



# DEHESA SCHOOL

## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Dehesa Elementary School District

CDS Code: 3768049000000

School Year: 2024-25

LEA contact information:

Elizabeth Carzoli

Superintendent/Principal

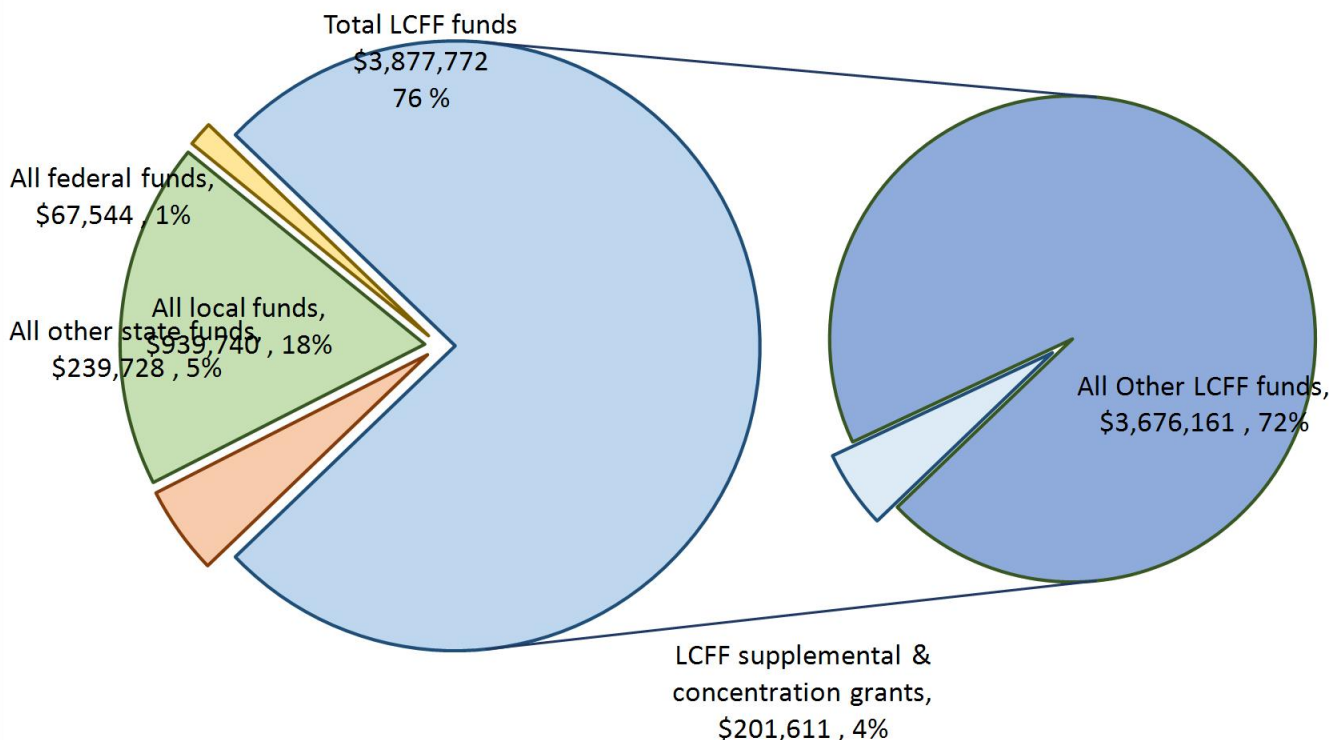
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(619) 444-2161

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### Budget Overview for the 2024-25 School Year

#### Projected Revenue by Fund Source

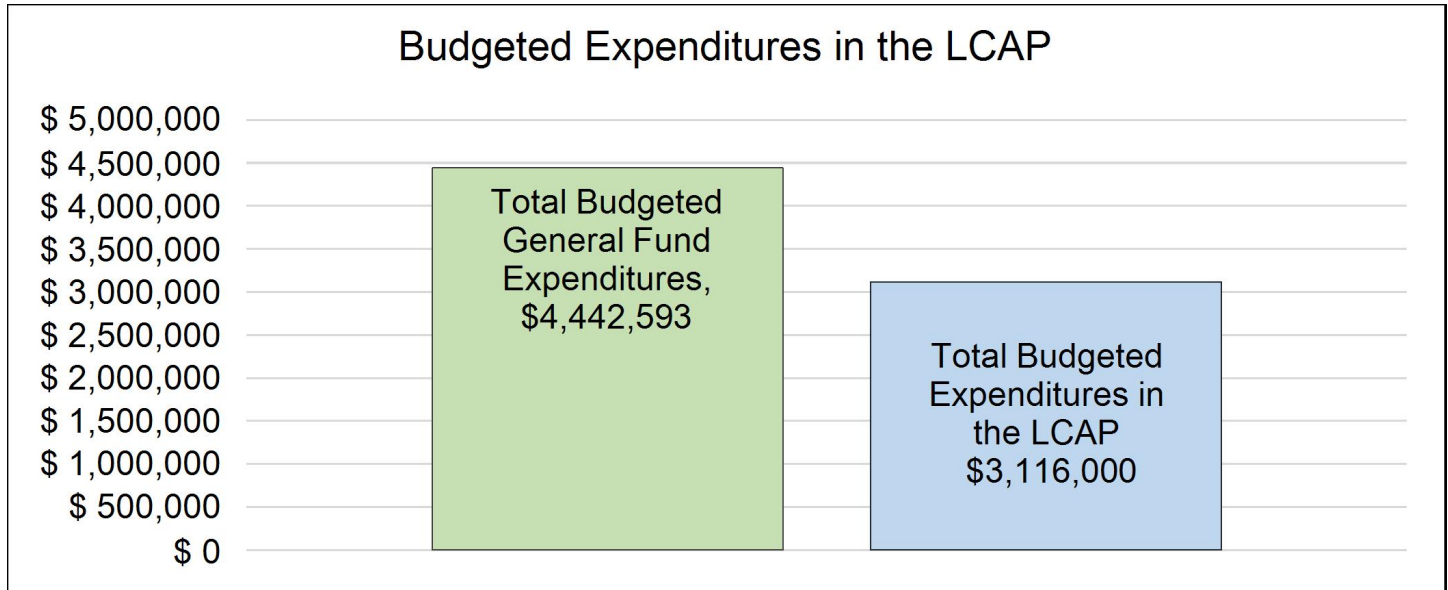


This chart shows the total general purpose revenue Dehesa Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Dehesa Elementary School District is \$5,124,784, of which \$3,877,772.00 is Local Control Funding Formula (LCFF), \$239,728.00 is other state funds, \$939,740.00 is local funds, and \$67,544.00 is federal funds. Of the \$3,877,772.00 in LCFF Funds, \$201,611.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Dehesa Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Dehesa Elementary School District plans to spend \$4,442,593.00 for the 2024-25 school year. Of that amount, \$3,116,000.00 is tied to actions/services in the LCAP and \$1,326,593 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

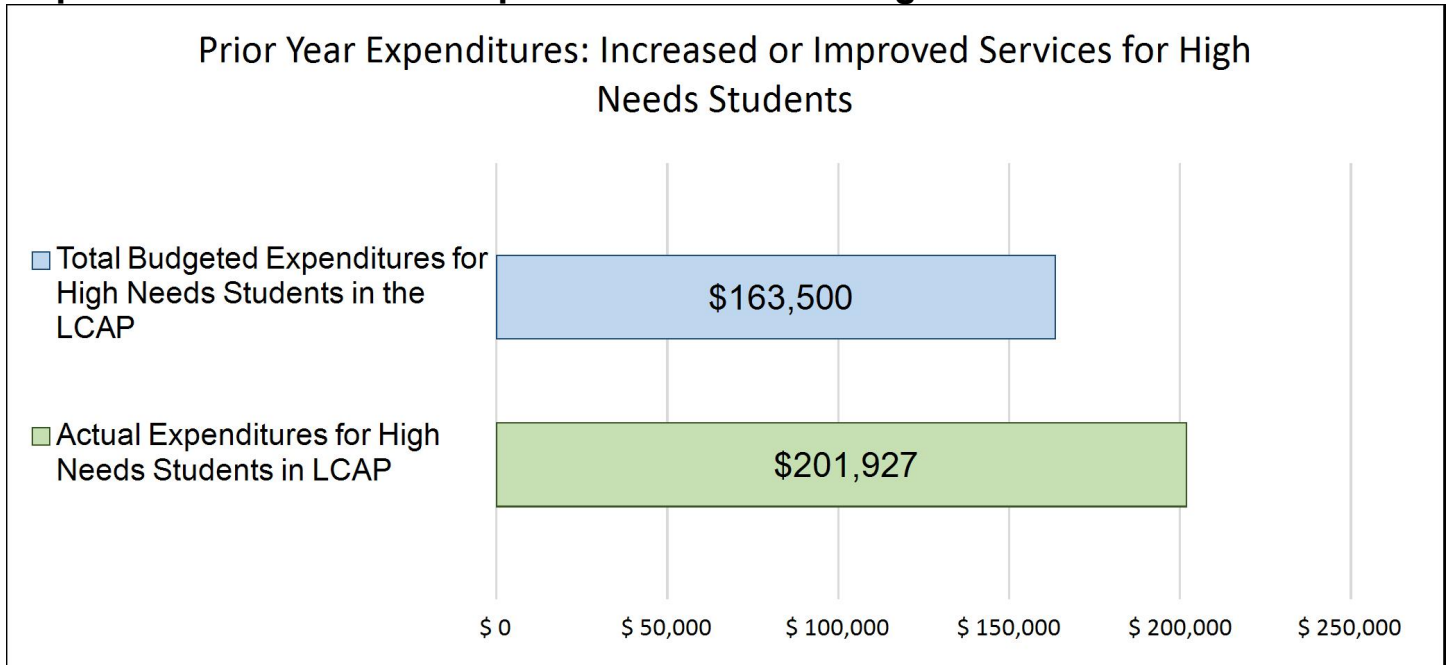
The remainder of the General Fund Budget Expenditures not included in the LCAP are primarily used for labor and benefits to serve all students, in addition to charter oversight and management. One time funds will also be used for staffing and supplemental resources.

## Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Dehesa Elementary School District is projecting it will receive \$201,611.00 based on the enrollment of foster youth, English learner, and low-income students. Dehesa Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Dehesa Elementary School District plans to spend \$202,000.00 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Dehesa Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Dehesa Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Dehesa Elementary School District's LCAP budgeted \$163,500.00 for planned actions to increase or improve services for high needs students. Dehesa Elementary School District actually spent \$201,927.22 for actions to increase or improve services for high needs students in 2023-24.



# DEHESA SCHOOL

## 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Dehesa Elementary School District	Elizabeth Carzoli Superintendent/Principal	elizabeth.carzoli@dehesasd.net (619) 444-2161

# Goals and Actions

## Goal

Goal #	Description
1	Provide family and community engagement opportunities to support and improve student achievement and to promote a positive school climate.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Increase Parent Input as measured by attendance at School Site Council Meetings	2% of parent population attended the SSC meetings in 2020-21	In our parent participation, we saw a decline of 1% participation in parent meetings.	3% of parents participated	Invited parents to join committee meetings. Safety and PBIS/MTSS meet monthly. Also held IEP/504 and SST meetings throughout the year as needed. We noted an 8% participation increase in these committees,	10% of parent population attend the SSC meetings in 2023-24
Increase parent participation in programs for unduplicated students and students with exceptional needs as measured by number of events	4 events supporting EL, LI, FY and SWD were held.	Parent participation was seen in various events this year. At least 8 events were held through out the school year.	38 events were held where parents could attend (including school events, meetings, and other activities).	An average of 8-10% have attended one or more of the 51 events, including school events such as family days, seasonal events (back to school night, book fair, dances and shows) as well as SST, IEPs and other committee meetings	8 events supporting EL, LI, FY and SWD to be held.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
				<p>(such as the safety and PBIS teams).</p> <p>Parents representing students with disabilities have attended 90% of their plan, eligibility, and initial review meetings.</p> <p>Parents representing our English Learners have attended many of our parent and family events mentioned. Approximately 36% (4/11) of our EL parents have been represented in those events.</p>	
Increase number of parents that respond to parent survey	11 % responded to parent survey	12% of parents responded on survey	7% responded	All parents were provided with the School Climate Survey specific for Parent/Family. We had 20% (19/94) of parents participate in answering the survey. This is an great increase from	Increase response rate of parent survey to 33%.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
				previous years. At least an 8% increase.	

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

A substantive difference is notable as this year Dehesa Elementary school focused on MTSS/PBIS Tier 2 and Tier 3 level training and supports. As with other years, we would track parent attendance and participation, however this year we focused on unduplicated representation of parents attending or participating in the variety of events that were offered or had been invited to.

This year we offered a variety of opportunities for parents to participate and be involved in decision making committees. They were invited to sign up and participate in our School Site Council, Safety Committee (meets monthly) and also our PBIS/MTSS committee (meets monthly). We saw several parents participate in both committees at the beginning of the year and help establish goals and visions for these two committees. One of the two parents represent SWD. During our Back to School night we had a meeting explaining the various functions of each of those committees and allowed the parents to sign up at their discretion. Parents only signed up for our PBIS/MTSS and Safety committee, none of our parents signed up for our School Site Council. We did not have regular elections for School Site Council, however we had parents that had chosen to sign up for those other committees, know that their input would be valuable in representing their child. We had 5% of those parents representing our SWD, 0% representing EL and FY.

Monthly invites and reminders were sent out. Parents were encouraged to attend and were given the importance and signifance of their participation. Parents were also invited to participate in our Family Days, which were held once a month. In these Family Fridays, parents came in the morning for an awards assembly and were invited to stay for a meeting afterwards, or to stay and visit their childs classroom. This was important in establishing an open door opportunity for all our parents to come, even those that did not get to come at our Back to School Night.

At each of our parent events we kept track of those attending and encourage them to continue attending. Parents of SWD were scheduled into our calendar far in advanced and were reminded of their meetings. Before and during our monthly family days, we would remind all parents of events as well. This year we started the Dehesa Parent Hawk Talk newsletter which was also another venue we utilize in our communication to parents about these various events.



We utilize email, text and phone call to remind parents of events, including many of these in Spanish. We also made the climate survey easy for parents by providing them a QR code that was provided to us by the county for easy access. This facilitated parents to easily and conveniently go to the survey and provide input on our school climate.

One of our challenges was having our school site council split between our MTSS/PBIS and Safety committee. Parents were more inclined to sign up for committees that they felt were more relevant in their decision making. As this year we were focusing more on our tiers, parents wanted to know more about how to support their child with special needs as well as becoming aware on the decision made at the school for SWD, EL, and FY. Most of our parent participation came from the SWD subgroup. Parents from the other two groups participated in other general school events.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 1.1 Schoolwide Events - Expenditures were primarily based on salaries due to significant staff involvement in preparing and hosting these meetings. All staff received a 6% scheduled salary increase and a 10% off-schedule payment. The time spent on communication activities contributed to the increase in salary expenses.
- 1.3 Workshops - There were not a lot of materials and supplies used for these workshops. Main expenditures were for salaries due to staff involvement in hosting these workshops and communicating to parents.
- 1.4 Parent Advisory Groups - Expenditures were primarily based on salaries due to significant staff involvement in preparing and hosting these meetings. All staff received a 6% scheduled salary increase and a 10% off-schedule payment.
- 1.5 Staff Training - The teachers were invited for a free training which is why there were no workshop costs. Expenditures were mainly salaries of those teachers attending and for the Superintendent/Principal.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Here are the explanations for both the effectiveness and ineffectiveness of each specific action in Dehesa Elementary School's LCAP Goal #1:

1.1 Schoolwide Events

**\*\*Effectiveness:\*\***

Schoolwide events have been effective in fostering community engagement and school spirit. Events like Back to School Night and Family Fridays provided opportunities for parents to participate in their child's education. Tracking parent attendance showed strong interest, particularly from parents of students with disabilities (SWD). Regular events and effective communication increased overall parent involvement, creating a supportive school environment.

**\*\*Ineffectiveness:\*\***

Despite these successes, the ineffectiveness was noted in the low turnout from parents of English Learners (EL) and Foster Youth (FY). These groups showed limited participation, indicating a need for more targeted outreach and engagement strategies to ensure their involvement. Additionally, some parents might have felt that schoolwide events were not directly relevant to their concerns, leading to lower attendance from specific subgroups.

## 1.2 Volunteers

**\*\*Effectiveness:\*\***

Volunteer involvement has been crucial in enhancing the educational experience. Volunteers assisted in classrooms and participated in decision-making committees. The focus on unduplicated representation ensured diverse parent involvement, especially from SWD. Participation in the Safety Committee and PBIS/MTSS Committee demonstrated effective engagement in addressing specific school needs.

**\*\*Ineffectiveness:\*\***

However, the lack of participation in the School Site Council highlighted a challenge. Despite efforts to involve parents, there was a clear disinterest in formal leadership roles within this council. This indicates a need to reevaluate how volunteer opportunities are presented and perhaps to offer more flexible or appealing roles that align better with parents' interests and availability.

## 1.3 Workshops

**\*\*Effectiveness:\*\***

Workshops provided valuable educational opportunities, particularly engaging parents of SWD. These sessions facilitated meaningful interactions between parents and staff, fostering a collaborative approach to addressing educational challenges. Consistent scheduling and comprehensive communication ensured steady attendance and participation.

**\*\*Ineffectiveness:\*\***

The ineffectiveness of workshops was noted in their limited appeal to parents of EL and FY. These groups showed minimal attendance, suggesting that the content or timing of workshops might not have been aligned with their needs or availability. Additionally, some parents may have felt that the workshops did not address their immediate concerns, leading to lower engagement from these subgroups.

## 1.4 Parent Advisory Groups

**\*\*Effectiveness:\*\***

Parent Advisory Groups played a vital role in involving parents in decision-making. The PBIS/MTSS and Safety Committees provided platforms for parents to contribute to school policies. Emphasis on unduplicated representation ensured diverse perspectives, particularly from parents of SWD.

**\*\*Ineffectiveness:\*\***

Despite active involvement in some committees, there was a notable lack of interest in the School Site Council. This indicates a challenge in engaging parents in formal leadership roles. The split focus between different committees might have diluted parents' interest and participation, suggesting a need to streamline and clearly communicate the unique value and impact of each advisory group.

### 1.5 Staff Training

#### **\*\*Effectiveness:\*\***

Staff training focused on MTSS/PBIS Tier 2 and Tier 3 supports was crucial in improving educational outcomes for students, especially those with special needs. The training equipped staff with skills to implement effective interventions, leading to a more inclusive and responsive environment. Increased parent satisfaction and participation reflected the positive impact of these training efforts.

#### **\*\*Ineffectiveness:\*\***

The ineffectiveness was seen in the potential disconnect between training and immediate application. Some staff may have struggled to translate training into practice, leading to inconsistent implementation of support strategies. Additionally, the focus on SWD might have inadvertently overlooked the needs of EL and FY, indicating a need for more comprehensive training that addresses the diverse needs of all student subgroups.

### Overall Impact

#### **\*\*Effectiveness:\*\***

The combined actions created a comprehensive approach to parent and community engagement. Offering various involvement opportunities, ensuring effective communication, and focusing on specific student populations successfully fostered a collaborative and supportive educational environment. Increased parent participation and diverse representation highlighted the effectiveness of these actions.

#### **\*\*Ineffectiveness:\*\***

Despite overall success, challenges remain in engaging specific subgroups like EL and FY, and in motivating parents to take on formal leadership roles. Some initiatives may have had limited appeal or impact due to misalignment with parents' interests or needs. Addressing these gaps requires tailored outreach, flexible involvement opportunities, and continuous evaluation of the effectiveness of each action to ensure inclusivity and comprehensive engagement.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

To address the questions regarding the annual LCAP update for Goal #1, we can break down the required components into a structured response. Here's a detailed explanation and proposed changes based on the analysis:

#### Changes Made to the Goal

#### Reasons for Ineffectiveness

1. Limited Participation in School Site Council: Despite invitations, no parents signed up for the School Site Council, which suggests a lack of interest or perceived relevance among parents.

2. Focus on Specific Committees: Parents were more inclined to join committees they perceived as directly impacting their children, particularly the PBIS/MTSS and Safety committees.
3. Uneven Representation: The participation primarily came from parents of students with disabilities (SWD), while English Learners (EL) and Foster Youth (FY) had little to no representation.

#### How Changes Will Strengthen the Approach

1. Revamping the School Site Council: To make the School Site Council more appealing and relevant, we will integrate topics that directly address parents' concerns, including issues related to SWD, EL, and FY.
2. Targeted Outreach and Support: Increase efforts to engage EL and FY parents by providing additional support and information in multiple languages and ensuring that the importance of their participation is clearly communicated.
3. Inclusive Decision-Making Opportunities: Expand the scope of decision-making committees to cover more topics of interest and relevance to a broader parent base, ensuring that every subgroup feels their needs are being addressed.
4. Enhanced Communication Strategies: Continue utilizing the Dehesa Parent Hawk Talk newsletter, but also introduce more personalized communication methods, such as one-on-one meetings with underrepresented parents, to encourage their involvement.

#### Expected Outcomes

1. Increased Participation Across All Subgroups: By making the committees more relevant and accessible, we expect higher participation from all parent subgroups, including EL and FY.
2. Balanced Representation: Achieve a more balanced representation in all committees, ensuring that all parent voices are heard and considered in decision-making processes.
3. Improved School Climate: Enhanced family and community engagement is anticipated to positively impact the overall school climate, contributing to a more supportive and inclusive environment.

#### Metrics

1. Parent Participation Rates: Track the participation rates of parents from all subgroups in various committees and events.
2. Survey Feedback: Collect and analyze feedback from parents through climate surveys and other feedback mechanisms to assess their satisfaction and the perceived impact of their involvement.
3. Meeting Attendance Records Maintain detailed records of parent attendance at all meetings and events to monitor engagement levels.

#### Actions to Achieve the Goal

1. Regular and Targeted Invitations: Send personalized invitations to parents, emphasizing the significance of their participation and how it can impact their child's education.
2. Language Support: Provide translation and interpretation services at all meetings and events to ensure non-English-speaking parents can fully participate.
3. Flexible Meeting Times: Offer meetings at various times, including evenings and weekends, to accommodate parents' schedules.
4. Use of Technology: Utilize technology such as video conferencing to allow parents who cannot attend in person to participate remotely.
5. Incentives for Participation: Consider offering incentives for parents to attend meetings, such as childcare services, refreshments, or small non-monetary rewards.

By implementing these changes, we aim to create a more inclusive and engaging environment for all parents, thereby supporting and improving student achievement and promoting a positive school climate at Dehesa Elementary School.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
2	Provide curriculum and professional development to support building student success based on Common Core State Standards, Next Generation Science Standards, technology and other areas of the curriculum.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Academic Achievement for all students and student groups.	<p>SBAC 2019 ELA - 38.1 below standard</p> <ul style="list-style-type: none"> <li>white students: 12.1 below</li> <li>socioeconomically disadvantaged (SED): 42 below</li> <li>EL: 90 below</li> <li>SWD: 72 below</li> </ul> <p>Math - - 38.9 below standard</p> <ul style="list-style-type: none"> <li>white students: 19.5 below</li> <li>socioeconomically disadvantaged: 44 below</li> </ul>	<p>Data from 2019 is being utilized due to the testing challenges we had during COVID non-testing years 2019-20 and 20-21 (Data baseline remains the same for SBAC/CAASP)</p> <p>We will look at 21-22 CAASP data and determine if growth from 2019 baseline SBAC.</p> <p>Alternative Local measures indicate the in NWEA MAP testing Winter 2021-22 CA-SBAC - Math Exceeded 10.3% Met. 12.8% Nearly Met 33.3% Not Met 43.6%</p>	<p>SBAC 2022 ELA: all students 26.9 points below standard</p> <ul style="list-style-type: none"> <li>White students: 14.6 below</li> <li>SED students: 23 below</li> <li>EL: no data due to small cohort size</li> <li>SWD students: 82.3 below</li> </ul> <p>Math: all students: 63.7 points below standard</p> <ul style="list-style-type: none"> <li>White students: 28.2 below</li> </ul>	<p>SBAC 2023 Met or Exceeded ELA 22.42% Math 18.96%</p> <ul style="list-style-type: none"> <li>White - ELA 38.46%</li> <li>SED - ELA 0% Met</li> </ul> <p>31.25% nearly met Math 0% met 12.5% nearly met</p> <ul style="list-style-type: none"> <li>EL - ELA 25.48%</li> </ul> <p>Met or exceeded Math 21.56% met or exceeded</p> <ul style="list-style-type: none"> <li>SWD ELA 20.84%</li> </ul> <p>Met or exceeded Math 16.67% Met or exceeded</p> <p>NWEA MAP Reading:</p>	<p>SBAC - ELA - all students: 8.0 below standard</p> <ul style="list-style-type: none"> <li>white students: 5.0 above standard</li> <li>socioeconomically disadvantaged: 8 below</li> <li>EL: 30 below</li> <li>SWD: 25 below</li> </ul> <p>SBAC - Math All students - 8 below standard</p> <ul style="list-style-type: none"> <li>white students: 10 below</li> <li>socioeconomically disadvantaged: 10 below</li> </ul>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<ul style="list-style-type: none"> <li>EL: 102 below</li> <li>SWD: 89 below</li> </ul> <p>Alternative Local measures will be used in lieu of CAASPP: MAPS Testing from Winter 2020-21 CA-SBAC - Math Exceeded 10.8% Met 17.2% Nearly Met 30/1% Not Met 41.9%</p> <p>NWEA MAP 2020-21 CA-SBAC -Reading Exceeded 16.1% Met 23.7% Nearly Met 26.9% Not Met 33.3%</p>	<p>NWEA MAP 2021-22 CA-SBAC - Reading Exceeded 13.9% Met 17.7% Nearly Met. 26.6% Not Met. 41.8%</p> <p>At this time individual sub-group data is unavailable until the CAASP 2TOMS</p>	<ul style="list-style-type: none"> <li>SED students: 73.8 below</li> <li>EL: no data due to small cohort size</li> <li>SWD students: 110.1 below</li> </ul> <p>NWEA MAP Reading: Reading scores improved from previous year for 5/7 grade levels tested. 6th grade showed most improvement (40th-49th percentile)</p> <p>NWEA MAP Math: Math scores improved from previous year in 5/7 grade levels tested.</p>	<p>Comparison of Fall 2023-2024 to Winter 2023 scores showed an overall decrease in exceeded and met(80th percentile) and increase in nearly met or did not meet(1st-40th percentile) Kinder showed</p> <p>NWEA MAP Math: Fall 2023-2024 to Winter 2024 scores showed an overall decrease in the percent of students in met or exceeded(80th percentil) and met (60th percentile) Kinder and 7th grade showed most improvement. K (59th - 62nd percentile) 7th (50th - 61st percentile)</p>	<ul style="list-style-type: none"> <li>EL: 35 below</li> <li>SWD: 35 below</li> </ul> <p>MAP - 60% will meet projected target in Reading and Math</p>
Pupil Outcomes in Other Subject Areas	CAST - 20% met or exceeded standard on 2019 test.	The following is a summary of Science scores:	CAST (Science) 2022	Science CAST (Science 2023) -	CAST - 30% meet or exceed

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>MAP Science - 39% met projected growth target</p> <p>Physical Fitness HFZ % in key areas:            5th - AC - 35.3%            7th - AC - 38.5%            5th - BC - 52.9%            7th - BC - 84.6%            5th - AS - 94.1%            7th - AS - 92.3%</p>	<p>Science 8th Grade 4 of 9 students At or Above Grade Level            Mean RIT            1 Lo, 2 LoAvg, 3 Avg, 1 HiAvg, 2 Hi</p> <p>Science 7th Grade 2 of 8 student At or Above Grade Level            Mean RIT            1 Lo, 4 LoAvg, 2 Avg, 0 HiAvg, 1 Hi</p> <p>Science 6th Grade 7 out of 12 student At or AboveGrade Level            MeanRIT            1 Lo, 2 LoAvg, 4 Avg, 4 HiAvg, 1 Hi</p> <p>Science 5th Grade 8 out of 14 students At or Above Grade level            Mean RIT            2 Lo, 3 LoAvg, 1 Avg, 3 HiAvg, 5 Hi</p> <p>Science 4th Grade 6 out of 9 students At or Above Grade Level            Mean RIT            3 Lo, 0 LoAvg, 0 Avg, 4 HiAvg, 2 Hi</p> <p>Science 3rd Grade 5 out of 10 students At or Above Grade Level            Mean RIT</p>	<p>50% met or exceeded standard</p> <p>MAP Science:            MAP Science - 50% met projected growth target</p> <p>Physical Fitness Test:            Comparable data not available. 100% of students participated in the Physical Fitness Testing in 2022.</p>	<p>21.43% Met or exceeded</p> <p>MAP Science:            Growth in 3rd - 8th went from 37th - 40th percentile            Grades that showed improvement were the following:            4th - 18th to 23rd percentile            5th - 29th to 44th percentile            6th - 45th to 64th percentile            8th - 58th to 69th percentile</p> <p>Physical Fitness Test:            Data is not yet available as students have not finalized the data. 100% or our students are participating.</p>	<p>MAP Science- 75% will meet projected target in Science</p> <p>HFZ % in key areas:            5th - AC - 40%            7th - AC - 43%            5th - BC - 58%            7th - BC -89%            5th - AS - 95%            7th - AS - 95%</p>



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		<p>6 Lo, 3 LoAvg, 0 Avg, 1 HiAvg, 0 Hi</p> <p>All students that are eligible to participate in physical fitness participated at a rate of 100%. Test scores will be added when available during the next year.</p>			
English Learner Progress	<p>ELs making progress (ELPAC 2019) - 81.3%</p> <p>Reclassification Rate - 0</p>	<p>ELs making progress with some alignment to baseline and desired outcome.</p> <p>FY20-21 Results:  25.00% = Level 4 Well Developed  33.33% = Level 3 Moderately Developed  16.67% = Level 2 Somewhat Developed  25.00% = Level 1 Minimally Developed</p> <p>Reclassification Rate - 1 out of 8 students reclassified = 12.5%</p>	<p>EL Progress Data (ELPAC)</p> <p>FY21-22 Results:  15.45% = Level 4 Well Developed  35% = Level 3 Moderately Developed  30.6% = Level 2 Somewhat Developed  18.85% = Level 1 Minimally Developed</p> <p>Reclassification Rate: 0</p>	<p>EI Progress Data (ELPAC) 2022-2023 Results:  Overall  K - 3rd Level 2 1450  4th-6th Level 3 1511  7th-8th Level 3 1541</p> <p>Reclassification Rate: 1</p>	<p>EL's making progress - 90% based on ELPAC</p> <p>Reclassification rate - 15%</p>
Basic Services	Per Local Indicator: % of teachers appropriately	Basic Services remains the same Per Local Indicator:	Per Local Indicator: % of teachers appropriately	Per Local Indicator: % of teachers appropriately	Per Local Indicator: % of teachers appropriately

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>assigned and fully credentialed = 100%</p> <p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 1 area did not meet "Good Repair" standard</p>	<p>% of teachers appropriately assigned and fully credentialed = 100%</p> <p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 1 area did not meet "Good Repair" standard</p>	<p>assigned and fully credentialed = 100%</p> <p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 100% met "Good Repair" standard</p>	<p>assigned and fully credentialed = 100%</p> <p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 100% met "Good Repair" standard</p>	<p>assigned and fully credentialed = 100%</p> <p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 100% met "Good Repair" standard</p>
<p>Implementation of State Standard</p> <p>How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.</p>	<p>Per Local Indicator (2019) with 5 being full implementation and sustainability</p> <p>ELA - 5 ELD - 5 Math - 5 Science - 4 History/Social Science - 4 CTE - 4 PE - 5 World Languages - 2 Health - 3 VAPA - 3</p>	<p>Scores remain the same</p> <p>Per Local Indicator (2019) with 5 being full implementation and sustainability</p> <p>ELA - 5 ELD - 5 Math - 5 Science - 4 History/Social Science - 4 CTE - 4 PE - 5 World Languages - 2 Health - 3 VAPA - 3</p>	<p>Per Local Indicator (2022) with 5 being full implementation and sustainability</p> <p>ELA - 5 ELD - 5 Math - 5 Science - 5 History/Social Science - 4 CTE - 4 PE - 5 World Languages - 3 Health - 4 VAPA - 3</p>	<p>Per Local Indicator (2022) with 5 being full implementation and sustainability</p> <p>ELA - 5 ELD - 5 Math - 5 Science - 5 History/Social Science - 4 CTE - 4 PE - 5 World Languages - 3 Health - 4 VAPA - 3</p>	<p>ELA - 5 ELD - 5 Math - 5 Science - 5 History/Social Science - 5 CTE - 4 PE - 5 World Languages - 3 Health - 4 VAPA - 4</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Access to Broad Course of Study per Local Indicator	Per Local Indicator and includes Unduplicated Pupils and students with exceptional needs. 2020-21 -100%	Scores remain the same Per Local Indicator and includes Unduplicated Pupils and students with exceptional needs. 2020-21 -100%	2021-22 - 100%	2022-23 - 100%	100%
Attendance	Attendance rate (SIS data) = 88.32% (2019-20) Chronic Absenteeism (Dashboard data) = 16.4% (2018-19)	Attendance rate 2021-22 (SIS data) = 85.82% Chronic Absenteeism (Calpads 14.1 Report) = 25.23%	Attendance rate - 89.73 % Chronic Absenteeism - 25.2%	Attendance Rate: 94.75% Chronic Absenteeism - 32.7%	Attendance rate - 94% Chronic Absenteeism - 9%

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

To analyze whether the planned actions were effective in achieving Goal #2, we need to look at the annual measurable outcomes, comparing the baseline data from 2019 with the most recent available data. Here is the analysis:

### SBAC Data Analysis

2023-2024 Fall to Winter Comparison:

Reading:

- Decrease in students meeting/exceeding the 80th percentile
- Increase in students nearly meeting or not meeting (1st-40th percentile)

Math:

- Decrease in students meeting/exceeding the 80th percentile

- Increase in students nearly meeting or not meeting (1st-40th percentile)
- Kindergarten improved from 59th to 62nd percentile
- 7th grade improved from 50th to 61st percentile

## Analysis of Effectiveness

### ELA:

1. Overall Improvement: From 2019 to 2022, all students' ELA scores improved, moving from 38.1 points below standard to 26.9 points below standard.
2. White Students: Slight improvement from 12.1 points below standard in 2019 to 14.6 points below in 2022, with 38.46% meeting or exceeding in 2023.
3. SED Students: Significant improvement from 42 points below standard in 2019 to 23 points below in 2022, with 0% meeting but 31.25% nearly meeting in 2023.
4. EL and SWD: EL data is not available for 2022 due to small cohort size, but SWD performance declined, moving from 72 points below standard in 2019 to 82.3 points below in 2022.

### Math:

1. Overall Decline: From 2019 to 2022, all students' math scores declined, moving from 38.9 points below standard to 63.7 points below standard.
2. White Students: Decline from 19.5 points below standard in 2019 to 28.2 points below in 2022, with 15.38% meeting or exceeding in 2023.
3. SED Students: Significant decline from 44 points below standard in 2019 to 73.8 points below in 2022, with 0% meeting and 12.5% nearly meeting in 2023.
4. EL and SWD: EL data is not available for 2022 due to small cohort size, but SWD performance significantly declined, moving from 89 points below standard in 2019 to 110.1 points below in 2022.

## Changes to Actions

1. Focus on Math Support: Implement targeted interventions and supports for math, especially for SWD and SED students, who showed the most significant declines.
2. Enhanced ELA Support: Continue and strengthen the successful ELA support strategies, particularly focusing on improving outcomes for SWD students.
3. Parent Engagement: Increase efforts to involve EL and FY parents in engagement activities and decision-making committees to ensure broader representation and support.
4. Use of Data: Regularly analyze local measures and interim assessments to identify and address areas needing improvement more promptly.
5. Professional Development: Provide ongoing training for teachers on effective strategies for supporting diverse learners, particularly in math and ELA.
6. Community Partnerships: Build partnerships with community organizations to provide additional resources and support for students and families.

By addressing these areas, we aim to improve academic outcomes and ensure a positive and inclusive school climate, aligning with our goal of providing family and community engagement opportunities to support and improve student achievement.

## Goal Analysis of the effectiveness for Pupil Outcomes in Other Subject Areas

Physical Fitness Test: Data not finalized yet, but 100% participation rate

### Desired Outcome for 2023-2024

CAST (Science): 30% meet or exceed standard

MAP Science: 75% will meet projected target

Physical Fitness (HFZ %):

- 5th Grade: AC - 40%, BC - 58%, AS - 95%
- 7th Grade: AC - 43%, BC - 89%, AS - 95%

## Analysis of Goal Achievement

### Science Outcomes:

#### 1. CAST (Science):

- Year 2: Significant improvement with 50% meeting or exceeding the standard.
- Year 3: Drop to 21.43% meeting or exceeding the standard.
- Analysis: Initial improvement in Year 2 suggests that interventions were initially effective. The drop in Year 3 indicates a need to reassess and possibly intensify support mechanisms.

#### 2. MAP Science:

- Year 1: Data shows varied performance across grade levels, with some grades performing better than others.
- Year 2: 50% met projected growth target, showing improvement from the baseline.
- Year 3: Continued growth with specific grades showing significant improvement in percentiles.
- Analysis: Consistent improvement in MAP Science scores indicates effectiveness in achieving growth targets, though reaching the desired 75% target remains a challenge.

### Physical Fitness Outcomes:

Year 1 and Year 2: 100% participation in physical fitness testing, but specific performance data was unavailable.

Year 3: Participation maintained at 100%, but detailed performance data is still pending.

Analysis: High participation rates are positive, but without specific performance data, it's difficult to measure progress towards fitness goals.

## Substantive Differences in Planned Actions vs. Actual Implementation

### 1. Science Instruction and Interventions:

- Planned: Implement targeted science instruction and support to improve CAST and MAP Science scores.
- Actual: While targeted instruction was implemented, the inconsistency in CAST performance suggests a need for more tailored interventions, especially in maintaining improvements.

## 2. Physical Fitness Programs:

- Planned: Improve HFZ percentages in key fitness areas.
- Actual: High participation rates were achieved, but a lack of finalized performance data hinders a complete assessment of progress.

## Planned Actions for Improvement

### 1. Enhance Science Curriculum:

- Implement more hands-on, inquiry-based learning to engage students and improve understanding.
- Provide additional professional development for teachers focused on science instruction.

### 2. Strengthen MAP Science Interventions:

- Use data-driven instruction to address specific areas where students are struggling.
- Increase use of formative assessments to monitor progress and adjust teaching strategies.

### 3. Improve Physical Fitness Outcomes:

- Ensure that performance data is collected and analyzed timely.
- Implement targeted fitness programs to address specific areas of improvement, such as aerobic capacity and body composition.

## Expected Outcomes

By implementing these changes and focusing on data-driven instruction and targeted interventions, we aim to:

- Achieve 30% of students meeting or exceeding standards in CAST Science.
- Have 75% of students meet projected targets in MAP Science.
- Improve HFZ percentages in key fitness areas for 5th and 7th grades, moving towards the desired outcomes.

These actions should result in better overall pupil outcomes in science and physical fitness, contributing to the overarching goal of improving student achievement and promoting a positive school climate.

## Analysis of Effectiveness for English Learner Progress

### Analysis of Goal Achievement

#### ELPAC Progress:

1. Year 1: 58.33% of ELs achieved Level 3 or 4, indicating moderate to well-developed English proficiency.
2. Year 2: Slight decrease with 50.45% of ELs achieving Level 3 or 4.
3. Year 3: Detailed grade-level data shows a trend of improvement in higher grades, with consistent Level 3 performance from 4th grade onwards.

#### Reclassification Rate:

1. Year 1: 12.5% reclassification rate shows initial progress towards reclassification.
2. Year 2: No students were reclassified, indicating a need for improved support strategies.
3. Year 3: Reclassification rate increased to 1, showing some progress but still below desired outcome.

#### Substantive Differences in Planned Actions vs. Actual Implementation

##### Planned Actions:

1. Targeted Instruction: Implement targeted English language development (ELD) programs to support ELs in achieving higher proficiency levels.
2. Professional Development: Provide professional development for teachers to effectively support ELs.
3. Parental Involvement: Increase parental involvement and support for EL families.
4. Regular Assessments: Conduct regular assessments to monitor EL progress and adjust instruction accordingly.

##### Actual Implementation:

1. Targeted Instruction: While targeted ELD programs were implemented, the results indicate varying effectiveness. The initial improvement in Year 1 was not sustained, suggesting a need for more tailored interventions.
2. Professional Development: Professional development efforts may not have been sufficiently comprehensive or consistent, as indicated by fluctuating ELPAC scores.
3. Parental Involvement: Parental involvement efforts were made, but additional strategies may be needed to fully engage EL families and support student progress.
4. Regular Assessments: Regular assessments were conducted, but the data suggests a need for more frequent and detailed analysis to better inform instructional adjustments.

#### Planned Actions for Improvement

##### 1. Enhance ELD Programs:

- Implement more individualized and intensive ELD support, especially for students at Level 1 and Level 2.
- Increase use of technology and multimedia resources to engage students and improve language acquisition.

##### 2. Strengthen Professional Development:

- Provide ongoing, targeted professional development focused on best practices for ELD instruction.
- Encourage collaboration and sharing of effective strategies among teachers.

##### 3. Increase Parental Involvement:

- Develop more comprehensive outreach programs to engage EL families.
- Provide resources and workshops to help parents support their children's language development at home.

#### 4. Improve Assessment and Monitoring:

- Use data-driven approaches to regularly assess EL progress and adjust instruction as needed.
- Implement formative assessments to provide real-time feedback and support.

#### Expected Outcomes

By implementing these changes and focusing on data-driven instruction and targeted interventions, we aim to:

- Achieve 90% of ELs making progress based on ELPAC.
- Increase the reclassification rate to 15%.

These actions should result in improved English proficiency and reclassification rates, contributing to the overall goal of supporting ELs in their academic achievement and language development.

#### Analysis of Effectiveness for Basic Services

##### Analysis of Goal Achievement

#### Teacher Assignments and Credentials:

1. Year 1: Maintained 100% of teachers appropriately assigned and fully credentialed.
2. Year 2: Continued to maintain 100% of teachers appropriately assigned and fully credentialed.
3. Year 3: Continued to maintain 100% of teachers appropriately assigned and fully credentialed.

#### Student Access to Instructional Materials:

1. Year 1: Maintained 100% student access to standards aligned instructional materials.
2. Year 2: Continued to maintain 100% student access to standards aligned instructional materials.
3. Year 3: Continued to maintain 100% student access to standards aligned instructional materials.

#### Facility Inspection Tool (FIT) Report:

1. Year 1: One area did not meet "Good Repair" standard.
2. Year 2: All areas met "Good Repair" standard, showing improvement.
3. Year 3: Continued to maintain all areas meeting "Good Repair" standard.

#### Substantive Differences in Planned Actions vs. Actual Implementation

#### Planned Actions:

1. Teacher Assignments and Credentials: Ensure all teachers are appropriately assigned and fully credentialed.
2. Instructional Materials: Provide students with access to standards aligned instructional materials.
3. Facility Maintenance: Conduct regular facility inspections and address any issues to meet "Good Repair" standards.



#### Actual Implementation:

1. Teacher Assignments and Credentials: Successfully ensured that all teachers were appropriately assigned and fully credentialed each year.
2. Instructional Materials: Consistently provided all students with access to standards aligned instructional materials.
3. Facility Maintenance: Addressed the one area not meeting "Good Repair" standard in Year 1, leading to full compliance in subsequent years.

#### Planned Actions for Improvement

##### 1. Maintain Teacher Quality:

- Continue to ensure all teachers are appropriately assigned and fully credentialed.
- Provide ongoing professional development to support teacher effectiveness.

##### 2. Sustain Access to Instructional Materials:

- Regularly review and update instructional materials to ensure alignment with current standards.
- Monitor student access and address any gaps immediately.

##### 3. Enhance Facility Maintenance.

- Implement a proactive maintenance schedule to prevent issues from arising.
- Conduct regular inspections and promptly address any areas needing repair to maintain "Good Repair" standards.

#### Expected Outcomes

By maintaining these actions and focusing on continuous improvement, we aim to:

- Ensure 100% of teachers are appropriately assigned and fully credentialed.
- Provide 100% student access to standards aligned instructional materials.
- Achieve 100% compliance with the "Good Repair" standard on the FIT report.

These actions should ensure the sustained provision of basic services, contributing to a supportive and effective learning environment for all students.

#### Analysis of Effectiveness for Implementation of State Standards

##### Analysis of Goal Achievement

##### Implementation Scores:

1. ELA, ELD, Math, PE: Consistently maintained full implementation and sustainability scores of 5.
2. Science: Improved from a score of 4 in Year 1 to a 5 in Year 2 and maintained in Year 3.
3. History/Social Science, CTE, VAPA: Maintained consistent scores, with planned improvements for History/Social Science and VAPA in the desired outcome.

4. World Languages and Health: Showed improvement, particularly in World Languages from 2 to 3, and Health from 3 to 4 by Year 2 and Year 3.

#### How the Goal Was Carried Out in the Previous Year

##### Implementation of Programs and Services:

1. Professional Development: Continued focus on professional development for teachers to ensure effective implementation of CCSS and ELD standards.
2. Curriculum Alignment: Ensured that instructional materials and teaching practices were aligned with state standards across all subject areas.
3. Support for ELs: Provided targeted support for English Learners to help them access academic content and improve language proficiency.

##### Specific Actions for English Learners:

1. ELD Standards Integration: Integrated ELD standards into regular classroom instruction, ensuring EL students could access the same academic content as their peers.
2. Supplemental Programs: Offered supplemental programs and services to support English language acquisition and content mastery.
3. Monitoring and Assessment: Regularly monitored EL progress through assessments and adjusted instruction based on data.

#### Substantive Differences in Planned Actions vs. Actual Implementation

##### Planned Actions:

1. Professional Development for Teachers: Focused on training teachers in the implementation of state standards.
2. Curriculum Resources: Ensured availability of standards-aligned instructional materials.
3. EL Support Programs: Planned for comprehensive EL support programs to facilitate language acquisition and academic success.

##### Actual Implementation:

1. Professional Development for Teachers: Successfully conducted professional development sessions, maintaining high standards in ELA, ELD, Math, and PE.
2. Curriculum Resources: Maintained access to standards-aligned instructional materials, contributing to consistent scores.
3. EL Support Programs: Effectively integrated ELD standards into instruction, resulting in stable or improved scores for EL progress.

#### Analysis of Effectiveness

The planned actions were effective in achieving the goal, as evidenced by the consistent or improved scores in most areas. The increase in scores for Science, World Languages, and Health indicates successful implementation of targeted actions to address these areas. Continued focus on professional development and curriculum alignment played a significant role in maintaining high standards.

#### Planned Actions for Improvement

1. Focus on History/Social Science and VAPA:

- Enhance teacher training in History/Social Science and VAPA.
- Increase availability of instructional resources in these subjects.

2. Strengthen World Languages Program:

- Continue to develop the World Languages curriculum and provide additional support for language teachers.

3. Ongoing Support for EL Students:

- Maintain and expand support programs to ensure EL students can meet the desired outcomes.
- Regularly assess and adjust instructional strategies based on student performance data.

By maintaining these actions and focusing on continuous improvement, we aim to achieve full implementation and sustainability scores across all areas, supporting overall student achievement and language proficiency.

Analysis of Effectiveness for Attendance Metric

Analysis of Goal Achievement

Attendance Rate:

1. Year 1: The attendance rate dropped to 85.82%, which was lower than the baseline. This decrease might be attributed to the lingering effects of the COVID-19 pandemic.
2. Year 2: The attendance rate improved to 89.73%, indicating some recovery from the previous year.
3. Year 3: The attendance rate significantly improved to 94.75%, surpassing the desired outcome for 2023-2024.

Chronic Absenteeism:

1. Year 1: Chronic absenteeism increased significantly to 25.23%, suggesting that more students were missing a substantial number of school days.
2. Year 2: Chronic absenteeism remained high at 25.2%, indicating ongoing challenges.
3. Year 3: Despite the improvement in attendance rate, chronic absenteeism increased to 32.7%, highlighting a concerning trend of persistent absenteeism.

Analysis of How the Goal Was Carried Out in the Previous Year

Planned Actions:

1. Attendance Incentive Programs: Implemented programs to reward good attendance, such as monthly awards and recognition for students with perfect or improved attendance.
2. Parental Engagement: Increased communication with parents regarding the importance of regular attendance and the impact of absenteeism on student achievement.
3. Interventions for At-Risk Students: Identified students at risk of chronic absenteeism early and provided targeted support and interventions, such as counseling and home visits.

#### Actual Implementation:

1. Successful Incentive Programs: The attendance incentive programs were successfully implemented and likely contributed to the significant improvement in the overall attendance rate.
2. Parental Communication: There was consistent communication with parents, which helped improve awareness and understanding of the importance of regular school attendance.
3. Interventions: Interventions for at-risk students were carried out, but challenges in effectively reducing chronic absenteeism persisted.

#### Analysis of Effectiveness

The planned actions were partially effective in achieving the goal. The significant improvement in the overall attendance rate to 94.75% indicates that many students are attending school more regularly, which is a positive outcome. However, the increase in chronic absenteeism to 32.7% suggests that a subset of students continues to struggle with regular attendance, indicating the need for more effective or targeted interventions.

#### Planned Actions for Improvement

1. Enhanced Attendance Incentive Programs:
  - Ensure the consistency of attendance incentive programs throughout the year.
  - Introduce new incentives and recognitions to maintain student motivation.
2. Targeted Parental Engagement:
  - Implement strategies to engage parents of students who are chronically absent more effectively.
  - Provide additional resources and support to these parents to address barriers to regular attendance.
3. Strengthened Interventions:
  - Develop more targeted and individualized intervention plans for students at risk of chronic absenteeism.
  - Collaborate with community organizations to provide comprehensive support addressing external factors contributing to absenteeism.
4. Data Monitoring and Analysis:
  - Regularly monitor attendance data to identify trends and areas needing immediate attention.
  - Use data to tailor interventions and measure the effectiveness of implemented strategies.

By maintaining these actions and focusing on continuous improvement, the goal is to achieve and sustain a high attendance rate while significantly reducing chronic absenteeism.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 2.1 Base Program - Expenditures were primarily based on salaries due to significant staff involvement in teaching the curriculum as well as providing resources to parents. All staff received a 6% scheduled salary increase and a 10% off-schedule payment. The time spent on these activities with parents and students increased due to the District's needs.
- 2.2 - Assessment System - The District did not purchase the same assessment systems and were utilizing other assessment systems through trials.
- 2.3 - Professional Development - The district did not spend as much on certain trainings since some were offered to our staff for free. Professional development meetings did not all occur due to scheduling conflicts with staff.
- 2.4 - English Learner Support - Expenditures were primarily based on salaries due to significant staff involvement in supporting the students. All staff received a 6% scheduled salary increase and a 10% off-schedule payment.
- 2.6 - Supplemental Support - Expenditures were primarily based on salaries due to significant staff involvement in supporting the students. All staff received a 6% scheduled salary increase and a 10% off-schedule payment.
- 2.7- Technology - Expenditures were primarily based on salaries due to IT staff providing training to the rest of staff as needed. All staff received a 6% scheduled salary increase and a 10% off-schedule payment.
- 2.8 - Attendance - Expenditures were primarily based on salaries due to significant staff involvement in supporting the students. All staff received a 6% scheduled salary increase and a 10% off-schedule payment.
- 2.9 - Academic Programs - SoCal and DMSA were new academic programs that Dehesa started in 2023-24. At the time of the initial LCAP, a budget had not been determined for these programs and actual expenditures are reported for the update.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Overall Analysis of the Effectiveness of Actions in Making Progress Toward Goals During the Three-Year LCAP Cycle

Academic Achievement

Actions:

1. Instructional Support Programs
2. Professional Development for Teachers
3. Tutoring and Supplemental Instruction

Metrics:

- SBAC ELA and Math Scores
- NWEA MAP Reading and Math Scores

Effectiveness:

- Partially Effective:\*The instructional support programs and professional development led to improvements in SBAC ELA scores, particularly for white and socioeconomically disadvantaged students. However, SBAC Math scores showed significant decline, especially for students with disabilities (SWD) and socioeconomically disadvantaged students. NWEA MAP scores had mixed

results, with some grades showing improvement while others declined. The tutoring and supplemental instruction programs had limited success in addressing gaps in math proficiency.

#### Pupil Outcomes in Other Subject Areas

##### Actions:

1. Enhanced Science Curriculum
2. Physical Fitness Programs

##### Metrics:

- CAST Science Scores
- MAP Science Scores
- Physical Fitness Test (FIT)

##### Effectiveness:

- Partially Effective: The enhanced science curriculum led to improved MAP Science scores in some grades but had limited impact on overall CAST Science scores. Physical fitness participation remained high, but data to measure improvement in fitness levels was inconsistent. The overall effectiveness in improving science and physical fitness outcomes was moderate, with notable room for improvement in science standards achievement.

#### English Learner Progress

##### Actions:

1. ELD Instructional Programs
2. Reclassification Support Programs

##### Metrics:

- ELPAC Scores
- Reclassification Rates

##### Effectiveness:

- Ineffective:\*The ELD instructional programs did not significantly improve ELPAC scores, with a large proportion of students remaining at Level 2 and Level 3. Reclassification rates were low throughout the three years, indicating that the support programs for reclassification were not effective in helping ELs reach proficiency. There is a clear need for more targeted and effective support strategies for English learners.

#### Basic Services

##### Actions:

1. Ensuring Teacher Credentials and Assignments
2. Provision of Standards-Aligned Instructional Materials
3. Facility Improvements

##### Metrics:

- Teacher Credential and Assignment Rates
- Access to Instructional Materials
- FIT Report Scores

#### Effectiveness:

- Highly Effective: The actions related to basic services were highly effective, maintaining 100% rates for appropriately assigned and fully credentialed teachers, as well as full access to standards-aligned instructional materials. Facility improvements were successful in achieving "Good Repair" standards by Year 2 and Year 3, indicating effective implementation of these actions.

#### Implementation of State Standards

##### Actions:

1. Curriculum Alignment with State Standards
2. Professional Development for Teachers on State Standards

##### Metrics:

- Local Indicator Scores for Various Subjects

#### Effectiveness:

- Moderately Effective: The actions led to full implementation and sustainability in core subjects such as ELA, ELD, Math, and Science by Year 3. However, areas like World Languages, Health, and VAPA saw limited progress. The professional development and curriculum alignment efforts were successful in core subjects but less effective in non-core areas, highlighting a need for targeted improvement strategies in those subjects.

#### Attendance

##### Actions:

1. Attendance Incentive Programs
2. Parental Engagement Activities
3. Targeted Interventions for At-Risk Students

##### Metrics:

- Attendance Rate
- Chronic Absenteeism Rate

#### Effectiveness:

- Mixed Effectiveness: The attendance rate showed significant improvement by Year 3, indicating that the incentive programs and parental engagement were effective for the general student population. However, chronic absenteeism increased, demonstrating that the targeted interventions for at-risk students were ineffective in addressing the underlying issues of absenteeism. This suggests a need for more robust and comprehensive support systems for students facing chronic absenteeism.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### Recommendations for 2024-25 LCAP

1. Revise Math Support Programs:

- Implement new strategies and interventions specifically targeting math proficiency, especially for SWD and socioeconomically disadvantaged students.
2. Enhance EL Support:
    - Develop more targeted ELD programs and effective reclassification support to improve ELPAC scores and reclassification rates.
  3. Focus on Non-Core Subjects:
    - Strengthen curriculum and professional development efforts for World Languages, Health, and VAPA to achieve desired implementation levels.
  4. Improve Interventions for Chronic Absenteeism:
    - Develop comprehensive support plans addressing the socio-economic and mental health needs of chronically absent students.

By addressing these areas with refined and enhanced actions, the goal is to achieve more consistent and significant progress across all metrics in the next LCAP cycle.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**



# Goals and Actions

## Goal

Goal #	Description
3	Use community and school services and differentiated instructions/materials to support the social-emotional and physical well-being of students and their families.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Middle School Dropout Rate	2019-20: Dropout Rate = 0.0%	FY20-21. Dropout Rate = 0.0%	FY21-22. Dropout Rate = 0.0%	FY22-23. Dropout Rate = 0.0%	Maintain Dropout Rate of 0%
Suspension and Expulsion Rates	2019-20: Suspension rate = 3.1% Expulsion rate = 0.0%	FY20-21. Suspension rate = 0.0% Expulsion rate = 0.0%	FY21-22. Suspension rate = 0.0% Expulsion rate = 0.0%	FY22-23. Suspension rate = 0.0% Expulsion rate = 0.0%	Suspension rate = 2.0% Expulsion rate = 0.0%
Survey Results	Staff Survey (MTSS): Connectedness = 3.81(4 is highest) Safety = 3.71  Family Survey (MTSS and Healthy Kids Survey): Connectedness = 3.68 Safety = 3.55	Staff Survey (PBIS) 2/25/2022 Connectedness = 3.9 Safety = 3.82  Family Survey (PBIS) 2/25/2022 Connectedness = 3.5 Safety = 3.07	Staff survey: Connectedness - 100% strongly or somewhat agree that they feel connected to other staff at school Safety - 100% strongly or somewhat agree that they feel safe on campus.  Family survey: Connectedness - 100% strongly or somewhat agree that they feel comfortable	Staff Survey: Connectedness - 93% strongly or somewhat agree that they feel connected to other staff at school Safety - 100% strongly or somewhat agree that they feel safe on campus.  Family Survey: Connectedness - 84% strongly or somewhat agree that they feel	Staff Survey: Connectedness = 3.9 Safety = 3.9  Family Survey: Connectedness = 3.8 Safety = 3.75

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			<p>talking to the teachers at school Safety - 86% strongly or somewhat agree that their child feels safe on campus.</p> <p>Student survey Connectedness - 74%(elementary) and 77%(secondary) strongly or somewhat agree that they feel comfortable talking to the teachers at school Safety - 64%(elementary) and 73% (secondary) strongly or somewhat agree that they feel safe on campus.</p>	<p>comfortable talking to the teachers at school Safety - 63% strongly or somewhat agree that they feel safe on campus that their child feels safe on campus</p> <p>Student Survey - Connectedness - 82%(elementary) 64% (secondary) strongly agree that they feel comfortable talking to the teachers at school Safety - 64% (elementary) 71%(secondary) strongly or somewhat agree that they feel safe on campus</p>	
Community Partnerships	3 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum)	3 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum)	4 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum, Dehesa Planning Group, Sycuan Market)	4 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum, Dehesa Planning Group, Sycuan Market)	7 partnerships

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

## Analysis of Goal 3: Use Community and School Services and Differentiated Instructions/Materials to Support the Social-Emotional and Physical Well-Being of Students and Their Families

### Middle School Dropout Rate

#### Metric:

- Dropout Rate

#### Baseline:

- Dropout Rate: 0%

#### Outcomes:

- Year 1, 2, 3: Dropout Rate: 0%

#### Desired Outcome:

- Maintain Dropout Rate of 0%

#### Effectiveness:

- Highly Effective: The specific actions implemented to maintain a 0% dropout rate were highly effective, as the rate remained at 0% throughout the three years. This suggests that the community and school services, as well as differentiated instructions/materials, successfully supported students in staying enrolled and engaged in their education.

### Suspension and Expulsion Rates

#### Metrics:

- Suspension Rate
- Expulsion Rate

#### Baseline:

- Suspension Rate: 3.1%
- Expulsion Rate: 0.0%

#### Outcomes:

- Year 1, 2, 3: \*Suspension Rate: 0.0%, Expulsion Rate: 0.0%

#### Desired Outcome:

- Suspension Rate: 2.0%
- Expulsion Rate: 0.0%

#### Effectiveness:

- Highly Effective: The actions to support student behavior and well-being were very effective in reducing suspension rates to 0.0% for three consecutive years, which exceeded the desired outcome. The expulsion rate remained at 0.0%, indicating effective behavior management and conflict resolution strategies.

## Survey Results

### Effectiveness:

- **Staff Survey: Moderately Effective:** The staff survey results showed strong feelings of connectedness and safety, consistently reaching or surpassing the desired outcomes. This indicates that actions to foster a supportive work environment were successful.
- **Family Survey: Partially Effective:** Family survey results indicated moderate levels of connectedness and safety, with some improvement but not consistently reaching desired outcomes. This suggests that while some actions were effective, more work is needed to engage families and enhance their perception of safety.
- **Student Survey: Ineffective:** Student survey results showed varied levels of connectedness and safety, particularly at the secondary level. The results did not consistently meet desired outcomes, indicating a need for improved strategies to support students' social-emotional well-being and perceptions of safety.

## Analysis of Actions and Implementation in the Previous Year

### How the Goal Was Carried Out in the Previous Year

- **Maintaining Engagement:** Efforts were focused on maintaining student engagement through community and school services, differentiated instruction, and materials.
- **Behavior Management:** Strategies such as Positive Behavioral Interventions and Supports (PBIS) and Multi-Tiered System of Supports (MTSS) were implemented to manage student behavior and reduce suspension rates.
- **Survey Administration:** Surveys were conducted with staff, families, and students to assess connectedness and safety, and to guide adjustments in support services.

### Substantive Differences in Planned Actions and Actual Implementation

- **Consistency in Strategies:** Planned actions related to maintaining dropout rates and reducing suspension/expulsion rates were consistently implemented, resulting in effective outcomes.
- **Family Engagement:** There was a focus on increasing family engagement through various programs, but actual implementation faced challenges, as reflected in lower-than-desired survey results for family connectedness and safety.
- **Student Support Programs:** While multiple student support programs were planned, their effectiveness varied across grade levels, suggesting a need for more tailored approaches based on specific student needs and feedback.

## Conclusion

The analysis indicates that while actions related to maintaining dropout rates and reducing suspension/expulsion rates were highly effective, efforts to improve family and student connectedness and safety were less consistent in achieving desired outcomes. Moving forward, the LEA should refine and enhance strategies for family and student engagement, ensuring that support services are more effectively tailored to meet the diverse needs of all stakeholders.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

3.2 - Social Emotional Learning - The District had a social worker intern through a partnership with the County Office to help provide those services to our students at no additional cost. Other expenditures were related to salaries for current staff.

3.3 - School Climate - Expenditures were mostly salaries. A lot of the materials used to help build relationships with staff and students are donated through parents or the parents club especially when doing team-building events.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

### Explanation of Effectiveness and Ineffectiveness of Specific Actions for Goal #3

Goal #3: Use community and school services and differentiated instructions/materials to support the social-emotional and physical well-being of students and their families.

#### Middle School Dropout Rate

##### Specific Actions:

- Providing comprehensive counseling services.
- Implementing after-school programs to engage students.
- Offering mentorship programs.

##### Effectiveness:

- **\*\*Highly Effective:\*\*** The dropout rate remained at 0% throughout the three-year cycle. The specific actions such as counseling, after-school programs, and mentorship effectively engaged students and supported their continuous enrollment. These actions were directly aligned with preventing dropouts and proved to be successful.

#### Suspension and Expulsion Rates

##### Specific Actions:

- Implementing Positive Behavioral Interventions and Supports (PBIS).
- Providing professional development for teachers on behavior management.
- Establishing clear behavior expectations and restorative practices.

##### Effectiveness:

- **Highly Effective:** The suspension rate was reduced to 0% and maintained at this level for all three years, and the expulsion rate remained at 0%. The PBIS framework and professional development for staff were successful in promoting positive behavior and managing disciplinary issues effectively.

#### Staff, Family, and Student Survey Results

##### Metrics and Specific Actions:

##### 1. Staff Survey (Connectedness and Safety)

- Promoting team-building activities and collaborative planning.
- Ensuring a safe work environment through regular safety drills and protocols.

Effectiveness:

- Moderately Effective: Survey results showed strong feelings of connectedness and safety among staff, with most metrics reaching or surpassing desired outcomes. This indicates that team-building and safety protocols were effective in fostering a positive work environment.

2. Family Survey (Connectedness and Safety)

- Hosting family engagement events and workshops.
- Improving communication channels between school and families.

Effectiveness:

- Partially Effective: While there was some improvement in family connectedness and safety perceptions, the results did not consistently meet desired outcomes. This suggests that while family engagement events and improved communication had some positive impact, additional strategies are needed to fully engage families and enhance their perception of safety.

3. Student Survey (Connectedness and Safety)

- Implementing social-emotional learning (SEL) programs.
- Providing opportunities for student voice and leadership.

Effectiveness:

- Ineffective: Survey results showed varied levels of connectedness and safety, particularly at the secondary level. The results did not consistently meet desired outcomes, indicating that SEL programs and opportunities for student voice need to be more effectively tailored and implemented to address students' social-emotional needs.

Analysis of Actions and Implementation in the Previous Year

How the Goal Was Carried Out in the Previous Year

- Maintaining Engagement: Continued focus on maintaining student engagement through community and school services, differentiated instruction, and materials.
- Behavior Management: Ongoing implementation of PBIS and MTSS to manage student behavior and reduce suspension rates.
- Survey Administration: Regular surveys with staff, families, and students to assess connectedness and safety, guiding adjustments in support services.

Substantive Differences in Planned Actions and Actual Implementation

- Consistency in Strategies: Actions related to maintaining dropout rates and reducing suspension/expulsion rates were consistently implemented, leading to effective outcomes.
- Family Engagement: Although there was a focus on increasing family engagement, actual implementation faced challenges, as reflected in lower-than-desired survey results for family connectedness and safety.
- Student Support Programs: Multiple student support programs were planned, but their effectiveness varied across grade levels, indicating a need for more tailored approaches based on specific student needs and feedback.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### Conclusion

The analysis indicates that while actions related to maintaining dropout rates and reducing suspension/expulsion rates were highly effective, efforts to improve family and student connectedness and safety were less consistent in achieving desired outcomes. Moving forward, the LEA should refine and enhance strategies for family and student engagement, ensuring that support services are more effectively tailored to meet the diverse needs of all stakeholders.

#### Recommendations for Improvement:

- **Enhanced Family Engagement:** Develop and implement more targeted family engagement strategies that address specific needs and concerns, such as offering flexible meeting times and providing more resources for families.
- **Tailored Student Support:** Enhance SEL programs and student leadership opportunities to be more responsive to the diverse needs of students, particularly at the secondary level.
- **Continuous Professional Development:** Continue professional development for staff on behavior management and student engagement to maintain low suspension and expulsion rates.
- **Regular Feedback and Adjustments:** Use survey feedback to make continuous adjustments to programs and strategies, ensuring they remain effective and relevant to the needs of students, families, and staff.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

## Goals and Actions

### Goal(s)

#### Description:

Copy and paste verbatim from the 2023–24 LCAP.

#### Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

### Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.



- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023



# DEHESA SCHOOL

## Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Dehesa Elementary School District	Elizabeth Carzoli Superintendent/Principal	elizabeth.carzoli@dehesasd.net (619) 444-2161

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Our one-school district, located in what was once known as the Upper Sweetwater Valley, was established on April 5, 1876 educating a dozen or so local children in a 16' x 14' one-room schoolhouse. A succession of one-room schools followed. In 2014, the community passed a bond to add additional classrooms, a science lab, locker rooms, and additional school improvements. We celebrated the opening of our new state of the art, two stories, six-classroom building on April 16, 2016. The school continues to follow the tradition of excellence with small classes and a family atmosphere just as we have for the past 144 years.

Dehesa Elementary School District DESD strives to build long-term relationships with families and the community. Together, we are committed to providing a nurturing, inspiring and rigorous educational program for all students. Dehesa School District is proud to employ highly qualified teachers, and inspiring support staff. Our school exemplifies the dynamic collaboration of strong leadership, community partnership, student achievement and inspired teaching.

The school offers alternative choices through site-based learning, independent study, and distance learning to enable students to acquire the knowledge necessary to make a difference in their lives. The school provides a diverse, student-centered environment in which all students are held to high academic and behavioral standards. The school also emphasizes increased parental involvement, more one-on-one teacher and student interaction, student-driven participation in the learning process, technology access, varied learning environments, and choices in curriculum programs. Through a personalized learning approach to education, the school strives to develop students who are competent,

self-motivated, life-long learners.

Dehesa School prides itself on offering small class sizes and innovation engagement opportunities for pupils, including 1:1 laptops for students in Transitional Kindergarten, and Kindergarten through eighth grade, monthly digital citizenship lessons; art; and sports for all students. Additionally, as a part of improving school culture, we utilize MTSS and PBIS programs designed to develop the characteristics of responsibility, trustworthiness, citizenship, caring, fairness, and respect; monthly award assemblies, attendance incentives; and after school enrichment classes.

The Dehesa School District currently employs 22.6 classified and certificated staff members and has a student enrollment of 290 students as of Spring 2024 (96 Dehesa Elementary & Middle School), (146 SoCal Scholars Academy), and (44 Dehesa Method Sports Academy). Of the students, 70.5% are minorities including: Latino, African American, American Indian, Filipino, and mixed race. 41% of our student body is classified as socioeconomically disadvantaged (SED), and 12.4% (9 students) are classified as English Learners (EL).

Dehesa's Mission Statement:

Dehesa school provides a challenging curriculum and equips each student with the tools necessary to excel academically, socially, emotionally and culturally in a competitive world as a lifelong learner.

We believe in:

- safe, secure environments that foster confident and engaged learners.
- consistency and fairness that creates equality for all.
- respect, kindness, honesty, and integrity as a foundation for building trust, and friendship.
- striving to produce quality work with attention to detail that leads to success.
- challenging a child's mind to enable him/her to achieve their greatest potential.
- a genuinely caring staff who has the power to create opportunities for all children to learn.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

The Dehesa Elementary School District's (DESD) Local Control Accountability Plan (LCAP) aims to review our annual performance and reflect on our progress towards meeting educational goals. This reflection is based on identifying both successes and areas needing improvement based on the California School Dashboard 2023. For Dehesa Elementary School we recognize the significant challenge posed by chronic absenteeism and our attendance especially with our Hispanic students and Socioeconomically disadvantaged students.

Our district's chronic absenteeism rate is in the red indicator, with 32.7% of students being chronically absent, reflecting a 7.4% increase from last year. Specific subgroups are particularly affected:

Hispanic Students:

The chronic absenteeism rate for Hispanic students stands at 30.2%, with a 1.7% increase. This subgroup requires targeted support to address the underlying causes of absenteeism, such as socioeconomic challenges and lack of transportation.

#### Socioeconomically Disadvantaged Students:

The chronic absenteeism rate for socioeconomically disadvantaged students is higher at 39%, with a 2.3% increase. Additional resources and interventions are needed to support these students and their families, including access to basic needs, mental health services, and community partnerships.

#### Strategies for Improvement

#### Students with Disabilities:

The chronic absenteeism rate for students with disabilities is not indicated in the California School Dashboard, however looking at our local data and knowing that some of our students are duplicated in other subgroups we know that the rate has also increased. To support our students with disabilities we will implement the same strategies such as monitor and support these students by providing independent study, offer transportation and other family supports, do home visits and include access to basic needs, mental health services, and community partnerships.

To address chronic absenteeism and build on our successes, we will implement the following strategies:

#### Enhanced Monitoring and Support:

Implement early warning systems to identify at-risk students and provide timely interventions.  
Increase home visits and outreach efforts to understand and address the barriers to regular attendance.  
Implement our previous practices 2021-2022 with independent study, so as to support students and families.

#### Family and Community Engagement:

Strengthen partnerships with community organizations to provide comprehensive support services for families.  
Organize workshops and informational sessions for parents on the importance of regular attendance and available resources.

#### Student Engagement and Motivation:

Develop engaging and culturally relevant curricula that resonate with students' interests and backgrounds.  
Expand extracurricular and enrichment activities to make school a more appealing and supportive environment for all students.

#### Access to Services:

Provide additional support services, including counseling, health services, and transportation assistance, to address the diverse needs of our students and families.

#### Conclusion Chronic Absenteeism:

While the increase in chronic absenteeism is concerning, we remain committed to addressing this concern by implementing several actions aimed at improving student attendance from the prior year LCAP 2022-2023 that were effective. Dehesa Elementary School will initiate new actions to address additional needs identified based on Dashboard and local data analysis (see Goal 2 for details).

In our recent review of the suspension performance indicator, the district has encountered significant challenges. The overall suspension rate increased by 3.6%, placing us in the orange performance level. This is a concerning trend that necessitates immediate and strategic intervention, especially with our students with disabilities.

#### Students with Disabilities:

With our small school population, the data reveals an increase of 9.1% in the suspension rate for our students with disabilities, resulting in a red performance indicator. We understand that our students with disabilities are vulnerable and having a reliable support systems and interventions are inadequate. This group is in need of tailored behavioral support programs, adequate staffing and teacher training, and enhanced collaboration with our local county special education professionals.

#### Socioeconomically Disadvantaged Students:

The suspension rate for students who are socioeconomically disadvantaged increased by 2.1%, which also places this subgroup in the orange performance level. Although this increase is lower compared to students with disabilities, it still signifies a need for support. These students often face additional stressors and barriers to success, and the increase in suspensions suggests that more comprehensive support is required. Strategies such as increased access to counseling services, community engagement initiatives, and the continual and available implementation of restorative justice practices could be beneficial in addressing the underlying issues contributing to this rise.

#### Reflection and Next Steps for our suspension performance:

##### Enhancing Support for Students with Disabilities:

- Implement targeted behavioral interventions and support programs.

- Provide professional development for teachers on effective inclusive practices.

- Strengthen collaboration between general education and special education staff, including working with our community partners.

##### Supporting Socioeconomically Disadvantaged Students:

- Expand access to mental health and counseling services.

- Foster stronger connections between schools, families, and community resources.

- Incorporate restorative justice practices to reduce suspensions and promote positive behavior.

##### Monitoring and Evaluation:

- Establish a robust system for regularly monitoring suspension data.

- Conduct qualitative research to understand the root causes of increased suspensions.

- Adjust strategies based on ongoing data analysis and feedback from stakeholders.

By focusing on these areas, we aim to create a more supportive and equitable educational environment for all students. The goal is to reduce suspension rates and ensure that every student, regardless of their background or abilities, has the opportunity to succeed.

# Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

# Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

## ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Dehesa Elementary is not identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act.

## ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
<p>Engaging educational partners is essential for fostering a supportive and effective educational environment. Our reflection highlights the perspectives of various stakeholders, including school personnel, families, and students, and incorporates the involvement of key stakeholder groups including our local collective bargaining units such as the California School Employee Association, and California Teachers Association. The Parent Advisory Committees were also involved.</p> <p>School Personnel:</p> <p>Positive Aspects: Staff generally have very positive feelings about their work environment. They believe that the staff gets along well, have high expectations for students, appreciate the cleanliness of the campus and facilities, and feel safe on campus.</p> <p>Concerns: There are concerns that not all parents are attending parent meetings or parent-teacher conferences. Additionally, staff don't believe that students treat other students with respect or would help with bullying.</p> <p>Engagement: Involving the California School Employee Association and California Teachers Association in ongoing discussions and professional development initiatives will be vital to address these concerns. Collaboration with local collective bargaining units can also enhance communication and address staff concerns more effectively.</p> <p>Families:</p>	<p>Engaging our educational partners is crucial for fostering a supportive and effective educational environment. By collaborating with various stakeholder groups, including the California School Employee Association, California Teachers Association/Dehesa Teacher Association (local collective bargaining units), Parent committees, and the SELPA administrator, we aim to address concerns and enhance communication across the district. This structured approach ensures continuous engagement and collaboration, promoting the success and well-being of all students and staff. The following is a summary of our process:</p> <p>California School Employee Association (CSEA) and California Teachers Association (CTA) / Dehesa Teachers Association (DTA)</p> <p>Monthly Union Meetings: Regularly scheduled monthly meetings to discuss workplace conditions, staff concerns, and professional development opportunities.</p> <p>Quarterly Feedback Sessions: Held every three months to review feedback from staff and address any pressing issues collaboratively.</p> <p>Annual Planning: An annual event to agree upon a current calendar, set goals and strategies for the upcoming school year and focus on the staff well-being and professional growth.</p> <p>California Teachers Association (CTA)</p>

Educational Partner(s)	Process for Engagement
<p>Positive Aspects: Parents believe that teachers have high expectations and promote academic success for all students. They feel they attend parent-teacher conferences at the school.</p> <p>Concerns: Parents have concerns about the school's rules and their enforcement. They feel that the school does not set clear rules for behavior or enforce them consistently and fairly. Additionally, they feel that their child is not frequently recognized for good behavior or treated fairly. They also mention that staff do not communicate well with them about their child and that they are not actively involved in school activities or frequently volunteer to help at their child's school.</p> <p>Engagement: Engaging the Parent Advisory Committee and the English Language Parent Advisory Committee will help address these concerns through better communication and involvement strategies. These committees can work closely with school staff to ensure parents are informed, involved, and feel their concerns are being heard and addressed.</p> <p>Students:</p> <p>Positive Aspects: Both elementary and middle school students reported that they enjoy being at their school, feel safe, and have an adult they can talk to. They also feel that their teachers respect them and that the school is committed to their success.</p> <p>Concerns: Elementary students expressed concerns about peer interactions and classroom behavior, noting that while good behavior is sometimes recognized, classroom behavior occasionally disrupts teaching. Middle school students also felt that classroom behavior is conducive to learning but expressed a desire for more recognition for good behavior.</p> <p>Engagement: Involving students in discussions and decision-making processes, perhaps through student councils or focus groups, can help address these concerns and ensure their voices are heard. Regular meetings with student representatives can provide valuable insights and foster a sense of ownership and responsibility among students.</p> <p>Next Steps:</p>	<p>Bi-Monthly Collaboration Meetings: These meetings, held every two months, focus on curriculum development, instructional strategies, and teacher support.</p> <p>Teacher Roundtable Discussions: Quarterly roundtable discussions where teachers can share experiences, challenges, and best practices.</p> <p>Professional Development Days: Scheduled throughout the year to provide training on new educational tools, inclusive practices, and classroom management techniques.</p> <p>Local Collective Bargaining Units</p> <p>Negotiation Sessions: Held as needed, usually annually, to discuss and negotiate contracts, working conditions, benefits and salaries.</p> <p>Joint Bargaining Committee Meetings (DTA &amp; CSEA): Regular meetings every quarter to address ongoing issues and collaborate on solutions for staff and student success.</p> <p>Special Workshops: Organized bi-annually to focus on specific topics such as conflict resolution, communication skills, and collaborative problem-solving.</p> <p>Parent Sub-Committees (PAC)</p> <p>Monthly Sub-Committee Meetings: Regular monthly meetings to discuss school safety, school programs, and special education needs. (PBIS/MTSS Committee &amp; Safety Committee)</p> <p>Family Days, Open House, Parent Teacher Conferences: Held monthly parent opportunities for parents to visit student classrooms and come talk to teachers and administration to discuss individual student concerns or major initiatives, progress and set priorities for the coming year.</p> <p>Cultural Exchange Events and Family Literacy Nights: Organized a bi-annual event that celebrated the cultural diversity of our community, including the promotion of inclusivity and encouraged community building. A Reading week was also provided to support literacy development at home and engaged parents in their children's education.</p>



Educational Partner(s)	Process for Engagement
	<p>Bi-Annually English Learner parents were contacted to address the needs of their English Language Learners and their families to discuss language support, testing and other feedback as needed.</p> <p>Special Education Local Plan Area (SELPA) Administrator  Weekly Coordination Meetings: Regularly scheduled meetings with the SELPA administrator to discuss the implementation of special education services, compliance issues, and student progress.  IEP Review Sessions: Quarterly sessions to review Individualized Education Programs (IEPs) and ensure that students are receiving appropriate support.</p> <p>Timeline of Meetings and Engagement</p> <p>August - September  Bi-Monthly Collaboration Meetings with CSEA &amp; DTA  Monthly Parent Meetings and Events  Monthly Coordination Meetings with SELPA Administrator  Family Literacy Night with Parents (September)</p> <p>October - December  Monthly Roundtable meetings (Instructional Leadership team, PBIS/MTSS, and Safety Committee) Parent, Teacher, and other staff.  Quarterly feedback joint meetings with Local Collective Bargaining Units  Community and Parent Cultural and Literacy Events  IEP Review Sessions with SELPA Administrator (Monthly and ongoing)</p> <p>January - March  Monthly Family Days  Monthly Roundtable meetings (Instructional Leadership team, PBIS/MTSS, and Safety Committee) Parent, Teacher and other staff.  Negotiation Sessions with Local Collective Bargaining Units</p> <p>April - June  Joint Committee Meetings with Local Collective Bargaining Units (DTA/CSEA)</p>

Educational Partner(s)	Process for Engagement
	Monthly Roundtable meetings (Instructional Leadership team, PBIS/MTSS, and Safety Committee) Parent, Teacher and other staff. IEP Review Sessions with SELPA Administrator (June) Negotiation Sessions with Local Collective Bargaining Units Community and Parent Cultural and Literacy Events

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The current LCAP was influenced by the feedback of our educational partners in the following ways:

Enhancing Communication and Engagement with Parents:

Increase efforts to engage parents in meetings, conferences, and school activities.

Ensure clear, consistent communication regarding school rules and behavior expectations.

Collaborate with the Parent Advisory Committee and the English Language Parent Advisory Committee to develop strategies for improving parent involvement.

Supporting Staff and Professional Development:

Provide ongoing professional development focused on creating a positive school climate and addressing bullying.

Engage the California School Employee Association, California Teachers Association, and local collective bargaining units in discussions to address staff concerns and improve the overall work environment.

Fostering Student Engagement and Positive Behavior:

Recognize and reward positive student behavior more frequently.

Involve students in creating and enforcing school rules to ensure they are fair and clearly understood.

Hold regular meetings with student councils or focus groups to gather feedback and involve students in decision-making processes.

Collaborating with SELPA Administrator:

Work closely with the SELPA administrator to ensure that students with disabilities receive the support they need.

Provide training for staff on inclusive practices and behavioral support strategies.

By focusing on these areas and actively involving our educational partners, we aim to create a more supportive and equitable educational environment for all stakeholders. The goal is to ensure that every student, regardless of their background or abilities, has the opportunity to succeed, and that staff and families feel valued and engaged in the educational process.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Provide family and community engagement opportunities to support and improve student achievement and to promote a positive school climate.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 3: Parental Involvement (Engagement)            Priority 4: Pupil Achievement (Pupil Outcomes)            Priority 5: Pupil Engagement (Engagement)            Priority 6: School Climate (Engagement)            Priority 8: Other Pupil Outcomes (Pupil Outcomes)            Priority 10: Foster Youth – COEs Only (Conditions of Learning)</p>
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An explanation of why the LEA has developed this goal.

Dehesa believes that family support is a key element of building student success. However, a recent survey of staff and parents revealed that Parent Involvement received a lower score than other sections from both state/local assessments and educational partner groups.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Increase Parent Input as measured by attendance at various parent meetings.	2% of parent population attended the SSC meetings in 2020-21			5% of parents participated in various parent meetings.	
1.2	Increase parent participation in programs for unduplicated students and students with exceptional needs as measured by number of events	4 events supporting EL, LI, FY and SWD were held.			An average of 5% have attended one or more of the 38 parent events held throughout the school year.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.3	Increase number of parents that respond to parent survey	11 % responded to parent survey			20% responded to parent survey	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Schoolwide Events Goal 1.1, 1.2,	Provide engaging events (ie – Fall Festival, Family Fridays, Mothers Day Tea, etc..) to attract all parents to visit the school and participate in activities, including parents of unduplicated students. Provide child care and translation as needed to remove barriers to parent attendance. Transportation will continue to support unduplicated students. Additionally, communication for English learners will be provided in multiple languages. A list of sources and information will be provided such as rent control, food distribution, counseling services, technology services and will directly benefit our unduplicated pupils.	\$64,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
<b>1.2</b>	Volunteers	Communicate the importance of parent volunteers and the various types of volunteer opportunities	\$5,000.00	No
<b>1.3</b>	Workshops	Provide workshops for parents on the importance of parent involvement in their child's education, and presentations for parents on how to help their child be successful in school, along with other topics of interest to parents.	\$12,000.00	No
<b>1.4</b>	Parent Advisory Groups	Ensure all parents are invited to join district/school advisory groups (SSC, possible PAC) and understand what their role is in those groups.	\$10,000.00	No
<b>1.5</b>	Staff Training	Provide training to staff on the benefits of parent involvement and strategies for creating positive relationships with families.	\$15,000.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Provide curriculum and professional development to support building student success based on Common Core State Standards, Next Generation Science Standards, technology and other areas of the curriculum.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

<p>Student academic success depends on staff that is well informed on both curriculum and high quality, research proven, instructional strategies. The most recent CAASPP results (2019 test) showed that Dehesa had an average score of 38 points below standard in both ELA and Math. The district is committed to improving the success rate for all students and for each student group.</p>
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## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Academic Achievement for all students and student groups.	<p>California Dashboard 2023</p> <p>ELA - 60.6 points below standard (orange)</p> <ul style="list-style-type: none"> <li>White students: 46.3 points below (13 students)</li> <li>Hispanic students 64.3</li> </ul>			<p>California Dashboard 2026</p> <p>ELA - 20.6 points below standard</p> <ul style="list-style-type: none"> <li>White students: 15 points below standard</li> <li>Hispanic students</li> </ul>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>points below (26 students)</p> <ul style="list-style-type: none"> <li>• SED: 67 points below (22 students)</li> <li>• SWD: 110.8 points below (18 students)</li> <li>• EL: less than 11 students data not displayed for privacy (8 students)</li> <li>• Homeless less than 11 students data not displayed</li> <li>• American Indian less than 11 students data not displayed for privacy</li> </ul> <p>Math - 78.1 points below standard</p> <ul style="list-style-type: none"> <li>• White students: 63.1 points below</li> <li>• Hispanic students 84.2 points below</li> <li>• SED: 67.3 points below</li> <li>• SWD: 130 points below</li> </ul>			<p>22.3 points below</p> <ul style="list-style-type: none"> <li>• SED: 27 points below</li> <li>• SWD: 80 points below</li> </ul> <p>Math - 38.1 points below standard</p> <ul style="list-style-type: none"> <li>• White students: 23.1 points below</li> <li>• Hispanic students 44.2 points below</li> <li>• SED: 27.3 points below</li> <li>• SWD: 100 points below</li> </ul> <p>MAP Reading Exceeded 8% Met 40% Nearly Met 25% Not Met 27%</p> <p>MAP Math</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>MAP Reading Exceeded 4% Met 34% Nearly Met 27% Not Met 35%</p> <p>MAP Math Exceeded 4% Met 30% Nearly Met 30% Not Met 36%</p>			<p>Exceeded 8% Met 40% Nearly Met 35% Not Met 17%</p>	
2.2	Pupil Outcomes in Other Subject Areas	<p>CAST - 21.43% Met or exceeded</p> <p>MAP Science - 50% met or exceeded</p>			<p>CAST - 42% Met or exceeded</p> <p>MAP Science - 80% met or exceeded</p>	
2.3	English Learner Progress	<p>ELs making progress (ELPAC 2023) = 55.5%</p> <p>Reclassification Rate - 1</p>			<p>ELs making progress (ELPAC 2026) = 75%</p> <p>Reclassification Rate - 6</p>	
2.4	Basic Services	<p>Per Local Indicator: % of teachers appropriately assigned and fully credentialed = 100%</p>			<p>Per Local Indicator: % of teachers appropriately assigned and fully credentialed = 100% (maintain)</p>	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>Student access to standards aligned instructional materials =100%</p> <p>Scores on FIT report - 1 area did not meet "Good Repair" standard</p>			<p>Student access to standards aligned instructional materials =100% (maintain)</p> <p>Scores on FIT report - 1 area did not meet "Good Repair" standard (maintain)</p>	
2.5	<p>Implementation of State Standard</p> <p>How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.</p>	<p>Per Local Indicator (2022) with 5 being full implementation and sustainability</p> <p>ELA - 5            ELD - 5            Math - 5            Science - 5            History/Social Science - 4            CTE - 4            PE - 5            World Languages - 3            Health - 4            VAPA - 3</p>			<p>Per Local Indicator (2026)with 5 being full implementation and sustainability</p> <p>ELA - 5            ELD - 5            Math - 5            Science - 5            History/Social Science - 4            CTE - 4            PE - 5            World Languages - 4            Health - 5            VAPA - 4</p>	
2.6	<p>Access to Broad Course of Study per Local Indicator</p>	<p>Per Local Indicator and includes Unduplicated Pupils and students with exceptional needs. 2022-23 -100%</p>			<p>Per Local Indicator(2026) and includes Unduplicated Pupils and students with</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					exceptional needs.-100%	
2.7	Attendance	Attendance rate (SIS data) = 89.65% (2023)  Chronic Absenteeism (Dashboard data) = 32.7% (2023)			Attendance rate (SIS data) = 95%  Chronic Absenteeism (Dashboard data) = 20%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Base Program	Ensure that all students benefit from a strong base program that sets the foundation from which to build greater success. This includes teachers, materials and facilities	\$1,100,000.00	No
2.2	Assessment System	Utilize and analyze a variety of assessment data to address, support, and improve student academic and behavioral achievement, with an emphasis on closing the gap between student groups. In order to inform instruction and monitor student success benchmarks will be set and data gathered using MAP, STAR, and other available data systems, including classroom observations. Based on results from this data, it will inform the academic support strategies for unduplicated pupil counts in the areas of Math, English and other subjects by comparing results over time. Additional resources will be provided for this specific student population both at school and home.	\$13,000.00	No
2.3	Professional Development	Ensure teachers have been trained, and receive support, to implement new curriculum and programs, provide high quality instruction and personalized learning, and in how to differentiate to meet the needs of specific student groups such as services for unduplicated students. This also includes technology training, appropriate training for maintenance and operations; transportation, nutrition, business and paraprofessional training. High quality PD includes collaboration time to practice and analyze strategies learned.	\$30,000.00	No
2.4	English Learner Support	Ensure all English Learners have access are receiving high quality, research based strategies in Designated and Integrated ELD and Common Core State Standards (CCSS). This includes support for Project GLAD (builds academic language and literacy for all students, especially second language learners) and other successful strategies, along with professional development, personnel, interventions and resources as needed.	\$44,000.00	No Yes
2.5	Special Education	Ensure all students with an IEP are receiving high quality, research based instruction, in alignment with their IEP goals. This includes MTSS/PBIS	\$550,000.00	No

Action #	Title	Description	Total Funds	Contributing
		and CPS professional development for staff, personnel, interventions and resources as needed.		
<b>2.6</b>	Supplemental Support	Provide additional materials, training, personnel or interventions as needed to support at-risk student groups. This could include extended day/year opportunities, tutoring, and mentoring programs.  (Title 1 funds are used in support of this action for additional literacy/reading support.)	\$75,000.00	Yes
<b>2.7</b>	Technology	Provide training in new software and applications to be used in the district. Support the 1:1 initiative.	\$10,000.00	No
<b>2.8</b>	Attendance	Provide support to monitor attendance and work with students/families that are experiencing attendance challenges. Continue with Perfect Attendance incentives.	\$15,000.00	No
<b>2.9</b>	New Academic Programs	Dehesa Method Sports Academy and SoCal Scholars Academy are two new programs recently launched in the 23-24 school year. Both are independent study programs. The Dehesa Method Sports Academy, for grades K-6, focuses on personalized sport-specific training while also providing small group instruction. SoCal Scholars Academy offers a flexible learning model for students in TK-8, providing academic support and a variety of curriculum options.	\$1,110,000.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Use community and school services and differentiated instructions/materials to support the social-emotional and physical well-being of students and their families.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 6: School Climate (Engagement)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

The district completed MTSS surveys and healthy kids surveys, in addition to collecting feedback from certificated and classified staff, in order to develop this goal. The district no longer employs a counselor or social worker. The emotional and physical well-being of our staff and students is a top priority for the district and due to the impacts of COVID-19, the district is planning to use additional resources to support mental health of students.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Middle School Dropout Rate	FY2023 Dropout Rate - 0.0%			FY2026 Dropout Rate - 0.0% (maintain)	
3.2	Suspension and Expulsion Rates	FY2023 Suspension rate - 3.6% Expulsion rate - 0.0%			Suspension rate - 1.0% Expulsion rate - 0% (maintain)	
3.3	Survey Results	Staff Survey (MTSS):			Staff Survey (MTSS):	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>Connectedness = 3.72(4 is highest) Safety= 4.00</p> <p>Family Survey (MTSS and Healthy Kids Survey): Connectedness = 2.52% Safety = 3.55</p>			<p>Connectedness = 3.9 (4 is highest) Safety= 4.00 (maintain)</p> <p>Family Survey (MTSS and Healthy Kids Survey): Connectedness = 3.50% Safety = 4.00</p>	
3.4	Community Partnerships	3 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum)			5 partnerships (Sycuan Learning Center, Sycuan Police, Sycuan Cultural Resource Center and Museum) Include Alpine, Jamul Districts	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Community Involvement	Maintain current community partnerships (ie Sycuan Learning Center) and seek out new opportunities as well, especially those that would motivate and engage unduplicated students. Cultural awareness and connectedness will help embrace and target unduplicated students to the school and community.	\$13,000.00	Yes
3.2	Social Emotional Learning	Provide resources and training for staff to build Social/emotional skills and strategies to use in the classroom. Ensure staff and families are aware of social/emotional and mental health resource available to students, staff and families. Continue to build and expand resources in-house and community-based referrals.	\$40,000.00	No
3.3	School climate	Build relationships and respect among students and staff to create a positive environment where each person feels valued and capable of success. Work to remove language and cultural barriers so that students and staff feel more welcome at school. Creating a better school climate, it will help embrace and target unduplicated students to the school and community.	\$10,000.00	Yes

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$201,611.00	\$0

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
5.611%	0.000%	\$0.00	5.611%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p><b>Action:</b> Schoolwide Events Goal 1.1, 1.2,</p> <p><b>Need:</b> Based on our parent attendance to meetings and other types of participation is only at 2-6%. Our climate survey indicated that parents do volunteer and come to school events.</p> <p>Parental Engagement: Increased involvement of parents in school activities and events.</p>	<p>Providing Engaging Events: Events like Fall Festival, Shadow a Student, and Donuts for Dad encourage parental engagement by creating a welcoming and inclusive environment. This helps build a stronger school community and fosters a sense of belonging among all families.</p> <p>Offering Childcare and Translation Services: These services remove significant barriers that prevent parents from participating in school activities, ensuring that all families, regardless of language or logistical challenges, can be involved.</p>	<p>Parental Engagement Metrics: Attendance rates at school events and activities. Surveys or feedback forms from parents to assess satisfaction and engagement levels. Number of parents utilizing childcare and translation services.</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Language Support: Effective communication with parents in their native languages to ensure they are informed and involved.</p> <p>Childcare and Transportation: Removal of logistical barriers to parent participation, such as the need for childcare during school events and transportation support for attending these events.</p> <p>Access to Resources: Availability of information and services that can support their families, such as rent control, food distribution, counseling services, and technology services</p> <p>See Also: Measuring and Reporting Results Goal1.3</p> <p><b>Scope:</b> Schoolwide</p>	<p>Supporting Transportation: Continuation of transportation support ensures that students from low-income families can attend school events and activities, promoting equitable participation.</p> <p>Communication in Multiple Languages: Ensuring that English Learners' families receive information in their native languages helps them stay informed and engaged in their child's education.</p> <p>Providing Resource Lists: Sharing information about available community resources helps families address various socio-economic challenges, directly benefiting unduplicated pupil.</p>	<p>Student Performance Metrics:</p> <p>Academic performance and progress of unduplicated pupils.</p> <p>Attendance and participation rates of unduplicated pupils in school activities and programs.</p> <p>Resource Utilization Metrics:</p> <p>Number of families accessing provided resources (e.g., rent control information, food distribution services).</p> <p>Feedback from families regarding the usefulness and accessibility of the resources provided.</p> <p>Communication Effectiveness Metrics:</p> <p>Frequency and quality of communication with parents in their native languages.</p> <p>Parental feedback on the clarity and accessibility of the information provided.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
<p><b>2.4</b></p>	<p><b>Action:</b> English Learner Support</p> <p><b>Need:</b> When disaggregating ELPAC performance data, we found that only 55.5% of our English Learner students are making progress. Many of our students, are struggling with writing and grammar skills. We also want to ensure that more of our reclassified students are being monitoring as they progress through elementary school onto middle school.</p> <p>Effective English Language Development (ELD) Instruction: Access to high-quality, research-based instructional strategies for both Designated and Integrated ELD. Academic Language and Literacy Support: Strategies and interventions that build academic language and literacy skills. Professional Development for Educators: Ongoing training for teachers to effectively implement ELD strategies and Common Core State Standards (CCSS). Targeted Interventions and Resources: Additional support and resources to address the diverse needs of English Learners and ensure their academic success.</p> <p>See Also: Engaging Educational Partners Reflections: Annual Performance and Metrics Section</p> <p><b>Scope:</b></p>	<p>Implementing Research-Based Strategies: Ensuring that English Learners receive instruction using proven strategies such as Project GLAD, which focuses on building academic language and literacy.</p> <p>Providing Professional Development: Offering training and support for teachers to effectively implement ELD and CCSS, ensuring that all educators are equipped to support English Learners.</p> <p>Supporting Interventions and Resources: Allocating personnel and resources to provide targeted interventions for English Learners, addressing their specific academic and linguistic needs.</p> <p>Integrating ELD with CCSS: Ensuring that ELD instruction is aligned with CCSS, providing a cohesive and comprehensive educational experience for English Learners.</p>	<p>Student Achievement Metrics:</p> <p>Progress in English language proficiency as measured by assessments such as the English Language Proficiency Assessments for California (ELPAC). Academic performance of English Learners in core subjects, measured through standardized tests and classroom assessments. Graduation rates and college/career readiness indicators for English Learners.</p> <p>Professional Development Metrics: Participation rates in professional development programs focused on ELD and CCSS. Teacher feedback and evaluations of the effectiveness of professional development sessions. Observations and evaluations of classroom instruction to assess the</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schoolwide		<p>implementation of research-based strategies.</p> <p>Intervention and Resource Utilization Metrics: Utilization rates of targeted interventions and resources for English Learners. Feedback from students and parents on the effectiveness of the support provided. Monitoring of resource allocation to ensure it meets the needs of English Learners.</p> <p>Program Effectiveness Metrics: Overall improvement in the academic and language proficiency outcomes of English Learners. Surveys and feedback from teachers, students, and parents regarding the quality and impact of ELD instruction and support services. Analysis of data to identify areas for improvement and adjust strategies accordingly.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
<p><b>2.5</b></p>	<p><b>Action:</b> Special Education</p> <p><b>Need:</b> When reflecting on our students with IEPs, we notice a very steep decline in their ELA and Math performance.</p> <p>Educational partner feedback indicated we needed to hire more support and train the current support on research-based instructional strategies to support the students with IEPs.</p> <p>Personalized Instruction: Access to high-quality, research-based instructional strategies that are tailored to their individual needs and IEP goals.</p> <p>Multi-Tiered Systems of Support (MTSS): Comprehensive support systems that provide varying levels of interventions based on students' needs.</p> <p>Positive Behavioral Interventions and Supports (PBIS): Strategies to promote positive behavior and create a supportive learning environment.</p> <p>Collaborative Problem Solving (CPS): Techniques to address behavioral challenges through a collaborative approach.</p> <p>Professional Development for Educators: Ongoing training for staff to effectively implement these strategies and meet the diverse needs of students with IEPs.</p> <p>Targeted Interventions and Resources: Additional support and resources to ensure</p>	<p>Implementing High-Quality, Research-Based Instruction: Ensuring that students with IEPs receive instruction that is aligned with their individual goals and based on proven educational practices.</p> <p>Utilizing MTSS and PBIS: Providing a structured framework for delivering academic and behavioral support at multiple levels, ensuring that all students receive the interventions they need.</p> <p>Incorporating CPS: Using collaborative techniques to address behavioral challenges, involving students in the problem-solving process and promoting a positive school culture.</p> <p>Offering Professional Development: Providing staff with the training and support needed to effectively implement MTSS, PBIS, CPS, and other instructional strategies.</p> <p>Supporting Interventions and Resources: Allocating personnel and resources to deliver targeted interventions and support services, ensuring that students with IEPs have the tools they need to succeed.</p>	<p>Student Achievement Metrics: Progress towards IEP goals as measured by regular assessments and progress reports. Academic performance in core subjects, monitored through standardized tests and classroom assessments. Behavioral outcomes, tracked through discipline records and PBIS data.</p> <p>Professional Development Metrics: Participation rates in professional development programs focused on MTSS, PBIS, CPS, and other relevant strategies. Teacher feedback and evaluations of the effectiveness of professional development sessions. Observations and evaluations of classroom instruction to assess the implementation of research-based strategies.</p> <p>Intervention and Resource Utilization Metrics:</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>that IEP goals are met and students can succeed academically and behaviorally.</p> <p>See also: Engaging Educational Partners, Reflections: Annual performance, and Metrics section Goal 2.5</p> <p><b>Scope:</b></p>		<p>Utilization rates of targeted interventions and support services for students with IEPs.</p> <p>Feedback from students, parents, and teachers on the effectiveness of the interventions and resources provided.</p> <p>Monitoring of resource allocation to ensure it meets the needs of students with IEPs.</p> <p>Program Effectiveness Metrics:</p> <p>Overall improvement in the academic and behavioral outcomes of students with IEPs.</p> <p>Surveys and feedback from teachers, students, and parents regarding the quality and impact of the instruction and support services.</p> <p>Analysis of data to identify areas for improvement and adjust strategies accordingly.</p>
<p><b>2.6</b></p>	<p><b>Action:</b> Supplemental Support</p> <p><b>Need:</b></p>	<p>Providing Additional Materials and Training: Ensuring that teachers and support staff have the resources and knowledge necessary to effectively support at-risk students.</p>	<p>Student Achievement Metrics: Academic performance and progress of at-risk students, measured</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Based on our overall ELA and Math metrics for the CAASP data, this indicates the need for support in reading curriculum and possibly a new math program, especially in support of our ELs, SED, and SWD.</p> <p>Academic Support: Additional instructional time and resources to help close achievement gaps.</p> <p>Extended Learning Opportunities: Programs such as extended day/year, tutoring, and mentoring to provide extra support beyond regular school hours.</p> <p>Personalized Interventions: Tailored interventions to address individual academic and behavioral challenges.</p> <p>Professional Development for Staff: Training for educators to effectively support at-risk students and implement targeted interventions.</p> <p>Comprehensive Support Services: Access to mentoring, counseling, and other support services to address socio-emotional needs and promote overall well-being.</p> <p>See Also: Engaging Educational Partners Reflections: Annual Performance and metrics for Goal 2.6</p> <p><b>Scope:</b> LEA-wide</p>	<p>Allocating Personnel for Interventions: Hiring additional staff or reallocating existing personnel to provide targeted interventions and support services for at-risk students.</p> <p>Offering Extended Learning Opportunities: Implementing programs such as extended day/year, tutoring, and mentoring to provide extra academic and socio-emotional support outside of regular school hours.</p> <p>Personalizing Interventions: Tailoring support services to meet the specific needs of at-risk students, ensuring that interventions are effective and impactful.</p> <p>Ensuring Comprehensive Support: Providing a range of support services, including mentoring and counseling, to address the holistic needs of at-risk students.</p>	<p>through standardized tests and classroom assessments.</p> <p>Improvement in grades and overall academic achievement for students participating in extended learning programs, tutoring, and mentoring.</p> <p>Participation Metrics: Enrollment and attendance rates in extended day/year programs, tutoring, and mentoring sessions.</p> <p>Participation rates in targeted interventions and support services.</p> <p>Professional Development Metrics: Participation rates in professional development programs focused on supporting at-risk students.</p> <p>Teacher feedback and evaluations of the effectiveness of professional development sessions.</p> <p>Observations and evaluations of classroom and intervention practices to assess the implementation of training.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			<p>Program Effectiveness Metrics:  Reduction in behavior issues and improved socio-emotional outcomes for at-risk students, tracked through discipline records and counseling reports.  Feedback from students, parents, and teachers on the effectiveness and impact of the support services provided.  Analysis of data to identify areas for improvement and adjust strategies accordingly.</p>
<p><b>3.3</b></p>	<p><b>Action:</b>  School climate</p> <p><b>Need:</b>  Based on our climate survey, staff and families feel there is a lack of connectedness.  Positive Relationships and Respect: Strong, supportive relationships with peers and staff that foster a sense of belonging and mutual respect.  Inclusive Environment: A school climate where all students, regardless of their background, feel welcome and valued.  Language and Cultural Support: Removal of language and cultural barriers to ensure effective communication and inclusion.</p>	<p>Building Positive Relationships and Respect: Implementing programs and initiatives that encourage relationship-building and respect among students and staff, promoting a supportive and inclusive school climate.  Removing Language and Cultural Barriers: Providing resources and support to address language and cultural challenges, ensuring that all students and staff can communicate effectively and feel included.  Creating an Inclusive Environment: Developing a school culture that values diversity and inclusivity, making every student feel welcomed and valued.  Promoting Student Success: Offering academic and personal support to help students feel capable</p>	<p>School Climate Metrics:  Surveys and feedback forms from students, parents, and staff regarding the school climate and sense of inclusion and respect.  Observations and evaluations of interactions among students and staff to assess the quality of relationships and respect.</p> <p>Language and Cultural Support Metrics:</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Sense of Capability and Success: Opportunities and support to help students feel capable of academic and personal success. See also: Engaging Educational Partners Reflections: Climate Survey Metrics Section Goal 3.3</p> <p><b>Scope:</b> LEA-wide</p>	<p>and successful, reinforcing their confidence and motivation.</p>	<p>Utilization rates of language and cultural support services. Feedback from English Learners and their families on the effectiveness of communication and support initiatives.</p> <p>Student Engagement and Success Metrics: Academic performance and progress of English Learners and Low-Income students, measured through standardized tests and classroom assessments. Improvement in attendance, behavior, and engagement records for unduplicated students. Participation rates in school activities and programs designed to foster inclusion and respect.</p> <p>Program Effectiveness Metrics: Overall satisfaction of students, parents, and staff with the initiatives aimed at building relationships and respect.</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			<p>Analysis of data to identify areas for improvement and adjust strategies accordingly.</p> <p>Monitoring the implementation and impact of specific programs and interventions aimed at removing language and cultural barriers.</p>

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
<p><b>3.1</b></p>	<p><b>Action:</b> Community Involvement</p> <p><b>Need:</b> Cultural Awareness and Connectedness: Opportunities to connect with and embrace their cultural heritage within the school and community. Engagement and Motivation: Programs and partnerships that actively engage and motivate students, promoting academic and personal success. Community Support: Access to community resources and support systems that address</p>	<p>Maintaining and Expanding Community Partnerships: Collaborating with organizations like the Sycuan Learning Center and seeking new partnerships to provide culturally relevant programs and resources. Promoting Cultural Awareness: Integrating cultural awareness initiatives into the school curriculum and activities to foster an inclusive environment that respects and celebrates indigenous heritage. Engaging and Motivating Students: Developing programs and opportunities that specifically target the interests and needs of indigenous students, enhancing their engagement and motivation. Providing Community Support: Leveraging community partnerships to offer support services,</p>	<p>Student Engagement Metrics: Participation rates of indigenous students in culturally relevant programs and activities. Surveys or feedback forms from students regarding their engagement and motivation.</p> <p>Community Partnership Metrics: Number and quality of partnerships with</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>their unique needs and foster a sense of belonging.            Inclusive Education: Instructional and extracurricular activities that reflect and respect their cultural backgrounds and experiences.</p> <p><b>Scope:</b>            Limited to Unduplicated Student Group(s)</p>	<p>resources, and programs that benefit indigenous students and their families.            Creating Inclusive Education Opportunities: Ensuring that educational content and extracurricular activities are inclusive and reflective of diverse cultural backgrounds, promoting a sense of belonging for all students.</p>	<p>community organizations like the Sycuan Learning Center.            Evaluation of the impact and reach of programs offered through these partnerships.</p> <p>Cultural Awareness Metrics:            Implementation of cultural awareness initiatives in the school curriculum and activities.            Feedback from students, parents, and staff on the effectiveness of cultural awareness programs.</p> <p>Student Achievement Metrics:            Academic performance and progress of indigenous students, measured through standardized tests and classroom assessments.            Improvement in attendance and behavior records for indigenous students.</p> <p>Program Effectiveness Metrics:            Overall satisfaction of students and parents with</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
			the support and resources provided through community partnerships. Analysis of data to identify areas for improvement and adjust strategies accordingly.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

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**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A
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Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	NA	
Staff-to-student ratio of certificated staff providing direct services to students	NA	

# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$3,593,082.00	201,611.00	5.611%	0.000%	5.611%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$2,647,920.00	\$75,000.00	\$330,000.00	\$63,080.00	\$3,116,000.00	\$1,859,000.00	\$1,257,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Schoolwide Events Goal 1.1, 1.2,	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$63,500.00	\$500.00	\$63,500.00			\$500.00	\$64,000.00	
1	1.2	Volunteers	All	No			All Schools	Ongoing	\$4,500.00	\$500.00			\$5,000.00		\$5,000.00	
1	1.3	Workshops	All	No			All Schools	Ongoing	\$11,000.00	\$1,000.00	\$12,000.00				\$12,000.00	
1	1.4	Parent Advisory Groups	All	No			All Schools	Ongoing	\$9,000.00	\$1,000.00	\$10,000.00				\$10,000.00	
1	1.5	Staff Training	All	No			All Schools	Ongoing	\$13,500.00	\$1,500.00	\$9,500.00			\$5,500.00	\$15,000.00	
2	2.1	Base Program	All	No			All Schools	Ongoing	\$1,005,000.00	\$95,000.00	\$1,021,000.00	\$34,000.00	\$25,000.00	\$20,000.00	\$1,100,000.00	
2	2.2	Assessment System	All	No			All Schools	Ongoing	\$0.00	\$13,000.00	\$10,000.00			\$3,000.00	\$13,000.00	0
2	2.3	Professional Development	All	No			All Schools	Ongoing	\$25,000.00	\$5,000.00	\$25,000.00	\$5,000.00			\$30,000.00	0
2	2.4	English Learner Support	All English Learners	No Yes	School wide	English Learners	All Schools	Ongoing	\$44,000.00	\$0.00	\$43,000.00	\$1,000.00			\$44,000.00	0
2	2.5	Special Education	Students with Disabilities	No			All Schools	Ongoing	\$185,000.00	\$365,000.00	\$206,420.00	\$30,000.00	\$300,000.00	\$13,580.00	\$550,000.00	
2	2.6	Supplemental Support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$72,500.00	\$2,500.00	\$72,500.00			\$2,500.00	\$75,000.00	0

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.7	Technology	All	No			All Schools	Ongoing	\$8,000.00	\$2,000.00	\$10,000.00				\$10,000.00	
2	2.8	Attendance	All	No			All Schools	Ongoing	\$14,000.00	\$1,000.00	\$12,000.00			\$3,000.00	\$15,000.00	
2	2.9	New Academic Programs	All	No			All Schools	Ongoing	\$350,000.00	\$760,000.00	\$1,100,000.00			\$10,000.00	\$1,110,000.00	
3	3.1	Community Involvement	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	Ongoing	\$12,000.00	\$1,000.00	\$13,000.00				\$13,000.00	0
3	3.2	Social Emotional Learning	All	No			All Schools	Ongoing	\$35,000.00	\$5,000.00	\$30,000.00	\$5,000.00		\$5,000.00	\$40,000.00	
3	3.3	School climate	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	\$7,000.00	\$3,000.00	\$10,000.00				\$10,000.00	0

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$3,593,082.00	201,611.00	5.611%	0.000%	5.611%	\$202,000.00	0.000%	5.622 %	<b>Total:</b>	\$202,000.00
								<b>LEA-wide Total:</b>	\$82,500.00
								<b>Limited Total:</b>	\$13,000.00
								<b>Schoolwide Total:</b>	\$106,500.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Schoolwide Events Goal 1.1, 1.2,	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$63,500.00	
2	2.4	English Learner Support	Yes	Schoolwide	English Learners	All Schools	\$43,000.00	0
2	2.6	Supplemental Support	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$72,500.00	0
3	3.1	Community Involvement	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$13,000.00	0
3	3.3	School climate	Yes	LEA-wide	English Learners Low Income	All Schools	\$10,000.00	0

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$1,502,500.00	\$2,469,208.10

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Schoolwide Events	Yes	\$50,000.00	\$64,900.80
1	1.2	Volunteers	No	\$4,000.00	\$4,180.38
1	1.3	Workshops	No	\$7,500.00	\$6,688.60
1	1.4	Parent Advisory Groups	No	\$10,000.00	\$13,509.19
1	1.5	Staff Training	No	\$15,000.00	\$10,032.90
2	2.1	Base Program	No	\$600,000.00	\$776,006.00
2	2.2	Assessment System	Yes	\$13,000.00	\$5,506.26
2	2.3	Professional Development	Yes	\$30,000.00	\$23,010.53
2	2.4	English Learner Support	Yes	\$35,000.00	\$43,267.20
2	2.5	Special Education	No	\$600,000.00	\$550,675.00
2	2.6	Supplemental Support	Yes	\$50,000.00	\$85,677.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.7	Technology	No	\$7,500.00	\$9,178.42
2	2.8	Attendance	No	\$10,000.00	\$12,987.01
2	2.9	New Academic Programs	No	\$0.00	\$804,909.00
3	3.1	Community Involvement	Yes	\$10,000.00	\$10,776.78
3	3.2	Social Emotional Learning	No	\$50,000.00	\$39,985.81
3	3.3	School climate	Yes	\$10,500.00	\$7,917.22



# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$155,718	\$163,500.00	\$201,927.22	(\$38,427.22)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Schoolwide Events	Yes	\$46,000.00	\$46,716.57	0	
2	2.2	Assessment System	Yes	\$9,000.00	\$5,506.26	0	
2	2.3	Professional Development	Yes	\$18,000.00	\$14,189.01	0	
2	2.4	English Learner Support	Yes	\$20,000.00	\$31,144.38	0	
2	2.6	Supplemental Support	Yes	\$50,000.00	\$85,677.00	0	
3	3.1	Community Involvement	Yes	\$10,000.00	\$10,776.78	0	
3	3.3	School climate	Yes	\$10,500.00	\$7,917.22	0	

# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$2,308,496	\$155,718	0.00%	6.745%	\$201,927.22	0.000%	8.747%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA’s community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA’s LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA’s annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

#### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### **Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.



- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

**An explanation of why the LEA has developed this goal.**

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.



A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).



Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.  
  
The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).