



## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Ballico--Cressey Elementary School District

CDS Code: 24 65649 0000000

School Year: 2024-25

LEA contact information:

Bliss Propes

Superintendent/Principal

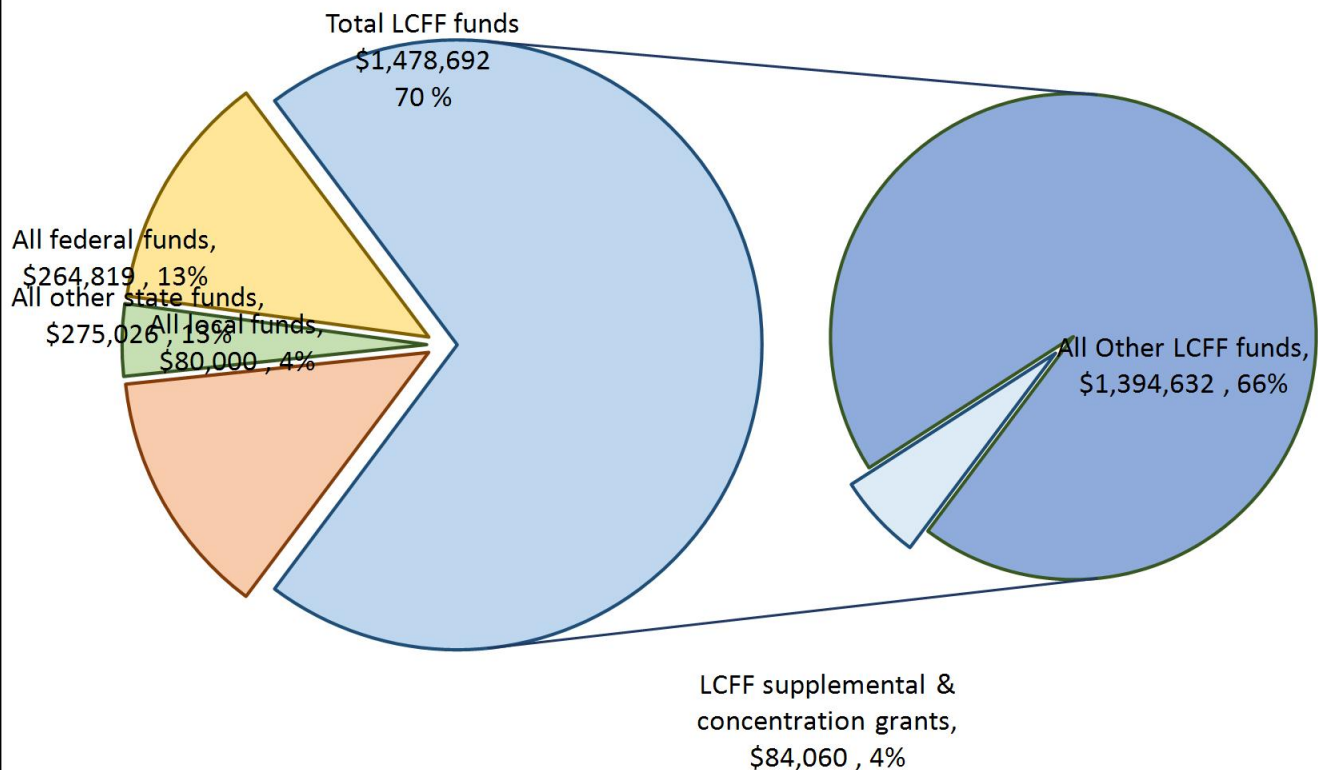
bpropes@ballicocressey.com

209-394-9400

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### Budget Overview for the 2024-25 School Year

#### Projected Revenue by Fund Source

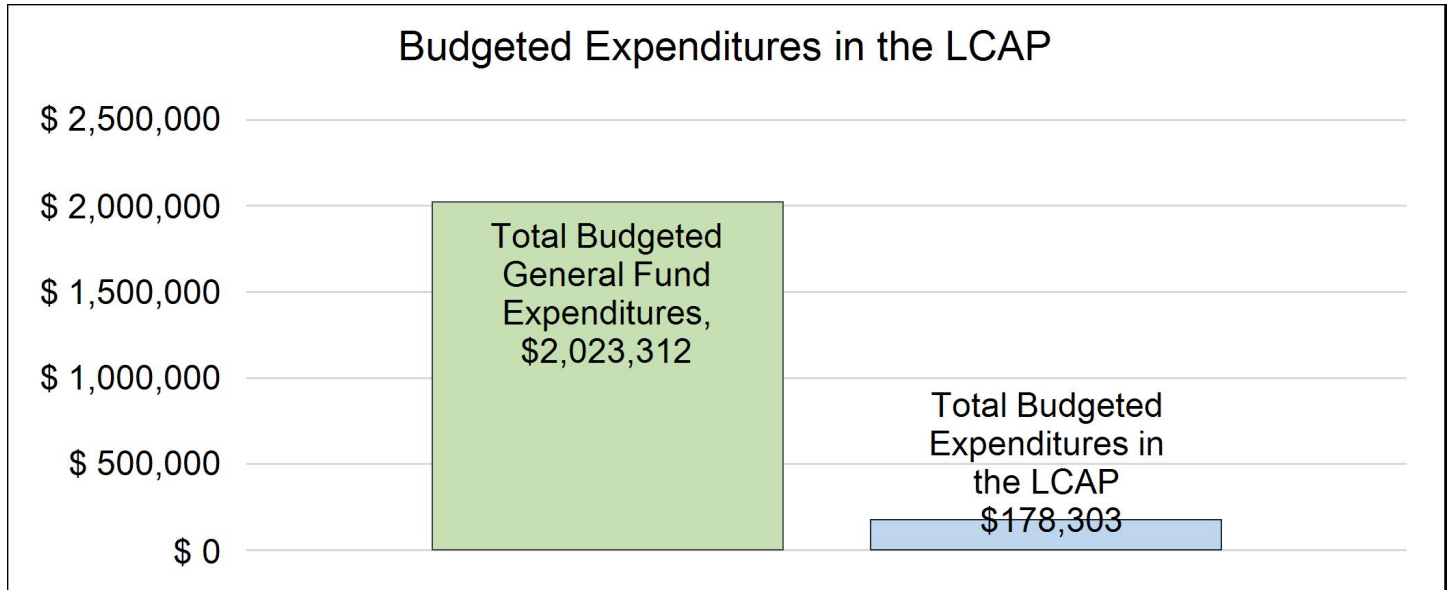


This chart shows the total general purpose revenue Ballico--Cressey Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Ballico--Cressey Elementary School District is \$2,098,537, of which \$1,478,692 is Local Control Funding Formula (LCFF), \$275,026 is other state funds, \$80,000 is local funds, and \$264,819 is federal funds. Of the \$1,478,692 in LCFF Funds, \$84,060 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Ballico--Cressey Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Ballico--Cressey Elementary School District plans to spend \$2,023,312 for the 2024-25 school year. Of that amount, \$178,303 is tied to actions/services in the LCAP and \$1,845,009 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

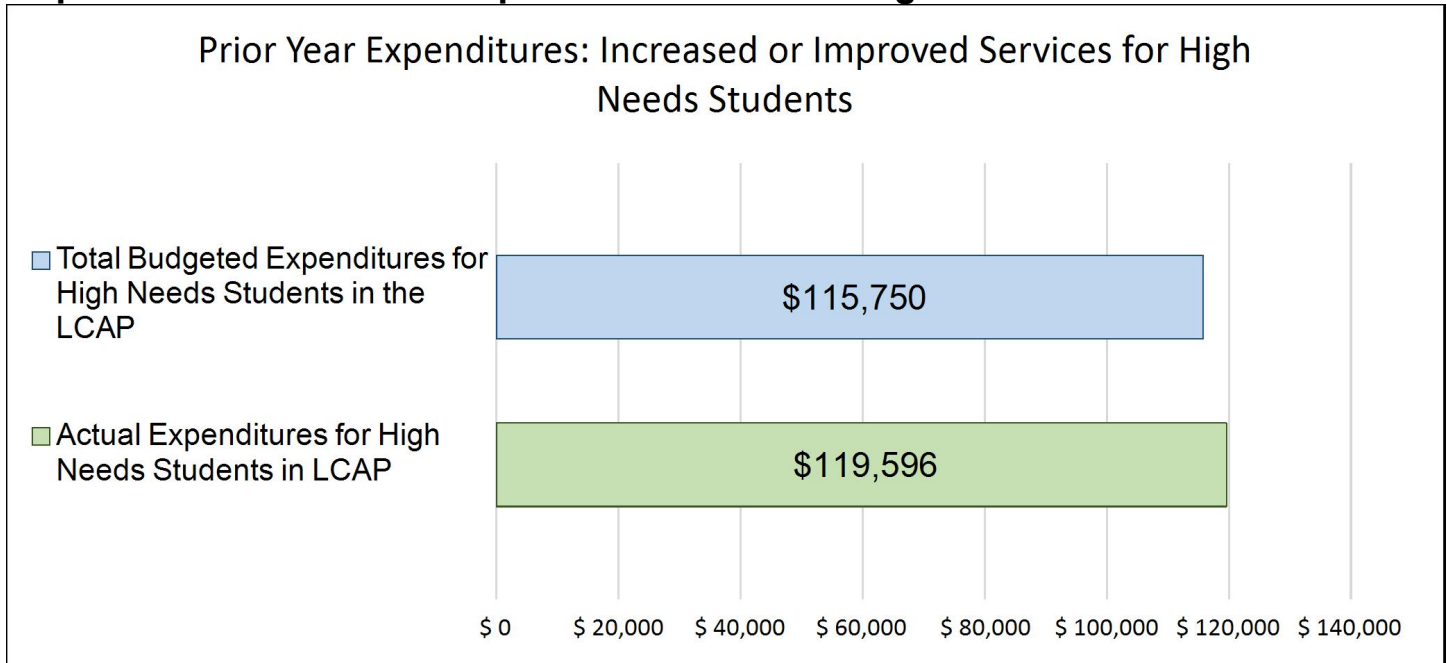
Maintenance for facilities as well as funds that pay for general staffing that occur on a yearly basis are not included in the LCAP

## Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Ballico--Cressey Elementary School District is projecting it will receive \$84,060 based on the enrollment of foster youth, English learner, and low-income students. Ballico--Cressey Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Ballico--Cressey Elementary School District plans to spend \$105,522 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Ballico--Cressey Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Ballico--Cressey Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Ballico--Cressey Elementary School District's LCAP budgeted \$115,750 for planned actions to increase or improve services for high needs students. Ballico--Cressey Elementary School District actually spent \$119,596 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$3,846 had the following impact on Ballico--Cressey Elementary School District's ability to increase or improve services for high needs students:

While the District has several goals in place that directly impact these sub groups, the amount of monies needed to complete these actions were not as much as the District planned for. The actions however did show to increase metrics around theses direct services for these groups. Students showed an increase in test scores across all areas, attendance did improve, and students were able to earn academic incentives.



## 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Ballico--Cressey Elementary School District	Bliss Propes Superintendent/Principal	bpropes@ballicocressey.com 209-394-9400

## Goals and Actions

### Goal

Goal #	Description
1	Improve our MTSS for academics by building and aligning supports that increase student access, student success, in turn leading to increased student outcomes

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching as measured by our County Report. (1A)	100%	100%	100%	100%	100%
Pupils in the school district have sufficient access to the standards-aligned instructional materials measured by Purchase Orders and licenses for each digital subscription. (1B)	100%	100%	100%	100%	100%
The implementation of state board adopted academic content and performance for all standards measured	100%	100%	100%	100%	100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
by Purchase Orders and licenses for each digital subscription. (2A)					
The District will provide programs and services that will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English Language proficiency. (2B)	100%	100%	100%	100%	100%
Percentage of students proficient iReady Assessment in grades K ELA	68%	48%	70%	62%	80%
Percentage of students proficient iReady Assessment in grades K Math	48%	50%	67%	46%	80%
Pupils have access to, and are enrolled in, a broad course of study measured by the Master Schedule set in Aeries. (7A)	100%	100%	100%	100%	100%
Pupils have access to and are enrolled in	100%	100%	100%	100%	100%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
programs and services developed and provided to unduplicated pupils and individuals with exceptional needs. (7C)					

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The District fully implemented all actions under GOAL 1.

The District reviewed and renewed purchases of state-adopted curriculum for all students, including an EL program embedded into the ELA supplemental materials and resources that support student academic growth in all areas. The district also renewed its license to iReady. This service provided benchmark assessment data and intervention and engagement support for individual mathematics and English Language Arts students. The District maintained a three-year lease for student technology that allows students access to state-adopted materials, intervention/engagement activities, and testing. The District also maintained licenses and equipment to offer WiFi hotspots to families needing internet access.

The district contracted with the county office and curriculum providers for professional development throughout the school year to help teachers effectively use materials and lessons. New teachers were enrolled in the county office's Teacher Induction Program.

The district contracted with the county office to provide students with psychological and speech services, sharing contracts with other small school districts. Thus, the district was able to maintain instructional aides in all classes.

While the District provided tutoring services for students, finding individuals to run the programs consistently throughout the year was challenging. Teachers and staff are stretched to their limits and are not always willing to commit to working additional hours. The District, however, secured staffing to run the Summer STEAM and Reading program again for all students.

The District utilized the school counselor and ELPAC coordinator to support EL families with a parent informational night. Thanks to personalized invitations and direct phone calls inviting parents to attend, this continues to be one of the district's most attended parent



informational events. The district has also ensured that two instructional aides are bilingual to support EL students. We also offer tutoring for EL students after school twice a week.

The District continued to supply students with academic incentives, such as T-shirts purchased through the County Office for math and ELA goals met, store-bought gift cards for local benchmark goals, and end-of-trimester incentive trips for students who met academic standards. The District uses local data from formative and summative assessments to track student goals and award incentives.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Material differences are to be noted on the following actions:

1.2 Benchmark Assessments are paid per teacher/classroom and students. Enrollment in the District was less than the previous year.

1.4 Internet Service / MiFi Hotspots are leased based on family needs within the district. We had less families that needed internet support this year than previous years. The District also decided that we did not need to provide unlimited access now that all students are back on campus fully and lowered the amount that was accessible for each hotspot decreasing the overall amount.

1.7 STEM Summer School saw material differences this year based on the ability to utilize leftover materials and STEM resources from the previous school year.

1.10 The District had fewer Teachers and Mentors in the TIP program this year.

1.13 The District was transitioning into their new Makerspace building this year and did not spend as much money on resources as they thought would be necessary.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The district believes that with the correct services and supports, ALL students can grow and meet grade-level academic standards. The metrics and actions implemented for goal 1 serve to drive this purpose, maintain academic rigor across all grade levels, and support students across all subgroups.

Student growth starts with access to the correct materials taught by highly qualified personnel. The district ensured that teachers had access to quality curriculum and resources. The district also ensured teachers were given the proper support and training to teach practical lessons using trusted and proven strategies that would reach all students at all levels of learning. Teachers and staff had access to professional

development provided throughout the school year through the district. They were also encouraged to seek additional training and conferences that fit their needs for personal growth. Many teachers in the district took advantage of accessing training/conferences that supported their individual needs. The district supported new teachers with grade-level mentors and access to the county's Teacher Induction Program.

(Metrics 1,3,4. Actions 1,8,9,10)

Students had access to all materials through various technologies used throughout the district, including one-to-one devices. The district's one-to-one initiative allowed teachers to utilize 21st-century learning to teach content, use technology to differentiate instruction, and provide independent instruction to meet the needs of all students.

(Metrics 2,7. Actions 3,4)

The district collected data from formative and summative assessments and set additional student supports to increase academic success across all populations. The district used iReady independent instruction to provide individualized intervention and engagement opportunities in mathematics and ELA. Teachers also utilized small group instruction and one-to-one opportunities to give students individualized attention and support. This is possible because the district ensures an instructional aide for all classrooms and that at least one aide in each grade level is bilingual to support EL students.

(Metrics 5,6. Actions 2,5,8,12)

The District also provided additional services to support our EL, Foster Youth, Special Education, and Socially Economically Disadvantaged subgroups. These services included additional intervention support in class, support from instructional aides, use of technology to assist students in learning and completing assignments, tutoring after school, Summer STEAM and Reading Program, Speech and Psychological services, and outreach to parents to help support students at home. While these services were directed to specific subgroups, all students and families had access if needed or wanted.

(Metrics 8. Actions 6,7,11,12,13, 15)

The District has also implemented an Academic Incentive Program as part of their MTSS initiative. Students can earn T-shirts for completing their grade level standard/skill of knowing their high-frequency words, mastering a foundational standard/skill in math at their grade level, earning Brave Bucks to spend at the student store for completing ten lessons in iReady Independent Instruction (math and ELA) and reading and passing ten quizzes in AR, earn gift cards for making growth in their Trimester Benchmarks, and get to attend end of Trimester Incentive Trips for meeting individual academic goals. While all students worked towards these goals, some programs, like iReady and AR, were not introduced to students until later in the year. The district notes that students need to be introduced and started on these programs at the beginning of the year instead of traditionally waiting until the third trimester to utilize technology resources. The district also notes that teaching parents how to support and introduce specific concepts and programs at home earlier will benefit the students greatly. The District hosted a parent informational night on supporting Literacy in December with positive results. The district plans to repeat this at the beginning of the year to give students a jump start in the learning process.

(Metric 5, 6. Actions 14)

Based on the data collected for Goal 1 in the following areas:

iReady Assessment results  
iReady Independent practice (lessons passed)  
AR goals reached, and quizzes passed.  
T-shirts earned (math and reading)  
Students attending incentive trips

The actions for Goal 1 have proved beneficial for all students across all subgroups.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

While the goal and overreaching actions will continue to be the same based on positive outcomes and survey results, we will consolidate several actions to help facilitate tracking funds and collecting better data to determine if desired outcomes are being met.

For example, some actions, like Professional Development, happen across different aspects of content areas and programs. If we wish to analyze what type of training we provide to support district initiatives, it will be easier to list and track professional development with its corresponding function (e.g., specific academics, technology, SEL, behavior, etc.).

The following actions will stay the same:

Action 1 Curriculum  
Action 2 Assessments  
Action 5 Interventions  
Action 6 Tutoring  
Action 7 Extended Learning  
Action 8 English Language Development  
Action 10 TIP/ Teacher Support  
Action 12 Instructional Aide Support  
Action 14 Academic Incentives

The following Actions will be changed or moved:

Action 3 Student Devices and Action 4 Internet Service will be combined. We will also add the cost of all technological devices for staff and the equipment upkeep.  
Action 9 Professional Development will be integrated across all actions related to instruction and behavior.  
Action 11 Student Services (Speech and Psychological) will add Nursing services.

Action 13 Makerspace will be moved to Goal 5. Goal 5 gives students other opportunities to learn content and new skills. This action will join project-based learning and our agricultural initiative.

The district will also add the following metrics to ensure each action is being tracked appropriately and analyzed to determine its success:

Percentage of students earning shirts for reaching grade level goals and skills in ELA and Math.

Percentage of students attending and receiving tutoring services - tracking specifically our high target subgroups.

Percentage of students benefiting from additional support from an Instructional Aide in the classroom.

While most outcomes will not change, and the desired result will always be 100%, the district will determine a realistic student success outcome when assessing assessments. While the district would be happy to report that 100% of their students are at grade level or proficient in a specific skill, it is unrealistic. The District will instead use its new baseline and look at targeted growth for each year to determine a desired outcome for a three-year period.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Goals and Actions

### Goal

Goal #	Description
2	Improve our MTSS for Behavior by building activities that are inclusive of all students, are engaging and motivate students and provide overall positive interactions and experiences.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School Attendance Rates as measured by attendance reports in Aeries. (5A)	92%	91%	93%	95%	98%
Chronic Absenteeism rate as measured by reports in Aeries. (5B)	8%	50%	37%	25%	0%
Participation in "Brave Crew" activities.	80%	90%	95%	100%	100%
Pupil Suspension Rates (6A)	0%	0%	0%	0%	0%
Pupil expulsion rates (6B)	0%	0%	0%	0%	0%

### Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The District fully implemented all actions under GOAL 2.

The district continues to employ a full time counselor on staff. The counselor provides weekly SEL lessons to each classroom as well as offer individual and group pullout sessions that work on specific behavior challenges that the students are working on. The challenge continues to be having enough time to meet all student needs in a timely fashion with only one counselor shared across two school sites.

The district has provided the student body several assemblies and activities that promote overall wellness, safety, and working together as a community of learners.

The district, with the support of the school counselor, has purchased materials directly related to addressing student behavior in a positive manner. All staff, including instructional aides, have participated in professional development and training in implementing positive strategies to address behavior in and out of the classrooms. The district is utilizing collaboration time weekly to review, share, and refine strategies to be used with students.

The district continues to maintain their "Brave Crew" initiative that includes promoting school climate and culture by wearing blue and/or school gear on Fridays, hosting Friday morning celebrations of student growth, and issuing "Brave Bucks" for positive student behavior. Students can earn school gear, get a chance to share a snack with a buddy, and spend "Brave Bucks" at the student store.

The district offers music enrichment through Taiko lessons every week with all students. This program continues to help support school attendance, and a positive climate with students and families.

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Material differences are to be noted on the following actions:

2.2 Student Assemblies - The District struggled to find appropriate age level assemblies and to secure dates that would work within the school calendar.

#### An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The district believes that providing an engaging and positive school climate will directly impact student attendance and behavior. The metrics and actions implemented for goal 2 serve to drive this purpose.

Positive student behavior starts with learning about and practicing what a "BRAVE" student acts like at school, in and out of the classroom. The district ensured students received this opportunity through SEL lessons provided by the school counselor every week. SEL lessons showcased and had students practice positive interactions between students, problem-solve altercations in and out of the classroom, speak up for themselves and others, and be good friends, students, and family members. The counselor uses a specific SEL curriculum for each grade level and utilizes picture books, puppets, and activities. The district recognizes students monthly through "Brave Trait Certificates," demonstrating understanding and participation in positive behaviors learned through their SEL lessons.  
(Metrics 1-5, Actions 1, 3, and 5)

The district also provided students with opportunities to attend school-wide assemblies and participate in school-organized activities like dress-up days and themed activities that showcased positive attributes in an engaging way. The district hosts weekly morning assemblies every Friday, celebrating students' achievements and positive contributions to their classmates and school. The District also provides students with the opportunity to engage in music by way of learning Taiko, Japanese Drums, once a week. Data collected shows that school attendance is higher on days students have an activity they will participate in and are looking forward to. The district recognizes students monthly through "Brave Trait Certificates," demonstrating understanding and participation in positive behaviors learned through school assemblies and activities.  
(Metrics 1-5, Actions 2, 3, 5, and 6)

Positive student behavior starts with understanding the "WHY" of student's actions and how we support them and their families when things get complicated. The District and the school counselor have determined that providing specific resources, training, and time to discuss student concerns and behaviors with other staff is a high priority. The district has purchased materials and provided days for training for all staff. Data collected shows improvement in specific behaviors in and out of the classrooms with students determined as high need. The district is working hard to connect with parents and provide these resources to support them at home.  
(Metrics 1-5, Actions 1 and 3)

The District has continued its student incentive program, the "Brave Crew," which highlights being a positive school community member. The district rewards students for good behavior through "Brave Bucks," which are given to students when they act positively, benefiting others and/or the school. Students then can use the "Brave Buck" at the student store for items of their choosing. The "Brave Buck" also serves as a ticket that allows the student to earn a spot with a buddy of their choosing every Friday to get a special snack at the end of the day. The "Brave Crew" members are also encouraged to wear blue or school gear on Fridays to showcase their school spirit. Students who participate earn tickets for drawings every month to win new school gear. Students are also encouraged to attend school daily and help their class earn incentive prizes. Data collected shows an improvement in school attendance and behavior.  
(Metrics 1-5, Action 4)

Based on the data collected for Goal 2:

Students participating in SEL lessons and activities  
Students participating in "Brave Crew" activities  
Students earning "Brave Bucks"  
Increased student attendance

## Decreased student behavior

The actions for Goal 2 have proved beneficial for all students across all subgroups.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

While the goal and overarching actions will continue to be the same based on positive outcomes and survey results, we will consolidate some actions to help facilitate tracking funds and collecting better data to determine if desired outcomes are being met. These actions are similar and work to serve the same purpose and benefit.

The following actions will stay the same:

Action 1 - Counseling Services

Action 2 Student Assemblies and Events

The following actions will be consolidated:

Action 3 PBIS, Action 4 Brave Crew, and Action 5 Brave Traits will be combined into a single action under PBIS. All three actions serve the same purpose: encouraging, supporting, recognizing positive behavior, and increasing school engagement. The district will run a single PBIS program with specific activities and actions at each tier incorporating the previous actions.

We will also be adding an action that addresses suspension interventions. This action is directly related to the California Dashboard Suspension Measures. Currently the Charter....

Current metrics and outcomes will stay the same, but the district will add the following metrics and outcomes to address the listed actions above:

The number of SEL lessons students will participate in each trimester. Desired Outcome - 12 per trimester

The number of assemblies or events that students will participate in for the year that promote positive behavior and engaging school environment. Desired Outcome - 6 for the year



**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Goals and Actions

### Goal

Goal #	Description
3	Ballico Cressey will create a framework for parent engagement that provides wrap-around services for families, increased access to community services, and multiple opportunities for parents and families to engage with the school, to develop skills or knowledge to support student learning.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Number of parents participating in school surveys. (3A)	60%	48%	87%	68%	100%
Number of parents participating in programs for unduplicated pupils. (3B)	65%	53%	72%	59%	100%
Number of parents participating in programs for exceptional needs (3C)	65%	46%	100%	65%	100%
Number of Parents using ParentSquare	85%	98%	100%	98%	100%

### Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The District fully implemented all actions for GOAL 3.

The district renewed all licenses and utilized services that allow communication between the district and parents in English and Spanish. This includes:

Aeries - Student Information System - allows parents to participate in students' academics and see assignments and grades.

ParentSquare allows parents to stay informed of all district and classroom activities and news. It also allows for direct communication between staff and parents in their home language.

District Website - allows parents and the community to see activities, news, and access to resources.

The district ensured that all staff had access to tools and supplies for communicating with students, parents, and each other.

The district utilized and paid staff to provide translation services so that all parents could fully participate in their child's education during meetings, conferences, and special events.

The school counselor and administrative staff increased their efforts to provide community-building activities and parent informational classes by hosting monthly meetings around themes to help promote academic success and student behavior. The attending parents and community members praise the district for its work and are thankful for the time they have to get together; however, the district still struggles to increase meeting attendance above the same handful of stakeholders.

At the start of the new LCAP cycle, the district prioritized wrap-around services for its school community. They recognized that barriers were in place due to the rural area, leaving families struggling to receive and access basic needs like clothes, food, housing, and medical services. The district created a food and clothes closet on both campuses to assist families. While the clothes closet is used daily, assisting students in need, the food pantry has struggled to stay relevant and accessible. The district has assisted families in need with food but has discovered that it is mainly through the generosity of their staff and other school families taking it upon themselves to set up meal trains and deliver supplies to those families during times of crisis.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Material difference are to be noted on the following actions:

3.2 Parent / Community Outreach - While we held a community meeting this year, we had less participation then we had the previous year.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The district believes that providing a framework for families that allows them to access services, support their children in the education setting, as well as allow them to be heard will increase not only parent engagement but also increase students' academic success and positive behavior. Goal three's actions were written to serve that purpose.

A highlight of goal three for the District is the increase of parent opportunities to interact with the school. The district increased its family information nights from three a year to one a month. The district covered various topics that would support families and their students academically and behaviorally. The district provided dinner, childcare, and raffle prizes for attending and engaging in activities. The district also made sure that translation services were always available. While the parents and the staff that participated in the meetings all gave positive feedback, the district is still looking for additional ways to increase attendance.

(Metrics 2 and 3. Action 2)

The district also continues to prioritize communication. Parents want to know what is happening at school, what events they can attend, how they can support their students, and how their child is doing academically. They also want to feel they have a voice in their child's education, and the district uses several methods to ensure this.

(Metric 1 and 4. Action 1, 3, and 4)

\*ParentSquare provides up-to-date announcements in our parent's home language. The application also allows us to share photos and documents, request assistance, schedule meetings, and survey our stakeholders. Parents can also direct message staff and comment and appreciate posts. While the district has almost 100% of parents registered for this application, some parents do not always take the time to read the information provided thoroughly.

\*Aeries, our Student Information System, allows parents to complete student documents and track attendance and grades. The district continues to support families using this system by providing information and training on how to access and use the system. The district continues to encourage families to use this real-time system to monitor their child's progress and intervene before a problem arises with missing assignments and low grades. This year, the district had parents complete all beginning-of-the-year forms online using this system, hoping that this would provide an introduction to using this system from the start of the year.

\*The district also keeps a website up to date with a multitude of resources for both parents and students. Parents can find the school calendar with all activities for the month listed. They can also find emails and phone numbers to connect to different staff on campus. The district updated its website to make sure it is ADA-compliant.

Staff is always available for translation services at meetings and events. The district wants parents to feel heard and understood. The district also ensures that all correspondence is in both English and Spanish. This year, parents have given the district positive feedback on supporting families in their home language.

(Action 3)

At the start of the LCAP cycle, the district recognized that parents were struggling to access essential resources in our rural area. The district pledged to create wrap-around services for families. The district has helped many families with clothes, food, blankets, and connections to outside services in the three years since then. The clothes closet is accessed daily, and families are appreciative. While the district has provided food for families, it usually has more to do with the generous nature of our staff and other families, ensuring resources are getting where they are most needed. The district strives to find better ways to assist families in need.  
(Action 5 and 6)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goal 3 will carry into the new cycle as is along with its actions. While most actions will remain as is, the district will combine actions 5 (Clothes Closet) and 6 (Food Assistance) into a single action entitled Family Assistance. The overall intent behind both actions will stay the same. The difference will be the ability to add other services that might support families outside of school. We will continue to look for community partners to help us with this.

Existing metrics and outcomes will also stay the same. However the district will need to add metrics and outcomes to track all actions appropriately. The district will add the following additional metrics and outcomes for the new three-year cycle:

Number of families being supported with wrap-around services: Clothes, Food, Outside Resources

Percentage of families accessing translation services

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
4	Enhance the supports that contribute to a positive, safe and welcoming school culture and climate.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School facilities are maintained in good repair as measured by the FIT Report (1C)	100%	100%	100%	100%	100%
Number of surveys completed by students, parents, and teachers on the sense of safety and school connectedness (6C)	70%	48%	93%	38%	100%

## Goal Analysis

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
<p>The District fully implemented all actions for GOAL 4.</p> <p>The District purchased and kept first aid supplies in stock for all classrooms and common areas.</p> <p>The District purchased and installed additional security cameras at both school sites.</p> <p>The District worked with teachers and staff to provide monthly nutritional information about a different food product that promoted health and created an interactive breakfast and lunch menu hosted on the Ballico Cressey Website.</p>

The District further supported students' health by providing PE instruction and a curriculum about healthy lifestyle choices.

The District also supported student safety by renewing its license with GoGuardian. GoGuardian manages students' digital access while using District devices and the internet.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Material differences are to be noted in the following actions:

4.2 Security Cameras - We did not need to purchase additional cameras, but we installed the ones we had in stock.

4.3 Student Nutrition—The plan was to have students taste-test different fruits and vegetables each month. We ran into an issue with supplies and did not proceed with this plan. We will implement it again this year.

4.4 Student Health—If needed, the district keeps supplies available for students' families and buys educational materials and resources for classroom instruction. The district had an abundance of supplies left over from the previous year and had COVID/ESSER funds still available to use in this category.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The District will always prioritize the safety of students and staff while on campus. Goal 4 focuses on that premise as well as ensuring a positive and welcoming culture and climate.

This starts with ensuring that campuses are well-maintained and have safety features. This includes security cameras in multiple locations around campuses. The District has spent the last three years adding cameras to all places that would be considered needing additional adult supervision. The cameras have helped maintain discipline on campus and added extra security for after-school hours. (Action 2, Metric 1)

The District maintains first aid kits in each classroom and common area. Each Instructional Aide on campus always carries a first aid bag with them. All teachers and staff have been trained in CPR and First Aid. They have also been trained in Heat Safety, Air Safety, and blood-borne

pathogens. This extra step allows students to be assessed quickly and treated without being escorted to the office first. The District also purchased defibrillators housed in each campus's main common areas. (Action 1)

The District has a deep connection with agriculture and has connected this with students' understanding of nutrition and how food helps them stay healthy and strong. Each month, a class/grade level promotes a specific food and provides information to the rest of the school via a bulletin board in the cafeteria. Students also have an opportunity to taste test this food and sometimes get to make a dish to share. The District provides curriculum material around this food, tasting samples, and supplies to cook with it. This is something students have started to look forward to doing every month. To further promote nutrition, the district has created an interactive menu allowing students and parents to see nutritional information about the food served in the cafeteria. (Action 3)

Health education has also been a focus for the last three years. The district ensures that all students receive physical education aligned with state standards and through a state-adopted curriculum. This also includes classes on hygiene, how to support their growing bodies, and how to support them in the changes that take place as they grow into mature young men and women. Students have repeatedly told the district that this is a favorite part of their day. (Action 4)

Technology allows students access to the world like never before, but this also means access to things that can be dangerous as well. The District takes digital safety seriously and feels it is our responsibility to make sure guidelines and supports are in place for all students. The District uses GoGuardian to monitor and protect students from outside sources. It allows the district to share information with parents about what their students are doing online and how long they use devices during the day. This includes monitoring during the school day and at home when using a school device or their Google accounts. Teachers believe this monitoring device helps keep students responsible during class time, and Parents appreciate being kept in the know at home. (Action 5)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There will be no changes to this goal and/or actions moving forward into the next LCAP cycle.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**



# Goals and Actions

## Goal

Goal #	Description
5	Provide meaningful project based learning through hands on, agriculturally based experiences that prepare students to meet the demands of local agricultural businesses and industries.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Total number of PBL lessons taught within the District for the year.	3 per teacher	4 per teacher	3 per teacher	2 per teacher	6 per teacher
Food from the school garden being utilized within the cafeteria and classroom lessons.	20%	8%	5%	2%	100%

## Goal Analysis

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
<p>The District fully implemented all actions for GOAL 5.</p> <p>The District maintained gardens at both school sites as well as provided supplies and support for teachers to complete lessons utilizing the grounds and plants being grown all year long.</p> <p>The District also made sure that all teachers had supplies, resources, and training to complete at least one PBL lesson per trimester.</p>

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are no substantial material differences that need to be noted.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The District continues to promote agriculture as part of our school learning in all content areas. The District pledged to make sure there were areas on both campuses that allowed students to learn by doing by digging in the soil and watching nature come to life by their hands. All students are heavily involved in all processes of the school garden. This includes weeding, starting plants from seeds, transplanting, harvesting, selling to a consumer (Yearly plant sale), keeping track of beneficial and harmful insects, climate concerns, and planning out future crops. The Gardens have become a primary location for teachers and students to conduct PBL lessons as well. The Gardens also serve as a source of nutrition on our school cafeteria. (Metrics 1, 2 and Actions 1 - 3)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There will be no changes to the goal, metrics, or actions for the next three year LCAP cycle.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education  
November 2023



## Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Ballico--Cressey Elementary School District	Bliss Propes Superintendent/Principal	bpropes@ballicocressey.com 209-394-9400

## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The Ballico-Cressey School District is located in the northeast corner of Merced County in the heart of the San Joaquin Valley, surrounded by the agricultural industry. The district was formed in 1966 when the Cressey School District and the Ballico School District were combined. In 2018, the district incorporated, and the governing board approved a dependent charter. The district now comprises a transitional kindergarten and two kindergarten classrooms located at the Cressey Elementary School site. Ballico Cressey Community Charter serves grades 1 and 2 at the Cressey site and grades 3 through 8 at the Ballico Elementary School site, with a total enrollment of 339 students.

The district has a long-standing history of alumni sending their children to TK and Kindergarten at Cressey Elementary School. This has led to strong parent engagement, communication, and involvement in school and district-wide activities. Our Ballico Cressey School District students enjoy many opportunities to explore and engage in learning.

We are a 1:1 digital-learning district with an Agriculture STEM and Project-Based Learning focus. BCSD's principal agricultural industries are dairy, poultry, fruit, and nut trees—the residents of the district work primarily in these sectors of the agricultural industry. The district works hard to maintain partnerships with the community and incorporate agriculture into the students' academics, climate, and culture. Both sites have created large garden spaces for the students to work and explore. The gardens allow the students to experience hands-on learning and connect content inside the classroom to real-world activities.

The staff who chose to work at the Ballico Cressey School District strongly believe in and work hard to promote a strong sense of belonging for all students, parents, and the community. We also believe that it is our job to prepare our students for life beyond our classroom walls. There is no greater reward for a school to receive than when the outside community and other learning institutions compliment our students

on their behavior and academic prowess. The District's mission and belief statements reflect this ongoing work. The District's LCAP Goals and actions are all written with these in mind.

The following are the BCSD's mission statement and belief statements:

#### Ballico-Cressey School District's Mission

- Our mission is to prepare, engage, and inspire our students to be their best.

#### Ballico-Cressey School District's Belief Statements:

We believe relationships matter.

- Success begins with strong, trusting relationships with students, parents, staff, and the community.
- Sportsmanship, empathy, and mutual respect are expected by all.
- Building relationships with students and their parents is imperative to academic success.

We believe diversity and individuality should be advocated for, fostered, and celebrated.

- Each child is individually important and beautifully different and should be respected and acknowledged as such.
- An emphasis is placed on teaching to all modalities
- As educators, we advocate for the unique strengths and experiences of all students who learn in their own way and at their own pace.

We believe our school should be a safe and caring environment.

- As educators, we teach the whole child; socially, emotionally, academically, and physically including their health and nutrition.
- Our schools provide a positive, compassionate, and respectful environment for all students.
- Resources and opportunities are utilized to develop empathy, contributing, and productive members of society.
- All students are afforded equal access to high-quality education in the least restrictive environment.

We believe collaboration between all stakeholders promotes successful institutions of learning.

- Parents and guardians are the greatest advocates to improve student achievement.
- Effective two-way communication fosters relationships necessary for academic growth.
- Through professional collaboration, instructional practices and student achievement are strengthened.

We believe teachers are responsible for creating a dynamic 21st-century learning environment fostering global creativity and exploration while empowering students to reach their full potential.

# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Based on data taken from the California Dashboard, local assessments, and parent surveys, The District recognizes the following needs and successes:

## Chronic Absenteeism

The District reports that 25% of its students were absent for 10% or more of the school days this year. While the district has implemented several incentives around attendance, students continue to miss. The District recognizes that this is not a problem of students wanting to come to school (data collected through student surveys) but parents not getting them to school for various reasons. The district is analyzing reports from our SIS and will directly contact and work with families in this category. The District will continue to maintain goals and actions that promote a positive climate and incentives that foster student and family engagement. The District will work on a communications campaign through ParentSquare and our District Website that explains the importance of attendance and transparency of our attendance numbers moving forward this coming year. The district will also ensure that all families can access Aeries, allowing them to track attendance.

The District will continue its LCAP goal and actions to promote attendance as part of its PBIS initiative (goal 2). This includes classroom incentives for classes with 100% attendance, end-of-trimester incentives for students with perfect attendance, and engaging activities that students do not want to miss out on and that keep them coming to school daily. The District will also foster parent support and teamwork through its LCAP goal and actions to promote Parent Engagement (Goal 3)

## Behavior (Suspension Rates, Expulsion Rates, and Discipline)

While the District has no suspension or expulsion numbers due to age/grade requirements, local data shows that a small percentage of students (at least two students in each classroom) are struggling with a range of behavior issues in and out of the classroom. As a district, we are seeing more students with anger issues, not being able to stay focused in school for any duration of time, and refusing to do work, especially when academic rigor is high. With one school counselor shared across two school sites, there is insufficient staff support and time during the day to address all needs. The district works closely with educational partners to find training and resources for staff and families. The district will continue to provide weekly SEL lessons in all classrooms and dedicated times for the school counselor to pull individuals or small groups to address specific behaviors and needs. The district will continue to host monthly informational parent meetings to help support families. The district also hosts a variety of activities and assemblies promoting positive behavior and interactions with others. The District's LCAP goals and actions for PBIS (Goal 2) and Parent Engagement (Goal 3) support this endeavor.

## English Learners

While the District can not review redesignation rates, the district is focused on increasing the number of students moving up a band in the Summative ELPAC from the initial ELPAC at the beginning of the year. For the 2023-2024 school year, 24% of our students increased one band level. The district believes this success can be attributed to our prioritizing bilingual instructional aides in TK and K. This additional support daily has increased language skills in our EL population. The district also offers after-school tutoring for EL students with one of the bilingual instructional aides. The district has also implemented a parent informational night for all EL families to help them understand the ELPAC and how to support their students academically at home. The District will maintain a curriculum and resources that support EL



students academically within the classroom. The District's LCAP goal and actions for MTSS (Goal 1) support our efforts to increase this percentage in the next three years.

#### ELA and Mathematics

While the district can not review CAASSP data, the district can review local benchmarks and specific academic targets we have in place. The District reports that 62% of all students were proficient in ELA when taking the iReady benchmark at the end of the school year. We also had 46% of all students proficient in mathematics. While this is not the same as the state test, it is above the state average for proficiency in those two academic areas.

As part of our MTSS academic initiative, the district has established specific grade-level targets for ELA and Math. By the end of the year, 43% of our transitional kindergarten students could master letter recognition and letter sounds. 58% of TK and Kindergarten students mastered their grade-level standards for counting, number recognition, and number representation. 28% of our TK and Kindergarten students mastered their grade-level list of high-frequency words. All students who completed this task earned a T-shirt representing their accomplishment as an incentive. The district has a lofty goal of 100% of students meeting these requirements by the end of the year. The district continues to look at ways to support students in and out of the classroom to meet these goals. This includes having an instructional aide dedicated to each classroom, providing resources and manipulatives for teachers and students to use, maintaining state-adopted materials, and hosting a family literacy night that helps support parents with resources and ideas for working with students at home. The District's LCAP goal and actions for MTSS (Goal 1) and Parent Engagement (Goal 3) support our efforts to hit our targeted percentage in the next three years.

The district has also incorporated goals and actions to make learning fun and engaging while supporting academic content. Parent surveys overwhelmingly show that parents and students appreciate the opportunity to learn in various ways. They also appreciate that the school's focus honors the agricultural heritage in our area and allows students to have real-world experiences. The District's LCAP goal and actions for project-based/Hands-on Learning (Goal 5) will continue supporting students' unique needs and motivating them to try and learn new things while helping to increase academic scores in both ELA and Math.

#### Local Climate Survey

District surveys reveal that parents have safety as a high priority that should also be addressed. Surveys show that parents and students do feel safe, that our schools are welcoming, and that they are supported by staff in all areas, but they would still like to see improvements in all areas where student safety is concerned. The District's LCAP goal and actions under Culture and Climate (Goal 4) are directly related to parent concerns/recommendations. The district will continue to ensure that personnel are highly trained and able to attend to first aid needs, including the resources needed to handle any situation. Security features like fencing and cameras and a working relationship with first responders in our area are in place. The district will continue to review policies and work to maintain a safe and welcoming environment for students, staff, parents, and the community.



## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Parent Informational Meeting (In Person and Via Zoom)	March 21st, 6:00 to 6:30 PM All parents and community members were invited to participate by inviting through ParentSquare, on social media accounts, and the District's Website. Stakeholders were encouraged to ask questions and give feedback during the meeting. (Offered in English and Spanish)
DELAC / School Site Council (In Person)	December 21st 2:00 to 3:00 PM April 17th, 2:00 to 3:00 PM LCAP goals, actions, and budget presented. Focus on unduplicated students and State priorities. Connected LCAP with California Dashboard and Parent Survey information. Each member had an opportunity to provide feedback.
Staff / Bargaining Unit (In Person)	May 1st 2:30 - 4:00 PM All employees of BCSD (teachers, instructional aides, maintenance, office personnel, and support staff) were invited to a regular collaboration meeting on site. LCAP goals, actions, and budgets were looked at. All had an opportunity to give feedback.
Students (Google Forms)	March 5th Student Survey by way of Google Forms - shared through Google Classroom via teachers

Educational Partner(s)	Process for Engagement
Parent / Community / Staff Surveys and Information	January 24th through February 28th LCAP information and survey shared via Google Forms. It was available through Parent Square and the District Website. (English and Spanish)
Administration Team	February 29th 9:00 - 11:00 Administration team met - looked at parent, staff, and student survey information to be shared out. Looked at new goals and actions. Discussed California Dashboard and additional actions that need to be part of the LCAP
SELPA / Special Education Department	February 6th 2:00 - 3:30 Special education requirements that need to be met at each site / District - County office meeting with all SELPA partners

#### A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Every year, we ask our educational partners within the school district to express their opinions and input on current goals for the LCAP. Educational Partners (parents, students, staff, and community members) participated by completing online surveys and/or attending meetings about the LCAP. Educational Partners were asked to list concerns about their students and what the district might do to help address them. Educational Partners were also asked what programs should be kept, needed to be updated, or done away with entirely. All educational partners participating in our surveys and meetings had the same overall input we had heard in the previous years.

Educational Partners applauded the District for their efforts in the following areas:

- Providing effective communication from Home to School using ParentSquare, Aeries, and the District Website
- Providing student incentives for academics and behavior, including grade-level field trips. Parents appreciate the District's effort to continue allowing students to experience and engage in activities outside of the school. Especially for those families that may not be able to provide those opportunities on their own due to finances and/or time.
- Access to real-world problems as part of their curriculum and opportunities to be creative in various ways to demonstrate knowledge. This includes PBL and AG STEM opportunities.
- Breakfast and Lunch program: an increase in menu items from scratch. Students and Parents like a variety of menu items each month.
- Resources available for staff, students, and parents (digital). Parents attending monthly parent informational nights enjoyed the covered topics and appreciated that dinner was served and child care was provided.
- Additional activities available for students. Multiple sports for both girls and boys, a music program via Taiko

Educational Partners recognized the continued need for improvement in the following areas:

- Academic support for students and resources for parents to help their students reach academic goals. Educational partners feel that not all grade levels/classes are rigorous enough to prepare students for the next grade level.
- Student Safety - Educational partners would like to see ALL fencing at the 6-foot level and increase security cameras to cover all significant areas of campus. They would also like to see more places to sit and provide more shade.
- Additional activities for younger students after school. Sports are only available for students in 6 through 8th grade, except track down to 3rd grade.
- Staff training in discipline and offering engaging activities supervised during recess time to keep students out of trouble.

Based on feedback from our educational partners, the LCAP was influenced in the following manner:

#### Goals 2, 3 and 4

All educational partners agreed that continued support at school would be needed to support behavior and emotional well-being. Parents and staff are still very much concerned about students' Social and Emotional well-being and what the new "NORM" looks like. Students are less engaged in school, less communicative, and less active in school activities. All educational stakeholders agreed that the school counselor should continue offering whole class lessons and be available for group and individual needs. Parents are asking for more support and resources for their students and themselves. To address this, the district is increasing Parent-Informational meetings to one a month. The district is also actively looking for community partners to participate in these meetings. The district continues to work towards implementing goals that will create wrap-around services for the whole family within the LCAP Cycle, which include providing necessities like food and clothing. The district recognizes the need for more health services, including outside counseling services, for which families request additional support for students struggling with behaviors at home. The district will continue looking for community partners to meet that need. The district has found success in its PBIS initiative, and educational partners overwhelmingly agreed, which includes weekly and monthly incentives through its "Brave Crew" and "Brave Bucks" programs. The district will continue implementing and adding to this program.

#### Goals 1 and 5

Educational Partners also raised the need for consistent academic help beyond the school day. The District will continue to offer a STEAM summer school, after-school tutoring, and digital access to free programs that students can use at school and home. The district will incorporate literacy and math skills and resources into several of the informational parent meetings being offered this next year. The district will look at new and creative ways to engage and encourage students around academics, including keeping academic incentives, real-world activities, and opportunities to explore new technologies.

The district will prioritize ELA, Math, and EL support through rigorous coursework and teacher support. Educational Partners all agreed the addition of an intervention period during the school day was helpful and would like to see it continue. Teachers applauded the district for adding and keeping additional aides at the lower levels to help facilitate more small group and one-on-one instruction to help all students reach grade-level potential in all academic areas.

#### Goal 4

Student safety and education about safety and health were themes across all educational partner surveys. The district has revised some of its actions under our Culture and Climate Goal. The actions are broader and consider the changing needs and current social climate. The district will work with community partners like CHP, the sheriff's department, and our local fire department to look at ways to keep students safe and provide the necessary resources at each campus to handle any emergency. This includes staff training, policies that keep ALL safe while on campus, and digital resources.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	Continue to improve our MTSS for academics by building and aligning supports that increase student access, in turn leading to increased student outcomes	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

The District recognizes that a solid foundation in English Language Arts and Mathematics sets students up for success across all content areas and for being a productive member of society as an adult. The District believes that support and resources should be in place to help students meet their individual academic needs and goals at every grade level. To accomplish this goal, the District is continuing to build a system of Tier 2 and Tier 3 supports that increase student access and student success and, in turn, improve student outcomes. We believe through professional development, stakeholder collaboration, structured student services, highly qualified personnel, and digital resources; we will have a higher percentage of students reaching grade-level proficiency in both ELA and math, as well as being able to leverage these skills across multiple content areas.

The District has connected this goal to our belief statement that all "teachers are responsible for creating a dynamic 21st-century learning environment fostering global creativity and exploration while empowering students to reach their full potential. We believe professional growth and development of all members within the school community is an ongoing and necessary process".

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching as measured	100% Based on 2023-2024 Teacher Data			100%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	by our County Report. (1A)					
1.2	Pupils in the school district have sufficient access to the standards-aligned instructional materials measured by Purchase Orders and licenses for each digital subscription. (1B)	100% Based on 2023-2024 PO Data			100%	
1.3	The implementation of state board adopted academic content and performance for all standards measured by Purchase Orders and licenses for each digital subscription. (2A)	100% Based on 2023-2024 PO Data			100%	
1.4	The District will provide programs and services that will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English Language proficiency. (2B)	100% Based on 2023-2024 PO Data and Lesson Plans			100%	
1.5	Percentage of students proficient in iReady Assessment for grade K ELA	62% Tri 3 Data for 2023-2024			75%	
1.6	Percentage of students proficient in iReady Assessment for grade K Math	46% Tri 3 Data for 2023-2024			75%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.7	Pupils have access to, and are enrolled in, a broad course of study measured by the Master Schedule set in Aeries. (7A)	100% Based on 2023-2024 SIS Data			100%	
1.8	Pupils have access to and are enrolled in programs and services developed and provided to unduplicated pupils and individuals with exceptional needs. (7C)	100% Based on 2023-2024 SIS Data			100%	
1.9	Percentage of students making an increased score change from their initial ELPAC Assessment	24% Based on 2023-2024 ELPAC Summative Data			50%	
1.10	Percentage of TK students meeting specific academic / content standard goals in ELA (Letter Sound and Recognition Shirt)	43% Based on 2023-2024 collected Data			75%	
1.11	Percentage of students meeting specific academic / content standard goals in Math (Math Shirt)	58% Based on 2023-2024 collected Data			75%	
1.12	Percentage of students meeting specific academic / content standard goals in ELA (High Frequency Word Shirt)	28% Based on 2023-2024 collected Data			75%	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.13	Percentage of Students meeting academic goals and earning end of Trimester Incentives.	98% Based on 2023-2024 collected Data			100%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Curriculum	The District will provide all students with an online Common Core State Adopted Curriculum in all four content areas for direct instruction and any additional supplemental curriculum to facilitate independent and differentiated instruction to promote academic success. Expenditures will also include Professional Development for all staff.	\$8,150.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.2</b>	Assessments	The District will provide all students with a common core benchmark assessment in both ELA and Math that is used to evaluate and drive instructional practices in the classroom through a collection of data that is used as part of a Professional Learning Community of Practice. Includes an annual subscription to iReady and GSI common core assessments in both ELA and math, Professional Development for teachers, and an annual subscription to iReady TeacherTools.	\$5,100.00	No
<b>1.3</b>	Technology	<p>The district will provide all students with digital access to learning anywhere and anytime through the use of Dell Chromebooks. The district will lease Chromebooks over a three-year period using Dell Financial (New Lease 2024-2027)</p> <p>Services. Leasing allows maintenance and repairs to be made by Sterling Computer Services, and all costs are covered as part of the contract agreement. The District will also provide resources and supplies to use those devices and make any repairs.</p> <p>The District will provide students with internet service through Kajeet and Verizon MiFi HotSpots, allowing students to have on demand learning and digital access away from school.</p>	\$12,925.00	No
<b>1.4</b>	Academic Intervention and Support	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. It has been determined that a dedicated time in the school day to focus on skill review, foundational skills, and standards mastery needs to be added as part of the school day.</p> <p>The District will provide for unduplicated students performing below grade level in ELA and mathematics by way of highly qualified individuals. With grade-level interventions and engagement in ELA and mathematics,</p>	\$3,625.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>maintain the ability to acquire grade-level proficiency through independent and differentiated instruction through supplemental curriculum and hands-on manipulatives. Teachers will use data collected from the District's benchmarks and formative and summative assessments to determine groups, what standards to focus on, and materials needed to help students reach their independent goals.</p> <p>As part of our master schedule, all students within the class will participate and be taught in small groups daily.</p>		
<b>1.5</b>	Tutoring	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Services during school hours are inadequate to help bridge these students' gaps, and support at home for academic tasks is also lacking.</p> <p>By way of highly qualified individuals, the district will provide after-school tutoring for unduplicated students performing below grade level in ELA and mathematics. Students will be invited based on data collected from formative and summative assessments and will be reevaluated every six weeks.</p> <p>The District expects to see an increase in students reaching proficiency in ELA and mathematics on both formative and summative assessments by the end of the school year.</p> <p>Includes annual subscriptions to curriculum, hands-on materials, professional development, and salaries for qualified staff.</p>	\$2,601.00	No
<b>1.6</b>	Extended Learning	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Services during school hours are inadequate to help bridge</p>	\$3,401.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>these students' gaps, and support at home for academic tasks is also lacking.</p> <p>By way of highly qualified individuals, the district will provide extended learning services through a STEAM summer school and Reading Program using supplemental curriculum and hands-on learning opportunities that include intervention and enrichment opportunities. Students who meet the academic and demographic criteria will be invited to attend. All students with IEPs will also be asked to participate. Any additional spaces will be offered to students in the District that are interested in attending.</p> <p>The district expects an increase in proficiency in ELA and mathematics in local benchmark baseline data collected at the beginning of each school year.</p> <p>Includes an annual subscription to supplemental curriculum, hands-on learning supplies, salaries for qualified personnel, including Instructional Aides to meet the needs of exceptional needs students, and incentives for students attending and meeting academic goals.</p>		
1.7	ELD	<p>Based on initial ELPAC score reports for Kindergarten, all students who meet the criteria of English Learners will have access to an ELD Program as part of their regular school day. The district has added a dedicated instructional aide to assist students within the classroom and support the needs of EL students throughout the entire school day.</p> <p>The District will also supply additional materials that students and their families can use at home to practice English and support their learning at school. Teachers will be supported by further professional development and resources to meet the needs of our EL population.</p> <p>The District expects an increase in student proficiency in the four component areas of the summative ELPAC test at the end of each school year.</p>	\$13,344.00	Yes

Action #	Title	Description	Total Funds	Contributing
<b>1.8</b>	EL Family Support	<p>Based on initial ELPAC score reports for Kindergarten, all students who meet the criteria for English Learners will have access to an ELD Program as part of their regular school day. However, the District recognizes that students need additional resources and services beyond the school day and that services must extend beyond the student to include family members.</p> <p>The District will offer an after-school ELPAC Academy twice weekly for all EL students throughout the school year. The District will also offer resources, supplies, parent engagement activities, and training around English support throughout the school year for parents and family members. At the end of each school year, the District expects an increase in student proficiency in the four component areas of the summative ELPAC test.</p>	\$700.00	Yes
<b>1.9</b>	Instructional Aide	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics.</p> <p>Due to an increase in student numbers in TKs with a high percentage of EL and socio-economically disadvantaged students, the District will provide an additional instructional aide to help service unduplicated students within the classroom.</p> <p>This instructional aide will only service this classroom and students. They provide additional academic and language support throughout the school day to help students meet their educational and language needs.</p>	\$31,029.00	Yes
<b>1.10</b>	New Teacher Support	The District will provide access to a Teacher Induction Program through MCOE with an onsite Mentor as needed for teachers who have not yet Cleared their CA Teaching Credential. This helps to ensure Highly Qualified Teachers for all students.	\$1,438.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.11</b>	Student Services (Speech, Psychological, and Nurse)	The District will provide speech and psychological services by way of contracted personnel as needed for students to support their individual academic needs.	\$10,884.00	No
<b>1.12</b>	Academic Incentives	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Support at home in academic tasks is lacking, and/or parents/guardians need additional support.</p> <p>As part of our literacy and mathematics initiatives, students are being motivated to practice and master grade-level sight words and grade-level math skills by earning a unique printed T-Shirt that they can wear at school upon completion.</p> <p>The District realizes that earning a special award helps motivate students and parents to practice additional skills both at school and at home. Targeting one skill in each content area at each grade level allows data to be tracked and gives those students who are behind additional support.</p> <p>Although we are targeting specific students, all students will be eligible to participate.</p>	\$2,700.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Improve our MTSS for behavior by building activities that are inclusive of all students, engaging and motivating students to attend school and try their best academically, and providing overall positive interactions and experiences .	Broad Goal

State Priorities addressed by this goal.
Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.
<p>The District has highlighted social-emotional learning and counseling services as part of their MTSS initiative for the next three years. We recognize the demands on students and families have increased over the last school year and have caused adverse effects on their attendance, academics, and mental health. The District believes that by engaging students in activities and lessons that build a culture and climate of respect, kindness, positivity, and grit and assisting others in need, we will, in turn, see an increase in daily attendance and a decrease in disruptive behaviors in and out of the classroom.</p> <p>The District has connected this goal to our belief statement that all "relationships matter."</p>

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	School Attendance Rates as measured by attendance reports in Aeries. (5A)	95% Based on 2023-2024 SIS Data			100%	
2.2	Chronic Absenteeism rate as measured by reports in Aeries. (5B)	25% Based on 2023-2024 SIS Data			5%	
2.3	Participation in "Brave Crew" activities.	90% Based on local data collected			100%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.4	Pupil Suspension Rates (6A)	0% Based on 2023-2024 SIS Data			0%	
2.5	Pupil expulsion rates (6B)	0% Based on 2023-2024 SIS Data			0%	
2.6	Percentage of Students meeting behavior goals and earning end of Trimester Incentives.	98% Based on local data collected			100%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Counseling Services	As noted by the California Dashboard and Local Indicators, student groups that meet the criteria of unduplicated students are	\$64,638.00	Yes



Action #	Title	Description	Total Funds	Contributing
		<p>struggling with behavior outcomes can eventually lead to attendance issues and academic decline.</p> <p>The school counselor will provide whole-class lessons and small group and individual counseling services for students on campus to address Social Emotional Learning and help unduplicated students connect to the District's MTSS and PBIS initiatives. Identified Dashboard student subgroups are invited to small groups and individual services based on identified needs. These students will be tracked by data collected via our Student Information System (AERIES).</p> <p>Through Tier 2 and Tier 3 support via the school counselor, we will see decreased disruptive behaviors in and out of the classroom and increased student attendance in these subgroups.</p> <p>Includes salary, curriculum, and supplies.</p>		
<b>2.2</b>	Assemblies	<p>The District will provide targeted content assemblies to all students that address Social-Emotional Issues and topics that support our MTSS/PBIS school-wide initiatives. These activities will build a culture and climate that, in turn, should decrease disruptive behaviors in and out of the classroom and promote an increase in daily attendance.</p>	\$1,550.00	No
<b>2.3</b>	PBIS	<p>The District, along with MCOE, will continue to create a Positive Behavior Intervention and Support System that utilizes practices that support student behavior and the collection of data that drives decision-making for the betterment of all student subgroups.</p> <p>As part of the District's MTSS initiative and to expand student engagement, we will promote connections to school through activities focused on students relating to each other and staff by fostering a sense of unity and pride around our "BRAVE" mantra and school spirit.</p> <p>The district will highlight and reward character traits that promote the "BRAVE" mentality and support relationships in a positive climate. The</p>	\$2,965.00	No

Action #	Title	Description	Total Funds	Contributing
		district will also foster positive interactions by awarding "Brave Bucks" that can be used weekly in the student store and as part of weekly drawings for incentives. Students can also earn tickets for drawings by wearing school colors/gear on Fridays and participating in school climate activities. We expect this to highlight & increase positive student-school connections/behaviors and attendance.		
<b>2.4</b>	Art and Music	To promote a whole student experience/engagement, the District will provide a music and art program to all students to provide fine arts enrichment once a week. Surveyed families have identified this as positively correlated to students wanting to attend school.	\$1,000.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	Ballico Cressey will create a framework for parent engagement that provides wrap-around services for families, increased access to community services, and multiple opportunities for parents and families to engage with the school to develop skills or knowledge to support student learning.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

The District believes parent communication and engagement are a priority. Students with families involved in their education have increased attendance rates and grades and decreased discipline problems. To ensure families are engaged, communication tools that are easy to navigate and use in the language of their choice are necessary. We also feel it is the district's responsibility to support families in understanding the importance of their role in their student's school careers and how they can assist them at home through educational and informational classes. Furthermore, we know that barriers to having access to basic needs can hurt families and, in turn, harm students' success at school. The District wants to be able to connect families to services that allow them to have their basic needs met so they can focus on other matters of importance. The goal is a framework and system that allows the district, families, and the community to work together to foster growth and success for all.

The District has linked this goal to our belief that "collaboration between all stakeholders promotes successful learning institutions."

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Percentage of parents participating in school surveys. (3A)	68% Based on Locally collected data			80%	
3.2	Percentage of parents participating in programs/activities for unduplicated pupils. (3B)	59% Based on Locally collected data			80%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.3	Percentage of parents participating in programs/activities for exceptional needs (3C)	65% Based on Locally collected data			80%	
3.4	Percentage of Parents using ParentSquare	98% Based on Locally collected data			100%	
3.5	Percentage of families utilizing assistive resources from the District	15% Based on Locally collected data			25%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Communication	<p>Provide office personnel with supplies and resources required to communicate with all stakeholders within the district in a timely fashion in the family's home language to promote and foster relationships and a positive climate and culture.</p> <p>This includes office supplies and a ParentSquare and Aeries Student Information System subscription. As well as maintaining a public Website.</p>	\$1,000.00	No
3.2	Parent and Community Outreach	<p>Provide educational classes, informational nights, and community-building activities for parents and the BCSD community that support building relationships and providing knowledge in helping students academically and their social-emotional welfare.</p> <p>The District recognizes that our English Learners, low-income, and Foster Youth families struggle with attendance and navigating the available resources to assist their students academically and emotionally. Meetings are geared to meeting their needs. The district will take extra steps to promote their attendance by inviting these families to attend directly, providing childcare when possible, providing food, and providing additional incentives for attending.</p> <p>While this action is directed toward these sub-groups, all families within the District will be invited and welcomed to attend.</p> <p>This includes salaries of certified staff to host and run meetings, fees to outside organizations that support parents in working with their students, and supplies needed for all attendees.</p>	\$2,200.00	Yes
3.3	Translation / Equity	The District recognizes that all families should have equitable access and a way to communicate with the school in their language of choice. One-third of our school population falls under the classification of English Language	\$1,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>Learners, and many of our parents need assistance communicating with school personnel.</p> <p>The District and school offices will provide all materials to parents and the community in Spanish and offer translation services for meetings and conferences. This will ensure equitable access, allow for engagement, and promote a positive working relationship with all stakeholders.</p>		
3.4	Family Assistance	<p>The District recognizes that barriers to access to basic needs can negatively impact families and, in turn, students' school success. The District wants to connect families to services that allow them to have their basic needs met so they can focus on more important matters.</p> <p>When circumstances and needs arise, the District seeks to provide emergency clothing, food, and healthcare items for our low-income and foster families. We will provide both facilities and materials to help support basic needs in times of crisis, thus extending services and support for parents.</p> <p>This action will foster a working relationship with families and help them keep their students attending and engaged in school.</p>	\$430.00	Yes

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
4	Enhance the supports that contribute to a positive, safe and welcoming school culture and climate.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning) Priority 6: School Climate (Engagement)
---

An explanation of why the LEA has developed this goal.

<p>Providing a safe and welcoming school environment is a priority for the district. Our families trust that when their students are on campus, they are protected, cared for, and taught healthy habits they can carry with them for the rest of their lives. To accomplish this goal, the district will continue working with different community organizations to develop timely safety plans and protocols, keep the campus in FIT condition, promote healthy eating and lifestyle habits, and teach them to stay safe in a digital world.</p> <p>The District has linked this goal to our belief that "our school should be a safe and caring environment."</p>
--

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	School facilities are maintained in good repair as measured by the FIT Report (1C)	100% 2023 SARC / FIT Report			100%	
4.2	Number of surveys completed by students, parents, and teachers on the sense of safety and school connectedness (6C)	90% of all surveyed rated the District in a positive manner 2023-2024 Locally collected data			100%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Medical / PPE	The District will ensure that each room on campus has a first aid bag and lockdown kit accessible in an emergency. The District will also ensure that each instructional aide on campus responsible for caring for children outside during breaks and recess has a first aid kit and a two-way radio available at all times. This action will ensure that all individuals on campus can be cared for promptly and appropriately during an emergency.	\$1,200.00	No
4.2	Campus Security	To ensure students and adults are safe on campus during school hours, the District will ensure that security cameras are in place to track the flow of foot traffic on and off campus in critical areas on the school grounds. Over the next three years, the district will ensure cameras are installed and working correctly on all campuses.	\$1,400.00	No



Action #	Title	Description	Total Funds	Contributing
<b>4.3</b>	Health	<p>In conjunction with a nutritional consultant and the Nutri Kids Program, the District will work to ensure that all students understand the importance of eating healthy and nutritious food. The district will ensure that an interactive breakfast and lunch menu is accessible on the school website, detailing nutritional information that allows individuals with special dietary needs to make informed decisions about the food they eat on campus.</p> <p>The district will promote healthy eating through bulletin board displays in the cafeteria and an incentive program for eating breakfast on campus to ensure kids are fueled for a protective school day.</p> <p>The district will provide all students with a state-adopted curriculum that teaches them how to maintain a healthy lifestyle and physically fit their bodies.</p>	\$1,342.00	No
<b>4.4</b>	Student Play	The District will provide engaging and safe play structures along with appropriate equipment that allows students to be physically active outside the classroom.	\$260.00	No
<b>4.5</b>	Digital Security	<p>The District will provide teachers and parents access to GoGuardian.</p> <p>Go Guardian will be utilized to manage student digital access in and out of the classroom and to look for flags/alerts regarding digital citizenship and Social-Emotional well-being.</p>	\$1,000.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
5	Provide meaningful project-based learning through hands-on activities and new technologies. These agriculturally based experiences not only prepare students to meet the demands of local agricultural businesses and industries but also support learning across all content areas at each grade level.	Broad Goal

State Priorities addressed by this goal.

Priority 2: State Standards (Conditions of Learning) Priority 3: Parental Involvement (Engagement) Priority 5: Pupil Engagement (Engagement) Priority 7: Course Access (Conditions of Learning)
--

An explanation of why the LEA has developed this goal.

<p>The District believes it is vital that we honor and promote the area we live in. Ballico resides in a rural agricultural area, with farming and farming-related jobs being the primary source of income for most of our school families. The District has made it a priority to showcase and teach our students about our agricultural roots and empower them to someday return to our community and bring 21st-century skills to the agricultural workforce. We believe that offering students a variety of agriculturally related hands-on experiences through project-based learning allows students to explore, create, and promote diverse ways of thinking that promote and advocate for students to showcase their unique talents, culture, and individuality.</p> <p>The District has linked this goal to our belief statement that "diversity and individuality should be advocated for, fostered, and celebrated".</p>
---

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	Total number of PBL lessons taught within the District for the year.	2 per teacher - locally collected data 2023-2024			6 per teacher	
5.2	Food grown from the school garden being utilized within the	2% - locally collected data 2023-2024			100%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	cafeteria and classroom lessons.					
5.3	Percentage of students utilizing "MakerSpace" tools/resources	20% - locally collected data			100%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Project Based Learning	To support our PBL goals, the District will provide professional development and ongoing staff development to all employees that support grade-level teams, cohort spans, and school/district-wide initiatives.  Includes contracts with outside providers for professional development certificated and classified compensation for professional development,	\$1,050.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>which provides for two additional days added to the school calendar per contract and the cost of attending conferences ( conference fees, accommodations, food, and travel expenses)</p> <p>The District will provide all teachers and students with supplemental and support materials for direct instruction in project-based learning and additional supplemental resources to facilitate independent and differentiated instruction, promote academic success, and facilitate the District's PBL Initiative.</p>		
<b>5.2</b>	Makerspace	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Regular academic instruction does not always fulfill the engagement necessary to motivate students to utilize content skills beyond standard classroom activities.</p> <p>To help engage students further and offer students additional ways to demonstrate math and ELA skills, the District will utilize Makerspace tools and resources as part of our student center on campus.</p>	\$200.00	Yes
<b>5.3</b>	AG STEM	The district will supply teachers and students will supplies and resources to maintain and work in the school garden that promotes agricultural related experiences and PBL projects.	\$1,175.00	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$84,060	\$3,408

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
13.364%	0.000%	\$0.00	13.364%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.4	<p><b>Action:</b> Academic Intervention and Support</p> <p><b>Need:</b> As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. It has been determined that a dedicated time in the school day to focus on</p>	<p>The District will provide for unduplicated students performing below grade level in ELA and mathematics by way of highly qualified individuals. With grade-level interventions and engagement in ELA and mathematics, maintain the ability to acquire grade-level proficiency through independent and differentiated instruction through supplemental curriculum and hands-on manipulatives. Teachers will use data collected from the District's benchmarks and formative and summative assessments to determine groups,</p>	<p>iReady Benchmark scores in both ELA and Math. 1.5 and 1.6 Percentage of TK students meeting specific academic/content standard goals in ELA (Letter Sound and Recognition / Math Shirt) 1.10 and 1.11</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>skill review, foundational skills, and standards mastery needs to be added as part of the school day.</p> <p><b>Scope:</b> LEA-wide</p>	<p>what standards to focus on, and materials needed to help students reach their independent goals. This action will be carried out LEA-wide since the district's overall goal is to increase scores in ELA and Math for all students. This action will benefit not only the needs of specific subgroups but ALL students.</p>	<p>Percentage of students meeting particular academic/content standard goals in ELA (High-Frequency Word Shirt) 1.12</p> <p>Percentage of Students meeting academic goals and earning end-of-trimester incentives. 1.13</p>
<b>1.5</b>	<p><b>Action:</b> Tutoring</p> <p><b>Need:</b> As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Services during school hours are inadequate to help bridge these students' gaps, and support at home for academic tasks is also lacking.</p> <p><b>Scope:</b></p>	<p>By way of highly qualified individuals, the district will provide after-school tutoring for unduplicated students performing below grade level in ELA and mathematics. Students will be invited based on data collected from formative and summative assessments and will be reevaluated every six weeks.</p> <p>The District expects to see an increase in students reaching proficiency in ELA and mathematics on both formative and summative assessments by the end of the school year.</p> <p>This action will be carried out LEA-wide since the district's overall goal is to increase scores in ELA and Math for all students. This action will benefit not only the needs of specific subgroups but ALL students.</p>	<p>iReady Benchmark scores in both ELA and Math. 1.5 and 1.6</p> <p>Percentage of TK students meeting specific academic/content standard goals in ELA (Letter Sound and Recognition / Math Shirt) 1.10 and 1.11</p> <p>Percentage of students meeting particular academic/content standard goals in ELA (High-Frequency Word Shirt) 1.12</p> <p>Percentage of Students meeting academic goals and earning end-of-trimester incentives. 1.13</p>
<b>1.6</b>	<p><b>Action:</b> Extended Learning</p> <p><b>Need:</b></p>	<p>By way of highly qualified individuals, the district will provide extended learning services through a STEAM summer school and Reading Program using supplemental curriculum and hands-on</p>	<p>iReady Benchmark scores in both ELA and Math. 1.5 and 1.6</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Services during school hours are inadequate to help bridge these students' gaps, and support at home for academic tasks is also lacking.</p> <p><b>Scope:</b></p>	<p>learning opportunities that include intervention and enrichment opportunities. Students who meet the academic and demographic criteria will be invited to attend and given priority status. All students with IEPs will also be asked to participate and given priority status.</p> <p>This service will be offered across the whole LEA to all students who want to participate since the overall objective is to maintain learning over the summer and bridge learning gaps for the following school year. The goal is to bring students to grade level and increase test scores across the school district in ELA and math.</p>	<p>Percentage of TK students meeting specific academic/content standard goals in ELA (Letter Sound and Recognition / Math Shirt) 1.10 and 1.11</p> <p>Percentage of students meeting particular academic/content standard goals in ELA (High-Frequency Word Shirt) 1.12</p> <p>Percentage of Students meeting academic goals and earning end-of-trimester incentives. 1.13</p>
<b>1.9</b>	<p><b>Action:</b> Instructional Aide</p> <p><b>Need:</b> As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics.</p> <p><b>Scope:</b> Schoolwide</p>	<p>Due to increased student numbers in TKs with a high percentage of EL and socio-economically disadvantaged students, the District will provide an additional instructional aide to help service unduplicated students within the classroom.</p> <p>This instructional aide will only service this classroom and students. They provide additional academic and language support throughout the school day to help students meet their educational and language needs.</p> <p>While the aide is there to support EL Learners in their home language and give additional support to students who may not get extra help at home, they will work with all students in the classroom. This instructional aide will also support the entire LEA</p>	<p>Percentage of TK students meeting specific academic/content standard goals in ELA (Letter Sound and Recognition Shirt) 1.10</p> <p>Percentage of students meeting specific academic/content standard goals in Math (Math Shirt) 1.11</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		through other duties during the school day outside of the classroom.	
<b>1.12</b>	<p><b>Action:</b> Academic Incentives</p> <p><b>Need:</b> As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Support at home in academic tasks is lacking and/or parents/guardians need additional support.</p> <p><b>Scope:</b> LEA-wide</p>	<p>As part of our literacy and mathematics initiatives, students are being motivated to practice and master grade-level sight words and grade-level math skills by earning a unique printed T-shirt that they can wear at school upon completion.</p> <p>The District realizes that earning a special award helps motivate students and parents to practice additional skills both at school and at home. Targeting one skill in each content area at each grade level allows data to be tracked and gives those students who are behind additional support.</p> <p>Although we target specific students, all students will be eligible to participate.</p>	<p>Percentage of students meeting specific academic/content standard goals in Math (Math Shirt) 1.11</p> <p>Percentage of students meeting specific academic/content standard goals in ELA (High-Frequency Word Shirt) 1.12</p> <p>Percentage of Students meeting academic goals and earning end-of-trimester incentives. 1.13</p>
<b>2.1</b>	<p><b>Action:</b> Counseling Services</p> <p><b>Need:</b> As noted by the California Dashboard and Local Indicators, student groups that meet the criteria of unduplicated students are struggling with behavior outcomes, which can eventually lead to attendance issues and academic decline.</p> <p><b>Scope:</b> LEA-wide</p>	<p>The school counselor will provide whole-class lessons and small group and individual counseling services for students on campus to address Social Emotional Learning and help unduplicated students connect to the District's MTSS and PBIS initiatives. Identified Dashboard student subgroups are invited to small groups and individual services based on identified needs. These students will be tracked by data collected via our Student Information System (AERIES).</p> <p>Through Tier 2 and Tier 3 support via the school counselor, we will see decreased disruptive behaviors in and out of the classroom and increased student attendance in these subgroups.</p>	<p>School Attendance Rates as measured by attendance reports in Aeries. (5A) 2.1</p> <p>Pupil Suspension Rates (6A) 2.4</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		While group and individualized lessons will mainly concentrate on specific subgroups based on historical data, any student who has attendance or behavior issues can be invited into Tier 2 and 3 support. SEL lessons within the classroom will be available to all students across the LEA every week. Whole-class lessons support our overall SEL initiative.	
3.2	<p><b>Action:</b> Parent and Community Outreach</p> <p><b>Need:</b> The District recognizes that our English Learners, low-income, and Foster Youth families struggle with attendance and navigating the available resources to assist their students academically and emotionally</p> <p><b>Scope:</b> LEA-wide</p>	<p>Provide educational classes, informational nights, and community-building activities for parents and the BCSD community that support building relationships and providing knowledge in helping students academically and their social-emotional welfare.</p> <p>Meetings are geared to meeting their needs. The district will take extra steps to promote their attendance by inviting these families to attend directly, providing childcare when possible, providing food, and providing additional incentives for attending.</p> <p>While this action is directed toward these sub-groups, all families within the District will be invited and welcomed to attend.</p>	Percentage of parents participating in programs/activities for unduplicated pupils. (3B) 3.2
3.4	<p><b>Action:</b> Family Assistance</p> <p><b>Need:</b> The District recognizes that barriers to access to basic needs can negatively impact families and, in turn, students' school success. The District wants to connect families to services that allow them to have their basic needs met so they can focus on more important matters.</p>	When circumstances and needs arise, the District seeks to provide emergency clothing, food, and healthcare items for our low-income and foster families. We will provide both facilities and materials to help support basic needs in times of crisis, thus extending services and support for parents.	Percentage of families utilizing assistive resources from the District 3.5

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<b>Scope:</b> LEA-wide	<p>This action will foster a working relationship with families and help them keep their students attending and engaged in school.</p> <p>While this action is geared towards specific sub-groups. The District will help any and all families in need.</p>	
5.2	<b>Action:</b> Makerspace  <b>Need:</b> As noted by the California Dashboard, Local Indicators, and parent surveys, student groups that meet the criteria of unduplicated students are falling short of meeting or exceeding academic progress in ELA and/or mathematics. Regular academic instruction does not always fulfill the engagement necessary to motivate students to utilize content skills beyond standard classroom activities.  <b>Scope:</b> LEA-wide	<p>To help engage students further and offer students additional ways to demonstrate math and ELA skills, the District will utilize Makerspace tools and resources as part of our student center on campus.</p> <p>While the action is geared towards specific sub-groups, all teachers and students will be encouraged to use the space, tools, and resources available to them to increase engagement.</p>	Percentage of students utilizing "MakerSpace" tools/resources 5.3

## Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.7	<p><b>Action:</b> ELD</p> <p><b>Need:</b> Based on initial ELPAC score reports for kindergarten, all students who meet the criteria for English Learner students consistently test within the novice /Level 1 category. These students will need additional support to access grade-level materials and process the demands of the English Language.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	The District will also supply additional materials that the student and family can use at home to practice English and support their learning at school. Teachers will be supported by further professional development and resources specific to reaching our EL population's needs.	Percentage of students making an increased score change from their initial ELPAC Assessment 1.9 The District will provide programs and services that will enable English Learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English Language proficiency. (2B) 1.4
1.8	<p><b>Action:</b> EL Family Support</p> <p><b>Need:</b> Based on initial ELPAC score reports for kindergarten, all students who meet the criteria for English Learner students consistently test within the novice /Level 1 category. These students will need additional support to access grade-level materials and process the demands of the English Language. The District recognizes that students need extra resources and services beyond the school day and that services must extend beyond the student to include family members.</p>	The District will offer an after-school ELPAC Academy twice a week for all EL students throughout the school year, allowing them to practice skills needed for the ELPAC assessment and make gains towards being redesignated before leaving the District. The District will also offer resources, supplies, parent engagement activities, and training around English support throughout the school year for parents and family members. By giving families tools to access the English Language, helping their students with academics at home, and giving them a support system, the District expects an increase in student proficiency in the four component areas of the summative ELPAC test.	Percentage of students making an increased score change from their initial ELPAC Assessment 1.9

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<b>Scope:</b> Limited to Unduplicated Student Group(s)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not Applicable

### ***Additional Concentration Grant Funding***

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The district has increased hours and staff in the following areas:

Action 1.7 The addition of another instructional aide that will assist in the classroom as well as with the school counselor in making sure students are being provided all needed services to excel at school.

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	1:24
Staff-to-student ratio of certificated staff providing direct services to students	N/A	1:24

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	628,986	84,060	13.364%	0.000%	13.364%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$157,527.00	\$6,000.00	\$0.00	\$14,780.00	\$178,307.00	\$118,450.00	\$59,857.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Curriculum	All	No			All Schools	On Going	\$0.00	\$8,150.00	\$8,150.00				\$8,150.00	
1	1.2	Assessments	All	No			All Schools	On Going	\$0.00	\$5,100.00	\$5,100.00				\$5,100.00	
1	1.3	Technology	All	No			All Schools	On Going	\$0.00	\$12,925.00	\$12,925.00				\$12,925.00	
1	1.4	Academic Intervention and Support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$0.00	\$3,625.00	\$3,625.00				\$3,625.00	
1	1.5	Tutoring	All	No			All Schools	On Going	\$2,601.00	\$0.00	\$1.00	\$2,600.00			\$2,601.00	
1	1.6	Extended Learning	All	No			All Schools	On Going	\$3,401.00	\$0.00	\$1.00	\$3,400.00			\$3,401.00	
1	1.7	ELD	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	On Going	\$13,343.00	\$1.00	\$2.00			\$13,342.00	\$13,344.00	
1	1.8	EL Family Support	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	On Going	\$0.00	\$700.00	\$700.00				\$700.00	
1	1.9	Instructional Aide	English Learners Low Income	Yes	School wide	English Learners Low Income	Specific Schools: Cressey Elementa	On Going	\$31,029.00	\$0.00	\$31,029.00				\$31,029.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							ry TK									
1	1.10	New Teacher Support	All	No			All Schools	On Going	\$1,438.00	\$0.00				\$1,438.00	\$1,438.00	
1	1.11	Student Services (Speech, Psychological, and Nurse)	All	No			All Schools	On Going	\$0.00	\$10,884.00	\$10,884.00				\$10,884.00	
1	1.12	Academic Incentives	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$0.00	\$2,700.00	\$2,700.00				\$2,700.00	
2	2.1	Counseling Services	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$64,638.00	\$0.00	\$64,638.00				\$64,638.00	
2	2.2	Assemblies	All	No			All Schools	On Going	\$0.00	\$1,550.00	\$1,550.00				\$1,550.00	
2	2.3	PBIS	All	No			All Schools	On Going	\$0.00	\$2,965.00	\$2,965.00				\$2,965.00	
2	2.4	Art and Music	All	No			All Schools	On Going	\$1,000.00	\$0.00	\$1,000.00				\$1,000.00	
3	3.1	Communication	All	No			All Schools	On Going	\$0.00	\$1,000.00	\$1,000.00				\$1,000.00	
3	3.2	Parent and Community Outreach	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$0.00	\$2,200.00	\$2,200.00				\$2,200.00	
3	3.3	Translation / Equity	All	No			All Schools	On Going	\$1,000.00	\$0.00	\$1,000.00				\$1,000.00	
3	3.4	Family Assistance	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$0.00	\$430.00	\$430.00				\$430.00	
4	4.1	Medical / PPE	All	No			All Schools	On Going	\$0.00	\$1,200.00	\$1,200.00				\$1,200.00	
4	4.2	Campus Security	All	No			All Schools	On Going	\$0.00	\$1,400.00	\$1,400.00				\$1,400.00	
4	4.3	Health	All	No			All Schools	On Going	\$0.00	\$1,342.00	\$1,342.00				\$1,342.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	4.4	Student Play	All	No			All Schools	On Going	\$0.00	\$260.00	\$260.00				\$260.00	
4	4.5	Digital Security	All	No			All Schools	On Going	\$0.00	\$1,000.00	\$1,000.00				\$1,000.00	
5	5.1	Project Based Learning	All	No			All Schools	On Going	\$0.00	\$1,050.00	\$1,050.00				\$1,050.00	
5	5.2	Makerspace	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	On Going	\$0.00	\$200.00	\$200.00				\$200.00	
5	5.3	AG STEM	All	No			All Schools	On Going	\$0.00	\$1,175.00	\$1,175.00				\$1,175.00	

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
628,986	84,060	13.364%	0.000%	13.364%	\$105,524.00	0.000%	16.777 %	<b>Total:</b>	\$105,524.00
								<b>LEA-wide Total:</b>	\$73,793.00
								<b>Limited Total:</b>	\$702.00
								<b>Schoolwide Total:</b>	\$31,029.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.4	Academic Intervention and Support	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$3,625.00	
1	1.7	ELD	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$2.00	
1	1.8	EL Family Support	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$700.00	
1	1.9	Instructional Aide	Yes	Schoolwide	English Learners Low Income	Specific Schools: Cressey Elementary TK	\$31,029.00	
1	1.12	Academic Incentives	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$2,700.00	
2	2.1	Counseling Services	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$64,638.00	



Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.2	Parent and Community Outreach	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$2,200.00	
3	3.4	Family Assistance	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$430.00	
5	5.2	Makerspace	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$200.00	

# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$181,723.02	\$187,620.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Academic Curriculum	No	\$5,200.00	6054
1	1.2	LEA Benchmark Assessments	No	\$5,100.00	4085
1	1.3	Digital Devices and Technology	No	\$10,000.00	12341
1	1.4	Internet Service	No	\$4,900.00	2435
1	1.5	Academic Interventions and Engagement	Yes	\$1,430.00	2625
1	1.6	Tutoring Services "Brave Academy"	Yes	\$2,600.00	2600
1	1.7	STEAM Summer School and Reading Program	Yes	\$4,650.00	3651
1	1.8	English Language Development	Yes	\$15,529.00	15261
1	1.9	Professional Development	No	\$3,050.00	3977
1	1.10	New Teacher Support	No	\$2,223.00	584
1	1.11	Student Services - Speech and Psychological	No	\$7,800.00	9586

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Instructional Aide	Yes	\$32,635.02	36726
1	1.13	Makerspace	Yes	\$3,000.00	1028
1	1.14	Academic Incentives	Yes	\$2,000.00	3923
1	1.15	EL Family Support	Yes	\$11,000.00	12833
2	2.1	Counseling Services	Yes	\$46,110.00	45099
2	2.2	Student Assemblies	No	\$1,350.00	601
2	2.3	PBIS	No	\$195.00	768
2	2.4	BRAVE CREW Initiative	No	\$195.00	288
2	2.5	Brave Traits	No	\$65.00	57
2	2.6	Taiko	No	\$390.00	1263
3	3.1	Communication Tools and Supplies	No	\$1,040.00	1051
3	3.2	Parent and Community Outreach	Yes	\$15,000.00	12703
3	3.3	Translation Services	No	\$172.00	413

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.4	District Website	No	\$100.00	100
3	3.5	Community Clothes Closet	Yes	\$195.00	288
3	3.6	Food Assistance for Families	Yes	\$130.00	102
4	4.1	First Aid / Emergency Lockdown Kits	No	\$455.00	1184
4	4.2	Security Cameras	No	\$1,000.00	94
4	4.3	Student Nutritional Education	No	\$559.00	23
4	4.4	Health Education	No	\$130.00	57
4	4.5	Playground / PE Equipment	No	\$260.00	228
4	4.6	GoGuardian	No	\$2,480.00	2578
5	5.1	PBL Professional Development	No	\$520.00	814
5	5.2	PBL Resources and Support	No	\$130.00	1028
5	5.3	School Garden	No	\$130.00	1172

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
71,696	\$115,750.02	\$119,596.00	(\$3,845.98)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.5	Academic Interventions and Engagement	Yes	\$1,430.00	2625		
1	1.6	Tutoring Services "Brave Academy"	Yes	\$2,600.00	2600		
1	1.7	STEAM Summer School and Reading Program	Yes	\$650.00	651		
1	1.8	English Language Development	Yes	\$1,000.00	1018		
1	1.12	Instructional Aide	Yes	\$32,635.02	36726		
1	1.13	Makerspace	Yes	\$3,000.00	1028		
1	1.14	Academic Incentives	Yes	\$2,000.00	3923		
1	1.15	EL Family Support	Yes	\$11,000.00	12833		
2	2.1	Counseling Services	Yes	\$46,110.00	45099		
3	3.2	Parent and Community Outreach	Yes	\$15,000.00	12703		
3	3.5	Community Clothes Closet	Yes	\$195.00	288		
3	3.6	Food Assistance for Families	Yes	\$130.00	102		

## 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
622,184	71,696	0%	11.523%	\$119,596.00	0.000%	19.222%	\$0.00	0.000%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.



# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

**Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

*Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

*Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

*Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

**Engaging Educational Partners**

**Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

**Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.



Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**  
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage



- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**



- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.  
  
The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education  
November 2023