

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Cuddeback Union School District

CDS Code: 12627370000000

School Year: 2024-25

LEA contact information:

Blaine Sigler

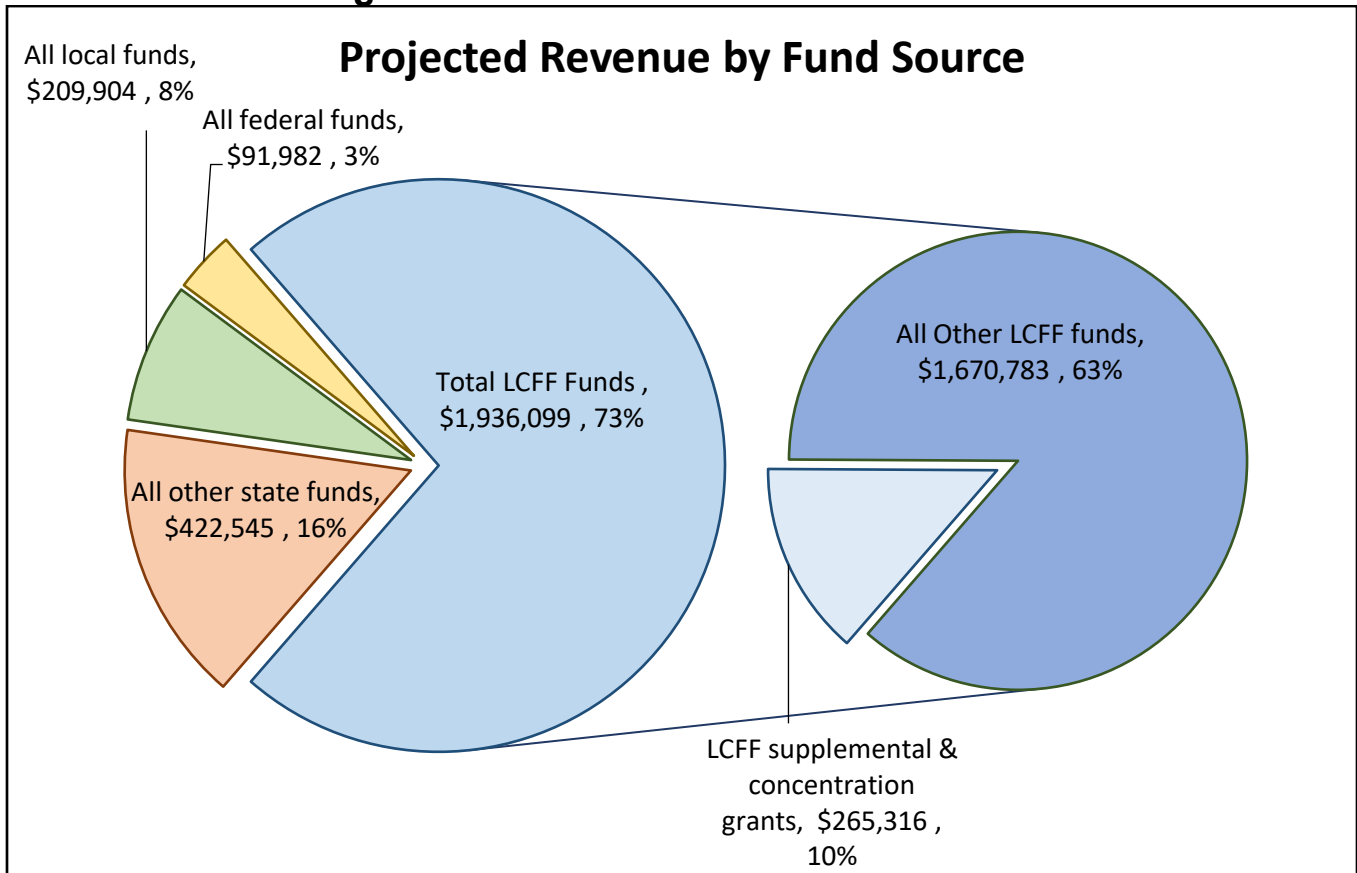
Superintendent

bsigler@cuddebackschool.org

7077683372

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

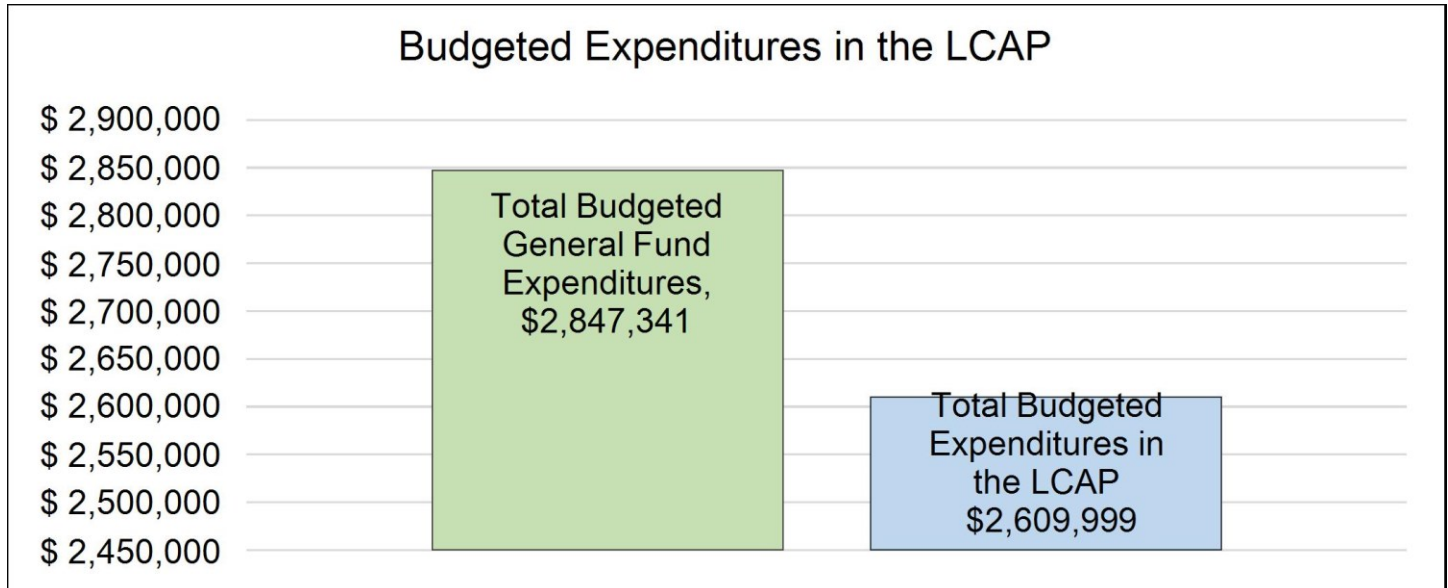


This chart shows the total general purpose revenue Cuddeback Union School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Cuddeback Union School District is \$2,660,530, of which \$1,936,099 is Local Control Funding Formula (LCFF), \$422,545 is other state funds, \$209,904 is local funds, and \$91,982 is federal funds. Of the \$1,936,099 in LCFF Funds, \$265,316 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Cuddeback Union School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Cuddeback Union School District plans to spend \$2,847,341 for the 2024-25 school year. Of that amount, \$2,609,999 is tied to actions/services in the LCAP and \$237,342 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

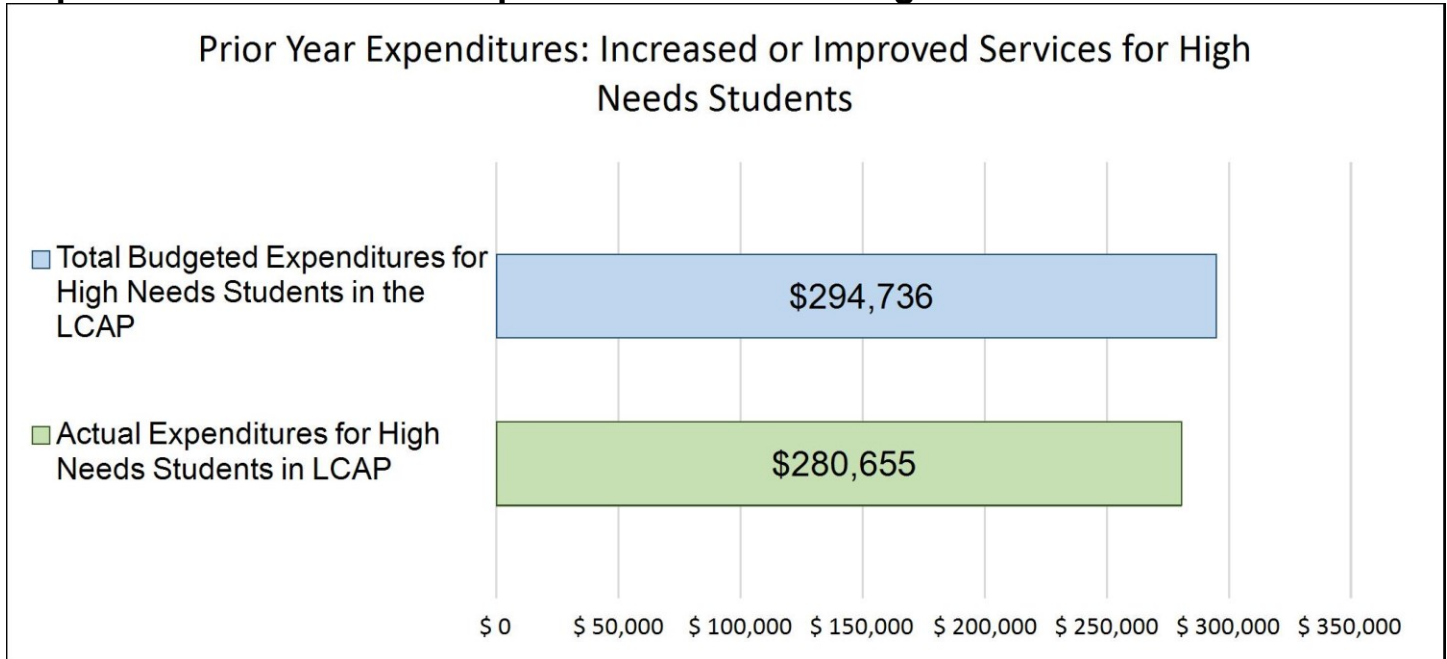
Central office expenses (general administration, legal fees, insurance), STRS on-behalf pension contributions, Audit costs, Network contracts, financial systems expenses

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Cuddeback Union School District is projecting it will receive \$265,316 based on the enrollment of foster youth, English learner, and low-income students. Cuddeback Union School District must describe how it intends to increase or improve services for high needs students in the LCAP. Cuddeback Union School District plans to spend \$288,115 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Cuddeback Union School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Cuddeback Union School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Cuddeback Union School District's LCAP budgeted \$294,736 for planned actions to increase or improve services for high needs students. Cuddeback Union School District actually spent \$280,655 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$14,081 had the following impact on Cuddeback Union School District's ability to increase or improve services for high needs students:

Meal program and transportation contributions decreased due increases from other revenues. No IT contract this year decreased IT contribution as well.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Cuddeback Union School District	Blaine Sigler Superintendent	bsigler@cuddebackschool.org 7077683372

Goals and Actions

Goal

Goal #	Description
1	All students including those identified as English Learners, Foster Youth, Students with Disabilities, low-income or low-performing will receive the support and assistance needed to achieve high academic standards.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student CAASPP scores in ELA as reported on Dashboard	ELA: 4 points above Level 3 (2019 Data) Green	ELA: 6 points above Level 3 (Per MMARS Report)	ELA: 14 points below Level 3 (Per MMARS Report)	ELA: 16 points below Level 3	ELA: 20 points above Level 3
Student CAASPP scores on CAST as reported on Dashboard	CAST: 30% of students tested "Met or Exceeded" standard in 2018-19	CAST: 41% of students tested "Met or Exceeded" standard in 2021	CAST: 46% of students tested "Met or Exceeded" standard in 2022	CAST: 25% of students tested "Met or Exceeded" standard in 2023	CAST: 50% of students tested will score "Met or Exceeded" standard
Student scores on District Benchmarks in CSS ELA	55% of students score "at or above" grade level	72% of students scored "at or above" on District Benchmarks in ELA thru T2 2022	65% of students scored "at or above" on District Benchmarks in ELA thru T2 2023	62% of students scored "at or above" on District Benchmarks in ELA thru T2 2024	70% of students score "at or above" grade level
EL learner access to the CCSS and ELD standards	One EL student enrolled for 2021-22, but all teachers hold ELD authorization and have access to resources to support EL	All teachers hold ELD authorization. All EL students (1) have access to CCSS and ELD standards	All teachers hold ELD authorization. All EL students have access to CCSS and ELD standards	All teachers hold ELD authorization. All EL students have access to CCSS and ELD standards	All teachers will have ELD authorization and have access to resources to support EL students
GPA in academic subjects for 4-8 grade	3.09 overall in 4th--8th grades (2021 Data)	Overall GPA is 3.06 in 4th-8th grades thru T2	Overall GPA is 3.08 in 4th-8th grades thru T2	Overall GPA is 3.31 in 4th-8th grades thru T2	Overall GPA > 3.00

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
RESULTS assessment scores for primary grades	68% of Primary students “at or above” grade level at year end	76% of primary grade students scored "at or above" grade level thru T2	76% of primary grade students scored "at or above" grade level thru T2	78% of primary grade students scored "at or above" grade level thru T2	75% of Primary students “at or above” grade level at year end
English Language Proficiency Assessments for California (ELPAC) DataQuest	The English Learner Reclassification rate is not reported publicly due to the small population size	Not reported due to small population	Not reported due to small population	Not reported due to small population	The English Learner Reclassification rate may not be reported publicly due to the small population size
English Language Proficiency Assessments for California (ELPAC) CA School Dashboard	The percentage of English learner students who make progress toward English proficiency may not be reported publicly due to the small population size	Not reported due to small population	Not reported due to small population	Not reported due to small population	The percentage of English learner students who make progress toward English proficiency may not be reported publicly due to the small population size
Student CAASPP scores in Math as reported on Dashboard	Math: 21 points below Level 3 (2019 Data) Green	Math: 22 points below Level 3 (Per MMARS Report)	Math: 36 points below Level 3 (Per MMARS Report)	Math: 31 points below Level 3	Math: At or above Level 3
Student scores on District Benchmarks in CSS Math	48% of students score “at or above” grade level	68% of students scored "at or above" on District Benchmarks in Math thru T2 2022	70% of students scored "at or above" on District Benchmarks in Math thru T2 2023	60% of students scored "at or above" on District Benchmarks in Math thru T2 2024	60% of students score “at or above” grade level

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 1.1 was not implemented for the majority of the year. The Moby Max contract expired and district is in process of re-evaluating criteria for a benchmarking program for ELA and Math.

All other actions associated with this goal were implemented.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 1.1: district spent \$6,200 less due to not renewing benchmarking program.

Action 1.10: district spent \$8,000 less due to slight reduction in employee FTE at employee request.

Action 1.11: district reduced unrestricted contribution to transportation due to increased transportation funding from the state.

Action 1.12: district reduced unrestricted contribution to cafeteria due to increased universal meals funding from the state.

Action 1.13: district increased spending \$14,000 due to increased building costs associated with this program.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Contributing Actions 1.11 & 1.12 continue to be an effective tool for the district in transporting students to school and ensuring good nutrition at no cost.

Contributing Actions 1.3 & 1.9 are deemed effective in contrast to Dashboard data showing a slight decrease in ELA & Math scores in 2 of 3 years. We believe that the impact of COVID had a more significant role in the stagnation of those scores. Also, primary reading results and middle/upper grade GPA improved over those years.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals 1 & 2 of this LCAP have been restructured into a single academic achievement based goal. We found that there was much duplication in actions and intent of these 2 goals, and for efficiency and clarity have streamlined them into a single encompassing goal moving forward.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	All students will participate in high quality learning, aligned with California State Standards in all subjects, designed to prepare them for success in high school and to be 21st Century learners.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School Board resolution of sufficiency of standard-aligned instructional materials.	100% of students and teachers have access to standards-aligned curriculum materials	100% of students and teachers have access to standards-aligned curriculum materials	100% of students and teachers have access to standards-aligned curriculum materials	100% of students and teachers have access to standards-aligned curriculum materials	100%
PD on CSS at teaching grade level documented by completion certificates, conference registrations, materials purchased, sign in sheets.	All teachers participate in training on standards aligned curriculum content and instructional practices	All teachers participate in training on standards aligned curriculum content and instructional practices	All teachers participate in training on standards aligned curriculum content and instructional practices	All teachers participate in training on standards aligned curriculum content and instructional practices	100%
Staff survey on CSS Implementation	All subjects rated as Fully Implemented	All subjects rated as Fully Implemented	All subjects rated as Fully Implemented	All subjects rated as Fully Implemented	Fully implemented
All teachers properly credentialed with no misassignments as documented by personnel records, SARC and quarterly Williams reports.	100% of all teachers are properly credentialed with no misassignments	100% of all teachers are properly credentialed with no misassignments	100% of all teachers are properly credentialed with no misassignments	100% of all teachers are properly credentialed with no misassignments	100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
All students, including unduplicated students and SWD, have access to and are enrolled in broad course of study, as shown by teacher lesson plans, class schedules, report cards showing courses offered and enrollment.	100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study	100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study	100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study	100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study	100%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 2.11 related to IT Support was not implemented due to district being unable to find appropriately skilled technician. All other actions were implemented as planned.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 2.11: district did not expend the \$10,590 planned for IT services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Actions 2.4, 2.8, 2.9 were effective based on the CA Dashboard data that shows the students maintained achievement levels coming out of COVID. Actions 2.5 & 2.6 related to technology were effective as demonstrated by maintaining achievement levels on CA Dashboard data.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goals 1 & 2 of this LCAP have been restructured into a single academic achievement based goal. We found that there was much duplication in actions and intent of these 2 goals, and for efficiency and clarity have streamlined them into a single encompassing goal moving forward. District intends to be more intentional to increase effectiveness of professional development and training opportunities for teachers, staff and admin in the next LCAP years.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	All students will have access to a safe, nurturing, learning environment, rich in parental involvement that supports student academic, social, and emotional development.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student attendance rate	96.39% ADA Rate in 2020-21	ADA Rate is 95.84% at P-2	ADA Rate is 94.52% at P-2	ADA Rate is 95.60% at P-2	ADA Rate > 95.5%
Chronic absenteeism rate	5.3% Chronic Absenteeism Rate in 2019-20	Chronic Absenteeism Rate is 12.6% at P2	Chronic Absenteeism Rate is 13.5% at P2	Chronic Absenteeism Rate is 8.6% at P2	Chronic Absentee Rate < 6.5%
Student suspension rate	0% Suspension Rate in 2020-21	Suspension Rate is 0% at P-2	Suspension Rate is 0% at P-2	Suspension Rate is 0% at P-2	Suspension Rate < 2%
Middle school dropout rate	0% Middle School Dropout Rate in 2020-21	Middle School Dropout rate is 0% at P-2	Middle School Dropout rate is 0% at P-2	Middle School Dropout rate is 0% at P-2	Middle School Dropout Rate < 1%
Educational Partners survey on safety and school connectedness conducted annually	86% of educational partners including students, parents, teachers, and school staff, respond feeling safe and connected at school in 2020-21	90% of educational partners including students, parents, teachers, and school staff, respond feeling safe and connected at school	90% of educational partners including students, parents, teachers, and school staff, respond feeling safe and connected at school	93% of educational partners including students, parents, teachers, and school staff, respond feeling safe and connected at school	> 90% of educational partners, including students, parents, teachers, and school staff, feeling safe and connected at school
Parent volunteers in classrooms and school, including parents of unduplicated students and students with disabilities, as tracked	31% of students have parents/guardians who have volunteered in classroom or school-related event in 2020-21	28% of students have parents/guardians who have volunteered in classroom or school-related event in 2021-22. This metric was	56% of students have parents/guardians who have volunteered in classroom or school-related event in 2022-23.	58% of students have parents/guardians who have volunteered in classroom or school-related event in 2023-24.	>50% of parents volunteer at school

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
and reported by classroom teachers and event group coordinators.		significantly impacted due to COVID restrictions.			
Parent participation and involvement, including parents of unduplicated students and students with disabilities, in decision-making meetings such as LCAP, Board, Parent Advisory Group, PTO, Site Council reported through meeting attendance records.	36 Parents/Guardians total (only counted once) in 2020-21	24 Parents/Guardians total (only counted once) in 2021-22. This metric was significantly impacted due to COVID restrictions.	18 Parents/Guardians total (only counted once) in 2022-23.	22 Parents/Guardians total (only counted once) in 2023-24.	36 parents participate in decision-making meetings
Percent of Parents attending at least 1 school event such as Back to School Night, Open House, Parent Conferences, Holiday activities, student performances, fundraiser events, etc.	70% attending at least one in 2019-20	94% of parents attended at least one in 2021-22	98% of parents attended at least one in 2022-23	96% of parents attended at least one in 2023-24	90%
Percent of students recognized at monthly awards assemblies for achievement, not limited to core academics	90% of students received at least 1 award annually in 2020-21	92% of students received at least 1 award annually in 2021-22	94% of students received at least 1 award annually in 2022-23	94% of students received at least 1 award annually in 2023-24	100%
Percent of students participating in cocurricular/enrichme	75% of students participated in 1 or	77% of 5th-8th grade students participated in Athletics. 62% of	68% of 5th-8th grade students participated in Athletics. 72% of	75% of 5th-8th grade students participated in Athletics.	> 75% of students participating

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
nt/extracurricular programs. Student participation will be monitored by participation records, rosters, sign in sheets maintained by program or activity coordinator	more such program in 2019-20	students participated in Music.	students participated in Music.	There was no extracurricular music program this year. 100% of 4th-8th grade students participated in Electives program. 12 students 4th-8th grades participated student government.	
Student expulsion rate	0% Expulsion Rate in 2020-21	Expulsion Rate is 0% at P-2.	Expulsion Rate is 0% at P-2.	Expulsion Rate is 0% at P-2.	Expulsion Rate < 1%
Facilities Inspection Tool rating	Good in 2020-21	FIT rating of GOOD in Sep. 2021.	FIT rating of GOOD in Sep. 2022	FIT rating of GOOD in Oct. 2023	Overall rating of GOOD or higher
Educational Partner survey related to facilities and maintenance	86% Satisfactory rating on facilities upkeep and maintenance in 2020-21	100% Satisfactory rating on facilities upkeep and maintenance in 2022-22	100% Satisfactory rating on facilities upkeep and maintenance in 2022-23	96% Satisfactory rating on facilities upkeep and maintenance in 2023-24	90% stakeholder rating of "Good" or better
District Williams report	0 unresolved claims in 2020-21	There were 0 unresolved complaints through P-2.	There were 0 unresolved complaints through P-2.	There were 0 unresolved complaints through P-2.	0 unresolved claims

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions were implemented as planned.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 3.10: district increased expenditures by \$2,200 mostly due to adding a cheerleading team this year.

Action 3.12: district spent \$5,000 less due to not finding a certificated music teacher, utilized a classified music instructor instead.

Action 3.13: district increased expenditures by \$13,000 in providing increased services related to social/emotional support for students.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Contributing actions 3.13 & 3.14 have been very effective for our students. Actions 3.4 - 3.12 have also been effective and are the identity of our school. The high district student attendance rates, below state average chronic absentee rate, low suspension/expulsion rates, and student's high level of connectedness to school all support this claim.

Action 3.15 related to facilities is also effective as reflected in the overwhelming positive feedback provided regarding facilities and maintenance of the school.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The next LCAP has been restructured to include just 2 goals. This required moving some actions from the current Goal 3 into the new Goals 1 & 2. Those actions and associated metrics remain substantially the same as before.

Actions 3.7,8,9 were eliminated from the next LCAP since they were not associated with required metrics and those actions were linked to very little or no funding.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Cuddeback Union School District	Blaine Sigler Superintendent	bsigler@cuddebackschool.org 7077683372

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Cuddeback Union School District is a small, single-site elementary school district located in Carlotta serving approximately 160 students in grades TK through 8th. Nestled in the rural Van Duzen River Valley, the district boundaries run the 12 miles along Highway 36 from Yager Creek to Grizzly Creek. Most of the students living within the boundaries live within one mile of the highway.

The district is known for maintaining a family--like culture where teachers, staff, and administration know virtually every child by name. Many current parents at our school were once students in the same classrooms that their children now attend. Parents are welcomed and have many opportunities to interact and be involved on campus. Parents often mention the positive school climate and well-rounded approach to education at Cuddeback School as highly valued pieces they appreciate in their child’s experience.

Attributed mainly to school size and culture, the district has roughly a 50% interdistrict population of students. Interdistrict student demographics are very representative of the in--district children and the school population overall. Cuddeback’s student body identifies as approximately 69% white, 15% Hispanic, 4% American Indian or Alaskan Native, and 11% as 2 or more races. The district unduplicated rate for the 2023-24 school year is 62% according to the CALPADS data. Students with disabilities represent roughly16% of school enrollment; with 0 EL students, and 0 Foster youths currently enrolled.

The decline of the timber industry has significantly impacted the town of Carlotta over many years. Once, multiple employment opportunities were present as lumber mills, country stores, and restaurants supported the town. Today there are no markets or restaurants operating in the town of Carlotta. The long term impact of the recent focus of farm-related agriculture and legal cannabis cultivation is undetermined at this point, but so far has negatively affected the local economy. Many families are struggling to find new means of economic support.

As an elementary district, there are metrics associated with state priorities that do not apply to our district:
Pupil Achievement: % of students successfully completing A-G courses, % of students successfully completing CTE sequences or programs of study that align, % of students who pass AP exams with 3 or higher, % of students determined to be prepared for college by the EAP

Student Engagement: High school dropout rates, High school graduation rates

Also, due to the small size of the district, detailed information on state indicators is not available related to English Learners, some Students with Disabilities, or any race/ethnicity subgroup other than white. There are currently no Foster youth enrolled at Cuddeback, so data is not disaggregated due to limited population size.

Cuddeback USD has no classified or certificated bargaining units. Therefore, no input or discussion from collective bargaining groups is noted in the LCAP.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Part 1:

The district believes that the efforts expended on social/emotional learning and support outlined in the LCAP are responsible for maintaining a 0% (blue) on suspensions and expulsions for our students.

Contributing actions - such as classroom instructional aides, counseling services, intervention services, nutrition and transportation - directed primarily at our largest student group (socioeconomically disadvantaged) seem to be effective as that group increased scores in both ELA and math, 11.5 points and 15.6 points respectively.

Programs and actions to support SWD also showed positive growth in chronic absenteeism, as well as ELA and math scores.

Part 2:

2023 Dashboard (Data must remain in the plan for the full 3 year cycle)

No student groups or school are at the lowest performance level.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
As a small, single-school district, our list of educational partners may seem limited. There is much duplication and carry over amongst the various educational partner groups since many individuals are key to multiple groups. the district considers these to be our educational partner groups: Board of Trustees Superintendent/Principal Certificated teachers Classified staff Parent Advisory Group (PAG) Students (including unduplicated students and students with disabilities) Parent/Guardian community at large (including parents/guardians of unduplicated students and students with disabilities) Community members	With a school district of our small size, there is opportunity to interact with virtually all educational partners numerous times throughout the year. CUSD is able to carry on its daily operations without any collective bargaining units, therefore no input was gathered from such. Opportunities to communicate, share ideas, and engage with our educational partners are typically plentiful in our small Cuddeback community. Our informal and family-like climate allows for a great deal of conversational and 1:1 input settings, as well as the formalized structured settings for educational partner input. The Superintendent, teachers, and staff had daily opportunities to communicate and gather input from parents. Many parent questions and concerns were heard and addressed during the student morning and afternoon drop-off and pickup sessions. The District offers opportunity for public educational partners input specifically related to the LCAP via a standing agenda item at each monthly School Board meeting. The District has provided additional engagement opportunities for expenditure plans requiring a Public Hearing or separate meetings for input and Board approval meetings as required. Credentialed and classified staff provided input and discussion at regular staff meetings.

	<p>Consultation with students took place all throughout the year in 1:1 conversations, small group discussions, class meetings, and our student climate survey.</p> <p>Student observations, conversations, class meetings, and program participation all were very insightful means to review, analyze, and plan our LCAP. Regular interaction ensures that all students, including our unduplicated and students with disabilities populations, had opportunities for their input to be considered.</p> <p>Parent and student surveys are utilized to gather engagement and safety data each school year. That input is considered appropriately as expenditure plans are developed in an effort to support students in academic and social/emotional learning and progress.</p> <p>Parent and community partners, including parents of unduplicated and SWD, had opportunities to participate in the process through monthly Board meetings, IEP meetings, PTO, Parent Advisory Group meetings, and parent-teacher conferences. Online surveys, written notices, and automated messaging (phone/email/text) with updates and invitations for parent participation also reach our families on a regular basis throughout the year.</p> <p>With a school of our small size, there is opportunity to interact with virtually all educational partners numerous times throughout the year. CUSD is able to carry on its daily operations without any collective bargaining units, therefore no input was gathered from such.</p> <p>The varied and numerous meetings and input gathering sessions with educational partners included, but was not limited to, these opportunities:</p> <p>Board of Trustees: Monthly meetings</p> <p>Certificated Teachers: Meetings at least bi-weekly throughout the school year, 1:1 consultations with teachers, classroom observations, Staff survey</p> <p>Classified Staff: Monthly meetings throughout the school year, on duty observations and feedback, 1:1 confidential conversations, Staff survey</p> <p>Parent Advisory Group: Quarterly meetings in Fall/Winter/Spring</p>
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	Students: Student survey, 1:1 conversations, monthly Student Government meetings, class meetings Parents/Guardians & Staff: Coffee with the Principal - 6 weekly meetings in April/May 2024 Community members: Ongoing support services offered through the FRC ,opportunities at monthly BoT meetings, ongoing outreach and communications with Grange, local law enforcement, Community Service District, and local community farmers
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A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The feedback gathered from parents/guardians placed a continuing emphasis on maintaining a positive school climate, as this is a main reason that many of our interdistrict families make the effort to travel to Cuddeback. The district continues to provide extensive social/emotional support actions and resources in the LCAP.

Related to providing a safe and engaging educational setting, the feedback from families and students encourages the district to provide students with increased opportunities for involvement in co-curricular activities during the school day and after school, maintain a before-school care program (ELOP), develop a broader music program, and continue our Restorative Practices based SEL program. Staff feels that efforts are needed to improve and sustain parent/community engagement so there are even more involved people in decision making. The district will expend resources to actively develop such strategies in this LCAP.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	All students including those identified as English Learners, Foster Youth, Socioeconomically Disadvantaged, Students with Disabilities, and low-performing will receive the support and assistance needed to demonstrate growth towards meeting or exceeding academic standards in English language arts, mathematics, and science. Additionally, English learners will demonstrate progress in developing English language proficiency.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

A significant number of students are not making continued progress towards meeting and exceeding academic standards according to the LCFF Dashboard data. Input from educational partners, including that of the School Governing Board, shows that partners are determined that our school district intends to prepare students for the global learning necessary for future success despite any obstacles associated with a small, rural LEA's. This goal was developed in conjunction with our educational partners at Cuddeback to address and encourage such needed progress.
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Fully and Appropriately Credentialed Teachers	100% of all teachers are properly credentialed with no misassignments			100% of all teachers are properly credentialed with no misassignments	

1.2	Sufficiency of Instructional Materials	100% of students and teachers have access to standards-aligned curriculum materials			100% of students and teachers have access to standards-aligned curriculum materials	
1.3	Student CAASPP scores in ELA as reported on Dashboard	16 points below Standard: Orange, maintained -.9 points (2023 Dashboard)			At Standard for ELA	
1.4	Student CAASPP scores in Math as reported on Dashboard	31 points below Standard: Yellow, increased 8 points (2023 Dashboard)			At Standard for Math	
1.5	Student scores on CA Science test as reported on Dashboard	25% of students tested "Met or Exceeded" standard in 2023			60% of students Meet or Exceed Standard	
1.6	English Learner Proficiency Progress	Not reported due to small population			The percentage of English learner students who make progress toward English proficiency may not be reported publicly due to the small population size	
1.7	English Learner Reclassification Rate	Not reported due to small population			The percentage of English learner reclassification rate may not be reported publicly due to the small population size	

1.8	Implementation of State Standards	Academic content standards, including for English learners, are fully implemented (2023-24 Local data)			Academic content standards, including for English learners, are fully implemented	
1.9	Local ELA Assessment Data	62% of students scored "at or above" on District Benchmarks in ELA thru T2 2024			62% of students scored "at or above" on District Benchmarks in ELA thru T2 2024	
1.10	Local Math Assessment Data	60% of students scored "at or above" on District Benchmarks in Math thru T2 2024			60% of students scored "at or above" on District Benchmarks in Math thru T2 2024	
1.11	Access to a Broad Course of Study	100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study			100% of students, including unduplicated students and SWD, have access to and are enrolled in broad course of study	
1.12	Facilities in Good Repair	Facilities Rated Good (Oct 2023 FIT)			Facilities rated Good on most recent FIT	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Certificated Teachers	District will continue to employ fully credentialed, highly qualified teachers who teach content in all required areas of study	\$1,286,940.00	No
1.2	Instructional Leadership	District will employ Superintendent/Principal to oversee all areas of curriculum, teacher & staff evaluations, student achievement, educational partner engagement, and related administrative duties	\$157,484.00	No
1.3	Teacher Collaboration Opportunities	Continue to provide teachers scheduled opportunities for collaboration to monitor and support student performance in math, ELA and ELD.		No
1.4	Teacher Professional Development Opportunities	Provide teachers with professional development opportunities related to increasing teaching proficiency of academic content standards, and ultimately student achievement in those standards.	\$10,868.00	No

1.5	Academic Intervention Program	Provide targeted academic intervention and instructional materials for identified low performing students with a priority focus on serving unduplicated students.	\$54,107.00	Yes
1.6	Instructional Assistants	Provide instructional assistants in classrooms to benefit low performing students with a primary focus on serving unduplicated students.	\$176,196.00	Yes
1.7	Special Education Instructional Aides	District will employ SPED instructional aides to provide academic support to students with disabilities.	\$57,023.00	No
1.8	After School Program	Provide an after-school program (ASES) that incorporates academic intervention services and curriculum support to include: ASES instructional assistants Certificated teachers to provide academic tutoring and intervention after school Core curriculum support materials to reinforce/enrich classroom curriculum Student travel expenses	\$123,463.00	No
1.9	Expanded Learning Opportunities Program	Provide an Expanded Learning Opportunity Program (ELOP) that also incorporates academic intervention services and curriculum support and enrichment to include: Paraprofessional instructional assistants Certificated teachers to provide academic tutoring and enrichment Core curriculum support materials to reinforce/enrich classroom curriculum Before school program Student travel expenses	\$110,404.00	No
1.10	Home/School Transportation Contribution	Maintain home to school transportation for students. Employ bus driver Supplies and fuel Maintain & operate school bus	\$29,447.00	Yes

1.11	IT Support	District will employ technology technician to provide needed support for infrastructure, device management, and software implementation.	\$12,606.00	No
1.12	Technology	Update and acquire appropriate technology and related services for students including devices, infrastructure and connectivity.	\$86,612.00	No
1.13	ELA & Math Assessment Programs	District to provide assessment and progress development program for ELA and Math to use as Local Data.		No
1.14	Facilities Maintenance	Employ facilities maintenance personnel to ensure that school grounds and buildings are clean, well maintained, and in good repair. Purchase materials and supplies . Hire appropriate outside contractors, agreements, utilities.	\$147,177.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	All students will have access to a safe, nurturing, learning environment, rich in student and parental feelings of connectedness that supports student academic, social, and emotional development.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
 Priority 5: Pupil Engagement (Engagement)
 Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Educational partner input drives this goal and the related actions and services. Historical practices at Cuddeback and repeated educational partner response show that a positive school climate and that student and family connectedness are high priorities for the district. This goal and the related actions and services are aimed to maintain those aspects of the school.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Student Attendance Rate	Student Attendance Rate is 95.60% at 2023-34 P2			Student Attendance Rate > 95.50%	
2.2	Chronic Absenteeism Rate	Chronic Absenteeism Rate is 8.6% at 2023-24 P2			Chronic Absenteeism Rate < 6%	
2.3	Student Suspension Rate	Student Suspension Rate is 0% at 2023-24 P2			Student Suspension Rate < 2%	
2.4	Student Expulsion Rate	Student Expulsion Rate is 0% at 2023-24 P2			Student Expulsion Rate 0%	

2.5	Middle School Dropout Rate	Middle School Dropout Rate is 0% at 2023-24 P2			Middle School Dropout Rate 0%	
2.6	Sense of Safety and School Connectedness	93% of Students have a Positive Sense of School Safety and Connectedness 94% of Parents/Guardians have a Positive Sense of School Safety and Connectedness 96% of Staff have a Positive Sense of School Safety and Connectedness			> 90% of Educational Partners, including Students, Parents/Guardians , and School Staff have a Positive Sense of School Safety and Connectedness	
2.7	Parent Involvement	Seek parent input in decision making, including promotion of parent participation in programs for unduplicated pupils and special need subgroups (2023-24 Local data)			Continue to seek parent input in decision making, including promotion of parent participation in programs for unduplicated pupils and special need subgroups	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Student Counseling Services	Provide 1:1 and small group social and emotional counseling services for students, prioritizing services for students who are SED, EL, and FY, to identify and address barriers to student attendance and school connectedness and strengthen relationships with students and families.	\$68,231.00	Yes
2.2	Student Support Services	Provide early academic, social, and emotional intervention services for primary grades, including providing assistance coordinating health, medical, and other necessary resources for unduplicated students and families.	\$94,912.00	
2.3	Student Information System	District to utilize PowerSchool Student Information System to monitor student attendance and discipline rates.	\$7,037.00	No
2.4	Student Enrichment	Provide extracurricular enrichment opportunities to compliment and expand curriculum with a wide variety of learning to students outside of the classroom. Past examples include Author Festival, Guest Artists, Musical	\$40,320.00	No

		Performances, Center Arts, Cuddeback Lip Sync, Electives and other opportunities as available.		
2.5	Social/Emotional Professional Development	Provide appropriate school staff with professional learning related to social/emotional learning and restorative practices to strengthen support for all students.	\$5,941.00	No
2.6	Music Program	Provide music teacher and materials to fully implement music program with classroom instruction and band/choir offerings as well.	\$8,925.00	No
2.7	Athletics	Provide appropriate athletic opportunities for students at all grade levels to foster student engagement and sense of connectedness, including providing materials, uniforms, facilities, coaches and athletic director.	\$15,616.00	No
2.8	Community Engagement Training	Provide training specific to developing more robust engagement between the school and community educational partners such as parents/guardians and community organizations in order to foster greater participation and parental input in school decision making process.		No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$\$265,316.00	\$16,003

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
16.296%	0.000%	\$0.00	16.296%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.5	<p>Action: Academic Intervention Program</p> <p>Need: Based on local data, many SED primary students especially struggle to reach grade level standards in reading and ELA.</p> <p>Scope: LEA-wide</p>	Targeted intervention instruction addresses student's specific areas of need. LEA-wide implementation is most appropriate due to our small single-school district and small class sizes.	M1.3, 1.6, 1.7, 1.9

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.6	<p>Action: Instructional Assistants</p> <p>Need: A broad range of student's academic skill levels exists in each classroom. Lower skilled students struggle to keep pace with content learning.</p> <p>Scope: LEA-wide</p>	Based on local data, many students - especially SED students - benefit from additional 1:1 or small group instructional support in the classroom in order to reach grade level standards. LEA-wide implementation is most appropriate due to our small single-school district and small class sizes.	M1.3, 1.4, 1.5, 1.6, 1.7, 1.9, 1.10
1.10	<p>Action: Home/School Transportation Contribution</p> <p>Need: Many students - especially SED students - are in need of reliable home/school transportation to attend regularly in order to maximize achievement.</p> <p>Scope: LEA-wide</p>	School bus home/school transportation is the most effective method to transport students daily. LEA-wide implementation is the most efficient practice for a school bus schedule.	M1.3, 1.4, 1.5, 1.6, 1.7, 1.9, 1.10
2.1	<p>Action: Student Counseling Services</p> <p>Need: Many students are in need of social/emotional health support as data reported by teachers, parents, and students themselves. Many SED students have limited access to such services outside of school setting.</p> <p>Scope:</p>	Based on local data, many students - especially SED students - benefit from additional 1:1 or small group counseling support related to mental health. LEA-wide implementation is most appropriate due to our small single-school district and small class sizes.	M2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The district utilizes additional concentration grant add-on funding to employ instructional assistants in the classrooms to support those SED students via 1:1 and small group academic support. Another use of these add-on funds contributes to funding our social-emotional counselor providing direct services to students.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		1:10
Staff-to-student ratio of certificated staff providing direct services to students		1:15

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$1,628,124	\$265,316.00	16.296%	0.000%	16.296%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$1,517,092.00	\$814,487.00	\$61,711.00	\$100,019.00	\$2,493,309.00	\$2,133,756.00	\$359,553.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Certificated Teachers	All	No			All Schools	Ongoing	\$1,286,940.00	\$0.00	\$1,043,837.00	\$226,387.00		\$16,716.00	\$1,286,940.00	
1	1.2	Instructional Leadership	All	No			All Schools	Ongoing	\$157,484.00	\$0.00	\$157,484.00				\$157,484.00	
1	1.3	Teacher Collaboration Opportunities	All	No			All Schools	Ongoing								
1	1.4	Teacher Professional Development Opportunities	All	No			All Schools	Ongoing	\$0.00	\$10,868.00	\$6,543.00	\$4,325.00			\$10,868.00	
1	1.5	Academic Intervention Program	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$54,107.00	\$0.00		\$923.00		\$53,184.00	\$54,107.00	
1	1.6	Instructional Assistants	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$176,196.00	\$0.00	\$176,196.00				\$176,196.00	
1	1.7	Special Education Instructional Aides	Students with Disabilities	No			All Schools	Ongoing	\$57,023.00	\$0.00		\$26,904.00		\$30,119.00	\$57,023.00	
1	1.8	After School Program	All	No			All Schools	Ongoing	\$94,949.00	\$28,514.00		\$123,463.00			\$123,463.00	
1	1.9	Expanded Learning Opportunities Program	All	No			All Schools	Ongoing	\$91,629.00	\$18,775.00		\$110,404.00			\$110,404.00	
1	1.10	Home/School Transportation Contribution	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income		Ongoing	\$0.00	\$29,447.00		\$29,447.00			\$29,447.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.11	IT Support	All	No			All Schools	Ongoing	\$12,606.00	\$0.00	\$5,546.00	\$7,060.00			\$12,606.00	
1	1.12	Technology	All	No			All Schools	Ongoing	\$0.00	\$86,612.00	\$79,112.00	\$7,500.00			\$86,612.00	
1	1.13	ELA & Math Assessment Programs	All	No			All Schools	Ongoing								
1	1.14	Facilities Maintenance	All	No			All Schools		\$45,774.00	\$101,403.00		\$147,177.00			\$147,177.00	
2	2.1	Student Counseling Services	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$68,231.00	\$0.00	\$45,490.00	\$22,741.00			\$68,231.00	
2	2.2	Student Support Services						Ongoing	\$70,738.00	\$24,174.00		\$33,201.00	\$61,711.00		\$94,912.00	
2	2.3	Student Information System	All	No			All Schools	Ongoing	\$604.00	\$6,433.00		\$7,037.00			\$7,037.00	
2	2.4	Student Enrichment	All	No			All Schools		\$0.00	\$40,320.00	\$384.00	\$39,936.00			\$40,320.00	
2	2.5	Social/Emotional Professional Development	All	No			All Schools	Ongoing	\$0.00	\$5,941.00	\$2,500.00	\$3,441.00			\$5,941.00	
2	2.6	Music Program	All	No			All Schools	Ongoing	\$8,925.00	\$0.00		\$8,925.00			\$8,925.00	
2	2.7	Athletics	All	No			All Schools	Ongoing	\$8,550.00	\$7,066.00		\$15,616.00			\$15,616.00	
2	2.8	Community Engagement Training	All	No			All Schools	Years 1 & 2								

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$1,628,124	\$265,316.00	16.296%	0.000%	16.296%	\$221,686.00	0.000%	13.616 %	Total:	\$221,686.00
								LEA-wide Total:	\$221,686.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.5	Academic Intervention Program	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		
1	1.6	Instructional Assistants	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$176,196.00	
1	1.10	Home/School Transportation Contribution	Yes	LEA-wide	English Learners Foster Youth Low Income			
2	2.1	Student Counseling Services	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$45,490.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$2,207,594.00	\$2,212,889.39

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	ELA & Math Assesments	No	\$6,200.00	0
1	1.3	Instructional Assistants	Yes	\$169,252.00	\$163,138.00
1	1.4	Progress Monitoring Coordinator	No	\$1,000.00	\$525.00
1	1.8	Afterschool Program	No	\$131,043.00	\$123,463.00
1	1.9	Intervention Program contribution	Yes	\$4,671.00	\$27,035
1	1.10	Special Education Instructional Aides	No	\$64,426.00	\$56,465.00
1	1.11	Home/School Transportation Contribution	Yes	\$34,050.00	\$11,278.00
1	1.12	Meal Program	Yes	\$6,000.00	\$0
1	1.13	ELOP	No	\$106,002.00	\$120,582.00
2	2.1	CSS Professional Development	No	\$3,030.00	\$3,215.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.2	Collaboration time	No	0.00	0.00
2	2.3	Sub time for PD	No	\$7,000.00	\$3,760.00
2	2.4	Instructional Leadership	No	\$148,922.00	\$161,134.00
2	2.5	Technology	No	\$61,000.00	\$55,736.00
2	2.6	Computer Literacy	No	\$1,581.00	\$1,842.00
2	2.8	Certificated Staff	No	\$1,065,805.00	\$1,062,629.00
2	2.9	Small Class-size	No		0
2	2.11	IT Support	Yes	\$10,590.00	\$5,546.00
3	3.1	SIS Attendance and Discipline	No	\$6,000.00	\$6,925.00
3	3.2	SARB	No	\$600.00	0
3	3.3	Secretarial support	No	\$87,244.00	\$79,413.00
3	3.4	Student Enrichment	No	\$1,721.00	200.00
3	3.5	Community events and fieldtrips	No	\$2,677.00	1,376.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.7	Survey distribution	No	\$500.00	\$274.00
3	3.8	Community/family involvement	No		0
3	3.9	Classroom Volunteers	No		0
3	3.10	Athletics	No	\$10,490.00	\$12,053.00
3	3.11	Student Recognition	No	\$2,500.00	\$2,500.00
3	3.12	Expanded extra-curricular opportunities	No	\$29,151.00	\$24,204.39
3	3.13	Social/emotional support and coordination	No	\$53,161.00	\$90,961.00
3	3.14	Counseling services	Yes	\$70,173.00	\$73,658.00
3	3.15	Facilities Maintenance	No	\$122,805.00	\$124,977.00

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$274,066.00	\$294,736.00	\$280,655.00	\$14,081.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.3	Instructional Assistants	Yes	\$169,252.00	\$163,138.00		
1	1.9	Intervention Program contribution	Yes	\$4,671.00	\$27,035.00		
1	1.11	Home/School Transportation Contribution	Yes	\$34,050.00	\$11,278.00		
1	1.12	Meal Program	Yes	\$6,000.00	\$0.00		
2	2.11	IT Support	Yes	\$10,590.00	\$5,546.00		
3	3.14	Counseling services	Yes	\$70,173.00	\$73,658.00		

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$1,621,135.00	\$274,066.00	0	16.906%	\$280,655.00	0.000%	17.312%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

- **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);

- **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- Professional development for teachers.
- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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