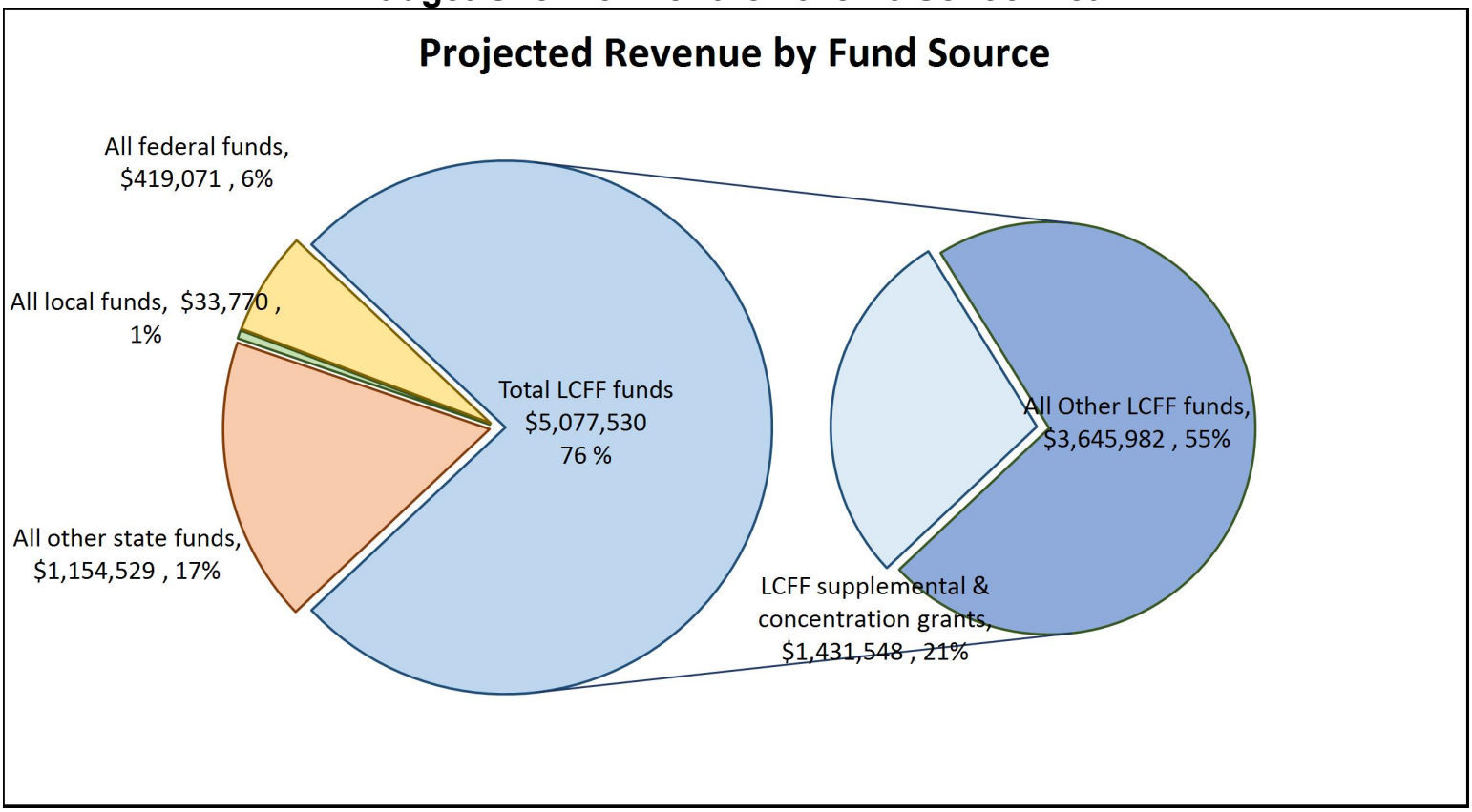
LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: W. E. B. DuBois Public Charter School
CDS Code: 10 76778 1030774
School Year: 2025-26
LEA contact information:
Dr. Linda Scott
CEO
lscott@agapeschools.org
(559) 230-3072

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

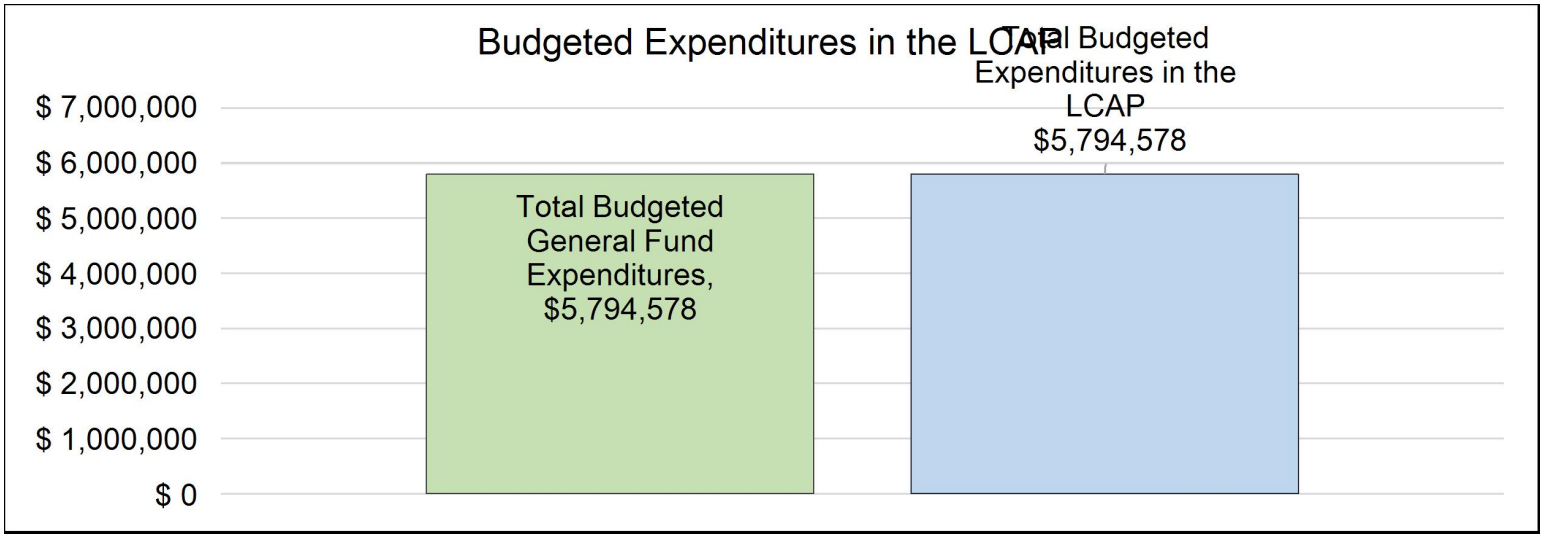


This chart shows the total general purpose revenue W. E. B. DuBois Public Charter School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for W. E. B. DuBois Public Charter School is $6,684,900, of which $5,077,530 is Local Control Funding Formula (LCFF), $1,154,529 is other state funds, $33,770 is local funds, and $419,071 is federal funds. Of the $5,077,530 in LCFF Funds, $1,431,548 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much W. E. B. DuBois Public Charter School plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: W. E. B. DuBois Public Charter School plans to spend $$5,794,578 for the 2025-26 school year. Of that amount, $5,794,578 is tied to actions/services in the LCAP and $0 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

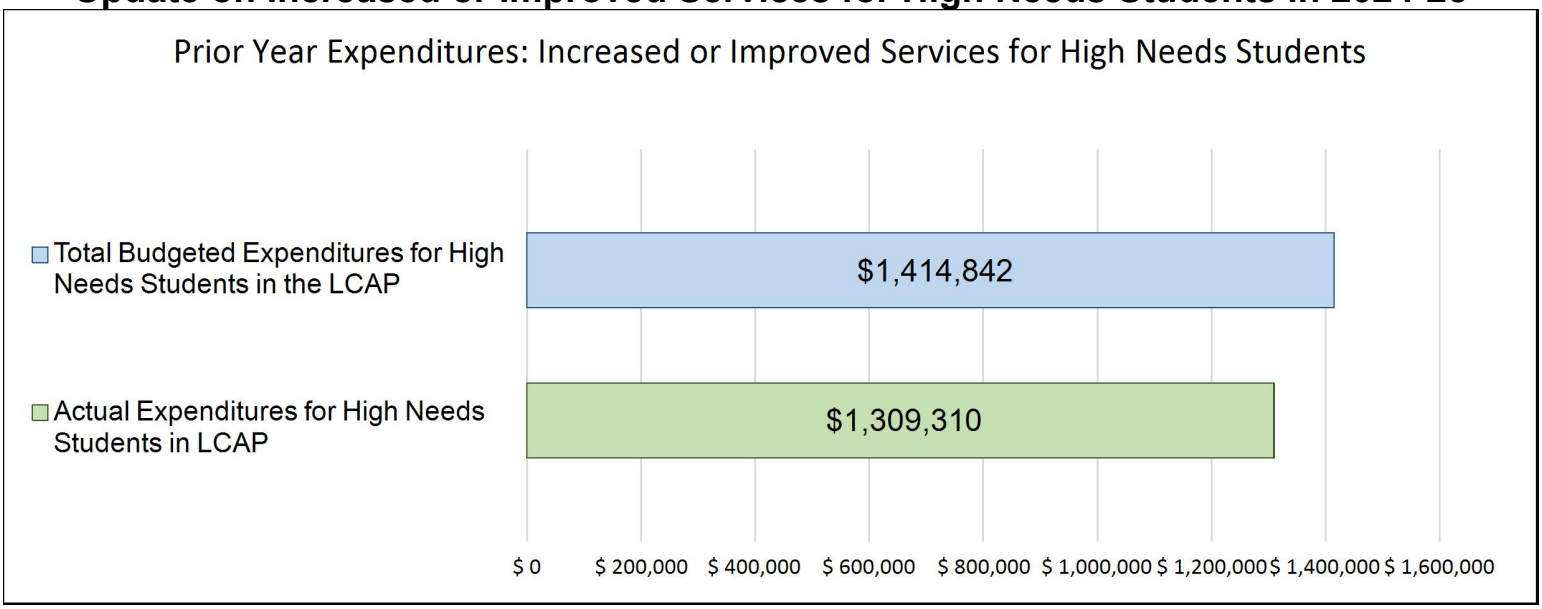
There are no expenditures that are not included other than child nutrition as we only report on general fund expenditures.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, W. E. B. DuBois Public Charter School is projecting it will receive $1,431,548 based on the enrollment of foster youth, English learner, and low-income students. W. E. B. DuBois Public Charter School must describe how it intends to increase or improve services for high needs students in the LCAP. W. E. B. DuBois Public Charter School plans to spend $1,431,548 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what W. E. B. DuBois Public Charter School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what W. E. B. DuBois Public Charter School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, W. E. B. DuBois Public Charter School's LCAP budgeted $1,414,842 for planned actions to increase or improve services for high needs students. W. E. B. DuBois Public Charter School actually spent $1,309,310 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of $105,532 had the following impact on W. E. B. DuBois Public Charter School’s ability to increase or improve services for high needs students:

Based on the most recent LCFF Calculator, total funds received for supplemental and concentration funds is projected at $1,309,310 for fiscal year 2024-25, thsi is mostly due to small differences in the projections. The decrease in planned expenses was adjusted for and the estimated actuals of $1,309,310 matches the revised plan. Spending per pupil remained the same and did not impact services to high needs students in 2024-25.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
W. E. B. DuBois Public Charter School	Dr. Linda Scott CEO	lscott@agapeschools.org (559) 230-3072

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

W.E.B Dubois Public Charter provides students with a comprehensive holistic approach to education by addressing each child's academic, social, and individual needs. A combination of personalized learning, family like environment, tier interventions, career pathways and truancy prevention continues to promote student learning, active citizenship and productive leaders in our community. Furthermore, we believe that learning best occurs at W.E.B Dubois Public Charter by focusing on the entire child. Students and parents are able to receive wrap around services which includes educating the entire family and utilizing grant funded resources to develop career opportunities, skilled industry ready programs, expanded business partnerships, and post-secondary education dual enrollment opportunities. Finally, these resources and training opportunities have furthered the success of our students and families as they prepare to be economically independent and educated citizens in society.

W.E.B Dubois Public Charter School is designed to target students who will benefit from an interactive, personalized learning, family atmosphere to reclaim their education leading to a high school diploma. Our focus on differentiated instruction, career training, college preparation, project based learning, leadership and student outreach ensures the success of our students in becoming educated, self sufficient, and economically independent. W.E.B Dubois Public Charter has been an asset to the community for twenty-three years. Our expanding diverse population includes students who meet one or more "high needs" indicators. These indicators include students who are habitually truant, have dropped out of school, are pregnant or parenting, retained in one grade level and suspended or expelled within the school's eligible criteria for enrollment. The following represents the most recent factors that qualify our schools for the Alternative Schools Accountability Model.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

1. College and Career Readiness - The College and Career Indicator rose to 73%, which will earn W. E. B. DuBois a Blue rating on the 2024-25 CA Dashboard. This reflects consistent placement of students into pathway-aligned coursework, strong implementation of ILPs, and expansion of dual enrollment and CTE opportunities. The Allied Health certificate program is launching next year through partnership with Agape College of Business and Science, and an outdoor Agriscience garden designed to accommodate students of all abilities will be installed in June. 77% of students in a CTE sequence passed with a C or better, and student confidence they are being prepared for college and career increased based on student surveys.

2. English Language Arts and Math Achievement - ELA scores increased by 13.3 points, moving up a full performance band on the 2023-24 CA Dashboard. Teachers benefited from cross-curricular writing training and the continued rollout of the Workshop Model. Math scores improved slightly (1% overall), with stronger gains for English Learners (+4.5) and Students with Disabilities (+1). A new norm-referenced benchmark system was implemented to monitor progress in real time and adjust instruction accordingly.

3. English Learner Progress - English Learner performance saw substantial growth, with 66% of ELs improving by at least one level in 2024-25—up from 45% the prior year. Students scoring at Level 3 on the ELPAC rose by 18%, and those at Level 4 increased by 3%. 13 students will be redesignated as a result. Student declines on ELPAC dropped by more than half from 25% in 2023-24 to 12% in 2024-25. These improvements will place DuBois in the Blue performance band for English Learner Progress on the 2024-25 CA Dashboard. Designated ELD instruction was supported by nine professional development sessions and consistent implementation across all grades.

4. Attendance and Engagement - Chronic absenteeism presented mixed outcomes. While the CA Dashboard reported a slight increase (+0.2%) for K-8, DataQuest figures show a decline (-0.7%) in chronic absenteeism for TK–12. Family engagement improved, with increases in SSC and DELAC participation and a 62% rise in parent survey responses. Weekly family meetings and direct outreach supported improved communication and earlier intervention with at-risk students.

5. Graduation and Suspension Rates - Graduation data for DASS students showed an 85% rate overall, with students with disabilities reaching 84.5%. Suspension rates remained stable. With continued support for Tier 2 interventions and increased mental health services planned for next year, DuBois is positioned to strengthen outcomes in both areas.

6. Technology and Instructional Support - DuBois maintained a 1:1 technology ratio for students with disabilities and expanded schoolwide classroom access through a 35% increase in devices. Staff capacity grew through targeted PD, and two ELA teachers earned reading intervention credentials and a third is on track for completion by the end of May 2025. In addition, two teachers earned Masters degrees in Curriculum and Instruction. Science PD increased student engagement in hands-on learning, and benchmark tools helped tailor instruction across subject areas.

7. Family and Community Partnerships - Parent engagement remained a major strength. Home visits, phone calls, and bilingual communication tools allowed the school to reach 88% of families via School Messenger, and 61% via ClassDojo. Attendance at parent events grew, and feedback through surveys and the family focus group meetings indicated that families feel welcomed and informed. New training topics and resources—especially those tied to wellness and job readiness—helped draw in new participants and ensure that school remains a hub for community connection.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Our technical provider is FCSS who has continued to supported us this year in fine tuning our instructional practices with fidelity to the common core standards. Specifically, they have provided workshops and one-on-one instructional coaching in supporting English Language Development in Elementary, Supporting English Language Development in secondary classrooms, increasing critical thinking in Math, aligning science instruction to Next Generation Science Standards, and building the capacity of our leaders to support teachers as they increase instructional rigor and student engagement. Their support has been instrumental in helping us implement research-based instructional best practices with greater consistency across classrooms and in using data to drive instruction. Through regular collaboration and walkthroughs, FCSS has helped ensure that our instructional shifts translate into meaningful student outcomes.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

School no longer in CSI

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

School no longer in CSI

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

School no longer in CSI

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Parents Advisory /Community Meetings	Surveys of Parents, Public Hearings, Informative Meetings and Dialogue
School Site Council	Surveys of Parents, Feedback, Public Hearings and Questionnaire, Informative Meetings and dialogue 9/10/2024, 1/30/2025, 2/27/25, 3/25/25, 5/15/25, 5/21/25
DELAC/ English Language Advisory Committee	Surveys of Parents, Feedback, Public Hearings and Questionnaire, Informative Meetings. Financial Aid Information and dialogue 9/10/2024, 1/30/2025, 2/27/25, 3/25/25, 5/15/25, 5/21/25
Fresno County Superintendent of Schools	Feedback Meetings with Consultants and Administration, Professional Development, and Technical Assistance Provider, Community Grant 9/20/23, 10/6/23, 11/15/23, 1/17/24, 2/1/24, 2/28/24, 3/18/24, 5/1/24 and 5/11/24
Career Pathway and Business, Community Advisory Committees	Advisory input meetings, data sharing of community and employer needs. 04/16/24
Students	Surveys, Interviews, and Focus Groups 4/10/24, 04/12/24

Educational Partner(s)	Process for Engagement
Social Workers	August 2024: 30 September 2024: 6, 13, 20, 27 October 2024: 4, 11, 18, 25 November 2024: 1, 8, 15, 22 December 2024: 6, 13, 20 January 2025: 24, 31 February 2025: 7, 14, 21, 28 March 2025: 7, 14, 21, 28 April 2025: 11, 18, 25 May 2025: 2, 9
Parents	Surveys, Call Banks, Zoom Meetings 4/14/24 ,4/26/24, 4/28/24, 5/5/24, 5/10/24
Teachers and Classified support staff	Surveys, Meetings, focus groups, PLC's Every Wednesday 04/01/24-05/29/24
Agape Governing Board	Governing Meetings, Public Hearings 8/01/24, 9/30/24, 10/15/24, 11/19/24, 12/09/24, 12/18/24, 2/3/25, 3/31/25, 5/5/25, 5/19/25

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The 2024-2025 LCAP was drafted and voted on through engaging educational partners. The goals, actions, and focus of the LCFF funds were developed through a process drafted with educational partner input that included community, student, teacher, and parent surveys. This information was used to determine how we may meet the diverse needs of our student population. Lifting the Educational Partner feedback to assist in the creation of our final LCAP.

Parents Feedback: During DELAC, SSC's, and Parent meetings throughout the year parents were surveyed for feedback on the schools progress on our goal actions. Parents expressed satisfaction and from school community in tailoring the educational experience of their students. This was especially important in our decision to provide Algebra 1 course (Mathematics I) to all 8th grade students next year, with the opportunity for 7th grade students to explore the content through in school and after school enrichment tutoring.

Student Feedback: Students shared their feedback on what career pathways they wanted to explore, and which ones we should move forward with, next school year. They also provided feedback on school lunch, which we held student groups, to lift our educational partners

voice, in our goal actions. Students also supported with the Algebra 1 course sequencing to begin in 8th grade, as they shared a desire for increased rigor.

Teacher Feedback: Staff were surveyed on our goal actions, and what actions we should consider changing. Staff provided feedback supported us with Goal 1, Actions 1-3, as well as Goal 7. This was especially important as staff have expressed a strong sense of ownership of outcomes for our school community. This was especially important when planning Goal 2, and the actions to ensure we provide equitable opportunities with outcomes for our students.

School Board Feedback: Board members expressed great pleasure in our Career and College readiness goal, as on the Dashboard we performed High on college readiness. This is important as the majority of seniors attending a 4 year institution, decided to continue their career pathway through our dual enrollment option. The board was pleased at the direction of our students will be taking with our new LCAP goals and actions.

Public Feedback: During board meetings time was set aside for public feedback. To date there has not been any public feedback.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Increase Academic Performance Outcomes for Students This is a focus goal as we are needing to increase academic performance on the SBAC in the areas of English, Math and Science. Our Language Arts Scores have declined post pandemic due to learning losses our students suffered. Math achieved lacks mobility in increasing proficient or advanced student outcomes. Our Science scores have begun to show some changes but the need is still evident. Currently, additional measures out side of SBAC such as locator benchmarks have shown promise.	Focus Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 5: Pupil Engagement (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal was developed as a result of student SBAC data and data analysis completed during the Mid Year LCAP Report. The data was provided to parent, student and staff stakeholders for input. Students revealed on there survey that additional tutoring and expanded after school activities would help to increase support and translate into increase performance outcomes. Additionally, expanded therapeutic counseling was also identified as a need to increasing the amount of students able to focus on academics.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Professional Development will increase by 2 additional workshops increased to	Professional Development, and Technical Assistance Provider.	Professional Development, and Technical Assistance Provider		Professional Development, and Technical Assistance Provider.	46% Increase from Baseline

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	10 to focus on the Workshop Model.	Total 13 Professional Developments 8/24/23 9/13/23 9/27/23 10/11/23 10/25/23 11/8/23 11/29/23 12/13/23 2/13/24 3/13/24 3/18/24 4/5/24 5/11/24 Professional development for computations, EL Standards	completed sessions: Total 19 Professional Developments 9/6/24 ELA/Science/Math 9/12/24 EdTech 9/20/24 Cross-Curricular Writing 10/4/24 Science 10/8/24 All Subjects District PD 10/11/24 Cross-Curricular Writing 10/18/24 Science 11/8/24 Leadership 11/12/24 Ed Tech 11/15/24 8-12 Math 12/12/24 Leadership 1/15/25 Ed Tech 1/24/25 Cross-Curricular Writing 2/14/25 Science/Math 3/12/25 Ed Tech 3/21/25 Cross-Curricular Writing 4/9/25 Leadership 5/2/25 Math 5/9/25 Leadership		Total 18 Professional Developments Including additional professional development in AVID Program, 1 day LEA leadership training, Focus Area on how to Integrate College and Career Readiness Culture.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.2	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	SBAC 2022-23 CA Dashboard Distance From Standard: 113.2 Points Below Increase of 2.8 Points Red Dashboard Indicator Math Scores exceeding or meeting Standards was 14.9% EL: 13.04% SED: 14.65% HL: 9.09% SWD: 26.32%	SBAC 2023-24 CA Dashboard Distance From Standard: 104.1 Points Below Increase of 9.1 Points Orange Dashboard Indicator Math Scores exceeding or meeting Standards was 15.9% EL: 17.50% SED: 15.37% HL: 8.33% SWD: 27.27%		SBAC 26-27 SBAC 2026-27 Math Scores exceeding or meeting Standards will be: 21%	1% Increase in students exceeding or meeting standards from Baseline 9.1 point increase in distance from standard on CA Dashboard Moved from Red to Orange on Dashboard indicator
1.3	Mathematic courses will have a credentialed teacher and a tutor to increase student engagement.	Currently we have 2 credentialled math teachers for both high school and middle school grades. We also have contracted with Edgenuity to provide students with a virtual fully credentialled teacher.	Maintained 2 credentialed math teachers. Added paraprofessional tutor in Math Classes. Incorporated tutoring into the afterschool program for grade K-12.		Students in Grades 6-12 will receive compacted curriculum leading to college algebra. Students will receive built in tutor/coach for during independent practice.	+ 1 paraprofessional tutor

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	Student with disabilities and or Special subgroups will be provided assisted technology.	Currently, 100 percent 1:1 ratio for assisted technology for all subgroups.	Maintained 1:1 ration for all subgroups. Expanded diversified technology from 200 devices to 275.		Maintain 100 percent 1:1 ratio for assisted technology for all subgroups, while expanding diversified technology by 15%	35% Increase from Baseline
1.5	After School Program will increase by 10% of the number of students participating in After school tutorial.	Intervention and remediation courses will be taught before, after and during Saturday school to address learning losses.	65% of students are currently enrolled in afterschool tutorial.		80% of student body participate in tutorials, leading towards completion of A-G courses grades 7-12.	Additional 15% needed to reach goal.
1.6	English Language Arts will focus on Reading and Writing literacy.	Interventional Foundational English class will be provided for students who need additional practice with basic skills. Additionally, Multiple Tier Support Systems will leverage best practices to be utilized to support tiered student groups and provide Equity interventions for unduplicated pupils including EL, Homeless, Foster, Low-income	2 ELA teachers have received Reading Intervention Specialist credential. 100% Science and CTE Teachers have participated in cross-curricular writing professional development sessions and received		50% of ELA and Social Studies Teachers with Reading Intervention Specialist credential. 50% of 100% Science and CTE Teachers participate in scholastic writing professional development in : 1. Research Writing (Experimental	+ 2 teachers with Reading Intervention Specialist Credential Addition of Cross-Curricular writing professional development across 100% of grades/subjects.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		students, Hispanic, African American students. SPED and 504 modification and accommodation. Currently 80% implemented	instructional coaching.		Method) 2. Review of Literature (Expository Text). 3. Literary Response to Text and Media (including film). 4. Argumentative Writing	
1.7	Science teachers will increase their proficiency of the Science standards by engaging in two professional workshops that focus on interactive labs and embedded standards.	Currently Science Teachers receive professional development with a total of 13 professional developments a year.	In addition to all-teacher professional development sessions, science teachers participated in the NGSS aligned professional workshops on planning for standards aligned, hands on instruction: 9/6/24 10/4/24 10/8/24 10/18/24 2/14/25 3/21/25		Total of 18 professional developments in NGSS science standards and engagement strategies. Including computer science courses, and AP science instructional framework and implementation strategies.	+ 6 Science Professional Learning Sessions

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.8	Highly Qualified and Credentialed Teachers	2021-22 Teaching Assignment Monitoring Outcomes 20.5 Total Teaching Staff FTE 58.4% Clear 2.4% Out of Field 4.2% Intern 12.5% Ineffective 22.6% Incomplete 0.9% Unknown	2022-23 Teaching Assignment Monitoring Outcomes 19.5 Total Teaching Staff FTE 60.6% Clear 5.2% Out of Field 20.0% Intern 10.8% Ineffective 2.6% Incomplete 0.9% Unknown		The number of misassigned teachers will decrease by 5% each year.	2.2% decrease in misassigned teachers has decreased by In Progress

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

W. E. B. DuBois successfully implemented all eight planned actions under Goal 1, maintaining a strong focus on professional learning, academic interventions in math and literacy, and expanded access to rigorous coursework. Professional development sessions increased from 13 to 19, with an emphasis on integrating the Workshop Model and strengthening cross-curricular writing. We continued to provide tutoring access with paraprofessionals in Math classes and integrating tutoring into afterschool programming. Science instruction was supported through six additional NGSS-aligned trainings, and cross-curricular writing was reinforced across content areas. Two ELA teachers earned reading intervention specialist credentials. We maintained a 1:1 technology ratio for students with disabilities and increased the number of devices available by 35%, expanding access to classrooms schoolwide.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Spending aligned closely with the plan. All actions were carried out without delay, and there were no material differences between budgeted and actual expenditures.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

We saw promising growth in ELA, with a 13.3-point increase and movement to a higher CA Dashboard Performance Indicator, suggesting that recent literacy supports were effective. Math scores increased by 1% overall, with more effective gains among English Learners (+4.5%) and Students with Disabilities (+1%). In addition, math showed a 9.1-point increase on the CA Dashboard and moved to a higher performance level, indicating that some core strategies were effective, though broader growth remains limited. The implementation of a new norms-referenced benchmark system was effective in identifying areas of need, and real-time progress monitoring supported more responsive instruction. Science professional learning and hands-on instructional strategies were effective in increasing student engagement during labs and interactive lessons.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

While overall academic indicators trended upward, math performance continues to lag behind our expectations. Based on data and stakeholder feedback, we plan to increase small-group math instruction with a focus on active collaboration within the groups, expand formative assessments, and re-align our scope and sequence based on data. We will also continue investing in literacy strategies schoolwide. In addition, we will work to expand the number of certificated staff with clear credentials and reduce the percentage of misassignments through hiring incentives, continuing education mentoring, and induction supports.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model.		$697,175.00	Yes
1.2	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	Student will increase Mathematic scores by at least one band.	$501,416.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.3	Mathematic courses will have a credentialed teacher and a tutor to increase student engagement.	Qualified Substitutes will be utilized for tutorial supports in each course. This will allow increased 1:1 attention in Mathematics .	$578,709.00	No
1.4	Student with disabilities and or Special subgroups will be provided assisted technology.	Each Student that qualifies with disabilities are being provided a laptop or Chromebook to be utilized at home with additional tutorial apps.	$848,925.00	No
1.5	After School Program will increase by 10% of the number of students participating in After school tutorial.	After School program will increase Academic enrichment services including student engagement incentives and increase student activities.	$112,478.00	Yes
1.6	English Language Arts will focus on Reading and Writing literacy.	Upon review of State and local Assessments learning losses have been experienced post Pandemic this action will address those learning losses by focusing on identified gaps. Instructional Staff will support vocabulary development, increased reading and writing activities by 20%. The workshop model will be used as a focus of delivery to students. Individualized support will be provided through personalized tutorials . Professional Development will also focus on School wide Reading and Writing literacy. Increased Student engagement activities including family reading night, incentives for students moving reading levels and incremental achievement acknowledgments of our students will be incorporated.	$131,693.00	Yes
1.7	Science teachers will increase their proficiency of the Science standards by engaging in two professional workshops that focus	Teachers will participate in interactive Science Professional Developments in order to increase Student Engagement in Science and increase the number of Science labs by additional 10 labs per year.	$217,904.00	No

Action #	Title	Description	Total Funds	Contributing
	on interactive labs and embedded standards.			
1.8	Highly Qualified and credentialed Teachers	The number of Highly qualified teachers will increase through hiring incentives in supporting Credential completion and Development. Title II will assist in the financial apportionment toward highly qualified credentials and beginning Teachers Induction program. The number of Misassigned teachers will decrease by 5% each year.	$128,941.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Increase Academic Performance Among EL students	Focus Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 5: Pupil Engagement (Engagement)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Our school has a large English Learner population ELPAC scores show a decrease in proficient and advance areas. Parent and student suverys revealed extended program needed for students to have more access to the benefits of the EL program. REALP monitoring also needed to be revised to fit our student needs according to self audit data.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Long-term Students completing ELPAC will make progress in Reading, Listening, writing, and speaking. In addition, They will increase participation rate.	Data year:2023~2024 Data Source: ELPAC 14.4% students score a Level 4 22.7% scored a Level 3	Data Year: 2024-2025 Data Source: ELPAC Scores 17.5% scored a Level 4 40.5% scored a Level 3		10% of overall EL students that qualify as Long-term EL will increase 1 performance Band toward Level 3 or 4 from 1 or 2.	3% Increase in Level 4 18% Increase in Level 3
2.2	All instructional Activities will be EL standards aligned.	100 percent of designated EL establish	Maintained 100% deployment of designated EL and		100% fully implemented with	Maintained 100% implementation

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		by deployment. Teachers receive support with Integrated ELD students.	support during integrated ELD.		expanded EL aligned activities.	
2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	Through our educational partnership with Fresno County Superintendent of Schools, they will provide virtual PD on the ELA/ELD Framework as well as ELD standards. Partnering with our PLCs, focusing on best practices for EL instruction including but not limited to Academic/Content Vocabulary, questioning strategies, communication strategies, multiple modalities, etc.	Professional Development sessions provided on ELD standards, best practices, and differentiation. 9/6/24 TK-12 9/20/24 TK-12 10/8/24 TK-12 10/11/24 TK-12 11/15/24 TK-5 1/17/25 TK-5 1/21/25 TK-5 1/24/25 TK-12 3/21/25 TK-12		100 percent of teachers to receive PD on how implement integrated ELD with fidelity.	100% of teachers participated in 6 sessions of ELA/ELD PD TK-5 teachers participated in an additional 3 sessions.
2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused reclasssification monitoring EL students will be mandated.	2023-2024 ELPAC: Progressed at least one level: 45% Maintained: 31% Decreased: 25% 14.4% scored a Level 4 and are eligible for reclassification.	2024-25 ELPAC: Progressed at least one level: 66% Maintained: 18% Decreased: 12% 17.5% scored a Level 4 and are		EL Progress at a Level of Green or Blue on the California Dashboard.	22% Increased in students progressing at least one level. 3% Increase in students eligible for reclassification

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			eligible for reclassification.			

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

W. E. B. DuBois implemented all four planned actions under Goal 2, with a continued focus on strengthening outcomes for English Learners (ELs) through integrated instructional supports, professional development, and reclassification efforts. Daily deployment for structured ELD lessons continued, and all teachers implemented integrated ELD strategies across content areas. A total of nine professional development sessions were provided on the ELA/ELD Framework, including six sessions for all teachers and three additional sessions targeting TK–5 staff. Teachers reported that this support increased their confidence in using designated and integrated strategies aligned to the Workshop Model. Parents were engaged through DELAC meetings, surveys, and family literacy nights, book giveaways, and monthly literacy goals, which helped guide ongoing program improvements.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no significant differences between budgeted and actual expenditures. Funds were allocated as planned to support staffing, materials, and EL-specific professional development.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

As a result of these efforts, W. E. B. DuBois saw a 3% increase in students scoring at Level 4 on the ELPAC and a significant increase in students scoring at Level 3 (+18%). Overall, 66% of English Learners progressed at least one level, up from 45% the prior year. At the same time, the percentage of students whose scores declined dropped from 25% to 12%. These outcomes with place W. E. B. DuBois in the Blue performance band for English Learner Progress on the California Dashboard for 2024-2025.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

As a result of these efforts, W. E. B. DuBois saw a 3% increase in students scoring at Level 4 on the ELPAC and an 18% increase at Level 3. Overall, 66% of English Learners progressed at least one level—up from 45% the year before—indicating that our supports for language development were effective. The percentage of students whose scores declined also dropped significantly, from 25% to 12%, suggesting that

previous gaps in support were addressed more effectively this year. These outcomes place W. E. B. DuBois in the Blue performance band for English Learner Progress on the 2024–2025 California Dashboard.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Ensure Stakeholders have increased knowledge and training of the schools' EL program.	Parents and Community will be invited to participate in trainings for the schools' English Learner program. This is a need expressed on our surveys as Parents, Students and Community needs to be aware of the resources it provides. By being aware of the resources parents, students and community can take advantage of its opportunities additionally input from stakeholders would be considered when formulating what type of trainings that will be provided starting 2024-2025.	$756,399.00	No
2.2	All instructional Activities will be EL standards aligned.	Through stakeholder input the EL action program plan would be revised and readopted, to focus on program quality. The EL program that Teachers will follow guide instructional minutes and supports.	$44,959.00	Yes
2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	Teachers will receive Professional Development on how to effectively use EL strategies and also how to incorporate the EL strategies within the workshop model. The workshop model for EL learners will promote groups focused on reading, listening, speaking and writing.	$131,498.00	Yes
2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused reclasssification monitoring EL	Students will meet all the factors associated with reclassification including scoring level 4 on the ELPAC. SBAC must be at Basic or above in ELA. Or Students will meet the local assessment factor within the EL Plan. Students will be provided tutoring to increase ELPAC and SBAC scores to meet the additional criteria. From our internal EL needs assessments the process of reclassification and monitoring or reclassified students will need to be revised and implemented by beginning of the school year 2024.	$83,789.00	Yes

Action #	Title	Description	Total Funds	Contributing
	students will be mandated.			

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Decrease Chronic Absenteeism and Truancy to increase student learning. This goals is a Broad Goal as the goal is asking for a decrease in truancy and specific measurable out comes will be defined in the action items including increase number of days present on campus and after school programs.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 3: Parental Involvement (Engagement)
Priority 6: School Climate (Engagement)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Increase student attendance by 5% each year and decrease habitual truancy by 10%.	2022-2023 Chronic absenteeism: Source CA Dashboard (K-8): 35.1% Source DataQuest (K-12): 25.4%	2023-2024 Chronic absenteeism: Source CA Dashboard (K-8): 35.3% Source DataQuest (K-12): 24.7% Dashboard Color Red		Chronic Absenteeism will decrease with an indicator of Green on the California Dashboard by the 2026-2027 School Year	Increased by 0.2% on CA Dashboard (K-8) Decreased by 0.7% on DataQuest (K-12)

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.2	Increased Parent, Student and Stake holder Communications to increase attendance	Currently, we have increased our parent engagement by 2 percent, in relationship to parents participating on SSC/DELAC advisory committees Broadcasts for grades 6-12: School messenger reaches 63% of parents(phone). Email reaches 25% of parents. 71 parents completed the LCAP survey 23-24	Currently, we have increased our parent engagement by 4% with parent attendance at our SSC/DELAC and Community Resource meetings. Broadcasts for TK-12: School messenger reaches 88% of families. Parent Square reaches 92% of families. Type of connection: 30% email, 69% text, 14% app TK-5th Grade Connect 115 parents completed the		All education partner meetings will have a total of 12 members from parent and student educational partners.	2% increase in Parent engagement in SSC, ELAC, and Community Resource meetings 21.2% increase in reach of school messenger Addition of Parent Square & Class Dojo

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			LCAP survey 24-25			

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

W. E. B. DuBois implemented both planned actions under Goal 3, maintaining a focus on decreasing chronic absenteeism through targeted student supports and increased parent communication. School Messenger and ClassDojo were used to expand outreach, with 85.1% of families reached by phone and 61% via ClassDojo. Parent participation in SSC, DELAC, and community meetings increased by 4%, and LCAP parent survey responses rose from 71 to 115, reflecting broader engagement. Weekly outreach meetings with families and students continued to be held to address attendance barriers and provide direct support.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

All expenditures aligned with the approved budget, and both actions were carried out as intended. Funds supported expanded communication systems, outreach tools, and attendance-focused incentives.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

While chronic absenteeism on the CA Dashboard increased slightly (+0.2%), it decreased on DataQuest for TK–12 (-0.7%). This shows that some of our strategies have been effective in certain grade spans, while others have been less effective or need more time to show results. What has been effective is our focus on earlier interventions and increasing family engagement, which helped us build stronger connections with students at risk of chronic absenteeism.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on stakeholder feedback, we will expand mental health supports, increase student-led attendance campaigns, and strengthen internal tracking for earlier intervention. Home visits will continue and expand, as they've been effective in building trust and identifying root causes. STEP letters have also helped some families re-engage. Incentives will shift to long-term recognition with student input, and we'll add more field trips, class competitions, and school-wide attendance goals. Staff will receive additional training to support consistent Tier 2 implementation.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Increase student attendance by 5% each year and decrease habitual truancy by 10%.	Increase the number of student interventions to combat truancy including Mental Health Services, Free Expanded Bus Transportation, Decreased Bullying and incentives to attend school.	$132,725.00	No
3.2	Increased Parent, Student and Stake holder Communications to increase attendance	Parent Surveys and Parent input have mandated the school to add text messaging and virtual meetings as an additional form of communication. Parent have also requested training on how to increase the number of days how their child/ren attend school. We will leverage our parent involvement and resources for community outreach and support to decreased Chronic absenteeism.	$26,409.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Students will be prepared for College and Career Readiness by enrolling in Dual Enrollment Courses along with completing a CTE or Career pathway course sequence as a graduation requirement. This goal is a focus goal due to it is a new goal and it is a focus goals to improve DASS outcomes. We are currently in the Red on the DASS indicators of College and Career Readiness which is measured by this go	Focus Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 6: School Climate (Engagement)
Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

Review of data and parent and students surveys reveal expanded opportunities are needed.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	All Graduating students will complete a CTE sequence before or upon graduation from high school.	80 percent of students earned a grade of b of higher in CTE sequence courses.	60% percent of students enrolled in a CTE course sequence in the Fall 2024 earned a grade of B or higher. 77% percent of students enrolled		All graduating credit eligible seniors will have completed 2 CTE sequenced courses , earning a C- or higher by the 2026-2027 school year.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			in a CTE course sequence in the Fall 2024 earned a grade of C or higher.			
4.2	CTE Student completers will receive a certificate or certification upon completion of CTE or Career Pathway course.	This is in the planning phase and will be implemented in the 24-25 school year.	In progress for 24-25 Graduates		All graduating credit eligible seniors will receive an industry related certificate or certification, by the 2026-2027 school year.	In Progress
4.3	Dual enrollment courses leading to certificated or degree will increase 1 program per year.	Currently this is in the planning phase and will be fully implemented with the addition of a CTE course, in the 24-25 school year	Allied health certificate program to be offered in the 25-26 school year.		Dual enrollment courses will include 5 sequenced courses within student major, and 3 general education courses, towards degree completion by 2026-2027 school year. For 1 college credit earned, students will receive 5 H.S credits.	New program designed and ready for enrollment 25-26
4.4	Student with disabilities and Students that fall within the special population including English learners, Low income, Foster youth will be provided additional	This is currently in the planning phase, as all students participate in an individual learning plan, that includes planning for CTE courses. However with	Maintained 100% of students participating in an individualized learning plan.		COST system for intervention will be sustainable by 2026-2027 school year, that identifies needs and provides wrap	Maintained ILP Added Tier 2 Support Services for Special Populations.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Counseling and resources in order to successfully transition in College or Career readiness	this new goal, we will be rolling out resources throughout the year, as partnerships are leveraged, and new partnerships are established.	Additionally, students in special populations are offered Tier 2 support services; targeted assistance in academics, and college and career planning.		around support to students in special population. Will have 1 devoted student support staff towards college counseling, and 1 devoted towards career readiness and planning.	
4.5	All Students will have access to paid and unpaid job shadowing and work experience opportunities before graduation.	This is in the planning phase and will be fully implemented in the 24-25 school year.	Students who completed their CTE concentrator course with a C or better have been provide job shadowing, internships and work-based learning opportunities. Additional opportunities are still planned.		All graduating seniors will have 120 hours of paid/unpaid job shadowing experience by the 2026-2027 school year. This will be translated into 10 elective credits.	In Progress

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

This year marked a major step forward in expanding our college and career readiness work, as shown by 73% of 2023–2024 graduates classified as prepared on the College and Career indicator on the CA Dashboard. W. E. B. DuBois earned the highest rating of blue in this area. All students continued to be placed in career pathway courses, and we expanded efforts to build out industry certifications and dual

enrollment opportunities aligned with student interests and labor market demands. Students not only engaged in rigorous coursework but also participated in job shadowing and early work-based learning experiences. We continued to use Individual Learning Plans (ILPs) to guide students through their chosen pathways and added more Tier 2 support to ensure that students in special populations received the guidance and resources needed to succeed in postsecondary planning.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Implementation matched the budget plan. This was a big year of planning and progress, especially with CTE certifications and dual enrollment programs. Some certifications are still in development, but the groundwork is in place for next year.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Student engagement in CTE was strong, and 77% of students enrolled in a sequence passed with a C or better. Industry-relevant curriculum and hands-on learning made coursework more meaningful. We also saw growth in students' confidence about post-secondary options. Our dual enrollment program with Agape College of Business and Science gained momentum, and the first group of students will begin the Allied Health certificate pathway next year. Ag Science is also rapidly expanding. New outdoor Agriscience gardening spaces at multiple height for access by students of all abilities, will be installed in June at a community outreach event. Special populations—including English Learners, foster youth, and low-income students—received additional counseling and career coaching, which helped keep them on track.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Next year, we plan to expand our dual enrollment offerings, finalize at least one additional CTE certificate program, add our Agriscience course to our UC Doorways A-G list. We'll also be adding more job shadowing and internship experiences to ensure every student has access. Based on student feedback, we're exploring more career pathways and plan to increase the number of guest speakers and career field visits. With these additions, we expect to continue havethe highest ranking in the College and Career Indicator on the CA Dashboard.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	All Graduating students will complete a CTE sequence before or upon graduation from high school.	Students will be enrolled in CTE courses as early as 9th grade. Students will be evaluated and monitored to ensure all classes leading up to the capstone are completed with a C or better.	$181,592.00	No

Action #	Title	Description	Total Funds	Contributing
4.2	CTE Student completers will receive a certificate or certification upon completion of CTE or Career Pathway course.	All CTE course sequences will provide students with a certification to increase career options and to foster high skilled workers and increased wages. Student will be required to pass each course with a C or better.	$374,272.00	No
4.3	Dual enrollment courses leading to certificated or degree will increase 1 program per year.	Our data from DASS shows a need to increase College and Career readiness for our students. This Goal will work in partnership with Agape College of Business and Science which is an accredited College which provides multiple career pathways within the Charters. Students may also attend another dual enrolled program that has an articulation agreement with the Charter. The Partnership will ensure the expansion at which each charter site at at least 1 program each year. Our DASS Graph will move one color each year.	$191,000.00	No
4.4	Student with disabilities and Students that fall within the special population including English learners, Low income, Foster youth will be provided additional Counseling and resources in order to successfully transition in College or Career readiness	Students and Parents of special population have expressed the need to expand more hands on expanded pathways additionally various support were identified as a need for student of special population including home technology, 1:1 mentoring and counseling.	$86,234.00	No
4.5	All Students will have access to paid and unpaid job shadowing and work experience opportunities before graduation.	15% of all work experience internships would be paid internships or job shadowing opportunities. Expanded partnerships will be developed to Agape College of Business and Science and Partnership with the charter to expanded work base opportunities.	$42,952.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Increase Parent engagement and training promoting community	Focus Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	Will increase parent communication through multiple modalities including text messaging, video conferencing In person meeting home visits, and phone calls	SCHOOL MESSANGER: Broadcast Numbers for Dubois TK - 5 is 135 messages: (2 languages) 98% messages and 2% emails. Broadcast Numbers for Dubois 6-12 is 88% combined for telephone and email messages that are delivered to parents. Emails are sent in two languages.	SCHOOL MESSANGER: 106 Messages (2 languages) 98% phone messages, 2% emails 88% read/delivered PARENT SQUARE (New Sept 24): 92% of families connected Type of connection: 30% email, 69% text, 14% app Activity: 34 Posts		90 percent of read/delivered text and emails to all parents.	Maintained 88% read/delivered Added Parent Square & Class Dojo as additional options

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			CLASS DOJO: 100% of TK-5 Classes are connected to parents via parent square.			
5.2	Increase the number of parent training opportunities by 10% each year. Offering access to community trainings, and career pathways.	Currently, 13 parent training opportunities with parent meetings	13 parent training opportunities with parent meetings		15% of parent participation in program offered through ACBS and or local parent trainings.	Maintained

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Parent engagement continues to be a major strength at W. E. B. DuBois. This year, we expanded both how often and how effectively we connect with families. We kept up our regular parent trainings, with Spanish translation available at all events like college and career planning, financial aid help, community resource workshops, and family literacy nights. We also added more ways for families to stay in the loop. School Messenger sent out 106 bilingual messages this year, with 88% read or delivered. In September, we launched ParentSquare—92% of families are now connected, mostly through text and email, and we've shared 34 posts so far. Every TK–5 classroom is also connected to parents through ClassDojo.

More parents are showing up to SSC, DELAC, and school events, and we've had more families complete surveys than in past years. We're also seeing more parent participation in community-based training programs, especially those focused on career growth and job readiness. Parents are an integral part of our planned Community School grant activities and played an important role during our WASC accreditation visit. Their input continues to shape how we support students and strengthen school programs.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

All planned actions were implemented with fidelity and aligned to budget. Expanded outreach was made possible through use of community grant funding and continued partnership with Agape College of Business and Science.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Home visits and phone calls have proven to be some of our most effective tools for reaching families—especially those who are harder to connect with or juggling complex needs. We saw stronger turnout at college prep events this year, and parent survey results showed increased awareness of what the school offers. Adding wellness resources and job-readiness trainings made a noticeable difference; they brought in new families who hadn't attended school events before. These actions were effective in deepening engagement and expanding access.

We also learned what's less effective. For example, relying too heavily on one communication platform did not reach all families, especially those who prefer texting or in-person communication. That's part of why we added ParentSquare and continued using ClassDojo and School Messenger in multiple formats. Feedback from surveys showed that parents appreciate having more than one way to stay informed and involved.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Looking ahead, we will build on this momentum by increasing the number of opportunities for parents to learn alongside their children, maintaining bilingual materials, and using survey results to guide new family engagement topics. Additionally, we plan to explore additional ways to track event participation and feedback so we can continuously improve the quality and applicability of outreach events.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Will increase parent communication through multiple modalities including text messaging, video conferencing In person meeting	Parents surveys have requested new and innovative ways of communications including utilizing texting, emails, newsletters, and information on multiple languages.	$24,759.00	No

Action #	Title	Description	Total Funds	Contributing
	home visits, and phone calls			
5.2	Increase the number of parent training opportunities by 10% each year. Offering access to community trainings, and career pathways.	Parent Surveys have expressed the need to expand parent trainings including the access to dual enrollment classes. Parents will receive through community resource grant expanded opportunities to Career pathways and trainings that expand their ability to access resources with in the community . Parent will have the opportunity to receive college and Career readiness training the same as out students this will promote family literacy and economic independence as promoted with on our mission.	$35,493.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$$1,431,548	$171,745

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
41.205%	0.000%	$0.00	41.205%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model. **Need:** Increase English, Math and Science **Scope:**		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schoolwide		
1.2	**Action:** Mathematics will be monitored for incremental improvement using benchmark and local assessment data. **Need:** **Scope:** Schoolwide		
1.5	**Action:** After School Program will increase by 10% of the number of students participating in After school tutorial. **Need:** **Scope:** Schoolwide		
1.6	**Action:** English Language Arts will focus on Reading and Writing literacy. **Need:** **Scope:** Schoolwide		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.8	**Action:** Highly Qualified and credentialed Teachers **Need:** **Scope:** Schoolwide		
2.2	**Action:** All instructional Activities will be EL standards aligned. **Need:** **Scope:** Schoolwide		
2.3	**Action:** English Language Learners Instructional Strategies will translate to increased student engagement. **Need:** **Scope:** Schoolwide		
2.4	**Action:** Students will be reclassified that score at level 4 and meet all qualifying factors for		

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	reclassification. EL focused reclasssification monitoring EL students will be mandated. **Need:** **Scope:** Schoolwide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		
Staff-to-student ratio of certificated staff providing direct services to students		

2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$3,474,184.00	$1,431,548	41.205%	0.000%	41.205%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$4,905,732.00	$1,027,557.00	$33,770.00	$157,544.00	$5,329,322.00	$3,698,392.00	$1,630,930.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model.	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools 7th-12	25-27	$498,358.00	$198,817.00	$498,358.00	$165,047.00	$33,770.00		$697,175.00	
1	1.2	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$501,416.00	$0.00	$379,918.00	$121,498.00			$501,416.00	
1	1.3	Mathematic courses will have a credentialed teacher and a tutor to increase student engagement.	All Students with Disabilities	No			All Schools		$223,055.00	$355,654.00	$578,709.00				$578,709.00	
1	1.4	Student with disabilities and or Special subgroups will be provided assisted technology.	Students with Disabilities	No			All Schools		$792,293.00	$56,632.00	$848,925.00				$848,925.00	
1	1.5	After School Program will increase by 10% of the number of students participating in After school tutorial.	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$86,230.00	$26,248.00	$32,392.00	$80,086.00			$112,478.00	
1	1.6	English Language Arts will focus on Reading and Writing literacy.	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$131,693.00	$0.00	$131,693.00				$131,693.00	
1	1.7	Science teachers will increase their proficiency of the Science standards by engaging in two professional workshops that focus on interactive labs and embedded standards.	All Students with Disabilities	No			All Schools		$42,849.00	$175,055.00	$94,822.00	$123,082.00			$217,904.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.8	Highly Qualified and credentialed Teachers	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income	All Schools		$0.00	$128,941.00	$128,941.00				$128,941.00	
2	2.1	Ensure Stakeholders have increased knowledge and training of the schools' EL program.	All Students with Disabilities	No			All Schools		$537,844.00	$218,555.00	$134,688.00	$537,844.00		$83,867.00	$756,399.00	
2	2.2	All instructional Activities will be EL standards aligned.	English Learners	Yes	School wide	English Learners	All Schools		$44,959.00	$0.00	$44,959.00				$44,959.00	
2	2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	English Learners	Yes	School wide	English Learners	All Schools		$131,498.00	$0.00	$131,498.00				$131,498.00	
2	2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused reclasssification monitoring EL students will be mandated.	English Learners	Yes	School wide	English Learners	All Schools		$83,789.00	$0.00	$83,789.00				$83,789.00	
3	3.1	Increase student attendance by 5% each year and decrease habitual truancy by 10%.	All Students with Disabilities	No			All Schools		$102,000.00	$30,725.00	$102,000.00			$30,725.00	$132,725.00	
3	3.2	Increased Parent, Student and Stake holder Communications to increase attendance	All Students with Disabilities	No			All Schools		$26,409.00	$0.00	$26,409.00				$26,409.00	
4	4.1	All Graduating students will complete a CTE sequence before or upon graduation from high school.	All Students with Disabilities	No			All Schools		$0.00	$181,592.00	$181,592.00				$181,592.00	
4	4.2	CTE Student completers will receive a certificate or certification upon completion of CTE or Career Pathway course.	All Students with Disabilities	No			All Schools		$374,272.00	$0.00	$374,272.00				$374,272.00	
4	4.3	Dual enrollment courses leading to certificated or degree will increase 1 program per year.	All Students with Disabilities	No			All Schools		$0.00	$191,000.00	$191,000.00				$191,000.00	
4	4.4	Student with disabilities and Students that fall within the special population including English learners, Low income, Foster youth will be provided additional	Students with Disabilities English learners, Low income, Foster youth	No			All Schools		$86,234.00	$0.00	$86,234.00				$86,234.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
		Counseling and resources in order to successfully transition in College or Career readiness														
4	**4.5**	All Students will have access to paid and unpaid job shadowing and work experience opportunities before graduation.	All Students with Disabilities	No			All Schools		$0.00	$42,952.00				$42,952.00	$42,952.00	
5	**5.1**	Will increase parent communication through multiple modalities including text messaging, video conferencing In person meeting home visits, and phone calls	All Students with Disabilities	No			All Schools		$0.00	$24,759.00	$24,759.00				$24,759.00	
5	**5.2**	Increase the number of parent training opportunities by 10% each year. Offering access to community trainings, and career pathways.	All Students with Disabilities	No			All Schools		$35,493.00	$0.00	$35,493.00				$35,493.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$3,474,184.00	$1,431,548	41.205%	0.000%	41.205%	$1,431,548.00	0.000%	41.205 %	**Total:**	$1,431,548.00
								LEA-wide Total:	$0.00
								Limited Total:	$0.00
								Schoolwide Total:	$1,431,548.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$498,358.00	
1	1.2	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$379,918.00	
1	1.5	After School Program will increase by 10% of the number of students participating in After school tutorial.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$32,392.00	
1	1.6	English Language Arts will focus on Reading and Writing literacy.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$131,693.00	
1	1.8	Highly Qualified and credentialed Teachers	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$128,941.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.2	All instructional Activities will be EL standards aligned.	Yes	Schoolwide	English Learners	All Schools	$44,959.00	
2	2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	Yes	Schoolwide	English Learners	All Schools	$131,498.00	
2	2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused reclasssification monitoring EL students will be mandated.	Yes	Schoolwide	English Learners	All Schools	$83,789.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$6,088,907.00	$0.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	**1.1**	Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model.	Yes	$898,345.00	$905,678.19
1	**1.2**	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	Yes	$561,651.00	$562,356.32
1	**1.3**	Mathematic courses will have a credentialed teacher and a tutor to increase student engagement.	No	$207,500.00	$198,320.00.34
1	**1.4**	Student with disabilities and or Special subgroups will be provided assisted technology.	No	$976,248.00	1,013,982.82
1	**1.5**	After School Program will increase by 10% of the number of students participating in After school tutorial.	Yes	$117,408.00	$121,298.90
1	**1.6**	English Language Arts will focus on Reading and Writing literacy.	Yes	$128,835.00	$129,329.87
1	**1.7**	Science teachers will increase their proficiency of the Science standards by engaging in two professional workshops that focus on interactive labs and embedded standards.	No	$105,600.00	$103,239.34
1	**1.8**	Highly Qualified and credentialed Teachers	Yes	$125,000.00	$126,989.39
2	**2.1**	Ensure Stakeholders have increased knowledge and training of the schools' EL program.	No	$764,530.00	$801,349.37

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.2	All instructional Activities will be EL standards aligned.	Yes	$47,181.00	$49,139.23
2	2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	Yes	$129,410.00	$132,908.45
2	2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused reclasssification monitoring EL students will be mandated.	Yes	$82,509.00	$83,982.52
3	3.1	Increase student attendance by 5% each year and decrease habitual truancy by 10%.	No	$168,900.00	$169,398.51
3	3.2	Increased Parent, Student and Stake holder Communications to increase attendance	No	$23,500.00	$21,230.00
4	4.1	All Graduating students will complete a CTE sequence before or upon graduation from high school.	No	$177,957.00	$178,229.20
4	4.2	CTE Student completers will receive a certificate or certification upon completion of CTE or Career Pathway course.	No	$373,352.00	$387,230.56
4	4.3	Dual enrollment courses leading to certificated or degree will increase 1 program per year.	No	$190,000.00	$187,450.89
4	4.4	Student with disabilities and Students that fall within the special population including English learners, Low income, Foster youth will be provided additional Counseling and resources in order to successfully transition in College or Career readiness	No	$85,900.00	$89,876.98
4	4.5	All Students will have access to paid and unpaid job shadowing and work experience opportunities before graduation.	No	$68,500.00	$69,349.34
5	5.1	Will increase parent communication through multiple modalities	No	$28,500.00	$29,894.34

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
		including text messaging, video conferencing In person meeting home visits, and phone calls			
5	**5.2**	Increase the number of parent training opportunities by 10% each year. Offering access to community trainings, and career pathways.	No	$32,800.00	$33,568.98
6	**6.1**	Overall High school graduation rate will increase to 85% for all 5th year Cohort Students.	No	$150,000.00	151,345.67
6	**6.2**	Students in Special population	No	$146,525.00	$147,689.39
6	**6.3**	The school will meet all the A-G requirements to be offered to all our students	No	$168,503.00	$171,230.92
7	**7.1**	Expand and secure facilities for additional active classrooms and or for Sports activities.	No	$215,829.00	$216,295.91
7	**7.2**	Increase student activities	No	$114,424.00	$117,876.23

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$1,309,310.00	$1309,310.00	$1,309,310.00	$0.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Professional Development will increase by 2 additional workshops increased to 10 to focus on the Workshop Model.	Yes	$493,196.00	$480,724.85		
1	1.2	Mathematics will be monitored for incremental improvement using benchmark and local assessment data.	Yes	$372,035.00	$271,563.39		
1	1.5	After School Program will increase by 10% of the number of students participating in After school tutorial.	Yes	$36,676.00	$34,672.39		
1	1.6	English Language Arts will focus on Reading and Writing literacy.	Yes	$128,835.00	$129,329.78		
1	1.8	Highly Qualified and credentialed Teachers	Yes	$125,000.00	$126,989.39		
2	2.2	All instructional Activities will be EL standards aligned.	Yes	$47,181.00	$49,139.23		
2	2.3	English Language Learners Instructional Strategies will translate to increased student engagement.	Yes	$129,410.00	$132,908.45		
2	2.4	Students will be reclassified that score at level 4 and meet all qualifying factors for reclassification. EL focused	Yes	$82,509.00	$83,982.52		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
		reclasssification monitoring EL students will be mandated.					

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
	$1,309,310.00		0.000%	$1,309,310.00	0.000%	0.000%	$0.00	0.000%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

    - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

    - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

        - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

> Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
            - Actions may be grouped together for purposes of these explanations.
            - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;
    - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see *Education Code* Section 52068; and
- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
    - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
    - Inclusion of metrics other than the statutorily required metrics
    - Determination of the target outcome on one or more metrics
    - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
    - Inclusion of action(s) or a group of actions
    - Elimination of action(s) or group of actions
    - Changes to the level of proposed expenditures for one or more actions
    - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
    - Analysis of effectiveness of the specific actions to achieve the goal
    - Analysis of material differences in expenditures
    - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
    - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
    - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
    - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
    - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
    - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

    - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
    - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
    - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
    - Indicate the school year to which the baseline data applies.
    - The baseline data must remain unchanged throughout the three-year LCAP.
        - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
        - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
    - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
    - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
    - Include a discussion of relevant challenges and successes experienced with the implementation process.
    - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
    - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
    - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
    - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
    - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
    - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
    - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
    - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
    - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

***Actions for Foster Youth*:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
    - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
    - Professional development for teachers.
    - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
    - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
    - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
    - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

    - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

    - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action's number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
    - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
    - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
    - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
    - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
    - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
    - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

      For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
    - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
    - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
    - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
    - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2024