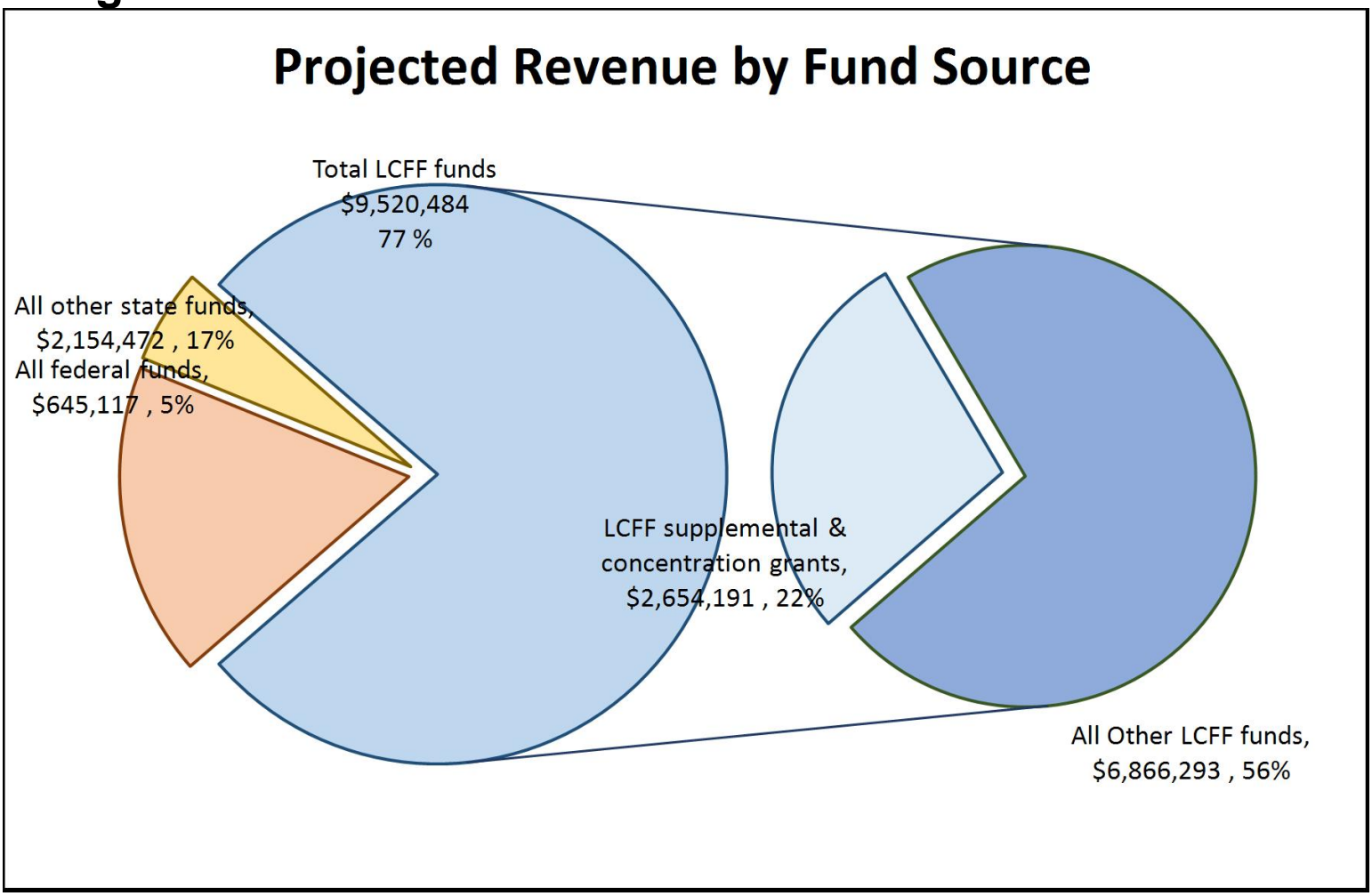
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aspire Pacific Academy
CDS Code: 19647330122721
School Year: 2025-26
LEA contact information:
Jaime Hahn
Principal
AspireAPA@aspirepublicschools.org
323 589-2800

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

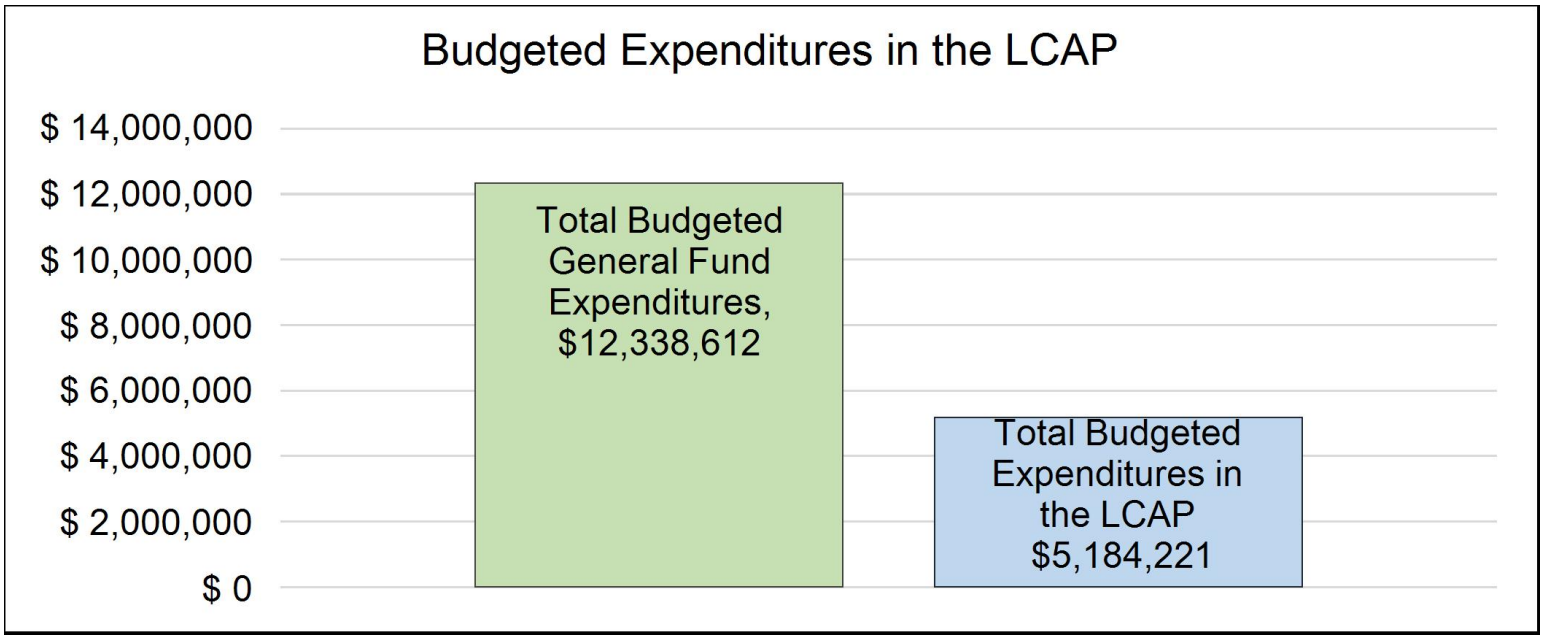


This chart shows the total general purpose revenue Aspire Pacific Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Aspire Pacific Academy is $12,320,073, of which $9,520,484 is Local Control Funding Formula (LCFF), $2,154,472 is other state funds, $0 is local funds, and $645,117 is federal funds. Of the $9,520,484 in LCFF Funds, $2,654,191 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Aspire Pacific Academy plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Aspire Pacific Academy plans to spend $12,338,612 for the 2025-26 school year. Of that amount, $$5,184,221 is tied to actions/services in the LCAP and $7,154,391 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

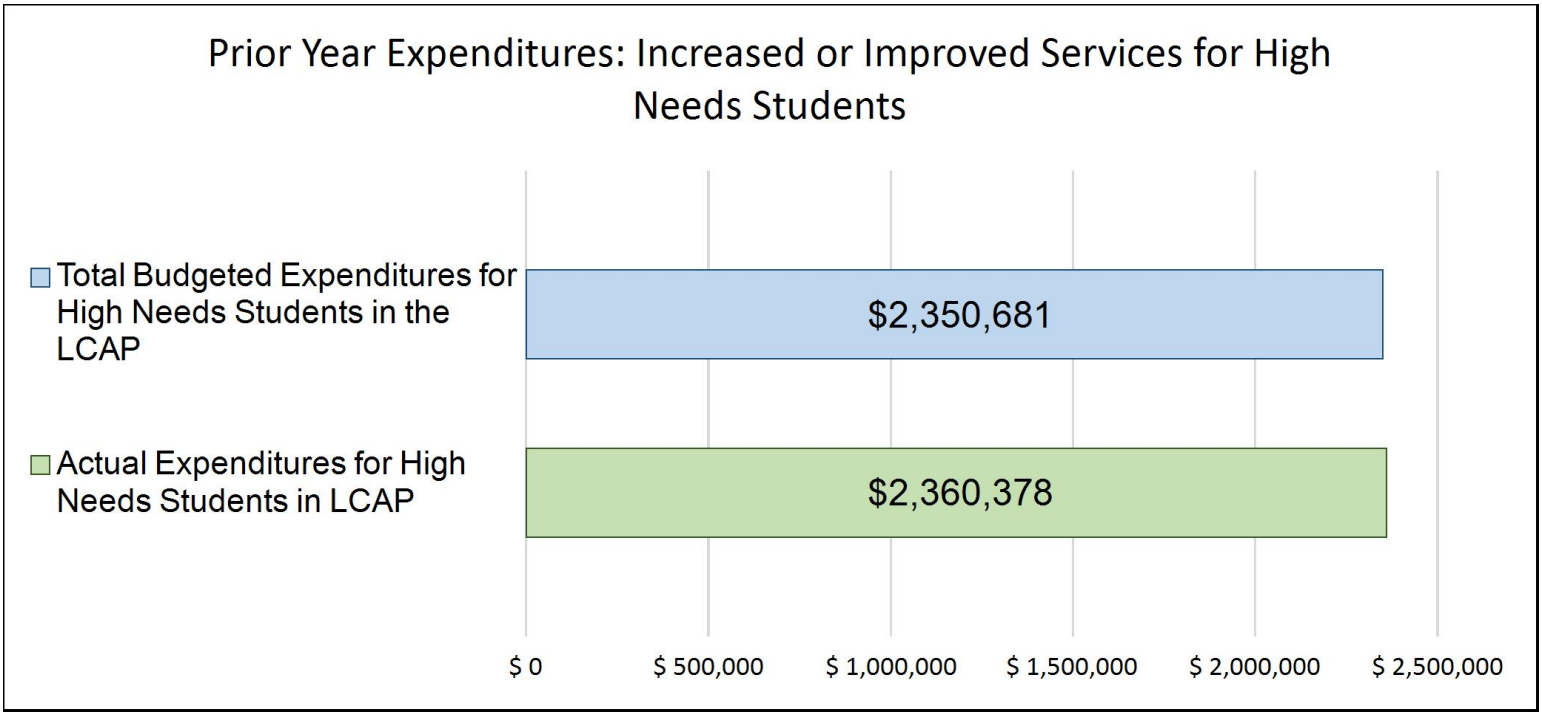
It's crucial to emphasize that while the LCAP plays a central role in resource allocation, it does not encompass the entirety of LEA expenditures. The General Fund, which covers expenses beyond the LCAP framework, encompasses a broad spectrum of services and administrative functions, including but not limited to operational costs for fundamental LEA functions such as administration, utilities, and cafeteria services.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Aspire Pacific Academy is projecting it will receive $2,654,191 based on the enrollment of foster youth, English learner, and low-income students. Aspire Pacific Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Aspire Pacific Academy plans to spend $$2,699,515 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Aspire Pacific Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Aspire Pacific Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Aspire Pacific Academy's LCAP budgeted $$2,350,681 for planned actions to increase or improve services for high needs students. Aspire Pacific Academy actually spent $$2,360,378 for actions to increase or improve services for high needs students in 2024-25.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Aspire Pacific Academy	Jaime Hahn Principal	AspireAPA@aspirepublicschools.org 323 589-2800

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Aspire Pacific Academy (APA) is a public charter school located in Huntington Park, CA, serving 570 students in grades 6-12. The academy operates as part of the Aspire Public Schools network and is authorized by the Los Angeles Unified School District. The student population predominantly identifies as Latinx (90%), with nearly all students qualifying for free or reduced lunch (91%). APA embraces a commitment to inclusivity and academic excellence, fostering a positive school culture where scholars feel valued, connected, and empowered to achieve success.

Under the leadership of Principal Jaime Hahn, APA is guided by three key focus areas: fostering a positive school culture, accelerating student learning, and building community partnerships. The academy employs 27 full-time teachers, supported by a robust team including 4 mental health therapists, 1 school psychologist, 3 academic counselors, 8 education specialists, and 6 instructional assistants to meet the diverse needs of all scholars.

APA's mission centers on providing a rigorous, joyful academic experience that nurtures students' talents while promoting equity and dismantling systemic barriers. With an average student-teacher ratio of 30:1 or lower, APA emphasizes personalized support and high-quality instruction through data-driven approaches and schoolwide instructional focuses. Scholars are encouraged to become leaders who are prepared to excel in college, careers, and their communities.

By creating a collaborative learning environment enriched by cultural relevance, restorative practices, and student agency, APA ensures that scholars leave the academy as critical thinkers and problem-solvers, equipped to create positive change in their lives and society.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

We do not have unspent LREBG funds from the prior year. However, with the potential for new LREBG funds to be dispersed in 2025-26, we have incorporated new actions to reflect the use of these funds per the Ed Code requirement and the required needs assessment. The rationale for each action and how it is expected to address the areas of need are included in the action descriptions in the LCAP.

As required by the LCAP template, the actions related to the student groups and state indicators identified in the 2022–23 California School Dashboard as performing at the lowest performance level (red) will remain unchanged throughout the three-year LCAP cycle. These groups and indicators, which have guided the development of actions and services, are as follows: SBAC Math: English Learner

Performance Overview:
Based on our analysis of both the California School Dashboard and local data, we have identified the following successes and challenges in our schools performance. This reflection has guided our LCAP planning to address identified needs effectively.

Successes:
One notable success is decreasing our chronic absenteeism in grades 6-8, which is currently at 8% in the 24-25 SY, improving from 28% in the 23-24 SY. We know that the first step to student success is attendance, so decreasing chronic absenteeism and increasing ADA to 96% in the 24-25 SY has helped ensure students have access to high quality learning everyday. MLL attendance is at the same rate as all students, indicating that our MLLs feel a sense of belonging to the school and are attending school to access the curriculum and receive supports for language acquisition. Additionally, we have also decreased our suspension rate from 7% in 23-24 SY to 0.8% currently in 24-25 SY. These gains in student culture metrics can be contributed to improving our implementation of PBIS and MTSS, building capacity by reforming teams that support students' socio-emotional development. Our Attendance Team and PBIS Team meet regularly to review student data, identify scholars who need additional support, and create action plans to improve chronic absenteeism, average daily attendance, and student disciplinary data. These teams also receive professional development and coaching to support student success. We are also seeing growth in student achievement metrics. While our growth from 22-23 SY to 23-24 SY Math and ELA SBAC was marginal, we are seeing gains in student outcomes in iReady diagnostic data. In Math, 12% of students or at or above grade level in the MOY diagnostic compared to 7% in BOY. In ELA iReady, we saw growth from 12% to 16% from BOY to MOY. These student achievement gains can be contributed to implementing a new CCSS-aligned curriculum, improving our observation and feedback cycles for all Math and ELA teachers, hiring new administrators with content expertise, building the leadership of our Instructional Leadership Team, targeted professional development to support teacher development and growth, and schoolwide personalized instruction during advisory. Lastly, our graduation rate continues to remain high with 96% of students graduating last year which exceeds the state standard. This success can be contributed to a lower student to counselor ratio and targeted counseling, with 3 academic counselors who provide academic counseling support and 4 mental health counselors to provide both academic and socio-emotional support to students.

Challenges:

However, we identified challenges in ensuring more success for our SWDs. According to 23-24 SY California School Dashboard and 24-25 SY internal data, chronic absenteeism data for SWDs is higher than all students, indicating that SWDs may not feel the same sense of belonging, support, or connectedness to the school. Additionally, our SWD achievement in Math and ELA SBAC and iReady is below the overall average, indicating that they need more support in their core classes to access the curriculum and master grade-level standards. Their achievement in Math and ELA may be tied to their attendance, which is the first step to student access. Addtionally, our MLL achievement in Math and ELA SBAC and iReady is also below the overall average, indicating that they need more support in core content classes to access the curriculum and need to make more progress on language acquisition in their designated ELD class. More professional development for all teachers to implement accommodations and differentiated supports for our SWDs and MLLs is needed so that they can better support our most vulnerable students. Additionally, while we are seeing growth in Math and ELA, we need to continue our focus on new curriculum implementation, data-driven instructional planning and delivery, and differentiated supports for our most struggling students. Lastly, a continued area for growth is Math and ELA achievement for our long-term English Learners, who need more intensive support with reclassification which would provide more access to the curriculum and progress towards meeting grade level standards. Similary, Math and ELA achievement for our Hispanic and Socio-economically disadvantaged students is another continued area for growth.

Actions Taken:
To address these challenges, we have implemented more PBIS strategies like incentives, awards, and restorative consequences to prevent negative behaviors and encourage students, especially our most marginalized, to attend school and take ownership of their learning. Additionally, we have implemented a new advisory curriculum to support students' socio-emotiional development, develop executive functioning skills, and work on personalized instruction in iReady Math and ELA. Every Math and ELA teacher receives weekly/biweekly observation and feedback to improve instruction and student outcomes. Additionally, we have shifted our instructional focus to data talks in professional learning communities schoolwide so that every teacher is analyzing student data and creating action plans to respond to the data. These actions are designed to support all students, SWDs, and MLLs and align with our LCAP goal of improving student engagement and increasing academic proficiency.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Teachers were engaged through bi-annual Teammate Surveys (conducted in fall and spring), weekly Staff Meetings, and biweekly Instructional Leadership Team Meetings. These engagements provided valuable feedback on classroom practices, academic and behavioral needs, professional learning, and cultural awareness, all contributing to the development and refinement of LCAP goals and actions.
Principals and Admin	School leaders participated in weekly Administration Team Meetings, weekly Staff Meetings, and bi-annual Teammate Surveys. These forums focused on schoolwide planning, resource allocation, professional learning, and goal setting, ensuring alignment of the LCAP with the overall strategic direction of the school.
Other School Personnel	Non-instructional staff, including support and operations teams, were engaged through bi-annual Teammate Surveys (conducted in fall and spring) and weekly Staff Meetings. These engagements provided input on the workplace environment, cultural awareness, operational effectiveness, and student support services, which directly informed the development and refinement of LCAP strategies.
Parents	Parents and families were engaged through bi-annual Family Surveys (conducted in fall and spring), quarterly SSC and ELAC meetings, monthly Parent Workshops, and monthly Coffee with the Principal meetings. These sessions captured parent feedback on barriers to engagement, family preferences, and progress toward LCAP goals, ensuring that family voices were integrated into planning and implementation.

Educational Partner(s)	Process for Engagement
Students	Students were engaged through bi-annual Student Surveys (conducted in fall and spring) that gathered feedback on classroom climate, sense of belonging, and learning experiences. Additionally, focus group discussions were held monthly during Lunch With The Principal to dive deeper into their feedback and identify key areas for improvement.
SELPA (Special Education)	The LEA consulted regularly with SELPA representatives through quarterly meetings (held in early fall, winter, spring, and summer) to discuss program development, accommodations, and access to specialized services.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Regional office feedback was provided, and the SELPA reviewed and provided input on our draft plan. Consultation with Regional and SELPA representatives informed changes to ensure that students with special needs receive equitable support. These included improving the alignment of Individualized Education Programs (IEPs) with schoolwide goals and enhancing collaboration between general and special education staff. School Site Council was aligned to the LCAP goals and actions. Teacher feedback was incorporated through the continued focus on building a positive school culture so that students thrive both academically and socioemotionally. These adjustments highlight how input from key educational partners directly influenced the LCAP's goals, actions, and budget to better address academic, behavioral, and social-emotional outcomes across student groups.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	We are committed to empowering every student to flourish academically with equitable learning experiences, ensuring they not only maintain their unique identity but also strengthen their bonds with the community, fostering a collective journey towards excellence.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Aspire remains committed to accelerating student progress. This means providing robust interventions, differentiated instruction, and a high-quality education for all. Our goal is to ensure equitable outcomes, dismantling achievement gaps that have historically disadvantaged certain groups. This aligns perfectly with Aspire's mission: empowering students for success in college or any path that reflects their unique identities. We'll achieve this by delivering rigorous, standards-based curriculum, instruction, and data-driven support to propel student achievement.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Smarter Balanced Assessment (SBAC) Results in English Language Arts (ELA) DFS CA School Dashboard	2022-2023 SBAC ELA DFS All: -53.9 African American/Black: data not displayed English Learners: -102.3 Socioeconomically disadvantaged: -54.1	2023-2024 SBAC ELA DFS All Students: -55.6 English Learner: -96 Long-Term English Learner: -98.8		2025-2026 SBAC ELA DFS All: -23.90 African American/Black: data not displayed for privacy English Learners: -72.30	All Students: -1.7 African American/Black: Data Not Displayed English Learners: +6.3 Hispanic/Latinx: +2.1

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Hispanic/Latinx: -49.5 Students with Disabilities: -124.1	Socioeconomically Disadvantaged: -56.5 Hispanic: -52.4 Students with Disabilities: -114.2		Socioeconomically disadvantaged: -24.10 Hispanic/Latinx: -19.50 Students with Disabilities: -94.10	Socioeconomically Disadvantaged: -2.4 Students with Disabilities: +9.9
1.2	Smarter Balanced Assessment (SBAC) Results in Mathematics DFS CA School Dashboard	2022-2023 SBAC Math DFS All: -114.7 African American/Black: data not displayed English Learners: -168.1 Socioeconomically disadvantaged: -114.8 Hispanic/Latinx: -110.7 Students with Disabilities: -157.7	2023-2024 SBAC MATH DFS All Students: -126.7 English Learner: -165.6 Long-Term English Learner: -197.7 Socioeconomically Disadvantaged: -127.5 Hispanic: -122.4 Students with Disabilities: -179.1		2025-2026 SBAC Math DFS All: -84.70 African American/Black: data not displayed English Learners: -138.10 Socioeconomically disadvantaged: -84.40 Hispanic/Latinx: -80.70 Students with Disabilities: -127.70	All Students: -12.0 African American/Black: Data Not Displayed English Learners: -3.5 Hispanic/Latinx: -11.7 Socioeconomically Disadvantaged: -12.7 Students with Disabilities: -21.4
1.3	CA Science Test (CAASPP-Elpac.ets.org)	2022-2023 Science Test 10.01% Met & Exceeded	2023-24 Science Test % Below Standard All Students: 21.4 points below Hispanic: 20.5 points below Students with Disabilities: 32.7 points below		2025-2026 Science Test 15.01% Met or Exceeded	Met or Exceeded increased by 6.97% (10.01% to 16.98%).

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			English Learner: 32.8 points below Long-Term English Learner: 33.4 points below Socioeconomically Disadvantaged: 21.8 points below 16.98% Met or Exceeded			
1.4	% of EL students making progress toward ELPAC proficiency (ELPI) CA School Dashboard	2022-2023 ELPI 61.70% of ELs making progress towards English language proficiency	2023-24 ELPI EL: 47.7% of ELs making progress towards English language proficiency LTEL: 48.2% of LTELs making progress towards English language proficiency		2025-2026 ELPI 68% of ELs making progress towards English language proficiency	• ELs decreased by 13.9%. • No baseline data for LTELs.
1.5	EL Reclassification Rate (RFEP Rate) MLL Dashboard	2022-2023 RFEP Rate 7.60%	2023-2024 RFEP Rate: 37.29%		2025-2026 RFEP Rate 15% or above	Increased by 29.69%
1.6	Sufficient Access to Standard-Aligned Materials (SARC)	2022-2023 100% of students have access to standards aligned curricular materials.	2023-24 100% of students have access to standards-aligned materials		2025-2026 100% of students have access to standards aligned curricular materials.	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.7	Implementation of academic content and performance standards (Local indicator, priority 2, option 2 self-reflection) Average rating on scale of 1-5	2023-2024 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5	2024-2025 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 5		2026-2027 ELA, ELD, Mathematics, Next Generation Science Standards, History-Social Science Average Rating: 4 or Above	No Change
1.8	How program and services will enable EL students to access CCSS and ELD standards for gaining EL proficiency (Local Indicator, Priority 2 self-reflection)	2023-2024 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom walkthroughs, teacher pairing): 5	2024-2025 Rate the LEA's progress in providing professional learning for teaching to the ELA and ELD Curriculum: 5 Rate the LEA's progress in making instructional materials that are aligned to ELA and ELD: 5 Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can		2026-2027 Average Rating: 4 or above	Professional Learning for Teaching ELA and ELD Curriculum: 0 (no change) Instructional Materials Aligned to ELA and ELD: 0 (no change) Programs to Support Staff Improvement in ELA & ELD Instruction: 0 (no change)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			improve in delivering instruction aligned to ELA & ELD (e.g., collaborative time, focused classroom walkthroughs, teacher pairing): 5			
1.9	Other academic outcomes (iReady Reading & Math) % Met Typical Annual Growth	2023-2024 iReady Reading % of students that met annual typical growth goal All Students: 59% Grade 6: 55% Grade 7: 57% Grade 8: 64% iReady Math % of students that met annual typical growth All Students: 47% Grade 6: 61% Grade 7: 34% Grade 8: 51%	SY 2024-25 (iReady Reading) % of students that met annual typical growth All Students: 46% Grade 6: 44% Grade 7: 42% Grade 8: 47% Grade 9: 44% Grade 10: 55% Grade 11: 47% SY 2024/25 (iReady Math) % of students that met annual typical growth All students: 41% Grade 6: 47% Grade 7: 25% Grade 8: 46% Grade 9: 46% Grade 10: 47% Grade 11: 44%		2026-2027 40% of All Students Met 100% of the Typical Annual Growth	SY 2024-25 (iReady Reading) - Change from Baseline All Students: -13% Grade 6: -11% Grade 7: -15% Grade 8: -17% SY 2024-25 (iReady Math) - Change from Baseline All Students: -6% Grade 6: -14% Grade 7: -9% Grade 8: -5%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.10	Broad course of study (Local Indicator Survey, Priority 7)	2023-2024 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		2026-2027 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	No Change
1.11	High School Graduation Rate (CA School Dashboard)	2022-2023 High School Graduation Rate 100%	2023-2024 High School Graduation Rate 96.10%		2025-2026 High School Graduation Rate 100%	Decrease 3.9%
1.12	College and Career Readiness (CA School Dashboard)	2022-2023 College and Career Readiness All Students: 48.60% Black/African American: Data not displayed English Learner: 15.40% Socioeconomically Disadvantaged: 47.10% Hispanic: 49.30% Students with Disabilities: 12.50%	2023-2024 College and Career Readiness All Students: 55.80% Socioeconomically Disadvantaged: 55.30% Hispanic: 55.40% Students with Disabilities: 11.10%		2025-2026 College and Career Readiness All Students: 57.60% Black/African American: Data not displayed English Learner: 24.40% Socioeconomically Disadvantaged: 56.10%	• All Students increased by 7.20%. • Hispanic increased by 6.10%. • Socioeconomically Disadvantaged increased by 8.20%.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Hispanic: 58.30% Students with Disabilities: 21.50%	• Students with Disabilities decreased by 1.40%.
1.13	% of students who passed AP with 3 or higher (AP Site Coordinator)	2022-2023 29.7% of students who passed AP with 3 or higher	2023-2024 30% Passed AP with 3 or higher		2025-2026 60% of students who passed AP with 3 or higher	.3% Increase
1.14	A-G Completion Rates (Aspire Org Metric Tool)	2022-2023 A-G Completion Rates 79%	2023-24 A-G Completion Rates 87.84%		2025-2026 A-G Completion Rates 100%	Increased 8.84%
1.15	Early Assessment Program (EAP) - Percentage of Students Prepared for College – ELA & Math (Priority 4) % Met & Exceeded	2022-2023 % Met & Exceeded ELA: 50.00% Math: 21.33%	2023-2024 % Met & Exceeded ELA: 33.33% Math: 4.17%		2025-2026 % Met & Exceeded ELA: 55.00% Math: 26.33%	ELA: -16.67% Math: -17.16%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Overall, most actions under this goal were successfully implemented, though a few faced challenges that impacted the degree of implementation. The Grade-Level Curriculum (1.1) action was fully implemented, with curriculum replacements, Chromebooks, and iReady being successfully distributed and utilized. Collaborative planning time was established but implemented inconsistently due to educator schedules and priorities, which ultimately affected lesson planning and student learning. Professional development initiatives under

Instruction (1.2) were largely successful, but varied attendance and uneven site-level understanding of the ASLF framework created implementation challenges.

The Master Scheduling (1.3) action ensured equitable access to A-G courses, core content, and electives, with after-school programs extending for 30 additional days. Progress monitoring and tiering were addressed through Assessment (1.4), with Data Talks occurring as scheduled, but limited time for data analysis constrained the full impact of the action.

The Black Excellence (1.5) action remains in progress, with a need to establish our Black Family Advisory Council and schedule field trips to HBCUs.

The SPED (1.7) action successfully initiated common planning between general education and special education teachers, though inconsistencies in scheduling and lack of structured data-driven discussions reduced the overall effectiveness. The Title I (1.8) action effectively utilized funds to support the College Academic Counselor role, which positively impacted completion of A-G courses, meeting graduation requirements, and promoting a college-going culture. Despite these successes, further alignment of intervention services with classroom instruction is needed to sustain growth.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

1.5 - Did not receive Title III due to allocation being less than 10k, and did not apply in a consortium.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The effectiveness of the actions has been mixed but generally positive, as demonstrated by key metrics:

1.1 Grade-Level Curriculum: The impact of implementing of standards-aligned curriculum and instructional materials won't be seen until the 2025 SBAC. Last year, without the new curriculum, SBAC ELA proficiency decreased by 1% overall, with MLL proficiency increasing by 2% and SWD proficiency declining by 2%. In Math, with a new curriculum, SBAC Math proficiency increased by 1% overall, wth both MLL and SWD proficiency increasing by 2%. iReady diagnostic data shows growth from beginning of the year to middle of the year for both ELA and Math, with ELA proficiency increasing by 7% and Math increasing by 2%.

1.2 Professional Development: Weekly schoolwide professional development, weekly 1:1 instructional coaching, and biweekly Department Professional Learning Communities has led to 75% of staff reporting the feedback and coaching is supportive to their professional growth. However, classroom walkthrough data shows a need for differentiated coaching and support for teachers so that the majority of teachers are implementing structured student talk routines and teacher actions to promote academic ownership with fidelity.

1.3 Master Scheduling: The core instructional schedule provided equitable access to A-G courses, core content, electives, and dual enrollment courses and intervention blocks, contributing to iReady diagnostic data growth from beginning of the year to middle of the year for

both ELA and Math, with ELA proficiency increasing by 7% and Math increasing by 2%. However, more interventions and supports are needed for our low-performing scholars, which may necessitate adjustments to the master schedule next year.

1.4 Assessment: SBAC-aligned questions on unit assessments helped identify gaps, leading to iReady diagnostic data growth from beginning of the year to middle of the year for both ELA and Math, with ELA proficiency increasing by 7% and Math increasing by 2%. However, internal monitoring revealed slower-than-expected growth for ELs and SWDs.

1.5 Black Excellence: We have made progress in growing our BSU with students reporting a sense of community and belonging in weekly BSU meetings. However, fields trips to HBCUs need to be planned for next school year and our Black Family Advisory Council needs to be formed to further solicit feedback from our Black students and families.

1.6 English Learners: Onboarding training for Designated ELD improved awareness of the curriculum, but inconsistent application of integrated support strategies limited overall gains. ELPAC completion is on track, but reclassification rates remain lower than expected.

1.7 SPED: Common planning time has been moderately effective in fostering collaboration, but inconsistencies in data-driven conversations limited its impact on improving Math performance for SWDs.

1.8 Title I: The College Academic Counselor effectively monitored A-G completion, progress towards meeting graduation requirements, and college applications. Preliminary progress monitoring showed small gains in targeted student outcomes, though further data is needed to determine long-term effectiveness.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the analysis, the following changes have been made to enhance implementation and improve outcomes:

1.1 Grade-Level Curriculum: Follow-up professional development and coaching sessions will address gaps in curriculum implementation. Collaborative planning time will be prioritized, and regional support staff will offer targeted coaching for teachers working with Students with Disabilities.

1.2 Professional Development: Differentiated PD tracks will be introduced to address varying teacher expertise, with increased coaching support for numeracy strategies. Peer-led sessions will support foundational literacy and culturally relevant teaching.

1.3 Master Scheduling: Targeted intervention blocks for focus students will be embedded into the core instructional schedule to support our most struggling students in meeting grade level standards. Staffing allocations and professional development on differentiated instruction will be adjusted accordingly.

1.4 Assessment: Teachers will receive additional support for implementing SBAC-aligned assessments. A consistent system for tracking exit tickets will be introduced, and structured Data Talks will focus on subgroup performance.

1.5 Black Excellence: Immediate steps include forming our Black Family Advisory Council and planning field trips to HBCUs.

1.6 English Learners: Follow-up coaching and systematic walkthroughs will be conducted to monitor PD implementation. Efforts will be intensified to reclassify eligible students by providing teachers with real-time data.

1.7 SPED: Structured data review protocols will be introduced, and time for stepbacks will be formalized within the planning schedule to ensure timely reflection.

1.8 Title I: The College Academic Counselor will receive additional training on data-driven intervention practices, and coordination with general education teachers will be increased to ensure interventions align with classroom instruction.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Grade Level Curriculum	Purchase annual curriculum replacements to ensure that all core subjects have standards-based, culturally relevant and board-approved curriculum. Replenish and refresh math, social studies and science curriculum materials. Provide Professional Development for new teachers for curriculum materials. Provide release time for each grade level/content team to have regular lesson internalization (planning) time and support so teachers can customize grade level curriculum. Work with regional academic team to review Social Science curriculum in accordance with the Williams Act Requirements for textbooks and curriculum. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for Students with Disabilities and Multilingual Learners in SBAC Math & ELA. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.	$245,984.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.2	Instruction (Guaranteed and Viable Instruction)	Utilize the Aspire Student Learning Framework to ensure that students received guaranteed and viable instruction that includes culturally responsive instruction, universal design for learning and principles of inclusion. Ensure students have access to culturally responsive texts within each content area. Ensure that classroom artifacts reflect the diversity of students and the community. Utilize updated ASLF framework as a coaching tool that integrates Culturally Responsive Teaching Strategies within the four domains. Provide professional development on elements of our Guaranteed and Viable Instruction, including time for planning small group data- informed instruction for focus students. Focus students will be identified and their data will be tracked and responded to throughout the year. Co-plan PD with regional content directors/program managers. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for Students with Disabilities in SBAC Math & ELA. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.	$1,234,457.00	Yes
1.3	Instruction (Master Scheduling)	Continue to create a master schedule that is equitable and provides students with access to all core content and opportunities for enrichment/electives. Work with Program Specialists to ensure master schedule allows for co-teaching (grouping students purposefully to support with common planning) AND co-planning. Ensure master schedule has time for intervention/ credit recovery to the extent possible that does not limit access to enrichment. Work with Regional Expanded Learning Program Manager and Afterschool Director to ensure After-School Program is available for all students, runs	$271,855.00	No

Action #	Title	Description	Total Funds	Contributing
		for 30 additional days outside of the school year, and provides homework support, enrichment, and academic support in fluency (reading fluency, math basic skills, typing skills). School schedules will reflect time for daily and weekly intervention and acceleration. Early Learning: Ensure early learning components are reflected in TK/K teacher schedules (i.e. Soft start, centers, Fluent Seeds)		
1.4	Instruction (Assessment)	Teachers will conduct regular data analysis in short, medium, and long term data cycles to tailor instruction and provide targeted support to students. Interventions include but are not limited to; 1:1 intervention, additional small group intervention by an instructional leader or supplemental staff member, and the SST process to identify specific supports for students through a monitored individualized learning plan. Provide professional development on standards-aligned curriculum and their assessment resources (iReady, CPM, StudySync, OpenSciEd, etc.). Co-plan PD with regional content directors/ program managers. Provide regular time for short and medium cycle data discussions (through shared preps, release days with substitutes, or protected time on early release days). These data discussions will focus on formative short cycle assessments, specifically addressing focus student data. Have regional academic team model data discussions and/or provide support with identifying high leverage short cycle assessments.	$0.00	Yes
1.5	MLL	MLL (multilingual learners) students will receive designated and integrated ELD instruction and teachers will receive professional development to support MLLs. Work with Regional MLL Program Manager to ensure all MLL students receive designated ELD instruction 4 times/week without losing access to core content. Purchase additional EL Achieve materials/kits for groups of students based on data. Provide Professional Development on Designated MLL support.	$0.00	No

Action #	Title	Description	Total Funds	Contributing
		Provide at least 3 professional development sessions on Integrated MLL support (example: structured student talk routines, understanding ELPAC data to inform instruction, content-specific integrated ELD, supporting MLL focus students). Provide targeted professional development and supports for Newcomers as described in the EL Master Plan. Provide intensive and targeted support for LTELs as described in the EL Master Plan. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for English Learners in ELPI. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.		
1.6	SPED	Ensure Free Appropriate Public Education (FAPE) aligned to the requirement to provide the Least Restrictive Environment (LRE) thorough service implementation to meet the needs of Students with Disabilities including compliance with IEPs. Ensure that every child is meaningfully engaged in a rigorous instruction that meets their academic, social-emotional and developmental needs (from Aspire's inclusion statement). Ensure classroom General Education and Education Specialist co-teachers have weekly shared planning time to support co-teaching, data analysis, and collaboration Conduct a program review and conduct co-teaching with program specialists. Complete the self-assessment and create 1-2 goals based on self-assessment. ""Ensure Free Appropriate Public Education (FAPE) aligned to the requirement to provide the Least Restrictive Environment (LRE) thorough service implementation to meet the needs of Students with Disabilities including compliance with IEPs.	$1,859,377.00	No

Action #	Title	Description	Total Funds	Contributing
		Ensure that every child is meaningfully engaged in a rigorous instruction that meets their academic, social-emotional and developmental needs (from Aspire's inclusion statement). Ensure classroom General Education and Education Specialist co-teachers have weekly shared planning time to support co-teaching, data analysis, and collaboration With Program Specialist, conduct a program review and conduct co-teaching self-assessment and create 1-2 goals based on self-assessment from Aspire's Special Education Resource. Review current practices to ensure there are cycles of observation built into your schedule to monitor success and challenges of co-teaching models and partnerships. Work with regional SPED team to plan instructional PDs for special education staff (co-teaching, disabilities, IAs). Ensure SPED instructional assistants receive appropriate training to support school-wide goals. The actions outlined above are designed to benefit all students, while specifically aiming to address the urgent needs highlighted by the California School Dashboard. Red indicators have been identified for Students with Disabilities in SBAC Math & ELA. These actions ensure that while all students receive support, there is focused intervention to close the achievement gaps for those most at risk.		
1.7	Black Excellence	Continue our Black Student Union (BSU) and provide materials (t-shirts, supplies, etc.) Conduct field trips for our BSU students to Historically Black Colleges and Universities Start a Black Family Advisory Council to get input on our school community	$0.00	No

Action #	Title	Description	Total Funds	Contributing
1.8	College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity)	To enhance academic performance across all student groups, with a focus on aiding those at the lowest achievement levels, our strategy involves utilizing Title I funds for the following positions: Mental Health Therapist. This approach, grounded in our commitment to equity, ensures all students have access to necessary resources and support, regardless of socioeconomic status. By allocating Title I funds towards these positions we aim to provide targeted interventions that directly contribute to student success. The expected outcome is an improvement in the academic performance of our low-achieving students, measured by assessments, progress monitoring, and state testing results, evidencing the effectiveness of this support. Funding from Title I will specifically support these critical roles, aligning our actions with federal guidelines to boost educational outcomes for disadvantaged students	$0.00	Yes
1.9	Cultivating a Post-Secondary Going Culture	Provide students with opportunities to attend field trips to different post-secondary institutions to promote a post-secondary going culture. • Connect students to resources, enrichment, work-based learning, and internship opportunities to support students in discovering their interests and skills that connect to their career and postsecondary goals. This includes supporting students through the post-secondary application process, applying to financial aid, and connecting them to dual enrollment opportunities. Strengthen and expand Career Technical Education (CTE) pathways aligned with regional labor market demand. Continue building and sustaining partnerships with industry leaders to provide students with exposure to high-wage, in-demand careers through job site visits, mentorship, and guest speakers.	$10,200.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.10	Title I	To enhance academic performance across all student groups, with a focus on aiding those at the lowest achievement levels, our strategy involves utilizing Title I funds for the following positions: College Academic Counselor This approach, grounded in our commitment to equity, ensures all students have access to necessary resources and support, regardless of socioeconomic status. By allocating Title I funds towards these positions we aim to provide targeted interventions that directly contribute to student success. The expected outcome is an improvement in the academic performance of our low-achieving students, measured by assessments, progress monitoring, and state testing results, evidencing the effectiveness of this support. Funding from Title I will specifically support these critical roles, aligning our actions with federal guidelines to boost educational outcomes for disadvantaged students.	$299,577.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	We create the conditions for all students to achieve a strong sense of agency and wellness that allows them to thrive emotionally and socially.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

This goal reflects our commitment to create a school environment where everyone feels welcome and supported. It aligns with Aspire's mission of inclusivity and dismantling systems that have marginalized communities. We will prioritize fostering a sense of safety, connection, student engagement, and strong parent involvement. To achieve this, we'll focus on reducing chronic absenteeism, suspension, and expulsion rates.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Student Sense of Safety and School Connectedness as a Percentage (Aspire Student Survey)	2023-2024 Aspire Student Survey % Responded Favorably Sense of belonging Grades 6-12: 32% Teacher-student relationships: Grades 6-12: 47% School Safety: Grades 6-12: 49%	2024-2025 Aspire Student Survey % Responded Favorably Sense of belonging Grades 6-12: 37% Teacher-student relationships: Grades 6-12: 47% School Safety: Grades 6-12: 49%		2026-2027 Aspire Student Survey % Responded Favorably Sense of belonging Grades 6-12: 52% Teacher-student relationships: Grades 6-12: 67% School Safety: Grades 6-12: 69%	Sense of Belonging (Grades 6-12): +5.00% Teacher-Student Relationships (Grades 6-12): No Change School Safety (Grades 6-12): No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	Student Suspension Rates as a Percentage (CA School Dashboard)	2022-2023 Suspension Rate All Students: 1.6% African American/Black: Data not displayed for privacy Hispanic/Latinx: 1.6% English Learners: 1.3% Socioeconomically Disadvantaged: 1.6% Students with Disabilities: 3.7%	2023-2024 Suspension Rate All Students: 7.10% Hispanic: 7.00% Multiple Races/Two or More: 7.40% Students with Disabilities: 9.40% English Learner: 9.90% Long-Term English Learner: 10.40% Socioeconomically Disadvantaged: 7.30%		2025-2026 Suspension Rate All Students: 0.7% African American/Black: Data not displayed for privacy Hispanic/Latinx: 0.7% English Learners: 0.4% Socioeconomically Disadvantaged: 0.7% Students with Disabilities: 2.8%	All Students: +5.5% Hispanic/Latinx: +5.4% English Learners: +8.6% Socioeconomically Disadvantaged: +5.7% Students with Disabilities: +5.7%
2.3	Chronic Absenteeism (CA School Dashboard)	2022-2023 Chronic Absenteeism Rate All: 23.10% African American/Black: data not displayed Hispanic/Latinx: 21.10% English Learners: 27.30% Socioeconomically disadvantaged: 22.60% Students with Disabilities: 34.00%	2023-2024 Chronic Absenteeism Rate All Students: 27.50% English Learner: 28.60% Long-Term English Learner: 28.10% Socioeconomically Disadvantaged: 28.80% Hispanic: 27.50%		2025-2026 Chronic Absenteeism Rate All: 14.10% African American/Black: data not displayed Hispanic/Latinx: 12.10% English Learners: 18.30% Socioeconomically disadvantaged: 13.60%	All Students: +4.40% Hispanic/Latinx: +6.40% English Learners: +1.30% Socioeconomically Disadvantaged: +6.20% Students with Disabilities: +0.80%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Multiple Races/Two or More: 29.40% Students with Disabilities: 34.80%		Students with Disabilities: 25.00%	
2.4	Efforts we make to seek parent input. (Aspire Family Survey)	2023-2024 Aspire Family Survey Barriers to Engagement: 84% responded favorably Family Engagement: 15% responded favorably	2024-2025 Aspire Family Survey Barriers to Engagement: 85% responded favorably Family Engagement: 13% responded favorably		2026-2027 Aspire Family Survey Barriers to Engagement: 90% responded favorably Family Engagement: 35% responded favorably	Barriers to Engagement: +1.00% Family Engagement: -2.00%
2.5	Parent Input in Decision Making (LCFF Priority 3, Self-Reflection Tool (Rating 1-5)	2023-2024 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4 Collaborative Family Engagement Planning: 4	2024-2025 Local Performance Indicator, Self-Reflection Supporting Principals and Staff in Family Engagement: 4 Empowering Families in Decision-Making: 4 Inclusive Family Input Opportunities: 4		2026-2027 Local Performance Indicator, Self-Reflection Average Rating: 4 or higher	No Change

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Collaborative Family Engagement Planning: 4			
2.6	School Attendance Rate (P2, PowerSchool)	2023-2024 P2 Attendance Rate 92.42%	2024-2025 P2 Attendance Rate 90.08%		2026-2027 Attendance Rate (P2) 96% or higher	Decreased 2.34%
2.7	Pupil Expulsion Rates (Data Quest)	2022-2023 Expulsion Rate 0%	2023-2024 Pupil Expulsion Rate 0.17 %		2026-2027 Expulsion Rate 0%	.17% Increase
2.8	Surveys of parents to measure safety and school connectedness (Aspire Family Survey)	2023-2024 Aspire Family Survey 52% responded favorably “The school provides a safe environment for my child.” 51% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	2024-2025 Aspire Family Survey 62% responded favorably: "The school provides a safe environment for my child." 59% responded favorably: "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."		2026-2027 Aspire Family Survey 85% responded favorably “The school provides a safe environment for my child.” 85% responded favorably "I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff."	The school provides a safe environment for my child: +10.00% I feel comfortable discussing my child(ren)'s needs with their teacher(s) and/or other school staff: +8.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.9	School Facilities in Good Repair (SARC)	2022-2023 Overall Rating: Good	2023-2024 Overall Rating: Good		2025-2026 Overall Rating: Good	No Change
2.10	Broad course of study (LCFF Priority 7, Local Indicator Survey)	2023-2024 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	2024-2025 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art		2026-2027 Local Indicator Survey 100% of students, including EL, Low-income, Foster Youth, and students with special needs were offered a broad course of study including ELA, Math, Science, Social Science, PE, and Art	No Change
2.11	Dropout Rate (CDE four-year cohort outcomes, Dataquest)	2022-2023 Dropout Rate 0% (0 of 72)	2023-2024 Dropout Rate 1.30%		2025-2026 Dropout Rate 0	Increased by 1.30%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Overall, most actions under this goal were successfully implemented, though a few faced challenges that impacted the degree of implementation.

The Family and Community Engagement & Outreach (2.1) action was mostly implemented; we continued creating a variety of events for parent and community engagement; however, with a small Black family population and limitations in parent availability, we identified a need to do more outreach for Black families and engage Black scholars and families.

Actions under Attendance (2.2) were largely successful, which included reforming our Attendance Team and creating more incentives to promote daily attendance. This led to a decrease in chronic absenteeism and increased ADA; however we determined that earlier intervention and identification of students with attendance issues was needed. There is a need to plan more home visits for students with chronic absenteeism and plan more attendance incentive programs (certificates, awards, competitions).

PBIS Multi-Tiered system of supports (2.3) actions of implementing PBIS strategies led to cultivating a more positive learning environment for scholars; however, staff needed more professional development, training, and coaching to implement PBIS with fidelity.

Adult SEL (2.4) actions were mostly successful through regular staff meetings, community builders, optimistic closures, and community circles. However, staff wanted more training on SEL development and facilitating circles to support students in the classroom. We will need to continue strengthening adult SEL through mindfulness, community circles, and reflection.

School Climate (2.5) actions were partially implemented with successes in the reduction of suspensions. However systematic and consistent data analysis and action planning remain in progress to further correct negative behaviors and ensure that schoolwide expectations are being met.

Enrollment (2.6) action successfully formed an effective Enrollment Team and partnership with Trust-Ed to reach our enrollment targets. Despite challenges in statewide declining enrollment and record low birth rates, we have been able to exceed our charter max and we are on track to meet our enrollment target after attrition.

Classroom Facilities and Student Physical Spaces (2.7) action effectively monitored and trained staff on Williams Act Requirements. We have met requirements as outlined by our authorizers during the annual oversight visits.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no material differences between budgeted expenditures and estimated actual expenditures for any of the actions under this goal

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The effectiveness of the actions has been mixed but generally positive, as demonstrated by key metrics:

2.1 The Family and Community Engagement & Outreach: Led to continued high family engagement as evidenced by high turnout in parent workshops, Coffee With The Principal, and volunteer opportunities. Our focus moving into next year will be engaging our Black families through forming the Black Family Advisory Council and ensuring representation of Black family voice in our family engagment initiatives.

2.2 Attendance: Led to decrease in chronic absenteeism from 28% to 14% and maintaining high ADA (average 95%+) all year. Our focus moving into next year will be developing more effective systems for early intervention and monitoring of chronically absent students and expanding our incentives programs to promote daily attendance.

2.3 PBIS Multi-Tiered system of supports: In Year 2 of PBIS implementation, more staff members implemented restorative practices and PBIS strategies. Our focus moving into next year will be providing more training, learning walks, and intensive coaching for differentiated support.

2.4 Adult SEL: Staff perception survey data indicate that staff are receiving professional development in SEL and that they want more training. Our focus moving into next year will be continuing our partnership with LAIRP to provide more training, coaching, and support for adults to develop their SEL so that they can effectively support student SEL development.

2.5 School Climate: Led to the reduction of suspension from 8% to 3% from 23-24 to 24-25. Student discipline data indicates that students need intensive mental health supports, mentorship, and a deeper sense of belonging to the school. Our focus moving into next year will be reforming the Culture Team to engage in more regular data analysis and responsive action planning with the goal of reducing suspensions further and increasing students' sense of belonging.

2.6 Enrollment: Led to exceeding charter max and on track to meeting enrollment targets after attrition. Due to challenges in statewide declining enrollment and record low birth rates, we will have to continue expanding our recruitment strategies, network, and community partners.

2.7 Classroom Facilities and Student Physical Spaces: Led to compliance of Williams Act Requirements as measured by annual oversight visit by authorizer. We will continue to monitor and train all teammates on the Williams Act Requirements.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the analysis, the following changes have been made to enhance implementation and improve outcomes:

2.1 The Family and Community Engagement & Outreach: Engaging our Black families through forming the Black Family Advisory Council and ensuring representation of Black family voice in our family engagment initiatives.

2.2 Attendance: Developing more effective systems for early intervention and monitoring of chronically absent students and expanding our incentives programs to promote daily attendance.

2.3 PBIS Multi-Tiered system of supports: Providing more training, learning walks, and intensive coaching for differentiated support.

2.4 Adult SEL: Continuing our partnership with LAIRP to provide more training, coaching, and support for adults to develop their SEL so that they can effectively support student SEL development.

2.5 School Climate: Reforming the Culture Team to engage in more regular data analysis and responsive action planning with the goal of reducing suspensions further and increasing students' sense of belonging.

2.6 Enrollment: Continue expanding our recruitment strategies, network, and community partners.

2.7 Classroom Facilities and Student Physical Spaces: Continue to monitor and train all teammates on the Williams Act Requirements.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Family and Community Engagement & Outreach	Create a variety of events where parents and families can be involved, including opportunities to take on leadership roles. Continue to hold monthly Principal Chats with families Parent Coordinator will support parent engagement efforts Continue to survey families to include feedback in strategic planning create regional black family advisory council group to provide input on our school culture climate and programming Pro Black Programming Coordinators will support with parent engagement and outreach efforts Communication with families in their home language and keeping them up to date with school-wide events calendar using ParentSquare, Google Classroom, and other platforms. Monitor Panorama Family Survey data points related to family engagement for continuous improvement	$112,537.00	Yes
2.2	Attendance	Establish an Attendance Team that will develop an attendance plan, progress monitor, and lead intervention strategies. Ensure the attendance team reviews attendance data weekly. During data reviews, focus on looking at attendance rates specifically for subgroups of students.	$227,662.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Increase family communication when students are absent (including personal communication for every absence and conducting home visits for students with chronic absenteeism) School-wide attendance incentive programs (perfect attendance certificates, grade level attendance competitions) Focus on early family education for our TK-2 grade families by providing monthly reminders/information on importance of attendance Conduct home visits/outreach during the summer to students with chronic absenteeism/truancy		
2.3	PBIS Multi-Tiered system of supports	To cultivate a positive, supportive, and equitable learning environment for all students, we will expand our tiered school-wide Positive Behavioral Interventions and Supports (PBIS) system across all schools. All staff will receive PBIS training to ensure consistent implementation, while teachers will participate in additional professional development focused on restorative practices, equipping them with strategies to promote positive interactions and drive antiracism practices within their classrooms.Assemble/continue a intervention team that meets regularly, analyzes attendance data, makes school-wide decisions based on data, and monitors impact on data. We will align on School-wide expectations using stakeholder feedback and will explicitly teach those expectations systematically across all classrooms and for all areas of the school. We will norm on classroom routines and procedures and ensure they are aligned to our school-wide expectations We will create/refine a positive acknowledgment system that 90% of staff will utilize for incentivizing wanted behaviors We will norm on Tier I and 2 behavior interventions that are expected in all classrooms before referring students for discipline support. These interventions will include logical consequences as well as restorative practices.	$0.00	Yes
2.4	SEL	Strengthen Adult SEL by practicing CASEL's 3 Signature Practices in school-wide staff meetings	$0.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Welcoming all-inclusive ritual Engaging strategies Optimistic closure Promote SEL for Students Implementation of SEL curriculum Community circle Fridays Mindful practices Reflect on data for continuous improvement Data analysis and planning (Panorama SEL surveys) Monitoring and reflection		
2.5	School Climate	Student support services: We will provide a comprehensive range of student support services, such as counseling, mentoring, and academic intervention programs. Review discipline data (incidents, referrals, suspensions) monthly to look for school-wide trends and create plans to support universal program Data analysis and planning (Panorama SEL surveys) Conduct regular learning walks/fidelity checks on school-wide PBIS and restorative practices Provide school-wide Professional Development on CPI and de-escalation techniques	$386,431.00	Yes
2.6	Enrollment	Establish a site Enrollment Team that will partner with schola to develop a student enrollment plan and lead student recruitment efforts Implementation of the Enrollment Guidance/Handbook across the region to ensure all schools reach their budgeted enrollment	$0.00	No
2.7	Classroom Facilities, and Student Physical Spaces	In accordance with the Williams Act Requirements regarding facilities, building managers conduct quarterly facilities walkthroughs using the Facility Inspection Tool (FIT) School Ratings are at least “Good”.	$452,244.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Annually train all teammates on the school comprehensive safety plan Create a checklist of key items that should be included in all classrooms (including emergency school safety kits, where student work is displayed, key anchors charts, etc)		

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	We actively recruit and sustain educators and school staff dedicated to anti-racism, enabling them to guide students in developing an empowered anti-racist perspective that instills a sense of responsibility to address injustices at both local and global levels.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

At Aspire, we know that investing in our teammates is critical to achieving Aspire's mission and vision of providing a rigorous and joyful academic experience for all students. This goal was developed to ensure the continuous development of our teammates so that they can provide a high-quality education to all students. To achieve this goal, our actions will focus on developing teachers and site leaders through the Aspire Student Learning Framework and the Transformational Leader Framework. We will also continue our practice of regular feedback through individualized professional learning plans.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Teacher Credentials (SARC)	2021-2022 73.39% Fully Credentialed	2022-23 70.17% Fully Credentialed		2025-2026 100% Fully Credentialed	Decreased by 3.22%
3.2	Teacher Sense of Safety and School Connectedness (Aspire Teammate Survey)	2023-2024 Aspire Teammate Survey School Climate: 45% responded favorably Belonging: 53% responded favorably	2024-2025 Aspire Teammate Survey School Climate: 66% responded favorably		2026-2027 Aspire Teammate Survey School Climate: 65% responded favorably	School Climate: +21.00% Belonging: +5.00% Well-being: +15.00% Staff-Leadership Relationships: +15.00%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Well-being: 46% responded favorably Staff-Leadership Relationships: 37% responded favorably Cultural Awareness and Action: 47% responded favorably	Belonging: 58% responded favorably Well-being: 61% responded favorably Staff-Leadership Relationships: 52% responded favorably Cultural Awareness and Action: 45% responded favorably		Belonging: 73% responded favorably Well-being: 66% responded favorably Staff-Leadership Relationships: 57% responded favorably Cultural Awareness and Action: 67% responded favorably	Cultural Awareness and Action: -2.00%
3.3	Teammate Retention Rate (Data Portal)	2023-2024 to 2024-2025 Retention Rate 91.2%	Retention Rate 67.60%		2026-2027 to 2027-2028 Retention Maintain 90% or higher	Decreased by 23.60%

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Overall, most actions under this goal were successfully implemented, though a few faced challenges that impacted the degree of implementation.

Regular Coaching & Development of Leadership Teams (using ASLF & TLF) (3.1) action was fully implemented; all teammates engage in biweekly to weekly coaching cycles through TeachBoost.

Actions under Culturally Responsive Teaching (CRT) Professional Development (3.2) were partially implemented, which included providing some professional development on CRT practices to ensure lessons are relevant, based on student interest and identities, and students can make real-world connections.

Teammate Retention (3.3) actions were fully implemented and have resulted in retaining hard-to-fill and Black teammates who are effective. We have an open-door policy for all teammates to share concerns and feedback on how to make the school more inclusive for all teammates.

Affinity Groups (3.4) actions were fully implemented. Teammates enjoyed attending regional affinity groups and have asked for more opportunities to engage in affinity groups.

Pipeline Development (3.5) action was successfully implemented. All teammates set goals during the PLP process and receive coaching and support towards meeting those goals.

Black Scholar Services (3.6) action was partially implemented through the expansion of Pro-Black Programming. We need to implement Black staff affinity spaces and continue sharing Black scholar data with all stakeholders.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

3.1 - Although the school had leadership opportunities for the staff, the expenses related to these positions were less than previously forecasted.
3.3 - There were more vacancies in hard-to-fill positions than expected, resulting in more payments of teammate retention.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The effectiveness of the actions has been mixed but generally positive, as demonstrated by key metrics:

3.1 Regular Coaching & Development of Leadership Teams (using ASLF & TLF): All teammates engage in biweekly to weekly coaching cycles through TeachBoost and teammates have shared positive feedback on the coaching they receive from their supervisor.

3.2 Culturally Responsive Teaching (CRT) Professional Development (3.2): Somewhat effective as lesson plans inconsistently incorporate CRT strategies to ensure meaningful student engagement. Both staff and student feedback indicate a need to make learning more engaging and relevant for students.

3.3 Teammate Retention: Somewhat effective as we have been able to retain hard-to-fill positions and Black teammates who are effective. Feedback from stakeholders indicates that we need to restart Black affinity spaces to increase Black teammates' sense of belonging at the school.

3.4 Affinity Groups: All teammates enjoyed attending regional affinity groups and have asked for more opportunities to engage in affinity groups.

3.5 Pipeline Development: All teammates set goals during the PLP process and receive coaching and support towards meeting those goals.

3.6 Black Scholar Services: Somewhat effective through the expansion of Pro-Black Programming. Black scholars reported feeling a greater sense of belonging through BSU and connections with Black staff members. We need to implement Black staff affinity spaces and continue sharing Black scholar data with all stakeholders.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the analysis, the following changes have been made to enhance implementation and improve outcomes:

3.1 Regular Coaching & Development of Leadership Teams (using ASLF & TLF): Continue providing biweekly to weekly coaching cycles through TeachBoost and calibrating as an instructional leadership team.

3.2 Culturally Responsive Teaching (CRT) Professional Development (3.2): Provide more professional development and explicit coaching on CRT strategies.

3.3 Teammate Retention: Restart Black affinity spaces to increase Black teammates' sense of belonging at the school.

3.4 Affinity Groups: Continue providing time for all teammates to attend regional affinity groups and expand to site-based affinity groups.

3.5 Pipeline Development: Continue supporting teammates to set goals during the PLP process and providing coaching and support towards meeting those goals.

3.6 Black Scholar Services: Implement Black staff affinity spaces and continue sharing Black scholar data with all stakeholders.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Utilize Teachboost as an observation tool to track ASLF observations Ensure that there is a coaching cycle process in place that is aligned to Aspire LA's Instructional Coaching Model	$12,000.00	Yes
3.2	Culturally Responsive Teaching (CRT) Professional Development	Provide site-wide professional development on culturally responsive teaching ensuring that units of study include identity, diversity, justice and action after professional development days provided by the LA Region on UDL and culturally responsive teaching	$0.00	Yes
3.3	Teammate Retention	Retention (Hard to fill and Black Staff)- Talent will support retention by ensuring a thorough and transparent recruitment process, provide ongoing support and communication to new hires during their onboarding and conduct check-ins with staff to foster a sense of belonging and appreciation. Talent will also provide avenues for career growth and advancement, offering support and resources. Additionally, Talent will work closely with school leadership to identify and address any potential challenges or concerns that may arise for staff, offering resources and assistance as needed.	$18,000.00	Yes
3.4	Affinity Groups	Ensure all teammates have the ability to attend regional affinity groups	$0.00	No
3.5	Pipeline Development	During Professional Learning Plan (PLP) meetings, all teammates will set goals to develop them for their future career goals and receive support/development in those areas (which may include release time for observations, tests, etc.)	$0.00	No
3.6	Black Scholar Services	Build capacity of PBP Coordinators to run school site programming through targeted PD and recurring Black staff affinity spaces and Black Scholar Services data conversations with principals.	$0.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Ensure student access to targeted academic support and social-emotional resources to accelerate learning recovery and improve student outcomes for identified subgroups in areas identified by LREBG the needs assessment	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The LEA developed this goal to ensure that all students, particularly identified subgroups, have equitable access to targeted academic support and social-emotional resources. This goal addresses the learning recovery needs identified through the LREBG needs assessment, aiming to accelerate learning recovery and improve student outcomes by providing comprehensive support in areas most impacted by the pandemic.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	SBAC ELA DFS	2022-2023 SBAC ELA DFS All Students: -53.9 African American/Black: Data Not Displayed English Learners: -102.3 Hispanic/Latinx: -49.5 Socioeconomically Disadvantaged: -54.1 Students with Disabilities: -124.1	2023-2024 SBAC ELA DFS All Students: -55.6 English Learner: -96 Long-Term English Learner: -98.8 Socioeconomically Disadvantaged: -56.5 Hispanic: -52.4		2025-2026 SBAC ELA DFS All Students: -23.90 Black/African American: Data Not Displayed for Privacy English Learners: -72.30 Hispanic/Latinx: -19.50	All Students: -1.7 African American/Black: Data Not Displayed English Learners: +6.3 Hispanic/Latinx: +2.1 Socioeconomically Disadvantaged: -2.4 Students with Disabilities: +9.9

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Students with Disabilities: -114.2		Socioeconomically Disadvantaged: -24.10 Students with Disabilities: -94.10	
4.2	SBAC Math DFS	2022-2023 SBAC Math DFS All Students: -114.7 African American/Black: Data Not Displayed English Learners: -168.1 Hispanic/Latinx: -110.7 Socioeconomically Disadvantaged: -114.8 Students with Disabilities: -157.7	2023-2024 SBAC MATH DFS All Students: -126.7 English Learner: -165.6 Long-Term English Learner: -197.7 Socioeconomically Disadvantaged: -127.5 Hispanic: -122.4 Students with Disabilities: -179.1		2025-2026 SBAC Math DFS All: -84.70 African American/Black: data not displayed English Learners: -138.10 Socioeconomically disadvantaged: -84.40 Hispanic/Latinx: -80.70 Students with Disabilities: -127.70	All Students: -12.0 African American/Black: Data Not Displayed English Learners: -3.5 Hispanic/Latinx: -11.7 Socioeconomically Disadvantaged: -12.7 Students with Disabilities: -21.4

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A - New Goal & Action 2025-26

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A - New Goal & Action 2025-26

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A - New Goal & Action 2025-26

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A - New Goal & Action 2025-26

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	ELA	Targeted Literacy Interventions – Small-group instruction, structured literacy programs, and personalized literacy interventions (MyPath) using diagnostic data. Expanded Learning Supports – Before/after-school reading intervention, summer literacy programs, and adaptive technology tools. Culturally Responsive Instruction – Professional development on co-teaching and co-planning, scaffolding for English Learners, and diverse, high-interest texts; coaching using The English Language Arts/English Language Development Framework for California Public Schools Family Engagement – Literacy workshops, take-home reading materials, and community partnerships. These evidence-based ELA interventions address the gaps identified in the needs assessment by: Improving Foundational Literacy Skills – Small-group instruction, tutoring, and structured literacy programs help struggling readers build fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer literacy programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups.	$53,897.00	No

Action #	Title	Description	Total Funds	Contributing
		Strengthening Family Engagement – Literacy workshops and take-home resources reinforce reading skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher and staff participation in professional learning aligned to the ELA and Math Framework.		
4.2	Math	Targeted Math Interventions – Small-group instruction, and personalized math interventions (MyPath) based on diagnostics Expanded Learning Supports – Before/after-school math intervention, summer school math programs, and adaptive technology tools. Culturally Responsive Instruction – Coaching and co-planning using the 2023 Mathematics Framework for California Public Schools, scaffolding for English Language Learners, and high-interest texts and activities. Family Engagement – Math workshops, take-home math activities, and community partnerships. These evidence-based Math interventions address the gaps identified in the needs assessment by: Improving Foundational Math Skills – Small-group instruction, tutoring, and structured math programs to help build math fluency and comprehension. Providing Extended Learning Opportunities – Before/after-school and summer math programs offer additional instructional time for students needing extra support. Enhancing Instructional Practices – Professional development equips teachers with strategies to better support identified subgroups. Strengthening Family Engagement – Math workshops and take-home resources reinforce math skills outside of school.These actions align with allowable LREBG expenditures and will be used to enable teacher and staff participation in professional learning aligned to the ELA and Math Framework.		No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$2,654,191	$180,472

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
38.655%	0.647%	$39,829.00	39.302%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Grade Level Curriculum **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal significant disparities in academic achievement among our unduplicated student groups compared to their peers. Specifically, English Learners (EL) show a decrease in Distance from Standard (DFS) in ELA to -102.30 and in Math to -	By adopting culturally relevant and standards-based curriculum materials, we directly address the engagement and achievement gaps our unduplicated student groups face. These materials are chosen to reflect the diverse experiences and backgrounds of these students, fostering greater interest and comprehension in core subjects, which is crucial for improving academic outcomes. Complementing this, targeted professional development for our teachers ensures they are fully equipped to deliver this new curriculum	Metric (1.1 & 1.2) SBAC

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	168.10. Socioeconomically Disadvantaged students' performance also highlights a gap, with ELA DFS at -54.10 and Math DFS at -114.80. These gaps indicate a critical need for engaging, accessible curricula and equitable access to technological resources to support these students' learning. **Scope:** LEA-wide	effectively, catering to the varied learning styles of our students, particularly those who have been historically underserved. Furthermore, recognizing the critical role of technology in modern education, we're committing to a 1:1 Chromebook initiative. This ensures that all students, regardless of their socioeconomic status, have equal access to digital learning resources. Providing these resources and supports on an LEA-wide or schoolwide basis not only promotes equity but also enhances the overall quality of education for every student, thereby laying a solid foundation for substantial improvements in academic performance across the board.	
1.2	**Action:** Instruction (Guaranteed and Viable Instruction) **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal significant disparities in academic achievement among our unduplicated student groups compared to their peers. Specifically, English Learners (EL) show a decrease in Distance from Standard (DFS) in ELA to -102.30 and in Math to -168.10. Socioeconomically Disadvantaged students' performance also highlights a gap, with ELA DFS at -54.10 and Math DFS at -114.80. These gaps indicate a critical need for improving instructional practices that meet the needs of all students, especially our ELs and low-income students, so that they are successful in demonstrating growth and proficiency on the SBAC. **Scope:**	By utilizing the Aspire Student Learning Framework to support teacher development and improve instructional practices, we will ensure that students receive guaranteed and viable instruction that includes culturally responsive instruction and universal design for learning and principles of inclusion. We want to ensure that students have access to culturally responsive texts within each content area and that classroom artifacts reflect the diversity of students and the community. By utilizing the updated ASLF framework as a coaching tool that has integrated Culturally Responsive Teaching Strategies within the four domains, teachers will receive the supports they need to provide highly effective instruction that is culturally responsive and engaging to students. We will provide monthly professional development on elements of our Guaranteed and Viable Instruction, including time for planning small group data-informed instruction so that teachers are planning and delivering effective instruction that is responsive to student learning. School leadership	Metric (1.1 & 1.2) SBAC

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	will also co-plan PD with regional content directors/program managers to collaborate on best practices, identify trends in teacher practice and student needs, and adjust instruction to best meet student needs.	
1.3	**Action:** Instruction (Master Scheduling) **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal significant disparities in academic achievement among our unduplicated student groups compared to their peers. Specifically, English Learners (EL) show a decrease in Distance from Standard (DFS) in ELA to -102.30 and in Math to -168.10. Socioeconomically Disadvantaged students' performance also highlights a gap, with ELA DFS at -54.10 and Math DFS at -114.80. These gaps indicate a critical need for improving instructional practices that meet the needs of all students, especially our ELs and low-income students, so that they are successful in demonstrating growth and proficiency on the SBAC. **Scope:**	By continuing to create a master schedule that is equitable and provides students with access to all core content and opportunities for enrichment/electives, we will be intentional in course offerings and programming that is supportive for student success. Focusing on our subgroups, we will work with Program Specialists to ensure master schedule allows for co-teaching (grouping students purposefully to support with common planning) AND co-planning. We will also ensure master schedule has time for intervention/credit recovery to the extent possible that does not limit access to enrichment, with the goal of improving student achievement in all students and our subgroups of students. We will also maximize the time with our students by working with the Regional Expanded Learning Program Manager and Afterschool Director to ensure After-School Program is available for all students, runs for 30 additional days outside of the school year, and provides homework support, enrichment, and academic support in fluency (reading fluency, math basic skills, typing skills). Our school schedules will reflect time for daily and weekly intervention and acceleration to provide additional academic support to students during the school day. Lastly, our partnership with LATTC and ELAC will provide dual enrollment opportunities so that students have exposure to college-level courses and that students are	Metric (1.1 & 1.2)

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		engaging in rigorous learning in preparation for college and career.	
1.4	**Action:** Instruction (Assessment) **Need:** The SBAC ELA and Math results for the 2022-2023 school year reveal significant disparities in academic achievement among our unduplicated student groups compared to their peers. Specifically, English Learners (EL) show a decrease in Distance from Standard (DFS) in ELA to -102.30 and in Math to -168.10. Socioeconomically Disadvantaged students' performance also highlights a gap, with ELA DFS at -54.10 and Math DFS at -114.80. These gaps indicate a critical need for improving instructional practices that meet the needs of all students, especially our ELs and low-income students, so that they are successful in demonstrating growth and proficiency on the SBAC. **Scope:** LEA-wide	By supporting teachers in conducting regular data analysis in short, medium and long term data cycles, teacher will be able to tailor instruction and provide targeted support to students. Interventions include but are not limited to; 1:1 intervention, additional small group intervention by an instructional leader or supplemental staff member, and the SST process to identify specific supports for students through a monitored individualized learning plan. Teachers will also receive professional development on standards-aligned curriculum and their assessment resources to further support their growth and development to provide rigorous instruction to students. We will also provide regular time for short and medium cycle data discussions (through shared preps, release days with substitutes, or protected time on early release days). These data discussions will focus on formative short cycle assessments.	Metric (1.1 & 1.2) SBAC
1.8	**Action:** College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity) **Need:** Our school mission continues to focus on providing opportunities for students to be successful in post-secondary pathways. While	By ensuring that all scholars have access through A-G courses, we will also monitor whether scholars are on track to meet A-G requirements by their senior year of high school. We will also ensure that all students have access to college courses within their high school pathways. We will continue our partnership with a colleges/universities to provide courses for our	Metric (1.11) Graduation Rates Metric (1.12) College and Career Readiness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	our graduation rate remains high (100%), our college acceptance and graduation rates have declined, so ensuring our scholars are prepared for post-secondary success is a priority. **Scope:** LEA-wide	students. To increase A-G completion, we will build credit recovery sections into the master schedule so that students who are off track can work towards becoming on track during the school year. We will ensure that all students needing Credit Recovery are taking at least one course per semester to recover any necessary units through partnerships with APEX. As an additional support, we will provide in-person summer school options for students needing credit recovery.	
1.9	**Action:** Cultivating a Post-Secondary Going Culture **Need:** Our school mission continues to focus on providing opportunities for students to be successful in post-secondary pathways. While our graduation rate remains high (100%), our college acceptance and graduation rates have declined, so ensuring our scholars are prepared for post-secondary success is a priority. **Scope:** LEA-wide	By providing students with opportunities to attend field trips to different post-secondary institutions, we will promote a post-secondary going culture. We will connect students to resources, enrichment, work-based learning, and internship opportunities to support students in discovering their interests and skills that connect to their career and postsecondary goals. Often times, students indicate challenges navigating the college application process, identifying a field of study, networking, and building a community that would support their journey to and through college. We will ensure that we support students through the post-secondary application process, applying to financial aid, and connecting them to dual enrollment opportunities.	Metric (1.11) Graduation Rates Metric (1.12) College and Career Readiness
2.1	**Action:** Family and Community Engagement & Outreach **Need:** Family and Community Engagement continues to be an area of need. Due to many leadership transitions, it has been challenging maintaining engagement from our educational	By creating a variety of events where parents and families can be involved, including opportunities to take on leadership roles, our families will feel more connected to our school and empowered to create positive change. We will continue to hold monthly Coffee With the Principal meetings with families to discuss important updates, discuss student performance and progress, and solicit feedback from our parents/guardians and community	Metric (2.4) Efforts we make to seek parent input

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	partners. Engaging parents/guardians as partners and leveraging community resources is critical to student success. Low-income students, English learners, and foster youth often face unique challenges that can impact their academic success and overall well-being. Family and community engagement is crucial for these subgroups as it helps create a supportive network that can address their specific needs, reinforce learning, and provide emotional support. Engaging families and the community in the educational process enhances communication, promotes a sense of belonging, and ensures that students receive consistent messages and support both at home and at school. **Scope:** LEA-wide	members. Our Parent Coordinator will support parent engagement efforts by continue to survey families to include feedback in strategic planning. We will also increase efforts to engage our Black families so that our parent engagement is more inclusive and welcoming to all families. We will create regional black family advisory council group to provide input on our school culture climate and programming Pro Black Programming Coordinators will support with parent engagement and outreach efforts. To further support our families, we will continue providing communication with families in their home language and keeping them up to date with school-wide events calendar using ParentSquare, Google Classroom, and other platforms. We will also monitor Panorama Family Survey data points related to family engagement for continuous improvement.	
2.2	**Action:** Attendance **Need:** Chronic absenteeism improved by 3.9% and our subgroups Hispanic students and low-income students also improved in their chronic absenteeism. However, the overall chronic absenteeism rate is still at 23% and the chronic absenteeism rate of our ELs increased, with a higher chronic absenteeism rate overall. **Scope:**	By establishing an Attendance Team representative of multiple stakeholder groups, we will develop an attendance plan, progress monitor, and lead intervention strategies. We will ensure the attendance team reviews attendance data weekly. with a focus on looking at attendance rates specifically for subgroups of students, especially our ELs. We will also increase family communication when students are absent (including personal communication for every absence and conducting home visits for students with chronic absenteeism). By making these personal connections and providing outreach to families who have disengaged, we hope to re-engage students and families and rebuild an effective partnership to support students and	Metric (2.3) Chronic Absenteeism Metric (2.6) Attendance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	families. We will implement school-wide attendance incentive programs (perfect attendance certificates, grade level attendance competitions) to promote and incentivize good attendance.	
2.3	**Action:** PBIS Multi-Tiered system of supports **Need:** Due to multiple leadership transitions in the past few years, school culture and student behaviors have been impacted negatively. **Scope:** LEA-wide	To cultivate a positive, supportive, and equitable learning environment for all students, we will expand our tiered school-wide Positive Behavioral Interventions and Supports (PBIS) system across all schools. All staff will receive PBIS training to ensure consistent implementation, while teachers will participate in additional professional development focused on restorative practices, equipping them with strategies to promote positive interactions and drive antiracism practices within their classrooms. We will continue developing our MTSS framework that focuses on staff coaching and development to implement effective Tier 1 interventions. Teams will continue to analyzes multiple data points (attendance, academics, behavior), make school-wide decisions based on data, and monitor impact on data. We will align on School-wide expectations using stakeholder feedback and will explicitly teach those expectations systematically across all classrooms and for all areas of the school. Additionally, we will norm on classroom routines and procedures and ensure they are aligned to our school-wide expectations and mitigate negative student behaviors. Our We will continue developing our PBIS system to implement more strategies to promote and reinforce positive behaviors.	Metric (2.1) Student Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		We will norm on Tier I behavior interventions that are expected in all classrooms before referring students for discipline support. These interventions will include logical consequences as well as restorative practices.	
2.4	**Action:** SEL **Need:** Students' socio-emotional learning and development continues to be an area of need after the pandemic. There is a greater need to support students with their mental health, conflict resolution, attendance, emotion regulation, and other executive functioning skills. **Scope:** LEA-wide	We will continue priorities adult SEL to support student SEL. By strengthening adult SEL through practicing CASEL's 3 Signature Practices in school-wide staff meetings (Welcoming all-inclusive ritual, engaging strategies, Optimistic closure), we are modeling for adults the strategies and framework to promote in the classroom and throughout the school building. We will promote SEL for Students by continuing to implement an SEL curriculum and embed mindfulness practices with our students. We will provide increased access to our mental health counselors so that adults can proactively support students to mitigate negative behaviors. The Team will continue to reflect on data for continuous improvement by providing professional development to all staff on data-driven action planning (Panorama SEL surveys), and monitoring progress.	Metric (2.1) Student Sense of Safety and Connectedness
2.5	**Action:** School Climate **Need:** Due to multiple leadership transitions in the past few years, school climate and student behaviors have been impacted negatively. **Scope:**	We will continue establishing and refining our system of student supports and interventions to mitigate negative student behaviors and promote positive school culture that is focused on student learning and success. We will provide a comprehensive range of student support services, such as counseling, mentoring, and academic intervention programs. The team will review discipline data (incidents, referrals, suspensions) monthly to look for school-	Metric (2.1) Student Sense of Safety and Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	wide trends and create plans to support supports and staff. We will engage in regular data analysis and planning in response to Panorama SEL surveys. We will conduct regular learning walks/fidelity checks on school-wide PBIS and restorative practices so that we are proactively addressing student behaviors and providing coaching supports to teachers in implementing Tier 1 interventions inside the classroom. We will continue to provide school-wide Professional Development on CPI and other de-escalation techniques to support students and staff.	
2.7	**Action:** Classroom Facilities, and Student Physical Spaces **Need:** To support a positive school culture and environment, and continue recruiting students and families to attend school, we will continue identifying facilities needs to ensure a conducive learning environment in which scholars can feel joyful about learning and being at school. **Scope:** LEA-wide	In accordance with the Williams Act Requirements regarding facilities, building managers will conduct quarterly facilities walkthroughs using the Facility Inspection Tool (FIT) School Ratings are at least “Good”. This will ensure that the school is continuously monitoring facilities needs in support of student learning. We will annually train all teammates on the school comprehensive safety plan to ensure all adults are following policy to ensure school safety. We will also continue monitoring compliance of of key items that should be included in all classrooms (including emergency school safety kits, where student work is displayed, key anchors charts, etc) through checklists and facilities walkthroughs.	Metric (2.1) Student Sense of Safety and Connectedness
3.1	**Action:** Regular Coaching & Development of leadership Teams (using ASLF & TLF) **Need:**	We will continue to utilize Teachboost as an observation tool to monitor ASLF observations and identify trends in teacher and student needs. We will continue to ensure that there is a coaching cycle process in place that is aligned to Aspire LA’s Instructional Coaching Model so that all	Metric (3.2) Teacher Sense of Safety and School Connectedness

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Stakeholder surveys have indicated that staff want and need more coaching and development to improve their instructional practice. Instructional leadership will continue to be a priority so that all teachers receive instructional coaching to drive student learning and outcomes. **Scope:** LEA-wide	teachers receive coaching and development to improve teaching and learning schoolwide.	
3.2	**Action:** Culturally Responsive Teaching (CRT) Professional Development **Need:** In alignment with our schoolwide focus on equity and antiracism, stakeholder survey data has indicated that staff want and need more support in implementing culturally responsive teaching practices. **Scope:** LEA-wide	By providing site-wide professional development on culturally responsive teaching, we will ensure that teachers receive resources and practical strategies to implement in the classroom. PD will include UDL and culturally responsive teaching to include units of study that engage scholars in learning about identity, diversity, justice and action. We will continue offering Ethnic Studies as a graduation requirement for all 9th graders and ensure that the curriculum is robust and engages students in critical thinking about race, identity, and social justice. All curriculum, especially in Humanities, will include a social justice lens so that students have an opportunity to learn about social justice issues, activism, and agency.	Metric (3.2) Teacher Sense of Safety and School Connectedness
3.3	**Action:** Teammate Retention **Need:** Due to several leadership transitions over the past few years, overall teammate retention has also been adversely impacted. Attracting and retaining talent to support our school programs	We will focus our retention efforts on highly qualified educators, hard to fill positions, and Black Staff. Our Talent Team will support retention by ensuring a thorough and transparent recruitment process, provide ongoing support and communication to new hires during their onboarding and conduct check-ins with staff to foster a sense of belonging and appreciation. Talent will also provide avenues for career growth	Metric (3.3) Retention Rate

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	and improve school culture will be critical in the years to come. **Scope:** LEA-wide	and advancement, offering support and resources. Additionally, Talent will work closely with school leadership to identify and address any potential challenges or concerns that may arise for staff, offering resources and assistance as needed.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

These funds are allocated towards essential salary support to maintain our current staff levels and towards comprehensive professional development programs. By using the funds to cover part of the existing salaries, we ensure that our schools do not lose valuable staff members due to budget constraints. Concurrently, the investment in professional development enriches our staff's skills and teaching capabilities, enhancing both job satisfaction and educational outcomes. This dual approach of financial support and professional growth not only stabilizes our workforce but also directly contributes to sustained, high-quality service for our students.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A - single school LEA	N/A - single school LEA
Staff-to-student ratio of certificated staff providing direct services to students	N/A - single school LEA	N/A - single school LEA

2025-26 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	6,866,293	2,654,191	38.655%	0.647%	39.302%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$2,699,515.00	$2,051,750.00	$0.00	$432,956.00	$5,184,221.00	$4,968,447.00	$215,774.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Grade Level Curriculum	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$165,000.00	$80,984.00	$245,984.00				$245,984.00	
1	1.2	Instruction (Guaranteed and Viable Instruction)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$1,234,457.00	$0.00	$1,234,457.00				$1,234,457.00	
1	1.3	Instruction (Master Scheduling)	All	No			All Schools	Ongoing	$271,855.00	$0.00		$271,855.00			$271,855.00	
1	1.4	Instruction (Assessment)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.5	MLL	All	No			All Schools	Ongoing	$0.00	$0.00				$0.00	$0.00	
1	1.6	SPED	Students with Disabilities	No			All Schools	Ongoing	$1,859,377.00	$0.00		$1,725,998.00		$133,379.00	$1,859,377.00	
1	1.7	Black Excellence	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.8	College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
1	1.9	Cultivating a Post-Secondary Going Culture	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$10,200.00	$10,200.00				$10,200.00	
1	1.10	Title I	All	No			All Schools	Ongoing	$299,577.00	$0.00				$299,577.00	$299,577.00	
2	2.1	Family and Community Engagement & Outreach	English Learners Low Income	Yes	LEA-wide	English Learners	All Schools	Ongoing	$112,537.00	$0.00	$112,537.00				$112,537.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
						Low Income										
2	**2.2**	Attendance	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$227,662.00	$0.00	$227,662.00				$227,662.00	
2	**2.3**	PBIS Multi-Tiered system of supports	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.4**	SEL	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.5**	School Climate	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$386,431.00	$0.00	$386,431.00				$386,431.00	
2	**2.6**	Enrollment	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
2	**2.7**	Classroom Facilities, and Student Physical Spaces	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$357,654.00	$94,590.00	$452,244.00				$452,244.00	
2	**2.8**							Ongoing								
2	**2.9**							Ongoing								
2	**2.10**							Ongoing								
3	**3.1**	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$12,000.00	$12,000.00				$12,000.00	
3	**3.2**	Culturally Responsive Teaching (CRT) Professional Development	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.3**	Teammate Retention	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools	Ongoing	$0.00	$18,000.00	$18,000.00				$18,000.00	
3	**3.4**	Affinity Groups	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.5**	Pipeline Development	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.6**	Black Scholar Services	All	No			All Schools	Ongoing	$0.00	$0.00	$0.00				$0.00	
3	**3.7**							Ongoing								
3	**3.8**							Ongoing								
3	**3.9**							Ongoing								
3	**3.10**							Ongoing								

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	**4.1**	ELA	All	No			All Schools	2025-26	$53,897.00	$0.00		$53,897.00			$53,897.00	
4	**4.2**	Math	All	No			All Schools	2025-26								

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
6,866,293	2,654,191	38.655%	0.647%	39.302%	$2,699,515.00	0.000%	39.315 %	**Total:**	$2,699,515.00
								LEA-wide Total:	$2,699,515.00
								Limited Total:	$0.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Grade Level Curriculum	Yes	LEA-wide	English Learners Low Income	All Schools	$245,984.00	
1	1.2	Instruction (Guaranteed and Viable Instruction)	Yes	LEA-wide	English Learners Low Income	All Schools	$1,234,457.00	
1	1.4	Instruction (Assessment)	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
1	1.8	College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity)	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
1	1.9	Cultivating a Post-Secondary Going Culture	Yes	LEA-wide	English Learners Low Income	All Schools	$10,200.00	
2	2.1	Family and Community Engagement & Outreach	Yes	LEA-wide	English Learners Low Income	All Schools	$112,537.00	
2	2.2	Attendance	Yes	LEA-wide	English Learners Low Income	All Schools	$227,662.00	
2	2.3	PBIS Multi-Tiered system of supports	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
2	2.4	SEL	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.5	School Climate	Yes	LEA-wide	English Learners Low Income	All Schools	$386,431.00	
2	2.7	Classroom Facilities, and Student Physical Spaces	Yes	LEA-wide	English Learners Low Income	All Schools	$452,244.00	
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	LEA-wide	English Learners Low Income	All Schools	$12,000.00	
3	3.2	Culturally Responsive Teaching (CRT) Professional Development	Yes	LEA-wide	English Learners Low Income	All Schools	$0.00	
3	3.3	Teammate Retention	Yes	LEA-wide	English Learners Low Income	All Schools	$18,000.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$4,502,480.00	$4,643,422.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Grade Level Curriculum	Yes	$428,965.00	$406,065
1	**1.2**	Instruction (Guaranteed and Viable Instruction)	Yes	$701,340.00	$695,583
1	**1.3**	Instruction (Master Scheduling)	No	$229,324.00	$249,868
1	**1.4**	Instruction (Assessment)	Yes	$0.00	$0.00
1	**1.5**	MLL	No	$7,307.00	$0
1	**1.6**	SPED	No	$1,643,174.00	$1,733,599
1	**1.7**	Black Excellence	No	$0.00	$0.00
1	**1.8**	College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity)	Yes	$0.00	$0.00
1	**1.9**	Cultivating a Post-Secondary Going Culture	Yes	$10,200.00	$10,000
1	**1.10**	Title I	No	$271,994.00	$299,577
2	**2.1**	Family and Community Engagement & Outreach	Yes	$106,773.00	$112,537

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.2	Attendance	Yes	$236,266.00	$229,188
2	2.3	PBIS Multi-Tiered system of supports	Yes	$0.00	$0.00
2	2.4	SEL	Yes	$0.00	$0.00
2	2.5	School Climate	Yes	$334,515.00	$302,636
2	2.6	Enrollment	No	$0.00	$0.00
2	2.7	Classroom Facilities, and Student Physical Spaces	Yes	$442,622.00	$450,859
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$36,000.00	$21,000
3	3.2	Culturally Responsive Teaching (CRT) Professional Development	Yes	$0.00	$0.00
3	3.3	Teammate Retention	Yes	$54,000.00	$132,510
3	3.4	Affinity Groups	No	$0.00	$0.00
3	3.5	Pipeline Development	No	$0.00	$0.00
3	3.6	Black Scholar Services	No	$0.00	$0.00

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$2,400,207	$2,350,681.00	$2,360,378.00	($9,697.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Grade Level Curriculum	Yes	$428,965.00	$406,065		
1	1.2	Instruction (Guaranteed and Viable Instruction)	Yes	$701,340.00	$695,583		
1	1.4	Instruction (Assessment)	Yes	$0.00	$0.00		
1	1.8	College & Career Readiness (Early College HS, A-G Readiness, Grading for Equity)	Yes	$0.00	$0.00		
1	1.9	Cultivating a Post-Secondary Going Culture	Yes	$10,200.00	$10,000		
2	2.1	Family and Community Engagement & Outreach	Yes	$106,773.00	$112,537		
2	2.2	Attendance	Yes	$236,266.00	$229,188		
2	2.3	PBIS Multi-Tiered system of supports	Yes	$0.00	$0.00		
2	2.4	SEL	Yes	$0.00	$0.00		
2	2.5	School Climate	Yes	$334,515.00	$302,636		
2	2.7	Classroom Facilities, and Student Physical Spaces	Yes	$442,622.00	$450,859		
3	3.1	Regular Coaching & Development of leadership Teams (using ASLF & TLF)	Yes	$36,000.00	$21,000		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.2	Culturally Responsive Teaching (CRT) Professional Development	Yes	$0.00	$0.00		
3	3.3	Teammate Retention	Yes	$54,000.00	$132,510		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
6,153,201	$2,400,207	0.000%	39.007%	$2,360,378.00	0.000%	38.360%	$39,829.00	0.647%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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