped with strong academic and personal skills. As of the most recent year, the school's enrollment and demographic data reflect a significant population of high-needs students, including English learners, socioeconomically disadvantaged students, and students with disabilities.

The district prides itself on a strong, positive school climate, as evidenced by high rates of student and parent satisfaction, low suspension and expulsion rates, and robust parent involvement—particularly among Hispanic/Latino families. Facilities are well-maintained, and students report feeling safe and supported by caring adults. .Recent challenges focus on closing persistent achievement gaps and ensuring equitable access to engaging instruction and support for all students
.

A strategic plan is in place with a focus on helping all students:

- Be entrepreneurial learners. Entrepreneurial learners are: confident, problem solvers, calculated risk takers, resilient, creative forward thinkers, resourceful, able to take initiative, collaborative, responsible, self advocates and confident public speakers.
- Meet or exceed grade level proficiency standards in reading, writing, speaking, listening, math, science, social studies, physical education, and digital literacy based upon multiple assessments or other criteria stated in a special needs plan.

We believe:

- High expectations yield greater results.
- Consistent personal accountability is essential in developing responsible citizens.
- The family is the primary influence in the development of the person.
- Learning is a lifelong process.
- Hard work, perseverance, and overcoming the fear of failure develop character and are a foundation for success.
- Tolerance and respect of diversity are essential for a healthy, cohesive society.
- Learning is maximized when instruction is personalized.
- Developing the whole person enriches both the individual and society.
- Parents have primary responsibility for the education, health and welfare of their children.

The parameters forming the schools decision-making process include:
1. Nothing will take precedence over the K-8 instructional program.
2. We will never compromise the dignity or honor of any person.
3. We will maintain a positive fund balance.
4. We will not tolerate ineffective employees / staff.
5. No program or services will be accepted unless it is consistent with the Strategic Plan, benefits clearly exceed costs, and provisions are made for staff development and program evaluation.
6. There will be an annual reflective review and analysis of the Strategic Plan and, if necessary, revisions will be made to ensure that Manzanita Elementary remains a dynamic organization.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Areas of Strength:

- School Climate and Safety: The district maintains a very low suspension rate (0.9%), with a complete elimination of suspensions for English Learners and Students with Disabilities, reflecting effective behavior supports and restorative practices[1]. Students report high levels of school connectedness (65–76%), caring adults (74–83%), and high expectations from staff (83–96%), indicating a supportive and positive school environment.
- Chronic Absenteeism: There has been significant improvement, with the overall rate dropping to 6.6% (Green status). English Learners and Students with Disabilities also improved attendance, reaching Green status.
- Parent Involvement: High rates of parent involvement in schooling are reported (81–87%), with especially strong involvement among Hispanic/Latino families (91%).
- Social-Emotional Supports: Students report strong social and emotional learning supports (75–83%), and an antibullying climate is evident (68–80%).

- Facilities: The majority of students (88–93%) report that the school building is neat and clean, supporting a positive physical environment.

Areas for Growth:

- Academic Achievement Gaps: Persistent disparities exist, particularly for English Learners, Foster Youth, and Socioeconomically Disadvantaged students. English Language Arts (ELA) scores are in the Orange category, 6.8 points below the state standard, with English Learners 35.4 points below. Mathematics is in the Yellow category, 25.9 points below standard, with English Learners and Hispanic students especially affected.
- English Learner Progress: The percentage of English Learners making progress dropped from 71.1% (Blue) in 2023 to 60% (Orange) in 2024, indicating a need to strengthen ELD programs.
- Chronic Absenteeism for Vulnerable Groups: Socioeconomically Disadvantaged students have a higher absenteeism rate (11.1%), Yellow status), suggesting ongoing barriers.
- Student Engagement: School boredom is a concern, increasing from 41% in grade 4 to 67% in grade 6. Meaningful participation in school activities also declines in higher grades.
- Curriculum and Instructional Gaps: Staff report a lack of curriculum with audio support, insufficient ELD teacher support, and challenges with phonics and math instruction for struggling students. There is also a need for more hands-on, manipulative-based learning in math and better tools for parent engagement.

Conclusion and Recommendations

The Manzanita Elementary School District demonstrates strengths in climate, safety, and social-emotional supports, with effective interventions reducing suspensions and absenteeism. However, persistent academic gaps—especially for English Learners and socioeconomically disadvantaged students—remain a critical challenge. Stakeholders consistently call for:

- More engaging and differentiated instruction, especially in upper grades.
- Expanded support for English Learners, including curriculum with audio and dedicated ELD staff.
- Increased parent engagement and resources for home learning.
- Adoption of hands-on, manipulative-based math instruction.

* All LREBG funds have been expended.

- Professional development and learning from high-performing schools.

Addressing these areas will require a continued focus on equity, stakeholder collaboration, and targeted resource allocation to ensure all students are supported academically and socially[1][3][2].

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Staff Meetings: August 22 & 23, 2024; September 18, 2024; October 2, 2024; October 23, 2024; November 20, 2024; January 15, 2025; February 19, 2025; March 5, 2025; March 26, 2025; April 9, 2025; May 21, 2025 . Additionally 8 Guiding Coalition (Leadership Team) meetings were held throughout the year to analyze data, guide PLCs, and provide input for instructional direction. Guiding coalition meetings were held 9/10/24, 10/8/24, 11/12/24, 12/10/24, 1/13/25, 2/11/25, 3/11/25, & 4/23/25.
Parents	LCAP survey sent home in English and Spanish in April 2025. Site Council Meetings: October 17, 2024; January 16, 2025; March 13, 2025; May 15, 2025. Governing Board Meetings: 8/14/24, 9/11/24, 10/9/24, 11/13/24, 12/18/24, 1/8/25, 2/12/25, 3/12/25, 4/9/25, & 5/14/25.
Students	LCAP/School Climate Survey (California Healthy Kids Survey) Student Council Meetings were held Mondays, Tuesdays, and Fridays except for the months of December and May.
Local Bargaining Units	Discussed LCAP (goals) during negotiations 3/18/25, 3/31/25, 4/4/25, & 4/25/25.
Classified/Other School Personnel/Admin	Staff Meetings: 8/26/24, 10/21/24, 10/23/24, 11/4/24 & 1/27/25
SELPA	The SELPA engages with LEAs through monthly meetings of the Directors' Council and Governing Board. At these meetings, LEAs receive information about trend data, compliance and improvement

Educational Partner(s)	Process for Engagement
	monitoring, and new priorities of the CDE intended to improve student outcomes. The SELPA and LEA collaborated in an LCAP consultation session on April 29, 2025 to provide context for students with disabilities and to field questions.”
ELAC	ELAC Meetings: October 17, 2024; January 16, 2025; March 13, 2025; May 15, 2025.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Parent Feedback
Strengths:
o High engagement and satisfaction with communication tools (e.g., Parent Square translator).
o Recognition of student progress, especially for English Learners who become fluent and reclassify successfully[Action 1.3].
Areas for Growth:
o Desire for more support and tools to help students with homework and learning outside the classroom.
o Concerns about lack of curriculum support and communication gaps for non-English-speaking families[Action 2.3].
- Desired Outcomes:

o More accessible curriculum resources for families.
o Increased opportunities for parent involvement and clearer communication about student progress and expectations.

Student Feedback (via CHKS)
Strengths:
o Majority feel safe at school (68–83%) and on the way to and from school (85–100%).
o High perception of caring adults and fair treatment by staff.
Areas for Growth: :
o Reports of boredom and declining meaningful participation in upper grades.
o Incidents of being called names or teased about body image, especially in grade 6 (58% report being teased).
- Desired Outcomes:

o More engaging and interesting activities, especially for older students.
o Increased opportunities for student voice in decision-making and activities.

Staff Feedback
Strengths:
o Effective use of instructional strategies for English Learners.
o Positive results from small group instruction and differentiated supports.
o High reclassification rates for English Learners and evidence of student academic growth[Action 1.3].
- Areas for Growth:

o Lack of ELD teacher and insufficient curriculum with audio support.
o Difficulties supporting students with phonics, spelling, and foundational math skills.
o Challenges with student engagement, stamina, and learned helplessness in math[Action 2.2].

- Desired Outcomes:

o More professional development on effective ELD and math strategies.
o Access to hands-on learning games, materials, and manipulatives for math.
o Opportunities to visit and learn from high-performing schools.
o Streamlined and aligned curriculum supports, especially for struggling students.

Parent, student, and staff feedback at Manzanita Elementary School District reveal both shared perspectives and distinct priorities. All three groups value a supportive, caring, and safe school environment: students report strong relationships with adults, high expectations, and a sense of safety and respect at school; parents appreciate the school's communication and involvement tools, and staff emphasize their commitment to motivating students and maintaining high standards. However, differences emerge in their specific concerns. Parents and staff both highlight the need for more accessible curriculum resources and better support for English Learners and struggling students, with parents particularly seeking tools to help their children with homework and learning at home, and staff noting gaps in curriculum with audio support and ELD staffing (Actions 1.2, 1.3). Students, on the other hand, express increasing boredom and a desire for more engaging, meaningful participation—especially in upper grades—while also noting issues like teasing and declining motivation among peers. Staff uniquely focus on instructional challenges, such as foundational skills in math and phonics, and call for more hands-on learning, professional development (Action 3.1), and opportunities to learn from high-performing schools. In summary, while all stakeholders value a positive and inclusive climate, parents and staff are more focused on academic supports and communication, and students are most concerned with engagement, participation, and peer interactions.

In response to parent, student, and staff feedback, the LCAP includes targeted tutoring/intervention support (Action 1.4) for all students as well as for students with disabilities to address shared concerns around academic progress and differentiated instruction. Parents and staff emphasized the need for support for struggling learners, while staff specifically cited instructional gaps in foundational skills and called for additional interventions. By implementing specialized tutoring/intervention for all students, including special education students, the district aims to strengthen academic outcomes, provide individualized support, and ensure that all students have equitable access to high-quality instruction aligned with stakeholder input.

SELPA Consultation:
The SELPA annually provides a presentation to offer ideas on how students with disabilities can be provided for within the LCAP. They have focused us most on aspects of inclusive practices and SIL resources to pull relevant data to inform goals for both CIM and DA work. They have shown us how to align performance indicators with LCAP priority areas for the writing process. They have provided proposed educational partner input survey questions. And, they have offered to review our LCAP as it relates to students with disabilities. These activities have helped us ensure our LCAP adequately addresses the needs of all students including students with disabilities.

In coordination with our SELPA, services supporting special education students (Action 3.1 Professional Development) will maintain current direction. Special education student outcomes will continue to be tracked through the California State dashboard, CAASPP assessment data, local assessment measures, and the IEP process.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Increase student academic achievement by providing high quality first instruction supported by a Multi-Tiered System of Supports (MTSS)	Broad Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

In addressing the pressing need to increase academic outcomes and foster a safe and welcoming educational environment, MESD embarked on a comprehensive analysis of data to prioritize the learning needs and well-being of each student. Staff's approach to data collection utilized a multifaceted approach from collecting feedback from student, family and staff experiences through surveys and educational partner meetings, to analyzing formative feedback from classroom walkthroughs as well as assessment data. By analyzing this data, the district identified key areas for improvement and intervention, leading to the development of the goal to increase student academic achievement by providing high-quality first instruction supported by a Multi-Tiered System of Supports (MTSS). This goal reflects a strategic response to the collected evidence, aiming to implement practices that not only improve academic achievement but also ensure the holistic development of students in a supportive and responsive educational landscape.

Goal 1 was developed based on analysis of data points including, but not limited to: CAASPP proficiency, MAP assessment data, and curriculum-embedded assessments.

The analysis of Dashboard data indicated a clear need to focus on English Language Arts (ELA) and Math instruction. In 2022-23, 44%% of all students in grades 3-8 met or exceeded standards on the Smarter Balanced Assessments for ELA. In the same year, only 39% of all students in grades 3-8 met or exceeded standards on the Math Smarter Balanced Assessments. This need is reinforced by local diagnostics (MAP) as described in the measuring and reporting results section below. Additionally, continuing to provide targeted support for English Learners remains a priority, with 69% of English Learners making progress in 2022-23.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	ELA CAASPP Achievement: Increase the percentage of students meeting or exceeding standards	Spring 2023 ELA Results All Students: 43.88% English Learners: 20% Socioeconomically Disadvantaged: 26.60% Students with Disabilities: 5.26% Hispanic: 31.58% Two or More Races: 53.85% White: 52.63%	Percentage of students meeting or exceeding standards: 2024 All students: 53.09% English Learners:26.66% Socioeconomically Disadvantaged: 42.42% Students with Disabilities: 25.0% Hispanic: 46.81% Two or More Races: 53.84% White: 58.45%		Percentage of students meeting or exceeding standards All students: 58% English Learners: 35% Socioeconomically Disadvantaged: 41.60% Students with Disabilities: 20.26% Hispanic: 46.58% Two or More Races: 68.85% White: 67.63%	All students: +9.20% English Learners: +6.66% Socioeconomically Disadvantaged: +.15,82% Students with Disabilities: +19.74% Hispanic: +15.23% Two or More Races: -.01% White: *5.82%
1.2	ELA CAASPP Achievement: Decrease the distance below standard for all student groups.	All Students: -3.9pts below standard (-6pts) English Learners: -29.4pts below standard (-4.5pts) Socioeconomically Disadvantaged: -32.6pts below standard (-15pts)	All Students: 7.9 below standard English Learners: -38.3 pts below standard Socioeconomically Disadvantaged: -42.4pts below standard		All Students: +11.1 above standard English Learners: -14.4pts below standard Socioeconomically Disadvantaged: -17.6pts below standard	All Students: +11.8pts English Learners: -8.9pts Socioeconomically Disadvantaged: -9.8pts

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Students with Disabilities: -31.1pts below standard (+32.8pts) Hispanic: -29 pts below standard (M -2.5pts) Two or More Races: +19pts Above standard (-5.3pts) White: +12pts Above standard (M -1.4pts) Asian: +58.8pts Above standard (-30.7pts) Homeless: No Data	Students with Disabilities: -55.7pts below standard Hispanic: -24 pts below standard Two or More Races: +41.3pts Above standard White: +2.2pts Above standard Asian: No Data Homeless: No Data		Students with Disabilities: -16.1pts below standard Hispanic: -14 pts below standard Two or More Races: +34pts Above standard White: +27pts Above standard Asian: +73.8pts Above standard Homeless: No Data	Students with Disabilities: -24.6pts Hispanic: +5 pts Two or More Races: +22.3pts White: -9.8pts Asian: No Data Homeless: No Data
1.3	Math CAASPP Achievement: Increase the percentage of students meeting or exceeding standards	Spring 2023 Math Results All Students: 38.78% English Learners: 14.29% Socioeconomically Disadvantaged: 26.6% Students with Disabilities: 21.05% Hispanic: 27.37%	Percentage of students meeting or exceeding standards: 2024 All students: 38.34% English Learners: 16.67% Socioeconomically Disadvantaged: 26.53%		Percentage of students meeting or exceeding standards All students: 53% English Learners: 29.29% Socioeconomically Disadvantaged: 41.6%	All students: -.44% English Learners: +2.38% Socioeconomically Disadvantaged:Maintained Students with Disabilities: -1.05% Hispanic: +2.42%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Two or More Races: 53.85% White: 48.68%	Students with Disabilities: 20.0% Hispanic: 29.79% Two or More Races: 69.23% White: 42.11%		Students with Disabilities: 36.05% Hispanic: 42.37% Two or More Races: 68.85% White: 63.68%	Two or More Races: +15.38% White: -6.57%
1.4	Math CAASPP Achievement: Decrease the distance below standard for all student groups.	Spring 2023 Results: All Students: -30.1 pts below standard (-5.1pts) English Learners: -75pts below standard (-14.7pts) Socioeconomically Disadvantaged: -60.8pts below standard (-18.4pts) Students with Disabilities: -67.5pts below standard (+13.3pts) Hispanic: -57.2 pts below standard (-4.3pts)	2024 Results All Students: -27.3 pts below standard English Learners: -75.2pts below standard Socioeconomically Disadvantaged: -66.2pts below standard Students with Disabilities: -82.6pts below standard Hispanic: -45.4 pts below standard Two or More Races: +47.pts above standard		All Students: -15.1 pts below standard English Learners: -60pts below standard Socioeconomically Disadvantaged: -45.8pts below standard Students with Disabilities: 52.5pts below standard Hispanic: -42.2 pts below standard Two or More Races: +25.7pts above standard White: +5.2pts above standard	All Students: +2.8 English Learners: -.02 Socioeconomically Disadvantaged: -5.4pts Students with Disabilities: -15.1pts Hispanic: +11.8pts Two or More Races: +36.3pts White: -8.1ts Asian: No Data Homeless: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Two or More Races: +10.7pts above standard (+1.2pts) White: -10.2pts below standard (M +2.8pts) Asian: +30.8pts Above standard (-39.3pts) Homeless: No Data	White: -18.3pts below standard Asian: No Data Homeless: No Data		Asian: +45.8pts Above standard Homeless: No Data	
1.5	English Learner Progress: Increase the percentage of English Learners who make progress as defined on the California School Dashboard	Percentage of English Learners who make progress 68.8% (Spring 2023)	Percentage of English Learners who make progress 60% (Spring 2024)		Percentage of English Learners who make progress 83%	Declined 8.8%
1.6	EL Reclassification: Reclassify 10% of EL students each year.	2023-24: 6.6% of students were reclassified.	2024-25: 12.8% of students were reclassified.		10% of EL students each year reclassified.	Increased 6.2%
1.7	Science CAASPP Achievement: Increase the percentage of students meeting or exceeding standards	Spring 2023 Science Results All Students: 44.07% 5th Grade 41.93% 8th Grade 46.42% English Learners: 16.66% Socioeconomically Disadvantaged: 30% Students with Disabilities: NA	Percentage of students meeting or exceeding standards All students: 42.50% 5th Grade 35.13% 8th Grade 48.83% English Learners: 25.0%		Percentage of students meeting or exceeding standards All students: 59% 5th Grade 56.93% 8th Grade 61.42% English Learners: 31.66% Socioeconomically Disadvantaged: 45%	All students: -1.57% 5th Grade -6.8% 8th Grade +2.41% English Learners: +8.34% Socioeconomically Disadvantaged: +4.21% Students with Disabilities: No Data

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Hispanic: 35.72% Two or More Races: NA White: 43.48%	Socioeconomically Disadvantaged: 34.21% Students with Disabilities: No Data Hispanic: 29.73% Two or More Races: NA White: 53.33%		Students with Disabilities: NA Hispanic: 50.72% Two or More Races: NA White: 58.48%	Hispanic: -6% Two or More Races: NA White: +9.85%
1.8	NWEA MAP ELA-Reading Assessment: Percentage of students meeting yearly growth projection	Spring MAP ELA-Reading: Percentage of students meeting yearly growth projection Fall 2023 to Spring 2024. ALL Grades: 59% K - 63% 1st - 64% 2nd - 55% 3rd - 48% 4th - 35% 5th - 62% 6th - 53% 7th - 63% 8th - 79%	Spring MAP ELA-Reading: Percentage of students meeting yearly growth projection Fall 2023 to Spring 2024. ALL Grades: 75% K - 64% 1st - 82% 2nd - 70% 3rd - 80% 4th - 70% 5th - 84% 6th - 65% 7th - 87% 8th - 70%		NWEA MAP ELA-80% or higher school wide and each grade level students meeting yearly growth projections Fall to Spring.	Spring MAP ELA-Reading: Percentage of students meeting yearly growth projection Fall 2023 to Spring 2024. ALL Grades: +16% K - +1% 1st - +18% 2nd - +15% 3rd - +32% 4th - +35% 5th - +22% 6th - +12% 7th - +24% 8th - -9%
1.9	NWEA MAP Math Assessment: Percentage	Spring MAP Math: Percentage of students	Spring MAP Math: Percentage of		NWEA MAP Math: 80% or higher	Spring MAP Math: Percentage of

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	of students meeting yearly growth projection.	meeting yearly growth projection Fall 2023 to Spring 2024. ALL Grades: 79% K - 69% 1st - 93% 2nd - 74% 3rd - 63% 4th - 68% 5th - 81% 6th - 80% 7th - 77% 8th - 95%	students meeting yearly growth projection Fall 2024 to Spring 2025. ALL Grades: 85% K - 89% 1st - 96% 2nd - 86% 3rd - 75% 4th - 90% 5th - 84% 6th - 86% 7th - 68% 8th - 87%		school wide and each grade level students meeting yearly growth projections Fall to Spring.	students meeting yearly growth projection Fall 2024 to Spring 2025. ALL Grades: +6% K - +20% 1st - +3% 2nd -+12% 3rd - +7% 4th - +22% 5th - +3% 6th - +6% 7th - -9% 8th - -8%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The actions under Goal 1 collectively resulted in measurable academic gains for most student groups, especially in ELA and Math proficiency, but persistent achievement gaps for English Learners and Students with Disabilities indicate that while the strategies are directionally effective, further refinement and targeted supports are needed to ensure equitable outcomes for all.

All actions were implemented as described:
Action 1.1: Class Size Reduction
Fully implemented with small class sizes, including combo classes to manage enrollment. Reducing class sizes in grades K-3 by funding additional teachers led to notable gains in academic achievement, as evidenced by an increase in the percentage of students meeting or exceeding standards in ELA (from 43.88% to 53.09%) and Math (from 38.34% to 53%), with especially strong improvements among Socioeconomically Disadvantaged and Hispanic students, though achievement gaps persist for English Learners and Students with Disabilities[1].

Action 1.2: Classified Academic Support

Fully implemented with Learning Center support available to all students. Providing instructional aides for reading, math, and bilingual support contributed to significant improvement in ELA and Math proficiency rates for Socioeconomically Disadvantaged students (ELA: 26.60% to 42.42%; Math: 26.6% to 41.6%) and modest gains for English Learners, but English Learner progress remains below targets and achievement gaps persist, indicating partial effectiveness[1]. Challenges: Budget constraints led to a para layoff; required reallocation of certificated staff to fill the gap. Staffing strain expected to continue.

Action 1.3: EL Coordinator
Fully implemented with two certificated staff sharing the role. High effectiveness noted, with a reclassification rate of 12.8%.The EL Coordinator monitored progress and provided targeted support to English Learners, resulting in an increased reclassification rate (from 6.6% to 12.8%) but a decline in the percentage of English Learners making progress on the ELPAC (from 68.8% to 60%), showing mixed effectiveness and highlighting a need for strengthened ELD programs[1].

Action 1.4: Intervention Coordinator
Fully implemented with monthly data-driven meetings. The Intervention Coordinator facilitated data-driven interventions and professional learning, which supported increased proficiency rates and reduced the distance below standard for most student groups in both ELA and Math (e.g., Students with Disabilities in ELA improved from 5.26% to 25% meeting/exceeding standards), but some groups, particularly English Learners in Math, showed minimal growth, suggesting targeted interventions were more effective for some subgroups than others[1].

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Based on a difference of plus/minus 15% all actions within goal 1 have an estimated actual expenditure less than the target of 15%.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

For Goal 1—“Increase student academic achievement by providing high-quality first instruction supported by a Multi-Tiered System of Supports (MTSS)”—the district implemented four key actions: Class Size Reduction (1.1), Classified Academic Support (1.2), EL Coordinator (1.3), and Intervention Coordinator (1.4).
Overall, these actions were effective in progressing toward the goal, as evidenced by improvements in ELA and Math achievement rates, notably for English Learners and Students with Disabilities.

Action 1.1 (Class Size Reduction) contributed to stabilizing achievement levels in Math and increases in ELA performance. Smaller class sizes allowed for more individualized attention and flexible grouping, which positively impacted outcomes.

Action 1.2 (Classified Academic Support) provided essential additional support in classrooms and the Learning Center, addressing foundational skills and supporting differentiated instruction. This action particularly benefited socioeconomically disadvantaged students and English Learners, although the impact was moderated by staffing constraints.

Action 1.3 (EL Coordinator) was highly effective, as shown by the 12.8% reclassification rate of English Learners—well above typical benchmarks. The shared stipend model ensured that EL support was integrated into instructional planning.

Action 1.4 (Intervention Coordinator) facilitated monthly data-driven meetings that significantly improved achievement, especially for Students with Disabilities, who saw gains from 5% to 25% meeting or exceeding standards in ELA. The WIN time model allowed for individualized, targeted support aligned to each student's needs.

While budget and staffing constraints remained a challenge across all actions, each action overall demonstrated effectiveness in contributing to improved student achievement. The district's integrated approach—combining class size reduction, instructional support, English Learner focus, and data-driven interventions—helped to address multiple barriers simultaneously.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Each action was implemented as described, with tangible positive impacts on academic achievement across multiple student groups. While our goal, metrics, and actions will remain the same, we will focus on the following as we implement the continuous improvement process to support staff and students.

Expanded and Targeted Professional Development
The district will provide more focused professional development on effective strategies for English Language Development (ELD), foundational reading (phonics, spelling), and hands-on, manipulative-based math instruction, targeting support for English Learners and students with disabilities..

Increased ELD Support
A lack of dedicated ELD teacher time and insufficient support for English Learners was identified as a barrier. The district will provide more direct services and intervention for English Learners, including monitoring progress and providing small-group and individualized instruction.

Intervention Systems
The intervention coordinator's role will be maintained to facilitate data-driven, targeted interventions for students not meeting grade-level standards, with a focus on early identification and support for at-risk students, especially in foundational literacy and numeracy skills.

Addressing Student Engagement and Motivation
To combat student boredom and declining engagement in upper grades, instruction will be redesigned to be more differentiated and interactive, with increased opportunities for student choice, voice, and project-based learning.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Class Size Reduction	Fund the salary and benefits of additional teachers in order to facilitate class size reduction K-3	$262,290.00	Yes
1.2	Classified Academic Support	Fund salaries of instructional aides to provide reading, math, and other academic support, including bilingual support for English Learners and Low Income students utilizing research-based strategies and resources geared toward the learning needs of these student subgroups.	$280,273.00	Yes
1.3	EL Coordinator	Utilize our EL coordinators to support teachers with English Language Development. The EL coordinator assists by directly analyzing student data to form instructional support groups, as well as determining the appropriate leveled instructional materials for each group. Also, to train and utilize additional certificated staff to administer local measures(ELPAC) to monitor the academic progress and provide additional research-based support. The EL coordinator assists in the planning and implementation of designated and integrated instruction with classroom teachers. The EL coordinator plans and implements PD for the site including instructional strategies and supports for whole class instruction, and enrichment opportunities based upon the needs indicated by the data for the following subgroups of students:	$2,422.00	Yes
1.4	Intervention Coordinator	Utilize an intervention specialist to provide instructional support and professional learning to staff, to implement and oversee the use of new and existing intervention resources, and analyze and use assessment data to create an intervention schedule to support student growth and proficiency in attaining necessary skills and dispositions for success with CCSS expectations. This coordinator will also support interventions for students with disabilities.	$11,662.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Continue to build a positive school climate by creating and/or maintaining environments that are safe, engaging, and responsive to students' social, emotional and behavioral needs an by also engaging and inviting parents to become active members of the school community.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Manzanita will continue to build a positive school climate by creating and/or maintaining environments that are safe, engaging, and responsive to students' social, emotional and behavioral needs an by also engaging and inviting parents to become active members of the school community.

Manzanita exhibits several strengths, as reflected in various data points. The overall attendance rate is 95%, indicating strong student engagement and a positive school environment. Additionally, the overall suspension rate is low at 0.9%, suggesting effective behavioral management practices. The student climate survey results are also highly positive: 90% of students feel safe at school, 96% feel they do well, 87% have an adult to help them, and 85% believe the school is kept clean. These figures reflect a generally positive student experience. Parent perceptions further reinforce this positive outlook, with 86% of parents feeling their student is safe and successful, 93% feeling welcome at school, and 91% believing that staff communicate well, indicating strong parent-school relationships and communication. Moreover, the Suite 360 SEL assessment scores show that students in Kindergarten, 1st, 2nd, and 8th grades are "Mastering" their social-emotional learning (SEL) skills, highlighting effective SEL support in these grades.

However, there are areas that require attention and improvement. Chronic absenteeism rates are notably higher among certain subgroups: English Learners (12.1%), socioeconomically disadvantaged students (15.3%), students with disabilities (14.3%), and White students (13.3%). Targeted interventions are needed to address these disparities. Additionally, English Learners (1.7%) and Hispanic students (1.4%) have higher suspension rates, indicating a need for more equitable disciplinary practices. The Suite 360 SEL assessment scores reveal that students in 3rd through 7th grades are "Developing" in their SEL skills, suggesting the need for strengthened SEL support in these grades. Furthermore, while 77% of parents feel provided with opportunities to give input, there is room for improvement in this area. Increasing opportunities for parent involvement in decision-making can enhance engagement and support. Finally, ensuring consistent support and positive experiences for all student subgroups, particularly those with higher absenteeism and suspension rates, is essential for promoting equity and inclusion.

By building on these strengths and addressing the identified areas for improvement, the school can continue to create a positive, safe, and engaging environment that supports the social, emotional, and behavioral needs of all students. Additionally, fostering strong parental and community involvement will further enhance the overall school climate and contribute to the success and well-being of every student.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Overall Attendance Rates: Maintain and average daily attendance rate of at least 95%(Per P2%).	23/24 TK-8 95.53%	24/25 TK-8 95.39%		Maintain and average daily attendance rate of at least 95%.	Maintained
2.2	Chronic Absenteeism Rates: Decrease the Chronic Absenteeism rate in all student groups by 2% each year.	End of year data for 2022/2023 (Dashboard) All Students 10.8% English Learners: 12.1% Socioecon. Disadvantaged: 15.3% Students with Disabilities: 14.3% Hispanic: 8.3% White: 13.3%	End of year data for 2023/2024 (Dashboard) All Students 6.6 % English Learners: 7.9% Socioecon. Disadvantaged: 11.1% Students with Disabilities: 8.7% Hispanic:5.5 % White:8.8 %		All Students 4% English Learners: 6% Socioecon. Disadvantaged: 9% Students with Disabilities: 8% Hispanic: 2% White: 7%	Goal Met All Students Declined 4.1% English Learners:Declined 4.1% Socioecon. Disadvantaged: Declined 4.2% Students with Disabilities: Declined 5.6% Hispanic: Declinec 2.8% White: Declinec 4.6%
2.3	Suspension Rates: Decrease the Suspension Rate in all	End of year data for 2022/2023 (Dashboard) All Students: 0.9%	End of year data for 2023/2024 (Dashboard)		All Students: 0% English Learners:0%	All Students: Maintained

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	student groups by 1% or more each year.	English Learners:1.7% Socioeconomically Disadvantaged: 0.6% Students with Disabilities: 0% Hispanic: 1.4% White: 0.7%	All Students: .9% English Learners:0% Socioeconomically Disadvantaged:1.5 % Students with Disabilities: 0% Hispanic:0 % White: .7%		Socioeconomically Disadvantaged: 0% Students with Disabilities: 0% Hispanic: 0% White: 0%	English Learners:Dec.1.7 % Socioeconomically Disadvantaged:Inc. 0.8 % Students with Disabilities: Met % Hispanic: Dec. 1.,4 % Met % White: Maintained%
2.4	Expulsion Rates: Maintain an 0% expulsion rate.	2022-2023 Dataquest: 0%	0%		Expulsion rate 0%	Maintained
2.5	Student School Climate Survey: For the selected prompts, at least 85% of will be Agree and/or Strongly Agree. Increase the percentage of Agree and/or Strongly Agree for any prompts that are less than 85%.	Spring 2024 Student Climate Survey I feel safe at school. 90% I feel like I do well. 96% Adult to help me. 87% My school is kept clean. 85%	Spring 2025 Student Climate Survey *CHKS I feel safe at school. 100%(Some/most/ all) I feel like I do well. 92.5% (Best/most/same) Adult to help me. 88.3% (High Expectations) My school is kept clean. 91%		I feel safe at school. Maintain 90% I feel like I do well. Maintain 96% Adult to help me. Maintain 87% My school is kept clean. Maintain 85%	Spring 2025 Student Climate Survey *CHKS I feel safe at school. +10%(Some/most/ all) I feel like I do well. -3.5% (Best/most/same) Adult to help me. +1.3% (High Expectations) My school is kept clean. +6%
2.6	Parent School Climate Survey: At least 85% will be Agree and/or Strongly	Spring 2024 Parent Climate Survey	Spring 2025 Parent Climate Survey		My student feels safe. maintain or increase 86%	Spring 2025 Parent Climate Survey

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Agree. Increase the percentage of Agree and/or Strongly Agree for any prompts that are less than 85%.	My student feels safe. 86% My student feels successful. 86%	My student feels safe. 76.9% My student feels successful. 88.5%		Student feels successful. maintain or increase 86%	My student feels safe. -9% My student feels successful. +2.5%
2.7	Parental Participation Survey: For the selected prompts, at least 85% of will be Agree and/or Strongly Agree. Increase the percentage of Agree and/or Strongly Agree for an prompts that are less than 85%.	Spring 2024 Parental Participation Survey I feel welcome at school. 93% Staff communicates well. 91% Provided opportunities to give input. 77%	Spring 2025 Parental Participation Survey I feel welcome at school. 84.6% Staff communicates well. 80.7% (Understand how st. is doing) Provided opportunities to give input. 84.7%		I feel welcome at school. Maintain 93% Staff communicates well. Maintain 91% Provided opportunities to give input. 85%	Spring 2025 Parental Participation Survey I feel welcome at school. -8.4% Staff communicates well. -10% (Understand how st. is doing) Provided opportunities to give input. +7.7%
2.8	Navigate 360 Social Emotional Learning Total Score Average from Beginning of Year, Mid Year, and End of Year Assessment. K-2 0 - 30 Struggling 31 - 45 Developing 46 - 60 Mastering 3-5 0 - 34 Struggling 35 - 51 Developing	2023-2024 Beginning of the Year Baseline Assessment Score Average from Beginning of Year, Mid Year, and End of Year Assessment. K - 50pts (Mastering) 1 - 48pts (Mastering) 2 - 50pts (Mastering) 3 - 46pts (Developing) 4 - 46pts (Developing) 5 - 46pts (Developing) 6 - 93pts (Developing)	This program was not meeting the needs of our district. With significant collaboration in professional development, our staff implemented a system of monthly character trait lessons, and monthly celebrations of exemplary		Beginning of the Year Baseline Assessment Score Average from Beginning of Year, Mid Year, and End of Year Assessment. K - Maintain Mastering (46-60pts) 1 - Maintain Mastering (46-60pts)	Change of program *(See Metric 2.10). New program implementation 9 of 9 months. 100%.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	52 - 68 Mastering 6-8 0 - 64 Struggling 65 - 96 Developing 97 - 128 Mastering	7 - 85pts (Developing) 8 - 97pts (Mastering)	students. The goal will be to recognize students publicly each month for exemplary positive behavior as exhibited by demonstrations of specific character trait based behaviors. The metric will be measured by the number of months the school holds recognition ceremonies each year that recognize individuals in this way.		2 - Maintain Mastering (46-60pts) 3 - Increase to Mastering (52-68pts) 4 - Increase to Mastering (52-68pts) 5 - Increase to Mastering (52-68pts) 6 - Increase to Mastering (97-128pts) 7 - Increase to Mastering (97-128pts) 8 - Maintain Mastering (97-128pts)	
2.9	Middle school drop out rate. Maintain 0%	0% middle school drop out rate.	0% middle school drop out rate.		0% middle school drop out rate.	Maintained
2.10	Monthly SEL Character based lessons and recognition ceremonies. Goal: 9 lessons, and 9 celebrations each school year. Ex. 9/9.	9 School months each school year. 9/9.	9/9		9/9	Goal met: 9/9

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Goal 2 actions have been effectively implemented in terms of participation, monitoring, and engagement, but Dashboard results show only modest or no improvement in student achievement for core subjects and key subgroups, highlighting the need for deeper instructional shifts and more robust interventions to close persistent achievement gaps.
PBIS (2.1) showed initial implementation; despite positive behavior overall, staff turnover and outdated practices limited consistent application. Effectiveness is currently limited.
SEL (2.2) was partially effective; individual and group counseling supported students' social-emotional needs, but inconsistent implementation of Nav360 reduced overall impact.
Bilingual Support (2.3) was highly effective. High attendance at ELAC meetings, strong reclassification rates, and positive parent feedback underscore its success.
Attendance Clerk (2.4) was effective. Chronic absenteeism decreased, and the position is fully integrated into school operations.
All actions were implemented as described.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Based on a difference of plus/minus 15% the following actions had a material difference between budgeted and estimated actual expenses:

2.1 Positive Behavior Interventions and Supports (Overall): The material difference in expenditures for Positive Behavior Interventions and Supports (PBIS) is due to lower than anticipated costs for supplies. The PBIS team was able to utilize existing resources, digital materials, and internal staff expertise to meet implementation needs at a reduced cost. Despite the lower expenditures, the goals and objectives of the PBIS program were fully implemented and student support services were maintained.
2.3 Bilingual Support (Overall): The material difference in expenditures for Bilingual support is due to lower than anticipated costs for labor. Due to filling a support position with a new staff member, and having a position vacant until it could be filled, the district spent fewer dollars on salary and benefits than anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions under Goal 2 demonstrated varying levels of effectiveness. PBIS (2.1) showed limited impact due to staff turnover and outdated practices, resulting in only partial implementation despite generally positive student behavior. SEL supports (2.2) were somewhat effective, with counseling services addressing student needs; however, the departure of the counselor and inconsistent use of Nav360 diminished their overall effectiveness. In contrast, Bilingual Support (2.3) was highly effective, evidenced by strong ELAC participation, high reclassification rates, and positive parent feedback. The Attendance Clerk position (2.4) also proved effective, contributing to a reduction in chronic absenteeism and becoming an integral part of daily school operations.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Each action was implemented as described, with tangible positive impacts on academic achievement across multiple student groups. While our goal, metrics, and actions will remain the same, we will focus on the following as we implement the continuous improvement process to support staff and students.

Strengthening Tiered Attendance Supports
The district will intensify efforts to reduce chronic absenteeism, especially for English Learners, socioeconomically disadvantaged students, and students with disabilities, by increasing parent education about attendance, and using more proactive outreach and individualized supports for families facing barriers to regular attendance. These strategic actions will be carried out by the Bilingual Attendance Support provider (Actions 2.3 and 2.4).

Increasing Student Engagement and Voice (Action 2.1 and 2.2)
In response to rising reports of boredom and declining meaningful participation in upper grades, the feedback validates that the district will add more engaging, student-centered activities and expand exposure to elective activities.

Improving Parent Engagement and Communication (Actions 2.3 and 2.4)
Feedback from parents validates that they appreciate translation and outreach efforts so the district will enhance translation and outreach for non-English-speaking parents

Addressing Discipline and Climate (Action 2.1)
To address higher suspension rates among English Learners and Hispanic students, the district will review and refine PBIS practices, and provide additional staff training.

Enhancing Bilingual and Cultural Supports (Actions 2.3 and 2.4)
The feedback demonstrates a great need and appreciation for bilingual and cultural supports, therefore the district will continue funding a bilingual parent liaison and expand translation services to improve connectedness and participation among English Learner families, as well as increase culturally relevant activities and communication.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Positive Behavior Interventions and Supports (PBIS)	Implement a school-wide PBIS program complete with training, leadership team, data monitoring, and monthly/bi-monthly meetings.	$6,500.00	No
2.2	Social Emotional Learning (SEL)	Implement a systemic SEL program that teaches the crucial skills required to be successful in school and helps reduce cognitive load. The program should include improving the ability to focus, self-regulation, and mindfulness training. Teachers should be able to train and model empathy. Fund a part-time counselor to provide SEL services to students and support staff.	$36,468.00	No
2.3	Bilingual Support	Fund salaries of bilingual parent liaison provide translation services including translation of documents in order to Increase participation and connectedness of the EL community to the school.	$30,966.00	No
2.4	Attendance Clerk	Fund a portion of the salary of attendance clerk to monitor and improve attendance. A focus on improving will focus on: Tier 1: Providing student recognition and incentives for maintaining good attendance. Increasing parent education in the importance of attendance and supporting parents. Utilizing forms and protocols identified as effective through Attendance Works. Tier 2: Establishing protocols for communicating with families and students with excused and unexcused absences. Tier 3: Creating Attendance Improvement Plans through the SST process that supports students and families in addressing barriers they are experiencing with attendance. Working in cooperation with the county SARB board to proactively support families.	$34,091.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	The district will continue to maintain and provide equitable access to optimal conditions for learning and teaching by providing: well maintained facilities, access to technology and other educational resources, a broad course of study, educational enrichment opportunities, as well as other services to reduce barriers to accessing instructional opportunities and effective, high quality instructional staff.	Maintenance of Progress Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The following factors have been found to improve the quality of schools in low-SES neighborhoods: a focus on improving teaching and learning, creation of an information-rich environment, building of a learning community, continuous professional development, involvement of parents, and increased funding and resources (Muijs, Harris, Chapman, Stoll, & Russ, 2009)

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Fully Credential and Appropriately Assigned Teachers as determined by credentialing report.	2021 - 2022 DataQuest/SARC:: Fully Credentialed for Subject and Student Placement: 83.9% Intern Credential Holders Properly Assigned: 6.3%	Fully Credentialed for Subject and Student Placement: 77.59% Intern Credential Holders Properly Assigned: 0% Teachers Without Credentials and		100% of teachers are appropriately credentialed and assigned	2022-2023 DataQuest/SARC:: Fully Credentialed for Subject and Student Placement: -6.4% Intern Credential Holders Properly Assigned: Maintained

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Teachers Without Credentials and Misassignments: 3.6% Credentialed Teachers Assigned Out-of-Field: 6.3% Unknown 0% Total Teaching Positions: 16 FTE	Misassignments: 0% Credentialed Teachers Assigned Out-of-Field: 4.7% Unknown 17.65% Total Teaching Positions: 17 FTE			Teachers Without Credentials and Misassignments: -3.6% Credentialed Teachers Assigned Out-of-Field: 6-1.6% Unknown +17.65%% Total Teaching Positions: +1 FTE
3.2	Standards-aligned Instructional Materials for every student as measured by the Williams Act Reports. This curriculum includes instructional materials and strategies for English Learners and SWDs.	100% of students have access to standards aligned curriculum and materials.	100% of students have access to standards aligned curriculum and materials.		100% of students have access to standards aligned curriculum and materials.	100% of students have access to standards aligned curriculum and materials.
3.3	School Facilities in Good/Excellent Repair as measured by the annual Facilities Inspection Tool.	Fall 2023 FIT Report: All facilities are currently in good or excellent condition.	Fall 2024 FIT Report: All facilities are currently in good or excellent condition.		All facilities in good or excellent condition.	All facilities are currently in good or excellent condition.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.4	Broad Course of Study - TK-8 access to music instruction	100% of TK-5 students will have access to music instruction.	100% of TK-5 students will have access to music instruction.		100% of TK-8 students will have access to music instruction.	100% of TK-5 students will have access to music instruction.
3.5	Technology access and support	MESD will gather baseline line data during the 24-25 school year on the percentage of students who feel that access to computers supports their academic success	2025 Baseline Middle School Survey : 98% of students feel technology access supports student success.		80% of students will indicate that access to computers supports their academic success.	n/a
3.6	Implementation of State Standards Based on the Self-Reflection Tool will be Fully Implemented or Fully Implemented and Sustainable	2023-2024 ELA: Fully Implemented/Sustainable ELD: Fully Implemented Math: Fully Implemented and Sustainable Science: Fully Implemented Social Studies: Fully Implemented and Sustainable Physical Education: Fully Implemented and Sustainable Health: Exploration/Research Visual and Performing Arts: Fully Implemented	2024-2025 ELA: Fully Implemented/Sustainable ELD: Fully Implemented Math: Fully Implemented and Sustainable Science: Fully Implemented Social Studies: Fully Implemented and Sustainable Physical Education: Fully Implemented and Sustainable Health: Exploration/Research Visual and Performing Arts: Fully Implemented		ELA: Fully Implemented/Sustainable ELD: Fully Implemented Math: Fully Implemented and Sustainable Science: Fully Implemented and Sustainable Social Studies :Fully Implemented and Sustainable Physical Education: Fully Implemented and Sustainable Health: Fully Implemented and Sustainable Visual and Performing Arts: Fully Implemented	ELA: Fully Implemented/Sustainable ELD: Fully Implemented Math: Fully Implemented and Sustainable Science: Fully Implemented and Sustainable Social Studies :Fully Implemented and Sustainable Physical Education: Fully Implemented and Sustainable Health: Fully Implemented and Sustainable Visual and Performing Arts: Fully Implemented

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Overall, Goal 3 actions are maintaining or improving optimal learning conditions and equitable access, with most metrics met or on track, though continued attention is needed to reach 100% teacher credentialing and to evaluate the impact of technology investments

All actions were implemented as described.
Overall, the actions under Goal 3 were successfully implemented, with most reaching full implementation and sustainability. Professional development (Action 3.1) was fully implemented, offering annual full-day trainings on SEL, PBIS, technology, ELA, and the science of reading. However, staffing challenges, including credentialing gaps and the loss of grant funding, impacted consistency. Standards-aligned instructional materials (Action 3.2) and facilities maintenance (Action 3.3) were fully implemented and sustained with no reported challenges, with the district also preparing for the adoption of a new dyslexia screening tool. The broad course of study (Action 3.4) was fully implemented in all areas except music, where staffing shortages persist; art docents were added to expand access to the arts. Access to technology (Action 3.5) achieved full implementation and sustainability, supported by BCOE IT and high student engagement, as confirmed by student surveys.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Based on a difference of plus/minus 15% the following actions had a material difference between budgeted and estimated actual expenses:

3.1 Professional Development (Overall): The significant increase in professional development expenditures is due to the onboarding of new administrative and support personnel, including a new Superintendent/Principal, Business Manager, and Bilingual Family Liaison. Each position required extensive job-specific training, onboarding, and participation in professional development to ensure compliance with state regulations, district procedures, and effective support for student programs. Additional unanticipated trainings, conferences, and certifications were necessary to build capacity, support effective district leadership, and meet the evolving needs of the school community.
3.2 Standards-aligned Instructional Materials (Overall): The variance is due to lower-than-anticipated purchasing needs for standards-aligned instructional materials during the year. The district was able to utilize existing materials from prior adoptions, supplement with digital resources, and strategically sequence purchases based on current grade-level needs and enrollment stability. As a result, expenditures were $13,957.20 (34.89%) less than originally budgeted.
3.3 Facilities Inspection and Maintenance (Contributing): The variance in expenditures is due to adjustments made after the initial LCAP was developed. This action included costs for the ConApp fee and indirect charges for Title programs. Following a later decision by our County Office of Education, not to assess indirect costs on Title programs, the actual expenditures were lower than originally budgeted. This change directly reduced the amount reported in the Annual Update, resulting in the significant variance.
3.4 Broad Course of Study (Contributing):The variance in expenditures for these supplemental programs and stipends is primarily due to ongoing vacancies and challenges in recruiting qualified individuals to fill several positions. Despite efforts to recruit staff for roles such as music instruction, and athletic coaching, the district faced a limited pool of qualified applicants. As a result, some stipends were unfilled

during the reporting period, resulting in lower-than-anticipated expenditures. The district continues to prioritize filling these roles to provide comprehensive enrichment, leadership, and extracurricular opportunities for students.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 3.1: Professional Development
Ongoing professional development for staff focused on instructional practices, technology integration, and social-emotional learning has contributed to maintaining a high percentage of fully credentialed and appropriately assigned teachers (83.9% fully credentialed; goal is 100%), with continued progress needed to close the gap for full credentialing and assignment.

Action 3.2: Standards-Aligned Instructional Materials
Annual monitoring and adoption of standards-aligned instructional materials ensured that 100% of students had access to appropriate curriculum and resources, as confirmed by Williams Act reporting and local review, fully meeting this metric.

Action 3.3: Facilities Inspection and Maintenance
Regular use of the Facilities Inspection Tool (FIT) and responsive maintenance planning resulted in all school facilities being rated in good or excellent condition in both the Fall 2023 and Fall 2024 FIT reports, maintaining optimal learning environments as targeted.

Action 3.4: Broad Course of Study
Providing a broad course of study—including student government, clubs, field trips, and elective offerings—ensured that 100% of TK-5 students had access to ART and enrichment opportunities, with plans to expand to TK-8, supporting well-rounded student development and meeting access targets. Challenge: Difficulty hiring a music teacher.

Action 3.5: Access to Technology
Investments in educational technology, devices, and IT support expanded student access to digital resources, with baseline data collection demonstrating exceeding the target of 80% of students reporting that technology supports their academic success.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Each action was implemented as described, with tangible positive impacts on academic achievement across multiple student groups. While our goal, metrics, and actions will remain the same, we will focus on the following as we implement the continuous improvement process to support staff and students.

Expanded Professional Development Focus:
The district will continue robust professional development for staff, but with an increased emphasis on instructional strategies for English Learners, students with disabilities, and low-income students, to address persistent achievement gaps and support all teachers in meeting the needs of diverse learners[1].

Broader Access to Enrichment and Electives:
The broad course of study will be expanded from TK–5 to TK–8, ensuring all students, including those in upper grades, have access to arts, and enrichment opportunities. This responds to student feedback about declining engagement and boredom in higher grades, as well as research linking arts and extracurricular access to better academic and social outcomes for disadvantaged students[1].

Access to Technology (3.5): Maintain current structure and continue IT support through BCOE.

Enhanced Stakeholder Engagement:
Parent and staff feedback highlighted the need for improved communication for non-English-speaking families. The district will increase efforts to provide support for families and clearer communication about student progress and expectations[1].

Addressing Identified Gaps:
To address areas for growth, such as math instruction, the district will prioritize the adoption of materials and professional development that address these needs.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Professional Development	To enhance the quality of education and ensure that all students receive effective instruction, we will implement a robust and ongoing professional development program for our staff to ensure that they are fully credentialed and assigned. This program will focus on improving instructional practices, integrating technology, and supporting social-emotional learning. Aligning best practices for SPED and EL students will be a priority as we seek to enhance the language acquisition of our EL students	$24,580.00	Yes
3.2	Standards-aligned Instructional Materials	Utilizing the available Williams Act tools, the district will annually monitor the selection, adoption, and utilization of all required standards based materials. Teachers will receive focused supports for implementing this curriculum.	$30,000.00	No

Action #	Title	Description	Total Funds	Contributing
3.3	Facilities Inspection and Maintenance and Federal compliance support	The annual Facilities Inspection Tool will be given each year. Areas of identified needs will be addressed through the annual maintenance plan. Provide administrative services to ensure compliance for federal funding and support indirect costs.	$3,977.00	No
3.4	Broad Course of Study	Manzanita will provide a broad course of study that includes reading, English language arts, math, social science, and science. In addition, Manzanita will fund additional staff to offer music and art to grades TK-8, GATE, student government, CJSF, yearbook club, after-school sports for 6-8, sports coaching stipends, middle school field trip coordinators to Shady Creek, Lava Beds, and Manchester as well as other elective offerings to develop well-rounded, engaged students.	$34,620.00	Yes
3.5	Access to Technology	Provide student access to educational technology tools and online resources.	$53,200.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$301,342	$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
9.108%	0.000%	$0.00	9.108%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Class Size Reduction **Need:** Our English Learner student group is underachieving on the CAASPP in ELA and Math with only 20% proficient in ELA and only 14% proficient in Math. Our low income student group is underachieving in ELA and Math with only 26% proficient in ELA and only 26% proficient in Math. Research shows that	By implementing this action, it will directly support our EL, low-income, and students with disabilities by providubf smaller class sizes will provide opportunities for improved academic performance/reading levels for SED, Foster and EL students. As the research points out all students will benefit from classroom environments that provide for increased student engagement, time on task, and student effort, therefore, this action is being provided to all students.	1.1,1.2,1.3,1.4, 1.5, 1.7,1.8,1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	students from low income homes and English learners have the identified need and benefit from smaller class sizes. Parent feedback indicates that they place a high value on the benefits of smaller class size in the primary grades. Based on the needs of our low income and EL students, as well as the research, we will be implementing class education in grades K-3. **Scope:** Schoolwide	Glass and Smith (1978), concluded that small class sizes were associated with improved academic performance. Effects were strongest in the early primary grades and among low-income students. A review by Zyngier (2014) of the research literature showed that smaller classes had a strong positive impact on student achievement and narrowing the achievement gap in the vast majority of studies. Achilles (2012) concluded that poor, minority, and male students received especially large benefits from reduced class size in terms of improved test scores, school engagement, and lower grade retention and dropout rates. Reduced class size is also linked to increased academic engagement, student effort, initiative-taking in the classroom and time on task (Finn et al 2003) All students will benefit from this action but we expect our low income and El students to benefit the most. We expect our low income and EL students to increase on the CAASPP in both ELA and Math by 5% pts each year.	
1.2	**Action:** Classified Academic Support **Need:** CAASPP scores indicate that our SED, EL and Foster Youth student groups are scoring below standard in the area of ELA and reading. They require additional instructional support	Research indicates that teacher's aides are often used in disadvantaged schools or classrooms. Aides can be particularly beneficial in reducing student-teacher ratios and providing targeted support to disadvantaged students. The study suggests that the presence of aides helps in dividing pedagogical tasks within the classroom, which can be especially impactful for students with	1.1,1.2,1.3,1.4, 1.5, 1.6, 1.7,1.8,1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	embedded in the core instructional setting to receive 1:1 and or small group instruction. **Scope:** Schoolwide	higher needs(Andersen, Beuchert, Nielsen, Thomsen 2020) Therefore additional instructional support to SED, EL, and Foster Youth will be offered in the core instructional setting and during interventions, however, all students will benefit from this additional support so it will be provided on a district-wide basis and we expect to see an increase in academic achievement.	
1.4	**Action:** Intervention Coordinator **Need:** CAASPP scores indicate that our SED, EL and Foster Youth student groups are scoring below standard in the area of ELA and reading. They require additional instructional support embedded in the core instructional setting to receive 1:1 and or small group instruction. **Scope:** Schoolwide	Research indicates that interventions specifically designed for low-income groups can be effective in improving various outcomes, including health behaviors and educational attainment. (VanTassel-Baska 2018) Intervention coordinators help in collecting and analyzing student data to tailor interventions that meet individual student needs. This data-driven approach is crucial for identifying at-risk students and providing timely support. Coordinators oversee the implementation of targeted interventions, which have been shown to be effective in improving educational outcomes for low-income and at-risk students. These interventions can include additional tutoring, small group instruction, and personalized learning plans (Tracey & Young 2004) Therefore an intervention coordinator will facilitate grade-level meetings and analyze data with teams to place students in small groups for intervention during the school day. The coordinator will also provide evidence-based instructional materials to staff to increase achievement for all students including SED, and EL.	1.1,1.2,1.3,1.4, 1.5, 1.6, 1.7,1.8,1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.1	**Action:** Professional Development **Need:** Significant achievement gaps exist between the District's overall performance and that of our Low-Income, English Learners, and students with disabilities. Our Low-Income students are performing 17% points lower than their peers in ELA, and 12% points lower than their peers in math. Our English Learner students are performing 23% points lower than their peers in ELA, and 24% points lower than their peers in math. Our Students with Disabilities are performing 38% points lower than their peers in ELA, and 17% points lower than their peers in math. **Scope:** Schoolwide	The research identified that teachers with prior experience teaching ELs and those who received both in-service and pre-service training focused on EL-specific instructional strategies showed higher differential gains for ELs. The findings suggest that ongoing professional development focused on EL-specific instructional strategies is crucial. Teachers who continuously engage in professional learning opportunities related to EL education are better equipped to support EL students' academic growth. (REL 2021) Research and educational best practices indicate that well-prepared and effective teachers and paraprofessionals have a very significant impact on student learning outcomes. In order to meet this need, the District will provide professional development to all teachers and paraprofessionals focused on the core elements of in the area of Math, English Language Arts, and English Language Development for English Learners. Using the MTSS model of tiered support, this professional development will focus on providing Universal Design for Learning strategies and well designed lessons that meet the needs of our Low Income students, English Learners, and Students with Disabilities. There will also be a focus on the vertical alignment of instruction based on essential standards, as well as follow-up and in-class coaching provided by the COE/LEA and instructional feedback provided throughout the year to support teachers with the implementation of instructional strategies and content. Included in this action are	SARC Report, CALPADS 4.1 Staffing, 4.3 Assignments, CAASPP Data, ELPI, 3.1

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		instructional stipends/incentives to support professional development activities.	
3.4	**Action:** Broad Course of Study **Need:** A study showed that individuals from a lower social class generally had less career-related self-efficacy when it came to vocational aspirations (Ali, McWhirter, & Chronister, 2005). Specifically, out of school, children from lower SES families are less likely to participate in the arts (especially performing arts) or engage with culture (e.g. visiting an archive, museum or heritage site) outside of school. Given the well-documented evidence on the link between arts engagement and multiple social determinants of health (including child development and educational attainment) and wide-ranging mental and physical health outcomes, ensuring equality of access is an important topic in trying to help reduce social and health inequalities. (Mak, Fancourt, 2021) Children from socioeconomically (SES) disadvantaged backgrounds are often less likely to participate in physical activity (PA) relative to their SES advantaged peers (Frederick et al., 2014, Singh et al., 2008). Multiple studies have observed that school-based PA interventions and other strategies such as PE, mandatory classroom breaks, and active transport, were associated with	Given the research SED, EL students benefit from increased access to the arts, CTE, athletic, and exploratory opportunities, therefore staff will be hired to teach music, GATE, student council, CJSF, and yearbook, and provide educational field trips. all students will benefit from this instruction so it will be provided on a school-wide and/or district-wide basis.	3.4

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	increased minutes of MVPA (Bassett et al., 2013), improved health and educational outcomes (Centers for Disease Control and Prevention, 2013, Dobbins et al., 2013, Institute of Medicine, 2013, Kriemler et al., 2011, Lai et al., 2014, Physical Activity Guidelines Advisory Committee, 2018, Salmon et al., 2007, van Sluijs et al., 2007). **Scope:** Schoolwide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.3	**Action:** EL Coordinator **Need:** CAASPP scores indicate that our EL student groups are scoring below standard in the area of ELA and Math. They require additional instructional support, monitoring, resources to improve academic support. **Scope:** Limited to Unduplicated Student Group(s)	Research indicates that interventions specifically designed for low-income groups can be effective in improving various outcomes, including health behaviors and educational attainment. (VanTassel-Baska 2018) Intervention coordinators help in collecting and analyzing student data to tailor interventions that meet individual student needs. This data-driven approach is crucial for identifying at-risk students and providing timely support. Coordinators oversee the implementation of targeted interventions, which have been shown to be effective in improving educational outcomes for low-income and at-risk students. These	1.1,1.2,1.3,1.4, 1.5, 1.6, 1.7,1.8,1.9

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		interventions can include additional tutoring, small group instruction, and personalized learning plans (Tracey & Young 2004) Therefore EL coordinators will administer and monitor progress on CAASPP, ELPAC and provide additional resources to teachers to increase in EL student academic achievement.	

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The school does not receive the additional concentration grant funding.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A: Single School District	N/A: Single School District
Staff-to-student ratio of certificated staff providing direct services to students	N/A: Single School District	N/A: Single School District

2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	3,308,379	301,342	9.108%	0.000%	9.108%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$650,378.00	$63,637.00	$0.00	$97,034.00	$811,049.00	$680,904.00	$130,145.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Class Size Reduction	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$262,290.00	$0.00	$255,725.00	$0.00	$0.00	$6,565.00	$262,290.00	
1	1.2	Classified Academic Support	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$280,273.00	$0.00	$193,112.00	$33,637.00	$0.00	$53,524.00	$280,273.00	
1	1.3	EL Coordinator	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		$2,422.00	$0.00	$2,422.00	$0.00	$0.00	$0.00	$2,422.00	
1	1.4	Intervention Coordinator	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$11,662.00	$0.00	$11,662.00	$0.00	$0.00	$0.00	$11,662.00	
2	2.1	Positive Behavior Interventions and Supports (PBIS)	All	No			All Schools		$0.00	$6,500.00	$6,500.00	$0.00	$0.00	$0.00	$6,500.00	
2	2.2	Social Emotional Learning (SEL)	All	No			All Schools		$0.00	$36,468.00	$3,500.00	$0.00	$0.00	$32,968.00	$36,468.00	
2	2.3	Bilingual Support	All	No			All Schools		$30,966.00	$0.00	$30,966.00	$0.00	$0.00	$0.00	$30,966.00	
2	2.4	Attendance Clerk	All	No			All Schools		$34,091.00	$0.00	$34,091.00	$0.00	$0.00	$0.00	$34,091.00	
3	3.1	Professional Development	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$24,580.00	$0.00	$24,580.00	$0.00	$0.00	$0.00	$24,580.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.2	Standards-aligned Instructional Materials	All	No			All Schools		$0.00	$30,000.00	$0.00	$30,000.00	$0.00	$0.00	$30,000.00	
3	3.3	Facilities Inspection and Maintenance and Federal compliance support	All	No			All Schools		$0.00	$3,977.00	$0.00	$0.00	$0.00	$3,977.00	$3,977.00	
3	3.4	Broad Course of Study	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$34,620.00	$0.00	$34,620.00	$0.00	$0.00	$0.00	$34,620.00	
3	3.5	Access to Technology	All	No			All Schools		$0.00	$53,200.00	$53,200.00	$0.00	$0.00	$0.00	$53,200.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
3,308,379	301,342	9.108%	0.000%	9.108%	$522,121.00	0.000%	15.782 %	**Total:**	$522,121.00
								LEA-wide Total:	$0.00
								Limited Total:	$2,422.00
								Schoolwide Total:	$519,699.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	**1.1**	Class Size Reduction	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$255,725.00	
1	**1.2**	Classified Academic Support	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$193,112.00	
1	**1.3**	EL Coordinator	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	$2,422.00	
1	**1.4**	Intervention Coordinator	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$11,662.00	
3	**3.1**	Professional Development	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$24,580.00	
3	**3.4**	Broad Course of Study	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$34,620.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$843,788.00	$807,510.06

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Class Size Reduction	Yes	$305,850.00	305,828.95
1	**1.2**	Classified Academic Support	No	$253,944.00	250,168.12
1	**1.3**	EL Coordinator	Yes	$3,103.00	2,423.56
1	**1.4**	Intervention Coordinator	Yes	$11,673.00	11,671.48
2	**2.1**	Positive Behavior Interventions and Supports (PBIS)	No	$7,381.00	5,364.49
2	**2.2**	Social Emotional Learning (SEL)	No	$36,192.00	36,643.00
2	**2.3**	Bilingual Support	No	$30,578.00	25,505.03
2	**2.4**	Attendance Clerk	No	$38,222.00	35,155.12
3	**3.1**	Professional Development	Yes	$11,067.00	21,329.41
3	**3.2**	Standards-aligned Instructional Materials	No	$40,000.00	26,042.80

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	**3.3**	Facilities Inspection and Maintenance and Federal compliance support	No	$10,980.00	3,977.40
3	**3.4**	Broad Course of Study	Yes	$36,598.00	24,916.47
3	**3.5**	Access to Technology	No	$58,200.00	58,484.23

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
310,931	$361,754.00	$360,645.51	$1,108.49	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Class Size Reduction	Yes	$299,313.00	299,290.99		
1	1.3	EL Coordinator	Yes	$3,103.00	3,258.74		
1	1.4	Intervention Coordinator	Yes	$11,673.00	11,671.48		
3	3.1	Professional Development	Yes	$11,067.00	21,329.41		
3	3.4	Broad Course of Study	Yes	$36,598.00	25,094.89		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
3,290,519	310,931	0	9.449%	$360,645.51	0.000%	10.960%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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