



## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: North Cow Creek School District

CDS Code: 45700780000000

School Year: 2024-25

LEA contact information:

Rob Effa

Superintendent

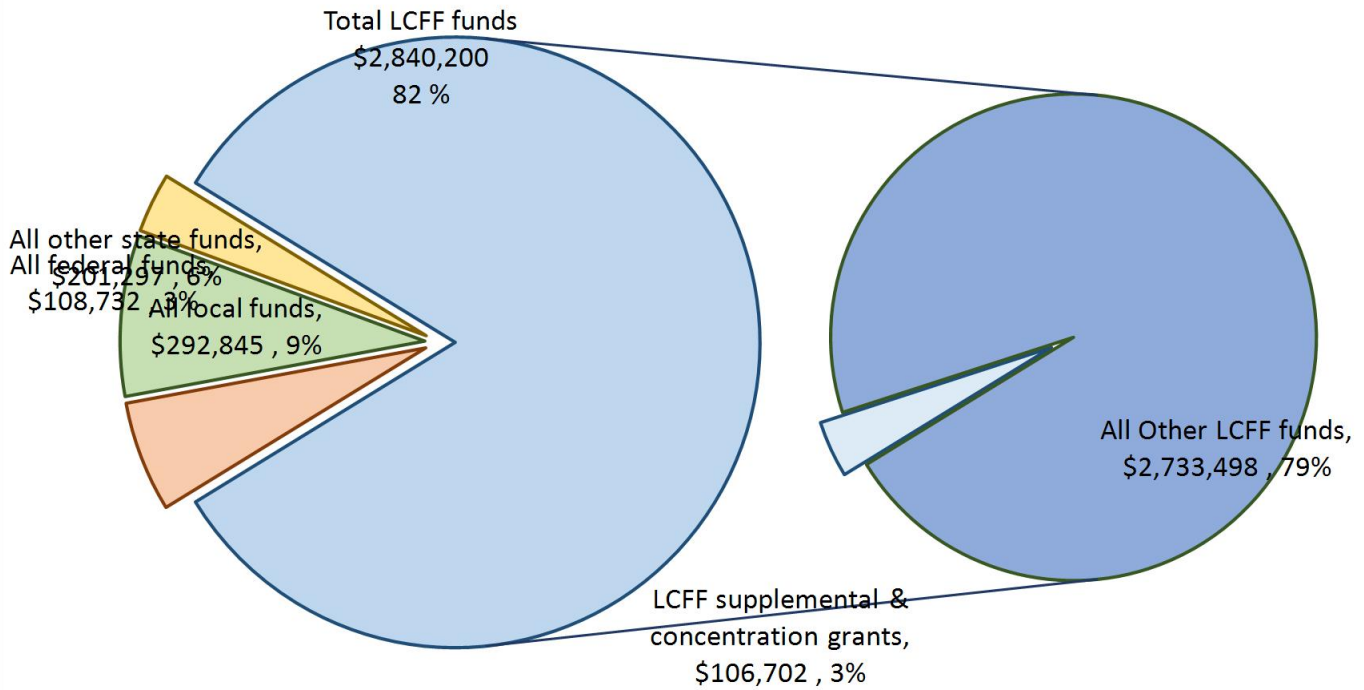
[reffa@northcowcreek.org](mailto:reffa@northcowcreek.org)

(530) 549-4488

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### **Budget Overview for the 2024-25 School Year**

# Projected Revenue by Fund Source

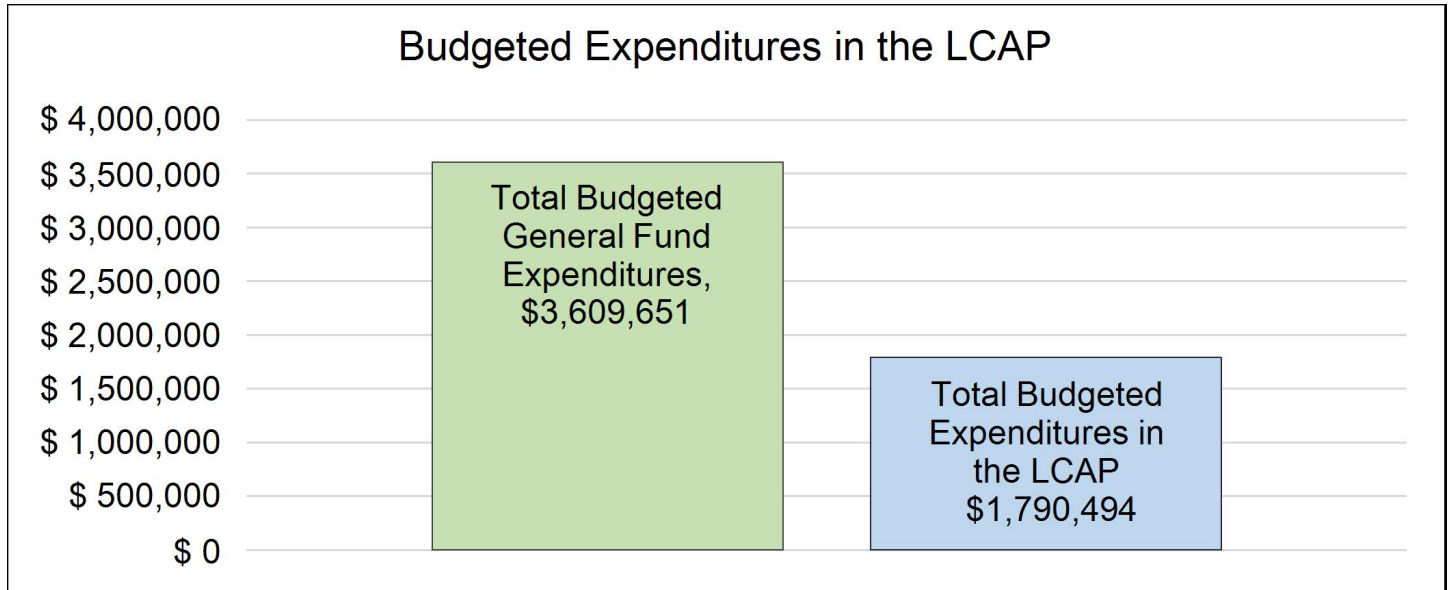


This chart shows the total general purpose revenue North Cow Creek School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for North Cow Creek School District is \$3,443,074, of which \$2,840,200.00 is Local Control Funding Formula (LCFF), \$201,297.00 is other state funds, \$292,845.00 is local funds, and \$108,732.00 is federal funds. Of the \$2,840,200.00 in LCFF Funds, \$106,702.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much North Cow Creek School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: North Cow Creek School District plans to spend \$3609651.00 for the 2024-25 school year. Of that amount, \$1790494.00 is tied to actions/services in the LCAP and \$1,819,157 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

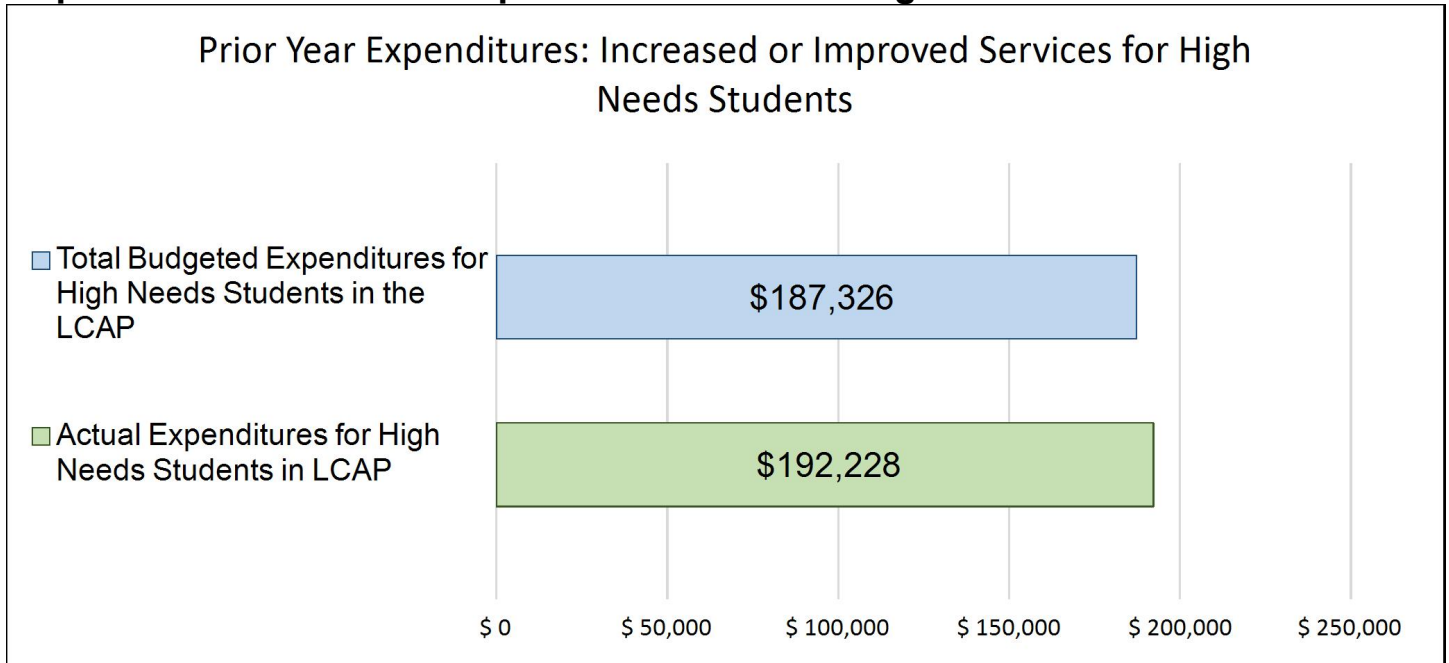
The LCAP encompasses the majority of the expenditures for the school. Administrative salaries and benefits are not included within the budget nor are facility repairs and our after school program. Athletics and substitutes are not written into the LCAP and those salaries and benefits are also apart of the budgeted items not outlined. Finally there is a 30,000 contribution to Fund 17 for future Chromebook Replacement that is board approved each year.

## Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, North Cow Creek School District is projecting it will receive \$106,702.00 based on the enrollment of foster youth, English learner, and low-income students. North Cow Creek School District must describe how it intends to increase or improve services for high needs students in the LCAP. North Cow Creek School District plans to spend \$218,830.00 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what North Cow Creek School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what North Cow Creek School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, North Cow Creek School District's LCAP budgeted \$187,326.00 for planned actions to increase or improve services for high needs students. North Cow Creek School District actually spent \$192,228.00 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$4,902 had the following impact on North Cow Creek School District's ability to increase or improve services for high needs students:

The year is not yet over. We will spend the total amount in which we have currently budgeted as we close out the year.



## 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
North Cow Creek School District	Rob Effa Superintendent	reffa@northcowcreek.org (530) 549-4488

# Goals and Actions

## Goal

Goal #	Description
1	All teachers, staff, and parents will have the materials and resources to successfully address the academic needs of students ensuring students' progress towards meeting standards.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CA School Dashboard English Language Arts Academic Indicator	GREEN performance level indicator 16.6 points above standard	The CA School Dashboard was suspended due to COVID.	High performance level indicator English language arts is 21.8 points above standard	Yellow progress indicator 2.1 points below standard Declined 23.9 Points	BLUE performance indicator 30 points above standard
CA School Dashboard Mathematics Academic Indicator	GREEN performance level indicator 1.6 points above standard	The CA School Dashboard was suspended due to COVID.	High performance level indicator Math is 10.6 points above standard.	Yellow progress indicator 12.6 points below standard Declined 23.2 Points	BLUE performance Indicator 30 points above standard
CAASPP English Language Arts Met or Exceeded Standard	51.1% met or exceed standards	62.10% students met or exceeded standards in English language arts  57.15% of 3rd graders at or above standards 65.39% of 4th graders at or above standards 56% of 5th graders at or above standards	60.60% students met or exceeded standards in English language arts  58.33% of 3rd graders at or above standards 50% of 4th graders at or above standards 76.67% of 5th graders at or above standards	49.40% students met or exceeded standards in English language arts  34.61% of 3rd graders at or above standards 44.45% of 4th graders at or above standards 46.43% of 5th graders at or above standards	70% students met or exceeded standards in English language arts

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		33.33% of 6th graders at or above standards 80% of 7th graders at or above standards 70% of 8th graders at or above standards	53.85% of 6th graders at or above standards 46.43% of 7th graders at or above standards 74.19% of 8th graders at or above standards	51.72% of 6th graders at or above standards 60% of 7th graders at or above standards 57.69% of 8th graders at or above standards	
CAASPP Mathematics Met or Exceeded Standard	39.73% met or exceeded standards	56.87% students met or exceeded standards in mathematics  52.39% of 3rd graders at or above standards 76.92% of 4th graders at or above standards 56% of 5th graders at or above standards 28.57% of 6th graders at or above standards 63.33% of 7th graders at or above standards 56.66% of 8th graders at or above standards	53.34% students met or exceeded standards in mathematics  58.33% of 3rd graders at or above standards 42.31% of 4th graders at or above standards 60% of 5th graders at or above standards 42.30% of 6th graders at or above standards 57.14% of 7th graders at or above standards 58.07% of 8th graders at or above standards	45.78% students met or exceeded standards in mathematics  57.70% of 3rd graders at or above standards 51.85% of 4th graders at or above standards 35.72% of 5th graders at or above standards 34.48% of 6th graders at or above standards 53.33% of 7th graders at or above standards 42.30% of 8th graders at or above standards	60% students met or exceeded standards in mathematics
				We moved away from iReady to iXCL. As of November 3rd, our students showed the following growth in math:	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
				<p>All students made an average of 1.9 months of growth in mathematics</p> <p>1st grade= 3 months  2nd grade= 3 months  3rd grade= 1.4 months  4th grade= 1.3 months  5th grade=1.6 months  6th grade= 2.1 months  7th grade= 1.7 months  8th grade=1.5 months</p> <p>All students made an average of 2.1 months of growth in English language arts</p> <p>1st grade= 1.7 months  2nd grade= 1.8 months  3rd grade= 2.3 months  4th grade= 1.5 months  5th grade=2.8 months  6th grade= 2.2 months  7th grade= 2.2 months  8th grade=2.4 months</p>	

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Local Indicator Other Student Outcomes Mathematics-5th Grade math facts	75% of 5th grade students have mastered their math facts.	97% of 5th grade students have mastered their math facts.	93% of 5th grade students have mastered their math facts.	86% of 5th grade students have mastered their math facts. (FALL-November)	95% of 5th grade students have mastered their math facts.
Local Indicator Access to State Standards	100% of students have access to standards aligned curriculum	100% of students have access to standards aligned curriculum	100% of students have access to standards aligned curriculum	100% of students have access to standards aligned curriculum	100% of students have access to standards aligned curriculum
Local Indicator Course Access	100% of students have access to a broad course of study including unduplicated pupils & individuals with exceptional needs.  100% Williams Quarterly reports will show that all students have access to instructional materials including unduplicated pupils & individuals with exceptional needs. .	100% of students have access to a broad course of study including unduplicated pupils & individuals with exceptional needs.  100% Williams Quarterly reports will show that all students have access to instructional materials including unduplicated pupils & individuals with exceptional needs. .	100% of students have access to a broad course of study including unduplicated pupils & individuals with exceptional needs.  100% Williams Quarterly reports will show that all students have access to instructional materials including unduplicated pupils & individuals with exceptional needs. .	100% of students have access to a broad course of study. 100% Williams Quarterly reports will show that all students have access to instructional materials.	100% of students have access to a broad course of study including unduplicated pupils & individuals with exceptional needs.  100% Williams Quarterly reports will show that all students have access to instructional materials including unduplicated pupils & individuals with exceptional needs. .
CA School Dashboard	We currently have 0 English Learner students.	We currently have 0 English Learner students.	We currently have 2 English Learner students and are	We currently have 0 English Learner students.	BLUE performance 100% proficient

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
English Learner Progress Indicator Proficiency			unable to provide this data due to privacy concerns.		
CA School Dashboard English Learner Progress Indicator Reclassification	We currently have 0 English Learner students.	We currently have 0 English Learner students.	We currently have 2 English Learner students and are unable to provide this data due to privacy concerns.	We currently have 0 English Learner students.	BLUE performance indicator 100% reclassified
Local Indicator Implementation of Standards-Staff Survey	<p>Staff surveys indicated the average rating for district progress in providing professional learning for teaching to the recently adopted academic standards in: (on a scale from 1-5 with 5 being full implementation)</p> <p>ELA = 3            ELD = 1            Math = 3            NGSS = 2            Social Science = 1</p> <p>The average rating for the district's progress in making instructional materials that are aligned to the recently adopted academic standards in:</p>	<p>Staff surveys indicated the average rating for district progress in providing professional learning for teaching to the recently adopted academic standards in:</p> <p>(on a scale from 1-5 with 5 being full implementation)</p> <p>ELA = 4/5            ELD = 3.5/5            Math = 3.7/5            NGSS = 3.2/5            Social Sci. = 2.6/5</p> <p>The average rating for the district's progress in making instructional materials that are aligned to the recently</p>	We removed our local data from the metrics section as the results are captured in the local indicator report that accompanies the LCAP.	Surveys are not administered until the spring.	We removed our local data from the metrics section as the results are captured in the local indicator report that accompanies the LCAP.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>ELA = 5            ELD = 2            Math = 5            NGSS = 3            Social Science = 2</p> <p>The average rating for the district's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards in:</p> <p>ELA = 2            ELD = 1            Math = 2            NGSS = 2            Social Science = 1</p> <p>The average rating for the district's progress in implementing each of the following academic standards adopted by the state board of education for all students in:</p> <p>CTE = 1            Health Ed = 2            PE = 1</p>	<p>adopted academic standards in:            ELA = 4.3/5            ELD = 4.2/5            Math = 4.3/5            NGSS = 3.7/5            Social Sci. = 2.1/5</p> <p>The average rating for the district's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards in:</p> <p>ELA = 3.6/5            ELD = 3.6/5            Math = 3.7/5            NGSS = 3/5            Social Sci. = 2.1/5</p> <p>The average rating for the district's progress in implementing each of the following academic standards adopted by the state board of education for all students in:</p> <p>CTE = 3/5</p>			

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	VAPA = 1 World Language = 1  The district's success at engaging in the following activities with teachers and school administrators: Identifying the professional learning needs of groups of teachers or staff as a whole = 3 Identifying the professional learning needs of individual teachers = 3	Health Ed = 2.6/5 PE = 2.9/5 VAPA = 2.6/5 World Lang. = 1.3/5  The district's success at engaging in the following activities with teachers and school administrators: Identifying the professional learning needs of groups of teachers or staff as a whole = 3.7/5 Identifying the professional learning needs of individual teachers = 3.7/5			

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions were implemented.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures and/or planned percentages of improved services and estimated actual percentages of improved services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

After reviewing each action closely and analyzing our data we found several actions to be ineffective at meeting our goals. Our CAASPP data declined significantly this past year and our suspension rates increased for the white student groups. In 2023-1014, we have revised our action to seek alternatives to suspension and added a behaviorist. We also made changes to Tier 1, 2 and 3 behavior and academic supports. Moreover, we have aggressively worked with students who are chronically absent through home visits and make up work using the Independent Study Contract.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We decided to streamline our LCAP for the 2024-2027 cycle by drafting a broad goal. Our mission statement will serve as our broad goal and actions will support it. We will eliminate any unnecessary metrics or metrics that are reported in the local indicator report. The latest iteration of the LCAP template is at least the sixth in the past nine years. The state board designed the LCAP both as a strategic plan for district improvement and as an accountability tool to verify that districts are directing the \$13 billion in supplemental and concentration funding to students for whom it was intended. With every LCAP template change, the LCAP has become cumbersome, lengthy, complex, unbearably long, and not user friendly. We have decided to make the plan more engaging for our educational partners by streamlining it by making a "through line" in one goal.

We kept actions that support English learners, low income, foster youth, homeless youth and student groups and students with disabilities. We moved the survey metric data to the Local Indicator Report that accompanies the LCAP to reduce the length of the LCAP and to ensure all 8 state priorities are addressed. We have eliminated actions that were ineffective or unnecessary and consolidated actions to create a more simplistic plan that is user friendly. We kept action 1.1, 1.5, 1.7, 1.9, 1.10, 1.14, 1.16, 2.1, 2.2, 2.4. We consolidated action 1.2, 1.4, and 1.6 into action 1.1. We consolidated the Broad Course of Study (action 1.12 and action 1.15 under one section. We eliminated the following actions: 1.3, 1.8, 1.13, 2.5, 2.6, 2.9, 2.10. We consolidated action 2.3 into action 1.1. Action 2.7 was consolidated into action 2.1 and move to goal 1. We only listed the required metrics and removed the survey data from the metrics as this information is reported in the local indicator reports.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
2	All members of the school community (parents, staff, students) will actively participate in supporting the academic, social, and behavior goals of students that address academic standards, 21st century learning outcomes, and leadership capacity.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Local Indicator Expulsions	0% expulsions	0% expulsions	0% expulsions	0% expulsions	0% expulsions
Local Indicator Middle School Drop-Out Rate	0% of middle school drop-outs	0% of middle school drop-outs	0% of middle school drop-outs	0% of middle school drop-outs	0% of middle school drop-outs
CA School Dashboard Suspension Indicator	RED performance level 3.6% suspended at least once	No performance level data due to the CA School Dashboard being suspended. 1.9% suspended at least once (reported on April 28th)	Medium performance level 1.9% suspended at least once	3% suspended at least one day Increased 1.1%	Less than 2% suspended at least once BLUE performance indicator
CA School Dashboard Chronic Absenteeism Indicator	GREEN performance indicator for Chronic Absenteeism Chronic Absenteeism Rates All Students 4.1%	No performance level data due to the CA School Dashboard being suspended. Chronic Absenteeism Rates	High performance level Chronic Absenteeism Rates All Students 10.6% Low income 21.2%	As per Aeries report on November 3rd: All Students less than 1% Low income 21% Homeless Youth 50%	BLUE performance indicator Chronic Absenteeism Rates All Students 2.05% Low income 2.6%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>Low income 5.2%</p> <p>Homeless Youth 0%</p> <p>Foster Youth 0%</p> <p>English Learners 0%</p> <p>Students with Disabilities 11.8%</p> <p>White 3.4%</p> <p>American Indian 0%</p> <p>Asian 0%</p> <p>African American 0%</p> <p>Filipino 0%</p> <p>Hispanic/Latino 9.1%</p> <p>Pacific Islander 0%</p> <p>Two or more races 7.1%</p>	<p>All Students 9.70%</p> <p>Low income 17.50%</p> <p>Homeless Youth 0%</p> <p>Foster Youth 0%</p> <p>English Learners 0%</p> <p>Students with Disabilities 0%</p> <p>White 0.30%</p> <p>American Indian 23.10%</p> <p>Asian 0%</p> <p>African American 0%</p> <p>Filipino 0%</p> <p>Hispanic/Latino 13.30%</p> <p>Pacific Islander 0%</p> <p>Two or more races 4.30%</p>	<p>Homeless Youth 0%</p> <p>Foster Youth 0%</p> <p>English Learners 0%</p> <p>Students with Disabilities 21.1%</p> <p>White 11.1%</p> <p>American Indian 23.10%</p> <p>Asian 0%</p> <p>African American 0%</p> <p>Filipino 0%</p> <p>Hispanic/Latino 6.7%</p> <p>Pacific Islander 0%</p> <p>Two or more races 4.2%</p>	<p>Foster Youth 0%</p> <p>English Learners 0%</p> <p>SWD 11%</p> <p>White 14%</p> <p>American Indian 33%</p> <p>Asian 0%</p> <p>African American 0%</p> <p>Filipino 0%</p> <p>Hispanic/Latino 13%</p> <p>Pacific Islander 0%</p> <p>Two or more races 9%</p>	<p>Homeless Youth %</p> <p>Foster Youth 0%</p> <p>English Learners 0%</p> <p>Students with Disabilities 5.9%</p> <p>White 1.7%</p> <p>American Indian 0%</p> <p>Asian 0%</p> <p>African American 0%</p> <p>Filipino 0%</p> <p>Hispanic/Latino 4.55%</p> <p>Pacific Islander 0%</p> <p>Two or more races 3.55%</p>
Local Indicators Parent Survey	<p>Local Indicators Parent Survey</p> <p>I receive information that helps me support my child's education.</p> <p>63% agree</p> <p>16.7% neutral</p> <p>I receive communication about my child's behavior (good or negative) at school.</p> <p>38% agree</p> <p>46% neutral</p>	<p>Local Indicators Parent Survey-we refined the questions to glean different information.</p> <p>I feel my child is progressing academically in the area of reading.</p> <p>77.5% agree</p> <p>15% neutral</p> <p>7.5% disagree</p> <p>I feel my child is progressing</p>	<p>We took removed our local data from the metrics section as the results are captured in the local indicator report that accompanies the LCAP.</p>	<p>Survey is not administered until the spring.</p>	<p>We took removed our local data from the metrics section as the results are captured in the local indicator report that accompanies the LCAP.</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>My child is progressing academically in the area of reading. 75% agree 21% neutral 4% disagree</p> <p>My child is progressing academically in the area of mathematics. 83% agree</p> <p>If you had a choice between Everyday Math and Eureka Math (Grades K-5), which program would you like to see continued? 57% I don't have an opinion 24% Eureka Math 19% Everyday Math</p> <p>Parents provided the following feedback on communication options that they would prefer: Monthly newsletters 88% Weekly agenda 75%</p>	<p>academically in the area of mathematics. 82.5% agree 7.5% neutral 10% disagree</p> <p>I feel my child receives help when needed to learn successfully. 75% agree 20% neutral 5% disagree</p> <p>I feel my child is challenged to learn in areas other than math and reading. 47.5% agree 42.5% neutral 10% disagree</p> <p>I receive information that helps me support my child's learning 57.5% agree 25% neutral 17.5% disagree</p> <p>The classroom offers my child opportunities to learn about topics that go beyond math and reading. 65% agree</p>			

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>Text messaging 92%  Email messaging 88%  School website 67%  School mobile app 42%  Aeries grade portal (grades 4-8 only) 25%  Other 4%</p> <p>Student Survey  73.7% agree-I feel safe in bathrooms, on the yard, and on walkways at school.  90.2% agree-I feel welcome at school.  80.5% agree-All teachers at the school treat students with respect.  97% agree-I feel safe and able to learn in the classroom.  61% agree most students at the school treat each other with respect.  66% agree that PE has helped them become better fit.  50% agree- PE has helped me learn athletic skills.</p>	<p>27.5% neutral  7.5% disagree</p> <p>I feel North Cow Creek provides a positive learning environment for my child.  80% agree  15% neutral  5% disagree</p> <p>For each of the following forms of communication, please tell us how much value they are to you.  Weekly events  High value 90%  Low value 7.5%  Don't use 2.5%</p> <p>School website  High value 60%  Low value 32.5%  Don't use 7.5%</p> <p>School mobile app  High value 45%  Low value 17.5%  Don't use 32.5%  Did not reply 5%</p>			

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>83% agree that they have become a better reader this year.</p> <p>95% agree that they have become better in math this year.</p> <p>91% agree that their teacher challenges them to learn more than just reading and math.</p>	<p>Classroom Information</p> <p>High value 72.5%</p> <p>Low value 20%</p> <p>Don't use 2.5%</p> <p>Did not reply 5%</p> <p>We revised some of the questions in our student survey to glean other information to improve the student school experience.</p> <p>Student Survey</p> <p>72%agree-Most of the teaching staff make me excited about learning</p> <p>89% agree-I feel welcome at school.</p> <p>83.8% agree-I feel safe in bathrooms, on the yard, and on walkways at school.</p> <p>80.8% agree-I have become a better reader this year.</p> <p>88.9% agree that they have become better in math this year.</p> <p>69.7% agree- IXL has helped me become</p>			

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		<p>better in reading and better in math.  73% agree that PE has helped them become better fit.  69.7%- agree PE has helped me learn athletic skills.  74% agree-I was able to learn new things through the STEM activities we did this year.  61.6% agree -Most students at the school treat each with respect:  85% agree-All teachers at the school treat students with respect.  94% agree-I feel safe and able to learn in the classroom.  89% agree- that their teacher challenges them to learn more than just reading and math.  88% agree- I think the buildings and grounds at NCC make our school a great place to learn.</p>			

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		59% agree- I think the consequences for bad behavior on the playground have made it safer for all students. 69.7% agree- I think the staff help students learn to get along with one another.			
Local Indicator Facilities	100% of facilities were in good condition as measured by the Facilities Inspection Tool.	100% of facilities were in good condition as measured by the Facilities Inspection Tool.	100% of facilities were in good condition as measured by the Facilities Inspection Tool.	100% of facilities were in good condition as measured by the Facilities Inspection Tool.	100% of facilities were in good condition as measured by the Facilities Inspection Tool.
Local Indicator Teacher Credentialing	100% of teachers are fully credentialed in the subject area and for the pupils they are teaching.	100% of teachers are fully credentialed in the subject area and for the pupils they are teaching	99% of teachers are fully credentialed in the subject area and for the pupils they are teaching	93% of staff our appropriately credentialed. We have one intern.	100% of teachers are fully credentialed in the subject area and for the pupils they are teaching
Local Indicator Attendance Rate	92.85% attendance rate	92.61% attendance rate	94.8% attendance rate as of May 1st	96.3% attendance rate as of March 22, 2024	98% attendance rate

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions in this goal were implemented.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures and/or planned percentages of improved services and estimated actual percentages of improved services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

With the exception of the chronic absenteeism rate, all other metrics indicate that our actions were effective at meeting the goal. We will keep some of the actions in the new 2024-2027 LCAP. We will eliminate or consolidate some of the actions into one goal. The attendance rate is 3% short of our desired outcome and the teacher credentialing metric was slightly under 100%. We believe the actions were effective at meeting our teacher credentialing and attendance rate especially in light of a teacher shortage throughout the United States and an attendance crisis as a result of the pandemic. The California Department of Public Health required our schools to inform our families to keep students home when they had symptoms and this has created a crisis throughout California as it sent a message that school was not important. We have worked diligently to inform families the need to send their students to school and we have offered tutoring, summer school and other supports to support learning recovery efforts. So considering all of these factors, we have done considerably well with this goal. Furthermore we continue to maintain a 0% middle school drop out rate and a 0% expulsion rate. And although we had a slight increase in suspensions, our 3.3% suspension rate is well below the state average and we believe that our strategies are effective at meeting our goal. We will continue with many of our strategies as they are working.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We decided to streamline our LCAP for the 2024-2027 cycle by drafting a broad goal. Our mission statement will serve as our broad goal and actions will support it. We have eliminated actions that were ineffective or unnecessary and consolidated actions to create a more simplistic plan that is user friendly. We kept action 1.1, 1.5, 1.7, 1.9, 1.10, 1.14, 1.16, 2.1, 2.2, 2.4. We consolidated action 1.2, 1.4, and 1.6 into action 1.1. We consolidated the Broad Course of Study (action 1.12 and action 1.15 under one section. We eliminated the following actions: 1.3, 1.8, 1.13, 2.5, 2.6, 2.9, 2.10. We consolidated action 2.3 into action 1.1. Action 2.7 was consolidated into action 2.1 and move to goal 1. We only listed the required metrics and removed the survey data from the metrics as this information is reported in the local indicator reports.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

## Goals and Actions

### Goal(s)

#### Description:

Copy and paste verbatim from the 2023–24 LCAP.

#### Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

### Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023



## Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
North Cow Creek School District	Rob Effa Superintendent	reffa@northcowcreek.org (530) 549-4488

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

North Cow Creek School (NCCS) is a small, rural school of approximately 257 students in grades K-8. The campus includes a gymnasium, computer lab, full playground and athletic fields as well as classrooms. NCCS has a strong focus on academics, as demonstrated by its consistently high scores on the State’s recent California Assessment of Student Performance and Progress (CAASPP) test. The school program is enhanced by sports and enrichment programs through regular field trips and an enrichment co-curricular program. Students receive formal technology education through multiple weekly visits to the Innovation Lab (iLab). Technology resources are enhanced through a 1 Gig fiber line and 1:1 Chromebook assignment to all students TK-8. North Cow Creek School offers a district-run After School child care program and a supplemental support program during non-school days during summer and throughout the year. North Cow Creek School is proud to have an extremely high level of parent involvement in its various programs. There are formal opportunities for all parents to volunteer in classrooms, attend Back-to-School Night, Open House, as well as parent-teacher conferences. Additionally, a variety of other volunteer opportunities for parental involvement exist including participation in the school's Education Foundation, acting as classroom

volunteers and chaperones for multiple field trips. Parents are involved in shaping school policy through public participation in school board meetings, District Advisory meetings, and by providing feedback on parent surveys. Approximately 60% of the students at North Cow Creek are attending on an inter-district transfer. These students' parents have chosen North Cow Creek for a variety of reasons including: consistent high performance of students, history of other family members attending the school, athletic programs, self contained classes, and the small school environment. The actual attendance area the school serves is approximately 2 square miles of rural land. The majority of students coming from this area live on 2-5 acre parcels with their families within the middle class designation. The school includes 16.8% socioeconomically disadvantage students, 0.4% English learners, and 1.2% foster youth.

The school faces many unique challenges including the following: helping students build positive peer relationships who have little contact outside of the school environment; providing an array of enrichment activities to middle school students within a self-contained classroom; providing intervention services to students performing below standard; providing opportunities for teachers to collaborate with other grade level peers as a result of one teacher per grade level; sustaining facilities and academic support materials with unpredictable finances resulting the economic impact on inter-district requests by parents (when the economy is strong, parents are willing to transport their children to our rural school); limited staff resources for special education services due to a low identification of special education students; and no access to district-provided transportation services.

During the past few school years, staff visited other schools within the Northern California area to review ways these schools were addressing student/staff culture challenges and providing intervention services to students. As a result, and in order to address perceptions of the school community and needs of students based on assessment data, the school implemented a universal access period for English language arts. During this time all support staff focus on providing small group instruction for students. In addition, the school developed a Positive Behavior Intervention Supports (PBIS) leadership team that led the process of implementing PBIS strategies within the school. A strong focus will be placed, on refining the PBIS structure with an emphasis placed on providing Tier 2 and Tier 3 behavior strategies for students. In addition, staff participated in the peaceful playground training with the intention of providing more developmentally appropriate activities for all students during recess and PE. To address staff and student culture improvements, several staff members attended the Fred Jones classroom management training, paraprofessionals attended Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) and small group management training, and the staff have embraced the implementation of a social/emotional program entitled "Leader in Me" that addresses any concerns about bullying and other similar issues. Staff, students, and parents also have commented on the value of increasing students' participation in Science Technology Engineering and Mathematics (STEM) activities and expanding "innovation lab" as well as continuing moving forward with a plan of all students having access to a Chromebook.

While gains were observed in offering intervention services in English language arts, the staff and parents feel math is an area to include in the intervention process. Finally, staff have embraced the early implementation of the Next Generation Science Standards curriculum and the Leader in Me framework.

# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

After reviewing the CA School Dashboard Data, our students are slightly below standard (2.1 points) in English language arts and (12.6 points) mathematics. Although we are slightly below standard, we declined in English Language Arts (23.9 points) and mathematics (23.2 points). We will concentrate our efforts in best first instruction and supplement instruction through targeted interventions as it is our goal to have all of our students at or above standard in math and English language arts. Additionally, we will identify and target students using data to drive instruction and believe this will result in overall growth for our students

The Ca School Dashboard indicates that we have a green performance level on the Chronic Absenteeism Indicator with 8.3% of all students chronically absent. 8.3% of our white student group and 21.9% of our low income students are chronically absent. Although there was an overall 2.3 decline, we have continued our efforts to target students that have significant absences from school. We have seen a significant decrease in absences in the 2023-2024 school year because we are using new strategies to support these students. Chronic absenteeism continues to be a byproduct of the pandemic. However, we have been able to bounce back quickly as compared to other schools in the state. Our families value education and understand that there is a link between good attendance and student achievement. We have made a concerted effort to target students and families to identify areas of support to ensure students are coming to school. Our Chronic Absenteeism Coordinator works weekly with students and their families to set attendance goals. While we have seen a decline of 2.3% from 10.6%, it is our goal to decrease the chronically absent students to less than 1% next year.

Suspension data indicates that 3% of our 268 students were suspended at least one day. This increased by 1.1% from the 2021-2022 school year. We are exploring alternatives to suspension.

Red Performance Level Student Group(s): The low income student group is in the red performance level in chronic absenteeism. A specific action will be written to target our low income student group in attendance. The white student group are in the red performance level for suspension with 3.3% suspended at least one day. This increased year over year by 2.4%. A specific action will target alternatives to suspension.

North Cow Creek Elementary District Red Performance Level (Single School District)  
Chronic Absenteeism  
Low income students 21.90%

Suspensions  
White students 3.30%

# Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not applicable

# Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

## ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not applicable

## ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	<p>We received feedback through staff surveys, District Leadership Team, and brainstorm sessions.</p> <p>We reviewed local and state data throughout the year, and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p> <p>Annual presentation of the CA School Dashboard results and the CAASPP results.</p> <p>Monthly meetings were held with the staff to identify and refine areas of need to support students both academically and behaviorally and keep the overall school systems running efficiently and effectively.</p> <p>Feedback is solicited to make continuous improvements in our plan. Presentation of the draft LCAP- input, revisions, and a summary of any feedback from other educational partners.</p> <p>Brainstorm session in March 2024-It was decided to add a Leader in Me action and implement school wide assessments.</p>
Principals and Administrators	<p>We received feedback through staff surveys, District Leadership Team, and brainstorm sessions. Additionally, we reviewed local and state data throughout the year, and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p>

Educational Partner(s)	Process for Engagement
	<p>Annual presentation of the CA School Dashboard results and the CAASPP results to staff and community.</p> <p>We eliminated multiple goals and streamlined the LCAP to include one broad goal. We eliminated ineffective actions and consolidated actions. We included all required metrics and moved our survey results to the local indicator report.</p> <p>Presentation of the draft LCAP- input, revisions, and a summary of any feedback from other educational partners.</p> <p>Administrators met weekly to discuss all 8 state priorities and the actions/strategies in the LCAP.</p> <p>Met monthly with the Special Ed Director, the Mountain Valley JPA Special Education &amp; the Shasta County SELPA administrator to determine specific actions for students with disabilities that are included in the LCAP. This included: reviewing job descriptions, programs offered and programs needed, transportation logistics, staff openings, policy, procedures, staff concerns and student IEPs to identify areas of challenge, root causes, and specific needs.</p> <p>We moved all student, staff and parent survey data results to the Local Indicator Report that accompanies the LCAP. This has significantly streamlined our plan.</p> <p>The administrator sent weekly updates and a summary of academic actions taking place on the campus to the Governing Board and staff</p>
Other school personnel	<p>We received feedback through staff surveys, District Leadership Team, and brainstorm sessions. Additionally, we reviewed local and state data throughout the year, and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p> <p>Annual presentation of the CA School Dashboard results and the CAASPP results were provided to the staff.</p>

Educational Partner(s)	Process for Engagement
	<p>Presentation of the draft LCAP- input, revisions, and a summary of any feedback from other educational partners.</p> <p>We engage regularly with local organizations to connect our families to local resources.</p> <p>Collaborative efforts have included joint events, resource sharing, and leveraging our networks to reach a wider audience.</p> <p>Brainstorm session in March 2024-It was decided to add a Leader in Me action and implement school wide assessments.</p>
District bargaining units	<p>We received feedback through parent/community surveys, District Leadership Team, and a brainstorm session held in the spring. We reviewed local and state data throughout the year, and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p> <p>Presentation of the draft LCAP- input, revisions, and a summary of any feedback from other educational partners.</p> <p>Brainstorm session in March 2024-It was decided to add a Leader in Me action and implement school wide assessments.</p>
Parents/Community	<p>We received feedback through parent/community surveys, District Advisory Committee (DAC) and brainstorm sessions.</p> <p>Sending periodic surveys and questionnaires is a simple yet effective way to gather input and feedback from our community. These surveys focus on various topics including the 8 state priorities.</p> <p>The results guide the board's actions and decisions. We reviewed local and state data throughout the year, and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p>

Educational Partner(s)	Process for Engagement
	<p>Presentation of the draft LCAP- input, revisions, and a summary of any feedback from other educational partners.</p> <p>The District Advisory Committee met to provide feedback on the draft LCAP. They highlighted the need to continue the music program and to implement schoolwide assessments for better progress monitoring. Moreover, one member stated the need for teachers to review PE standards. The DAC affirmed the actions already identified by the staff.</p>
Students	<p>Using student surveys, District Leadership Team, and brainstorm sessions during Student Advisory we were provided feedback to refine and add actions to the plan.</p>
Governing Board/Public	<p>The Governing Board reviewed data from surveys, local and state data, feedback from educational partners, and the draft LCAP. and reviewed past actions and goals to refine the plan based on the 8 state priorities.</p> <p>Year-round: Monthly presentation to the Board on LCAP actions/services that have been implemented for the past month and will be implemented in the coming months.</p> <p>Annual presentation of the CA School Dashboard results and the CAASPP results. Annual presentation to the Governing Board at the regular meeting on Dashboard Local Indicators and survey results.</p> <p>Sending periodic surveys and questionnaires has been a simple yet effective way to gather input and feedback from our community, staff, and students. The surveys have focused on everything from curriculum, extra-curricular activities to staff and/or administrative decisions.</p> <p>The Superintendent/Principal presented to the Governing Board members the latest feedback from the staff and District Advisory Committee at the April Board Meeting.</p>

Educational Partner(s)	Process for Engagement
	<p>Acknowledged and celebrated the successes and achievement of students, teachers, and the community throughout the year. Recognizing these accomplishments has reinforced the idea that community members, staff and students are essential partners in the educational process.</p> <p>Annual presentation to the Governing Board, at a regularly scheduled meeting, and to the classified/certificated staff on the LCAP development process. A public hearing was held on June 18, 2024 to review the plan, the local indicator report and the Budget Overview for Parents. The Governing Board approved the final plan on June 21, 2024.</p>
SELPA	<p>Met monthly with the Special Ed Director, the Mountain Valley JPA Special Education &amp; the Shasta County SELPA administrator to determine specific actions for students with disabilities that are included in the LCAP. This included: reviewing job descriptions, programs offered and programs needed, transportation logistics, staff openings, policy, procedures, staff concerns and student IEPs to identify areas of challenge, root causes, and specific needs.</p> <p>We submitted our plan to the SELPA for review and feedback.</p>

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The adopted LCAP was influenced by the following feedback:

Teachers- requested the need for benchmark assessments and progress monitoring, more intervention support materials, increased counseling/Behaviorist expanded, new textbook curriculum adoptions that are teacher driven. They expressed the need to update Social Studies curriculum, differentiated professional development, attract & retain highly qualified teachers (addressed in the local indicator report). They expressed their appreciation for the music program and intervention team.

Instructional aides in classrooms. Continue to implement Leader in Me by increasing student leadership roles throughout the school, rebranding the school, improve the visual culture, improve the looks of the facilities and focus on becoming a Lighthouse School.

Administrators-After much discussion, the district decided to have one comprehensive goal to address the 8 state priorities. Using our school's mission with supporting actions and metrics, we believe it will streamline the plan and be easier to implement. Our educational partners reviewed our past actions and eliminated actions that were not helping us improve student outcomes.

We are using this newly adopted State Board of Education LCAP template as an opportunity to completely revise the actions and goals in our plan. We will streamline our plan and have one broad goal. Our mission statement will become our one goal. We will eliminate any unnecessary metrics or metrics that are reported in the local indicator report. The latest iteration of the LCAP template is at least the sixth in the past nine years. The state board designed the LCAP both as a strategic plan for district improvement and as an accountability tool to verify that districts are directing the \$13 billion in supplemental and concentration funding to students for whom it was intended. With every LCAP template change, the LCAP has become cumbersome, complex, unbearably long, and not user friendly. We have decided to make the plan more engaging for our educational partners by streamlining it by showing the "through line" in one goal.

Before the State Board of Education voted on the new 3 year LCAP template, they heard repeated warnings from dozens of superintendents and school district administrators throughout California that piling on more extensive documentation would make districts' three-year LCAP unbearably long and unreadable. In smaller school districts, where time and resources are already significantly limited, the current requirements of the LCAP add an undue burden. Every addition of a new table or box or check box or prompt to the LCAP makes it less and less useful as the tool to promote equity-focused, locally informed strategic resource allocation. We agreed to make the LCAP document useful for informing and engaging educational partners by streamlining the actions and reducing the goals to reduce the length and complexity. Student achievement in California has not rebounded after the precipitous declines of the pandemic, with English language arts (ELA) and math scores remaining well below pre pandemic levels. Student attendance has declined dramatically, and trauma and time away from school have led to mental health challenges, delays in social development, and behavioral issues among students and a decline in academic achievement. Our actions in the new 3 year template are a result of discussions between staff, students and the community.

We have also added actions to support our students in the red performance level as required by ED Code.

Other school personnel-They wanted instructional aides pushed into the classrooms and focused intervention staff time to collaborate.  
District bargaining units- Requested the need for benchmark assessments and progress monitoring, more intervention support materials, increased counseling/Behaviorist expanded, new textbook curriculum adoptions that are teacher driven. They expressed the need to update Social Studies curriculum, differentiated professional development, attract & retain highly qualified teachers (addressed in the local indicator report). They expressed their appreciation for the music program and intervention team.

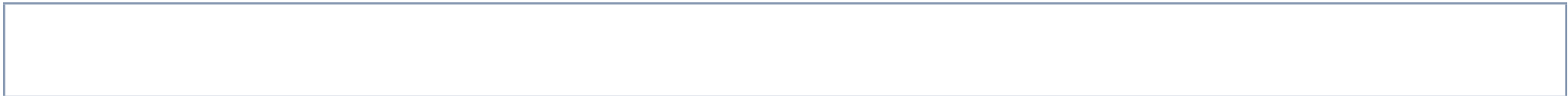
Instructional aides in classrooms. Continue to implement Leader in Me by increasing student leadership roles throughout the school, rebranding the school, improve the visual culture, improve the looks of the facilities and focus on becoming a Lighthouse School. They wanted instructional aides pushed into the classrooms and focused intervention staff time to collaborate.

Parents/Community - The DAC affirmed the actions already identified by the staff.

Students-no actions were added to the LCAP based on feedback. Students will have leadership roles through Leader in Me on a schoolwide basis.

Governing Board/Public-After feedback from the staff, the Leadership Team, the Governing Board, Chief Business Officer, and Superintendent met to discuss positions and programs to be cut due to the state budget deficit and the reduction of ESSER/COVID funding. This caused us to eliminate and prioritize actions in the LCAP.

\* SELPA-the plan was submitted to the SELPA but no changes were requested.



# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	The vision of the staff at NCCS is to build a community empowering lifelong learners who pursue a promising future for themselves and our world.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

After much discussion, the district decided to have one comprehensive goal to address the 8 state priorities. Using our school's mission with supporting actions and metrics, we believe it will streamline the plan and be easier to implement. Our educational partners reviewed our past actions and eliminated actions that were not helping us improve student outcomes.

We are using this newly adopted State Board of Education LCAP template as an opportunity to completely revise the actions and goals in our plan. We will streamline our plan and have one broad goal. Our mission statement will become our one goal. We will eliminate any unnecessary metrics or metrics that are reported in the local indicator report. The latest iteration of the LCAP template is at least the sixth in the past nine years. The state board designed the LCAP both as a strategic plan for district improvement and as an accountability tool to verify that districts are directing the \$13 billion in supplemental and concentration funding to students for whom it was intended. With every LCAP template change, the LCAP has become cumbersome, complex, unbearably long, and not user friendly. We have decided to make the plan more engaging for our educational partners by streamlining it by showing the "through line" in one goal.

Before the State Board of Education voted on the new 3 year LCAP template, they heard repeated warnings from dozens of superintendents and school district administrators throughout California that piling on more extensive documentation would make districts' three-year LCAP unbearably long and unreadable. In smaller school districts, where time and resources are already significantly limited, the current requirements of the LCAP add an undue burden. Every addition of a new table or box or check box or prompt to the LCAP makes it less and less useful as the tool to promote equity-focused, locally informed strategic resource allocation. We agreed to make the LCAP document useful for informing and engaging educational partners by streamlining the actions and reducing the goals to reduce the length and complexity. Student achievement in California has not rebounded after the precipitous declines of the pandemic, with English language arts

(ELA) and math scores remaining well below pre pandemic levels. Student attendance has declined dramatically, and trauma and time away from school have led to mental health challenges, delays in social development, and behavioral issues among students and a decline in academic achievement.

We have added actions to support our students in the red performance level. We also added an action to target mathematics as our CAASPP scores and local data show the need to put additional supports in this area. Additionally, we decided to refine our plan by including our federal funds and the supplemental/concentration funds in the plan and eliminate any other funds to simplify the plan.

We strive to develop in all students the skills to maximize their academic potential, social abilities and personal fitness so that students will demonstrate continuous progress using a variety of instructional approaches measured by both formal and informal assessments throughout the year. Students who need assistance receive the benefits of available resources to reach their individual potential in all curricular areas.

We believe that every child is able to learn with quality instruction, time, and support. We ensure this happens by providing family centered school culture, academic support for students in reading and math, and up-to-date curriculum in all subjects.

Staff requested the need for benchmark assessments and progress monitoring, more intervention support materials, increased counseling/Behaviorist expanded, new textbook curriculum adoptions that are teacher driven. They expressed the need to update Social Studies curriculum, differentiated professional development, attract & retain highly qualified teachers (addressed in the local indicator report). They expressed their appreciation for the music program and intervention team.

Instructional aides in classrooms. Continue to implement Leader in Me by increasing student leadership roles throughout the school, rebranding the school, improve the visual culture, improve the looks of the facilities and focus on becoming a Lighthouse School.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Student performance CAASPP English Language Arts	2022-2023 49.40% students met or exceeded standard for ELA  The CA School Dashboard performance level Yellow progress indicator			75% students met or exceeded standard for ELA  The CA School Dashboard performance level Blue progress indicator	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>2.1 points below standard Declined 23.9 Points</p> <p>49.40% students met or exceeded standards in English language arts</p> <p>34.61% of 3rd graders at or above standards 44.45% of 4th graders at or above standards 46.43% of 5th graders at or above standards 51.72% of 6th graders at or above standards 60% of 7th graders at or above standards 57.69% of 8th graders at or above standards</p>			<p>75% students met or exceeded standards in English language arts</p> <p>75% of 3rd graders at or above standards 75% of 4th graders at or above standards 75% of 5th graders at or above standards 75% of 6th graders at or above standards 75% of 7th graders at or above 75% of 8th graders at or above standards</p>	
1.2	Student performance CAASPP Mathematics	<p>2022-2023 45.78% students met or exceeded standard for math</p> <p>The CA School Dashboard performance level Yellow progress indicator 12.6 points below standard Declined 23.2 Points</p>			<p>75% students met or exceeded standard for mathematics</p> <p>The CA School Dashboard performance level Blue progress indicator</p> <p>75% students met or exceeded</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>45.78% students met or exceeded standards in mathematics</p> <p>57.70% of 3rd graders at or above standards            51.85% of 4th graders at or above standards            35.72% of 5th graders at or above standards            34.48% of 6th graders at or above standards            53.33% of 7th graders at or above standards            42.30% of 8th graders at or above standards</p>			<p>standards in mathematics</p> <p>75% of 3rd graders at or above standards            75% of 4th graders at or above standards            75% of 5th graders at or above standards            75% of 6th graders at or above standards            75% of 7th graders at or above standards            75% of 8th graders at or above standards</p>	
1.3	Student performance CAASPP Science	<p>2022-2023</p> <p>24.08% students met or exceeded standard for science</p>			75% students met or exceeded standard for science	
1.4	Student performance ELPAC Proficiency	<p>2022-2023</p> <p>No performance color            Less than 11 students - data not displayed for privacy</p>			Blue performance color All EL students proficient on the ELPAC	
1.5	Student performance ELPAC Reclassification Rate	<p>2022-2023</p> <p>No performance color            Less than 11 students - data not displayed for privacy</p>			Blue performance color 100% reclassification rate	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.6	Student Attendance Rate	2022-2023 96.30% attendance rate as of March 22, 2024			Attendance rate less than 3%	
1.7	Student Chronic Absenteeism Rate	2022-2023 The CA School Dashboard performance level progress indicator Green performance level 8.3% for 2022-2023 Declined 2.3%  2022-2023 Red performance student group Low income students are 21.9% chronically absent. The rate Increased 0.7%			The CA School Dashboard performance level progress indicator Blue performance level Less than 3%  Low income students are less than 3% chronically absent	
1.8	Middle School Drop Out Rate	2022-2023 0% middle school students drop out			Maintain 0% middle school students drop out	
1.9	Student Suspension Rates	2022-2023  The CA School Dashboard performance level progress indicator			The CA School Dashboard performance level progress indicator Less than 1% of all students suspended at least one day	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>3% of all students suspended at least one day Increased 1.1% 3.3% white students</p> <p>2022-2023 Red performance student group 3.3% white students suspended at least one day Increased 2.4%</p>			Less than 1% white students	
1.10	Student Expulsion Rates	2022-2023 0% expulsion rate			Maintain 0% expulsion rate	
1.11	Teacher Credentialing (this is also reported in the Local Indicator Report)	2023-2024 Clear Credentials 12.7 FTE Intern .6 FTE			100% of staff with clear credentials	
1.12	State Priorities 1, 2, 3, 7, and 8 are reported in the Local Indicator Report that accompanies the LCAP. (These include the results of the student, parent and staff surveys as well as staff credentialing, facilities, standards aligned instructional materials, parent engagement, etc.)					

# Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Professional Development	Staff will be provided release time to attend relevant workshops and visit model schools, if identified as a need. Provide professional development outside of the district based on identified staff need(s). Positive Behavior Intervention and Supports Paraprofessional training Social Emotional Learning Mathematics (Grant funds) Fred Jones Classroom Management (Grant funds) Capturing Kids Hearts Workshop and conference fees Differentiated Professional Development Collaboration with teachers, support staff, and administrator on student behaviors, attendance and academic data.	\$13,051.00	No

Action #	Title	Description	Total Funds	Contributing
1.2	Instructional Materials	<p>Books and supplies</p> <ul style="list-style-type: none"> <li>* Supplemental instructional materials for ELA and mathematics.</li> <li>* Leveled readers and SIPPS materials for k-3 staff, as needed. (kindergarten readiness)</li> <li>* Support materials for physical education.</li> <li>* Support materials for Innovation Lab.</li> <li>* Updated access to on-line curriculum</li> <li>* Adoption of new Social Studies curriculum. (Teachers to pilot program)</li> </ul>	\$188,051.00	No
1.3	Interventions	<p>Implement and develop intervention program for academic support. Staff will meet in Attendance, Behavior and Course Outcomes (ABC) teams to discuss data and target students that need extra support. Support staff will be assigned to assist teachers in monitoring student progress and coordinating effective interventions.</p> <p>Implement student-led conflict resolution team</p> <p>Collaboration Time</p> <p>Staff will use formative assessments to monitor the progress of students. Staff will collaborate around formative assessments and enhance strategies for addressing SEL and Tier 2/3 intervention services during the Wednesday minimum days.</p> <p>Books and supplies</p> <p>Supplemental instructional supplies</p>	\$43,666.00	No
1.4	Instructional aides for English language arts and math intervention	<p>Support staff will provide assistance in students reaching curriculum standards in English language arts and mathematics.</p> <p>.4 FTE intervention specialist- salary and benefits</p> <p>1 FTE Home Study/6-8 Intervention Teacher</p> <p>Hours for paraprofessionals will be increased to 5 3/4 / hours per day</p> <p>Requested the need for benchmark assessments and progress monitoring, more intervention support materials, increased counseling/Behaviorist expanded.</p>	\$132,276.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Focused intervention staff time to collaborate.  Staff will use formative assessments to monitor the progress of students.  Staff will collaborate around formative assessments and enhance strategies for addressing Tier 2/3 interventions during Wednesday minimum days.</p>		
1.5	English learner services	<p>Credential teachers with English language certification  We strive to provide our English Learners with the support needed for purposeful English development. We support and encourage English learners to use language to interact meaningfully in school and beyond. We provide tiered intervention for students not progressing in the English Language Development standards and modify instruction based on student needs.  Using the English Learner Road Map as our guide, we will provide our English Learners with the following: Language development will occur in and through subject matter learning and is integrated across the curriculum, including integrated English Language Development and designated English Language Development using the English Language Arts/English Learner Standards.  Students are provided a rigorous, intellectually rich, standards-based curriculum with instructional scaffolding that increases comprehension and participation and develops student autonomy and mastery.  English Learner students will be monitored for annual progress.  English Learner students are provided with both designated and integrated support within the school day.  Teachers also work in grade-level teams, in order to understand the English Language Development Standards and how they are aligned to the CA Common Core State Standards for English Language Arts/Literacy.  Teachers continue to assess existing instructional materials and supplement them with resources from the library, Internet, and primary source documents to develop CA English Language Development Standards aligned lessons.  Finally, we see parents as critical partners in their child's education and provide parents with strategies to support their child.  English learners will be reclassified based on our district protocol.</p>	\$13,015.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.6	Academics	<p>Academic Focus: Mathematics (Universal access, intervention, enrichment)  Instructional and supplemental instructional materials  Staff salaries and benefits  Online intervention programs-IXL diagnostic program utilized to assess student progress.  IXL instructional program for reading and math support. This is a 3 year contract starting in 2022-2023 school year.  Collaboration Time-Staff will use formative assessments to monitor the progress of students.</p>	\$600,615.00	No
1.7	Broad Course of Study	<p>Student engagement within a Broad Course of Study will be enhanced through supplemental activities that integrate the core curriculum areas, help students make personal connections with their learning and possible career/college choices, 21st century learning skills, STEAM, and small group activities.</p> <p>Music Program/Music Teacher  Physical Education-Equipment budget  7th and 8th Activity Period-Supply budgets  Supplies and books for STEAM related activities  Art  Services and other operating expenditures and licenses and subscriptions related services.  School will maintain one-to-one Chrome Books in grades 1st to 8th.</p>	\$67,599.00	No
1.8	Foster Youth and Homeless Youth	<p>We provide the following support for Foster and Homeless Youth:  Coordinate with the case worker and attendance staff.  Ensure that transportation is not a barrier.  Intervene early when they are missing a lot of school.  Provide them with community resources, as needed.</p>	\$250.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>Annually train staff to have an understanding of homelessness. Coordinate with the Homeless and Foster Youth liaison in the district. Make sure that the student is enrolled in free and reduced meal program. Ensure that students have access to a full range of educational services (Title I, English learners, gifted and talented activities, tutoring, etc.). Finally, we see parents as critical partners in their child's education and provide parent outreach with our families on an ongoing basis</p>		
<b>1.9</b>	Red Performance Student Group Chronic Absenteeism	<p>Weekly Attendance Committee meeting to target students that are chronically absent or at-risk of being chronically absent Provide targeted support to low income students who are experiencing high levels of absenteeism. Reach out to the family to identify the barriers that are keeping their students from attending school. Connect families to community partners based on identified need. Provide Independent Study contract to chronically absent students. Home visits, if needed.</p>	\$500.00	Yes
<b>1.10</b>	Red Performance Student Group Alternatives to Suspension	<p>Red performance level- 3.3% of white students have been suspended once in 2022-2023. We want to reduce suspensions with white student group. We will refine protocols and tiered support with alternatives to suspension. Actions to support reduction in suspensions include: Provide in school structured time to support student success Restorative circle chats and projects Leader in Me-goal setting and reflection sheets Call family to discuss options for alternatives to suspension Reduce extra curricular activities to student</p>	\$500.00	No
<b>1.11</b>	Students with disabilities	Multi-Tiered System of Support	\$384,467.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>General and special educators work together to implement programs and services that enable students with disabilities to access the state academic content standards.</p> <p>Special Education students are provided with Tier 1, 2 , and 3 supports both academically and socially. Staff meet regularly to adjust goals and discuss each individual student needs.</p> <p>Special Education staff will ensure Individualized Education Plans (IEP) are implemented and that each student understands the goals that they are working towards.</p> <p>Students will be regularly progressed monitored to identify areas of strength and concern in order for staff to target their individual areas of need.</p> <p>Special Education students will be both challenged and supported by their regular ed teacher, Special Ed teacher, and any other support staff.</p> <p>Effective communication strategies will be utilized between the general ed teacher and special ed staff (speech teacher, counselor, psychologist, instructional aide, Special Ed teacher, etc.)</p> <p>Parents of students with exceptional needs provide the school with feedback based on their child's needs.</p>		
1.12	Parent Engagement	<p>We will enhance parent engagement through effective communications between school and home. We will provide academic supports to parents that allow them to become effective partners with the school in helping their child achieve academic goals.</p> <p>For students in grades 4-8, the Aeries Student Information System (SIS) portal will be available for access by parents to monitor attendance and grades.</p> <p>Parent Square App</p> <p>All parents, including parents of unduplicated student groups and exceptional needs, are encouraged to make decisions for the district and school through serving on the Education Foundation, participating in Parent Conferences, having access to the Aeries Student Portal, and providing feedback through District Advisory/Safety Committee, Board meetings and surveys. Parents of unduplicated students and individuals with exceptional needs are reached out to teachers, support staff,</p>	\$5,000.00	No

Action #	Title	Description	Total Funds	Contributing
		counselors and administration to encourage their participation in their children's education.		
<b>1.13</b>	Behaviorist/Counseling/Social Emotional Learning	Maintain Behavior Tech to work with students experiencing SEL and behavior challenges. Positive Behavior Intervention and Supports and the Leader in Me will serve as the foundation for the SEL program.	\$90,789.00	Yes
<b>1.14</b>	Facilities	Support, maintain, and enhance the school environment through well maintained facilities and physical resources that promote pride within the school community and support effective teaching and learning.	\$203,362.00	No
<b>1.15</b>	Federal Funds	We are a single school district and are required to place our Title Funds in our LCAP.  Title I funds-Instructional aides Title II funds-Professional development Title IV funds-Elective program instructional supplies REAP - Rural Education	\$27,353.00	No
<b>1.16</b>	Leader in Me	Continue to implement Leader in Me by increasing student leadership roles throughout the school, rebranding the school, improve the visual culture, improve the looks of the facilities and focus on becoming a Lighthouse School. Goal setting with students and staff Leader in Me Coaching	\$10,000.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.17</b>	Assessment	Implement school wide assessment plan. Purchase school wide assessment program.	\$10,000.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$106,702	\$0

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
3.929%	0.000%	\$0.00	3.929%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.4	<p><b>Action:</b> Instructional aides for English language arts and math intervention</p> <p><b>Need:</b> Increase student achievement in literacy and mathematics</p> <p><b>Scope:</b></p>	<p>We are a single school district and believe in providing a multi-tiered system of support for all students.</p> <p>We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.</p>	CAASPP math and English language arts data

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.8	<p><b>Action:</b> Foster Youth and Homeless Youth</p> <p><b>Need:</b> Support foster youth &amp; low income learners in math and literacy</p> <p><b>Scope:</b> LEA-wide</p>	We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.	CAASPP English language arts and math
1.9	<p><b>Action:</b> Red Performance Student Group Chronic Absenteeism</p> <p><b>Need:</b> 21.9% of low income students were chronically absent during the 2022-2023 school year</p> <p><b>Scope:</b> LEA-wide</p>	The actions target low income students to reduce absenteeism. We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.	Chronic absenteeism rate
1.13	<p><b>Action:</b> Behaviorist/Counseling/Social Emotional Learning</p> <p><b>Need:</b> Reduce suspension rates</p> <p><b>Scope:</b> LEA-wide</p>	Behavior Technician to support our most at-risk students. We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.	Suspension rate

### Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.5	<p><b>Action:</b> English learner services</p> <p><b>Need:</b> Support English learners in math and literacy</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.	ELPAC proficiency rate ELPAC reclassification rate
1.8	<p><b>Action:</b> Foster Youth and Homeless Youth</p> <p><b>Need:</b> Support foster youth &amp; low income learners in math and literacy</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	We review data to target intervention support using a multi-tiered system of support for all of our students based on their individual needs.	CAASPP English language arts and math
1.9	<p><b>Action:</b> Red Performance Student Group Chronic Absenteeism</p> <p><b>Need:</b> Low income students</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Resources are directed to support low income students to increase their attendance.	Chronic absenteeism rate

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

**Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not applicable

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	52	-N/A
Staff-to-student ratio of certificated staff providing direct services to students	18	-N/A

# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	2715979	106,702	3.929%	0.000%	3.929%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$1,331,154.00	\$151,026.00	\$199,582.00	\$108,732.00	\$1,790,494.00	\$1,225,072.00	\$565,422.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Professional Development	All	No			All Schools	On-going	\$0.00	\$13,051.00	\$7,500.00	\$2,500.00	\$500.00	\$2,551.00	\$13,051.00	
1	1.2	Instructional Materials	All	No			All Schools	On-going	\$0.00	\$188,051.00	\$115,500.00	\$61,526.00	\$1,500.00	\$9,525.00	\$188,051.00	
1	1.3	Interventions	All	No			All Schools	On-going	\$41,666.00	\$2,000.00	\$24,470.00	\$1,000.00		\$18,196.00	\$43,666.00	
1	1.4	Instructional aides for English language arts and math intervention	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On-going	\$132,276.00	\$0.00	\$132,276.00				\$132,276.00	
1	1.5	English learner services	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	On-going	\$13,015.00	\$0.00	\$13,015.00				\$13,015.00	
1	1.6	Academics	All	No			All Schools	On-going	\$535,615.00	\$65,000.00	\$550,615.00	\$50,000.00			\$600,615.00	
1	1.7	Broad Course of Study	All	No			All Schools	On-going	\$43,599.00	\$24,000.00	\$48,599.00	\$18,000.00	\$1,000.00	\$0.00	\$67,599.00	
1	1.8	Foster Youth and Homeless Youth	Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Foster Youth Low Income	All Schools	On-going	\$0.00	\$250.00	\$250.00				\$250.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.9	Red Performance Student Group Chronic Absenteeism	Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Low Income	All Schools	2024-2025	\$0.00	\$500.00	\$500.00				\$500.00	
1	1.10	Red Performance Student Group Alternatives to Suspension	White students	No			All Schools	2024-2025	\$0.00	\$500.00	\$500.00				\$500.00	
1	1.11	Students with disabilities	Students with Disabilities	No			All Schools	On-going	\$166,978.00	\$217,489.00	\$136,778.00		\$196,582.00	\$51,107.00	\$384,467.00	
1	1.12	Parent Engagement	All	No			All Schools	On-going	\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
1	1.13	Behaviorist/Counseling/Social Emotional Learning	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On-going	\$72,789.00	\$18,000.00	\$72,789.00	\$18,000.00			\$90,789.00	
1	1.14	Facilities	All	No			All Schools	On-going	\$193,362.00	\$10,000.00	\$203,362.00				\$203,362.00	
1	1.15	Federal Funds	Students who are at-risk academically and socially	No			All Schools	On-going	\$25,772.00	\$1,581.00				\$27,353.00	\$27,353.00	
1	1.16	Leader in Me	All	No			All Schools	On-going	\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	
1	1.17	Assessment	All	No			All Schools	On-going	\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
2715979	106,702	3.929%	0.000%	3.929%	\$218,830.00	0.000%	8.057 %	<b>Total:</b>	\$218,830.00
								<b>LEA-wide Total:</b>	\$205,815.00
								<b>Limited Total:</b>	\$13,765.00
								<b>Schoolwide Total:</b>	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.4	Instructional aides for English language arts and math intervention	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$132,276.00	
1	1.5	English learner services	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$13,015.00	
1	1.8	Foster Youth and Homeless Youth	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Foster Youth Low Income	All Schools	\$250.00	
1	1.9	Red Performance Student Group Chronic Absenteeism	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Low Income	All Schools	\$500.00	
1	1.13	Behaviorist/Counseling/Social Emotional Learning	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$72,789.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$2,431,885.40	\$2,332,489.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Professional Development	No	\$27,209.00	17,845.00
1	1.2	Collaboration Time	No	\$0.00	0.0
1	1.3	Technology	No	\$38,597.00	50,080.00
1	1.4	Instructional Materials	No	\$13,000.00	34,154
1	1.5	Multi-Tiered System of Support	No	\$2,412.00	2,554
1	1.6	Curriculum	No	\$18,540.00	39,015
1	1.7	Instructional aides English language arts and math intervention	Yes	\$106,761.00	99,567
1	1.8	Summer School	Yes	\$86,593.00	111,742.00
1	1.9	English Learner Services	Yes	\$200.00	200.00
1	1.10	Academic Focus	No	0.00	0
1	1.11	Online Intervention Programs for Reading and Writing	No	\$0.00	0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Broad Course of Study	No	\$34,401.00	41,935.00
1	1.13	Credentialed Teachers	No	\$1,266,457.00	1,262,867.00
1	1.14	Foster Youth and Homeless Youth Services	Yes	\$250.00	250.00
1	1.15	Broad Course of Study	No	\$35,257.00	41,935.00
1	1.16	Special Education Student Services	No	\$381,221.00	335,875.00
2	2.1	Parent Engagement	No	\$1,804.00	1,000.00
2	2.2	Counseling Services/Social Emotional Learning	Yes	\$10,000.00	10,000.00
2	2.3	Professional Development	No	\$23,800.00	9,282.00
2	2.4	High Quality Facilities	No	\$318,061.00	197,414.00
2	2.6	Target Chronically Absent Students	Yes	\$450.00	450.00
2	2.7	Parent Engagement	No	\$0.00	0
2	2.8	Behavior Technician	Yes	\$63,372.40	72,824
2	2.9	Professional Development	Yes	\$2,500.00	2,500

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.10	LCSPP Native American Grant for Student Success	Yes	\$1,000.00	1,000

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
103,338.00	\$187,326.40	\$192,228.00	(\$4,901.60)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.7	Instructional aides English language arts and math intervention	Yes	\$89,554.00	90,000		
1	1.8	Summer School	Yes	\$20,000.00	20,000		
1	1.9	English Learner Services	Yes	\$200.00	200.00		
1	1.14	Foster Youth and Homeless Youth Services	Yes	\$250.00	250.00		
2	2.2	Counseling Services/Social Emotional Learning	Yes	\$10,000.00	6,650		
2	2.6	Target Chronically Absent Students	Yes	\$450.00	450.00		
2	2.8	Behavior Technician	Yes	\$63,372.40	70,502		
2	2.9	Professional Development	Yes	\$2,500.00	3,176		
2	2.10	LCSP Native American Grant for Student Success	Yes	\$1,000.00	1,000		

# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
2,652,736	103,338.00	0	3.896%	\$192,228.00	0.000%	7.246%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### **Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

**An explanation of why the LEA has developed this goal.**

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).