

# LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Pleasant View Elementary

CDS Code: 54 72058 6054217

School Year: 2024-25

LEA contact information:

Mark Odsather

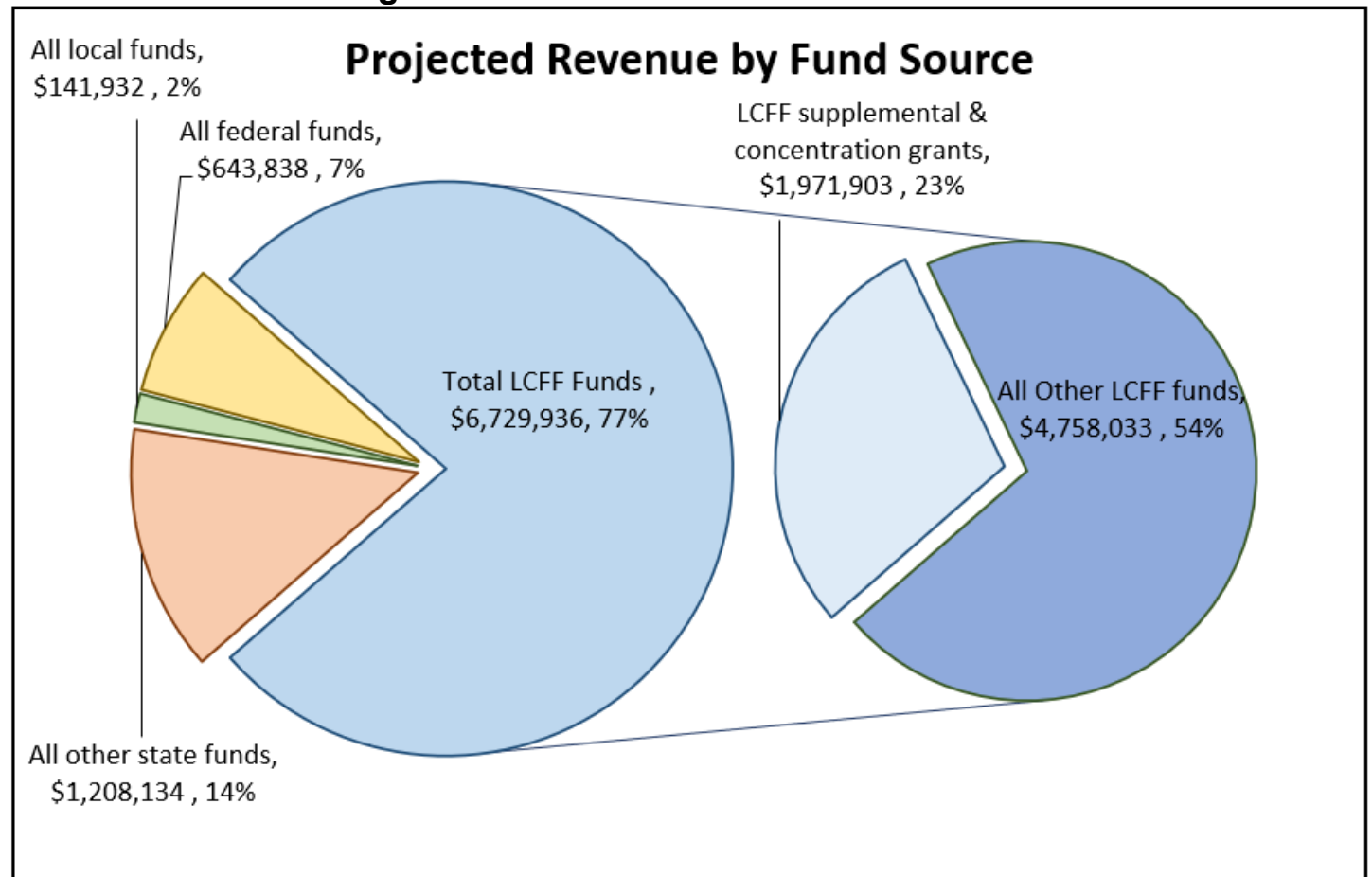
Superintendent

marko@pleasant-view.k12.ca.us

5597895840

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## Budget Overview for the 2024-25 School Year

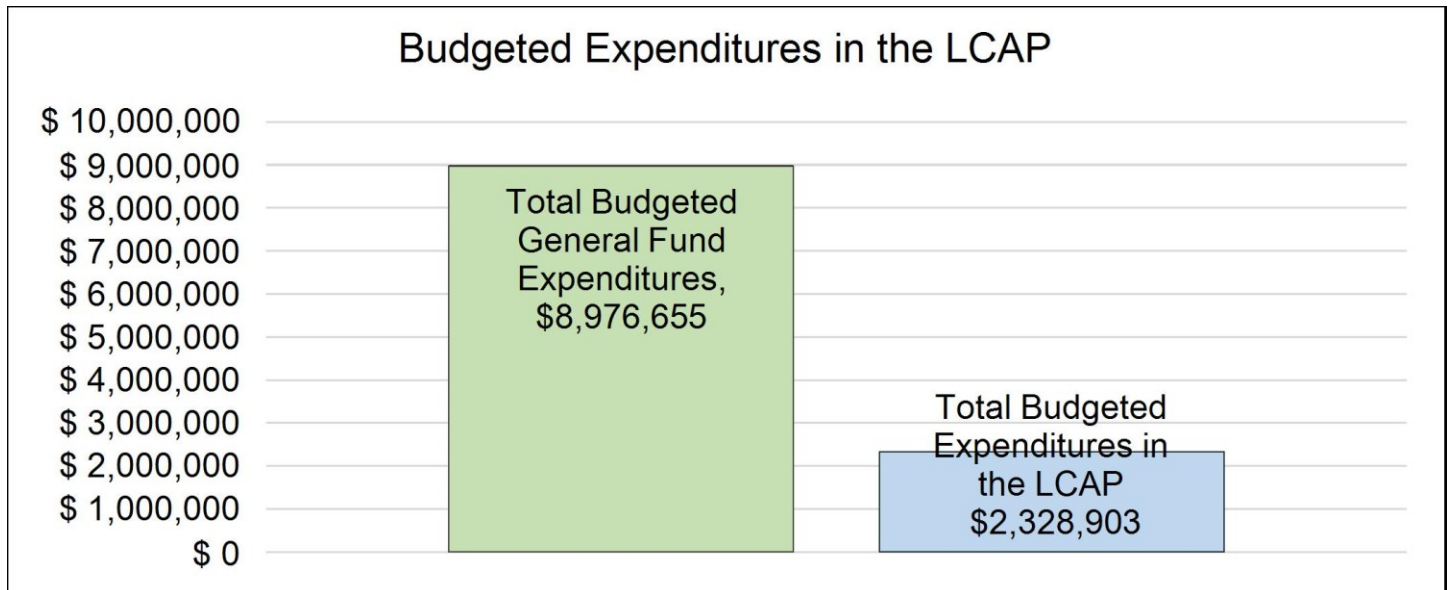


This chart shows the total general purpose revenue Pleasant View Elementary expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Pleasant View Elementary is \$8,723,840, of which \$6,729,936 is Local Control Funding Formula (LCFF), \$1,208,134 is other state funds, \$141,932 is local funds, and \$643,838 is federal funds. Of the \$6,729,936 in LCFF Funds, \$1,971,903 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Pleasant View Elementary plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Pleasant View Elementary plans to spend \$8,976,655 for the 2024-25 school year. Of that amount, \$2,328,903 is tied to actions/services in the LCAP and \$6,647,752 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

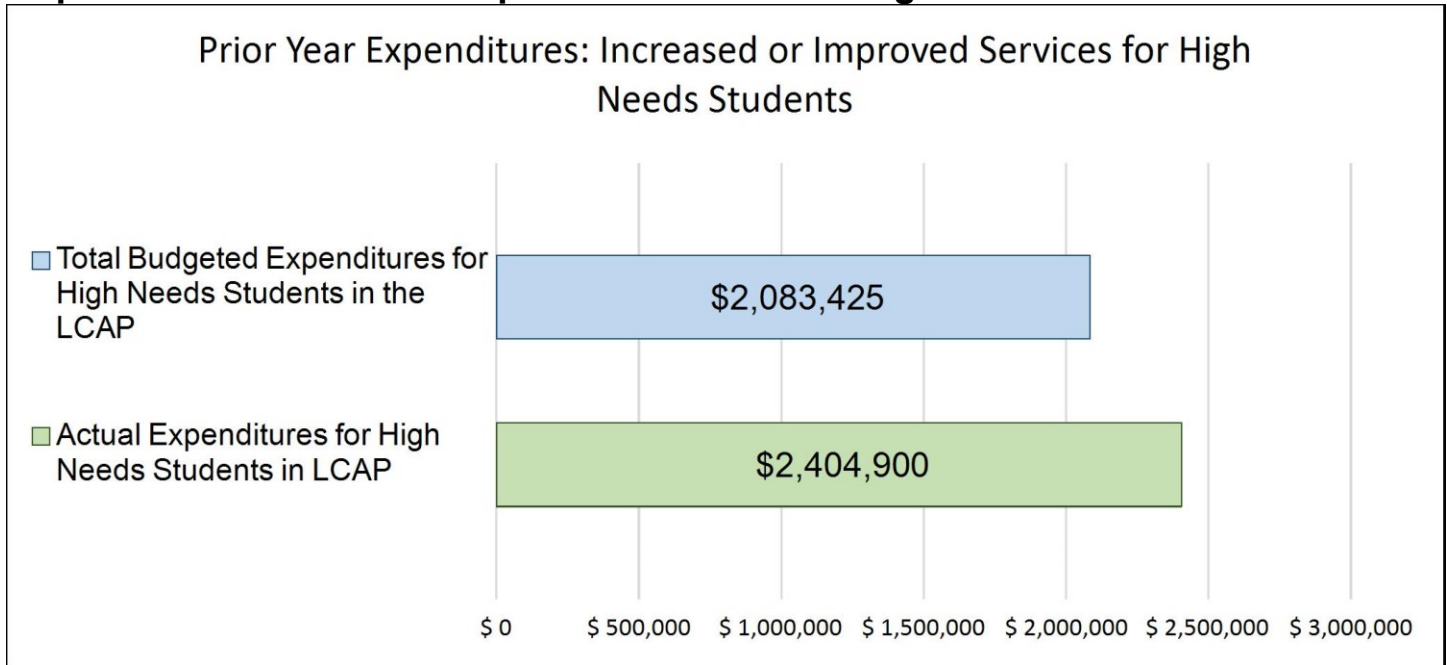
The California Education Code requires local educational agencies (LEAs) to follow the definitions, instructions, and procedures in the California School Accounting Manual. The General Fund is the chief operating fund for all LEAs and is divided into restricted and unrestricted segments. Restricted programs fulfill the requirements defined by the funding source and are by nature not associated with the LCAP, unless the funds support action or services in the LCAP. For this reason, restricted expenditures are generally not included as part of LCAP expenditures unless specifically identified as a funding source. LEAs are also required to record expenditures according to the types of items purchased or services obtained. As a general rule, 82% of the total General Fund expenditures consist of salaries and benefits. These costs account for the human resources required to carry out a vast array of educational support activities such as transportation, nutrition services, custodial activities, health and safety, building maintenance and operation, and more. These support activities along with the related supplies and services operating costs do not directly influence the outcome of the actions and services identified in the LCAP. For this reason, they are not included in the LCAP.

## Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Pleasant View Elementary is projecting it will receive \$1,971,903 based on the enrollment of foster youth, English learner, and low-income students. Pleasant View Elementary must describe how it intends to increase or improve services for high needs students in the LCAP. Pleasant View Elementary plans to spend \$1,971,903 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Pleasant View Elementary budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Pleasant View Elementary estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Pleasant View Elementary's LCAP budgeted \$2,083,425 for planned actions to increase or improve services for high needs students. Pleasant View Elementary actually spent \$2,404,900 for actions to increase or improve services for high needs students in 2023-24.

# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Pleasant View Elementary	Mark Odsather Superintendent	marko@pleasant-view.k12.ca.us 5597895840

## Goals and Actions

### Goal

Goal #	Description
1	Provide every student at PVESD an individualized educational experience focused on Self Efficacy, Habits of Success and the Instructional Core (Teacher, Student, and Content), which includes the full implementation of the ELA/ELD and Math California Standards that is robust and rigorous as well as extended learning opportunities to accelerate growth. This Action includes LCFF Concentration Add-on Grant funds.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
3rd-8th SBAC(CAASPP) ELA Growth	4th-8th SBAC ELA Growth of 136+ (2018-2019 Baseline growth 188 points) (SBAC Norm Combined Growth of Grade Levels 3rd-8th is 136 points)	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: ELA 83.7 points below standard- 2022 Dashboard.	SBAC (CAASPP) ELA 83.7 points below standard- 2022 Dashboard.	SBAC (CAASPP) ELA 78.1points below standard- 2023 Dashboard.	3rd-8th SBAC(CAASPP) ELA 42 points below Standard
3rd-8th SBAC(CAASPP) Math Growth	4th-8th SBAC Math Growth of 150+ (2018-2019 Baseline growth 156) (SBAC Norm Combined Growth of Grade Levels 3rd-8th is 150 points)	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: Mathematics 107.6 points below standard - 2022 Dashboard.	SBAC (CAASPP) Mathematics 107.6 points below standard - 2022 Dashboard.	SBAC (CAASPP) Mathematics 107.8 points below standard - 2023 Dashboard.	3rd-8th SBAC(CAASPP) Math 54 points below Standard

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
K-8th NWEA MAP ELA Growth	K-8th NWEA MAP ELA Growth of 96+ (2018-2019 baseline growth 105) (NWEA MAP Norm Combined Growth of Grade Levels K-8th is 96 points)	Students grew 90 points from fall to spring missing ELA growth target by 6 points 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 80 points. Students grew 68 points from fall to spring missing ELA growth target by 12 points. 2022-2023	Spring 2024, we grew 61 of the 80 point growth target. from fall to spring missing ELA growth target by 19 points. 2023-2024	K-8th NWEA MAP ELA Total Growth of 289+
K-8th NWEA MAP Math Growth	K-8th NWEA MAP MATH Growth of 107+ (2018-2019 baseline growth 117 points) (NWEA MAP Norm Combined Growth of Grade Levels K-8th is 107 points)	Students grew 101 points from fall to spring missing Math growth target by 6 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 97 points. Students grew 79 points from fall to spring missing Math growth target by 18 points. 2022-2023	Spring 2024, Students grew 88 points from fall to spring missing Math growth target by 9 points. 2023-2024	K-8th NWEA MAP Math Total Growth of 321+
3rd-8th NWEA MAP Language Growth	3rd-8th NWEA MAP Language Growth of 43+ (2018-2019 baseline growth 42 points) (NWEA MAP Norm Combined Growth of Grade	Students grew 66 points in Language use exceeding Language Use targets by 23 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 47 points.	Spring 2024, Students grew 50 points from fall to spring exceeding Language Use growth target by 3 points. 2023-2024	3rd-8th NWEA MAP Language Total Growth of 131+

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Levels 3rd-8th is 43 points)		Students grew 60 points from fall to spring exceeding Language Use growth target by 13 points. 2022-2023		
% of Teachers will be appropriately assigned. % of Teachers will be fully credentialed.	2020-2021 90% of Teachers are appropriately assigned and fully credentialed.	100% of Teachers are appropriately assigned and 75% fully credentialed. 2021-2022	100% of Teachers are appropriately assigned and 73% fully credentialed. 2022-2023	100% of Teachers are appropriately assigned and 76% fully credentialed. 2023-2024	100% of Teachers will be appropriately assigned and fully credentialed.
All Students will have adequate standards-aligned materials. Pleasant View will provide 1:1 technology to all students.	2020-2021 All Students have adequate standards-aligned materials. Pleasant View will provide 1:1 technology to all students.	All Students have adequate standards-aligned materials. Pleasant View provided 1:1 technology to all students.2021-2022	All Students have adequate standards-aligned materials. Pleasant View provided 1:1 technology to all students.2022-2023	All Students have adequate standards-aligned materials. Pleasant View provided 1:1 technology to all students.2023-2024	All Students will have adequate standards-aligned materials. Pleasant View will provide 1:1 technology to all students.
All Students will have access to a broad course of study including unduplicated pupils and students with exceptional needs.	2020-2021 All Students have access to a broad course of study including unduplicated pupils and students with exceptional needs.	All Students have access to a broad course of study including unduplicated pupils and students with exceptional needs.2021-2022	All Students have access to a broad course of study including unduplicated pupils and students with exceptional needs.2022-2023	All Students have access to a broad course of study including unduplicated pupils and students with exceptional needs.2023-2024	All Students will have access to a broad course of study including unduplicated pupils and students with exceptional needs.
Pleasant View will fully implement the California State	2020-2021 Pleasant View fully implemented the	Pleasant View maintains full implementation of the	Pleasant View maintains full implementation of the	Pleasant View maintains full implementation of the	Pleasant View will maintain full implementation of the



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Standards including ELD Standards.	California State Standards.	California State Standards.2021-2022	California State Standards.2022-2023	California State Standards.2023-2024	California State Standards.
Pleasant View Reclassify 5% of its EL students annually.	2020-2021 Pleasant View reclassified 6% of its EL students.	Pleasant View reclassified 1.5% of its EL students.2021-2022	Pleasant View reclassified 1% of its EL students.2022-2023	Pleasant View reclassified 3% of its EL students. 2023-2024	Pleasant View will maintain a 5% EL reclassification rate.

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

1.1 The teaching staff participated in extensive professional development in various educational methodologies and tools. They developed a comprehensive understanding of the Arc of Learning, enabling them to effectively tailor instruction to the cognitive development stages of our students. Through participation in Paideia seminars, they refined their facilitation skills, fostering dynamic discussions and nurturing critical thinking skills among our students. Teachers were trained in project-based learning to actively engaged students in authentic, hands-on experiences, cultivating their problem-solving abilities and creativity. By integrating financial literacy projects into our curriculum, we have contributed to equipping students with practical life skills essential for their future success. The utilization of the Mosaico tool has facilitated a competency-based model of learning in our classrooms, enriching the learning experience. Effective lesson planning has been a cornerstone of our collective efforts, ensuring that our instructional strategies align with learning objectives and cater to the diverse needs of our students. Through ongoing assessment practices, we have collectively monitored student progress and adapted instruction to meet individual learning needs. Targeted reading and math instruction have enabled us to provide personalized support, addressing specific skill gaps and fostering a supportive and inclusive learning environment for all students. In summary, our professional development journey as a teaching staff has been characterized by a dedication to innovation, student-centered practices, and continuous growth, ensuring that we remain effective educators committed to the success of every student in our care.

1.2 The district has a full time music teacher, providing an hour of music instruction per week for students in Pre-K through fourth grades as well instrumental and choral learning opportunities for students in fifth through eighth grades. Teachers conduct physical education lesson with their grade levels, meeting the required minutes. We did not implement a district wide Art program. However, individual grade levels provided opportunities for students to engage in creative activities to broaden their course of study. The District has a Highly Qualified Teacher teaching the Pre-K/TK class. Extended learning opportunities have been provided for students including the following: Planetarium, Yosemite, Riley Farms, Underground Gardens, Fresno Zoo, local dairy, Porterville Art Center, Porterville Fair, Scicon, L.A. Science Center, L.A. Zoo, Medieval Times, Monterey Bay Aquarium, Murray Family Farms.

1.3 The District covered TIPS costs.



1.4 The District continues to maintain a 1:1 device to student ratio and updates and/or replaces devices on an ongoing basis. All devices are less than four years old.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 1.1 No material difference
- 1.2 No material difference
- 1.3 No material difference
- 1.4 No material difference

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the last three years, our classrooms have become more student-driven. Co-teaching has enabled teachers to differentiate to meet the needs of individual students. The implementation of targeted reading and targeted math instruction have provided additional opportunities for teachers to address specific skills. In addition, we realize that it wasn't so much that the Actions were ineffective as our metrics weren't closely aligned with school norms, as well as taking into account that as our students improve percentile-wise against National Norms the ability to sustain high growth becomes more challenging. Over the past three years, Pleasant View's education has seen remarkable growth in the NWEA MAP: Language use rose from the 19th to the 26th percentile, Reading from the 24th to the 26th, and Math from the 18th to the 25th.

1.1 This was an effective action because the additional days provided collaborative learning opportunities for teachers to help them develop the skills needed to implement and effectively facilitate learning through Paideia seminars, project based learning, and the implementation of Targeted Math Instruction (TMI) and Targeted Reading Instruction (TRI). Our local NWEA Map data shows that students are making growth in language usage, reading and math. In addition, our students have made growth towards standard on CAASPP in ELA and Math. Our students closed the gap by 5.6 pts and maintained in math on the CAASPP coming out of the pandemic. Concerning the learning loss we are pleased with this growth.

1.2 This is an effective action in meeting our goal. Our local NWEA Map data shows that students are making growth in language usage, reading and math. Hiring highly qualified teachers for our Pre-K/Tk ensures that our students enter Kindergarten ready for rigorous academic instruction. In addition, offering Art, Music, and learning experiences outside of school helps develop their language and background knowledge, and allows them to engage in real-world experiences and opportunities that they would not otherwise have access to. By hiring more teachers and reducing the student-to-teacher ratio, students are able to work in smaller groups and are given a more personalized environment for their learning. On the NWEA MAP in ELA over the 3 years our students grew 199 pts, in Math they grew 244pts. and in Language they grew 156pts.

1.3 This is an effective action. We have a turnover in staff. We continue to make gains in the percentage of highly qualified teachers. Investing in our new teachers by paying their Teacher Induction Program (TIP's) cost, and providing additional professional development

ensures our teachers are equipped to provide rigorous instruction and differentiate to provide a more personalized learning experience. After 3yrs 100% of our teachers are appropriately assigned and 67% are fully credentialed.

1.4 Though we felt like this was an effective action, we plan to eliminate this action because it is fully implemented.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Next year's goal will be changed to include personalized learning and life readiness skills. "Offer each student at PVESD a personalized learning journey centered on Self Efficacy, Habits of Success, and the Instructional Core (Teacher, Student, and Content), integrating competency-based learning and life readiness skills. This encompasses comprehensive adherence to the ELA/ELD and Math California Standards, ensuring a robust and challenging curriculum, along with additional learning opportunities to expedite individual growth. These initiatives are supported by the LCFF Concentration Add-on Grant funds."

1.1 The action will remain the same. We feel that this action has been impactful, but we need more time for further development.

1.2 The action will remain the same with the exception of the Community Day which will be moved to 3.4. The SDC will be removed and we will be adding an IRC in its place. We feel that this action has been impactful, but we need more time for further development.

1.3 The action will remain the same. We feel that this action has been impactful, but we need more time to meet our goal.

1.4 This action will be eliminated from this goal.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

## Goals and Actions

### Goal

Goal #	Description
2	Every student will receive individualized educational opportunities as well as extended learning opportunities tailored to their individual needs and/or interests with special emphasis on our English learners, special ed students, socio economic disadvantaged students, and foster youth.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
3rd-8th SBAC(CAASPP) ELA Growth (Socio-economically Disadvantaged, Homeless, and Foster Youth)	4th-8th SBAC ELA Growth of 136+ (Socio-economically Disadvantaged, Homeless, and Foster Youth)(SBAC Norm Combined Growth of Grade Levels 3rd-8th is 136 points)	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: ELA (Socio-economically Disadvantaged, Homeless, and Foster Youth) 86.7 points below standard - 2022 Dashboard.	SBAC(CAASPP) ELA (Socio-economically Disadvantaged, Homeless, and Foster Youth) 86.7 points below standard - 2022 Dashboard.	SBAC(CAASPP) ELA (Socio-economically Disadvantaged, Homeless, and Foster Youth) 80.2 points below standard - 2023 Dashboard.	3rd-8th SBAC(CAASPP) ELA 43 points below Standard
3rd-8th SBAC(CAASPP) Math Growth (Socio-economically Disadvantaged, Homeless, and Foster Youth)	4th-8th SBAC Math Growth of 150+ (Socio-economically Disadvantaged, Homeless, and Foster Youth)(SBAC Norm Combined Growth of	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: Math (Socio-economically Disadvantaged,	SBAC(CAASPP) Math (Socio-economically Disadvantaged, Homeless, and Foster Youth) 111.4 points below standard - 2022 Dashboard.	SBAC(CAASPP) Math (Socio-economically Disadvantaged, Homeless, and Foster Youth) 110.8 points below standard - 2023 Dashboard.	3rd-8th SBAC(CAASPP) Math 56 points below Standard

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Grade Levels 3rd-8th is 150 points)	Homeless, and Foster Youth) 111.4 points below standard - 2022 Dashboard.			
K-8th NWEA MAP ELA Growth (Socio-economically Disadvantaged, Homeless, and Foster Youth)	K-8th NWEA MAP ELA Growth of 96+ (Socio-economically Disadvantaged, Homeless, and Foster Youth)(NWEA MAP Norm Combined Growth of Grade Levels K-8th is 96 points)	Students grew 91 points from fall to spring missing ELA growth target by 5 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 80 points. Students grew 79 points from fall to spring missing ELA growth target by 1 point. 2022-2023	Spring 2024, Students grew 59 of the 80 point growth target. missing set growth target by 21pts	K-8th NWEA MAP ELA Total Growth of 295+
K-8th NWEA MAP Math Growth (Socio-economically Disadvantaged, Homeless, and Foster Youth)	K-8th NWEA MAP Math Growth of 107+ (Socio-economically Disadvantaged, Homeless, and Foster Youth)(NWEA MAP Norm Combined Growth of Grade Levels K-8th is 107 points)	Students grew 100 points from fall to spring missing Math growth target by 7 points.2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 97 points. Students grew 73 points from fall to spring missing Math growth target by 24 points.2022-2023	Spring 2024, Students grew 87 of the 97 point growth target. missing set growth target by 10pts	K-8th NWEA MAP Math Total Growth of 327+

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
3rd-8th NWEA MAP Language Growth (Socio-economically Disadvantaged, Homeless, and Foster Youth)	3rd-8th NWEA MAP Language Growth of 43+ (Socio-economically Disadvantaged, Homeless, and Foster Youth)(NWEA MAP Norm Combined Growth of Grade Levels 3rd-8th is 43 points) 2018-2019 Baseline Growth was 42 points.	Students grew 56 points in Language use exceeding Language Use targets by 13 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 47 points. Students grew 59 points in Language use exceeding Language Use targets by 12 points. 2022-2023	Spring 2024, Students grew 50 of the 47 point growth target. exceeding set growth target by 3pts	3rd-8th NWEA MAP Language Total Growth of 137+
3rd-8th SBAC(CAASPP) ELA (EL Students)	4th-8th SBAC ELA Growth of 136+ (EL Students)(SBAC Norm Combined Growth of Grade Levels 3rd-8th is 136 points) 2018-2019 Baseline Growth was 154 points.	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: ELA (EL Students) 89.7 points below standard - 2022 Dashboard.	SBAC(CAASPP) ELA (EL Students) 89.7 points below standard - 2022 Dashboard.	SBAC(CAASPP) ELA (EL Students) 87 points below standard - 2023 Dashboard.	3rd-8th SBAC(CAASPP) ELA 45 points below Standard
3rd-8th SBAC(CAASPP) Math Growth (EL Students)	4th-8th SBAC Math Growth of 150+ (EL Students)(SBAC Norm Combined Growth of Grade Levels 3rd-8th is 150 points) 2018-2019 Baseline Growth was 156 points	Reestablish baseline in 2021-2022 due to pandemic students were not tested in 2020-2021. Updated data: Math (EL Students) 111.5 points below standard - 2022 Dashboard.	SBAC(CAASPP) Math (EL Students) 111.5 points below standard - 2022 Dashboard.	SBAC(CAASPP) Math (EL Students) 118.6 points below standard - 2023 Dashboard.	3rd-8th SBAC(CAASPP) Math 56 points below Standard

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
K-8th NWEA MAP ELA Growth (EL Students)	K-8th NWEA MAP ELA Growth of 96+ (EL Students)(NWEA MAP Norm Combined Growth of Grade Levels K-8th is 96 points) 2018-2019 Baseline Growth was 108 points	Students grew 90 points from fall to spring missing ELA growth target by 6 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 80 points. Students grew 81 points from fall to spring exceeding ELA growth target by 1 point. 2022-2023	Spring 2024, Students grew 58 of the 80 point growth target. missing set growth target by 22pts	K-8th NWEA MAP ELA Total Growth of 295+
K-8th NWEA MAP Math Growth (EL Students)	K-8th NWEA MAP Math Growth of 107+ (EL Students)(NWEA MAP Norm Combined Growth of Grade Levels K-8th is 107 points) 2018-2019 Baseline Growth was 112 points	Students grew 97 points from fall to spring missing Math growth target by 10 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 97 points. Students grew 81 points from fall to spring missing Math growth target by 16 points. 2022-2023	Spring 2024, Students grew 85 of the 97 point growth target. missing set growth target by 12pts	K-8th NWEA MAP Math Total Growth of 327+
3rd-8th NWEA MAP Language Growth (EL Students)	3rd-8th NWEA MAP Language Growth of 43+ (EL Students)(NWEA MAP Norm Combined Growth of Grade Levels 3rd-8th is 43 points) 2018-2019	Students grew 53 points in Language use exceeding Language Use targets by 10 points. 2021-2022	Reestablish baseline 2022-23 due to incorrect calculation of the original data. Updated data: Baseline growth target is 47 points.	Spring 2024, Students grew 54 of the 47 point growth target. exceeding set growth target by 7pts	3rd-8th NWEA MAP Language Total Growth of 137+

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Baseline Growth was 42 points		Students grew 64 points in Language use exceeding Language Use targets by 17 points. 2022-2023		
K-8th EL Students ELPAC	49% of students made progress towards proficiency desired outcome 55%	47.6% of students made progress towards proficiency desired outcome 55%	47.6% of EL students made progress towards English language proficiency. (2022 Dashboard).	39.3% of EL students made progress towards English language proficiency. (2023 Dashboard).	55% of students made progress towards proficiency on the ELPAC Summative Assessment

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

2.1 The District's investment in individualized, adaptive assessments and learning programs for math and reading marks a significant advancement in personalized education, promising to better address each student's unique needs and improve overall learning outcomes. However, challenges such as ensuring effective educator training, and smooth integration into current curricula will need to be navigated to fully realize the benefits of these new resources.

2.2 The District's decision to increase the number of qualified instructional aides and extend their hours reflects a proactive approach to supporting teachers and meeting the individualized learning needs of all students, which should foster a more responsive and effective educational environment. However, this initiative will face challenges such as recruiting and retaining skilled aides, ensuring that additional support is distributed equitably, and integrating these aides into existing classroom dynamics to maximize their impact.

2.3 The District's Programs/Intervention/Student Services Support Coordinator marks a significant success in enhancing educational outcomes by facilitating comprehensive data analysis and aligning intervention services and programs with individualized educational needs. This strategic role will streamline support efforts, ensuring that each student's unique requirements are effectively met and that resources are utilized efficiently to optimize learning.

2.4 The District's ELD Coordinator/Academic Coach was a significant success, as it provided essential professional development, ELD strategies, and literacy intervention techniques to staff. This role effectively enhanced teachers' skills and knowledge, leading to more effective instruction and improved student outcomes in English Language Development.

2.5 Professional development was facilitated in-house.



An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 2.1 No material difference
- 2.2 No material difference
- 2.3 No material difference
- 2.4 No material difference
- 2.5 No material difference.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- 2.1 We have had mixed results with this action. We plan to keep the action. However, we anticipate eliminating some of the learning programs that we have used in the past and will be focusing on implementing a more personalized technology tool. We will keep the personalized adaptive assessments that our District uses as our benchmark as well as materials and supplies needed to support targeted instruction for all students. Individualized programs such as Lexia and Reading Plus have not shown consistent growth for our students.
- 2.2 This has been an effective action. Our instructional aides play a vital role in supporting our targeted reading and targeted math instruction to support students at all academic levels. Our instructional aides play a vital role in providing a personalized learning experience for all students school-wide. We have seen an increase in student achievement in Math and ELA as a result of our TRI and TMI groups that require increased support from instructional aides.
- 2.3 This is an effective action that facilitates support for all of our school wide assessments and programs, organizing and inputting student data, and orchestrating support services. Our programs/Intervention/Student Services Support Coordinator is critical to ensuring all school-wide assessments and programs are available and functional for all students as well as supporting teachers in implementation in order to foster a personalized educational experience that maximizes their academic success and overall well-being.
- 2.4 This is an effective action that facilitates support for our targeted reading and targeted math instructional groups, providing support for students, progress monitoring, and coaching support to teachers and instructional aides.
- 2.5. We felt like this was an effective action, we saw growth across our MAP and CAASPP data; we plan to eliminate this action and fund this professional development in other ways.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Next year's goal will be changed to include personalized learning and life readiness skills. "Each student will benefit from personalized educational experiences, including competency-based learning and life readiness skills, along with extended learning opportunities designed to meet their specific needs and interests. Emphasis will be placed on supporting English learners, special education students, socio-economically disadvantaged students, and foster youth ensuring a well-rounded and inclusive educational approach." In addition, we realize that it wasn't so much that the Actions were ineffective as our metrics weren't closely aligned with school norms, as well as taking into account that as our students improve percentile-wise against National Norms the ability to sustain growth becomes more challenging. Over the past three years, Pleasant View's education has seen remarkable growth: Particularly noteworthy is the progress among English Learners, with math scores rising from the 14th to the 25th percentile, reading from the 17th to the 20th, and Language Use from the 19th to the 26th percentile. Additionally, socio-economically disadvantaged students at Pleasant View have shown significant improvement, with math scores growing from the 16th to the 25th percentile, reading from the 23rd to the 26th, and language use rising from the 19th to the 26th percentile. These advancements underscore a commitment to equitable academic achievement and signal a promising future for education at Pleasant View. We will adjust the metrics in the 2024-25 LCAP to better capture the significant growth we are seeing in our students. More thought will be given to more closely aligning metrics to school norms in the 2024-25 LCAP.

2.1 The action will remain the same. We feel that this action has been impactful, but we need a more personalized data visualization tool to better demonstrate the personalized learning journey for our students.

2.2 The action will remain the same. We feel that this action has been impactful, however, we will be increasing the number of professional development days for our instructional aides to mirror our certificated staff (8 days) in order to further develop their skills as a means of supporting our students in TMI and TRI groups.

2.3 The action will remain the same. We feel that this action has been impactful.

2.4 The action will remain the same. We feel that this action has been impactful.

2.5 This action will be eliminated from this goal. We are providing professional development through other resources.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Goals and Actions

### Goal

Goal #	Description
3	All students will show growth in their development of social, emotional and cognitive skills.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
% School psychologist providing direct services to students.	15% School psychologist providing direct services to students. 2019-2020 Baseline School Psychologist provided direct services to 44% of students and families.	40% of Pleasant View students had direct services provided to them by psychologists and triage social workers. 2021-2022	36% of Pleasant View students had direct services provided to them by psychologists and triage social workers. 2022-2023	(YTD) 30% of Pleasant View students had direct services provided to them by psychologists and triage social workers. 2023-2024	Maintain 15% School psychologist providing direct services to students.
Community Liaison/Social worker will organize 8 to 10 parent informational events annually including events related to parent input into school decision-making, inclusive or parents of Unduplicated pupils, and parents of pupils with exceptional needs. (ie...townhalls, Parenting Classes.)	Community Liaison/Social worker will organize 8 to 10 parent informational events annually (ie...Townhalls, Parenting Classes.) 2020-2021 12 parent information events were organized by the Community Liaison/Social Worker	2021-2022 10 parent information events were organized by the Community Liaison/Social Worker	2022-2023 15 parent information events were organized by the Community Liaison/Social Worker	2023-2024 8 parent information events were organized YTD.	Community Liaison/Social worker will maintain organizing 8 to 10 parent informational events annually (ie...Townhalls, Parenting Classes.)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student self-efficacy survey	Self Efficacy Surveys (Scale of 1-4) 2020-2021 Baseline data Self Efficacy for Academic Achievement 2.41 Self Efficacy for Self Regulated Learning 2.15 Social Self Efficacy 2.34 Self Efficacy for Enlisting Social Resources 2.23	Self Efficacy Surveys (Scale of 1-4) 2021-2022 Data Self Efficacy for Academic Achievement 2.67 (+.26) Self Efficacy for Self Regulated Learning 2.20 (+.05) Social Self Efficacy 2.56 (+.22) Self Efficacy for Enlisting Social Resources 2.23 (+.0) 2021-2022	Self Efficacy Surveys (Scale of 1-4) 2022-2023 Data Self Efficacy for Academic Achievement 3.23 (+.56) Self Efficacy for Self Regulated Learning 2.70 (+.50) Social Self Efficacy 3.08 (+.52) Self Efficacy for Enlisting Social Resources 2.81 (+.58) 2022-2023	Self Efficacy Surveys (Scale of 1-4) 2023-2024 Data Self Efficacy for Academic Achievement 3.29 (+.59) Self Efficacy for Self Regulated Learning 2.77 (+.57) Social Self Efficacy 3.17 (+.61) Self Efficacy for Enlisting Social Resources 2.97 (+.74) 2023-2024	Increase Self Efficacy Scores by .50 (Scale of 1-4) Self Efficacy for Academic Achievement > 3.0 Self Efficacy for Self Regulated Learning > 2.65 Social Self Efficacy >2.85 Self Efficacy for Enlisting Social Resources > 2.75

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

3.1 The full-time psychologist on staff was a significant success, as it ensured that the emotional and behavioral needs of students were met consistently and effectively. This proactive approach greatly enhanced the support system within the school, fostering a healthier and more supportive learning environment for all students.

3.2 The District's ongoing Community Services Director proved highly successful, as it effectively expanded learning opportunities for students and their families while coordinating vital health and dental partnerships within the community. This role significantly strengthened support services and fostered greater engagement and collaboration between the school and the community.

3.3 There are no substantive differences between planned Actions and implemented Actions under this Goal. In addition we felt that we made progress in other areas to support this Action.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- 3.1 No material difference
- 3.2 No material difference
- 3.3 No material difference.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- 3.1 This is an effective action. Our school psychologist is essential to addressing student social and emotional needs. We have exceeded our targeted metrics of providing direct services to 15% of students annually.
- 3.2 This is an effective action. However, the actions associated with this goal will be carried out in other programs outside of the LCAP, dedicated towards community and family. 99% of our parents feel that our school is a safe and inviting place for their children.
- 3.3 We have not been able to find a strong correlation between this action and progress towards our goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Next year's goal will be changed to include personalized learning and life readiness skills. "Students, in collaboration with their families, will exhibit progress in the cultivation of social, emotional, and cognitive skills through a curriculum that incorporates competency-based learning and life readiness skills. This holistic approach aims to foster not only the academic advancement of students but also their overall well-being, preparing them for success in various aspects of life."

3.1 The action will remain the same. We feel that this action has been impactful.

3.2 This action will be eliminated. The actions associated with this goal will be carried out in other programs outside of the LCAP, dedicated towards community and family. This action will be covered by other grant funding that will better support it.

3.3 The action will be eliminated and will be addressed in other areas. This action will be covered by funding from other programs outside of the LCAP that will allow us to implement more robust social-emotional services for our students and families.

The following actions will be added to the 2024-2025 LCAP:

New 3.2 action- The health clerks currently in 4.4 will be moved to 3.2 to better align a more holistic approach to health and well-being.

New 3.3 action- We are adding an LVN to support the medical needs of our students and our health clerks.

New 3.4 action- We will be moving the Community Day position from 1.2 to 3.4 and will be adding an IRC program to this action. In addition, we will be adding behavioral aides to support our special needs and students with behavioral needs.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Goals and Actions

### Goal

Goal #	Description
4	In order for students to reach their full potential, the District will closely align facilities with their vision for learning and create a climate for students that are clean, healthy, engaging and emotionally and physically safe. The District will provide professional development related to school safety as well as the addition of crossing guards.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School attendance rates will be maintained	School attendance rates will be maintained at 96%. or better. 2018-2019 Baseline data was 97.1%	92% attendance rate at P2 2021-2022	91.2% attendance rate at P2 2022-2023	92% Attendance Rates at P2 2023-2024	School attendance rates will be maintained at 96%. or better.
Pupil suspension rates	Pupil suspension rate will be maintained at under 3%. 2018-2019 Baseline data was 4.1%	Pupil suspension rate was 2.4% 2021-2022	Pupil suspension rate was 2.7% (2022 Dashboard)	Pupil suspension rate was 2.2% (2023 Dashboard)	Pupil suspension rate will be maintained at under 3%.
The chronic absenteeism rate	The chronic absenteeism rate will be maintained at 5% or fewer. 2018-2019 Baseline data was 5.8%	The chronic absenteeism rate was 8.22% 2021-2022	The chronic absenteeism rate was 11.8% (2022 Dashboard)	The chronic absenteeism rate was 15.6% (2023 Dashboard)	The chronic absenteeism rate will be maintained at 5% or fewer.
Pupil expulsion rates	Pupil expulsion rates will be maintained at less than 1%. 2018-	0% of students were expelled. 2021-2022	0% of students were expelled. 2022-2023	0% of students were expelled. 2023-2024 (2023 Dashboard)	Pupil expulsion rates will be maintained at less than 1%.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	2019 Baseline data was 0%				
The District will maintain a 0% middle school drop out rate.	The District will maintain a 0% middle school drop out rate. 2018-2019 Baseline data was 0%	0% of students dropped out of school. 2021-2022	0% of students dropped out of school. 2022-2023	0% of students dropped out of school. 2023-2024 (2023 Dashboard)	The District will maintain a 0% middle school drop out rate.
The District will maintain a facilities score of "good" or better on the annual William's Visit.	The District will maintain a facilities score of "good" or better on the annual William's Visit. 2020-2021 Baseline data score was exemplary.	Pleasant View received a score of "Good" on its Williams Facilities Visit meeting the goal set. 2021-2022	Pleasant View received a score of "Good" on its Williams Facilities Visit meeting the goal set. 2022-2023	Pleasant View received a score of "Good" on its Williams Facilities Visit meeting the goal set. 2023-2024	The District will maintain a facilities score of "good" or better on the annual William's Visit.
% of Students surveyed will report feeling safe at school.	2019-2020 Baseline data 93% of Students surveyed reported feeling safe at school.	95% of students surveyed reported feeling safe at school. 2021-2022	93% of students surveyed reported feeling safe at school. 2022-2023	93% of students surveyed reported feeling safe at school. 2023-2024	95% of students surveyed will report feeling safe at school.
Parent survey (average of questions 1,4,6,7)	2020-2021 Baseline data 99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2021-2022	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2022-2023	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2023-2024	Maintain 95% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.
Parent survey of Special Education	2020-2021 Baseline data 99% of Parents	99% of Parents surveyed feel the	99% of Parents surveyed feel the	99% of Parents surveyed feel the	Maintain 95% of Parents surveyed feel



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
parents (average of questions 1,4,6,7)	surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.	school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2021-2022	school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2022-2023	school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2023-2024	the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.
Parent survey of EL students (average of questions 1,4,6,7)	2020-2021 Baseline data 99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2021-2022	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2022-2023	99% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered meeting the goal set. 2023-2024	Maintain 95% of Parents surveyed feel the school is a safe and inviting place for their children, where they can express their concerns or questions and are satisfied with the educational programs being offered.
Teacher and Staff Surveys % of Teachers and Staff feeling safe and connected to the school	2020-2021 Baseline data 90% of Teachers and Staff will report feeling safe and connected to the school.	92% of Teachers and Staff will report feeling safe and connected to the school meeting the goal set. 2021-2022	92% of Teachers and Staff will report feeling safe and connected to the school meeting the goal set. 2022-2023	94% of Teachers and Staff will report feeling safe and connected to the school meeting the goal set. 2023-2024	Maintain 90% of Teachers and Staff will report feeling safe and connected to the school.

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

4.1 The district has successfully added a new wing, and an expanded learning center to its goals of providing 21st-century facilities for its students and families.

4.2 The district was successful in adding new security measures and protocols to make sure all students and staff are safe. In addition, facilities are secure as well.

4.3 The Tech Support position has been instrumental in keeping all the technology needs of the the school in good repair and working properly.

4.4 The district health clerks are beneficial to meet the day to day needs of students and families and played a vital role in the health and well-being of our students.

4.5 The library aide position was successful in providing students access to a wide variety of books and opportunities to improve their literacy skills.

4.6 The technology has allowed us to provide better and more timely communication with parents.

4.7 The additional money in reserves has allowed the district to complete two major 21st century facilities projects that will benefit the school and community for a long time.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

4.1 With the completion of the Modernization Project at Pleasant View Elementary and the additional completion of the Expanded Learning Opportunities Building the district had spent the \$510,000 reserve on those two projects. These two buildings are vital to the facilities needs of the district and are aligned with the Action of bringing 21st-century facilities to our community of learners.

4.2 No material difference

4.3 No material difference

4.4 No material difference

4.5 No material difference

4.6 No material difference

4.7 The material difference was due to additional monies being needed to complete the New Expanded Learning Center and modernization project. With the completion of the Modernization Project at Pleasant View Elementary and the additional completion of the Expanded Learning Opportunities Building the district had spent the \$510,000 reserve on those two projects. These two buildings are vital to the facilities needs of the district and are aligned with the Action of bringing 21st-century facilities to our community of learners.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

4.1 This is an effective action. The district has been able to add newer facilities that are more aligned to a personalized learning experience. Having modern flexible facilities allow for a collaborative and student driven learning experience. The space allows for grouping students based on their needs and differentiated instruction. We have been able to modernize a new wing and build a new Expanded Learning Center. The school district received a score of "good" on its Williams Facilities Visit.

4.2 This is an effective action that is aligned with our school safety plan. We utilize TCOE's ACTVNET program and staff has been trained and frequently practices drills to become familiar with the safety tool. 93% of students surveyed reported feeling safe at school.

4.3 This is an effective action. With the wide range of technological needs, this action allows us to maintain hardware and software needs to support instruction, communication, and administration of the school. 100% of students have access to their own computer device.

4.4 This is an effective action. The health and office clerk is effective in supporting the health and wellness of our students. Medical needs are met in a timely manner. Chronic absenteeism continues to be a concern but our health clerks continue to meet with our families to meet the needs of our students.

4.5 This is an effective action. Access to books is important for our students to develop literacy and language skills. 100% of our students have year-long access to our school library.

4.6 This is an effective action. It promotes communication between the district and families. 100% of parents have access to our ParentSquare communication tool.

4.7 This is an effective action. The district is able to use these extra funds for modernization and the new expanded learning opportunities building.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

4.4 is moving to goal action 3.2. Health and office clerk is an effective action but it is better aligned to the health and wellness of students.

4.5 is moving to goal action 4.4.

4.6 is being eliminated. This action will be covered by funding from other programs outside of the LCAP.

4.7 this action will be eliminated and consolidated with action 4.1.

The following Metrics will move to goal 3:

School attendance rates will be maintained

Pupil suspension rates

The chronic absenteeism rate

Pupil expulsion rates

% of students surveyed will report feeling safe at school.

Parent survey (average of questions 1,4,6,7)

Parent survey of Special Education parents (average of questions 1,4,6,7)

Parent survey of EL students (average of questions 1,4,6,7)

Teacher and Staff Surveys % of Teachers and Staff feel safe and connected to the school

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Pleasant View Elementary	Mark Odsather Superintendent	marko@pleasant-view.k12.ca.us 5597895840

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Pleasant View Elementary School, nestled in the unincorporated community of Poplar, with sweeping views of the Sierra Nevada mountains, serves students from transitional kindergarten through 8th grade. With an enrollment of 470 students. Our school community is predominantly composed of students facing socio-economic disadvantages and 56.2% of our English language learner population needs.

Despite being situated in an area often regarded as one of the most impoverished in the nation, Pleasant View Elementary has emerged as a beacon of hope for families and children alike. Pleasant View has been recognized by AASA as a National Demonstration District, A National and California School to Watch and most recently personally invited to apply for the prestigious T4 Education Worlds Best School Prize.

Our school offers a robust elementary curriculum complemented by a wide array of extracurricular activities, fostering holistic development in our students. At Pleasant View, we strive to be pioneers in education, aiming to instill in every child the confidence that they possess the ability to achieve anything they set their minds to. We believe in viewing learning as a personal journey, encouraging students to embrace failure as a stepping stone toward growth.

Central to our philosophy is the belief that educators are facilitators of knowledge, guiding students through the process of learning and nurturing reflective, lifelong learners. We place great importance on building strong partnerships with all educational partners, including students, parents, and staff, recognizing the critical role they play in our students' success.

In our commitment to providing a 21st-century learning environment, we have implemented a variety of learning opportunities such as Targeted Intervention Groups in both Math and Reading geared towards bridging the gaps that have occurred in learning over the years, specifically coming off of the Global pandemic. We have implemented Paidea groups aimed at building language and opportunities for students to articulate their thoughts and engage with classmates on a variety of subjects.

Furthermore, we have placed a major emphasis on building self-regulation and self-efficacy through mentorship and relationship building with students across campuses with teachers, aids, coaches, and all staff members alike. We have incorporated a Financial Literacy element that has brought real-world understanding and a depth of knowledge in levels k-8 that has already proven to benefit our student's ability to understand how money relates to them as they navigate the complexities of the economic landscape confidently.

With the opening of our new community Expanded Learning Center, we have begun building an even stronger school-to-home connection by providing a space for families to come and connect with their children, access much-needed services, and spend quality time together. The effectiveness of these comprehensive programs is reflected in the significant increase in interdistrict transfers, with over 25% of our student body now coming from the largest local town.

Our coordinators have worked diligently to create an inclusive environment where extended learning is not just accessible but also integral to our educational ethos. This statistic is a testament to the appealing and successful educational environment we have fostered at Pleasant View Elementary, as more families seek the unique and supportive experience we offer. We ensure that every classroom is equipped with technology, providing each student with a Chromebook or iPad device.

Despite the challenges faced by many of our students, including socio-economic disadvantages and English language learning needs, we remain steadfast in our dedication to reimagining education and elevating the performance of all our students. Our plan focuses on personalized learning, empowering students to take ownership of their educational journey and fostering their self-efficacy and success habits.

Through safe and supportive learning environments, expanded facilities, increased support services, and enhanced family engagement efforts, we aim to close the achievement gap and prepare our students for success in high school and beyond. As we embark on this transformative journey, we remain committed to ongoing reflection, adaptation, and collaboration. Our partnerships with various educational partners and the utilization of funding from Title I, Title II, Title III, Title IV, and other grants underscore our dedication to realizing our objectives.

Pleasant View Elementary School is steadfast in its mission to serve as a guiding light for transformative education, ensuring equity for all learners. Our vision of cultivate a collaborative and innovative practice for educators and an environment, prioritizing equity and inclusion, and empowering students to drive positive change within our community and beyond.



# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Our evaluation of Pleasant View School's annual performance relies on the most recent state and local data, input from educational partners, and relevant information from the 2023 Dashboard that still informs actions leading to successful outcomes. Our baseline data is drawn from the 2023 dashboard.

Pleasant View School has made significant strides in establishing a welcoming environment for both parents and students on an annual basis. The school actively seeks opportunities to engage and collaborate with underrepresented families, acknowledging the importance of nurturing a safe and supportive atmosphere conducive to learning. Throughout the year, various events are organized to involve all families, complemented by the endeavors of our community liaison in facilitating outreach.

To assess our progress, we utilize multiple measures including student and parent surveys. In the latest assessment, 100% of parents expressed satisfaction with the educational programs offered at our school, surpassing our target of 94%. Similarly, 100% of parents with children with special needs reported satisfaction, exceeding the target of 90%. Furthermore, our efforts to cultivate a welcoming environment are evidenced by the fact that 100% of parents reported feeling welcomed at the school, surpassing our target of 95%.

While our internal assessments indicate positive outcomes, it's crucial to consider insights from the California Dashboard and local data. Data from these sources highlight areas of strength such as school safety, student belongingness, and connection to the school community. However, there are areas that require attention, particularly in academic achievement in ELA, as indicated by "red" Dashboard results for our Hispanic and ELA subgroups. Additionally, the academic achievement of our Hispanic, English Learners, and Socioeconomically Disadvantaged subgroups in Math is flagged as "red" on the Dashboard. Chronic absenteeism is also a concern, with "red" indicators for our All Student Group, English Learners, Hispanics, and Socioeconomically Disadvantaged subgroups according to the 2023 Dashboard.

Moreover, our school has witnessed growth in the NWEA assessments. Despite the challenges posed by the pandemic, our students have shown commendable progress in various academic areas. In Language Use, they exceeded the yearly goal by 17 points, showcasing their dedication and resilience. Additionally, there was a notable improvement in Math by 64 points and Reading by 41 points, reflecting our commitment to academic excellence and effective support for our students during these challenging times. This progress underscores our dedication to providing quality education and targeted support.

Recognizing the critical role of school climate in student success, we conduct Student School Climate Surveys, revealing that a significant majority of students feel connected to the school community, with various indicators surpassing our target of 90%. Additionally, our school psychologist provides direct mental health services to a significant portion of our students, surpassing our target of 15%. These efforts have been reflected in the suspension data from the California Dashboard. Despite unprecedented circumstances, our school has made considerable strides in reducing suspension rates, ensuring a safer and more inclusive learning environment. The "green" indicator on the Dashboard, resulting from a 0.5% decline in suspension rates, highlights this collective achievement, attributed to the dedication of our staff, engagement of our community, and perseverance of our students amidst adversity.

Despite the challenges posed by the pandemic, our school has demonstrated resilience and commitment to addressing students' needs. We have identified areas for improvement, particularly in academic achievement and student self-efficacy, and are implementing targeted interventions and support programs to facilitate growth. Professional development opportunities for teachers are prioritized to enhance instructional practices, with a specific focus on addressing the needs of diverse student populations. Over the past three years, Pleasant View's education has seen remarkable growth in our NWEA results: Language use rose from the 19th to the 26th percentile, reading from the 24th to the 26th, and math from the 18th to the 25th. Particularly noteworthy is the progress among English Learners, with math scores rising from the 14th to the 25th percentile, reading from the 17th to the 20th, and Language Use from the 19th to the 26th percentile. Additionally, socio-economically disadvantaged students at Pleasant View have shown significant improvement, with math scores growing from the 16th to the 25th percentile, reading from the 23rd to the 26th, and language use rising from the 19th to the 26th percentile. These advancements underscore a commitment to equitable academic achievement and signal a promising future for education at Pleasant View. We will adjust the metrics in the 2024-25 LCAP to better capture the significant growth we are seeing in our students.

In summary,

Pleasant View School remains dedicated to fostering a supportive learning environment and facilitating the academic and personal growth of all students. Through collaborative efforts and targeted interventions, we strive to continually improve and ensure the long-term success of our students, informed by internal assessments, insights from the California Dashboard and local data, and observed growth in NWEA assessments.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Pleasant View has been identified for Differentiated Assistance in the areas of academics and chronic absenteeism for EL, Hispanic, and Socioeconomically disadvantaged. We have been working closely with the Tulare County Office of Education to develop a plan for addressing these areas. As part of that plan, we met with our entire teaching staff to analyze data and discuss ways to support these student groups that will lead to better outcomes related to chronic absenteeism and academics. The School Site Council and ELAC were also involved in this collaborative process. A school-wide needs assessment was also conducted, which included parents, students, staff, and community members.

Based on all of the feedback and input we received, the following actions were decided on to address academic achievement for our EL, Hispanic, and Socioeconomically Disadvantaged student groups:

We want to prioritize training teachers and instructional aides on deepening their skills related to facilitating student-led reading groups where students have the opportunity to carry the cognitive load and practice comprehension strategies with appropriate support. This school year, we will be including our instructional aides in our six full days of professional development, as outlined in Goal 2, Action 2.2. Our instructional aides play key roles in our targeted reading and targeted math instruction times. Developing their skills and strategies related to ELA and math will directly impact student learning in these areas. Additionally, the review of local NWEA Map data identified two grade levels where scores decreased or significant growth did not occur. The District will be designating teacher leaders who will oversee and support reading and math groups to provide additional support in developing teaching strategies. The students in these grade levels will be progress monitored every four to six weeks, over the next two years, and provided this ongoing support to ensure effective strategies are being implemented. This monitoring process is supported through Goal 2, Action 2.3. The District will also be Investing in high-interest books that

include subject matter and characters whom our students are able to relate to and are at students' instructional levels to be used during our targeted reading instruction time. These books are funded through Differentiated Assistance. This will give students more practice with developing reading comprehension strategies.

To help rectify the chronic absenteeism rate among these student groups, the following actions were decided:  
The District will continue to provide a full-time psychologist who offers personalized emotional and behavioral support, which is part of Goal 3, Action 3.1. The psychologist ensures timely intervention and counseling for students facing mental health challenges, fostering a nurturing environment. The psychologist collaborates with educators, parents, and outside agencies to develop comprehensive support plans tailored to each student, contributing to their overall academic and personal success. Goal 3, Action 3.2 explains the two .50 FTE part-time health/office clerks will continue to manage health-related matters. They maintain accurate medical records, monitor student health concerns, and facilitate prompt communication between parents, staff, and healthcare providers. This promotes a safer and healthier environment schoolwide, supporting academic success, which leads to improvement in student attendance. The District will have a .50 FTE part-time LVN to provide support for students and health clerks in managing medical needs effectively, as noted in Goal 3, Action 3.3. This includes administering medications, responding to emergencies, and maintaining health records to ensure all students receive timely and appropriate care, enhancing overall safety and well-being. The District will also continue with a Community Day Program and will be adding an IRC, as described in Goal 3, Action 3.4. This will provide resources and personnel who are allocated to provide targeted support for specific students with special needs and behavioral challenges. This individualized attention ensures they receive the assistance necessary to overcome obstacles to attendance and succeed academically.

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

### ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers (Inclusive of PVEA bargaining unit)	<p>June 2023 Partnered with the Center for Powerful Public Schools in Los Angeles to organize Focus Groups. August 2024 Shared feedback from Focus Groups with Teachers. Surveyed Teachers in January 2024 as a part of the community needs assessment to request feedback related to teacher needs, and possible actions for the LCAP.</p> <p>SSC Meeting Dates ELAC &amp; DELAC Meeting Dates Meetings with CWISTEd November 2023, April 2024 Leadership Meeting Dates February, March, April, May,to build a better understanding of Instructional and Organizational Leadership to help provide input and make decisions to help with alignment of the LCAP.</p> <p>Community Needs Assessment conducted in January 2024.</p> <p>* Teachers expressed the needs for new structures to target gaps in student skills in Reading and Math leading to the formation of Target Reading Instruction (TRI) and Targeted Math Instruction (TMI)</p> <p>* Teachers expressed a desire to incorporate real life readiness skills, starting with Financial Literacy projects and looking for ways to expand into other Project Based Learning Opportunities.</p> <p>*Discussion with Teachers they identified the impact of Paideia seminars and have a need to continue to support that work and expand opportunities into other areas of the school day.</p> <p>PVEA Meeting Dates October 2023, January 2024, May 2024, June 2024.</p>

Educational Partner(s)	Process for Engagement
Parents	<p>June 2023 Partnered with the Center for Powerful Public Schools in Los Angeles to organize Focus Groups. August 2024 Shared feedback from Focus Groups with Parents at Monthly Coffee with the community meetings</p> <p>Shared 2024-205 LCAP for input and feedback in May 2024, June 2025</p> <p>SSC Meeting Dates</p> <p>ELAC &amp; DELAC Meeting Dates</p> <p>Family Focus Groups May 2024</p> <p>Community Needs Assessment conducted in January 2024. Some feedback from parents:</p> <ul style="list-style-type: none"> <li>* "Ask every parent if they need help with transportation or food. This is because sometimes the parents are shy to ask for it so this is something they can do better in."</li> <li>* "The school can hire a therapist for the students who have gone through a lot in life."</li> <li>* "The teachers shaping the kids into making them better for the future."</li> <li>* "Would like to have counselors to help children with social and emotional support"</li> <li>* "Provide one on one teaching to students who are behind in their academic work"</li> <li>* Teachers take time with students to explain assignments and subjects. The choices program also helps a lot with homework and subjects"</li> <li>* Teachers and all staff are actively involved and work together during school activities. Also, our children safety is always top priority.</li> <li>* "They make it known to students they are there for them, every step of the way."</li> <li>* "Teaach Life Skills"</li> <li>* "We like the personalized learning"</li> <li>* "Staff with parents to work together to help their child/student succeed"</li> <li>* *School brighten all the students future and make all their parents proud, Staff speak to them with kind words and helps with</li> </ul>

Educational Partner(s)	Process for Engagement
	<p>anything they can. They motivates students to become good people"</p> <p>"We need facilities for the Arts, Music, Drama, and Dance programs"</p>
Students	<p>Surveyed Students in January 2024 as a part of the community needs assessment to request feedback related to student needs, and possible actions for the LCAP. Meetings with CWISTEd November 2023, April 2024 to get student feedback.</p> <p>Family Focus Groups May 2024</p> <p>Community Needs Assessment conducted in January 2024 Some feedback from Students:</p> <ul style="list-style-type: none"> <li>* "They make the student be someone/something in the future."</li> <li>"There's no wrong answer if we don't know something the teachers motivate us."</li> <li>* "I think that it is just one huge happy family and they do the best of their ability to help."</li> <li>* "It helps the students push themself to the highest of themselves."</li> <li>* "Has resource booths come over to the school so it can help families around if they need any resources of help."</li> <li>* "Bringing people from their lowest to their highest."</li> <li>* "Putting the students in activity that help with exercise."</li> <li>* "It gives us no homework which is less pressure on the student and parent."</li> </ul>
Administrators	<p>June 2023 Partnered with the Center for Powerful Public Schools in Los Angeles to organize Focus Groups. August 2024 Shared feedback from Focus Groups with Administrators</p> <p>Meetings with CWISTEd November 2023, April 2024</p> <p>Leadership Meeting Dates February, March, April, and May, to build a better understanding of Instructional and Organizational Leadership to help provide input and make decisions to help with alignment of the LCAP.</p> <p>Community Needs Assessment conducted in January 2024. Some feedback from Admin:</p> <ul style="list-style-type: none"> <li>* "Support teachers who are struggling to handle behaviors that are preventing others from</li> </ul>

Educational Partner(s)	Process for Engagement
	<p>learning; use a different approach to some of the discipline that is handed down in some issues."</p> <ul style="list-style-type: none"> <li>* "Having built strong relationships between staff and students, and between teachers"</li> <li>* "Promoting a culture that is open to learning"</li> <li>* " Highly responsive to student and parent needs"</li> <li>* "Collaborative practices, and promoting the view of everyone as a leader"</li> <li>* "Establishing a culture of trust among the adults"</li> <li>* "The stability of staff who work as a cohesive team"</li> <li>* "Strong support from the community"</li> <li>* " Strong instructional strategies"</li> <li>* "Really great kids who are positive, especially for what they go through at home"</li> <li>* "Establish on-site dental services that could do screening, prevention (e.g., sealants, fluoride varnish) and general treatment, including services for adults."</li> <li>* " Offer (through a contract?) English classes for parents on a schedule convenient for them; not just speaking but reading skills as well to be able to understand and help with their children's homework".</li> <li>* " Hire a full-time mental health therapist for each campus (as opposed to a school counselor who focuses more on academic achievement) who can work with families as well."</li> <li>* "Create (and keep updated) a system that helps family members become more aware of community resources – where they are located, who is eligible, how to navigate registration and appointments, etc."</li> <li>* "Adult empowerment: use the campus to give parents increased opportunities to learn and grow by offering marketable skills such as proficiency in using a computer, becoming a Certified Medical Assistant, etc.; bring in community organization experts to put on these trainings."</li> </ul>



Educational Partner(s)	Process for Engagement
	<ul style="list-style-type: none"> <li>* "Hire a case management staff person totally dedicated to helping families."</li> <li>* "Keep pushing kids to have high goals/expectations for themselves, giving them adequate information about options and financial resources through vocational education programs, community and 4-year colleges and university."</li> </ul>
Other School Personnel (no Classified bargaining unit in the district)	<p>June 2023 Partnered with the Center for Powerful Public Schools in Los Angeles to organize Focus Groups. August 2024 Shared feedback from Focus Groups with Other School Personnel. Surveyed Other School Personnel in January 2024 as a part of the community needs assessment to request feedback related to personnel needs, and possible actions for the LCAP.</p> <p>Leadership Meeting Dates February, March, April, May to build a better understanding of Instructional and Organizational Leadership to help provide input and make decisions to help with alignment of the LCAP.</p> <p>Community Needs Assessment conducted in January 2024. Some feedback from Staff:</p> <p>More support with coping strategies for students who've experienced trauma in their homes."</p> <ul style="list-style-type: none"> <li>* "Focus on skills students can take into life, not just in school."</li> <li>* "Inform/communicate with parents more specifically about their child. We do a great job of communicating with the community but parents want to know specifically about their own child."</li> <li>* "Beef up nursing support services."</li> <li>* "Executing and getting better at things we are working on now to make the outcomes even better."</li> <li>* "Provide families with opportunities to explore activities outside their immediate surroundings to enrich their experiences and foster connections with others; this way, the school can strengthen community bonds and promote meaningful connections among its members and with the broader society."</li> </ul>

Educational Partner(s)	Process for Engagement
	<p>* "Better communication with support staff about upcoming events and field trips."</p> <p>* "Every student is unique and has different needs, so a survey for them to respond to can give us an idea of where is the need needed based on the percentage of the student's responds."</p> <p>Pleasant View has no classified bargaining units however we hosted classified</p> <p>Support Staff Meeting Dates November 2023, January 2024, May 2024, June 2024.</p>
SELPA	<p>Met with SELPA, September 2023, November 2023, December 2023, February 2024, April 2024</p> <p>On going discussions around additional programs such as the Community Day and the IRC class have led to Pleasant View, Pixley, Alta Vista, Sunnyside and Springville working together to form a consortium to provide better services and more options for students with behavioral problems.</p>
Community Partners	<p>June 2023 Partnered with the Center for Powerful Public Schools in Los Angeles to organize Focus Groups. August 2024 Shared feedback from Focus Groups with the School Board. May 2024 shared feedback from Community needs assessment surveys with the School Board to inform the board as to possible needs, and actions in the LCAP.</p> <p>Reported and Discussed the Community Needs Assessment May 2024</p> <p>* School Board discussions led to the board asking to continue to find ways to support the whole child and community in addressing the identified needs.</p> <p>* Any activity/event that could bring awareness to parents of the importance of family and child care (academic, physical, emotional, etc.).</p> <p>"The school is doing great work, however, the target should be on a restorative process of families and their responsibilities with kids and the community."</p>

## A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The Local Control and Accountability Plan (LCAP) was shaped and influenced by the feedback provided by various educational partners such as parents, students, teachers, staff, and administration. This description would highlight the collaborative nature of the LCAP development process, emphasizing the importance of incorporating diverse perspectives and insights from stakeholders to ensure the plan effectively addresses the needs and priorities of the community. Additionally, the description would illustrate how the feedback received from educational partners informed specific strategies, initiatives, and priorities outlined in the adopted LCAP, demonstrating the plan's responsiveness to the input and engagement of educational partners. In the process of crafting the Local Control and Accountability Plan (LCAP), input from educational partners—parents, students, teachers, staff, and administration—is paramount. These partners contribute diverse perspectives that enrich the plan, ensuring it reflects the unique needs and aspirations of the community.

Parents, for instance, offer insights that illuminate the challenges and opportunities their children face, thereby shaping strategies for student success within the LCAP framework. Similarly, students play an essential role by articulating their experiences and priorities, guiding the development of initiatives aimed at promoting equity and academic achievement.

Teachers actively contribute to the LCAP by sharing their expertise and insights into effective instructional practices. Their input informs strategies for supporting diverse learning needs and fostering a culture of excellence in teaching and learning. Meanwhile, staff members offer valuable perspectives on the operational aspects of the plan, advocating for resources and support services that promote staff well-being and professional growth.

Administration provides leadership and guidance, ensuring alignment with district goals and priorities while also facilitating the implementation of the LCAP initiatives. Through collaborative engagement, these educational partners co-create a comprehensive and inclusive LCAP that reflects the collective vision and aspirations of the community.

By leveraging their input, the LCAP becomes a dynamic roadmap for educational excellence, grounded in shared values and commitment to student success. This collaborative approach fosters a sense of ownership and accountability among stakeholders, driving meaningful change and continuous improvement in the educational system.

ACTION 1.1 was a result of Teachers sharing the need for more structured ways to address gaps in the skills of students. Teachers also focused on the importance of life readiness skills and a more personalized approach to learning. In addition, Parent feedback was consistent in sharing that one-on-one, small group instruction to help students was a priority and the need to develop a more personalized approach to learning and life readiness skills is needed. This feedback led to the creation of Action 1. to allow for additional time throughout the year to help teachers and staff build skills and for additional time to plan.

ACTION 1.2 was a result of Teachers, Parents and students expressing satisfaction with our small personalized class sizes and support groups.

ACTION 2.1 was a result of School Board, Parents, Students, Staff, and Teachers all in agreement that a more personalized approach to building academic and life readiness skills was very important to the development of the students at Pleasant View Elementary. There was consistent feedback from teachers an staff that materials and supplies are needed to more personalize these opportunities. Administrators

and the School Board believe that there is also a need for programs that help the school assess students' progress on a more personalized level.

ACTION 2.2 was a result of Teachers, Parents, expressing ongoing support of sufficient staff to meet the more personalized needs of students, whether, small group or one-on-one support. In addition to providing Instructional Aides in every classroom. Teachers, Administrators, and Staff expressed the need to provide ongoing professional development of the Instructional Aides to better support the needs of students.

ACTION 2.3 was a result of Teachers, Administrators, Parents, and Students all feeling that the small group instruction provided for their students through things like TRI and TMI were beneficial. In order to organize and better support those students the district needs someone to monitor ongoing assessments in real-time to provide timely feedback to Teachers, Administrators, Staff to organize the groups and make sure we are monitoring all student's progress.

ACTION 2.4 was a result of Administrators, Teachers, Staff, and the School Board expressing the need to continue to support our ELD learners as well as support in literacy development. By helping staff directly working with students build strategies to best support their reading and language development.

ACTION 3.1, 3.2, 3.3 were a result of the feedback the district received from all Educational Partners, that the health and safety of our students is the number one priority. In focus groups last summer and our community needs assessments. All educational partners were concerned about the socio-emotional health of our students. There were multiple requests from Teachers, Administrators, Staff, Parents, and Students to maintain and find ways to add additional staff to support our students and families with their overall health and specific mention to their mental health,

ACTION 3.4 was a result of feedback from ALL educational partners that the health and safety of students is a top priority. In order to address this concern the district has partnered with other local school districts to provide alternative programs(Buena Vista Community Day, and an IRC program )for students with behavioral needs. This action will allow those students to have access to programs that will better meet their socio-emotional and academic needs.

ACTION 4.1 was the result of Parents, Students, Teachers, Administration, and School Board partners consistently expressing the need to provide newer 21st century facilities that better align with an all-around learning environment for students. Parents and Students expressed that they would like to see additional facilities such as a: Multipurpose facility, Facilities for Arts and Music, Science & Technology. In addition, Parents expressed the need for facilities that meet and provide access to the basic needs of our families, Medical, Dental, and Mental Health. Students expressed interest in updated bathroom facilities on the Pleasant View West Campus. In addition, School Board Members, Administration, and Teachers expressed the need to modernize older buildings with updated Technology and furniture.

ACTION 4.2 was a result of Students, Teachers, and Administration expressing the need for timely tech support to maintain the basic operations of the school.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Offer each student at PVESD a personalized learning journey centered on Self Efficacy, Habits of Success, and the Instructional Core (Teacher, Student, and Content), integrating competency-based learning and life readiness skills. This encompasses comprehensive adherence to the ELA/ELD and Math California Standards, ensuring a robust and challenging curriculum, along with additional learning opportunities to expedite individual growth. These initiatives are supported by the LCFF Concentration Add-on Grant funds.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

The development of the goal outlined above arises from working closely over the last year with our educational partners to create a vision for student learning. In analyzing the Dashboard results, we prioritized creating actions addressing the "red" Dashboard performance results in ELA for the English Learner and Hispanic student groups, as well as prioritizing actions to address the "red" performance Dashboard results for the All Students, English Learner, Hispanic, and SED student groups in the area of Math. It incorporates a blend of educational philosophies, organizational priorities, and external funding considerations. Parents and families seek personalized learning experiences that cater to their children's unique needs, fostering engagement and academic success. They value initiatives centered on self-efficacy and habits of success, recognizing the importance of developing essential life skills alongside academic knowledge.

Teachers aim to create an instructional environment that empowers students to take ownership of their learning. They prioritize integrating competency-based learning and life readiness skills into the curriculum to prepare students for success beyond the classroom. Together, parents, families, and teachers advocate for comprehensive adherence to academic standards while providing additional learning opportunities to expedite individual growth. They appreciate support from initiatives like the LCFF Concentration Add-on Grant funds, which enable the implementation of these student-centered approaches. In essence, parents, families, and teachers share a common vision: to provide students with a well-rounded and inclusive education that equips them with the skills, knowledge, and confidence to thrive in all aspects of life.

# Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	CAASPP ELA Growth	CAASPP ELA 78.1 points below standard - 2023 Dashboard.  source: CA Dashboard (Data Year: 2023-24)			CAASPP ELA 69.1 points below standard- 2023 Dashboard.  Growth towards standard 9+ points total.	
1.2	CAASPP Math Growth	CAASPP Math 107.8 points below standard - 2023 Dashboard.  source: CA Dashboard (Data Year: 2023-24)			CAASPP Math 99.8 points below standard- 2023 Dashboard.  Growth towards standard 9+ points total.	
1.3	K-8th NWEA MAP ELA Growth	K-8th NWEA MAP ELA 26th Percentile source: NWEA Report  (Data Year: 2023-24)			K-8th NWEA MAP ELA Target is the 29th percentile	
1.4	K-8th NWEA MAP Math Growth	K-8th NWEA MAP MATH 25th percentile  source: NWEA Reports (Data Year: 2023-24)			K-8th NWEA MAP MATH Target is the 28th percentile	
1.5	3rd-8th NWEA MAP Language Growth	3rd-8th NWEA MAP Language Use 26th percentile  source: NWEA Reports (Data Year: 2023-24)			K-8th NWEA MAP Language Use Target is the 29th percentile	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.6	Percentage of Fully Credentialed Teachers  Percentage of Teachers Appropriately Assigned	Fully Credentialed Teachers - 76%  Teachers Appropriately Assigned - 100% (Data Year: 2023-24)			100% of teachers are fully credentialed (possess either a Clear or Preliminary Credential)  100% of teachers are appropriately assigned	
1.7	% of students having sufficient standards-aligned materials.	2023-2024 100% of students have sufficient standards-aligned materials.			100% of students have sufficient standards-aligned materials.	
1.8	Broad Course of Study	2023-2024 100% of Students 100% of Socio-economically Disadvantaged 100% of English Learners have access to a broad course of study including unduplicated pupils and students with exceptional needs.			100% of Students have access to a broad course of study including unduplicated pupils and students with exceptional needs.	
1.9	Implementation of California State Standards including student access to ELD Standards.	2023-2024  implemented the California State Standards.			Implementation of California State Standards including student access to ELD Standards.	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		LOCAL INDICATOR #2  MATH - FULL IMPLEMENTATION  HISTORY - FULL IMPLEMENTATION  ELA - FULL IMPLEMENTATION  SCIENCE - FULL IMPLEMENTATION  ELD - FULL IMPLEMENTATION			LOCAL INDICATOR #2  MATH - FULL IMPLEMENTATION  HISTORY - FULL IMPLEMENTATION  ELA - FULL IMPLEMENTATION  SCIENCE - FULL IMPLEMENTATION  ELD - FULL IMPLEMENTATION	
1.10	% of Teachers Fully Credentialed	2023-2024 74% of Teachers Fully Credentialed			100% of Teachers Fully Credentialed	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Certificated Professional Development (8 Extra Service Days)	<p>#1 To Improve the quality of Instruction in the classroom and improve the level of rigor in student achievement, the District has added eight days to the work year for certificated personnel. This time will be used to address the red dashboard results in ELA for English Language Learners, Hispanic groups, This will also be used to address the red dashboard results in Math for English Language Learners, Hispanic groups, All Student groups, and SED groups.</p> <ul style="list-style-type: none"> <li>To review and analyze data to drive planning for instruction</li> <li>For adult learning experiences focused on the instructional core</li> <li>Cross grade level and vertical collaboration</li> </ul>	\$100,000.00	Yes
1.2	Broad Course of Study/ Early Childhood Staff/Reduce Class Sizes/Alternative Educational Programs	We realize the importance of early childhood education and a broad course of study. We will look to add Art, Music, P.E. to offer a broad course of study and To improve the quality of instructional programs the district will offer a Pre-K/TK class with highly qualified Teachers, and hire additional teachers to reduce class: student to teacher ratios. In addition, students will be given opportunities for field trips and extended learning experiences outside of the school. (This Action includes LCFF Concentration Add-on Grant funds)	\$435,000.00	Yes
1.3	Appropriately Assigned Teachers	We realize the importance of having appropriately assigned to every grade level. The District will cover Teacher Induction Program (TIP's) costs, as well as workshops to help new teachers become Highly Qualified.	\$10,000.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Each student will benefit from personalized educational experiences, including competency-based learning and life readiness skills, along with extended learning opportunities designed to meet their specific needs and interests. Emphasis will be placed on supporting English learners, special education students, socio-economically disadvantaged, homeless, and foster youth, ensuring a well-rounded and inclusive educational approach.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

<p>The development of the goal outlined above is influenced by several key factors, particularly when viewed through the perspectives of English Learners, socio-economically disadvantaged students, and those with special education needs. Recognizing the diverse learning needs of these groups adds significant weight to the goal. For English Learners, socio-economically disadvantaged students, and those with special needs, a tailored approach to education is essential. Traditional methods may fall short in addressing their unique challenges or leveraging their individual strengths. Therefore, the goal emphasizes creating personalized educational experiences that cater to their distinct learning styles, interests, and abilities.</p> <p>In analyzing the Dashboard results, we prioritized creating actions to address the "red" performance indicators. Specifically, we focused on English Learners and Hispanic students in English Language Arts (ELA) and targeted the "red" performance results in Math for All Students, English Learners, Hispanic, and socio-economically disadvantaged student groups. Competency-based learning emerged as a crucial strategy, offering these students a pathway to progress at their own pace. This approach ensures a deeper understanding of the material and fosters a sense of achievement, which is particularly beneficial for English Learners and students with special needs who may require more time and support.</p> <p>Beyond academic skills, equipping students with life readiness skills is vital for their future success. English Learners, socio-economically disadvantaged students, and those with special needs may face additional challenges in navigating personal, academic, and professional contexts. Thus, the goal places emphasis on developing skills such as critical thinking, problem-solving, communication, and adaptability. These competencies empower students for life beyond the classroom and help prepare them for various future scenarios.</p>
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Extended learning opportunities are also critical for these subgroups. Real-world experiences outside the traditional classroom setting, such as community service projects and enrichment programs, provide valuable avenues for practical application and skill development. These experiences help bridge learning gaps and enhance overall outcomes.

Ultimately, the goal underscores a commitment to equity and inclusion by ensuring that all students, regardless of background or ability, have access to high-quality education and opportunities for success. By providing targeted support and resources, the aim is to address specific needs and overcome barriers to academic achievement. In summary, the goal reflects a holistic approach to education that prioritizes the diverse needs of English Learners, socio-economically disadvantaged students, and those with special needs, preparing all students for success in an ever-changing world.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	CAASPP ELA Growth	CAASPP ELA  * Socio-economically Disadvantaged 80.2 points below standard  *EL Students) 87 points below standard  * Hispanic 83.3 points below standard.  (Data Year: 2023-24)			CAASPP ELA  * Socio-economically Disadvantaged 71.2 points below standard  * EL Students 78 points below standard  * Hispanic 74.3 points below standard  Growth of 9+ points total.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	CAASPP Math Growth	CAASPP Math * Socio-economically Disadvantaged 110.8 points below standard *EL Students 118.6 points below standard *Hispanic 112.2 points below standard. (Data Year: 2023-24)			CAASPP Math *Socio-economically Disadvantaged 101.8 points below standard *EL Students 109 points below standard *Hispanic 103.2 points below standard Growth of 9+ points total.	
2.3	K-8th NWEA MAP ELA Annual Spring Growth Assessment	K-8th NWEA MAP ELA Annual Spring Growth Assessment * Socio-economically Disadvantaged - 26th Percentile * EL - 20th Percentile * Hispanic - 24th Percentile (Data Year: 2023-24)			K-8th NWEA MAP ELA Annual Spring Growth Assessment * Socio-economically Disadvantaged - 29th Percentile * EL - 23th Percentile * Hispanic - 24th Percentile Growth of 3%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.4	K-8th NWEA MAP MATH Annual Spring Growth Assessment	K-8th NWEA MAP Math Annual Spring Growth Assessment  * Socio-economically Disadvantaged -25th percentile  * EL - 25th Percentile  * Hispanic - 24th Percentile  (Data Year: 2023-24)			K-8th NWEA MAP MATH Annual Spring Growth Assessment  *Socio-economically Disadvantaged - 28th percentile  *EL Students - 28th Percentile  *Hispanic -27 Percentile  Growth of 3%	
2.5	3rd-8th NWEA MAP Language Use Annual Spring Growth Assessment	2nd-8th NWEA MAP Language Use Annual Spring Growth Assessment  *Socio-economically Disadvantaged - 26th Percentile  *EL Students - 26th Percentile  *Hispanic - 26th Percentile  (Data Year: 2023-24)			2nd-8th NWEA MAP Language Use Annual Spring Growth Assessment  * Socio-economically Disadvantaged - 29th Percentile  *EL Students - 29th Percentile  *Hispanic - 29th Percentile  Growth of 3%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.6	K-8th EL Students ELPAC	39.3% of students made progress towards proficiency Growth of 3% each year.  (Data Year: 2023-24)			55% of students made progress towards proficiency	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.  
A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.



## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Individualized Assessment and Learning Programs and Supplemental Materials and Supplies	The District will purchase individualized adaptive based assessments and learning programs and materials and supplies for all students to use in math and reading. This Action supports the individual academic needs of all students and also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups	\$41,903.00	Yes
2.2	Instructional Aides	<p>The District realizes the need to support teachers and students in meeting the personalized learning needs of all students. We recognize the need to provide additional strategies to support our long-term English Learners to ensure they reach English proficiency. Therefore, it is necessary to provide additional support through qualified instructional aides. Increased hours and additional instructional aides will be added. There will be an additional 6 days added for professional development.</p> <p>This action is part of the District's work underway as part of Differentiated Assistance. This action also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups.</p>	\$627,000.00	Yes
2.3	Programs/Intervention/Student Services Support Coordinator	<p>The District realizes the need to support teachers and students in meeting the personalized learning needs of all students. Within our English Learner subgroup, we recognize the need to closely monitor data of long-term English Learners to help provide timely support. The District will provide a programs/intervention/student services support coordinator to help with data analysis and aligning intervention services and programs to best support a personalized educational program for students.</p> <p>This action is part of the District's work underway as part of Differentiated Assistance. This action also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups.</p>	\$90,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.4	ELD Coordinator/Academic Coach	<p>The District will provide an ELD coordinator/academic coach who will provide Professional Development, ELD strategies, and literacy intervention strategies to staff. There will be a focus on providing teachers with strategies to address our long-term English Learners.</p> <p>This Action principally supports the academic needs of our English Learners, Hispanic, and socioeconomically disadvantaged students and also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups.</p>	\$75,000.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Students, in collaboration with their families, will exhibit progress in the cultivation of social, emotional, and cognitive skills through a curriculum that incorporates competency-based learning and life readiness skills. This holistic approach aims to foster not only the academic advancement of students but also their overall well-being, preparing them for success in various aspects of life.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

<p>The development of the goal mentioned above is driven by listening to our parents, students, teachers, and other staff as well as looking at the dashboard results. The District also focused on Chronic Absenteeism through our discussions around Differentiated Assistance. We prioritized creating actions addressing the red dashboard results for Chronic Absenteeism in English Language Learner, Hispanic, SED, and all student groups. There is a growing body of research and educational trends that indicate a growing recognition that academic success alone is insufficient for preparing students for life beyond school. Studies suggest that students need a broad range of skills, including social, emotional, and cognitive skills, to thrive in today's complex and interconnected world. Moreover, there is an increasing understanding among educators and policymakers that students' success extends beyond academic achievement.</p> <p>Holistic development encompasses social, emotional, and cognitive dimensions, which are crucial for students to navigate personal and professional challenges effectively. Recognizing the influential role of families in students' development, the goal emphasizes collaboration between students and their families. This collaboration acknowledges that learning is not confined to the school environment but occurs within the broader context of students' lives, including their homes and communities.</p> <p>The goal also reflects a shift towards competency-based learning, where the focus is on mastering specific skills and abilities rather than simply completing coursework. Competency-based learning allows for personalized and flexible approaches to education, catering to the diverse needs and interests of students. Furthermore, there is an emphasis on equipping students with life readiness skills, in addition to academic and technical skills. These skills include critical thinking, problem-solving, communication, collaboration, resilience, adaptability, and cultural competence, which are essential for success in both personal and professional realms.</p>
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Overall, the development of this goal underscores a broader aim of education: to prepare students not only for academic success but also for success in various aspects of life. This includes their personal relationships, careers, citizenship, and overall well-being.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	% School Psychologist providing direct services to students.	30% of students received direct services from School psychologist.  (Data Year: 2023-24)			School psychologist will maintain providing 30% direct services to students.	
3.3	Student Self-Efficacy survey	Self Efficacy Surveys (Scale of 1-4) 2023-2024 Data Self Efficacy for Academic Achievement 3.29 Self Efficacy for Self Regulated Learning 2.77 Social Self Efficacy 3.17 Self Efficacy for Enlisting Social Resources 2.97  (Data Year: 2023-24)			Increase Self Efficacy Scores by .50 (Scale of 1-4) Self Efficacy for Academic Achievement > 3.20 Self Efficacy for Self Regulated Learning > 2.75 Social Self Efficacy >3.0 Self Efficacy for Enlisting Social Resources > 2.85	
3.4	School Attendance Rates	School attendance rates was 92%.  (Data Year: 2023-24)			School attendance rates will be maintained at 95%. or better.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.5	Pupil Suspension Rates	<p>Pupil suspension rate was 2.2%.</p> <p>English Learners 10.6%</p> <p>Low Income 16.7%</p> <p>(Data Year: 2023-24)</p>			Pupil suspension rate will be maintained at under 3%.	
3.6	The Chronic Absenteeism rate	<p>The chronic absenteeism rate is 15.6%.</p> <p>English Learners 3.4%</p> <p>Low Income 2.4%</p> <p>(Data Year: 2023-24)</p>			The chronic absenteeism rate will be maintained at 6% or fewer.	
3.7	Pupil Expulsion rates	<p>Pupil expulsion rates was less than 1%.</p> <p>(Data Year: 2023-24)</p>			Pupil expulsion rates will be maintained at less than 1%.	
3.8	Middle School Drop out rate	<p>The District middle school drop out rate was 0%.</p> <p>(Data Year: 2023-24)</p>			The District will maintain a 0% middle school drop out rate.	
3.9	Educational Partners will report feeling safe and connected to the school.	<p>2023-2024 Baseline data 90% + of the following educational partners surveyed feel the school is safe and feel connected to their</p>			The District will maintain a score of 90% or better of educational partners surveyed that report they	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		school, and believe its an inviting place for their children, where they can express their concerns. Students (95%) Parents (97%) Teachers and Staff (93%) Parents of Special Education Students (96%) Parents of EL students (96%)  (Data Year: 2023-24)			feel the school is safe and feeling connected to their school, and believe its an inviting place for their children, where they can express their concerns or questions.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	School Psychologist	<p>The District will continue to provide a psychologist on staff full time to meet the emotional and behavioral needs of students. Through discussions with staff and other learning partners around Differentiated Assistance, we determined that the school psychologist will be able to help identify mental health or behavior-related issues that may be related to chronic absenteeism and provide support for all student groups.</p> <p>This action addresses the red Dashboard Chronic Absenteeism results for the English Learner, Hispanic, socioeconomically disadvantaged, and the All Students groups. It also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups. This action is part of the District's work underway as part of Differentiated Assistance.</p>	\$150,000.00	Yes
3.2	Health Clerk	<p>The District will have two .50 FTE part time health/office clerk to better support the well being and health needs of students. Through discussions with staff and other learning partners around Differentiated Assistance, they will also help communicate and plan to identify trends/patterns and health related issues to alleviate chronic absenteeism for all student groups.</p> <p>This action addresses the red Dashboard Chronic Absenteeism results for the English Learner, Hispanic, socioeconomically disadvantaged, and the All Students groups. It also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups. This action is part of the District's work underway as part of Differentiated Assistance.</p>	\$90,000.00	Yes



Action #	Title	Description	Total Funds	Contributing
3.3	LVN	<p>The District will have a.50 FTE part-time LVN to support the medical needs of our students and our health clerks. Through discussions with staff and other learning partners around Differentiated Assistance, we determined that they will also help communicate and plan to identify trends/patterns and health-related issues to alleviate chronic absenteeism for all student groups.</p> <p>This action addresses the red Dashboard Chronic Absenteeism results for the English Learner, Hispanic, socioeconomically disadvantaged, and the All Students groups. It also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups. This action is part of the District's work underway as part of Differentiated Assistance.</p>	\$65,000.00	Yes
3.4	Community Day/IRC/Behavioral Aides	<p>The District will continue with a Community Day Program and will be adding an IRC. Through discussions with staff and other learning partners around Differentiated Assistance, we determined that the District will also look to add behavioral aides to support our special needs students and students with behavioral needs. They will also help communicate and plan to identify trends/patterns and alternative educational programs for to alleviate chronic absenteeism for all student groups, in addition to better meeting the needs of Special Education students.</p> <p>This action addresses the red Dashboard Chronic Absenteeism results for the English Learner, Hispanic, socioeconomically disadvantaged, and the All Students groups. It also addresses the red Dashboard ELA performance of English Learners and Hispanic student groups, as well as the red Math performance results of English Learners, Hispanic, socioeconomically disadvantaged and the All Students groups. This action is part of the District's work underway as part of Differentiated Assistance.</p>	\$150,000.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
4	To ensure students can reach their full potential, the District will carefully align its facilities and personnel with their vision for learning. This involves creating an environment that is not only clean, healthy, and engaging but also emotionally and physically safe. The District is dedicated to staffing personnel who prioritize student well-being and are committed to an all-encompassing approach to student health and safety. This comprehensive approach extends beyond academic success to include the development of life readiness skills essential for students to thrive in various personal and professional contexts.	Broad Goal

### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)  
Priority 5: Pupil Engagement (Engagement)  
Priority 6: School Climate (Engagement)  
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

### An explanation of why the LEA has developed this goal.

Parents, Students, Teachers and other staff, as primary educational partners in their children's education, advocate for environments that support their children's overall well-being and development. They recognize that academic success is just one aspect of their child's education, and they value schools that prioritize their children's safety, emotional health, and the acquisition of life readiness skills. Research and educational trends support the importance of creating environments that foster student growth beyond academics. Studies indicate that factors such as school cleanliness, safety, and engagement significantly impact students' academic performance and overall well-being. Therefore, there is a growing emphasis on providing environments that support students' holistic development.

Understanding of Maslow's Hierarchy of Needs plays a role in shaping this goal. Parents recognize that their children must feel safe, secure, and supported before they can fully engage in learning and personal growth. By prioritizing the creation of emotionally and physically safe environments, schools can address students' foundational needs and create a strong foundation for academic success. Parents also emphasize the importance of staffing personnel who prioritize student well-being. They understand that educators and support staff play a critical role in creating a positive and supportive learning environment. By ensuring that personnel are trained to address students' social, emotional, and physical needs, schools can create a culture of care and support that benefits all students.

Furthermore, parents, teachers and staff recognize the importance of equipping their children with life readiness skills. They understand that skills such as communication, critical thinking, problem-solving, and resilience are essential for success in various personal and professional contexts. By extending the focus beyond academic success to include the development of life readiness skills, schools can better prepare students for the challenges they will face in the future. Overall, the development of this goal reflects a commitment to providing a supportive and nurturing learning environment that enables all students to thrive academically, socially, and emotionally. By aligning facilities and

personnel with students' vision for learning and prioritizing their well-being and development, schools can create an environment that supports students in reaching their full potential.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	The District will maintain a facilities score of "good" or better on the annual William's Visit.	The District will maintain a facilities score of "good" or better on the annual William's Visit. 2023-2024 Baseline data score was exemplary.			The District will maintain a facilities score of "good" or better on the annual William's Visit.	
4.2	Educational Partners will report feeling safe and connected to the school.	2023-2024 Baseline data 90% + of the following educational partners surveyed feel the school is safe and feel connected to their school, and believe its an inviting place for their children, where they can express their concerns. Students (95%) Parents (97%) Teachers and Staff (93%) Parents of Special Education Students (96%) Parents of EL students (96%)			The District will maintain a score of 90% or better of educational partners surveyed that report they feel the school is safe and feeling connected to their school, and believe its an inviting place for their children, where they can express their concerns or questions.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.3	Students, Teachers, Adminstration will report having access and support to resources and timely teach support.	2023-2024 Baseline Data 85% of students, teachers and administration surveyed feel that they have access to the resources they need and timely tech support. (Students 92%) Teachers (88%) Administration and Other Staff (96%)			The District will maintain a score of 85% or better of Students, Teachers, Administators and Other Staff surveyed will report having access to the resources they need and timely tech support.	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Facilities	The District will continue to add and modernize facilities to align with the Districts' vision for collaborative teaching and learning. The vision includes hands-on and authentic student-driven learning experiences. These modern facilities will include space and furniture that is conducive to creative and nontraditional learning opportunities. These future learning spaces will give staff and students greater flexibility to meet their needs of students. By being able to group and provide intervention based on needs.	\$265,000.00	Yes
4.2	Safety	The District will provide additional professional development related to school safety. The District will continue to look at current safety needs and find ways to increase the safety and security of staff and students on campus, in well-maintained facilities.	\$15,000.00	Yes
4.3	Tech Support	The District will maintain its Tech Support AV Specialist position.	\$125,000.00	Yes
4.4	Library Aide	The District will employ a Library Aide to better support students and teachers in accessing the library and its services. The District will also set aside money to update our library with new books. In addition, summer hours will be added to keep the library open for students during the summer months.	\$90,000.00	Yes

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,971,903.00	\$259,128

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
42.470%	0.000%	\$0.00	42.470%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p><b>Action:</b> Certificated Professional Development (8 Extra Service Days)</p> <p><b>Need:</b> The recent assessment data underscores significant performance gaps among our students, particularly Hispanic, English Learners, and Low-income. The 2023 California Dashboard results show substantial deficiencies: Hispanic learners are 83.3 points</p>	To address the significant performance gaps highlighted in the recent assessment data, the District has added eight days to the work year for certificated personnel. A study by the Learning Policy Institute highlights that extended professional development opportunities contribute to increased teacher knowledge and better instructional practices, which are crucial for meeting the needs of students from underrepresented and economically disadvantaged backgrounds (Darling-Hammond,	2.1 2.2 2.3 2.4 2.5 2.6

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>below standard in ELA and 112.2 points below standard in Math; English learners are 87 points below standard in ELA and 118.6 points below standard in Math; and low-income students are 80.2 points below standard in ELA and 110.8 points below standard in Math. NWEA assessments reveal that Hispanic learners are performing at the 24th percentile in both ELA and Math, while English learners and low-income students are at the 20th and 25th percentiles, respectively, in both subjects. Furthermore, ELPAC results indicate that only 39.3% of our English learners made progress towards language proficiency in the 2022-23 school year. 64% of students enrolled in the district are identified as English Learners. The majority of Hispanic students enrolled at Pleasant View are also low-income, and actions contributing to increased or improved services for this student group are principally directed based on their identified needs as part of the low-income and/or English Learner student groups.</p> <p><b>Scope:</b> LEA-wide</p>	<p>L., Hyler, M. E., &amp; Gardner, M., 2017). This study underscores that providing additional PD days can enhance teachers' ability to address the specific challenges faced by English Learners, Hispanic students, and Low-Income students. This additional time will be strategically utilized to tackle the critical issues identified in the 2023 California Dashboard and NWEA assessments for ELA and Math among English Language Learners, Hispanic, and Low-income students. Specifically, these extra days will be dedicated to:</p> <p>Reviewing and Analyzing Data: Educators will thoroughly examine the performance data to identify the root causes of the achievement gaps and to drive targeted instructional planning and intervention strategies.</p> <p>Enhancing Instructional Quality: Professional development will focus on improving the instructional core, ensuring that teaching practices are aligned with the needs of our underperforming student groups.</p> <p>Fostering Collaboration: Time will be allocated for cross-grade level and vertical collaboration, enabling educators to share insights and strategies, and to develop cohesive approaches to address the challenges identified in the assessments.</p> <p>By implementing these measures, the District aims to enhance the quality of instruction and increase the rigor of student achievement, directly addressing the performance deficits in ELA and Math for our English Language Learners, Hispanic, and low-income students. This approach is designed to improve student outcomes and help bridge the gaps that current data has revealed.</p>	



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>The focus of continuing to develop the instructional skills, knowledge, and practices of the district's teaching staff is not limited to the implementation of this learning for use with only Unduplicated students, as improved and effective instructional delivery benefits all students.</p> <p>Though principally targeting the identified needs of Unduplicated students, this action will be implemented LEA-wide as students who are not Unduplicated also exhibited a need and are enrolled and participate in the same classroom instruction as Unduplicated students.</p>	
1.2	<p><b>Action:</b> Broad Course of Study/ Early Childhood Staff/Reduce Class Sizes/Alternative Educational Programs</p> <p><b>Need:</b> Our Educational Partners (PVEA), Parents, and School Board identified the need for additional personnel to reduce class sizes, offer a broad course of study and to personalize the learning experience of each of our students to build academic and life readiness skills. Additionally in the community needs assessment, both students and parents requested subjects, like Art, Music, and Dance be offered. The recent assessment data underscores a pressing need for targeted educational interventions to address significant performance gaps among our students, particularly Hispanic, English Learners, and Low-income. The 2023 California Dashboard results show substantial deficiencies: Hispanic learners are 83.3 points below standard in</p>	<p>To address the significant performance gaps among English Learners, Hispanic students, and Low-Income students highlighted by recent assessment data, the District is implementing targeted actions aimed at improving educational outcomes for these groups. The 2023 California Dashboard and NWEA assessments reveal that these students face substantial deficiencies, making it imperative to enhance support and resources.</p> <p>The District will broaden the curriculum by adding Art, Music, and Physical Education (P.E.), which are essential for creating a more engaging and well-rounded educational experience. This expansion will provide English Learners, Hispanic students, and Low-Income students with diverse learning opportunities that can stimulate interest and improve overall academic performance.</p> <p>Additionally, to strengthen early childhood education, the District will introduce a Pre-K/TK class with highly qualified teachers. This initiative is designed to give these students a strong start and better prepare them for future academic</p>	<p>1.1 1.2 1.3 1.4 1.5 1.7 1.8 1.9 2.1 2.2 2.3 2.4 2.5 2.6</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>ELA and 112.2 points below standard in Math; English learners are 87 points below standard in ELA and 118.6 points below standard in Math; and low-income students are 80.2 points below standard in ELA and 110.8 points below standard in Math. NWEA assessments reveal that Hispanic learners are performing at the 24th percentile in both ELA and Math, while English learners and low-income students are at the 20th and 25th percentiles, respectively, in both subjects. Furthermore, ELPAC results indicate that only 39.3% of our English learners made progress towards language proficiency in the 2022-23 school year.</p> <p><b>Scope:</b> LEA-wide</p>	<p>success, addressing early learning gaps that can impact long-term achievement.</p> <p>To further support these efforts, the District will hire additional teachers to reduce student-to-teacher ratios. Smaller class sizes will allow for more individualized attention, enabling educators to tailor instruction to meet the specific needs of English Learners, Hispanic students, and Low-Income students, thereby addressing the achievement gaps identified in recent assessments.</p> <p>The District will also provide opportunities for field trips and extended learning experiences outside the classroom. These experiences are intended to enhance learning and offer practical applications of classroom knowledge, which are particularly beneficial for students who face educational disadvantages.</p> <p>Finally, the District is responding to feedback from educational partners, including PVEA, parents, and the School Board, as well as the community needs assessments. These sources have highlighted the need for additional personnel and a broader curriculum. By addressing these needs, the District aims to create a more supportive and enriched learning environment specifically tailored to improve outcomes for English Learners, Hispanic students, and Low-Income students.</p> <p>Utilizing LCFF Concentration Add-on Grant funds for these improvements on an LEA-wide or schoolwide basis demonstrates a commitment to equitable access to high-quality education for every student, ensuring that the benefits extend across the entire student population rather than focusing solely on unduplicated students.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.3	<p><b>Action:</b> Appropriately Assigned Teachers</p> <p><b>Need:</b> The recent assessment data reveals substantial academic performance gaps that necessitate the urgent need for highly qualified and appropriately assigned teachers across our district. According to the California Dashboard, our English learners are 87 points below standard in ELA and 118.6 points below standard in math, ELA and 110.8 points below standard in math. Additionally, NWEA assessments place English learners and low-income students at the 20th and 25th percentiles in ELA and math, respectively, and ELPAC results show that only 39.3% of English learners made progress toward language proficiency in the 2022-23 school year.</p> <p>These performance metrics highlight the critical need for educators who are not only highly qualified but also strategically assigned to address the specific needs of our students. Darling-Hammond et al. (2017) found that well-designed induction programs and targeted professional development significantly improve teacher effectiveness and student achievement, particularly for underserved populations. Thereby ensuring that instruction is both impactful and responsive to their academic challenges.</p> <p><b>Scope:</b></p>	<p>Our commitment to ensuring that every grade level is supported by appropriately assigned and highly qualified teachers is particularly critical in addressing the needs of English learners and low-income students. By covering the costs of the Teacher Induction Program (TIP) and facilitating specialized workshops, we are specifically targeting the professional development of educators who will be working with these vulnerable student populations.</p> <p>The Teacher Induction Program provides new teachers with essential training and mentorship, equipping them with the skills necessary to meet certification requirements and effectively address the unique challenges faced by English learners and low-income students. This includes strategies for differentiated instruction, language acquisition, and culturally responsive teaching, which are crucial for closing the significant performance gaps identified in our recent assessments.</p> <p>Moreover, the specialized workshops focus on enhancing teachers' ability to support English learners and low-income students by addressing their specific academic needs. These professional development opportunities ensure that teachers are well-prepared to implement targeted interventions and instructional strategies that can improve outcomes in ELA and math. By investing in these training programs, we are not only improving teacher qualification but also ensuring that our educators are strategically assigned to effectively support students who face the greatest challenges, ultimately fostering a more equitable and effective educational environment for all students.</p>	1.6

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	LEA-wide	Implementing highly qualified and appropriately assigned teachers throughout the entire Local Education Agency (LEA) is crucial for addressing the significant academic disparities identified in our recent assessment data, including the California Dashboard, NWEA assessments, and ELPAC results. A LEA-wide approach ensures that every student, regardless of their school or background, benefits from high-quality, tailored instruction, thereby promoting fairness and effectively addressing achievement gaps. This uniformity in teacher quality and assignment across all schools supports the consistent application of best practices, enhances overall instructional quality, and helps all students reach their full potential, leading to more equitable academic opportunities and improved outcomes for every student within the LEA.	
2.1	<p><b>Action:</b> Individualized Assessment and Learning Programs and Supplemental Materials and Supplies</p> <p><b>Need:</b> In feedback from our educational partners and our community needs assessment highlighted that parents, students, teachers, and the school board desire to move to a more personalized learning model. In connection a report from the Bill &amp; Melinda Gates Foundation, "Moving Toward Mastery: Growing, Developing, and Scaling Competency-Based Education," shows that competency-based education (CBE) models,</p>	The district's initiative to purchase individualized adaptive assessments and learning programs, along with essential materials and supplies for math and reading, is a critical response to the significant performance gaps identified in recent assessments. These tools will offer tailored educational experiences that adapt to each student's proficiency level, addressing the specific academic needs of English learners, long-term English learners, Hispanic students, and socioeconomically disadvantaged students. By providing personalized support, these resources are designed to bridge the achievement gaps highlighted by the California Dashboard and improve student outcomes in ELA and math.	2.1 2.2 2.3 2.4 2.5 2.6

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	<p>which focus on mastering specific skills and knowledge at an individualized pace, can lead to improved academic outcomes. The report highlights that these models are particularly beneficial for students who face barriers to learning, including English Learners, Hispanic, and Low-Income students, by providing personalized support and flexibility in learning (Gates Foundation, 2013). Our recent assessment data demonstrates the ongoing educational challenges faced by our students, particularly those from our Hispanic, English Learner, and Low-Income students. The 2023 California Dashboard results highlight significant performance gaps: Hispanic learners are 83.3 points below standard in ELA and 112.2 points below standard in Math. English learners are 87 points below standard in ELA and 118.6 points below standard in math, while low-income students are 80.2 points below standard in ELA and 110.8 points below standard in math. Further data from the NWEA assessments reveal that Hispanic Learners are performing at the 24th percentile in ELA and Math. English learners and low-income students are performing in the 20th and 25th percentiles, respectively, in both ELA and math, underscoring the need for targeted interventions.</p> <p>Additionally, ELPAC results show that only 39.3% of our English learners made progress towards language proficiency in the 2022-23 school year, indicating ongoing struggles with language acquisition. These performance metrics underscore the critical need for</p>	<p>The adaptive learning programs will provide targeted assistance in language development and comprehension, particularly benefiting English learners, Hispanic students, and disadvantaged students. These programs will address the unique challenges faced by these groups, helping them to improve their proficiency and academic performance. Each student will receive support tailored to their needs, which will help them overcome learning obstacles and achieve better results, ensuring that resources are effectively aligned with their individual needs.</p> <p>In addition, the adaptive assessments will enable teachers to track student learning progress in real-time. This ability to monitor and analyze data will allow educators to make informed decisions about instruction and interventions. By using this data-driven approach, teachers can tailor their strategies to better meet the diverse needs of their students, enhancing instructional quality and supporting academic success. This initiative will not only improve immediate educational outcomes but also foster a more equitable and responsive learning environment for all students. The decision to implement individualized adaptive assessments and learning programs LEA-wide is driven by the need to address significant performance disparities across all student groups within the district. The action is being taken district-wide to ensure that every student, regardless of their background, has access to personalized and effective educational resources that can help bridge the existing achievement gaps.</p> <p>By deploying these tools LEA-wide, the district aims to provide consistent support across all</p>	

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	<p>individualized learning programs tailored to address the unique needs of our students.</p> <p><b>Scope:</b> LEA-wide</p>	<p>schools, ensuring that each student benefits from tailored instruction that meets their individual needs. This approach helps to standardize high-quality educational resources and practices, promoting equity in learning opportunities and addressing disparities not only for Hispanic, English learners and low-income students but for all students who may face academic challenges. A district-wide implementation ensures that the benefits of adaptive learning tools and personalized support are widespread, contributing to improved educational outcomes across the entire LEA.</p>	
2.2	<p><b>Action:</b> Instructional Aides</p> <p><b>Need:</b> In light of the recent assessment performance data and ongoing challenges faced by our students, Hispanic, Low Income, and English learners. The 2023 California Dashboard results highlight significant performance gaps: Hispanic learners are 83.3 points below standard in ELA and 112.2 points below standard in Math. English learners are 87 points below standard in ELA and 118.6 points below standard in math, while low-income students are 80.2 points below standard in ELA and 110.8 points below standard in math. Further data from the NWEA assessments reveal that Hispanic Learners are performing at the 24th percentile in ELA and Math. English learners and low-income students are performing in the 20th and 25th percentile,</p>	<p>To address the significant educational challenges identified through our recent assessment data, the addition of instructional aides is a crucial and strategic step forward. Our data reveals considerable achievement gaps among our Hispanic, English learners and low-income students, underscoring the urgent need for targeted support. By investing in additional instructional aides, we can effectively address these needs and make a meaningful impact on student outcomes.</p> <p>Instructional aides will significantly enhance the educational experience by providing targeted one-on-one and small group instruction, which will help bridge performance gaps in areas like ELA and math for Hispanic, English learners and low-income students. They will support language development by implementing effective acquisition strategies and reinforcing key skills. Additionally, aides will improve classroom management, allowing teachers to focus more on individualized instruction and adapt lessons to meet diverse</p>	<p>2.1 2.2 2.3 2.4 2.5 2.6</p>



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	<p>respectively, in both ELA and math, underscoring the need for targeted interventions.</p> <p>Additionally, ELPAC results show that only 39.3% of our English learners made progress towards language proficiency in the 2022-23 school year, indicating ongoing struggles with language acquisition. These performance metrics illustrate the considerable educational disparities faced by our English learners, Hispanic and low-income students.</p> <p><b>Scope:</b> LEA-wide</p>	<p>needs, ultimately boosting instructional quality. Their presence will also foster increased student engagement and motivation, creating a supportive learning environment that addresses both academic and non-academic challenges. Moreover, aides will contribute to teacher professional development by collaborating on instructional strategies, enhancing overall teaching effectiveness.</p> <p>The addition of instructional aides will significantly benefit all students across our Local Education Agency (LEA) by enhancing the overall learning environment and improving classroom dynamics. With instructional aides providing targeted support and reducing student-to-teacher ratios, every student will experience more personalized and engaging instruction. This additional support helps address diverse learning needs, fosters increased student engagement and contributes to a more inclusive and effective educational setting. The presence of aides ensures that all students receive the individualized attention necessary to thrive academically and personally.</p> <p>Furthermore, instructional aides will strengthen teacher capacity by allowing educators to focus more on high-quality instruction and innovative teaching practices. This leads to a more organized and productive classroom environment that enhances educational outcomes for all students. By supporting both academic and social-emotional development, instructional aides contribute to a positive school climate and better overall student success. In essence, this strategic investment in instructional aides creates a more equitable and</p>	

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		supportive learning experience, benefiting every student within our LEA.	
2.3	<p><b>Action:</b> Programs/Intervention/Student Services Support Coordinator</p> <p><b>Need:</b> Our Hispanic, Low-income and English Learner students are at greater academic risk if data-driven decisions aren't utilized because they often face unique barriers that can negatively impact their learning, such as limited access to resources, unstable home environments, and reduced opportunities for enrichment. As our data shows. The 2023 California Dashboard results highlight significant performance gaps: Hispanic learners are 83.3 points below standard in ELA and 112.2 points below standard in Math. English learners are 87 points below standard in ELA and 118.6 points below standard in math, while low-income students are 80.2 points below standard in ELA and 110.8 points below standard in math. Further data from the NWEA assessments reveal that Hispanic Learners are performing at the 24th percentile in ELA and Math. English learners and low-income students are performing in the 20th and 25th percentile, respectively, in both ELA and math, underscoring the need for targeted interventions. Additionally, ELPAC results show that only 39.3% of our English learners made progress towards language proficiency in the 2022-23</p>	<p>To help address this data, a dedicated coordinator will analyze data specifically focused on Hispanic, English Learners, and Low-Income students to identify their distinct academic and support needs. This coordinator will play a critical role in ensuring that intervention services and programs are precisely tailored to address the unique challenges faced by these groups. For Hispanic students, the coordinator will assess cultural and linguistic factors that may affect their learning, while for English Learners, the focus will be on identifying barriers to language acquisition and academic achievement. For Low-Income students, the coordinator will address issues related to limited access to resources and support. By aligning intervention strategies with the specific needs of each group, the coordinator will facilitate a personalized educational experience designed to improve academic performance and overall well-being. This targeted approach will ensure that Hispanic, English Learners, and Low-Income students receive the appropriate support and resources to overcome barriers and succeed academically, ultimately leading to more equitable educational outcomes for these at-risk student populations.</p> <p>By implementing this action LEA-wide or school-wide, we ensure that support is distributed equitably to all students who need it, particularly Unduplicated Pupils and others with similar needs. Providing a coordinator across the LEA helps address systemic challenges by creating</p>	<p>2.1 2.2 2.3 2.4 2.5 2.6</p>



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	<p>school year, indicating ongoing struggles with language acquisition.</p> <p><b>Scope:</b> LEA-wide</p>	consistent levels of support and intervention, reducing disparities. This approach enables a more coordinated effort to meet the needs of diverse student populations, ensuring best practices are applied broadly so that all students receive the assistance necessary to succeed academically.	
2.4	<p><b>Action:</b> ELD Coordinator/Academic Coach</p> <p><b>Need:</b> Our Hispanic, Low-income, and English Learner students are at greater academic risk if we don't use data to inform teaching strategies because they often face distinct challenges that can hinder their learning, such as limited access to academic support, fewer enrichment opportunities, and external stressors. Without leveraging data to tailor instructional approaches, teachers may miss critical insights into students' learning gaps and needs. The 2023 California Dashboard results highlight significant performance gaps: Hispanic learners are 83.3 points below standard in ELA and 112.2 points below standard in Math. English learners are 87 points below standard in ELA and 118.6 points below standard in math, while low-income students are 80.2 points below standard in ELA and 110.8 points below standard in math. Further data from the NWEA assessments reveal that Hispanic Learners are performing at the 24th percentile in ELA and Math. English learners and low-income students are</p>	<p>To address the performance gaps among Hispanic, English Learners, and Low-Income students, Our English Learner Coordinator/Academic Coach will play a critical role in enhancing instructional quality and student support. This specialist will work closely with teachers to refine and adapt instructional strategies that cater specifically to the needs of these at-risk student groups. By offering guidance on personalized learning approaches, targeted interventions, and evidence-based practices, the coordinator/academic coach will help ensure that teaching methods are effectively aligned with the unique challenges faced by these students. Additionally, the coordinator/academic coach will lead comprehensive professional development programs for educators, focusing on the latest best practices and instructional techniques. This continuous training will equip teachers with the skills and knowledge necessary to address the diverse learning needs of Hispanic, English Learners, and Low-Income students, thus improving their teaching effectiveness. Moreover, the coordinator/academic coach will mentor teachers, fostering a collaborative environment where educators can share strategies, troubleshoot challenges, and adjust their methods to enhance student engagement</p>	<p>2.1 2.2 2.3 2.4 2.5 2.6</p>

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	<p>performing in the 20th and 25th percentile, respectively, in both ELA and math, underscoring the need for targeted interventions.</p> <p>Additionally, ELPAC results show that only 39.3% of our English learners made progress toward language proficiency in the 2022-23 school year, indicating ongoing struggles with language acquisition</p> <p><b>Scope:</b> LEA-wide</p>	<p>and achievement. By facilitating this level of support and collaboration, we aim to create a more responsive and effective educational environment that directly addresses performance gaps and promotes the academic success of all students</p> <p>Providing an EL coordinator/Academic Coach on an LEA-wide basis ensures that support is distributed equitably across all students who need it. This approach helps address systemic challenges by creating consistent levels of support and intervention throughout the district, thereby reducing disparities. It also allows for a more coordinated effort in addressing the needs of diverse student populations, ensuring that best practices are implemented broadly and that all students receive the assistance they need to succeed academically.</p>	
<b>3.1</b>	<p><b>Action:</b> School Psychologist</p> <p><b>Need:</b> The data reveals a pressing need to enhance students' self-efficacy, particularly in self-regulated learning and the ability to enlist social resources. According to the 2023-2024 survey, students exhibit relatively high self-efficacy in academic achievement (3.29) and social interactions (3.17). However, their lower self-efficacy in self-regulated learning (2.77) and in seeking social resources (2.97) indicates significant challenges in managing their own learning and accessing necessary support.</p>	<p>A school psychologist can play a crucial role in addressing the identified need for improved self-efficacy among students, particularly in self-regulated learning and enlisting social resources. With 30% of students receiving direct services from the school psychologist last year, there is a strong foundation for providing targeted support to those who need it most, including Low-Income students and English Learners. The psychologist can offer individual and group counseling sessions specifically designed to help these students develop essential skills such as goal-setting, time management, and effective study strategies. By implementing targeted interventions, the psychologist can empower Low-Income students and English Learners to take ownership of their learning, boosting their confidence and ability to</p>	<p>3.1 3.3 3.5 3.6 3.7 3.8 3.9</p>

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	<p>This gap in self-efficacy is mirrored in behavioral and attendance issues. Although the overall pupil suspension rate stands at 2.2%, it is higher among English Learners (3.4%) and Low-Income students (2.4%). Furthermore, chronic absenteeism affects 15.6% of all students, with English Learners experiencing a rate of 10.6% and Low-Income students at 16.7%. These disparities underscore a critical need for targeted interventions. Improving students' self-efficacy could play a key role in addressing these issues. By bolstering skills in self-regulated learning and effectively seeking out social resources, students may become better equipped to manage their educational responsibilities, seek help when needed, and engage more fully in their learning environments. Such interventions could lead to a reduction in suspension rates and absenteeism, ultimately enhancing overall academic outcomes, especially for the most vulnerable student groups. Strengthening these areas of self-efficacy is therefore crucial for fostering a more supportive and effective learning environment for all students.</p> <p><b>Scope:</b> LEA-wide</p>	<p>manage academic challenges. Additionally, the school psychologist can facilitate programs that promote social-emotional learning (SEL), equipping all students, particularly Low-Income and English Learners, with tools to build healthy relationships, communicate effectively, and seek support when needed. By fostering a supportive school environment, the psychologist can help create a culture that encourages students to reach out for help, enhancing their ability to enlist social resources. Furthermore, they can collaborate with teachers and staff to identify at-risk students, develop tailored interventions, and monitor progress. This comprehensive approach will not only help reduce suspension rates and chronic absenteeism among Low-Income and English Learner students but also improve overall academic outcomes for all students, particularly those who are vulnerable.</p> <p>Providing the services of a school psychologist LEA-wide is beneficial for all students because it fosters a supportive and inclusive school environment that addresses the diverse needs of the entire student population. While targeted interventions for Low-Income students and English Learners are crucial, the skills and strategies taught by the school psychologist can enhance self-efficacy and social-emotional development for all students. By promoting self-regulated learning and social resource enlisting, the psychologist helps create a culture of resilience and support that benefits everyone. Additionally, a comprehensive approach that includes SEL programs and counseling can help reduce the stigma around seeking mental health support,</p>	

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		making it more acceptable for all students to access these resources. This, in turn, can lead to a decrease in behavioral issues, lower suspension rates, and improved academic outcomes for the entire student body. By addressing the root causes of absenteeism and behavioral challenges on a broader scale, the school psychologist contributes to a more positive school climate, ensuring that all students, regardless of their background, have the opportunity to thrive academically and socially. Ultimately, this inclusive support model strengthens the entire learning community, creating a healthier environment that promotes success for every student.	
<b>3.2</b>	<p><b>Action:</b> Health Clerk</p> <p><b>Need:</b> There is a need to improve school attendance rates, which currently stand at 92%, while the chronic absenteeism rate is notably high at 15.6%. This is particularly concerning for specific student groups, including English Learners, who have a chronic absenteeism rate of 10.6%, Low-Income students, with a rate of 16.7% and Hispanic students with a rate of 15.5%. These results reflect an approximate 4% increase for each of these groups over the previous year. Addressing these absenteeism rates is crucial, as they directly impact students' academic performance and overall success. Targeted interventions and support are essential to enhance attendance and ensure equitable academic opportunities for all students.</p>	<p>Health Clerks can play a vital role in addressing the issue of chronic absenteeism and improving school attendance rates in several ways: Additional Health Clerks can help reduce chronic absenteeism by providing immediate health support to students, ensuring minor health concerns are addressed promptly so students can remain in school. They play a crucial role in monitoring health-related issues, tracking patterns, and identifying potential causes of absenteeism, such as illness outbreaks. With this information, schools can take proactive steps to maintain a healthy learning environment. Health Clerks can also educate students and families on the importance of regular attendance and promote preventative health measures, reducing absences due to avoidable health concerns. Furthermore, Health Clerks serve as a bridge between the school and families by communicating about students' health needs and offering referrals to outside health services. By fostering strong</p>	<p>3.4 3.6</p>

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	<p><b>Scope:</b> LEA-wide</p>	<p>partnerships with parents, they help address health-related barriers to consistent attendance. Additionally, they can support school-wide wellness initiatives, such as vaccination drives or wellness checks, contributing to a healthier school community. This additional layer of health support ensures that more students are able to attend school regularly, improving attendance rates and, ultimately, academic outcomes.</p> <p>Providing additional Health Clerks on an LEA-wide or schoolwide basis ensures that all students across the district or school have equitable access to essential health services, regardless of their location or individual school resources. This approach allows for consistent health monitoring, support, and intervention across all campuses, addressing health-related barriers to attendance for all student groups, including those who may be disproportionately affected, such as low-income or English Learner students. By implementing these services district- or schoolwide, the impact is maximized, creating a healthier learning environment that benefits the entire student population. A schoolwide or LEA-wide approach also ensures a more coordinated effort in addressing systemic health and attendance challenges, allowing for uniform policies, practices, and health initiatives across all schools. This consistency helps in reducing disparities in student support services, ensuring that no school or group of students is left without the health resources they need to thrive. Additionally, it promotes efficiency by allowing for centralized data tracking and reporting on health and absenteeism trends, leading to more effective districtwide strategies to</p>	

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		improve overall attendance and academic performance.	
3.3	<p><b>Action:</b> LVN</p> <p><b>Need:</b> There is a need to improve school attendance rates, which currently stand at 92%, while the chronic absenteeism rate is notably high at 15.6%. This is particularly concerning for specific student groups, including English Learners, who have a chronic absenteeism rate of 10.6%, Low-Income students, with a rate of 16.7% and Hispanic students with a rate of 15.5%. These results reflect an approximate 4% increase for each of these groups over the previous year. Addressing these absenteeism rates is crucial, as they directly impact students' academic performance and overall success. Targeted interventions and support are essential to enhance attendance and ensure equitable academic opportunities for all students.</p> <p><b>Scope:</b> LEA-wide</p>	<p>LVNs can play a vital role in addressing the issue of chronic absenteeism and improving school attendance rates in several ways. LVNs help reduce chronic absenteeism by providing immediate health support to students, ensuring minor health concerns are promptly addressed so students can stay in school. They are crucial in monitoring health-related issues, tracking patterns, and identifying potential causes of absenteeism, such as illness outbreaks. With this information, schools can take proactive steps to maintain a healthy learning environment. LVNs can also educate students and families on the importance of regular attendance and promote preventative health measures, helping to reduce absences due to avoidable health concerns.</p> <p>Furthermore, LVNs serve as a bridge between the school and families by communicating about students' health needs and offering referrals to outside health services. By fostering strong partnerships with parents, they help address health-related barriers to consistent attendance. Additionally, they can support school-wide wellness initiatives, such as vaccination drives or wellness checks, contributing to a healthier school community. This additional layer of health support ensures that more students are able to attend school regularly, ultimately improving attendance rates and academic outcomes.</p> <p>Providing an LVN on an LEA-wide or schoolwide basis ensures that all students across the district or school have equitable access to essential</p>	3.4 3.6

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		<p>health services, regardless of their location or individual school resources. This approach allows for consistent health monitoring, support, and intervention across all campuses, addressing health-related barriers to attendance for all student groups, including those who may be disproportionately affected, such as low-income or English Learner students. By implementing these services district- or schoolwide, the impact is maximized, creating a healthier learning environment that benefits the entire student population.</p> <p>A schoolwide or LEA-wide approach also ensures a more coordinated effort in addressing systemic health and attendance challenges, allowing for uniform policies, practices, and health initiatives across all schools. This consistency helps reduce disparities in student support services, ensuring that no school or group of students is left without the health resources they need to thrive.</p> <p>Additionally, it promotes efficiency by allowing for centralized data tracking and reporting on health and absenteeism trends, leading to more effective districtwide strategies to improve overall attendance and academic performance.</p>	
3.4	<p><b>Action:</b> Community Day/IRC/Behavioral Aides</p> <p><b>Need:</b> The overall pupil suspension rate is 2.2%, but higher for English Learners at 3.4%, Low-Income students at 2.4%, and Students with Disabilities at 10.3%, indicating a critical need for continued targeted behavioral support. These students are at greater risk of falling</p>	<p>A community day class and behavioral aides can directly address the high suspension and chronic absenteeism rates among Low-Income students and English Learners by providing targeted behavioral and academic support. These students often face unique challenges that contribute to higher suspension rates—2.4% for Low-Income students and 3.4% for English Learners—and the structured, smaller setting of a community day class offers a supportive environment where their</p>	<p>3.5 3.6 3.7 3.8</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>behind academically due to repeated suspensions and lack of behavioral interventions.</p> <p>Additionally, the chronic absenteeism rate stands at 15.6%, with English Learners experiencing a rate of 10.6%, Low-Income students at 16.7%, Hispanic at 15.5%, and Students with Disabilities at 26.9%. These results reflect an approximate 4% increase for each of these groups over the previous year. These absenteeism rates, combined with high suspension rates, point to the need for structured behavioral support and interventions. A community day class, supported by behavioral aides, would provide a more focused and supportive environment for these students, helping address the underlying behavioral issues while promoting consistent attendance and improving overall academic outcomes.</p> <p>The majority of Student with Disabilities enrolled at Pleasant View are also low-income, and this action which is contributing to increased or improved services for this student group are principally directed based on their identified needs as part of the low-income student group.</p> <p><b>Scope:</b> LEA-wide</p>	<p>individual needs can be better addressed. Through personalized instruction, social-emotional learning, and counseling, students are given the tools to manage their behavior, reducing the likelihood of future suspensions. Behavioral aides are essential in providing one-on-one and small group support, helping Low-Income students and English Learners develop positive coping strategies, improve self-regulation, and implement behavior intervention plans. This level of personalized attention ensures that students remain engaged in learning while addressing underlying behavioral and emotional challenges. By promoting better behavior and reducing disruptions, these interventions also encourage consistent attendance, which is crucial given the chronic absenteeism rates for Low-Income students (16.7%) and English Learners (10.6%). Ultimately, the community day class and behavioral aides work together to support these students in overcoming barriers to academic success and improving their overall school experience.</p> <p>Providing a community day class and behavioral aides for all students, not just specific groups, is essential because behavioral and emotional challenges can affect students across all backgrounds. A universal approach ensures that all students who struggle with behavior, attendance, or social-emotional issues receive the support they need to succeed academically. While Low-Income students and English Learners may face higher rates of suspension and absenteeism, other students may also experience similar challenges that can negatively impact their learning and development. Offering these services</p>	



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		schoolwide creates a more inclusive and equitable learning environment, ensuring that no student is overlooked. Behavioral aides can address a range of needs, from mild disruptions to more significant behavioral issues, fostering a positive school climate that benefits all students. Additionally, addressing behavioral concerns early and across all student groups reduces the likelihood of chronic absenteeism, improves overall student engagement, and leads to better academic outcomes. A schoolwide program supports not just individual students but the entire community, promoting a healthier, more productive learning environment for everyone.	
<b>4.1</b>	<p><b>Action:</b> Facilities</p> <p><b>Need:</b> Our community needs assessment determined that 25.1% of our students live below the poverty line which is double the state average of 12.6%. Research from the Government Accountability Office (GAO) and the U.S. Department of Education highlights significant disparities in facilities and their conditions between high-poverty and affluent districts. Research from the National Center for Education Statistics (NCES) and various educational advocacy groups often point to disparities in facilities and their impact on ELs. Studies have found that schools with poor facilities are more likely to have higher concentrations of ELs, compounding the challenges these students face. 64% of Pleasant View Students are English Learners.</p>	Modernizing facilities directly addresses the needs of unduplicated students, including Low-Income students and English Learners, by creating an inclusive and supportive learning environment that caters to their unique challenges and circumstances. Outdated facilities often lack the resources necessary to facilitate engaging, hands-on learning experiences that are critical for academic success. By upgrading to flexible spaces that support diverse instructional methods, the district can ensure that all students have access to tailored interventions, which is particularly important for unduplicated students who may require additional support. Furthermore, the addition of facilities like a Multipurpose Gym and spaces for the performing arts provides opportunities for enrichment and engagement that can be pivotal for Low-Income students and English Learners. These students often benefit from programs that enhance their social-emotional skills and foster a sense of belonging, which can	4.1 4.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Discussions with all educational partners and the results from the community need town hall with over 45 families in attendance had expressed the need for new facilities to address subjects like music, art, and the Folklorico dance program. Also to modernize facilities to better align to the district's vision of enhancing collaborative, hands-on, and student-driven learning experiences for all students, particularly Low-Income students and English Learners. Current facilities may be outdated or insufficient to support these modern educational approaches, limiting the ability to provide engaging and effective learning environments that meet the diverse needs of the student population. Additionally, there is a pressing need for flexible spaces that can accommodate diverse instructional methods and tailored interventions, ensuring that all students, including those from Low-Income backgrounds and English Learners, receive the support they need to succeed academically. These improvements are essential for fostering an inclusive and adaptive educational environment that meets the evolving needs of students and educators. Specifically, students and parents have requested facilities such as a Multipurpose Gym and dedicated spaces for the performing arts, including Art, Music, Dance, and Drama, to provide enriching opportunities that enhance the overall educational experience for every student.</p> <p><b>Scope:</b></p>	<p>be facilitated through arts and physical education. By investing in modern facilities, the district not only promotes academic achievement but also addresses the holistic needs of unduplicated students, helping to close the opportunity gap and ensuring that every student has the resources and support necessary to succeed.</p> <p>Modernizing facilities on an LEA-wide basis is crucial because it ensures that all students, regardless, have equitable access to high-quality learning environments and resources. By implementing improvements across the district, the initiative addresses systemic disparities that often exist in school facilities, particularly affecting Low-Income students and English Learners. An LEA-wide approach promotes consistency in educational opportunities, allowing every student to benefit from updated spaces designed for collaborative, hands-on, and student-driven learning. Additionally, this comprehensive approach fosters a sense of community and shared resources among schools, enabling the district to develop and implement uniform programs that benefit all students. By creating modern facilities that accommodate diverse instructional methods, the district can better support the specific needs of unduplicated students, helping to close the achievement gap. This unified effort also enhances the overall educational experience, ensuring that students across all schools have access to essential resources such as multipurpose gyms and performing arts spaces, which can significantly contribute to their academic and personal development. Ultimately, an LEA-wide</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	modernization initiative ensures that every student receives the support they need to thrive in a dynamic learning environment.	
4.2	<p><b>Action:</b> Safety</p> <p><b>Need:</b> The 2023-2024 baseline data shows that a significant majority of educational partners—95% of students, 97% of parents, 93% of teachers and staff, and 96% of parents of Special Education and English Learner students—feel that the school is safe and inviting. Studies have shown that safe and supportive school environments are linked to higher academic achievement. For instance, research by the National Center for Education Statistics (NCES) and other educational bodies highlights that a positive school climate is associated with better outcomes for both ELs and low-income students. Pleasant View's student population is 90% low-income and 64% English learners. There is a critical need to improve safety measures, particularly for Low-Income and English Learner students. These groups may face unique challenges and vulnerabilities that require heightened attention to safety protocols. Even a small percentage of respondents with lingering concerns can impact the overall environment, making it essential to ensure that all students feel secure and supported in their school settings. Enhancing safety measures is especially vital</p>	The District will provide additional professional development related to school safety, with a specific focus on addressing the needs of vulnerable learners such as Low-Income and English Learner students. This training will equip teachers, staff, and administrators with the skills and strategies necessary to recognize and respond effectively to the unique safety concerns faced by these groups. By fostering a comprehensive understanding of safety protocols, emergency response procedures, and physical safety measures, the District aims to create a culture of safety that considers the specific vulnerabilities of these learners. Professional development will also emphasize building trust and open communication between staff, students, and families, encouraging vulnerable learners to express their concerns and seek help when needed. Furthermore, the District will continue to assess current safety needs and explore ways to enhance the safety and security of staff and students on campus, ensuring that facilities are well-maintained and conducive to a secure learning environment. Training on cultural competency and trauma-informed practices will be integral to this professional development, as understanding the socioeconomic and cultural challenges faced by Low-Income and English Learner students allows staff to implement tailored support systems. By prioritizing professional development focused on the needs of vulnerable learners and continuously evaluating safety	4.2

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>for Low-Income and English Learner students, who may be more susceptible to feelings of isolation or fear.</p> <p>By prioritizing safety improvements, the district can create a more inclusive environment where all students, regardless of their background, feel empowered to express their concerns and engage fully in their education. Ensuring that these vulnerable populations feel safe will help build trust among families and encourage stronger connections to the school community. Ultimately, improving safety measures is essential for fostering a nurturing learning environment that promotes the well-being and success of all students, particularly those who may face additional challenges.</p> <p><b>Scope:</b> LEA-wide</p>	<p>measures, including physical safety issues, the District not only enhances immediate safety but also fosters an inclusive and supportive school community. This approach ultimately creates a safer and more nurturing learning environment for all students.</p> <p>Implementing enhanced professional development on school safety across the Local Education Agency (LEA) is essential to ensure consistent training and support for all schools. A unified approach guarantees that every staff member, regardless of their school, receives the same level of instruction and resources, addressing the safety needs of vulnerable learners, including low-income and English-learner students. This consistency promotes a shared understanding of safety protocols and emergency procedures, enabling a cohesive response to safety concerns district-wide, and addressing physical safety issues such as facility maintenance and emergency preparedness.</p> <p>An LEA-wide strategy also allows for pooling resources and expertise, enhancing the effectiveness of safety initiatives through shared best practices and collaborative learning. By prioritizing district-wide professional development in school safety, the LEA ensures equitable access to training, reinforces a culture of safety and inclusivity, and strengthens support systems for all students. This comprehensive approach creates a safer, more nurturing environment for the entire educational community, particularly benefiting the most vulnerable students.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
4.3	<p><b>Action:</b> Tech Support</p> <p><b>Need:</b> The report "Equity and Access: How Resource Availability Affects Student Engagement" by Yonezawa, S., &amp; Jones, J. (2014) discusses how increased access to resources and timely support services can positively impact student engagement, particularly for underserved populations such as Low-Income and English Learners. The study emphasizes that providing these groups with the necessary resources and support can lead to improved academic outcomes and a stronger sense of belonging within the school community. The 2023-2024 baseline data indicates that a significant majority of educational partners—85% overall, with 92% of students, 88% of teachers, and 96% of administration and other staff—feel they have access to the resources they need and timely tech support, there remains a critical need to specifically address the experiences of Low-Income and English Learner students. The data suggests that a portion of the student population may still face barriers to accessing essential resources and support, which can hinder their academic success and overall school engagement. Ensuring that these vulnerable groups receive the necessary resources and timely technical assistance is vital for creating an equitable learning environment. Improved access to technology and support services is especially important for Low-Income and English Learner students, who</p>	<p>The addition of a Tech Support AV Specialist position directly addresses the needs identified for Low-Income and English Learner students by ensuring that all students have consistent access to technology and the necessary support to utilize it effectively. This specialist can provide targeted technical assistance, helping to troubleshoot and resolve issues that may prevent students from engaging with digital learning tools and resources. By offering timely support, the Tech Support AV Specialist can minimize disruptions in the learning process, ensuring that students can fully participate in their educational experiences without being hindered by technical challenges. Moreover, the Tech Support AV Specialist can play a crucial role in training both students and staff on the effective use of technology, particularly for Low-Income and English Learner students who may have varying levels of familiarity with digital tools. By providing tailored training sessions and resources, the specialist can empower these students to navigate technology confidently, thereby enhancing their learning opportunities. Additionally, this role can facilitate the implementation of assistive technologies and resources specifically designed to support English Learners, ensuring that they have equitable access to the same educational materials as their peers. Overall, the Tech Support AV Specialist position is vital for fostering an inclusive learning environment that meets the diverse needs of all students, particularly those who may face additional barriers.</p> <p>Implementing the Tech Support AV Specialist position on an LEA-wide basis is essential to</p>	4.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>may rely more heavily on school resources to supplement their learning. By addressing the specific needs of these populations, the district can enhance student engagement, facilitate personalized learning experiences, and empower teachers to implement effective instructional strategies tailored to their diverse needs. Prioritizing resource accessibility and tech support for Low-Income and English Learner students will not only help close existing gaps but also foster a more inclusive educational experience, ultimately contributing to better academic outcomes and a stronger sense of belonging within the school community.</p> <p><b>Scope:</b> LEA-wide</p>	<p>ensure that all students, especially those in vulnerable groups such as Low-Income and English Learner students, have equitable access to technology and support throughout the entire district. An LEA-wide approach guarantees that every school benefits from consistent and timely technical assistance, enabling students and staff to address any issues they encounter without delay. This consistency not only minimizes disruptions to the learning process but also fosters a culture of support and collaboration among all schools within the district. Moreover, an LEA-wide implementation allows the Tech Support AV Specialist to develop and share best practices, resources, and training programs that can be adapted to meet the unique needs of each school's student population. By doing so, the specialist can facilitate targeted interventions and support tailored to the specific challenges faced by Low-Income and English Learner students across different campuses. This collaborative effort enhances the overall effectiveness of technology integration within the district, promoting inclusive educational practices and ensuring that all students are empowered to succeed academically. Ultimately, an LEA-wide approach reinforces the commitment to equity and access, creating a more cohesive and supportive learning environment for every student.</p>	
<b>4.4</b>	<p><b>Action:</b> Library Aide</p> <p><b>Need:</b> The 2023 California Dashboard results reveal a critical need for targeted educational</p>	<p>Employing a Library Aide, updating the library with new books, and extending summer library hours are strategic actions designed to support the academic success of Hispanic, English Learners, and low-income students by addressing critical needs highlighted by performance data. The</p>	<p>2.1 2.2 2.3 2.4 2.5 2.6</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>interventions due to significant performance gaps among our student populations. Hispanic learners are currently 83.3 points below standard in English Language Arts (ELA) and 112.2 points below standard in Math. English learners are experiencing similar challenges, with scores 87 points below standard in ELA and 118.6 points below standard in Math. Low-income students also show concerning deficiencies, being 80.2 points below standard in ELA and 110.8 points below standard in Math.</p> <p>Further data from the NWEA assessments confirms that Hispanic learners are performing at the 24th percentile in both ELA and Math, while English learners and low-income students are performing at the 20th and 25th percentiles, respectively, in these subjects. Additionally, ELPAC results indicate that only 39.3% of our English learners made progress towards language proficiency in the 2022-23 school year. These findings highlight a pressing need for focused and effective interventions to address the educational disparities faced by our English learners, Hispanic, and low-income students, and to ensure equitable academic opportunities for all.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Library Aide will enhance student and teacher access to library resources, ensuring that all students, particularly those from disadvantaged backgrounds, receive the necessary support to effectively use these materials. This targeted assistance is vital for English Learners and low-income students who may face challenges accessing educational resources outside of school.</p> <p>Updating the library with new and diverse books will enrich the learning environment by providing relevant and engaging materials that reflect the diverse cultures and languages of our student body. This is particularly important for English Learners and Hispanic students, who benefit from exposure to inclusive content that can support their literacy development and engagement in ELA and Math.</p> <p>Extending library hours into the summer will provide continued access to educational resources during a critical time when learning opportunities are often limited for low-income students. By keeping the library open, the District will help mitigate summer learning loss and ensure that students have ongoing opportunities to improve their academic skills and address performance gaps in ELA and Math.</p> <p>Implementing the action of employing a Library Aide, updating library resources with new books, and extending library hours district-wide provides substantial benefits for the whole Local Education Agency (LEA). This broad implementation ensures equitable access to enhanced library services and resources across the entire district, which is crucial</p>	4.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		for addressing the varied needs of students of all students.	

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

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### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

<p>Thanks to collaborative efforts involving colleagues, community partners, students, and families, we've crafted a comprehensive plan to support our predominantly low-income and English learner student population. Leveraging additional funding from the concentration grant add-on, we've recruited two extra certificated teachers to facilitate smaller class sizes and targeted interventions, particularly focusing on grade levels requiring additional assistance. Furthermore, we're enhancing our Arts program by hiring a part-time art teacher.</p> <p>Under Goal 1 - Action 1.2, recognizing the significance of early childhood education and a well-rounded curriculum, we're committed to broadening our course offerings. This entails the inclusion of Art, Music, and P.E. to enrich the educational experience. To elevate instructional standards, we'll introduce Pre-K/TK classes staffed by highly qualified teachers and hire more educators to reduce student-to-teacher ratios. Moreover, students will benefit from enriching opportunities such as field trips and extended learning experiences beyond the classroom. Additionally, we'll expand support by adding teachers for community days and Special Day Class (SDC) sessions. (This initiative incorporates LCFF Concentration Add-on Grant funds.)</p>
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<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	4,643,011	1,971,903.00	42.470%	0.000%	42.470%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$1,971,903.00	\$30,000.00	\$0.00	\$327,000.00	\$2,328,903.00	\$1,997,000.00	\$331,903.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Certificated Professional Development (8 Extra Service Days)	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$100,000.00	\$0.00	\$100,000.00				\$100,000.00	
1	1.2	Broad Course of Study/Early Childhood Staff/Reduce Class Sizes/Alternative Educational Programs	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$435,000.00	\$0.00	\$435,000.00				\$435,000.00	
1	1.3	Appropriately Assigned Teachers	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	
2	2.1	Individualized Assessment and Learning Programs and Supplemental Materials and Supplies	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$41,903.00	\$41,903.00				\$41,903.00	
2	2.2	Instructional Aides	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$627,000.00	\$0.00	\$360,000.00			\$267,000.00	\$627,000.00	
2	2.3	Programs/Intervention/Student Services Support Coordinator	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$90,000.00	\$0.00	\$30,000.00	\$30,000.00		\$30,000.00	\$90,000.00	
2	2.4	ELD Coordinator/Academic Coach	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$75,000.00	\$0.00	\$45,000.00			\$30,000.00	\$75,000.00	
3	3.1	School Psychologist	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$150,000.00	\$0.00	\$150,000.00				\$150,000.00	
3	3.2	Health Clerk	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$90,000.00	\$0.00	\$90,000.00				\$90,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.3	LVN	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$65,000.00	\$0.00	\$65,000.00				\$65,000.00	
3	3.4	Community Day/IRC/Behavioral Aides	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools Specific Schools: Buena Vista Community Day / Sunnyside IRC Program Buena Vista Community Day / Sunnyside IRC Program 4th-8th Grade / 1st -8th Grade4th -8th Grade / 1st -8th Grade		\$150,000.00	\$0.00	\$150,000.00				\$150,000.00	
4	4.1	Facilities	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$265,000.00	\$265,000.00				\$265,000.00	
4	4.2	Safety	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	
4	4.3	Tech Support	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$125,000.00	\$0.00	\$125,000.00				\$125,000.00	
4	4.4	Library Aide	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$90,000.00	\$0.00	\$90,000.00				\$90,000.00	

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
4,643,011	1,971,903.00	42.470%	0.000%	42.470%	\$1,971,903.00	0.000%	42.470 %	<b>Total:</b>	\$1,971,903.00
								<b>LEA-wide Total:</b>	\$1,971,903.00
								<b>Limited Total:</b>	\$0.00
								<b>Schoolwide Total:</b>	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Certificated Professional Development (8 Extra Service Days)	Yes	LEA-wide	English Learners Low Income	All Schools	\$100,000.00	
1	1.2	Broad Course of Study/ Early Childhood Staff/Reduce Class Sizes/Alternative Educational Programs	Yes	LEA-wide	English Learners Low Income	All Schools	\$435,000.00	
1	1.3	Appropriately Assigned Teachers	Yes	LEA-wide	English Learners Low Income	All Schools	\$10,000.00	
2	2.1	Individualized Assessment and Learning Programs and Supplemental Materials and Supplies	Yes	LEA-wide	English Learners Low Income	All Schools	\$41,903.00	
2	2.2	Instructional Aides	Yes	LEA-wide	English Learners Low Income	All Schools	\$360,000.00	
2	2.3	Programs/Intervention/Stu dent Services Support Coordinator	Yes	LEA-wide	English Learners Low Income	All Schools	\$30,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.4	ELD Coordinator/Academic Coach	Yes	LEA-wide	English Learners Low Income	All Schools	\$45,000.00	
3	3.1	School Psychologist	Yes	LEA-wide	English Learners Low Income	All Schools	\$150,000.00	
3	3.2	Health Clerk	Yes	LEA-wide	English Learners Low Income	All Schools	\$90,000.00	
3	3.3	LVN	Yes	LEA-wide	English Learners Low Income	All Schools	\$65,000.00	
3	3.4	Community Day/IRC/Behavioral Aides	Yes	LEA-wide	English Learners Low Income	All Schools Specific Schools: Buena Vista Community Day / Sunnyside IRC Program 4th-8th Grade / 1st-8th Grade	\$150,000.00	
4	4.1	Facilities	Yes	LEA-wide	English Learners Low Income	All Schools	\$265,000.00	
4	4.2	Safety	Yes	LEA-wide	English Learners Low Income	All Schools	\$15,000.00	
4	4.3	Tech Support	Yes	LEA-wide	English Learners Low Income	All Schools	\$125,000.00	
4	4.4	Library Aide	Yes	LEA-wide	English Learners Low Income	All Schools	\$90,000.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$2,502,425.00	\$2,854,700.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Certificated Professional Development (8 Extra Service Days)	Yes	\$79,000.00	\$85,000
1	1.2	Broad Course of Study/ Early Childhood Staff	Yes	\$395,000.00	\$390,000
1	1.3	Highly Qualified Teachers	Yes	\$10,000.00	\$11,000
1	1.4	Curriculum, Technology, Materials, and Supplies	Yes	\$45,000.00	\$43,000
2	2.1	Individualized Assessment and Learning Programs and Supplemental Materials and Supplies	Yes	\$30,000.00	\$32,000
2	2.2	Instructional Aides	Yes	\$637,000.00	\$633,000
2	2.3	Programs/Intervention/Student Services Support Coordinator	Yes	\$90,000.00	\$88,900
2	2.4	ELD Coordinator/Academic Coach	Yes	\$78,000.00	\$77,600

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.5	Professional Development (Strategies to Mitigate Learning Loss)	Yes	\$45,000.00	\$43,800
3	3.1	School Psychologist	Yes	\$173,000.00	\$172,500
3	3.2	Community Services Director	Yes	\$53,000.00	\$52,000
3	3.3	Professional Development (Social Emotional Learning and Development)	Yes	\$5,000.00	\$7,200
4	4.1	Facilities	Yes	\$258,000.00	\$256,000
4	4.2	Safety	Yes	\$23,825.00	\$23,800
4	4.3	Tech Support	Yes	\$121,000.00	\$122,000
4	4.4	Health/Office Clerk	Yes	\$210,000.00	\$205,000
4	4.5	Library Aide	Yes	\$97,100.00	\$98,000
4	4.6	Parent Engagement and Communication	Yes	\$5,000.00	\$3,900
4	4.7	Future Facilities Reserve	Yes	\$147,500.00	510,000

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$1,974,503	\$2,083,425.00	\$2,404,900.00	(\$321,475.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Certificated Professional Development (8 Extra Service Days)	Yes	\$79,000.00	78000.00		
1	1.2	Broad Course of Study/ Early Childhood Staff	Yes	\$395,000.00	378,000.00		
1	1.3	Highly Qualified Teachers	Yes	\$10,000.00	9,500.00		
1	1.4	Curriculum, Technology, Materials, and Supplies	Yes	\$20,000.00	21,000.00		
2	2.1	Individualized Assessment and Learning Programs and Supplemental Materials and Supplies	Yes	\$30,000.00	27,500.00		
2	2.2	Instructional Aides	Yes	\$337,000.00	332,000.00		
2	2.3	Programs/Intervention/Student Services Support Coordinator	Yes	\$60,000.00	59,000.00		
2	2.4	ELD Coordinator/Academic Coach	Yes	\$39,000.00	38,000.00		



Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.5	Professional Development (Strategies to Mitigate Learning Loss)	Yes	\$20,000.00	20,000.00		
3	3.1	School Psychologist	Yes	\$173,000.00	171,800.00		
3	3.2	Community Services Director	Yes	\$53,000.00	52,150.00		
3	3.3	Professional Development (Social Emotional Learning and Development)	Yes	\$5,000.00	5,000.00		
4	4.1	Facilities	Yes	\$258,000.00	258,000.00		
4	4.2	Safety	Yes	\$23,825.00	22,750.00		
4	4.3	Tech Support	Yes	\$121,000.00	118,000.00		
4	4.4	Health/Office Clerk	Yes	\$210,000.00	205,000.00		
4	4.5	Library Aide	Yes	\$97,100.00	95,000.00		
4	4.6	Parent Engagement and Communication	Yes	\$5,000.00	4,200.00		
4	4.7	Future Facilities Reserve	Yes	\$147,500.00	510,000.00		

## 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
4,593,836	\$1,974,503	3.32%	46.302%	\$2,404,900.00	0.000%	52.351%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

**Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

*Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

*Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

*Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

**Engaging Educational Partners**

**Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

**Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.



- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Type of Goal**

Identify the type of goal being implemented as a Focus Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

**An explanation of why the LEA has developed this goal.**

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.



A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**  
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).



Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.  
  
The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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